



Lauterbach & Amen

Oak Park

# Firefighters' & Police Pension Fund Reporting

For the Contribution Year Ending December 31, 2025, for Funding Purposes

For the Fiscal Year Ending December 31, 2024 for Financial Statement Reporting

Presented by:  
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Actuarial Services

Audit Services

Client Accounting  
& Advisory Services

Pension Services

Tax Services

# Recommended Contribution & Funded Status

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	Fire	Police	Total
Current Valuation Recommended Contribution	\$7,474,204	\$8,276,706	\$15,750,910
Prior Valuation Recommended Contribution	\$6,813,643	\$7,639,547	\$14,453,190
Current Valuation EAN Unfunded Liability	\$75,142,100	\$84,373,200	\$159,515,300
Prior Valuation EAN Unfunded Liability	\$70,951,600	\$80,512,500	\$151,464,100
Current Valuation Percent Funded (AVA)	47.93%	59.78%	54.95%
Prior Valuation Percent Funded (AVA)	48.12%	60.36%	55.43%

*The Total Recommended Contribution has Increased by \$1,297,720 (8.98%) from the Prior Valuation.*

# Recommended Contribution Reconciliation

## Page 16 in Report

	Fire	Police	Total
Expected Changes	\$238,500	\$229,200	\$467,700
Salary Increases Greater/(Less) than Expected	\$21,200	\$181,300	\$202,500
Actuarial Experience	\$149,600	\$99,300	\$248,900
Assumption Changes	\$244,000	\$67,600	\$311,600
Asset Return (Greater)/Less than Expected	(\$9,800)	\$48,800	\$39,000
Contributions (Greater)/Less than Expected	\$17,100	\$11,000	\$28,100
Net Increase/(Decrease) in Recommended Contribution	\$660,600	\$637,200	\$1,297,700

*Current Funding Policy is level % pay contributions to a 100% funding target over the remaining 16 years.*

# Recommended Contribution Breakdown

## Page 27 in Report

	Fire	Police	Total
Employer Normal Cost (with interest)	\$1,216,194	\$1,330,869	\$2,547,063
Amortization of Unfunded Accrued Liability/(Surplus)	\$6,258,010	\$6,945,837	\$13,203,847
Recommended Contribution	\$7,474,204	\$8,276,706	\$15,750,910

*The Total  
Recommended  
Contribution has  
Increased by 8.98%  
from the Prior  
Valuation.*

# Demographic Changes - Fire

Page 13-14 in Report

- There were 2 Members who were hired during the year. This increased the Recommended Contribution by approximately \$27,200.
- There was 1 Member who became disabled during the year. This increased the Recommended Contribution by approximately \$70,700.
- There was 1 Member who terminated employment during the year. This decreased the Recommended Contribution by approximately \$6,700.
- There were 3 surviving spouses who passed away during the year. In addition, there were 104 inactive Members who continued to collect benefits. This increased the Recommended Contribution by approximately \$79,400.
- Other demographic changes experienced during the year were minimal.

# Demographic Changes - Police

Page 13-14 in Report

- There were 15 Members who were hired during the year. This increased the Recommended Contribution by approximately \$134,200.
- There were 9 Members who retired during the year. This increased the Recommended Contribution by approximately \$66,100.
- There were 8 Members who terminated employment during the year. This decreased the Recommended Contribution by approximately \$264,200.
- There was 1 retiree who passed away during the year who had a surviving spouse. In addition, 138 inactive Members continued to collect benefits. This increased the Recommended Contribution by approximately \$54,200.
- Other demographic changes experienced during the year were minimal.

# Age and Service Distribution - Fire

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1/1/2025 Age and Service Distribution - Tier 1 Tier 2 Active Members												
	Service	Under 1	1 to 4	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30 to 34	35 to 39	40 & up	Total
Age												
Under 25			0 2									0 2
25 to 29			0 6									0 6
30 to 34			0 3	0 9								0 12
35 to 39			0 2	0 10	0 4							0 16
40 to 44				0 3	0 3	2 0	1 0					3 6
45 to 49					0 1	3 0	7 0					10 1
50 to 54						1 0	1 0	1 0				3 0
55 to 59							3 0	2 0				5 0
60 to 64						1 0				1 0		2 0
65 to 69												
70 & up												
Total			0 13	0 22	0 8	7 0	12 0	3 0		1 0		23 43

# Age and Service Distribution - Police

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1/1/2025 Age and Service Distribution - Tier 1 Tier 2 Active Members												
	Service	Under 1	1 to 4	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30 to 34	35 to 39	40 & up	Total
Age												
Under 25		0 1	0 1									0 2
25 to 29		0 7	0 6	0 2								0 15
30 to 34		0 6	0 2	0 7	0 1							0 16
35 to 39		0 1	0 1	0 4	0 6							0 12
40 to 44					0 1	4 0	5 0					9 1
45 to 49						4 0	7 0					11 0
50 to 54			0 1		1 0	5 0	4 0	3 0				13 1
55 to 59			0 1					1 0				1 1
60 to 64										1 0		1 0
65 to 69										1 0		1 0
70 & up												
Total		0 15	0 12	0 13	1 8	13 0	16 0	4 0		2 0		36 48



# Expected Benefit Payments

## Page 9 & 36 in Report

	Fire	Police	Total
Total Active Members	66	84	150
Total Inactive Members	113	189	302
Current Benefit Payments	\$8,306,500	\$11,385,300	\$19,691,800
Expected Benefit Payments in 5 Years	\$10,080,600	\$14,172,600	\$24,253,200
Expected Benefit Payments in 10 Years	\$11,278,300	\$16,401,900	\$27,680,200

*Benefit payments are anticipated to increase 23% in the next 5 years and 41% in the next 10 years.*

# Assumption Changes – Fire & Police

Page 14-15 in Report

- In the current valuation, the following assumptions were changed:
  - Inflation Rate (CPI-U)
  - Individual Pay Increases
  - Retirement Rates
  - Termination Rates
  - Disability Rates
  - Mortality Rates
  - Mortality Improvement Rates
  - Duty Death Probability
- In the current valuation, the individual pay increases assumption has been updated based on a review of the wage schedule between the Village of Oak Park, Illinois and the Local 95 International Association of Fire Fighters, AFL-CIO for the period January 1, 2024, through December 31, 2027.

# Change in Fair Value of Assets

## Page 18 in Report

	Fire	Police	Total
Beginning Fair Value of Assets	\$63,805,900	\$117,603,400	\$181,409,200
Employer Contributions	\$6,567,800	\$7,446,000	\$14,013,800
Member Contributions	\$771,100	\$1,032,000	\$1,803,100
Return on Investments	\$6,941,900	\$11,053,700	\$17,995,600
Benefit Payments	(\$8,306,500)	(\$11,385,300)	(\$19,691,800)
Refunds & Transfers	\$0	(\$1,641,900)	(\$1,641,900)
Other Expenses	(\$115,900)	(\$57,200)	(\$173,100)
Change in Fair Value	\$5,858,400	\$6,447,200	\$12,305,600
Ending Fair Value of Assets	\$69,664,300	\$124,050,500	\$193,714,800

*The Rate of Return on Investments on a Fair Value of Assets Basis for the Fund was Approximately 10.78% for Fire and 9.53% for Police Net of Administrative Expense.*

# Risk Management

Page 11, 13 & 24 in Report

## Fire

- The Fair Value of Assets (\$69.7M) is less than the Actuarial Accrued Liability for inactive Members (\$110.3M).
- The ratio of benefit payments to the Fair Value of Assets is 11.92%, compared to an Expected Rate of Return on Investments of 6.75%.
- Based on the number of active Members in the Plan, there is a low demographic risk.

	0.25% Decrease (6.50%)	Current Expected Rate of Return on Investments (6.75%)	0.25% Increase (7.00%)
Recommended Contribution	\$7,822,886	\$7,474,204	\$7,138,456
Dollar Impact	\$348,682		(\$335,748)
Percentage Impact	4.67%		(4.49%)

## Police

- The Fair Value of Assets (\$124.1M) is less than the Actuarial Accrued Liability for inactive Members (\$165.6M).
- The ratio of benefit payments to the Fair Value of Assets is 9.18%, compared to an Expected Rate of Return on Investments of 6.75%.
- Based on the number of active Members in the Plan, there is a low demographic risk.

	0.25% Decrease (6.50%)	Current Expected Rate of Return on Investments (6.75%)	0.25% Increase (7.00%)
Recommended Contribution	\$8,806,143	\$8,276,706	\$7,764,743
Dollar Impact	\$529,437		(\$511,963)
Percentage Impact	6.40%		(6.19%)

# Alternative Contribution

## Page 32 in Report

	Fire	Police	Total
Current Valuation Alternative Contribution	\$6,163,729	\$6,721,630	\$12,885,359
Prior Valuation Alternative Contribution	\$5,590,749	\$6,327,902	\$11,918,651
Current Valuation PUC Unfunded Liability	\$77,695,000	\$85,832,100	\$163,527,100
Prior Valuation PUC Unfunded Liability	\$74,213,800	\$81,583,600	\$155,797,400
Current Alternative Contribution Funded Percentage (AVA)	47.10%	59.37%	54.34%
Prior Alternative Contribution Funded Percentage (AVA)	47.00%	60.04%	54.74%

*Alternative Contribution Funding Policy is Level % Pay Contributions to a 90% Funding Target Over the Remaining 16 Years.*

# Five-Year Employer Contribution History - Fire

Page 34 in GASB 67/68 Report

Fiscal Year End	Employer Contribution	Actuarially Determined Contribution (ADC)	% of ADC
12/31/2024	\$6,567,791	\$6,456,313	101.73%
12/31/2023	\$5,805,374	\$5,973,017	97.19%
12/31/2022	\$6,814,029	\$6,512,755	104.63%
12/31/2021	\$6,181,452	\$6,138,212	100.70%
12/31/2020	\$5,498,680	\$5,438,948	101.10%
		<b>5 - Year Average</b>	<b>101.07%</b>

*The Actuarially Determined Contribution for the Current Year is the Recommended Contribution from the January 1, 2023 Actuarial Valuation Completed by Lauterbach & Amen, LLP.*

# Five-Year Employer Contribution History - Police

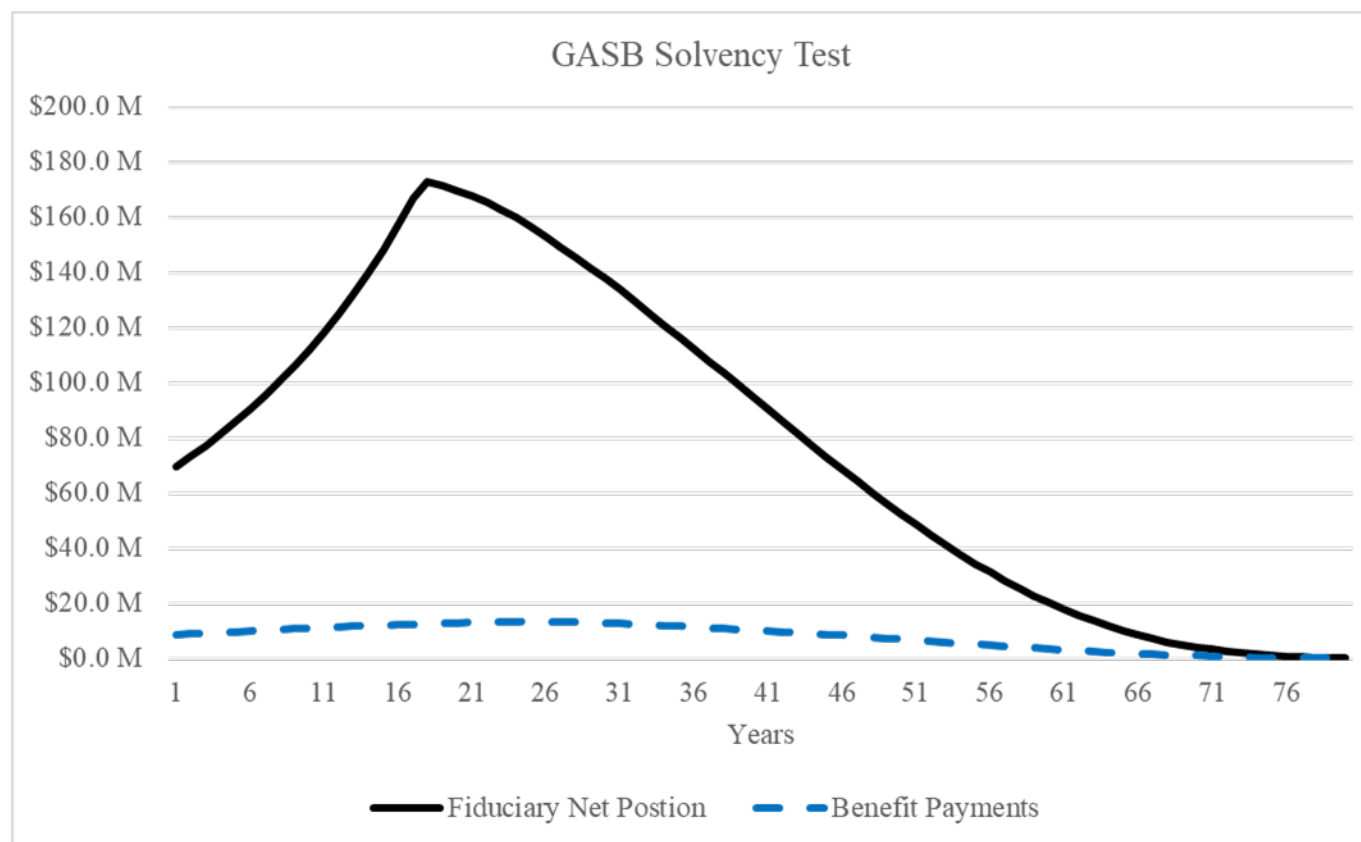
Page 34 in GASB 67/68 Report

Fiscal Year End	Employer Contribution	Actuarially Determined Contribution (ADC)	% of ADC
12/31/2024	\$7,445,967	\$7,344,715	101.38%
12/31/2023	\$6,761,567	\$6,497,788	104.06%
12/31/2022	\$7,205,753	\$7,319,950	98.44%
12/31/2021	\$7,017,838	\$6,973,534	100.64%
12/31/2020	\$6,420,708	\$6,338,241	101.30%
		<b>5 - Year Average</b>	<b>101.16%</b>

*The Actuarially Determined Contribution for the current year is the Recommended Contribution from the January 1, 2023 Actuarial Valuation completed by Lauterbach & Amen, LLP.*

# GASB Solvency Test - Fire

Page 43 in GASB 67/68 Report

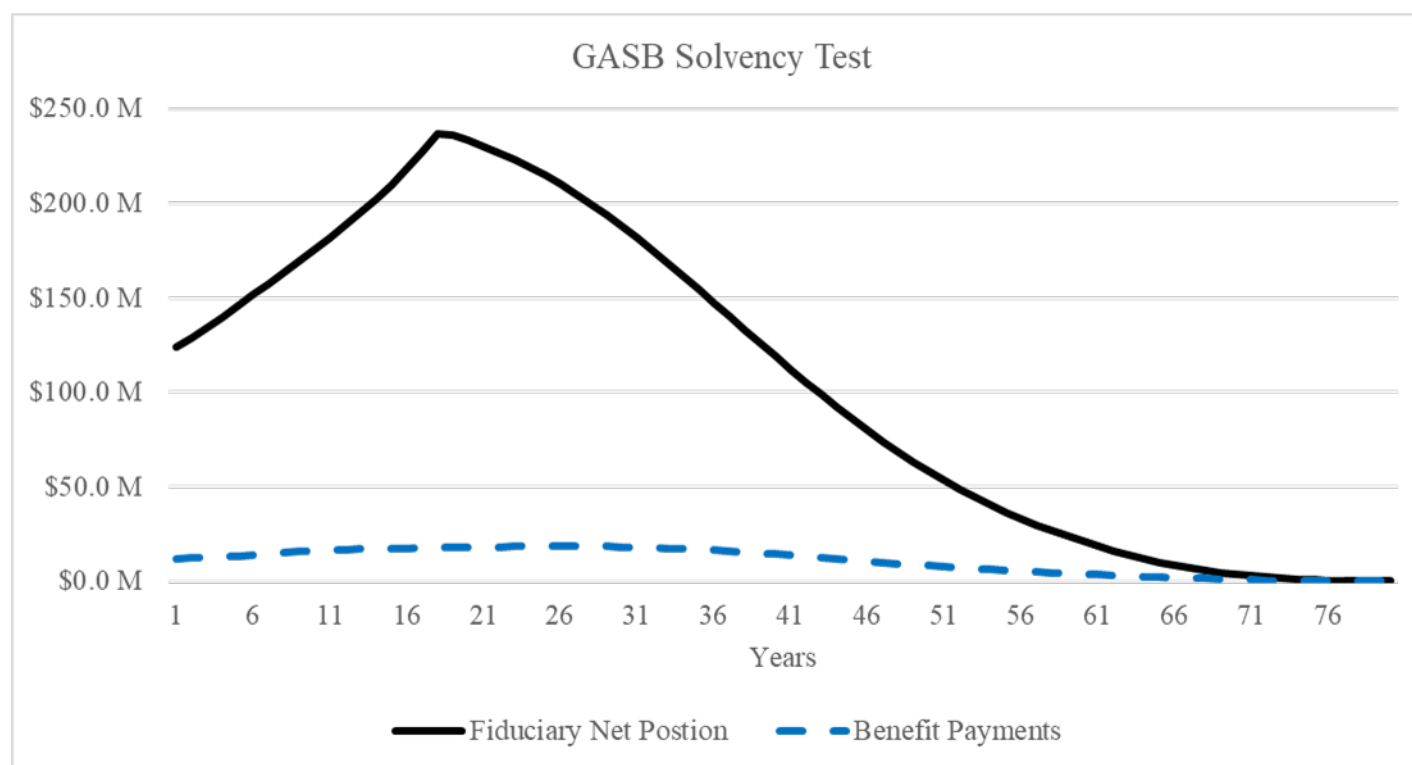


*The Plan's Projected  
Fiduciary Net  
Position is  
Anticipated to Cover  
Projected Benefit  
Payments in Full for  
the Current  
Employees.*



# GASB Solvency Test - Police

Page 43 in GASB 67/68 Report



*The Plan's Projected  
Fiduciary Net  
Position is  
Anticipated to Cover  
Projected Benefit  
Payments in Full for  
the Current  
Employees.*

# Actuarial Certification

- The valuation results summarized in this presentation are from the January 1, 2025 Firefighters' and Police Actuarial Funding Reports & January 1, 2025 Firefighters' and Police GASB 67/68 Reports, which have been reviewed by Actuarial Consultants that meet the Qualification Standards of the American Academy of Actuaries.
  - This report is not intended for purposes other than determining the Recommended Contributions, under the selected Funding Policies, and the Alternative Contributions.
  - This report contains the full description of the data, assumptions, methods, and provisions used to produce these actuarial results.
  - For any rounded figures shown in this presentation, please refer to the Actuarial Funding Report for more exact figures.