



**EXHIBIT A**  
**Assigned Employee and Base Compensation**

**ASSIGNED EMPLOYEE:** Donna Gayden

**POSITION/ASSIGNMENT:** Finance Consultant

**POSITION TERM:** March 10, 2025 -- April 3, 2026. Upon mutual agreement of the parties, the term can be extended to November 20, 2026. Either party may terminate the agreement at any time by providing two weeks advance written notice.

**BASE COMPENSATION:** \$134.85/hour. In the event of weekly work hours in excess of 40 hours/week, the overtime hourly rate will be \$202.28. Weekly work hours will vary but are anticipated to average between 30-40 hours/week in a hybrid work environment. Employee is expected to work at least one week/month on site.

**OTHER-PAID TIME OFF:** State required paid leave (Illinois Paid Leave for all Workers Act) is included in the fee for service. Employee has been advised to coordinate any leave requests with the client. Time off for paid leave shall be administered in accordance with state law.

**Unpaid Holidays:**

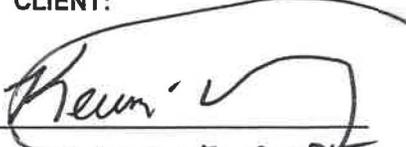
- January 1
- Dr. Martin Luther King Day (3<sup>rd</sup> Monday in January)
- Presidents' Day (3<sup>rd</sup> Monday in February)
- Memorial Day (Last Monday in May)
- Fourth of July
- Labor Day (1<sup>st</sup> Monday in September)
- Thanksgiving (4<sup>th</sup> Thursday in November)
- Day After Thanksgiving
- Christmas Eve (One-half Day)
- Christmas

**MGT IMPACT SOLUTIONS, LLC**

By: 

Date: 4/28/2025

**CLIENT:** Oak Park, IL

By: 

Date: April 17, 2025

*This Exhibit A amends and supplements but does not replace all Exhibits A dated prior to the Effective Date of this Agreement.*