



Citizen Police Oversight Committee

Information and Analysis for the Village of Oak Park Board of Trustees

October 2020 – April 2021

Overview

In accordance with section 2-30-1 of Village Code, the Citizen Police Oversight Committee shall, receive and refer complaints from citizens and thereafter monitor and evaluate the processing of citizen complaints. CPOC shall monitor and evaluate the Village's efforts in ensuring racial and cultural diversity within the Police Department. And on a semi-annual basis, CPOC shall meet with and provide written reports to the Village Board concerning the Committee's activities and any information and analysis of such information which the Committee may have compiled.

Complaint Process

Citizen complaints may be received by the Police Department, the Village Manager's Office, the Community Relations Department or the Citizen Police Oversight Committee. All complaints are presented to the Police Department for investigation, except under extraordinary circumstances in which (1) further basic information is needed to determine the most appropriate handling of a complaint, (2) and outside investigation of a complaint is warranted or (3) in those situations in which the citizen communication is more in nature of an inquiry than a complaint. Based on the seriousness of the allegation, the complaint is identified as formal or informal. Formal investigations are those which may result in a disciplinary order of a three-day suspension or greater. Informal investigations may result in disciplinary orders of suspension not to exceed two days.

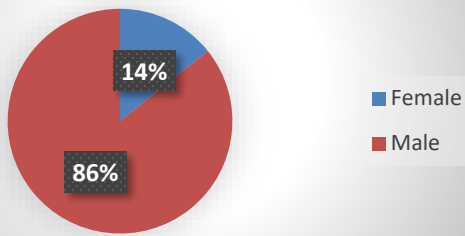
Internal investigations include a review of the complaint to determine any rule violations. These investigations may be conducted by a Watch Commander or the Internal Affairs division. All recommendations or determinations are reviewed through the chain of command to the Police Chief. The Police Chief may concur with the recommendation, overturn the recommendation or request further investigation.

Once a final determination has been made, the Department notifies the citizen complainant of any action taken or any determination based on the complaint, and further notifies the complainant of his/her right to express dissatisfaction with the outcome to the Citizen Police Oversight Committee.

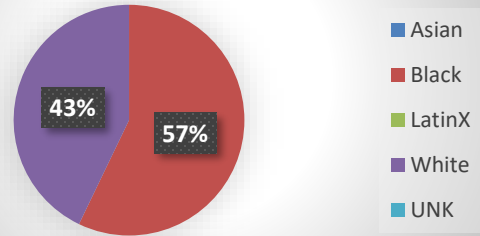
The Citizen Police Oversight Committee monitors and evaluates all citizen complaints and the subsequent investigations conducted by the Police Department. Complaints that arise as a result of dissatisfaction with the Police Department's final determination are specifically reviewed by CPOC. CPOC will then provide the Village Board with a written statement of the Citizen's dissatisfaction with the Department's handling of the citizens' complaint, the investigation report upon which the Department decision was based, and any recommendation the Committee may have.

Demographic Data

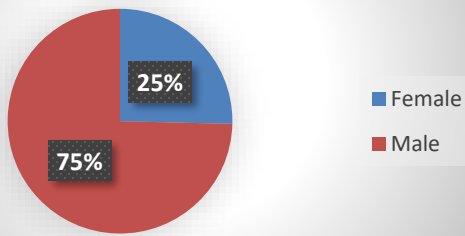
CPOC by Gender



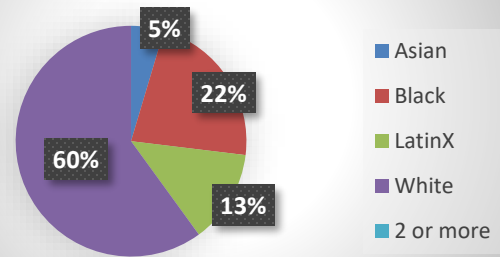
CPOC by Race



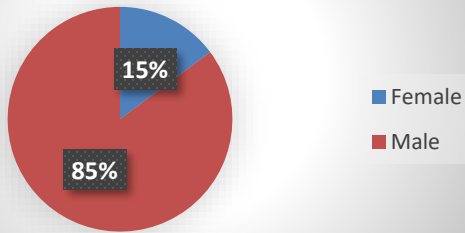
Police Dept by Gender



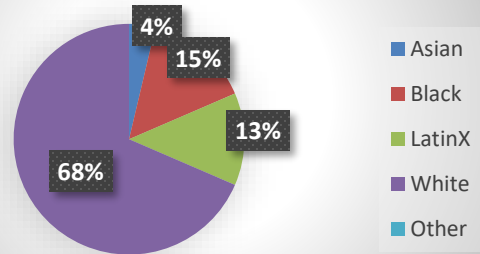
Police Dept by Race



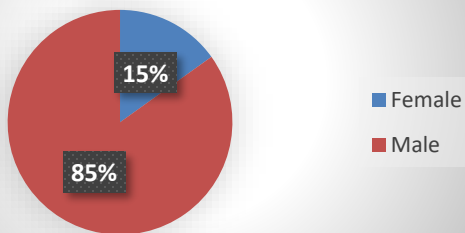
PD (Sworn) by Gender



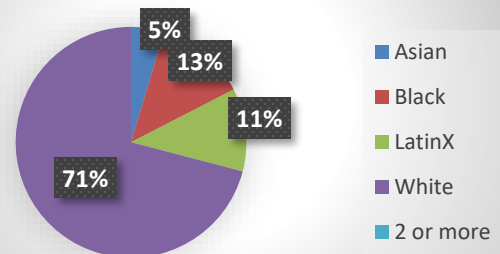
PD (Sworn) by Race



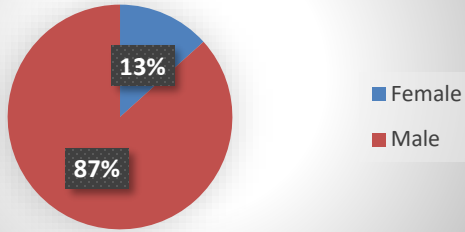
Entry Level by Gender



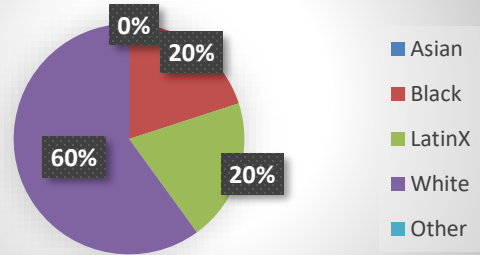
Entry Level by Race



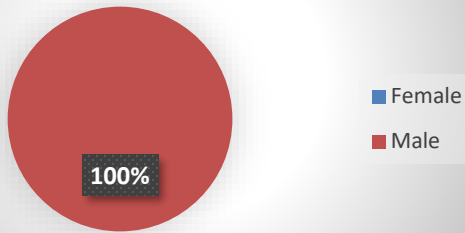
Supervisory by Gender



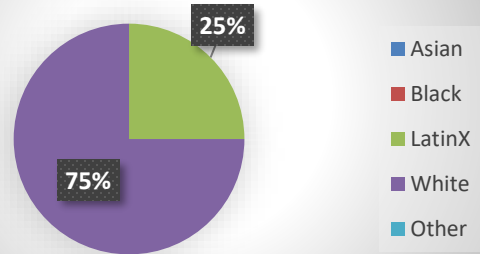
Supervisory by Race



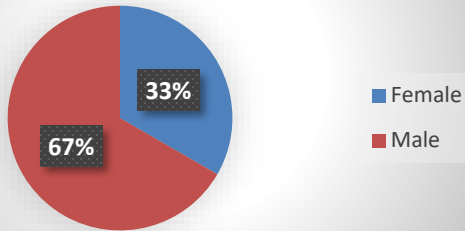
Command by Gender



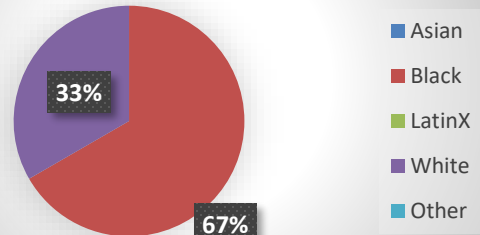
Command by Race



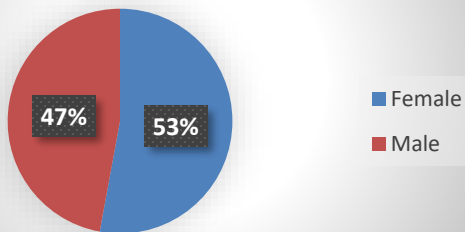
Executive by Gender



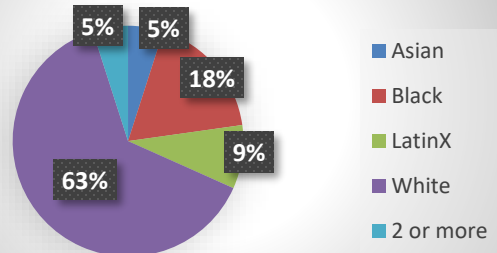
Executive by Race



Oak Park by Gender

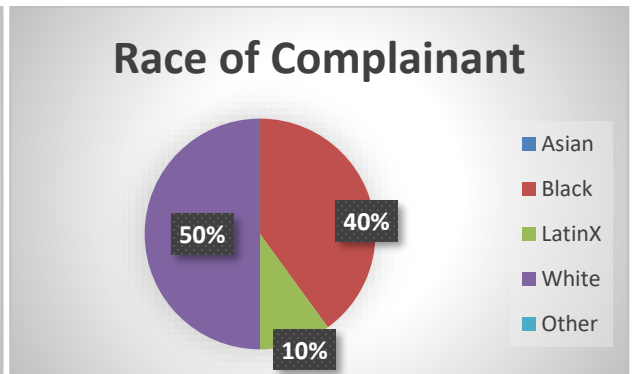
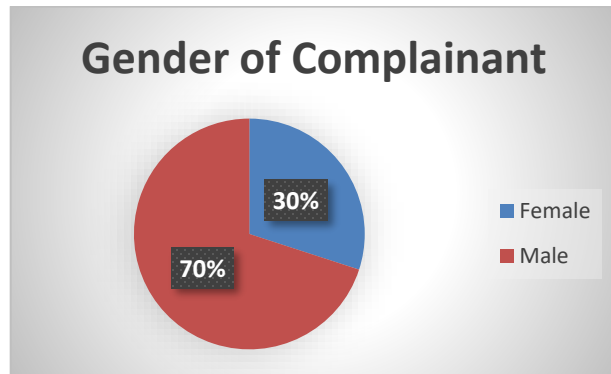
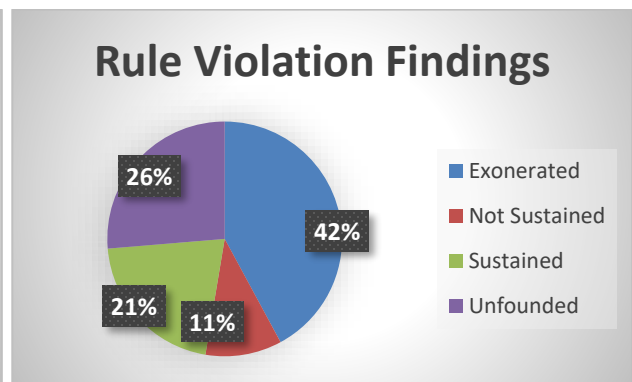
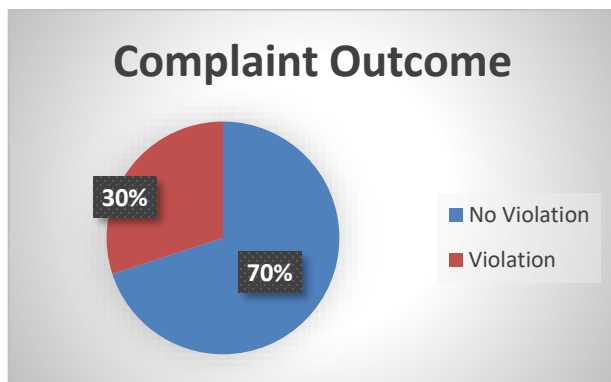
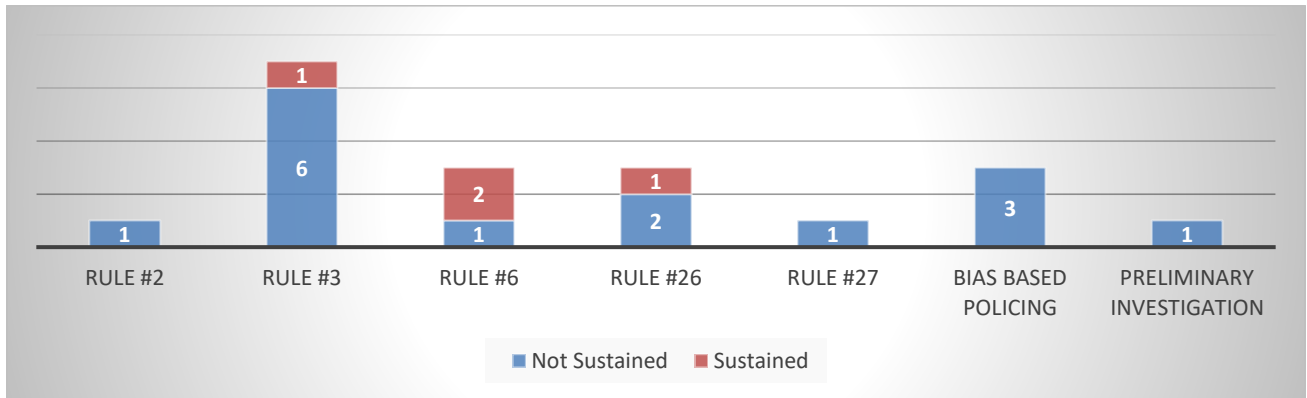


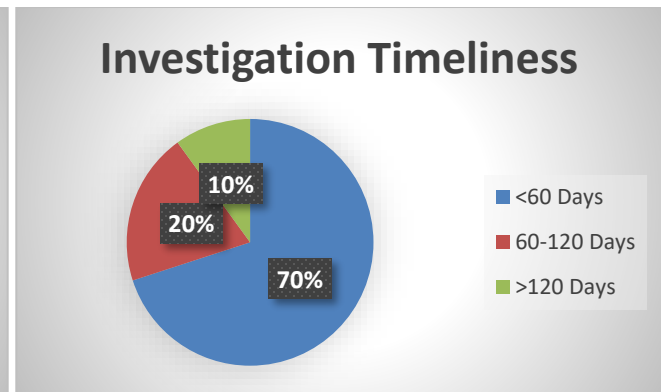
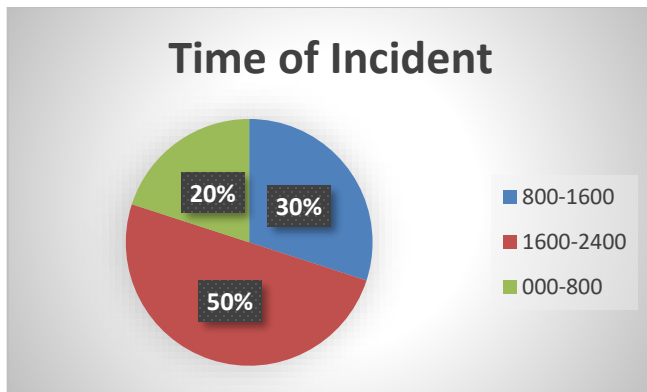
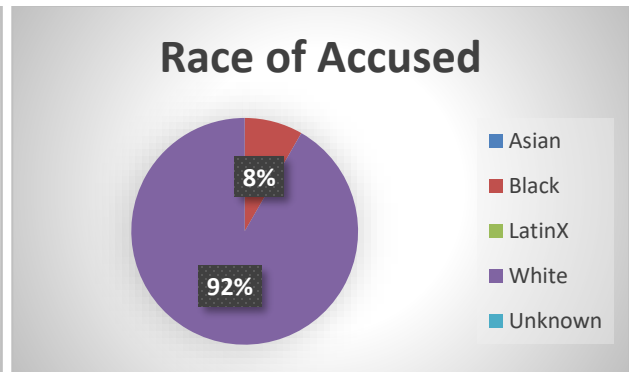
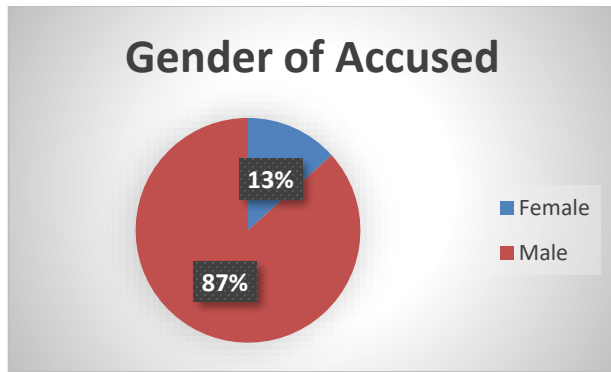
Oak Park by Race



Complaint Analysis

Between September 2020 and April 2021, a total of 10 complaints were reviewed by the Citizen Police Oversight Committee. These 10 complaints resulted in the investigation of 20 rule or policy violations against a total of 13 police officers. Of the 10 complaints, three resulted in a finding of an officer violating Oak Park Police Department rules and general orders. The other complaints resulted in no findings of violations. The internal investigation findings of all citizen complaints filed from October 2020 through April 2021 were upheld by the Citizen Police Oversight Committee by majority vote.





Rules Summary

- Rule #2: Conduct Unbecoming an Officer
- Rule #3: Unsatisfactory Performance
- Rule #6: Obedience to laws, rules and regulations, policies, procedures and directives
- Rule #26 Courtesy to the general public
- Rule #27 Truthfulness
- General Order 2.17 Prohibition of Bias Based Policing
- General Order 5.17 Preliminary Investigation

Citizen Police Oversight Committee Recommendations to the Board of Trustees:

Based on CPOC's analysis of complaints, CPOC makes the following recommendations to the Board of Trustees:

- As identified in the 2021 workplan, CPOC shall conduct a comprehensive review of the Citizen Police Oversight Committee's procedural rules in conjunction with Village Manager and designated staff and make a recommendation to the village board to update said rules.
- Recommend to the Village Board options for conducting a survey or community forum to engage and educate residents regarding the Citizen Police Oversight Committee
- Make a recommendation to the Village Board to review the Oversight model of the Oak Park Citizen Police Oversight Committee
- Recommend to the Village Board of Trustees and the Chief of Police that CPOC receive the current and ongoing list of Department Rules that comprise potential officer violations

Complaint #	Date RCVD	Time of Incident	Date Completed	Days Open	Complainant Gender	Complainant Race	CPOC Review	Accused #	Accused Gender	Accused Race	Rule Violation	Internal Investigation Findings	Disciplinary Action	CPOC Action
20-05	6/29/2020	1200	10/1/2020	94	F	B	10/20/2020	74	M	W	Rule #26 Courtesy to the General Public	Unfounded	N/A	Upheld (Unanimous)
20-05	6/29/2020	1200	10/1/2020	94	F	B	10/20/2020	74	M	W	General Order 2.17 Prohibition of Bias Based Policing	Unfounded	N/A	Upheld (Unanimous)
20-06	7/20/2020	2045	9/10/2020	52	F	B	10/20/2020	103	M	W	Rule #6 Obedience to Laws, Rules and Regulations, Policies, Procedures and Directives	Exonerated	N/A	Upheld (3 Ayes, 1 Nay)
20-06	7/20/2020	2045	9/10/2020	52	F	B	10/20/2020	103	M	W	General Order 2.17 Prohibition of Bias Based Policing	Exonerated	N/A	Upheld (3 Ayes, 1 Nay)
20-06	7/20/2020	2045	9/10/2020	52	F	B	10/20/2020	103	M	W	General Order 5.17 Preliminary Investigation	Exonerated	N/A	Upheld (3 Ayes, 1 Nay)
20-08	8/14/2020	1719	10/11/2020	58	M	W	11/17/2020	73	M	W	Rule #2 Conduct Unbecoming an Officer	Not Sustained	N/A	Upheld (Unanimous)
20-08	8/14/2020	1719	10/11/2020	58	M	W	11/17/2020	73	M	W	Rule #26 Courtesy to the General Public	Not Sustained	N/A	Upheld (3 Ayes, 1 Nay)
20-08	8/14/2020	1719	10/11/2020	58	M	W	11/17/2020	73	M	W	Rule #3 Unsatisfactory Performance	Sustained	Coaching & Counseling	Upheld (Unanimous)
20-09	9/3/2020	1040	10/11/2020	38	M	H	11/17/2020	97	M	B	No Violation	Exonerated	N/A	Upheld (Unanimous)
20-10	11/7/2020	2030	1/8/2021	62	M	B	2/23/2021	134	M	W	Rule #3 Unsatisfactory Performance	Unfounded	N/A	Upheld (Unanimous)
20-10	11/7/2020	2030	1/8/2021	62	O	B	2/23/2021	134	M	W	General Order 2.17 Prohibition of Bias Based Policing	Unfounded	N/A	Upheld (Unanimous)
20-10	11/7/2020	2030	1/8/2021	62	M	B	2/23/2021	115	M	W	Rule #3 Unsatisfactory Performance	Unfounded	N/A	Upheld (Unanimous)
20-10	11/7/2020	2030	1/8/2021	62	M	B	2/23/2021	73	M	W	Rule #3 Unsatisfactory Performance	Unfounded	N/A	Upheld (Unanimous)
20-11	12/14/2020	2330	1/14/2021	31	M	W	2/23/2021	81	M	W	Rule #3 Unsatisfactory Performance	Exonerated	N/A	Upheld (Unanimous)
20-11	12/14/2020	2330	1/14/2021	31	M	W	2/23/2021	122	M	W	Rule #3 Unsatisfactory Performance	Exonerated	N/A	Upheld (Unanimous)
20-12	12/31/2020	200	2/23/2021	54	M	W	2/23/2021	60	M	W	Rule #6 Obedience to Laws, Rules and Regulations, Policies, Procedures and Directives	Sustained	Coaching & Counseling	Upheld (Unanimous)
21-01	2/16/2021	1400	3/22/2021	34	M	W	4/19/2021	1	F	W	Rule #26 Courtesy to the General Public	Sustained	Coaching & Counseling	Upheld (Unanimous)
21-01	2/16/2021	1400	3/22/2021	34	M	W	4/19/2021	1	F	W	Rule #6 Obedience to Laws, Rules and Regulations, Policies, Procedures and Directives	Sustained	Coaching & Counseling	Upheld (Unanimous)
21-02	2/18/2021	1744	4/1/2021	42	F	B	4/19/2021	63	F	W	Rule #27 Truthfulness	Exonerated	N/A	Upheld (Unanimous)
21-03	3/8/2021	204	4/6/2021	29	M	W	4/19/2021	115	M	W	Rule #3 Unsatisfactory Performance	Exonerated	N/A	Upheld (Unanimous)