

Grade 1	<i>Minimum</i>	<i>Maximum</i>
<i>Non-Exempt</i>		\$25.64/hr
Intern		\$ 25.64
Seasonal		
<u>Graduate Fellow</u>		
Grade 2	<i>Minimum</i>	<i>Maximum</i>
<i>Non-Exempt</i>	\$24.26/hr	\$35.17/hr
Adjudication Hearing Clerk	\$ 24.26	\$ 35.17
Crime Analyst		
Court Liaison Officer		
Public Health Analyst		
Research Assistant		
Grade 3	<i>Minimum</i>	<i>Maximum</i>
<i>Non-Exempt</i>	\$32.18/hr	\$46.66/hr
<i>Exempt</i>	\$62,750.00	\$90,988.00
Communications & Social Media Coordinator		
Farmers Market Manager		
Fire Inspector		
Epidemiologist		
Executive Coordinator		
Human Resources Coordinator		
Office Coordinator		
Paralegal		
Parking Enforcement Supervisor		
Welcome Center Coordinator		
Grade 4	<i>Minimum</i>	<i>Maximum</i>
<i>Non-Exempt</i>	\$34.43/hr	\$49.93/hr
<i>Exempt</i>	\$67,143.00	\$97,357.00
Automotive Parts Supervisor		
Budget & Revenue Analyst		
Building Maintenance Supervisor		
Business Intelligence Officer		
Civil Engineer I		
Community Health Advisor		
Deputy Village Clerk		
Executive Coordinator of the Office of the Village Manager		
Police Records Supervisor		
Grade 5	<i>Minimum</i>	<i>Maximum</i>
<i>Non-Exempt</i>	\$36.84/hr	\$53.42/hr
<i>Exempt</i>	\$71,842.00	\$104,172.00
Care Coordinator		
Communications & Social Media Manager		
Community Engagement Manager, Police		
Housing Programs Coordinator		
Human Resources Generalist		
Management Analyst		
Media Production Manager		
Parking Facilities Supervisor		
Payroll Accountant		
Grade 6	<i>Minimum</i>	<i>Maximum</i>
<i>Non-Exempt</i>	\$41.08/hr	\$59.56/hr
<i>Exempt</i>	\$80,100.00	\$116,145.00
Assistant Manager of Parking & Mobility Services		
Assistant to the Village Manager		

Collective Impact Manager IT Operations Specialist Permit Services Supervisor Sustainability Coordinator Water Meter Supervisor		
Grade 7	<i>Minimum</i>	<i>Maximum</i>
<i>Exempt</i>	\$85,707.00	\$124,275.00
Alternative Response to Calls for Service Program Manager Civil Engineer II Environmental Health Manager Environmental Services Manager Fire Marshal Grants Manager Neighborhood Code Compliance Manager Neighborhood Programs Manager Senior Accountant Strategic Intelligence Manager Streets Supervisor Public Health Education Manager Public Health Nurse Water & Sewer Supervisor		
Grade 8	<i>Minimum</i>	<i>Maximum</i>
<i>Exempt</i>	\$91,706.00	\$132,974.00
Adjudication Administrator Administrative Officer Assistant Human Resources Director Community Services Administrator Building Maintenance Superintendent Emergency Preparedness & Response Coordinator Fleet Services Superintendent Information Technology Operations Manager Neighborhood Partnerships Administrator		
Grade 9	<i>Minimum</i>	<i>Maximum</i>
<i>Exempt</i>	\$98,126.00	\$142,283.00
Administrative Police Commander Forestry Superintendent Permit Processing Manager/Chief Building Official Parking & Mobility Services Manager Planning & Urban Design Manager/Village Planner Streets Superintendent Water & Sewer Superintendent		
Grade 10	<i>Minimum</i>	<i>Maximum</i>
<i>Exempt</i>	\$111,000.00	\$160,950.00
Assistant Director of Development Services Assistant Village Attorney Assistant Village Engineer Budget Manager Chief Communications Officer Chief Diversity, Equity & Inclusion Officer Chief Sustainability Officer Deputy Chief Financial Officer Economic Vitality Administrator Fire Battalion Chief Police Commander		

Grade 11	<i>Minimum</i>	<i>Maximum</i>
<i>Exempt</i>	\$122,100.00	\$177,045.00
Assistant Public Works Director/Village Engineer		
Deputy Fire Chief of Emergency Medical Services Operations		
Deputy Fire Chief of Operations		
Deputy Police Chief		
Deputy Public Works Director		
Information Technology Director		
Public Health Director		
Grade 12	<i>Minimum</i>	<i>Maximum</i>
<i>Exempt</i>	\$134,310.00	\$194,750.00
Assistant Village Manager - Economic Vitality		
Assistant Village Manager/Human Resources Director		
Assistant Village Manager/Neighborhood Services Director		
Chief Financial Officer		
Deputy Village Manager		
Development Services Director		
Finance Director		
Fire Chief		
Police Chief		
Public Works Director		
Village Attorney		
Grade 13	<i>Minimum</i>	<i>Maximum</i>
<i>Exempt</i>	\$162,500.00	\$235,600.00
<u>Deputy Village Manager</u>		
<u>Finance Director</u>		
<u>Fire Chief</u>		
<u>Police Chief</u>		
<u>Public Works Director</u>		
<u>Village Attorney</u>		