

FIRST AMENDMENT TO THE VILLAGE MANAGER EMPLOYMENT AGREEMENT

THIS FIRST AMENDMENT TO THE VILLAGE MANAGER EMPLOYMENT AGREEMENT (hereinafter referred to as the "Agreement") is dated as of the ____ day of March, 2022 (hereinafter referred to as the "Effective Date") and is by and between the Village of Oak Park, an Illinois home rule municipal corporation (hereinafter collectively referred to as the "Parties").

RECITALS

WHEREAS, the Parties entered into a Village Manager Employment Agreement dated February 23, 2022 (hereinafter referred to as the "Agreement"); and

WHEREAS, the Parties seek to amend the Agreement pursuant to this First Amendment.

NOW, THEREFORE, in consideration of the foregoing, and the mutual covenants and agreements contained herein and other good and valuable consideration, the receipt and sufficiency of which is acknowledged by the Parties, the Parties hereto agree as follows:

1. **RECITALS INCORPORATED.** The above recitals are incorporated herein as though fully set forth.

2. **AMENDMENT TO AGREEMENT.** Section 3.1 of the Agreement is amended by adding the underlined language and deleting the overstricken language as follows:

2.5. Term. The Employee's term of employment shall commence on March ~~24~~ 14, 2022 ("Commencement Date") and shall continue until terminated pursuant to Section 12 of this Agreement ("Term").

3. **OTHER PROVISIONS OF THE AGREEMENT TO REMAIN IN EFFECT.** All other terms and conditions of the Agreement shall remain in full force and effect.

4. **EFFECTIVE DATE.** This First Amendment shall be deemed dated and become effective on the last date of its execution one of the parties as set forth below.

**[REMAINDER OF PAGE INTENTIONALLY LEFT BLANK –
SIGNATURE PAGE FOLLOWS]**

IN WITNESS WHEREOF, the Parties hereto have caused this Agreement to be signed by their duly authorized representatives on the dates set forth below.

VILLAGE OF OAK PARK

KEVIN J. JACKSON

By: Vicki Scaman
Its: Village President

Date: _____, 2022

Date: _____, 2022

ATTEST

By: Christina M. Waters
Its: Village Clerk

Date: _____, 2022