



Citizen Police Oversight Committee

Information and Analysis for the Village of Oak Park Board of Trustees

May 2021 – October 2021

Overview

In accordance with section 2-30-1 of Village Code, the Citizen Police Oversight Committee shall, receive and refer complaints from citizens and thereafter monitor and evaluate the processing of citizen complaints. CPOC shall monitor and evaluate the Village's efforts in ensuring racial and cultural diversity within the Police Department. And on a semi-annual basis, CPOC shall meet with and provide written reports to the Village Board concerning the Committee's activities and any information and analysis of such information which the Committee may have compiled.

Complaint Process

Citizen complaints may be received by the Police Department, the Village Manager's Office, the Community Relations Department or the Citizen Police Oversight Committee. All complaints are presented to the Police Department for investigation, except under extraordinary circumstances in which (1) further basic information is needed to determine the most appropriate handling of a complaint, (2) and outside investigation of a complaint is warranted or (3) in those situations in which the citizen communication is more in nature of an inquiry than a complaint. Based on the seriousness of the allegation, the complaint is identified as formal or informal. Formal investigations are those which may result in a disciplinary order of a three-day suspension or greater. Informal investigations may result in disciplinary orders of suspension not to exceed two days.

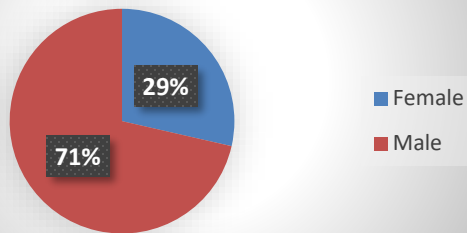
Internal investigations include a review of the complaint to determine any rule violations. These investigations may be conducted by a Watch Commander or the Internal Affairs division. All recommendations or determinations are reviewed through the chain of command to the Police Chief. The Police Chief may concur with the recommendation, overturn the recommendation or request further investigation.

Once a final determination has been made, the Department notifies the citizen complainant of any action taken or any determination based on the complaint, and further notifies the complainant of his/her right to express dissatisfaction with the outcome to the Citizen Police Oversight Committee.

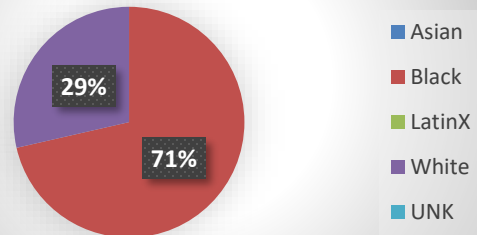
The Citizen Police Oversight Committee monitors and evaluates all citizen complaints and the subsequent investigations conducted by the Police Department. Complaints that arise as a result of dissatisfaction with the Police Department's final determination are specifically reviewed by CPOC. CPOC will then provide the Village Board with a written statement of the Citizen's dissatisfaction with the Department's handling of the citizens' complaint, the investigation report upon which the Department decision was based, and any recommendation the Committee may have.

Demographic Data

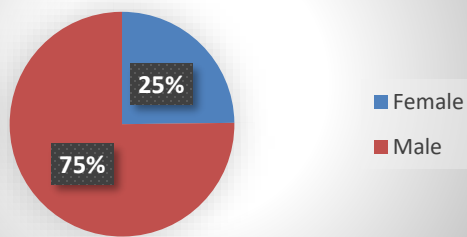
CPOC by Gender



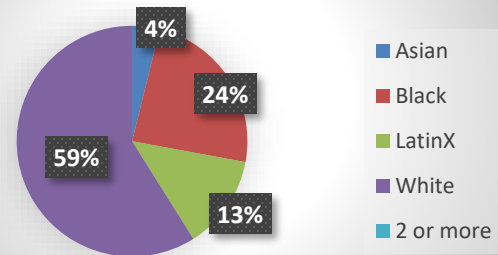
CPOC by Race



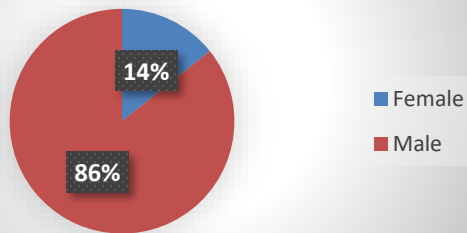
Police Dept by Gender



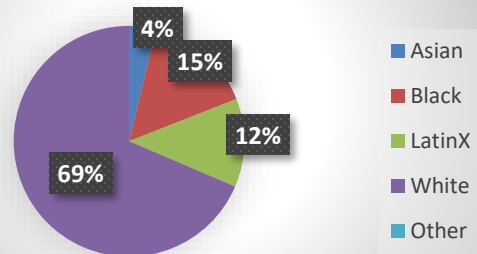
Police Dept by Race



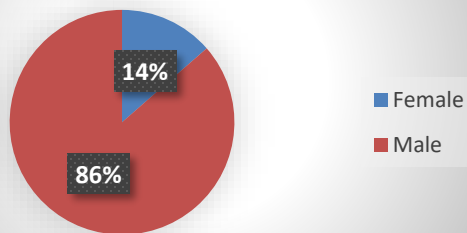
PD (Sworn) by Gender



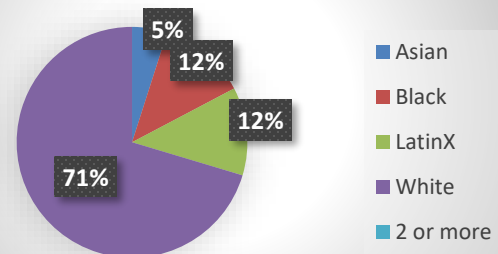
PD (Sworn) by Race



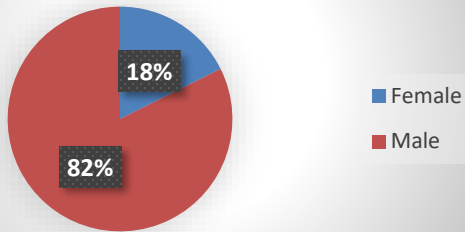
Entry Level by Gender



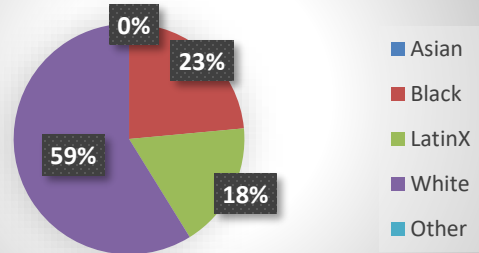
Entry Level by Race



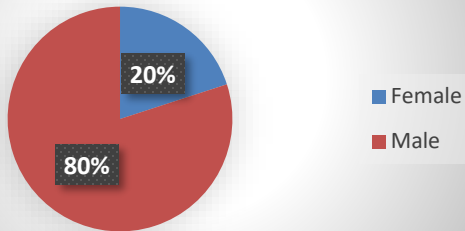
Supervisory by Gender



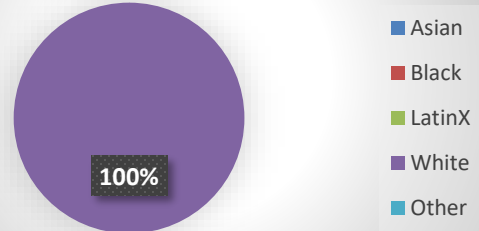
Supervisory by Race



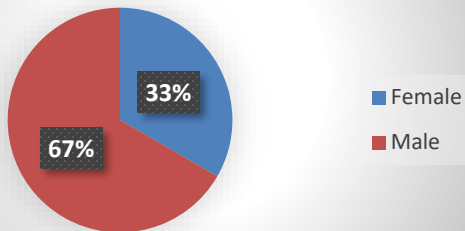
Command by Gender



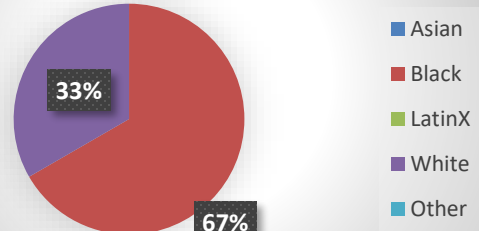
Command by Race



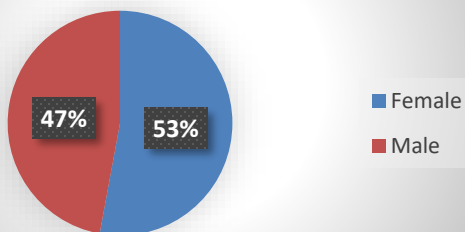
Executive by Gender



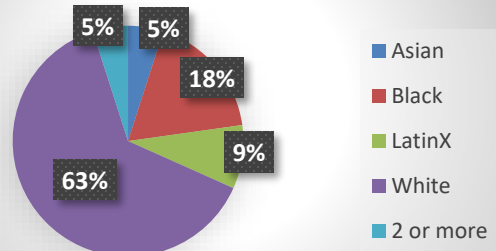
Executive by Race



Oak Park by Gender



Oak Park by Race

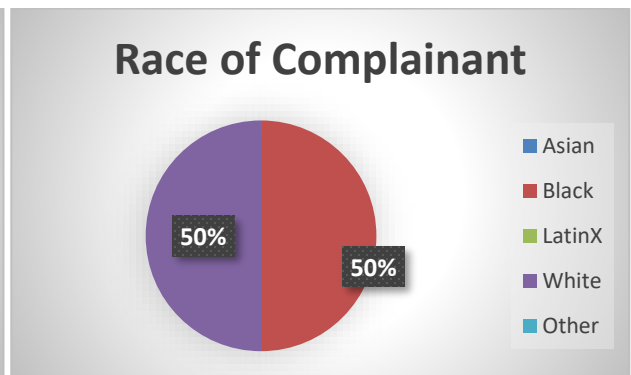
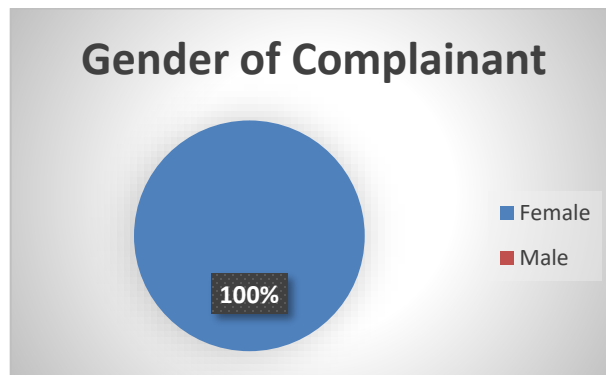
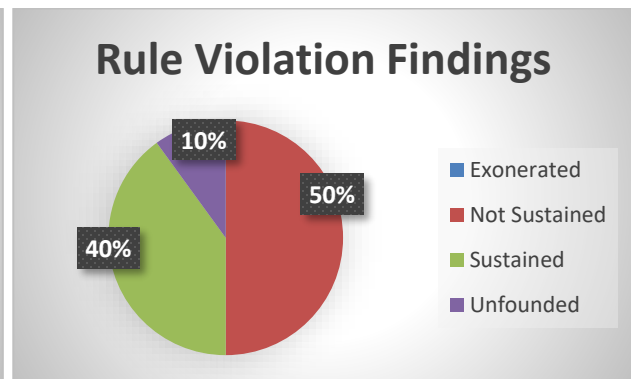
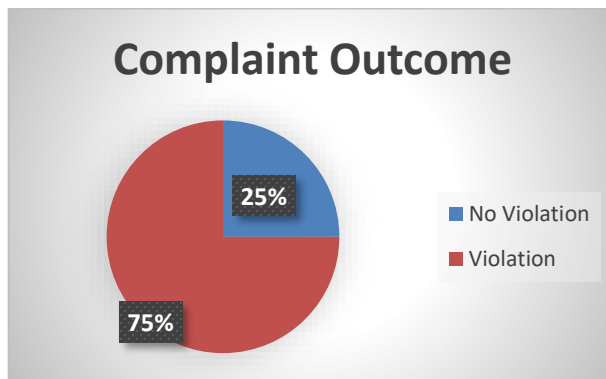


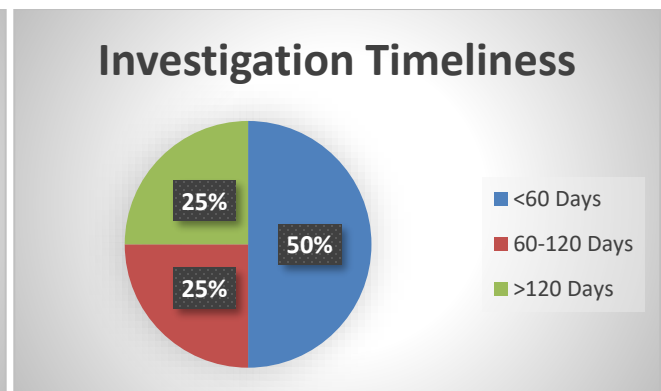
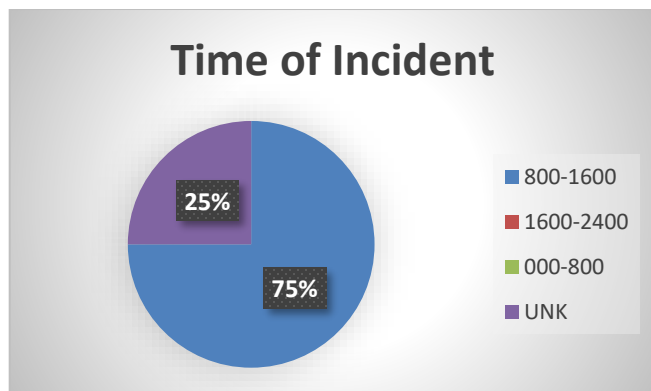
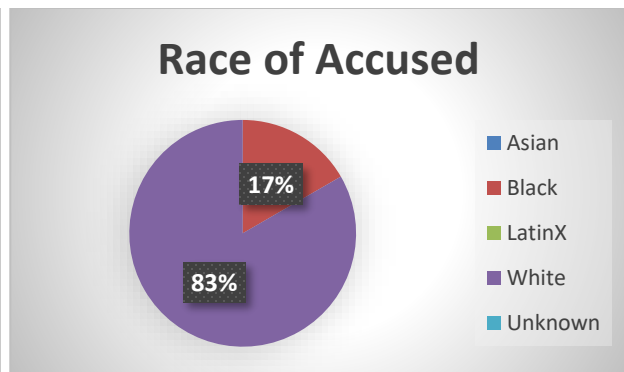
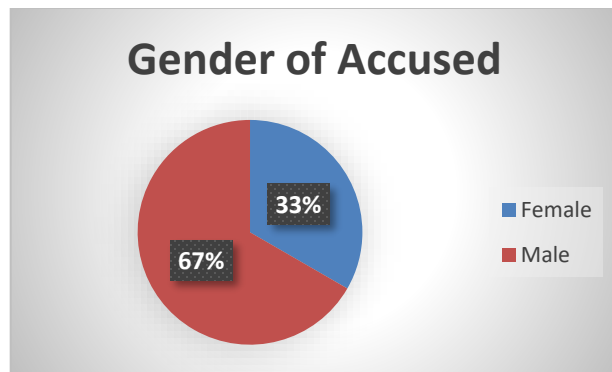
Complaint Analysis

Between May 2021 and October 2021, a total of 4 complaints were reviewed by the Citizen Police Oversight Committee. An additional 4 complaints were presented to CPOC in October 2021, however CPOC voted to defer these complaints pending access to audio and/or video evidence collected during these incidents or investigations.

On additional complaint was filed but reclassified by the Oak Park Police Department as an internal investigation which CPOC will not review.

Of the 4 complaints that CPOC did review, 11 rule or policy violations were investigated against a total of 6 police officers. Of the 4 complaints, three resulted in a finding of an officer violating Oak Park Police Department rules and general orders. The other complaints resulted in no findings of violations. The internal investigation findings were upheld by the Citizen Police Oversight Committee by majority vote, and one finding of Not Sustained was not upheld.





Rules Summary

- Rule #3: Neglect of Duty/Unsatisfactory Performance
- Rule #6: Obedience to laws, rules and regulations, policies, procedures and directives
- Rule #26 Courtesy to the general public

Officers with Multiple Complaints since 2018

The following table contains officers with multiple complaints filed between 2018 and the current reporting period:

Officer	Complaint	Alleged Rule Violation(s)
27	18-06	26 Courtesy to the General Public (not sustained)
	18-09	3 Neglect of Duty/Unsatisfactory Performance (sustained)
	18-13	3 Neglect of Duty/Unsatisfactory Performance (not sustained)
	18-13	27 Truthfulness (not sustained)
35	19-01	6 Obedience to Laws, Ordinances, Rules and Regulations, Policies, Procedures and Directives (exonerated) 26 Courtesy to the General Public (not sustained)
	19-02	3 Neglect of Duty/Unsatisfactory Performance (not sustained) 26 Courtesy to the General Public (not sustained)
	19-03	3 Neglect of Duty/Unsatisfactory Performance (not sustained) 26 Courtesy to the General Public (not sustained)
	19-04	6 Obedience to Laws, Ordinances, Rules and Regulations, Policies, Procedures and Directives (exonerated) 10 General Duty (exonerated) 26 Courtesy to the General Public (unfounded)
59	19-07	4 Abuse of Authority (unfounded) 26 Courtesy to the General Public (unfounded)
	20-03	26 Courtesy to the General Public (unfounded)

83	18-10	6 Obedience to Laws, Ordinances, Rules and Regulations, Policies, Procedures and Directives (exonerated) GO 2.17 Prohibition of Bias-Based Policing (exonerated)
	19-11	6 Obedience to Laws, Ordinances, Rules and Regulations, Policies, Procedures and Directives (sustained) GO 5.17 Preliminary Investigation (sustained)
93	19-10	1 Performance of Duty, Personal Conduct, Use of Force (exonerated) 4 Abuse of Authority (exonerated) 26 Courtesy to the General Public (sustained)
	20-01	6 Obedience to Laws, Ordinances, Rules and Regulations, Policies, Procedures and Directives (sustained)
73	20-08	2 Conduct Unbecoming an Officer (not sustained) 26 Courtesy to the General Public (not sustained) 3 Neglect of Duty/Unsatisfactory Performance (sustained)
	20-10	3 Neglect of Duty/Unsatisfactory Performance (unfounded)
115	20-10	3 Neglect of Duty/Unsatisfactory Performance (unfounded)
	21-03	3 Neglect of Duty/Unsatisfactory Performance (exonerated)

Citizen Police Oversight Committee Recommendations to the Board of Trustees:

Based on CPOC's analysis of complaints, CPOC makes the following recommendations to the Board of Trustees:

- As identified in the 2021 workplan, CPOC plans to submit a community engagement plan and community survey that the committee hopes the Board will approved. This engagement plan and survey will be designed to understand the community's knowledge of Citizen Police Oversight, vision for Citizen Police Oversight and help provide education related to Citizen Police Oversight.

Complaint #	Date Received	Time of Incident	Date Completed	Days Open	Complainant Gender	Complainant Race	CPOC Review	Accused #	Accused Gender	Accused Race	Rule Violation	Internal Investigation Findings	Disciplinary Action	CPOC Action
21-05	4/22/2021	1244	8/11/2021	111	F	W	8/17/2021	107	M	B	Rule #26 Courtesy to the General Public	Not Sustained	N/A	Not upheld (1 Aye, 4 Nay)
21-05	4/22/2021	1244	8/11/2021	111	F	W	8/17/2021	107	M	B	Rule #6 Obedience to Laws, Ordinances, Rules and Regulations, Policies, Procedures and Directives	Sustained	Written Reprimand	Upheld (4 Aye, 0 Nay)
21-05	4/22/2021	1244	8/11/2021	111	F	W	8/17/2021	114	F	W	Rule #26 Courtesy to the General Public	Not Sustained	N/A	Not upheld (1 Aye, 4 Nay)
21-05	4/22/2021	1244	8/11/2021	111	F	W	8/17/2021	114	F	W	Rule #6 Obedience to Laws, Ordinances, Rules and Regulations, Policies, Procedures and Directives	Sustained	Coaching and Counseling	Upheld (4 Aye, 0 Nay)
21-06	4/28/2021	UNK	5/18/2021	20	F	B	6/15/2021	47	M	W	Rule #26 Courtesy to the General Public	Not Sustained	N/A	Upheld (4 Aye, 0 Nay)
21-06	4/28/2021	UNK	5/18/2021	20	F	B	6/15/2021	47	M	W	Rule #6 Obedience to Laws, Ordinances, Rules and Regulations, Policies, Procedures and Directives	Sustained	Coaching and Counseling	Upheld (4 Aye, 0 Nay)
21-07	5/4/2021	1127	9/8/2021	127	F	B	9/21/2021	64	M	W	Rule #26 Courtesy to the General Public	Not Sustained	N/A	Upheld (5 Aye, 1 Nay)
21-07	5/4/2021	1127	9/8/2021	127	F	B	9/21/2021	64	M	W	Rule #3 Neglect of Duty/Unsatisfactory Performance	Unfounded	N/A	Upheld (5 Aye, 1 Nay)
21-07	5/4/2021	1127	9/8/2021	127	F	B	9/21/2021	79	F	W	Rule #26 Courtesy to the General Public	Not Sustained	N/A	Upheld (5 Aye, 1 Nay)
21-07	5/4/2021	1127	9/8/2021	127	F	B	9/21/2021	79	F	W	Rule #3 Neglect of Duty/Unsatisfactory Performance	Unfounded	N/A	Upheld (5 Aye, 1 Nay)
21-09	7/6/2021	1124	8/23/2021	48	F	W	9/21/2021	112	M	W	Rule #3 Neglect of Duty/Unsatisfactory Performance	Sustained	Coaching and Counseling	Upheld (5 Aye, 1 Nay)