

Appendix VII: Appointee Pay Plan Schedule

Village of Oak Park Personnel Manual

Adopted:	Ordinance No. 1997-0-24	Date:	March 31, 1997
Amended:	Resolution No. 2013-R-206	Date:	October 21, 2013
Amended:	Resolution No. 15-297	Date:	May 18, 2015
Amended:	Resolution No. 15-513	Date:	December 7, 2015
Amended:	Resolution No. 16-161	Date:	May 2, 2016
Amended:	Resolution No. 16-221	Date:	May 16, 2016
Amended:	Resolution No. 16-405	Date:	December 5, 2016
Amended:	Resolution No. 17-476	Date:	February 6, 2017
Amended:	Resolution No. 17-524	Date:	April 17, 2017
Amended:	Resolution No. 17-633	Date:	Oct. 16, 2017
Amended:	Resolution No. 19-28	Date:	January 22, 2019
Amended:	Resolution No. 20-030	Date:	February 3, 2020
Amended:	Resolution No. 21-89	Date:	March 15, 2021
Amended:	Resolution No. 21-185	Date:	August 2, 2021
Amended:	Resolution No. 22-35	Date:	February 7, 2022
Amended:	Resolution No. 22-151	Date:	July 18, 2022
Amended:	Resolution No. 23-67	date:	February 6, 2023

Rating	Salary Range	
5 – General Services (GS)	\$0	\$22.00/hr
Intern (part time – 30 hours per week/600 per year)		
Seasonal		
9 – GS	\$20.51/hr	\$29.23/hr
Administrative Secretary		
Community Services Coordinator		
11 – GS	\$23.08/hr	\$32.05/hr
Adjudication Hearing Clerk		
Social Media Coordinator		
<u>Research Assistant</u>		

15 – GS			\$26.92/hr	\$41.03/hr
<u>Legal Secretary</u>				
Office Coordinator				
HR Coordinator				
Fire Inspector				
Executive Secretary				
17 – GS			\$30.77/hr	\$46.15/hr
<u>Network Specialist</u>				
<u>Business Intelligence Officer</u>				
<u>IT Operations Specialist</u>				
<u>Paralegal</u>				
6 - Professional/Management (PM)			\$50,000	\$75,000
Automotive Parts Supervisor				
Crime Analyst				
Parking Enforcement Supervisor				
Police Community Liaison Coordinator				
<u>Farmers Market Manager</u>				
7 – PM			\$55,000	\$80,000
Deputy Village Clerk				
<u>Environmental Services Control Officer</u>				
Communications & Social Media Manager				
8 – PM			\$60,000	\$85,500
Media Production Manager				
Office Manager				
Parking Facilities Supervisor				

Parking Services Supervisor		
Budget & Revenue Analyst		
Police Records Supervisor		
Payroll Accountant		
Water Meter Supervisor		
9 – PM	\$65,000	\$92,500
Building Maintenance Contract Coordinator		
Chief Building Inspector		
Civil Engineer I		
Environmental Health Supervisor		
Human Resources Generalist		
Grants Supervisor		
Permits Services Supervisor		
Neighborhood Services Supervisor		
Senior Accountant		
Street Supervisor		
Executive Coordinator Office of the Village Manager		
10 – PM	\$75,000	\$105,000
Emergency Preparedness Coordinator		
Environmental Services Manager		
Sustainability Coordinator		
Public Health Nurse		
Community Health Advisor		
Fire Marshal		
Police Administrative Commander		
Water & Sewer Supervisor		
Management Analyst		
<u>Collective Impact Manager</u>		
11 – PM	\$82,500	\$108,750

Assistant Village Engineer		
Building Maintenance Superintendent		
Civil Engineer II		
Health Education Manager		
Neighborhood Services Manager		
Fleet Services Superintendent		
Forestry Superintendent		
Water and Sewer Superintendent		
12 - PM	\$85,000	\$120,000
Chief Communications Officer		
Community Relations Director		
Village Planner		
Parking & Mobility Services Manager		
Information Technology Operations Manager		
Streets Superintendent		
13 - PM	\$100,000	\$135,000
Assistant Village Attorney		
Permit Processing Manager/Chief Building Officer		
Assistant Human Resources Director		
<u>Chief Sustainability Officer</u>		
14 - PM	\$115,000	\$160,000
Fire Battalion Chief		
Director of Adjudication		
Deputy Chief Financial Officer		
Police Commander		
Village Engineer		
Assistant Director of Development Customer Services		
Chief Diversity Equity & Inclusion (DEI) Officer		

15 – PM		
	\$120,000	\$165,000
Information Technology Director		
Assistant Village Manager/Human Resources Director		
Deputy Fire Chief		
Deputy Police Chief		
Assistant Public Works Director		
Public Health Director		
16 – PM		
	\$130,000	\$190,000
Fire Chief		
Chief Financial officer		
Director Development Customer Service		
Deputy Village Manager		
Public Works Director		
Police Chief		
Village Attorney		

Snow Call-Out Eligible Subject to Budgetary Appropriation not to exceed total funding of \$20,000 effective 2016 and the annual approval of the Village Manager.

Holiday Pay Eligible Consistent with Non-Exempt Fire Shift Personnel Subject to Budgetary Appropriation not to exceed total funding of \$70,000 and annual approval of the Village Manager.