

## EXHIBIT A

**Appendix I: Job Classification and Fair Labor Standards Act (FLSA) Status**

**Village of Oak Park Personnel Manual**

Adopted: Ordinance No. 1997-0-24  
 Date: March 31, 1997  
 Amended: Resolution No. 2013-R-205  
 Date: October 21, 2013  
 Amended: Resolution No. 15-297  
 Date: May 18, 2015  
 Amended: Resolution No. 15-513  
 Date: December 7, 2015  
 Amended: Resolution No. 16-\_\_\_\_\_  
 Date: May 2, 2016

In accordance with Section IV Compensation, the schedule below identifies all job classifications designated as exempt by the Village of Oak Park in accordance with the Fair Labor Standards Act (excluding those covered by a collective bargaining agreement).

Positions	Ratings	FLSA Exempt from Overtime
Accountant	7 - PM	Yes
Adjudication Hearing Clerk	11 - GS	No
Administrative Police Commander	12 - PM	Yes
Administrative Secretary	9 - GS	No
Assistant Parking Services Manager	9 - PM	Yes
Assistant Village Attorney	13 - PM	Yes
Assistant Village Engineer	11 - PM	Yes
Automotive Parts Supervisor	6 - PM	Yes
Permits Supervisor (BPS)	9 - PM	Yes
Budget & Financial Manager	11 - PM	Yes
Building Maintenance Superintendent	11 - PM	Yes
Building Maintenance Contract Coordinator	9-PM	Yes
Building Structural Engineer	10 - PM	Yes
Business Services Manager	11 - PM	Yes
Chief Building Inspector	9 - PM	Yes
Chief Financial Officer	16 - PM	Yes
Civil Engineer I	8 - PM	Yes

Civil Engineer I - Traffic	8 - PM	Yes
Civil Engineer II	10 - PM	Yes
Claims Administrator	15 - GS	No
Code Compliance Officer	7 - PM	Yes
Communications & Social Media Coordinator	6 - PM	Yes
Communications Director	12 - PM	Yes
Community Relations Director	12 - PM	Yes
<b>Positions (continued)</b>	<b>Ratings</b>	<b>FLSA Exempt from Overtime</b>
Crime Analyst	6 - PM	Yes
Deputy Chief Financial Officer	13 - PM	Yes
Deputy Fire Chief	15 - PM	Yes
Deputy Fire Chief - Community Services	15 - PM	Yes
Deputy Police Chief	15 - PM	Yes
Deputy Village Clerk	7 - PM	Yes
Deputy Village Manager	16 - PM	Yes
Director of Adjudication	14 - PM	Yes
Director of Development Customer Services	15 - PM	Yes
Police Training & Emergency Preparedness Coordinator	10 - PM	Yes
Executive Secretary	13 - GS	No
Fire Battalion Chief	14 - PM	Yes
Fire Chief	16 - PM	Yes
Fleet Services Superintendent	11 - PM	Yes
Forestry Superintendent	11 - PM	Yes
Government Television Manager	8 - PM	Yes
Grants Supervisor	9 - PM	Yes
Public Health Director	14 - PM	Yes
Assistant Village Manager/Human Resources Director	14 - PM	Yes
Human Resources Generalist	9 - PM	Yes
Information Technology Director	15 - PM	Yes
Information Technology Operations Manager	11 - PM	Yes
Intern (part time - 30 hours per week/600 per year)	5 - GS	No
Legal Secretary	15 - GS	No
Management Analyst	6 - PM	Yes
Neighborhood Services Manager	11 - PM	Yes

Residential Services Supervisor	9 - PM	Yes
Network Specialist	17 - GS	No
Nursing Supervisor	10 - PM	Yes
Office Manager	8 - PM	Yes
Parking & Mobility Services Assistant Director	10 - PM	Yes
Parking & Mobility Services Director	14 - PM	Yes
Parking Enforcement Supervisor	6-PM	Yes
Parking Garage Supervisor	8 - PM	Yes
Parking Permit Office Supervisor	8 - PM	Yes
<b>Positions (continued)</b>	<b>Ratings</b>	<b>FLSA Exempt from Overtime</b>
Parking Services Supervisor	8 - PM	Yes
Permit Processing Manager	13 - PM	Yes
Permits Supervisor	9 - PM	Yes
Police Budget Coordinator	8 - PM	Yes
Police Chief	16 - PM	Yes
Police Commander	14 - PM	Yes
Police Community Liaison Coordinator	6-PM	Yes
Police Records Supervisor	8 - PM	Yes
Public Health Nurse	8 - PM	Yes
Public Works Director	16 - PM	Yes
Secretary to the Village Manager	17 - GS	No
Senior Accountant	9 - PM	Yes
Environment Service Control Officer	7 - PM	Yes
Street Supervisor	9 - PM	Yes
Streets Superintendent	11 - PM	Yes
Village Attorney	16 - PM	Yes
Village Engineer	14 - PM	Yes
Village Planner	12 - PM	Yes
Environmental Services Manager *	10 - PM	Yes
Water & Sewer Supervisor	9 - PM	Yes
Water and Sewer Superintendent	11 - PM	Yes

It shall be the policy of the Village that In an effort to provide both internal and external equitable compensation for the managers who provide the emergency oversight and direction of the snow and ice

control program and so designated in Appendix VII Appointee Pay Plan Schedule that the Village Manager may established a call-out compensation plan regardless of FLSA Exemption designation.