



Agenda Item Summary

File #: ORD 22-54, **Version:** 1

Submitted By

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Reviewed By

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Agenda Item Title

An Ordinance Amending Chapter 15 ("Motor Vehicles and Traffic"), Article 3 ("Parking Meters, Parking Permits, and Municipal Attendant Parking Lots"), Section 15-3-18 ("Parking Rates; Parking Meters, Pay by Space Machines, Village Operated Parking Structures, Permit, Extended Pass, Valet and Daytime on Street Permit Parking") of the Oak Park Village Code

Overview

Pursuant to Village Code, participants in the Village's Employee Discount Parking Program must earn wages of \$14 per hour or less. Staff is recommending increasing the maximum earning limit for the program to \$20 per hour based on increased employee wages and requests from the business community.

Recommendation

Approve the Ordinance

Fiscal Impact

The exact fiscal impact of the proposed increase to the maximum earnings limit for the program cannot be determined at this time, although, it is anticipated to be marginal.

Background

The Employee Discount Parking Program offers Oak Park businesses an opportunity to purchase monthly parking cards for the Holley Court and The Avenue parking structures at discounted rates for employees who meet earnings guidelines. Currently, the maximum earning limit is set at \$14.00 per hour or less. The Village regularly receives requests from business owners and their employees asking to increase the maximum earning limit for the program. As of July 1, 2022, the minimum wage for non-tipped workers in Cook County is \$13.35, which is just below the maximum earning limit of \$14.00. Additionally, nation-wide, businesses are facing an increasingly competitive hiring market, in which programs such as discounted parking are viewed favorably by potential employees.

The program provides a limited number of parking spaces in a designated area on the roof level of the Holley Court and The Avenue parking structures. An employer may purchase a card for qualifying employees for \$1 per card and each card is valid for one month. Employee participants in the program pay the following discounted daily parking rates:

0 to 1.5 hours	FREE
1.5 to 6 hours	\$2.00
6 to 12 hours	\$3.00
12 + hours	Daily Rates

Alternatives

The alternative would be to deny the Ordinance, keeping the maximum earning limit for the program at \$14 per hour or less.

Previous Board Action

N/A.

Citizen Advisory Commission Action

N/A.

Anticipated Future Actions/Commitments

Village staff plans to bring forward additional recommended revisions to the Employee Discount Parking Program in the fourth quarter of 2022.

Intergovernmental Cooperation Opportunities

N/A.