Fiscal Year 2026 Operating Budget

Police Department
Shatonya Johnson, Chief of Police
November 6, 2025

Mission Statement

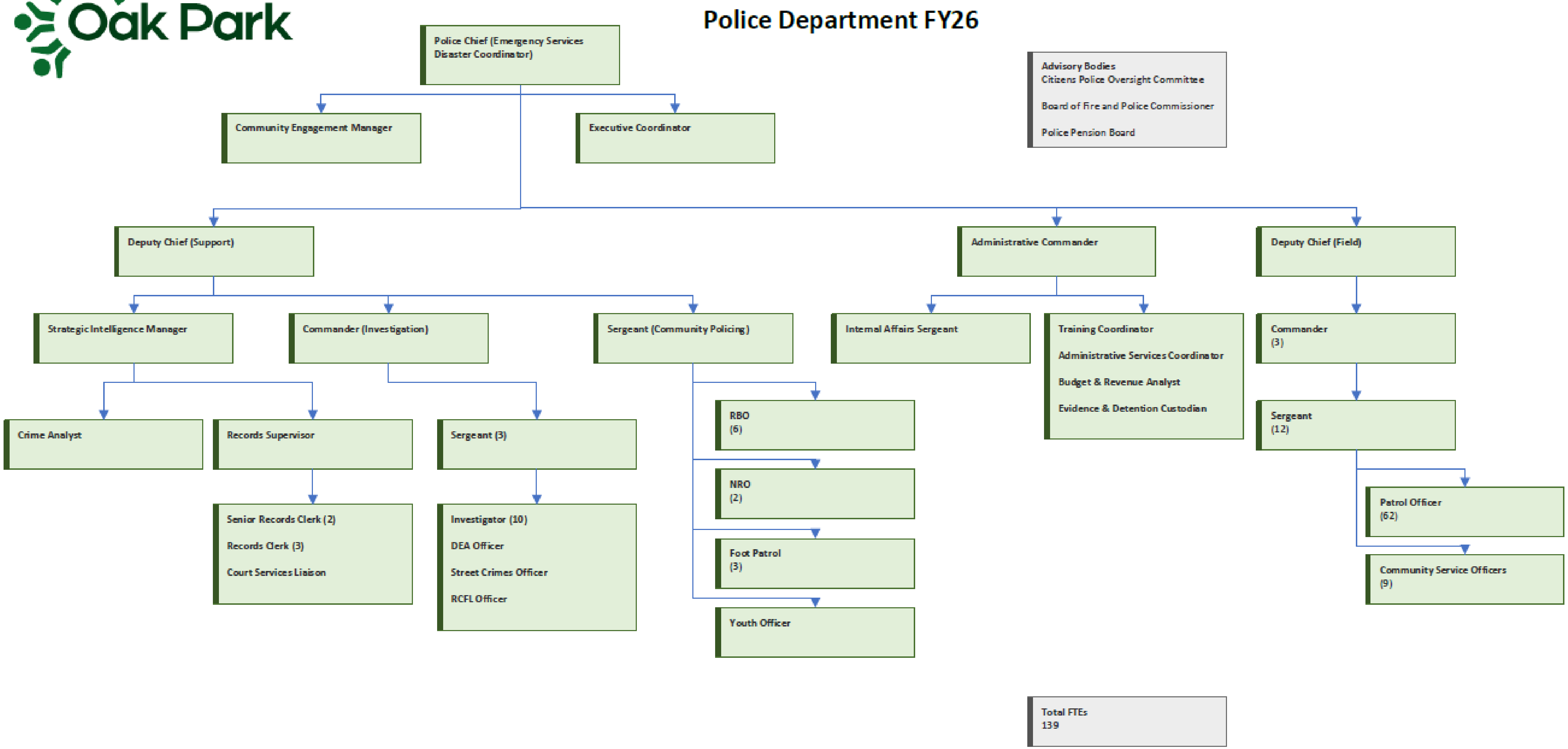
The mission of the Department is to provide high-quality police services that are accessible to all members of the community.

The Department believes in the dignity of all people and respects individual and constitutional rights in fulfilling this mission.

Executive Overview

The Oak Park Police Department is a full-service law enforcement agency serving the citizens of Oak Park, providing high-quality police services that are accessible to all members of the community. The Department believes in the dignity of all people and respects individual and constitutional rights in fulfilling this mission. In order to achieve this mission, the Department has adopted a Community Policing model which emphasizes the following components: citizen involvement, problem solving and quality of life focus, ethical behavior, situational leadership, and employee value. It is our goal to incorporate these values throughout the organization. Our interactions with the community will promote a desirable quality of life, with a commitment to maintaining and improving peace, order, and safety through excellence in law enforcement and community service.

Organizational Chart



Fiscal Year 2026 Priorities

The Police Department's priorities are aligned with the Board's Goals. For specifics, refer to the Village Board Goals and Key Initiatives & Projects document.

Highlights

- **Execute Berry Dunn Recommendations**
  - **Update and evaluate policies**
  - **Partner with the DEI Office to embed DEI in our protocols**
- **Start a Citizen Police Academy**
- **Collaborate with HR to boost staffing and attract diverse, qualified applicants.**
- **Modern equipment to improve officer safety and readiness.**
- **Identify technologies to enhance operations and meet evolving needs.**

FY26 Notable Changes

- **Personnel Changes**
  - Increase in salaries due to Collective Bargaining Agreements
- **General Contractuals**
  - RMS Dashboard contract termination, $24,000
- **External Support**
  - Flock cameras cancellation, $30,000
- **Police Pension Contributions**
  - Increase of $637,159
- **Background Check**
  - Increased by $40,000 due to increase in recruitment

Fiscal Year 2026 at a glance

2025 Amended Budget $29,033,675

2026 Requested Budget $30,159,380

Increase of $1,125,705

Account Category	2025	2026	Variance
Personnel Services	16,332,500	16,593,983	261,483
Fringe Benefits	10,838,319	11,693,957	855,638
Contractual Services	1,513,797	1,532,090	18,293
Material & Supplies	277,409	267,700	9,709
Equipment/Software	71,650	71,650	-
TOTAL	**29,033,675**	**30,159,380**	**1,125,705**

Oak Park

Questions?

Thank you for your time and consideration