

RESOLUTION

A RESOLUTION ADOPTING A NEW APPENDIX XV ("NEONATAL INTENSIVE CARE UNIT LEAVE POLICY") OF THE VILLAGE OF OAK PARK PERSONNEL MANUAL.

BE IT RESOLVED by the President and Board of Trustees of the Village of Oak Park, Cook County, State of Illinois ("Village"), in the exercise of their home rule powers, that a new Appendix XV ("Neonatal Intensive Care Unit Leave Policy") of the Village of Oak Park Personnel Manual, attached hereto and incorporated herein by reference is adopted. The new Appendix XV is adopted pursuant to the requirements of HB 2978 ("The Family Neonatal Intensive Care Leave Act"), which took effect June 1, 2026.

THIS RESOLUTION shall be in full force and effect from and after its adoption and approval as provided by law.

ADOPTED this 28th day of July, 2026 pursuant to a roll call vote as follows:

Voting	Aye	Nay	Abstain	Absent
President Scaman				
Trustee Eder				
Trustee Enyia				
Trustee Leving Jacobson				
Trustee Straw				
Trustee Taglia				
Trustee Wesley				

APPROVED this 28th day of July, 2026.

Vicki Scaman, Village President

ATTEST

Christina M. Waters, Village Clerk