Village of Oak Park

Agenda Item Summary

File #: RES 22-315, **Version:** 1

Submitted By
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Reviewed By
A.M. Zayyad

Agenda Item Title
A Resolution Approving a Memorandum of Understanding with the Illinois Fraternal Order of Police Labor Council for the Purposes of Establishing an Alternate Work Schedule for Police Department Patrol Officers in 2023 and Authorizing its Execution

Overview
This Memorandum of Understanding (MOU) is between the Village of Oak Park and the Illinois Fraternal Order of Police Labor Council and Patrol Officers to implement an alternative work schedule in 2023. This agreement allows the Village and the Union to agree to an alternate work schedule than what is described in the collective bargaining agreement for a one-year period. The Village and the Union typically create these arrangements annually outside of contract negotiations.

Staff Recommendation
Approve the Resolution.

Fiscal Impact
This item is not directly related to additional funding. This is specific to work hours.

Background
In the past the Village has entered into similar agreements when the Union and Village wish to experiment with alternate work schedules aside from the contract terms. Last year the Union and the Village agreed to a 10-hour work schedule. This is a continuation of that agreement .

Alternatives
The Village Board could seek additional information, however the timing of this agreement is critical in that there are other operational matters, such as the planning for days-off (i.e. vacations) that need to follow this agreement during the fall prior to implementation on January 1, 2023.

Previous Board Action
In the past the Village has entered into similar agreements when the Union and Village wish to consider alternate work schedules.

Citizen Advisory Commission Action

N/A

Anticipated Future Actions/Commitments
N/A

Intergovernmental Cooperation Opportunities
N/A

Performance Management (MAP) Alignment
N/A