

Citizen Police Oversight Committee: 2022 Work Plan

| ENABLING LANGUAGE | PROJECT | OUTCOME | TIMEFRAME | COST |
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| Monitor and evaluate the processing of all citizen complaints | (1) Review citizen complaint investigations as conducted by the OPPD Internal Affairs and vote as to whether to sustain their findings (2) Review citizen complaints that are sent directly to the CPOC and determine proper handling/routing | (1) Report findings of complaints of alleged police misconduct to the complainant(s) (2) Work with OPPD leadership to improve complaint handling (investigation, communication) as necessary or warranted | At the next scheduled regular CPOC committee meeting following OPPD investigation completion (60 days from the date the complaint is filed if categorized “informal” and 120 days of the date the complaint is filed if categorized “formal”) | None |
| Monitor and evaluate the processing of all citizen complaints in regard to police misconduct, including, but not limited to, allegations of discriminatory conduct and/or treatment and the use of excessive force | Maintain a log of all citizen complaints, appropriately tagged to identify allegations of (1) racial bias, (2) use of force, (3) mental health concerns, (4) repetitive allegations against the same officer(s), and (5) any other patterns of allegations and/or police behavior that warrant concern by the CPOC | Discuss patterns and concerns within the CPOC and share data/communicate concerns to the OPPD and/or the Village Board, as appropriate | As needed | None |
| Monitor and evaluate the processing of all citizen complaints | In order to enhance the knowledge of CPOC members re OPPD practices, policies, and procedures, and in order to learn and apply national oversight committee best practices, | (1) Obtain in-depth knowledge of legal, environmental, and occupational conditions that impact OPPD interactions with citizens. | As needed | \$2400 for organizational membership and virtual training |

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| | <p>members of the CPOC and the CPOC itself, as applicable, may:</p> <p>(1) Attend annual in-service training sessions conducted for the Police Department</p> <p>(2) Ride with Oak Park Police Department Officers</p> <p>(3) Maintain the National Association for Civilian Oversight of Law Enforcement (NACOLE) membership and allow members to attend NACOLE's annual conference in 2022</p> <p>(4) Explore NACOLE Certification</p> | <p>(2) CPOC will be aligned with best practices in civilian oversight gained throughout the country. NACOLE provides robust training opportunities to keep abreast of trends in independent police oversight.</p> | | |
| <p>Monitor and evaluate Village efforts in the Police Department in regard to racial and cultural diversity</p> | <p>With approval from the Board of Trustees, or at the direction of the Board, undertake studies of issues pertaining to police-community relations, policing strategies, recruitment, training, or promotions.</p> | <p>Conduct study and produce report to the Village Board of Trustees, as desired, in coordination with Barry Dunn, as may be appropriate</p> | <p>As needed</p> | <p>As approved by the Board of Trustees</p> |
| <p>Written reports to the Village Board</p> | <p>Summarize and analyze statistics re: citizen complaints, alleged rule violations, complainant and PO ethnicity, complainant and PO gender, residence of complainant, complaint/investigation timeframe, and investigative findings of the OPPD and the CPOC</p> | <p>Reports to the Board of Committee activities during the previous six months, summary of complaints, and analysis of other information considered by the Committee.</p> | <p>Semi-Annual</p> | <p>None</p> |
| <p>Establishment of operating procedures</p> | <p>Conduct a comprehensive review of CPOC Procedural Rules</p> | <p>In conjunction with Village Manager and designated staff, review and recommend to the Village Board updated procedural rules to update and address various CPOC processes</p> | <p>Q2 2022 or in conjunction with the Berry Dunn consultant, whichever comes first</p> | <p>None</p> |

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| <p>The Committee may report to the Village Board on special items of concern within its purview</p> | <ul style="list-style-type: none"> (1) Engage community via survey and/or forum(s) to educate them on the CPOC, its function, and its procedures (2) Solicit feedback from community members to ensure that the complaint process is clear and accessible to all (3) Solicit feedback from community members on other matters of interest or concern to the CPOC as needed | <p>Recommend to the Village Board options to conduct a survey and/or hold forum(s) to educate the community and/or to solicit feedback as necessary</p> | <p>Q1-Q2 2022</p> | <p>Depends on resources needed for engagement</p> |
| <p>The Committee may report to the Village Board on special items of concern within its purview</p> | <p>Review and recommend updates to the CPOC ordinance</p> | <p>Using community insight and other resources, make recommendations regarding what type of oversight committee the Village of Oak Park should have and recommend update to ordinance accordingly.</p> | <p>Q2 2022 or in conjunction with the Berry Dunn consultant, whichever comes first</p> | <p>None</p> |
| <p>To receive and to then refer complaints from citizens</p> | <p>Update Citizen Police Oversight Committee website</p> | <p>Provide education and tools to citizens electronically for the purpose of receiving complaints and additional transparency.</p> | <p>As needed</p> | <p>None</p> |
| <p>Monitor and evaluate the processing of all citizen complaints</p> | <p>Review the OPPD rules & regulations, and General Orders handbook(s) and work with the OPPD to monitor and improve consistency in how rule violation allegations are 'coded' and investigated by the OPPD, and reported to the CPOC</p> | <p>Improved understanding of violations by the CPOC and consistency in recording and reporting alleged violations by the OPPD</p> | <p>Q2-Q3 2022</p> | <p>None</p> |