

**Appendix VII: Appointee Pay Plan Schedule**

**Village of Oak Park Personnel Manual**

Adopted: Ordinance No. 1997-0-24  
 Amended: Resolution No. 2013-R-206  
 Amended: Resolution No. 15-297  
 Amended: Resolution No. 15-513  
 Amended: Resolution No. 16-161  
 Amended: Resolution No. 16-221  
 Amended: Resolution No. 16-405  
 Amended: Resolution No. 17-476  
 Amended: Resolution No. 17-524  
 Amended: Resolution No. 17-633  
 Amended: Resolution No. 19-28  
 Amended: Resolution No. 20-030  
 Amended: Resolution No. 21-89  
 Amended: Resolution No. 21-185  
 Amended: Resolution No. 22-35  
 Amended: Resolution No. 22-151  
 Amended: Resolution No. 23-67  
 Amended: Resolution No. 23-200

Date: March 31, 1997  
 Date: October 21, 2013  
 Date: May 18, 2015  
 Date: December 7, 2015  
 Date: May 2, 2016  
 Date: May 16, 2016  
 Date: December 5, 2016  
 Date: February 6, 2017  
 Date: April 17, 2017  
 Date: Oct. 16, 2017  
 Date: January 22, 2019  
 Date: February 3, 2020  
 Date: March 15, 2021  
 Date: August 2, 2021  
 Date: February 7, 2022  
 Date: July 18, 2022  
 Date: February 6, 2023  
 Date: June 5, 2023

Rating	Salary Range	
<b>5 – General Services (GS)</b>	<b>\$0</b>	<b>\$22.00/hr</b>
Intern (part time – 30 hours per week/600 per year)		
Seasonal		
<b>9 – GS</b>	<b>\$20.51/hr</b>	<b>\$29.23/hr</b>
Administrative Secretary		
<b>11 – GS</b>	<b>\$23.08/hr</b>	<b>\$32.05/hr</b>
Adjudication Hearing Clerk		
Social Media Coordinator		
Research Assistant		

<b>15 – GS</b>			<b>\$26.92/hr</b>	<b>\$41.03/hr</b>
Office Coordinator				
HR Coordinator				
Fire Inspector				
Executive Secretary				
Executive Coordinator				
Welcome Center Coordinator				
<b>17 – GS</b>			<b>\$30.77/hr</b>	<b>\$46.15/hr</b>
Business Intelligence Officer				
IT Operations Specialist				
Paralegal				
<b>6 - Professional/Management (PM)</b>			<b>\$50,000</b>	<b>\$75,000</b>
Automotive Parts Supervisor				
Crime Analyst				
Parking Enforcement Supervisor				
Police Community Liaison Coordinator				
Farmers Market Manager				
<b>7 – PM</b>			<b>\$55,000</b>	<b>\$80,000</b>
Deputy Village Clerk				
Communications & Social Media Manager				
<b>8 – PM</b>			<b>\$60,000</b>	<b>\$85,500</b>
Media Production Manager				
Parking Facilities Supervisor				
Parking Services Supervisor				
Budget & Revenue Analyst				
Police Records Supervisor				
Payroll Accountant				

Water Meter Supervisor <sup>i</sup>		
<b>9 – PM</b>	<b>\$65,000</b>	<b>\$92,500</b>
Building Maintenance Contract Coordinator		
Chief Building Inspector		
Civil Engineer I		
Environmental Health Supervisor		
Human Resources Generalist		
Permits Services Supervisor		
Senior Accountant		
Street Supervisor <sup>i</sup>		
Executive Coordinator Office of the Village Manager		
<b>10 – PM</b>	<b>\$75,000</b>	<b>\$105,000</b>
Emergency Preparedness Coordinator		
Environmental Services Manager <sup>i</sup>		
Sustainability Coordinator		
Public Health Nurse		
Community Health Advisor		
Fire Marshal		
Police Administrative Commander		
Water & Sewer Supervisor <sup>i</sup>		
Management Analyst		
Collective Impact Manager		
Neighborhood Code Compliance Manager		
Grants Manager		
Housing Programs Coordinator		
<b>11 – PM</b>	<b>\$82,500</b>	<b>\$108,750</b>
Building Maintenance Superintendent <sup>i</sup>		
Civil Engineer II		
Health Education Manager		
Neighborhood Programs Manager		
Fleet Services Superintendent <sup>i</sup>		

Forestry Superintendent <sup>i</sup>		
Water and Sewer Superintendent <sup>i</sup>		
<b>12 – PM</b>	<b>\$85,000</b>	<b>\$120,000</b>
Chief Communications Officer		
Parking & Mobility Services Manager		
Information Technology Operations Manager		
Streets Superintendent		
Economic Vitality Manager		
Neighborhood Partnerships Administrator		
<b>13 – PM</b>	<b>\$100,000</b>	<b>\$135,000</b>
Assistant Village Attorney		
Permit Processing Manager/Chief Building Officer		
Traffic Engineer/Assistant Village Engineer		
Assistant Human Resources Director		
Chief Sustainability Officer		
Planning & Urban Design Manager/Village Planner		
<b>14 - PM</b>	<b>\$115,000</b>	<b>\$160,000</b>
Fire Battalion Chief <sup>ii</sup>		
Director of Adjudication		
Deputy Chief Financial Officer		
Police Commander		
Assistant Development Services Director/Economic Vitality Administrator		
Chief Diversity Equity & Inclusion (DEI) Officer		
<b>15 – PM</b>	<b>\$120,000</b>	<b>\$165,000</b>
Information Technology Director		
Assistant Village Manager/Human Resources Director		
Deputy Fire Chief		
Deputy Police Chief		

Deputy Public Works Director		
Public Health Director		
Assistant Village Manager/Neighborhood Services Director		
Assistant Public Works Director/Village Engineer		
<b>16 – PM</b>	<b>\$130,000</b>	<b>\$190,000</b>
Fire Chief		
Chief Financial officer		
Development Services Director		
Deputy Village Manager		
Public Works Director		
Police Chief		
Village Attorney		

i Snow Call-Out Eligible Subject to Budgetary Appropriation not to exceed total funding of \$20,000 effective 2016 and the annual approval of the Village Manager.

ii Holiday Pay Eligible Consistent with Non-Exempt Fire Shift Personnel Subject to Budgetary Appropriation not to exceed total funding of \$70000 and annual approval of the Village Manager.