



## Agenda Item Summary

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**File #:** RES 21-261, **Version:** 1

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### **Submitted By**

Kira Tchang, Assistant Village Manager/HR Director

### **Reviewed By**

AMZ

### **Agenda Item Title**

**A Resolution Approving a Collective Bargaining Agreement Between the Village of Oak Park and the Service Employees International Union Local 73 for Water and Sewer Employees for the Period of July 1, 2020, through June 30, 2023, and Authorizing Its Execution**

### **Overview**

This is an agreement that covers the employees who work in the Water & Sewer Division in the Public Works Department. This agreement is the result of a wage reopener bargained in 2020 which included a salary freeze for FY21 due to financial uncertainty related to the COVID-19 pandemic.

### **Recommendation**

Approve the Resolution.

### **Fiscal Impact**

The salary and benefits of the employees covered by the agreement are funded in the Water and Sewer fund.

### **Background**

This agreement is the result of a wage reopener bargained in 2020 which included a salary freeze for FY21 due to financial uncertainty related to the COVID-19 pandemic. The wages have been negotiated for the duration of the contract term from July 1, 2020, through June 30, 2023.

### **Alternatives**

N/A

### **Previous Board Action**

The Village Board authorizes all collective bargaining agreements as they are established in the annual budget.

### **Citizen Advisory Commission Action**

N/A

### **Anticipated Future Actions/Commitments**

N/A

**Intergovernmental Cooperation Opportunities**

N/A