

Grade 1	<i>Minimum</i>	<i>Maximum</i>
Non-Exempt	\$22.00/hr	\$26.41/hr
Intern		
Seasonal		
Graduate Fellow		
Grade 2	<i>Minimum</i>	<i>Maximum</i>
Non-Exempt	\$24.26/hr	\$35.17/hr
	\$24.99/hr	\$36.23/hr
Exempt	\$47,307.00	\$68,581.50
	<u>\$48,726.21</u>	<u>\$70,638.95</u>
Adjudication Hearing Clerk		
Crime Analyst		
Court Liaison Officer		
<u>Epidemiologist</u>		
<u>Municipal Court Bailiff</u>		
Public Health Analyst		
Grade 3	<i>Minimum</i>	<i>Maximum</i>
Non-Exempt	\$32.18/hr	\$46.66/hr
	\$33.14/hr	\$48.06/hr
Exempt	\$62,750.00	\$90,988.00
	<u>\$64,632.50</u>	<u>\$93,717.64</u>
Communications & Social Media Coordinator		
Farmers Market Manager		
Fire Inspector		
Epidemiologist		
Executive Coordinator		
Human Resources Coordinator		
<u>Municipal Court Bailiff</u>		
Office Coordinator		
Paralegal		
<u>Parking Enforcement Supervisor</u>		
<u>Public Health Analyst</u>		
Welcome Center Coordinator		
Grade 4	<i>Minimum</i>	<i>Maximum</i>
Non-Exempt	\$34.43/hr	\$49.93/hr
	\$35.47/hr	\$51.42/hr
Exempt	\$67,143.00	\$97,357.00
	<u>\$69,157.29</u>	<u>\$100,277.71</u>
Automotive Parts Supervisor		
Budget & Revenue Analyst		
Building Maintenance Supervisor		
Business Intelligence Officer		
<u>Communications & Social Media Coordinator</u>		
Community Health Advisor		
Deputy Village Clerk		
Executive Coordinator of the Office of the Village Manager		
Police Records Supervisor		
<u>Parking Enforcement Supervisor</u>		
Sustainability Analyst		
Grade 5	<i>Minimum</i>	<i>Maximum</i>
Non-Exempt	\$36.84/hr	\$53.42/hr
	\$37.95/hr	\$55.02/hr
Exempt	\$71,842.00	\$104,172.00
	<u>\$73,997.26</u>	<u>\$107,297.16</u>

Care Coordinator		
Communications & Social Media Manager		
Community Engagement Manager, Police		
<u>Executive Coordinator of the Office of the Village Manager</u>		
Housing Programs Coordinator		
Human Resources Generalist		
Management Analyst		
Media Production Manager		
Parking Facilities Supervisor		
Payroll Accountant		
<u>Police Records Supervisor</u>		
Grade 6	<i>Minimum</i>	<i>Maximum</i>
<i>Non-Exempt</i>	\$41.08/hr	\$59.56/hr
	<u>\$42.31/hr</u>	<u>\$61.35/hr</u>
<i>Exempt</i>	\$80,100.00	\$116,145.00
	<u>\$82,503.00</u>	<u>\$119,629.35</u>
Assistant Manager of Parking & Mobility Services		
Assistant to the Village Manager		
Civil Engineer I		
Collective Impact Manager		
DEI Manager		
IT Operations Specialist		
Permit Services Supervisor		
Sustainability Coordinator		
<u>Strategic Intelligence Manager</u>		
Water Meter Supervisor		
Grade 7	<i>Minimum</i>	<i>Maximum</i>
<i>Exempt</i>	\$85,707.00	\$124,275.00
	<u>\$88,278.21</u>	<u>\$128,003.25</u>
Alternative Response to Calls for Service Program Manager		
Environmental Health Manager		
<u>Collective Impact Manager</u>		
<u>Communications & Social Media Manager</u>		
<u>DEI Manager</u>		
Environmental Services Manager		
Fire Marshal		
Neighborhood Code Compliance Manager		
Neighborhood Programs Manager		
<u>Media Production Manager</u>		
Public Health Education Manager		
Public Health Nurse		
Senior Accountant		
Strategic Intelligence Manager		
Streets Supervisor		
<u>Sustainability Coordinator</u>		
Water & Sewer Supervisor		
Grade 8	<i>Minimum</i>	<i>Maximum</i>
<i>Exempt</i>	\$91,706.00	\$132,974.00
	<u>\$94,457.18</u>	<u>\$136,962.91</u>
Adjudication Administrator		
Administrative Officer/Business Services Manager		
Assistant Director of Human Resources		
Civil Engineer II		
Community Services Administrator		
Building Maintenance Superintendent		
Emergency Preparedness & Response Coordinator		

<u>Environmental Health Manager</u> <u>Fleet Services Superintendent</u> <u>Information Technology Operations Manager</u> <u>Neighborhood Partnerships Administrator</u> <u>Neighborhood Programs Manager</u>		
Grade 9	<i>Minimum</i>	<i>Maximum</i>
<i>Exempt</i>	\$98,126.00	\$142,283.00
	\$101,069.78	\$146,551.49
<u>Administrative Police Commander</u> <u>Forestry Superintendent</u> <u>Building Maintenance Superintendent</u> <u>Business License Manager/Administrative Officer</u> <u>Economic Vitality Administrator</u> <u>Fleet Services Superintendent</u> <u>Information Technology Operations Manager</u> <u>Neighborhood Code Compliance Manager</u> Permit Processing Manager/Chief Building Official Parking & Mobility Services Manager Planning & Urban Design Manager/Village Planner Streets Superintendent Water & Sewer Superintendent		
Grade 10	<i>Minimum</i>	<i>Maximum</i>
<i>Exempt</i>	\$111,000.00	\$160,950.00
	\$114,330.00	\$165,778.50
<u>Administrative Police Commander</u> Assistant Village Attorney Assistant Village Engineer Budget Manager Chief Communications Officer Chief Diversity, Equity & Inclusion Officer Chief Sustainability Officer Economic Vitality Administrator Fire Battalion Chief <u>Forestry Superintendent</u> Police Commander <u>Streets Superintendent</u> <u>Water & Sewer Superintendent</u>		
Grade 11	<i>Minimum</i>	<i>Maximum</i>
<i>Exempt</i>	\$122,100.00	\$177,045.00
	\$125,763.00	\$182,356.35
Assistant Public Works Director/Village Engineer Chief Communications Officer <u>Chief Diversity, Equity & Inclusion Officer</u> <u>Chief Sustainability Officer</u> <u>Comptroller</u> <u>Deputy Chief Financial Officer</u> Deputy Fire Chief of Emergency Medical Services Operations Deputy Fire Chief of Operations Deputy Police Chief Deputy Public Works Director Information Technology Director Public Health Director		
Grade 12	<i>Minimum</i>	<i>Maximum</i>
<i>Exempt</i>	\$134,310.00	\$194,750.00
	\$138,339.30	\$200,592.50

Assistant Village Manager - Economic Vitality
Assistant Village Manager/Human Resources Director
Assistant Village Manager/Neighborhood Services Director
Development Services Director

Grade 13

Exempt

Minimum

Maximum

\$162,500.00

\$235,600.00

\$167,375.00

\$242,668.00

Chief Financial Officer
Deputy Village Manager
Fire Chief
Police Chief
Public Works Director
Village Attorney