



## Agenda Item Summary

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**File #:** RES 21-300, **Version:** 1

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### **Submitted By**

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### **Reviewed By**

AMZ

### **Agenda Item Title**

**A Resolution Approving a Collective Bargaining Agreement Between the Village of Oak Park and the Illinois FOP Labor Council for Community Service Officers for the Period of January 1, 2021 to December 31, 2023 and Authorizing Its Execution**

### **Overview**

This is an agreement that covers employees who work as Community Service Officers in the Police Department. This agreement is the result of a wage reopener bargained in 2020 which included a salary freeze for FY21 due to financial uncertainty related to the COVID-19 pandemic.

### **Staff Recommendation**

Approve the Resolution

### **Fiscal Impact**

Wages and benefits associated with the agenda item are budgeted annually in the Police Department's budget.

### **Background**

This agreement is the result of a wage reopener bargained in 2020 which included a salary freeze for FY21 due to the financial uncertainty related to the COVID-19 pandemic. The wages have been negotiated for the duration of the contract term from January 1, 2021 through December 31, 2023.

### **Alternatives**

The Village could ask for additional information.

### **Previous Board Action**

The Village Board authorizes all collective bargaining agreements as they are established as part of the annual budget process.

### **Citizen Advisory Commission Action**

N/A

### **Anticipated Future Actions/Commitments**

N/A

**Intergovernmental Cooperation Opportunities**

N/A

**Performance Management (MAP) Alignment**

N/A