

## **What concerns do you have regarding the renovations/new construction on the Oak Park Municipal Campus and its impact on your work?**

First, noise. Second, I'm concerned that my department will be moved to a space during construction that is less comfortable for us. I would rather my department work from home but has regular access to collaborative working spaces when we need it.

Impact would be minor, I work at Public Works

Noise, climate (when the walls are open) dust. Telecommuting

Will a structure be added to preserve the historical value of the existing building?

I work in PD - parking lot needs more spaces and safe spots for Squads/personal cars to park/ get loaded up with equipment each shift. Also, space to train, write reports, working locker room showers and do intake... so much is lacking in the PD.

AS long as we have parking I am fine

No parking for employees.

Parking, parking, and even more parking. Whenever you think you have enough.... double it.

Enough space and resources to do my job effectively and safely.

Noise is my biggest concern. I already face challenges with noise levels since most of my work involves virtual meetings, and this will add another layer of difficulty. Additionally, being displaced with limited access to technology will be an issue. These challenges will also impact my team, as both noise and restricted mobility of technology will affect their work.

Mostly noise and dust. Also, no parking as crews will need to park somewhere. Mainly worried that no accommodations will be made for staff trying to work.

One concern being the able to adjust to the increase of noise from construction. The impact of not being able to focus on work or have meetings without any disruptions. Second concern being the impact of customer service given to individuals. My staff is public facing, and works daily with customers. So, I worry about the disruption to service and the impact of it.

The main concern would be noise. In general, sometimes it is hard to hear customers on the phone so if there is work being done it would make it more difficult.

Noise and space needs during construction

I do not have the ability to work from home and the noise in the open floor plan can be absolutely unbearable. I have to answer the phone for the department and when there is construction going on, I can't hear the calls. Finally, I am concerned about the quality of air in the building. I think all employees should be enabled and allowed to work from home during construction. I also would like to understand how we will work if our workstations are moved as the construction begins.

My main concern would be the noise level, if any.

Noise level and possible displacement of workspace.

Losing parking spaces to construction vehicles, an increase in noise distractions

Length of time to completion

It being loud and not being able to concentrate.

I'm concerned about parking near Village Hall during this project

secure parking for police and its officers

the displacement of staff for extended periods of time.

Being moved and being able to access others in my department.

My concerns are the new renovations/new construction will be completed without knowing exactly what my department requires to be functional or update, as my department was not taken into consideration or asked what our department needs.

Noise during construction could be a huge potential distraction. previous work in the main areas has been disruptive.

It will be very annoying to be working amidst noise and chaos. Especially as someone who can do 80% of their job from home.

noise, disruption in daily workflow, parking

Where will we be working during the construction? Will it be safe if they discover mold and/or asbestosis while demoing? How will it affect the public coming in for help?

I hope that the renovations use up too much energy causing coal power plants to produce more pollution.

Police need their own building and parking area that can't be accessed by public or non police employees.

Interim work options during renovations and challenges with technology.

Noise and debris.

That I will be moved around or disrupted during my work. Ultimately though, i am alright with that so we can make some beneficial renovations.

Losing the green space.

The noise

I hope we will be permitted to work remotely during construction. Village Hall is already a very loud work environment where there is no construction happening.

Parking and maintaining professional spaces in the police department to meet with victims and witnesses

Providing a new work area for the Police Department, which is outdated. (This comment is not from a police employee.)

Parking during construction and afterwards. Also, safety to employees.

I am concerned that the renovations will come at an astronomical cost, but will not make Village Hall functional, eliminate dead spaces and increase work space for new employees.

Noise would be my main concern. Also, dust/debris

No concerns about work ability.

The noise levels. This is already an open environment in which the sound carries.

just that doing construction it will be very loud as in the past when renovations took place during business hours. If possible, maybe Saturday's can be utilized for most of the work to be done. Also, going back to the traditional look and safety of government buildings. Open government in these violent and unpredictable times we are living should be considered when revamping the look of the building.

Displaced work spaces. Also, any renovations/new construction that includes village hall creates potential delay in construction of new police facility

Loss of greenspace and the long-term functionality of the existing building

Employee disruption

to near sided.. plan for future...ie plan to expand as the village services grow.

My concern is it will never happen. I have been employed with the police department for 22 years & I am tired of the deplorable conditions we are forced to work in.

I would welcome renovations and new construction to improve the workspace. My main concerns would just be around if employees needed to move off-site for months at a time, though I could live with that knowing the ultimate goal is an improved office. Instead of finding a separate space to relocate employees, I think we could work from home, but have access to meetings rooms if we needed to gather as a team or meet with colleagues in other departments.

How will parking be impacted? Will we be displaced from Village Hall during construction? Will it be a phased project where not everyone is impacted at the same time? While I have the ability to be flexible in my work location, the same is not true for my entire staff.

## **How can the Oak Park Municipal Campus help reinforce and reflect the identity of Oak Park and its values?**

Making sure the building feels inclusive and welcoming and is sustainably built. It would also be nice if the space could feature art and history exhibits that the community can tour on their own in the public parts of the building.

The building is outdated, and the morale is low working in the conditions.

Conspicuous displays of sustainability features to lead by example. More welcoming spaces for public events and meetings.

The design of the Oak Park Village Hall, completed in 1975, reflected a visionary approach to civic architecture that emphasized community engagement, environmental harmony, and innovative functionality. Designed by the architectural firm Harry Weese & Associates, the building featured a bold Brutalist aesthetic, using raw concrete and geometric forms to convey strength and durability.

The campus can become more green using more energy efficient supplies and spaces.

more welcoming PD - a nicer secure meeting room for mediations and more self-service with records/foia/etc.

Up to date modern building

By caring enough to give the police department actual space and make the police department safe for visitors/ arrestees.

Nature wood furnishings. Open space with uses of sound drawing materials so the space looks open but not loud with lots of "background" noise.

Incorporating eco-friendly designs, such as green roofs, energy-efficient systems, and sustainable building materials, reflects Oak Park's commitment to environmental responsibility and aligns with community values of sustainability.

Renovating the building to ensure ADA compliance and creating welcoming spaces for individuals of all abilities reinforces Oak Park's value of inclusivity. Features like gender-neutral restrooms and multi-purpose spaces for diverse uses also demonstrate this commitment.

Designing spaces that prioritize public use, such as areas for community forums, art displays by local artists, or public green spaces, reinforces Oak Park's value of fostering community engagement. Creating spaces where residents can come together highlights the municipality's role as a hub for collaboration and connection. However, also focusing that the everyday use is by staff. The functionality of the space is difficult. The HVAC system has us wearing jackets at desks with heaters, that then blow circuits, and then multiple fans during the summer. Having access to only one bathroom with 3 stalls does not help when there are 100+ staff in one building. The sunlight throughout the building is blinding while walking upstairs. The lighting in the other rooms is poor quality. If it is raining or winter, you cannot see through the room. It causes limitations with any visual impairment.

Hopefully smart and practical. A design that reflects its current use, not the use of 40 years ago.

Include many sustainability initiatives and design to net zero energy for the entire campus.

Oak Park takes pride in being a diverse and welcoming community. It would be nice to see that the improvements made to the campus reflect both of those. Oak Park also takes pride in its efforts of equality and equity. We hope that the improvements made to the campus reflect that. One example being, not all Directors and managers have equitable work spaces. We make the best of the current layout of the campus, but hopefully the improvements support equity.

I think the OPMC can help reinforce and reflect the identity of Oak Park and its values by building connection not only with those who work in the Village Hall, but building connection with the public in which we serve. The internal staff is excited for this, from what I've heard, it will increase moral. When Morale is increase, there is a greater sense of respect for your work environment and it has an effect on the mental health aspect causing one to be more welcoming which will build community inside and outside the Village with all our stake holders, providing the best service no matter what office or department we work in. All of that would produce great results, which would be a happy Oak Park community who loves coming to visit us at the Village and a more happier spirit around the Village among colleagues which would produce more work productivity and less call offs. (In my humble opinion. :) )

It should be welcoming to the public and accessible

I'm interested in seeing the renovations fit similarly to the architectural design of the Frank Lloyd Wright homes in this area.

Remain consistent to what has already been established.

In the spirit of openness, besides open houses, offer tours of the facilities when completed. I hope there is some level of fiscal responsibility in the process.

The security company contracted can look more professional. Their appearance looks sloppy and unprofessional, which can also make them appear unwelcoming and unapproachable, they also reflect the values of The Village of Oak Park, although they are a contracted business.

When considering a reconfiguring of the welcome area, more clear and descriptive signage to assist the public in finding the right department to assist them.

It does not feel like a free-flowing place where citizens can feel like they are participating in the evolution of Oak Park.

better welcome center layout, clearer signage and better accessibility

Put up statues of fallen civil rights leaders and victims to the cause like George Floyd.

I would like to see nods to Oak Park's history in the building

Reinforcing and reflecting the continued safety of the community and village staff, inclusivity of its people in government, shared interior and exterior spaces, protected (temp control, secure) spaces for historical archives and documents as required to be onsite, modern design with a historical thread. Spaces that welcome community to participate.

Accessible.

More green space and safe, comfortable outside seating.

It should be welcoming for residents and employees alike

The building should be more welcoming to residents.

By being a modern facility but respectful to the past and its citizens.

Oak Park Municipal Campus should highlight transparency by keeping an open feel while maintaining privacy in employees' workspace.

It can reflect the identity by keeping the police department on campus and making the experience more inviting and pleasurable. Let get back to front counter customer service and drop the barrier.

By being more visible to the passersby. If I wasn't working here I wouldn't know what this building was. It's not easily noticeable as far as being a village.

I don't think residents or anyone else should be allowed to roam the building. Safety of employees should come first and foremost.

Having a safe building and accessible to people with different physical needs.

Provide an open and inviting campus that is accessible to all, particularly ADA requirements

The Village hall needs to be made accessible to those with mobility issues. Oak park is an open and inclusive community and it is unfortunate that the current village hall is so difficult to navigate.

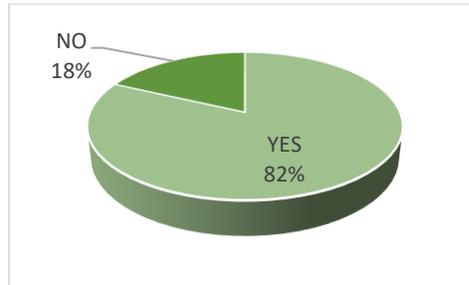
Treating the public servants who work in the building as people deserving of respect, appropriate privacy and humans who need work/life balance would reflect the stated values of Oak Park. I am concerned that improvements that would make it more pleasant to work here (a nice breakroom, updated office furniture, a wellness space) will be viewed as a "waste of tax money," and that not allowing residents to access every part of the building will be painted as "closed government" or "inaccessible government." I think the challenge of renovating this space is that it is both the seat of government, and a day-to-day office and workplace for Village employees. I think that areas where the public is welcome and can feel like they can access Village services would be great, and I support it. Small meeting rooms on the first floor where staff or leadership could meet with partner organizations and residents would be great and reflect our value of customer service and open government. In addition to these spaces, it would be good if renovations included workspaces with doors and ceilings to contain noise and maintain privacy would also help employees efficiently do their work when not meeting with the public. Making the building ADA accessible, having a room where parents can breastfeed or pump, and making the council chambers more accessible to those with mobility limitations would reflect our values. Having spaces to display community art and for community and cultural celebrations would reflect our values of community and connection. Renovations done with sustainability in mind would also reflect our values. Examples of this include using native plants and rain gardens to landscape and making the building energy efficient.

It should focus on connection the community to the services that the Village provides

## Should the Oak Park Municipal Campus and entries be made more welcoming?

Yes- 50 votes (82%)

No- 11 votes (18%)



### If yes, how?

Right now, Village Hall has an old "front door" and door to the chambers that were accessed through the courtyard but now everyone comes through the back door, which make sense because that where people park. It seems many people aren't sure where to go from there because I always hear the front desk staff either calling to people to help direct them or telling people to go downstairs to the police station.

Updates needed to make it more inviting to residents. Couple small rooms to have assistance with the portal system and employee's available for questions. Village Hall staff very difficult contact.

For staff, coming in the side door there is a very tight space waiting for the elevator and a steep and uninviting stairwell as an alternative. (I always take the stairs when it is an option, but would prefer the stairwell to be a little more open and inviting)

The layout was intentionally designed around a series of landscaped courtyards, promoting transparency and accessibility while fostering a connection between indoor and outdoor spaces. This unique approach aimed to create a welcoming and inclusive space for the public, symbolizing the village's progressive values and commitment to serving its residents in a modern, forward-thinking environment.

Currently, due to COVID concerns, the courtyard entry has been off limits to the public. The entry should be restored to encourage physical, in person walk-in traffic with a welcome station facing the courtyard and suggestion box, with the parking lot entry as a secondary entrance for folks to drive and park, and for staff.

I think a welcome center at the entry way would be nice to guide the public in the appropriate direction. confusing for people on where to go and where to park and how to get into building.

The police department is not a place for unhoused people to sleep.

Should certainly be area separate from staff work area, but COVID separators are not welcoming and very "governmental" looking

With residents not allowed to freely walk around the campus anymore, the entries and waiting areas could be nicer and more comfortable. Also, the front desk upstairs with the plexiglass is very difficult to speak and hear through.

Village of Oak Park has always been a Village of the people and the front entry and back entry should be very welcoming and not yelling out loud "HELLO" NO NEED FOR LOUD YELLING SPEAK AND BE HEARD BUT NOT YELLING AND CHASING AFTER PEOPLE OR RUNNING DOWN THE HALL FOR THE DEPARTMENT AND LOOKING FOR THE PERSON REQUESTED.....CALL AND HAVE THEM COME TO THE WELCOMING DESK AND PERSON SHOULD NOT BE RUNNING ALL OVER LOOKING FOR PEOPLE...SHOULD REQUEST THEY HAVE A SEAT AND CALL THE PERSON REQUESTED. ALWAYS BE POLITE POLISHED AND SPEAK TO THE PERSON NOT YELLING AND RUNNING AROUND LOOKING FOR THE PERSON REQUESTED.  
WE ARE THE VILLAGE OF THE PEOPLE

Remove the wall barrier in the middle of the lobby. It's difficult to see through the plex-glass when residents come inside, it's difficult to move, it makes it unwelcoming by having a void in general. Residents are regularly trying to enter through the courtyard and have to walk around the whole building even in inclement weather to access us causing another layer of inconvenience.

The police station has to be more welcoming. The rest of the building is pretty open and welcoming.

Shared community entrance for the new police department and renovated Village Hall. Highlight the sustainable initiatives, architecture, history and current community initiatives of the Village and the staff.

The layout of the current campus, welcomes individuals from the courtyard in. However, once they get to the revolving doors, they realize they are unable to enter the facility and have to go around the building.

While security is a concern, I have had customers that miss the interaction with staff when they could come to our desk for help. It is also helpful for us to have a computer to answer their questions as well.

It is currently set up to be welcoming. Welcoming to me would be most in the staff in the specific areas being welcoming. For safety measure we do not want to open it up too much.

Not sure. Maybe remove the walls in the lobby? Better signage at the entrance?

Most of the campus is not ADA compliant or compliant to the barest minimum. That is not welcoming. There is no sense of our community or our values when you come into the lobby, it feels like a dreary DMV. Plants, welcoming furniture, signage about our values - all of these things should be introduced.

A more modern design, cleaner and brighter, more welcoming.

More windows, outdoor meeting spaces, more quiet zones and conference rooms

The campus should be welcoming but the inside facilities should be highly conscience of safety and security of the employees and visitors.

ADA accessibility

Not have the sliding security doors.

the welcome center - take down barrier and put back seating.

The front being open to visitors or making it more clear where visitors need to enter.

See above - terminals with FAQs to streamline public interface with the correct staff would be helpful.

I just don't feel like it is a very welcoming place.

accessible, better lighting and hvac, a more comfortable welcome center area

No, I think Oak Park is following many other municipality buildings since COVID. Very limited to where you can go in the buildings.

Maybe have some television monitors that show videos of Oak Parks history of welcoming everyone.

There should be a larger space accessible to the public.

Add displays for OP point of interests

should be made welcoming, but not inviting for homeless/vagrants to use lobbies, bathrooms, and vestibule areas as a hotel

Quality over quantity. There are currently too many entries. Entries should be welcoming to staff and community. This could look like a secure entrance for staff which inspires productivity in a positive and uplifting way and cultivates an environment of teamwork. The Community entry should also be safe, welcoming, and beautiful. Full of OP's historical value and it's rich natural beauty. Information at the ready!

The Village Hall Courtyard is only accessible via Madison Street and the Village Hall is inaccessible to the public via Madison Street since Covid-19 resulted in the reconfiguration of the Village Hall lobby. I believe the courtyard serves minimal purpose and could be converted to a more useful public space that doesn't necessarily serve as an entry point to Village Hall but perhaps as a garden or public art space. Rethinking the courtyard as a separate public space not intended to serve as an entry point still supports the building's intent of open government due to the glass windows that would surround the space and look into the Village Hall. Also, I think there is an opportunity to create a welcome center that would serve as a more welcoming space with seating and video boards that could show videos from the Village's YouTube channel.

Have more space for visitors meet with the person they are hoping to so that they do not have to speak about it in the lobby where everyone can hear.

Do something about the noise on the first-floor customer service area, it carries everywhere.

Additional parking

Better signage identifying where departments are located.

Think of safety and not a large amount of kids running around the Village Hall as has been done in the past.

There should be an official greeter (not security) with a work space upon entry. The greeter should be friendly and knowledgeable about the Village and able to help residents.

As stated, drop the barriers. Place a person at a welcome desk. Keep it so it makes it easy to pay bills in the lobby.

This is a government agency, how welcoming do we have to be. Our employees are very friendly and accommodating, our safety should come first.

Yes, I feel that people with disabilities do not feel welcomed in the building as it is very difficult to access.

ADA requirements, more bathrooms for all village staff, more natural lighting, more elevators, better HVAC

Make entrance easier from the Madison side. the current main entrance from the parking lot is closed in and dark. The accessible entrance feels like a loading dock.

They are fine. Most citizens spend very little, if any, time at VH or the PD.

Having entries where people would naturally think to enter would help. I sit over the lobby, and often hear staff telling people they need to exit the door they came in and walk all the way around the block to Madison and all the way around to Lombard or Taylor to use a different entrance. That does not feel welcoming. Our lobby does not have adequate or comfortable seating to wait for a staff member. Small children have nowhere to sit, so they often run around or lay on the floor while waiting. People with mobility limitations often don't have a place to wait. The sliding glass doors are difficult to navigate and are seen as a barrier, so that is also less welcoming than it could be. In general, making the building ADA accessible and having areas where residents can gather and meet with staff or each other would make it feel more welcoming.

For Village Hall, remove the temporary structures that are currently in the lobby. For the police station, modernize the entry.

## What types of collaboration spaces would you find most useful?

Huddle rooms- 29 votes  
Team breakout areas- 29 votes  
Outdoor meeting spaces- 29 votes  
Quiet Zones- 42 votes  
Conference rooms- 45 votes  
Other:



Enlarge the council chambers to allow more in person visitors and community members to attend in person and participate. Encourage participation by placing a microphone at the back.

Training spaces - mat room, power point room (that isn't also our report and lunch room)

Hotel desks for remote workers, especially if space is going to be limited!

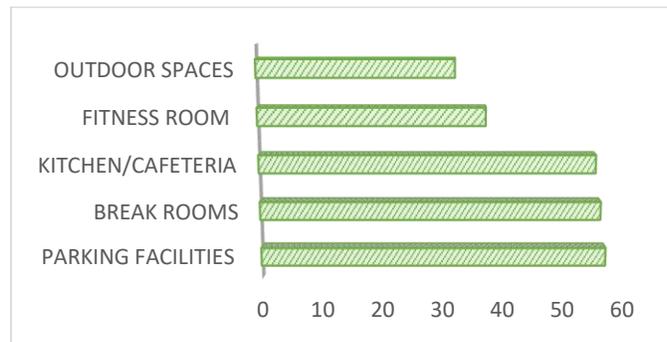
general training rooms that allow both classroom and practical hands-on exercises

Zoom meeting rooms

We would need the tech to support it, but I would like workstations where employees could dock a laptop and use a space for maybe a half day or even a full day. This way, by strategically using/scheduling remote days, you could have 20 employees work in a space set up for 10 people.

## Which amenities do you consider essential?

Kitchen/cafeteria- 55 votes  
Break Rooms- 56 votes  
Fitness room- 37 votes  
Parking Facilities- 57 votes  
Outdoor spaces (gardens, courtyards)- 32 votes  
Other:  
Quiet, low-light breakroom, mothering room  
Shooting range



More bathrooms on each side of the building and on each level. Covered outdoor spaces so you can eat lunch outside on rainy days, too.

modern bathrooms

More or larger restrooms. And quiet areas similar to the old wellness center area we had by Health. There is currently not a designated area for staff to step away to take a quiet break

Amenities should be accessible enough to allow regular workflow to be uninterrupted and also provide space for employees to decompress or eat a quick meal.

The bathrooms are far away and outdated.

More/ higher cubical walls for staff forced to work in the open area. The open space is not conducive to productivity.

bathrooms

If fitness area is to be included, then a location to change (locker room) would also be needed.

Bathrooms

## What is the ideal proximity of these amenities to work spaces?

within the same building

For ease of getting coffee/water between meetings and using the restroom, sinks and restrooms should be located at various spaces around the building.

Parking facilities do not need to be next to the complex, but a structure would be preferable, with a walkway (see Cicero IL example) Break rooms and bathrooms need to meet OSHA standards.

Each level should have its own kitchen and break room.

Fitness room is necessary

50 yards

Each side of the building and each level should have kitchen/cafeteria, break room, and bathrooms.

25-50 ft

bathrooms should be on every floor, other facilities can be concentrated on one level

Break/Kitchen and outdoor space connectivity.

The biggest amenity that would be helpful to have closer is a bathroom.

As close as possible for those lovely inclement weather days.

Spread out equally throughout the building

1 block or less

In the same building

as short of a distance as possible.

maybe within 2 minutes walking distance? I don't consider proximity an issue as much as I would their presence and ability to get to them. But if staff are trying to step away for a 15-minute break, it would be nice if close by.

Ideally on the same floor.

At least one on each floor.

Bathrooms need to be closer to all areas - not just on one side of the building.

Within the same building. I don't think it matters about the exact floor they are on. Would also like to see adequate bathrooms on each floor.

200 feet

As close as possible

Within the municipal campus.

Fitness - removed. Bathrooms throughout.

No more than a 2-minute walk.

as long as they are on site and relatively central

Less than the distance between the second floor and the first-floor break and restrooms.

Walking distance

On the same floor, within a 30-second walk

Short walk

Within the same building.

Within a short walking distance

Design both ends of the U shape with these amenities.

to fit at least half staff.

just close enough to work areas

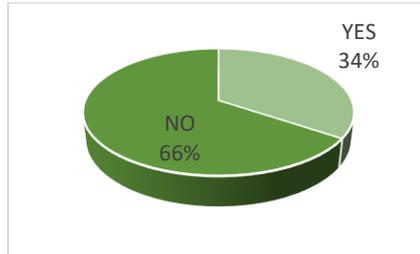
within walking distance from work area

On the same floor that your workspace is on would be great, and/or about 100 feet

On all sides of the building.

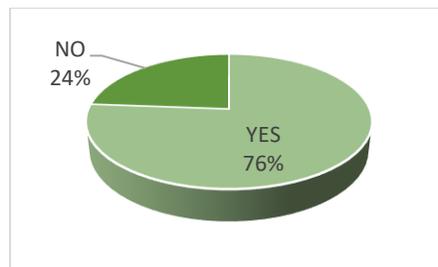
**Does the existing site signage provide adequate directional clarity across the Oak Park Municipal Campus?**

Yes- 21 votes (34%)  
No- 40 votes (66%)



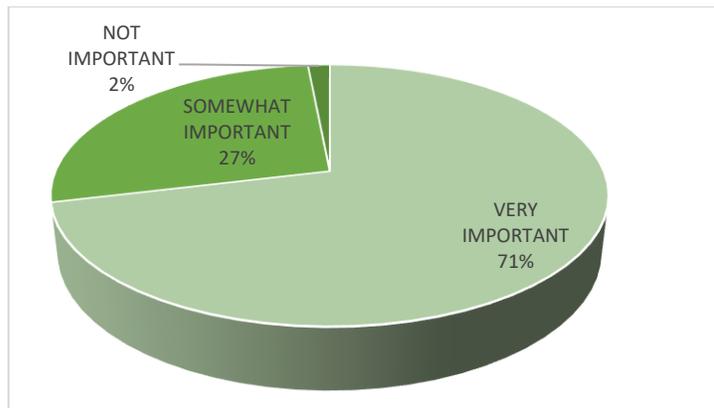
**Is site circulation (both vehicular and pedestrian) potentially confusing for first time visitors?**

Yes- 48 votes (76%)  
No- 15 votes (24%)



**How important is natural light in your workspace?**

Very Important- 47 votes (71%)  
Somewhat Important- 18 votes (27%)  
Not Important- 1 vote (2%)



## What sustainability features would you like to see?

Energy-efficient mechanical systems- 43 votes

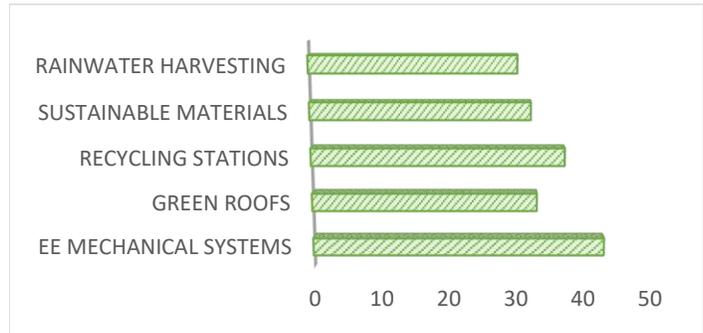
Green roofs- 33 votes

Recycling stations- 37 votes

Sustainable building materials- 32 votes

Rainwater harvesting- 30 votes

Other:



occupant control of temperature (within a range) and light, renewable energy systems, public displays  
highlighting sustainable features

covered or indoor bike parking

COMPLETE CHANGES AND REALLY THOUGHT THREW MORE THAN ONE BATHROOM

Composting

Composting bins

more plants throughout the building; solar panels; bicycle repair station

All things possible.

## **Which interior spaces could be made more accessible and inclusive?**

All Lower-Level areas and 201

Bathrooms - they are all on one side of the building.

Entries, welcome area, counters - the current design works, except that the courtyard entrance is not functioning, and access to the courtyard by car is also problematic in its current configuration.

Handicap for PD has always been a struggle both in the underground with offenders and folks trying to use the stair/chair lift.

Break rooms

Council chambers

Entrances and Lobbies - Ensure automatic doors, wide entryways, and clear signage in multiple languages and braille.

Include comfortable seating for people with limited mobility and stroller-friendly pathways.

Meeting and Conference Rooms - Equip rooms with hearing loop systems, video conferencing technology with captioning, and adjustable lighting. Design flexible seating arrangements to accommodate wheelchairs and other mobility aids.

Restrooms - Include gender-neutral, family-friendly restrooms with changing tables and private stalls. Ensure all restrooms are ADA-compliant with space for mobility devices.

Service Counters and Waiting Areas - Lower counters to accommodate wheelchair users. Provide clear visual and tactile indicators for service points, along with accessible seating options.

Community and Event Spaces - Design flexible spaces with movable walls and furniture to support diverse needs and events.

Ensure accessible stages and podiums for public speaking or presentations.

Hallways and Corridors - Widen hallways for easier navigation and include non-slip flooring. Add color-contrasted edges or tactile indicators for individuals with visual impairments.

Elevators and Stairs - Upgrade elevators to include braille and auditory floor indicators. Include handrails and contrasting strips on stair edges for enhanced visibility.

Breakrooms and Staff Areas - Provide adjustable-height counters and tables for employees of varying physical abilities.

Ensure inclusive spaces where all staff can feel welcome and comfortable.

Technology - Install digital wayfinding kiosks with touch and voice capabilities.

Incorporate accessible technology, like screen readers or interactive maps, for all visitors.

The entire building needs to be improved for people with mobility issues. Lighting is terrible for most workstations and especially conference rooms. Bathrooms should be all gender and single for privacy and modern concepts of humanity.

Council Chambers and offices

Walking around staff's work stations, they are very close in proximity and would be challenging for someone with a wheelchair to move.

Bathrooms!

Bathrooms and breakrooms

Council Chambers and the main lobby entrance

The entire second floor is not ADA compliant. The bathrooms are not ADA compliant. There are no gender-neutral bathrooms. There is no lactation room. There are not enough bathrooms, both of the women's bathrooms are unheated, have no ventilation, there are dead cockroaches in the ceiling, and only one tap with warm water between two bathrooms.

Bathrooms, lobby and common spaces, access to council chambers for the public specifically for individuals who may have a disability.

More bathrooms

besides welcome center as mentioned previously, the council chamber is not accessible

Conference rooms. Having a schedule that you can view instead of having to call or email someone to ask if a room is available is inconvenient.

The employee lounge area is relatively unworkable. With restrooms in proximity to food preparation and no quiet space available it offers little to no benefit for employees attempting to remain on campus for the day.

front lobby

The police department is in shambles and every space is out of date and too small.

Restrooms

bathrooms, conference rooms

The Village Hall employee lounge does not adequately meet the needs of Village Hall employees. This space is very far from many people's work stations and it is not large enough for the number of employees that work in this office. Furthermore, it is very unpleasant to have the restrooms immediately adjacent to this space that is intended for meal breaks.

The bathrooms. There needs to be a restroom on the second floor. The restrooms look like something you'd see at a roadside rest spot.

Police department lobby

Public meeting rooms.

Council chambers is a problem.

Public meeting rooms, side rooms, restrooms.

conference rooms and lobby areas

The entryway

Restrooms

The board room is difficult to navigate and the upstairs offices and meeting room is difficult to reach

The PD needs only a nice lobby & perhaps an all-purpose room that can be made accessible for citizens.

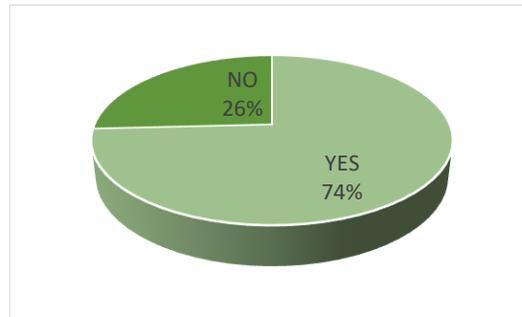
The community room being more easily accessible/near a public entrance would be nice. The bathrooms being only at one end of a U-shaped building is not an accessible set up, and it would be ideal if there were single-stall/single room bathrooms for gender inclusivity as well as privacy.

Council Chambers

## Are there any existing safety and security issues for the site?

Yes- 46 votes (74%)

No- 16 votes (26%)



### If yes, please explain.

Anyone who enters the building through the accessible entrance can walk right into any department without employees noticing.

Good cleaning of all areas around building, collection of old items needs to be disposed

The open nature of the work space does not provide security for staff, especially after hours and on weekends. There should be work spaces behind locked doors for staff security and egress points behind those locked doors. (Sorry, too many active shooter drills, I guess)

The outside doors remain open for enough time for someone to enter behind the person. The accessible entrance should be located near a security guard - currently, it is possible to enter directly to the top floors without going through the attendant.

To my knowledge, we have one security guard on duty for the entire building during the day. How can they guard entry ways and do security rounds inside and outside of the building?

health safety (dirty, mold, insect invested), parking safety - if issues at adjudication or police station and then those staff walking out to parking lot - unsafe.

Yes, as an employee of the police department I find it somewhat alarming that someone that was arrested has the same exit/entrance as employees and is essentially leaving the police department into a lot where my personal car and our work cars are parked. There have been instances when our officers are walking to their personal vehicles to go home and were chastised by families of an arrestee or the arrestee themselves after being arrested.

The current police department has/ had cock roaches, mold, leaks, asbestos. A building without those would be great.

Full visibility through building from courtyard

THE STAIRS NEED TO BE ADDRESSED

not enough exits on second floor, stairs are dangerous, no roadblocks should an active shooter come in

Safe materials to be swapped with existing building materials. More secure access for PD

The bathrooms do not have proper ventilation and often have sewer back-up or human feces on the ground. Staff is often unable to use the restrooms and goes to a next-door business to utilize.

security would be the main concern. even with sliding doors anyone can walk through the building. Customers should have to at least stop by to check in/out if they go beyond the lobby

I currently sit off the lobby area where there are sometimes individuals that are upset. I fear if an employee is scanning in and out and they do not ensure the door is closed, I fear an unwanted upset guest will enter and I am in an office that makes me very easy to get to.

Stairs are dangerous

No ventilation in bathrooms and cockroaches

Access to employee spaces are open. If the elevator is taken up to the 1st or 2nd floor, you're instantly on the employee side of things. That could be potentially risky especially in a harmful situation.

Anyone can come in

The courtyard layout is confusing as people enter but then find they cannot enter the building that way  
secure parking

not sure if the chair lift works, or the lift by the council chambers. I do not recall effort to cleaning out ventilation ducts (filters are changed regularly however). There is not an emergency evacuation plan that I am aware of. There are no drills and staff just seem to follow other staff. During tornado sirens, staff goes to basement lobby and in and around IT. During fire alarms, most staff funnels out the south doors and hangs around the parking lot.

Walkways are very narrow upstairs.

Not having a shelter or providing assistance for the homeless and finding them sleeping on the stairs at the entrance of Village Hall is very concerning especially for residence waiting for Village Hall to open to conduct business. Then having the homeless person interrupt daily activities or becoming combative/loud with police when asked to leave the building can be alarming. Also having the security company provide security and not just for appearance, they should also be well trained in their job duties.

The openness of the floor plan, while adapted during covid precautions, still allows public access to the entirety of the building without any real security measures in place. Also, during early voting, the public use of space make working on campus difficult.

There aren't enough emergency exits. The stairs to the balcony in the chambers are dangerous.

Being an open space, safety is an issue in this emotional climate. Since covid, having the staff work areas less accessible is helpful to staff's anxiety and safety concerns. Not having the public being able to stand in my cubical without me knowing they are standing behind me is a good thing - please take staff's safety into consideration.

If Police and the rest of VH is separated, that should help

Keep the police away from the civilians entering village hall. They seem scary sometimes.

Someone can access the employee side of the building by pressing the accessible entrance button and using the elevator to gain entry without badging in

The parking lot is open to the public and vehicles have been damaged because of that easy access.

separate parking for police personnel and squad cars - too often offenders are released from the station and officers get off shift at the same time. If not an enjoyable experience having the offender and their family see your personal car and license plate number. Also, on several occasion we have seen people walk through lot and urinate and spit on the squad cars.

Several

Need to have controlled access / badge required to enter beyond lobby.

There is no access control to employee spaces except the Police Department, IT Department and the Human Resources Director's Office. All other spaces have an unlocked door through which the public can approach our workspaces.

The stairs should be de-constructed and rebuilt to be safer. The handrails are too far apart and the absence of risers make it very hard to use the stairs, especially for people with mobility issues.

It does not feel safe that anyone can walk off the street and into our office spaces during business hours.

Police officers don't have a secure area to park their personal vehicles.

Since COVID, there is a different entrance process that has increased safety but is diminished with the handicapped accessibility.

Although a temporary wall in Village Hall, it really is not secure.

There are dead spaces/zones in the building where trespassers have hidden for the weekend.

It seems "guests" can walk in and hide in unused areas.

Open sliding doors allowing open entry from strangers.

police facility security is woefully outdated, specifically with regards to arrestee lockup area and exposure of staff to arrestees

shooter protection

There are open electrical junction boxes in some of the mechanical rooms within the PD. I have seen water leaking into the basement during storms & it rushes over the exposed wires. I've seen a lot of water leak into the PD roll call room during storms.

The stairs are not safe for people with limited mobility. Several people in my department need to pass two staircases and go all the way to the elevator to gain access to the bathroom and kitchen. In addition, there are ways for members of the public to bypass security measures. For example, instead of entering from the lobby, a person could use the wheelchair accessible button to enter the Lombard employee

entrance, and then go on to the elevator and straight to the second floor if they wanted to, bypassing any front lobby security or welcome staff.

The elevator is not ideally located. There is only one usable entrance in Council Chambers.

## **Do you have any additional comments or suggestions that could help us in the planning process?**

I really like the idea of creating more spaces for collaboration (huddle rooms and team breakout areas). However, staff needs a way to quickly view availability of these spaces and reserve them. Also, it would be nice to have meeting spaces that are accessed from the lobby to staff can easily meet with community members privately, if needed.

The building needs many updates to make it better for both employees and customers

The center should be a point of pride and identity in the community - the building should be larger and more impactful visually than the CRC and any other surrounding building. The McDonald's could be purchased to expand the footprint - in so doing, sustainability features should encourage at least 30% open space, fronting Madison St.

Clean air, sunlight, heating, and cooling should be top priority followed by aesthetics.

Consider additional visitor parking. It's uncomfortable having to tell visitors or guests to figure it out with street parking.

The police department needs more space to function. The police department needs to be safe for the officers and visitors/ arrestees. The parking lot for police officers' personal vehicles should be secured (look a lot of other local PDs). There should be separate parking for squad cars. There is no reason squad cars need to be next to a civilians car in a parking lot. This leaves room for damage and potential crime.

Basement needs bathrooms not open to the public. Basement needs kitchen/break room. Is it possible to put in egress windows to let in natural light in the basement?

THERE ARE SO MANY CHANGES TOBE MADE IN THIS WONDERFUL VILLAGE OF OAK PARK SHOULD BE WARM FRIENDLY INVITING AND BEAUTIFUL

Address Volume and Noise Challenges - Install sound-absorbing materials like acoustic panels, ceiling baffles, or carpeted flooring to reduce echo and noise levels in open spaces.

Upgrade HVAC Systems - Replace outdated HVAC systems with energy-efficient models that ensure proper heating, cooling, and air circulation. Incorporate zoned climate control to allow for different temperature settings in various parts of the building. Add air filtration systems to improve indoor air quality, especially in shared spaces.

Lighting -Maximize the use of natural light by adding larger windows, skylights, or solar tubes. Combine ambient, task, and accent lighting to create a functional and welcoming atmosphere. Use LED fixtures with adjustable brightness and color temperatures to suit different needs and times of day.

Improve Navigation and Mobility - Redesign layouts to create wider and unobstructed pathways that accommodate people of all mobility levels. Add clear signage and visual cues to help residents easily navigate the building. Include ramps, elevators, and grab bars to ensure the space is usable by everyone.

Expand Bathroom Facilities - Increase the number of bathrooms to better accommodate residents,

particularly in high-traffic areas. Ensure all restrooms are ADA-compliant and consider family-friendly options with changing tables.

Adapt to Residential Needs - Create adaptable spaces that can serve various residential purposes, such as communal kitchens, lounges, or study areas. Include private or semi-private areas for residents who need quiet or personal time. Add secure storage options for residents' belongings to enhance functionality and comfort.

Having worked through small renovations previously, please budget for an alternative workspace during construction or allow for work from home, ear plugs will not be a solution.

Keep up the good work and continue engaging with the community.

The concept of a break-out-room is a great idea. There are often situations when a contractor stops by unexpectedly with plans that are not yet public, and we don't have a private area to review, so we will stand under the stairs because the conference rooms are reserved.

This is an amazing, progressive, and exciting construction. I do appreciate soliciting feedback from the workers. I would like to say having a facility to use a sanitary bathroom is important. If possible a bathroom where it could be accessible only to employees, not the public. Unless maintenance will clean throughout the day, sometimes using a shared bathroom with the public can prove to be difficult, because they are not as determined to keep the space sanitary or clean. Thank you all so much!

A new Police station would seem to be the top priority and any other changes could follow after that.

A lot of people spend a lot of time in virtual meetings at their desks. In an open office layout, the noise pollution is unacceptable. Especially for managers and above who spend most of their time in meetings, there should be private offices with sound proofing. Conference rooms have no sound proofing either and working next to one also creates a lot of noise. This building's temperature control is nonexistent. Every time the temperature outside drops below a certain threshold, the building is absolutely freezing. Sometimes my hands get so numb from the cold, it hurts to type.

We need new bathrooms. The building is outdated and should be upgraded.

bathrooms spread out better across the building

not at this time but I do want to extend thanks for including staff input.

Visit other towns Village Hall/Police Departments and get idea and/or input on what works or doesn't work for them.

The spirit of the original building and workspace is inspirational, but also dated. The building often is its own biggest obstacle with regard to HVAC, lighting and sound. The courtyard is underutilized outdoor space and less than easily accessible from inside the building, which discourages people from utilizing it,

Indoor bike racks and some sort of noise absorption on the ceiling would be great.

The current building is not conducive to a pleasant working environment. Improving the HVAC system, keeping staff safety in mind, and a reduction in noise for staff who do not have an office door would

help to improve working conditions and productivity. Accessibility is paramount as there is no way for visitors to use the front entrance if they need assistance, and the elevator is unreliable.

Have a garden on the roof where we can all grow vegetables.

The Police Department needs its own, up to date building and parking area closed to the public.

We are hoping that any future plans will include our department staying together, rather than some at one location and others elsewhere. The idea of natural light is nice but the sun shining through the upper windows is unbearable. There need to be enclosed areas where staff can make phone calls, rather than with people all around.

Handicapped accessibility needs to be considered without compromising employee safety.

I especially feel there needs to be an upgrade to the bathrooms and water systems.

Although it's convenient placing your hand on the straw others have to drink out of is not sanitary

make sure doing planning process employees have adequate work space between them for privacy instead of sitting on top of each other

parking police and village vehicles should have their own parking spaces along with village staff having its own parking spaces.

I appreciate that the staff have the ability to provide input on our workspace. I know it's a challenge to balance the needs and desires of the public and the needs and desires of employees. I think emailing employees a link to the survey was great - if we could be directly emailed with opportunities to weigh in on proposals as the plans progress, that would be appreciated.