

EXHIBIT A

Appendix VII: Appointee Pay Plan Schedule

Village of Oak Park Personnel Manual

Adopted: Ordinance No. 1997-0-24
 Date: March 31, 1997
 Amended: Resolution No. 2013-R-206
 Date: October 21, 2013
 Amended: Resolution No. 15-297
 Date: May 18, 2015
 Amended: Resolution No. 15-513
 Date: December 7, 2015
 Amended: Resolution No. 16-161
 Date: May 2, 2016
 Amended: Resolution No. 16-221
 Date: May 16, 2016
 Amended: Resolution No. xx-xxx
 Date: February 6, 2017

Rating	Salary Range	
5 - General Services (GS)	\$0	\$25,000
Intern (part time - 30 hours per week/600 per year)	\$0	\$25,000
9 - GS	\$35,000	\$50,000
Administrative Secretary		
11 - GS	\$40,000	\$55,000
Adjudication Hearing Clerk		

13 - GS			\$45,000	\$60,000
Executive Secretary				
15 - GS			\$47,500	\$70,000
Claims Administrator				
Legal Secretary				
<u>IT Office Coordinator</u>				
17 - GS			\$55,000	\$80,000
Network Specialist				
Secretary to the Village Manager				
6 - Professional/Management (PM)			\$45,000	\$65,000
Automotive Parts Supervisor				
Crime Analyst				
Communications & Social Media Coordinator				
Management Analyst				
Parking Enforcement Supervisor				
Police Community Liaison Coordinator				
7 - PM			\$50,000	\$70,000
Accountant				
Code Compliance Officer				
Deputy Village Clerk				
Environmental Services Control Officer				

8 - PM			\$55,000	\$75,000
Civil Engineer I				
Civil Engineer I - Traffic				
Government Television Manager				
Office Manager *				
Parking Garage Supervisor				
Parking Services Supervisor				
Parking Permit Office Supervisor				
Police Budget Coordinator				
Police Records Supervisor				
Public Health Nurse				
9 - PM			\$60,000	\$85,000
Assistant Parking Services Manager				
Building Maintenance Contract Coordinator				
Chief Building Inspector				
Human Resources Generalist				
Grants Supervisor				
Permits Supervisor				
Residential Services Supervisor				
Senior Accountant				
Street Supervisor *				
Water & Sewer Supervisor *				
10 - PM			\$70,000	\$95,000
Building Structural Engineer				
Civil Engineer II				
Police Training and Emergency Preparedness Coordinator				
Nursing Supervisor				
Parking & Mobility Services Assistant Director				
Environmental Services Manager *				

11 - PM			\$75,000	\$100,000
Assistant Village Engineer				
Budget & Financial Manager				
Business Services Manager				
Building Maintenance Superintendent *				
Neighborhood Services Manager				
Fleet Services Superintendent *				
Forestry Superintendent *				
Information Technology Operations Manager				
Streets Superintendent *				
Water and Sewer Superintendent *				
12 - PM			\$78,500	\$105,000
Administrative Police Commander				
Communications Director				
Community Relations Director				
Village Planner				
13 - PM			\$80,000	\$115,000
Assistant Village Attorney				
Permit Processing Manager				
Deputy Chief Financial Officer				
14 - PM			\$90,000	\$125,000
Fire Battalion Chief				
Director of Adjudication				
Public Health Director				
Parking & Mobility Services Director				
Police Commander				
Village Engineer				

15 - PM			\$97,000	\$135,000
Information Technology Director				
Assistant Village Manager/Human Resources Director				
Director of Community & Economic Development*				
Deputy Fire Chief				
Deputy Fire Chief - Community Services				
Deputy Police Chief				
16 - PM			\$107,000	163,000
Fire Chief				
Chief Financial Officer				
Director Development Customer Service				
Deputy Village Manager				
Public Works Director				
Police Chief				
Village Attorney				

* Snow Call-Out Eligible Subject to Budgetary Appropriation not to exceed total funding of \$15,000 effective 2016 and the annual approval of the Village Manager.