

2021-2022 Work Plan for Community Relations Commission

The CRC seeks to:

- Support the Village-wide implementation of governing for Racial Equity
- Advise the village board on how best to engage the community
- Engage in events/activities identified in this work plan

2021 – 2022 Initiatives

CATEGORY	ENABLING LANGUAGE	PROJECT	OUTCOMES	TIMEFRAME	COST (if any)
INSTITUTIONAL CHANGE OR CRC GUIDING PRINCIPLE	<i>“To secure equal furnishing of services to residents”</i>	1. Promote the adoption of a Village-wide resolution to govern for Racial Equity and support the implementation of same	<ul style="list-style-type: none"> <li>• Adoption of Village resolution on Racial Equity</li> <li>• Governance and delivery of services in a racially equitable manner</li> </ul>	Ongoing	\$300
PARTNERSHIPS	<i>“to develop improved intergroup relations” and “works to ensure good human, race and community relations and reduce tensions”</i>	2. Building partnerships between the CRC and Oak Park institutions and elected officials as well as community groups whose mission and goals align with the CRC mission and goals	<ul style="list-style-type: none"> <li>• Attend events in the Village where attendance can increase public awareness about the work of the CRC and encourage participation in CRC programming.</li> <li>• Identify institutions and elected officials in Oak Park to build partnerships with and designate commissioners to reach out the institutions and officials</li> <li>• Identify community groups whose mission and goals align with the CRC mission and goals and designate commissioners to reach out to these groups.</li> <li>• Engage Oak Park equity groups in governing for racial equity work</li> </ul>	Ongoing	\$500

			<ul style="list-style-type: none"> <li>• Participate in cross-community activities with neighboring communities</li> </ul>		
EDUCATION	<i>“Works to ensure good human, race and community relations and reduce tensions”</i>	3. Production and distribution of educational videos and digital pamphlets on anti-racist topics and actions (i.e. when/when not to call the police; address and explain harmful stereotypes; provoke introspection on racism; tools for interrupting racism)	Increase public engagement in anti-racist initiatives to promote diversity, equity and inclusion in the Village.	Ongoing	\$1,500
COMMUNITY ENGAGEMENT	<i>“To develop improved intergroup relations”</i>	4. Dinner and Dialogue	<ul style="list-style-type: none"> <li>• CRC to host special dinner meetings to bring community groups and involved individuals together to discuss community issues around the issues of race, diversity and equity</li> <li>• Host D&amp;Ds for targeted sub-groups as opportunities allow</li> <li>• Provide Village Trustees information on community sentiment gathered during these sessions</li> </ul>	Ongoing	\$2,500
COMMUNITY ENGAGEMENT	<i>“Works to ensure good human, race and community relations and reduce tensions”</i>	5. Community Diversity, Equity and Inclusion Grants	<ul style="list-style-type: none"> <li>• Share the resources of the Village with other groups currently providing such programming (Race Conscious Dialogues, community events related to the CRC mission, intersection of village services with issues of educational equity, etc)</li> </ul>	Ongoing	\$10,000

COMMUNITY ENGAGEMENT	<i>“Works to ensure good human, race and community relations and reduce tensions”</i>	6. Develop recommendations for an engagement framework for difficult conversations	<ul style="list-style-type: none"> <li>• Working session to review goals and determine potential solutions</li> <li>• Make recommendations for civic infrastructure to expand base of engagement to advance equity</li> </ul>	Ongoing	\$300
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