



Date: August 26, 2022

To: Village President Vicki Scaman and Village Board of Trustees

Cc: Village Manager Kevin J. Jackson

Fr: Kira Tchang, Assistant Village Manager/HR Director

Re: CPOC Semi-Annual Reporting

Article 30, Sections 2-30-1 through 2-30-5 of the Village Code, establishes the Citizen Police Oversight Committee (CPOC) as an advisory committee to the President and Board of Trustees with the following responsibilities:

- A) To receive and to then refer complaints from citizens in accordance with the procedures to be promulgated pursuant to section 2-30-3 of this article, and thereafter to monitor and evaluate the processing of all citizen complaints in regard to police misconduct, including, but not limited to, allegations of discriminatory conduct and/or treatment and the use of excessive force.
- B) To monitor and evaluate Village efforts in the Police Department in regard to racial and cultural diversity in such areas as training, recruitment, promotions and interpersonal relations.
- C) To meet with and provide written reports to the Village Board or such standing or ad hoc committee of the Village Board as the Village Board may designate, on a semiannual basis, concerning the Committee's activities and any information and analysis of such information which the Committee may have compiled as a result of its activities during the preceding six (6) months. In addition to the required semiannual meetings and reports, the Committee may report to the Village Board on special items of concern within its purview at any time or with any degree of frequency which the Committee deems appropriate or necessary. (Ord. 16-073, 6-6-2016).

In this report, which reflects the CPOC's activities from November 2021 through June of 2022, the Committee has made two recommendations:

One recommendation is to provide data to the CPOC regarding officers' failure to utilize Mobile Audio/Video Units (MAV) regardless of whether such violation was connected to a citizen complaint. This request is in the interest of improving officers' "muscle memory" with activating body-worn recording devices, with the pending implementation of body worn cameras. Staff agrees that developing these skills is valuable, however recommends the delay of providing such non-citizen complaint-related data to CPOC until such time that the receipt of such data would fall under the authority of the CPOC.

The CPOC has also recommended that the Village Board, Village Manager and Police Department leadership take the 30x30 pledge which is designed to increase representation of women within policing to 30% by 2030. This recommendation is tied to the CPOC's efforts to monitor and evaluate racial and cultural diversity in the area of recruitment. Staff are in support of this recommendation.