

## RESOLUTION

### **A RESOLUTION AMENDING THE VILLAGE MANAGER'S EMPLOYMENT AGREEMENT**

**WHEREAS**, the President and Board of Trustees of the Village of Oak Park ("Village") have reviewed the performance of Village Manager Cara Pavlicek ("Manager"); and

**WHEREAS**, it is in the best interests of the Village to authorize the amendment of the Manager's current Employment Agreement consistent with this Resolution.

**NOW THEREFORE, BE IT RESOLVED** by the President and Board of Trustees of the Village of Oak Park, Cook County, Illinois, in the exercise of their home rule powers, as follows:

**Section 1. Recitals Incorporated.** The above recitals are incorporated herein as though fully set forth.

**Section 2. Amendment of Employment Agreement.** The Manager's Employment Agreement is amended to reflect that the annual base salary set forth in Section 3(A) ("Base Salary Compensation") shall be three percent (3%) over the Manager's 2018 compensation for the time period of January 1, 2019 through December 31, 2019.

**Section 3. Effective Date.** This Resolution shall be in full force and effect from and after its adoption and approval as provided by law.

**ADOPTED** this 19<sup>th</sup> day of February, 2019, pursuant to a roll call vote as follows:

Voting	Aye	Nay	Abstain	Absent
President Abu-Taleb				
Trustee Andrews				
Trustee Boutet				
Trustee Button				
Trustee Moroney				
Trustee Taglia				
Trustee Tucker				

**APPROVED** this 19<sup>th</sup> day of February, 2019.

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Anan Abu-Taleb, Village President

**ATTEST**

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Vicki Scaman, Village Clerk