



# **2024 State of Police Department**

“Committed to community, integrity and excellence  
in public safety”

# PHILOSOPHY ON POLICING

Public safety is more than the enforcement of the law. Policing today means taking a holistic approach in order to effectively serve the evolving needs of the community. Our philosophy centers around collaboration and a strong belief in community policing. While our operations are based on procedural justice, we know the approach must be proactive instead of reactive.

As police officers, we have a responsibility to be present in the community, active and engaged at all times. Our mission is to both educate and empower the community, while also equipping our officers with all the resources and tools necessary to be successful.



# OVERVIEW

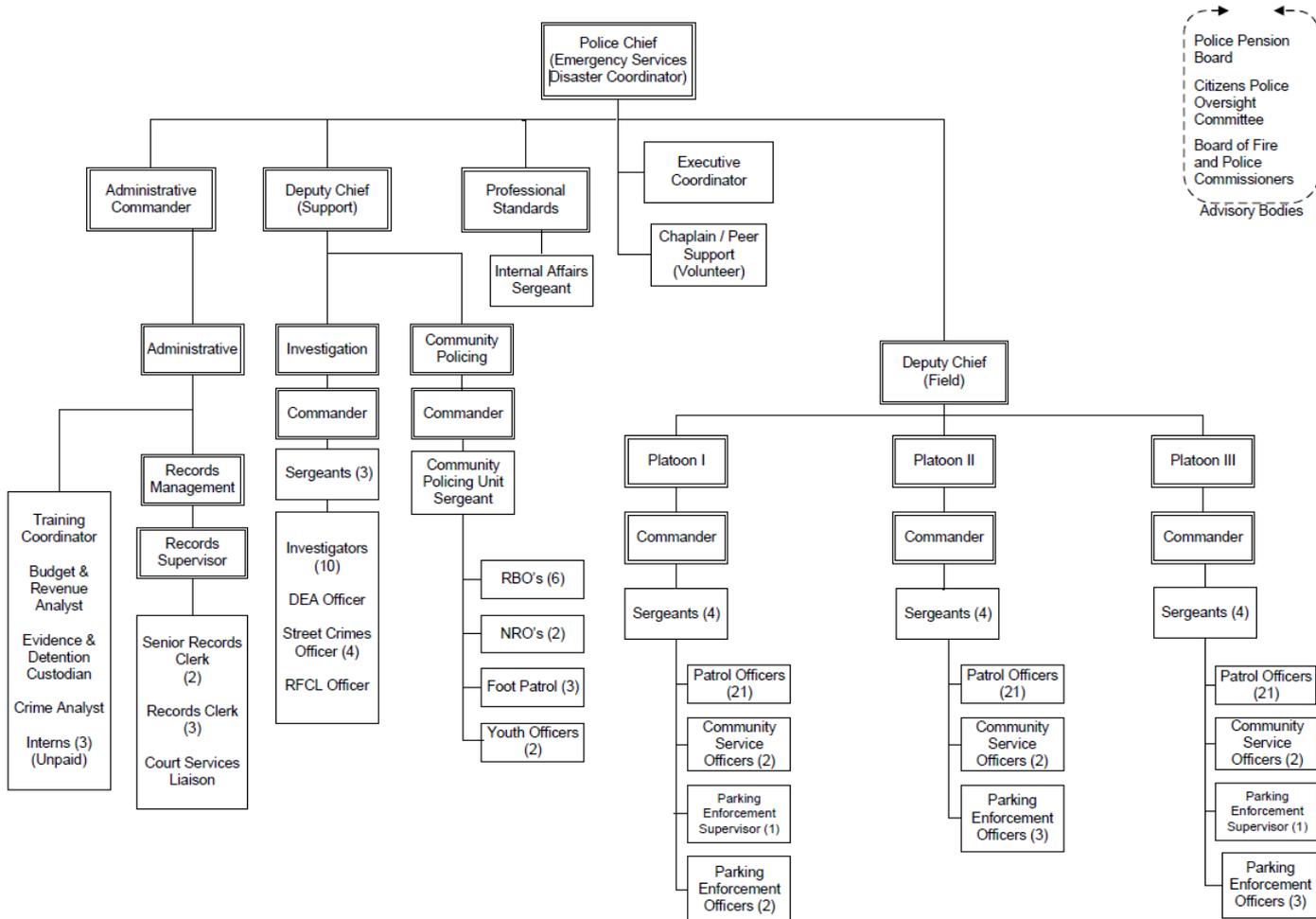
## 1. Staffing

## 2. Crime Statistics

## 3. Key Initiatives for 2024



# POLICE ORGANIZATIONAL STRUCTURE



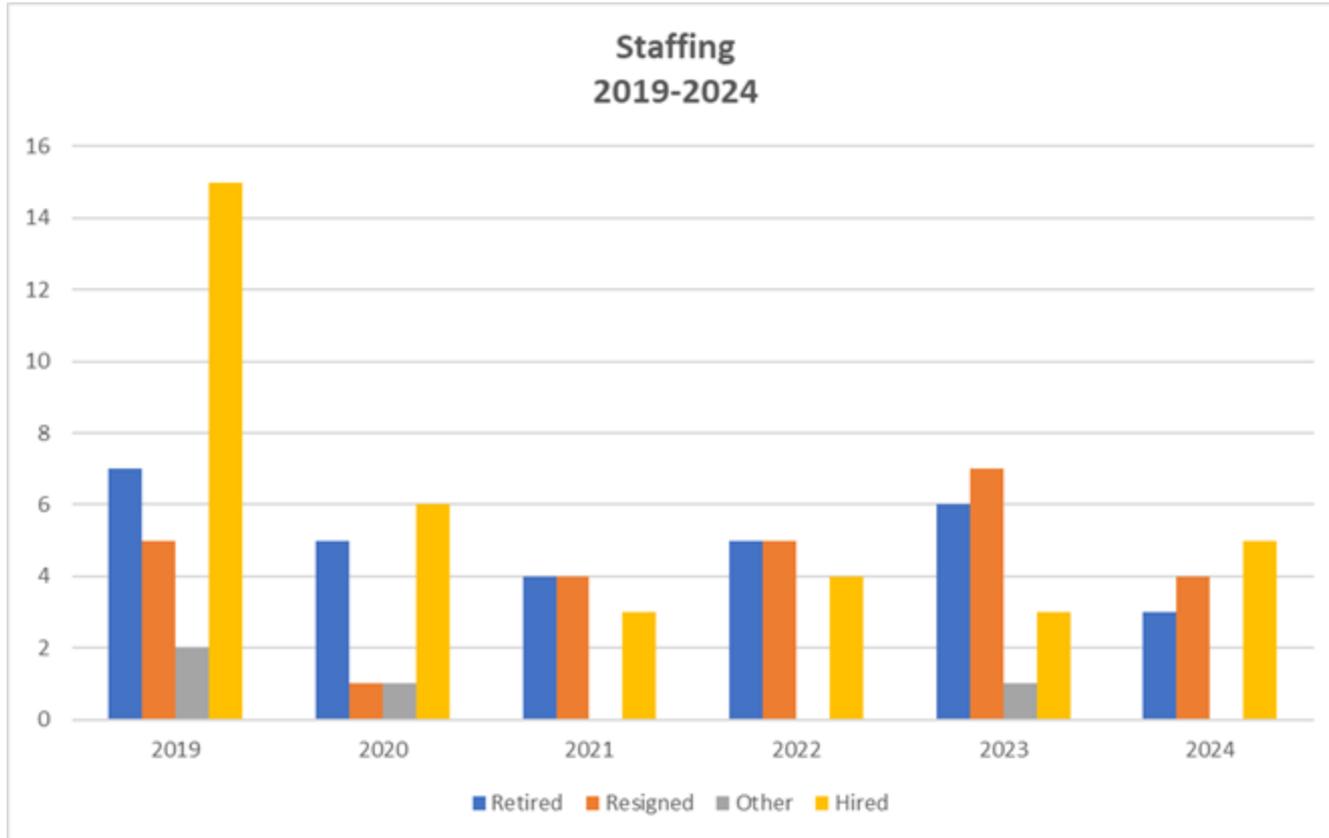
Police Pension Board  
Citizens Police Oversight Committee  
Board of Fire and Police Commissioners  
Advisory Bodies

# STAFFING SHORTAGE

- Currently, the Oak Park Police Department is down **35** sworn officers.



# FIVE – YEAR STAFFING TREND



# RECRUITMENT EFFORTS

- Eliminated the application fee
- Modified when proof of physical agility card is required
- Increased testing frequency
- Obtained approval for lateral hiring
- Expedited the background investigation process

# RETENTION EFFORTS

- Modified work schedules
- Increased hands-on training
- Increased specialized training
- Exploring retention initiatives

# RESULTS

- Applications for entry-level officers increased.
- 2020 – 2022, an average of approximately 20 applicants.
- In 2023, two application periods in April and September.
  - April: 22 applicants, 12 of which took the test
  - September: 103 applicants, 49 of which took the test

# FBI CRIME STATISTIC REPORTING

## UNIFORM CRIME REPORTING (UCR) VS NATIONAL INCIDENT-BASED REPORTING SYSTEM (NIBRS)

### **Uniform Crime Reporting (UCR)**

- Part 1 crime
- Eight (8) offenses
- Primarily felony offenses
- Hierarchy reporting

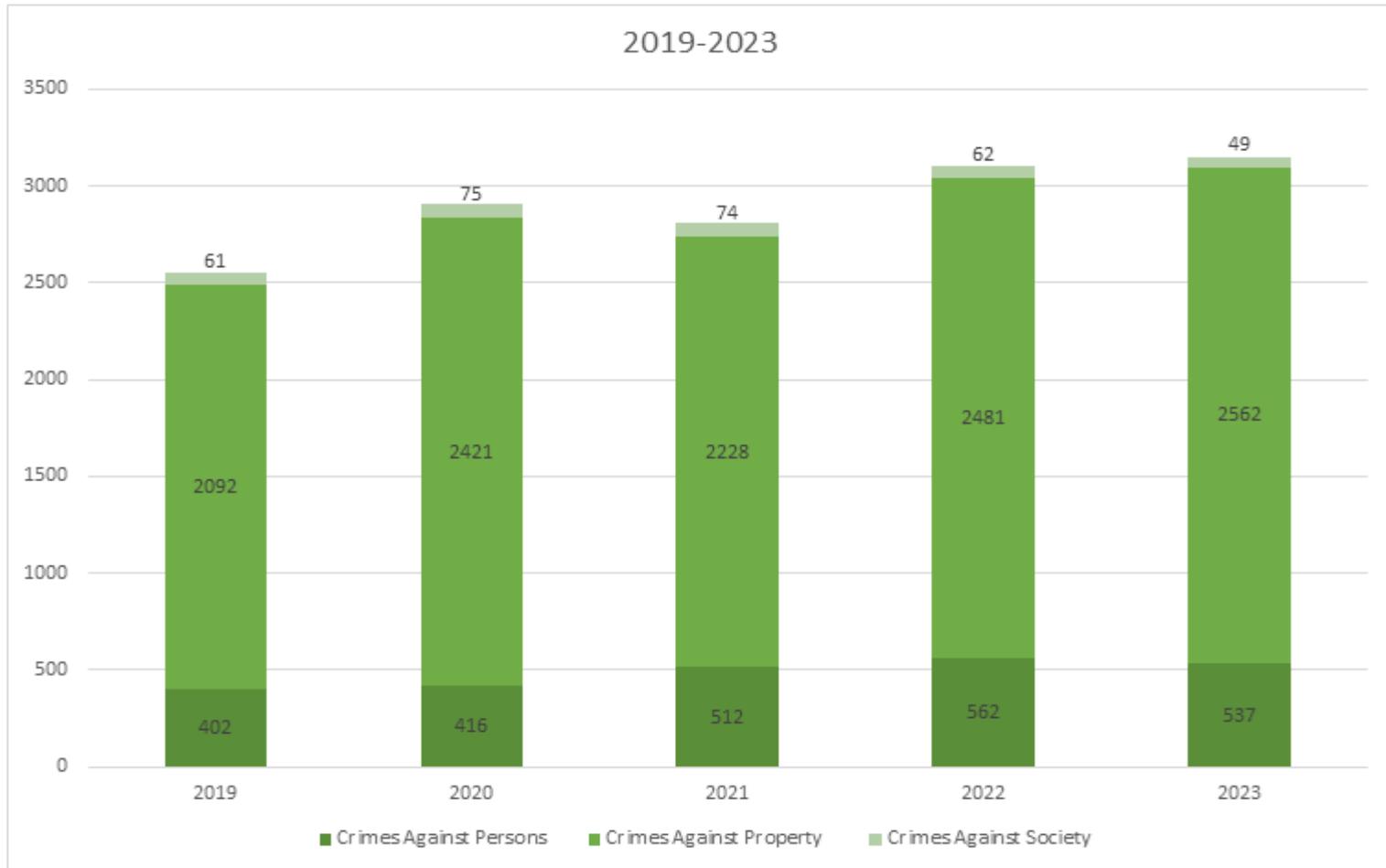
### **National Incident-Based Reporting System (NIBRS)**

- 22 criminal offenses
- Three (3) Categories: Crime vs Persons; Crime vs Property; and Crime vs Society
- Designed to count each offense within an incident/occurrence

# FBI CRIME STATISTIC REPORTING

- At the end of 2020, the Police Department began reporting crime data to NIBRS, which includes 22 offenses (Group A). The implementation of NIBRS changed the calculation of criminal offenses.
- NIBRS is a national database that collects data nationwide, however, each state documents criminal offenses based on its state's applicable criminal statute which varies from state to state.
- In 2023, crime data was shared with the public utilizing the NIBRS format. This required the police department to adjust the publicly reported offense categories.
- This year's reporting has been revised to report relevant offenses for consistent comparison to NIBRS.
- Criminal Trespass and Disorderly Conduct are not classified as Group A offenses and will no longer be included in the annual report. This is also consistent with the Illinois SAFE-T Act.

# FIVE-YEAR COMPARISON



# 5 Year Crime Statistical Data

CRIMES AGAINST PERSON	2019	2020	2021	2022	2023
Assault Offenses	368	378	468	514	503
Homicide Offenses	0	2	2	3	2
Kidnapping/Abduction	2	3	3	3	1
Sex Offenses	32	33	39	42	31
<b>Total</b>	<b>402</b>	<b>416</b>	<b>512</b>	<b>562</b>	<b>537</b>
CRIMES AGAINST PROPERTY					
Arson	3	4	0	3	8
Burglary/Breaking & Entering	243	228	252	175	186
Deceptive Practices	231	645	485	321	299
Destruction/Damage/Vandalism of Property	254	346	345	435	374
Larceny/Theft Offenses	1188	990	988	1183	1250
Motor Vehicle Theft	78	94	76	279	355
Robbery	95	114	82	85	90
<b>Total</b>	<b>2092</b>	<b>2421</b>	<b>2228</b>	<b>2481</b>	<b>2562</b>
CRIMES AGAINST SOCIETY					
Drug/Narcotic Offenses	18	28	18	13	16
Weapon Law Violations	16	21	29	32	21
DUI	27	26	27	17	12
<b>Total</b>	<b>61</b>	<b>75</b>	<b>74</b>	<b>62</b>	<b>49</b>
<b>GRAND TOTAL</b>	<b>2555</b>	<b>2912</b>	<b>2814</b>	<b>3105</b>	<b>3148</b>

\*\* This dataset is subject to ongoing audits, which may result in changes to the data . These audits are conducted to ensure data accuracy, completeness, and compliance with relevant statutes and regulations. Data presented here is not static and may be revised or updated based on the results of these audits, as well as new findings and data validation processes.

# Crime Statistical Data 2022 vs. 2023

**There was an overall 1.4 % increase in crime.**



## **Crimes against Persons decreased by 4.4%**

- 562 compared to 537
- There were no significant shifts.
- There was a decrease in all categories.



## **Crimes against Property increased by 3.6%**

- 2481 compared to 2562
- There was a slight increase in Robbery and Burglary.
- Theft continues to be the offense that most impacts the community.



## **Crimes against Society decreased by 21%**

- 62 compared to 49
- There was a decrease in weapons and DUI offenses.
- There was an increase in drug offenses.



# Crime Statistical Data 2022 vs. 2023



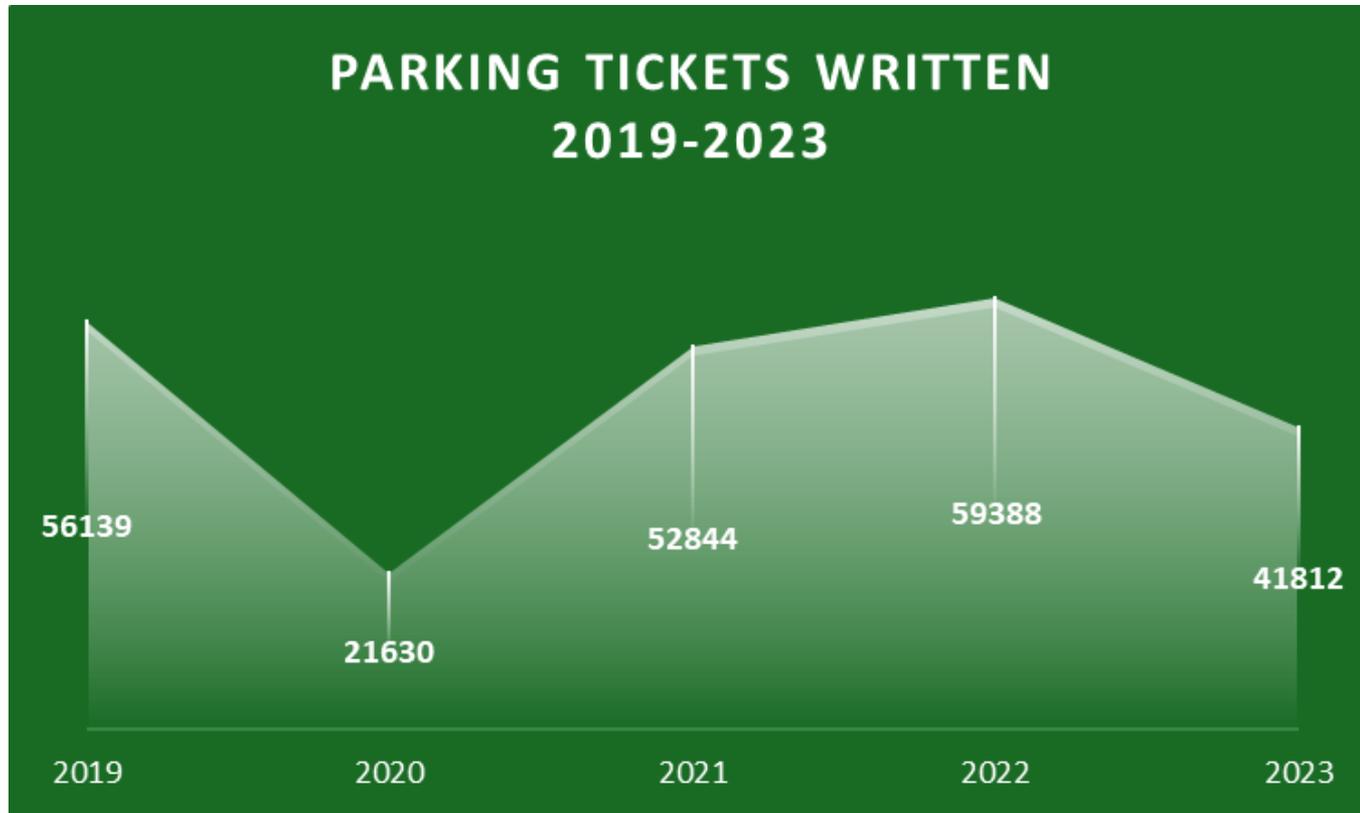
# CRIME TRENDS

- **Reckless Driving**
  - Utilizing data and implementing a direct approach
- **Uptick in Armed Robberies**
  - Evidence-based policing strategies and collaboration with other jurisdictions
- **Funeral Processions**
  - Utilizing problem-oriented policing strategies
  - Regular engagement with funeral directors and Chicago Police Department
- **Disorderly Conduct**
  - Enhancing community-oriented policing strategies
  - Collaborating with partnering agencies to offer additional support

# TRAFFIC ENFORCEMENT

Year	Verbal Warning/Stop Card	Citation	Written Warning	TOTAL
2019	6237	1387	818	8442
2020	2369	680	418	3467
2021	3105	706	423	4234
2022	2322	435	308	3065
2023	1943	401	260	2604

# PARKING ENFORCEMENT



# AUTOMATIC LICENSE PLATE READER UPDATE

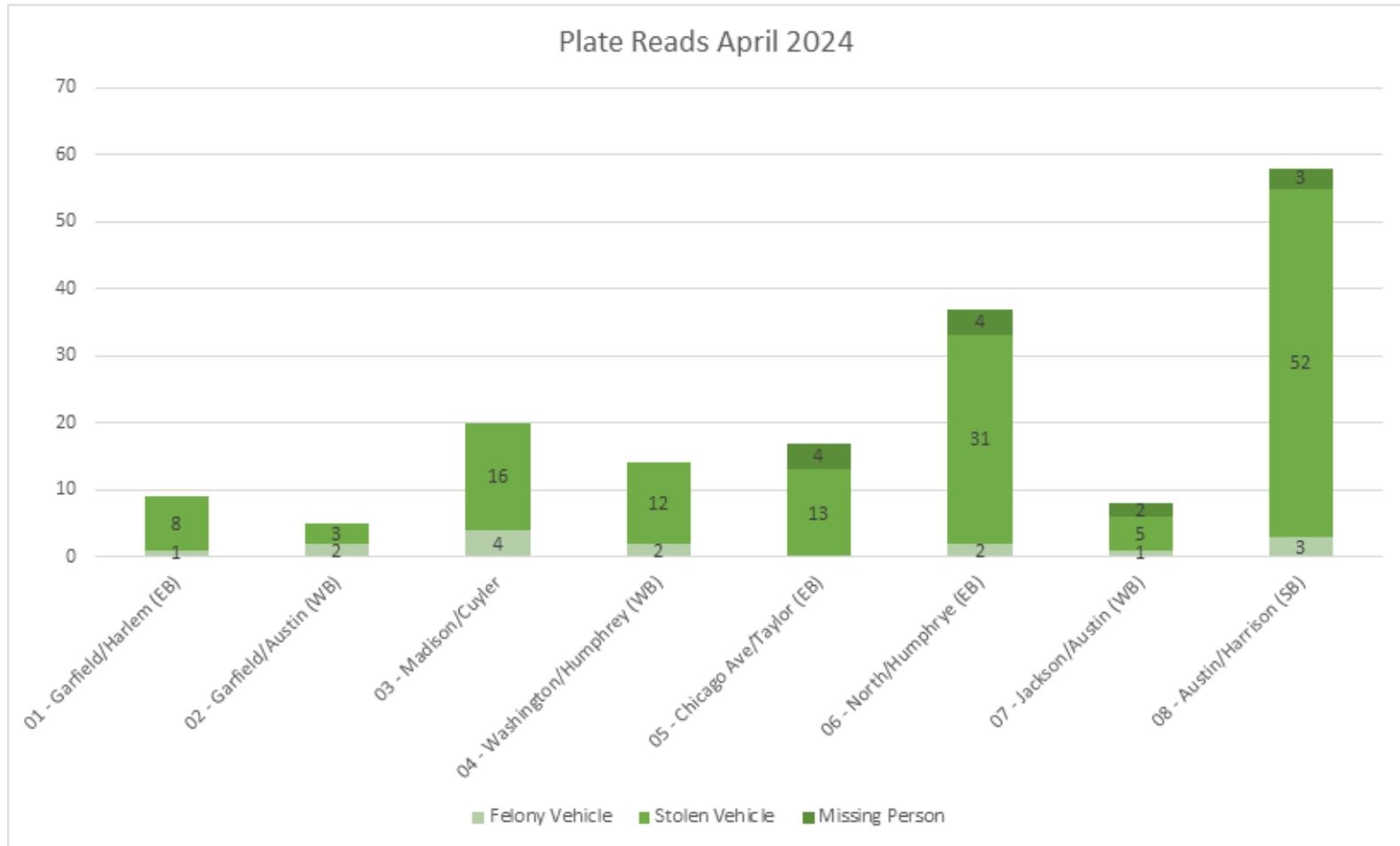
- Currently, there are eight (8) cameras deployed in the Village that are primarily being used as an investigative tool, and to alert officers when stolen vehicles are driving past one of the eight cameras.

# AUTOMATIC LICENSE PLATE READER

In 2023, approximately 1,316 investigative searches were conducted primarily by the Department's Detective Bureau. In Patrol, there were 33 significant incidents as a result of Flock alerts.

- Eleven (11) incidents resulted in arrests by Oak Park officers.
- Nine (9) incidents resulted in Oak Park officers assisting other agencies.
- Two (2) firearms were recovered as part of FLOCK-initiated vehicle stops.
- Six (6) incidents involving vehicles that were not removed from LEADS.
  - Two were due to victims not notifying that their vehicles were returned.
- 15 vehicles fled from officers and were ultimately not stopped
- The camera at Austin Blvd. and Harrison has the most alerts.

# AUTOMATIC LICENSE PLATE READER UPDATE



# BERRY DUNN ASSESSMENT UPDATE

- BerryDunn and the Police Department recently completed a Five-Year Public Safety Strategic Plan to implement BerryDunn's recommendations made in late 2022.
- Of the 42 recommendations:
  - 29% are short term
  - 26% are mid-range
  - 17% are long term
  - 26% are completed
  - 2% will not be implemented

# UPDATE ON CONTINUOUS INITIATIVES

- Records Management System (RMS)
  - Completed the needs assessment
  - Consultant distributed the RFP to vendors and proposals are due in early June
- Transition to digital radios is scheduled for June 2024
  - Enhance safety
  - Interoperability
  - Cost effective

# Community Engagement

## Youth Basketball Camp



# Community Engagement



# Community Engagement



## National Night Out August 1st



# 2023 KEY ACCOMPLISHMENTS

- Implementation of the body-worn cameras which are integrated with in-car cameras.
- Institution of towing parked vehicles related to safety concerns associated with a bar outside of Oak Park's jurisdiction.
- Hosted the first National Night Out to promote community engagement.
- Established in-house training to exceed state-mandates and for career development.

# 2024 KEY INITIATIVES

- Complete 35% of BerryDunn's recommendations
- Advance RMS/CAD Project to the implementation phase
- Activate the Police to Citizen RMS Portal
- Implement the Alternative Calls for Mental Health Services
- Retention and recruitment initiatives

# QUESTIONS?

