

LAURIE JUNE SAMUELS
ATTORNEY & DIVERSITY AND INCLUSION CONSULTANT
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QUALIFICATIONS SUMMARY

Culturally competent black, female Attorney and Diversity and Inclusion Consultant experienced in identifying diversity and inclusion workforce issues and providing strategic solutions.

- Experienced in diversity and inclusion workplace risk analysis and assessments; and providing pragmatic and effective implementation plans and programs.
- Conscientious leader and collaborator with strong interpersonal and effective communication skills.
- Proven knowledge in employment law and an understanding of how to embed it within a workplace environment.

DIVERSITY AND INCLUSION EXPERIENCE

Pedal Pub, Quad Cities, Iowa and Illinois

August 2019 to present

Diversity, Equity and Inclusion Consultant

Result driven diversity, equity and inclusion consultant for the quad cities.

- Identified DEI issues, prepared risk analysis and assessments, advised and supervised management's implementation of best practices and plans.
- Executed employee acquisition and retention plans representative of the servicing areas. Increased employee retention by 90%.
- Researched minority suppliers; created and maintained strategic relationships with bars, restaurants, and uniform and beverage companies.

Mad Frog Volleyball, Dallas-Fortworth, Texas

February 2015 to present

Diversity and Inclusion Consultant

Catalyst for diversity and inclusion in the North Texas region volleyball programs.

- Visionary in company's growth and expansion, including two new buildings and restaurant.
- Researched and drafted diverse and inclusive workforce talent advertisement; and contracts and agreements with inclusive language tailored towards employees and volleyball participants.
- Strategically increased BIPOC volleyball participants by 25%.
- Consulted on public affairs and built strategic relationships with local government and communities
- Ensured strict compliance with local laws and policies.

LEGAL EXPERIENCE

Department of Administrative Hearings, City of Chicago

December 2016 - present

Administrative Law Judge

Experienced judge presiding over a heavy and fast paced caseload in the 3rd largest city in the U.S.

- Preside over cases of varying subject matter and made factual and legal determinations.
- Efficiently and with accuracy ruled on an average of 75 to 150 cases per day.
- Hear and weigh evidence and testimony and rule on evidentiary objections; render impartial rulings.

Cook County Department of Mandatory Arbitration, Cook County

December 2016 - present

Arbitrator

Member of a three-party panel of arbitrators in the largest unified court system in the world.

- Preside over breach of contract, personal injury and property damage actions.
- Effectively circumvent jury trials by resolving approximately 50% of cases via arbitration.

Law Offices of L. June Samuels, P.C.

September 2008 - present

Samuels & McMullen, LLP

Attorney and Diversity, Equity and Inclusion Consultant

Skilled, analytical and result driven attorney and diversity and inclusion consultant.

- Significant experience in identifying issues, risk analysis and assessments, negotiating matters, and all stages of pre-litigation and litigation.
- Advise and consult clients, and meticulously research and draft legal and other documents.
- Effectively manage multiple complex matters simultaneously and deliver outstanding results.

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University of Illinois at Urbana-Champaign
Speech Communication Instructor

August 2005 - May 2006

Independently educated 100 undergraduates at a Big Ten University on the principles of effective and responsible public speaking with an overall instruction rating in the top percentile.

- Lectured on the delivery of controversial speeches and its ethical implications; and persuasive speech, which advocated the adoption of a policy using research and a problem-solution format.
- Facilitated productive group interactions, oversaw group projects, and effectively handled conflicts.

Department of Justice - United States Attorneys' Office
Law Clerk

May 2005 – May 2006

Effectively served as the sole intern for seven federal attorneys in an array of legal and legislative matters.

- Researched, analyzed and formulated federal legal issues, interpreted statutes and caselaw, drafted and edited legal documents, and frequently attended court proceedings.
- Meticulously tracked federal and state legislation and policy issues, and prepared related reports.

Illinois Attorney General's Office
Law Clerk

Summer 2004

Provided high-quality legal assistance as the sole intern for the Attorney General's Central Illinois Office.

Conducted legal research, identified legal issues and formulated legal theories. Drafted, edited and abstracted legal documents, including subpoenas, motions, transcripts of evidence, and memorandums.

- Identified legal issues and formulated legal theories, including highly publicized cases.
- Interviewed witnesses and opposing parties; obtained pertinent admissions used at trial.

Winston & Strawn, LLP
Conflicts Analyst

August 2001 - August 2003

Skilled conflicts analysis at one of the country's largest and most prestigious law firms.

- Meticulously researched and analyzed corporate and government structures, including public and private acquisitions, mergers, joint ventures, spin-offs and dissolutions of corporations. Convened with attorneys to discuss potential or identified conflicts of interest and implemented solutions.

University of Illinois at Urbana-Champaign
Research Assistant

August 2000 - May 2001

Provided research assistance and quality analytical skills to a team of professors.

- Researched cross-cultural studies, administered surveys, interviewed teachers and students, coded and entered data, analyzed and implemented information gathered into interactive learning plans.

Law Library Assistant

September 1997 - May 2001

Provided exceptional library assistance to the University of Illinois community.

- Performed general legal research and provided instructional guidance on the use of reserves and index tools; answered reference questions. Conducted instruction sessions, workshops and tours.

EDUCATION

- **University of Illinois at Urbana-Champaign**
College of Law, Juris Doctor, May 2006
Bachelor of Science in Psychology with an emphasis in Human Resources, May 2001
- **Stanford University**, Certificate in Diversity and Inclusion
- **Illinois State Bar Association**, Certificate in Diversity, Equity and Inclusion

BAR ADMISSION

- Member of the Bar, State of Illinois, admitted 2007
- Northern District of Illinois, admitted 2009
- Member of the Bar, State of Georgia, admitted 2022