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*****DISCLAIMER*****

>>PRESIDENT SCAMAN: I WOULD LIKE TO CALL THIS MEETING OF THE VILLAGE FINANCE COMMITTEE MEETING TO ORDER.

THAT WAS NOT PROPER ENGLISH, BUT WE GOT THE GIST.

>> TRUSTEE PARAKKAT.

>> HERE.

>> TRUSTEE ROBINSON.

>> HERE.

>> TRUSTEE WESLEY.

>> HERE.

>> PRESIDENT SCAMAN.

>>PRESIDENT SCAMAN: HERE.

I WOULD ENTERTAIN A MOTION TO APPROVE THE AGENDA AS PRESENTED?

>>TRUSTEE ROBINSON: SO MOVED.

>> SECOND.

>>PRESIDENT SCAMAN: ALL IN FAVOR?

>> AYE.

>>PRESIDENT SCAMAN: THANK YOU.

ANY NON-AGENDA PUBLIC COMMENT THIS EVENING?

>>CLERK: NO WE DO NOT.

>>PRESIDENT SCAMAN: THANK YOU.

VILLAGE MANAGER REPORTS?

VILLAGE MANAGER JACKSON?

>>VILLAGE MANAGER: YEAH, NO WORRIES.

I WILL INTRODUCE DONNA GADON, INTERIM FINANCE DIRECTOR TO GET US STARTED WITH THE FINANCE COMMITTEE MEETING.
WE HAVE A SERIES OF PRESENTATIONS TONIGHT FROM SEVEN DEPARTMENTS AND MOST OF THESE ARE THE ADMINISTRATIVE DEPARTMENTS.
SO WE HOPE TO BE VERY EFFICIENT TONIGHT.
WE WILL SEE HOW IT GOES, DONNA?

>>PRESIDENT SCAMAN: I WAS LOOKING AT THE WRONG AGENDA AND I WAS LOOKING AT THE PREVIOUS MEETING, I ENTERTAIN A MOTION TO APPROVE THE FINANCE COMMITTEE MEETING MINUTES FROM OCTOBER 2,024.

>> SOME OF.

>> SECOND.

>>PRESIDENT SCAMAN: MOTION BY TRUSTEE ROBINSON AND SECONDED BY TRUSTEE WESLEY.

ALL IN FAVOR?

>> AYE.

>>PRESIDENT SCAMAN: HEARING NO NAY'S, THE MINUTES ARE APPROVED. I WILL SAY IN ADVANCE THAT BECAUSE WE DO HAVE QUITE A FEW DEPARTMENTS AND PRESENTATIONS TO GET THROUGH TONIGHT I WILL TRY TO LIMIT TO ONE ROUND, RECOGNIZING THAT THIS IS A COMMITTEE MEETING AND AS WE STATED AT THE BEGINNING OF OUR BUDGET PROCESS, WE CAN ALL EMAIL THE VILLAGE STAFF QUESTIONS AND THEY WILL PUT THE ANSWERS TO THAT ON OUR WEBSITE SO IT IS TRANSPARENT TO THE COMMUNITY THE QUESTIONS WE HAVE AS THE DISCUSSION PROGRESSES.

THANK YOU.

>> GOOD EVENING, EVERYONE.

WE'RE GOING TO START OFF WITH NEIGHBORHOOD SERVICES, BUT FIRST I WANT TO SAY THERE WERE QUESTIONS THAT WERE ASKED AT THE LAST MEETING. STAFF IS PREPARING THOSE ANSWERS TO THE QUESTIONS AND THEY WILL BE PUT INTO THE GRID AND UPLOADED AND YOU WILL BE NOTIFIED WHEN THOSE ANSWERS FROM LAST WEEK WILL BE READY.

TONIGHT WE ARE GOING TO START WITH NEIGHBORHOOD SERVICES AND WE WILL GO STRAIGHT TO HUMAN RESOURCES.

>>JONATHAN BURCH: GOOD EVENING, EVERYONE, JONATHAN BURCH, NEIGHBORHOOD SERVICES DIRECTOR.

WE WILL RUN THROUGH NEIGHBORHOOD SERVICES 2,025 OPERATING BUDGET REQUEST.

I WILL NOT READ THE MISSION STATEMENT.

WE SPENT A LITTLE TIME WORKING ON THIS INTERNALLY IS A NEW DEPARTMENT STANDING UP AND GOING THROUGH OUR FIRST YEAR OF OPERATION, BUT AGAIN, REALLY TRYING TO FOCUS ON HOW NEIGHBORHOOD-BASED SOLVING PROGRAMS AND SERVICES CAN HELP THE VILLAGE LIVE OUT ITS VALUES.

IN ALIGNMENT WITH THAT WE GOT A LOT OF STUFF TO DO IN 2,025.

WE HAD A LOT TO DO IN 2,024 AND AGAIN IN THE UPCOMING YEAR.

YOU WILL SEE MANY OF THE THINGS LISTED ON THIS LARGER DEPARTMENTAL PRIORITIES LIST.

IT IS NOT EXHAUSTIVE.

IF I WENT INTO EACH INDIVIDUAL DIVISION THAT THERE WOULD BE PARTIES HIGHLIGHTED WITHIN THEIR, BUT I THINK THESE ARE THE TOP HEADLINE WAS TO EMPHASIZE.

YOU WILL SEE IN THERE, AGAIN, VILLAGE STATUS WORK TO IMPLEMENT THE PILOT ALTERNATIVE RESPONSE CALLS FOR SERVICE, PHASE 1 IS APPROVED BY THE VILLAGE BOARD BACK IN JUNE AND YOU WILL SEE OPERATIONS RELATED TO STANDING UP TO THE NEIGHBORHOOD PARTNERSHIPS DIVISION.

AGAIN, ALWAYS A LOT OF WORK RELATED TO HOUSING, SPECIFICALLY WANT TO HIGHLIGHT HERE, RELATED TO THE SINGLE FAMILY REHABILITATION PROGRAM AND THE SMALL RENTAL PROPERTIES REHABILITATION PROGRAM.

I KNOW SOME OF THE PREVIOUS TIMES I'VE HAD AN OPPORTUNITY TO PRESENT FOR YOU I'VE EMPHASIZE THE INTENTION TO LOOK AGAIN AT EACH OF THOSE PROGRAMS AND MAKE SURE THEY ARE OPERATING IN THE MOST EFFICIENT, EFFECTIVE AND MEANINGFUL WAY FOR RESIDENTS HERE IN OAK PARK AND HOW THAT ULTIMATELY ALIGNS WITH THE WORK WITH OUR SUSTAINABILITY OFFICE, MORE AND PARTLY A ONE-STOP SHOP THERE.

SO NEIGHBORHOOD SERVICES AND SUSTAINABILITY DEPARTMENT HAVE BEEN TALKING ABOUT THE SCOPE OF WORK FOR THOSE IN TO ALIGN BOTH IN CONTENT AND TIMING.

AND ALSO HIGHLIGHTING THE 2,024 INTERNATIONAL PROPERTY MAINTENANCE CODE.

WE DO NOT SPEND A LOT OF TIME TALKING ABOUT IT IN THE STAFF HAVE BEEN WORKING ON BRINGING IT FORWARD TO YOU WITH AN UPDATE TO THAT, IN THE LAST TIME THE VILLAGE UPDATED THE MAINTENANCE CODE WAS 2,011 AND THE STAFF HAVE BEEN LOOKING AT POTENTIAL BENEFITS FOR SHIFTING TO A NEW VERSION.

YOU WILL SEE HERE, THE OVERALL BUDGET FOR NEIGHBORHOOD SERVICES OUTLINED ACROSS EACH OF THE FIVE DIVISIONS AND YOU WILL SEE THAT THE INCREASE, THERE IS AN INCREASE BETWEEN 24 AND 25 AND I WANT TO SAY THE BOOK OF THAT IS IN THE COMMUNITY SERVICES DIVISION AND THAT ALIGNS WITH STANDING UP AND LAUNCHING PHASE 1 ALTERNATIVE RESPONSE CALLS FOR SERVICE AND YOU ALSO SEE LARGEST AMOUNT IN ADMINISTRATION AND NEIGHBORHOOD PARTNERSHIPS - - OUTLINED IN THE MEMO THAT CAME FROM HR DIRECTOR KEIRA TCHANG AS PART OF THE PROCESS AS WELL.

FOR NEIGHBORHOOD PARTNERSHIPS, THE SHIFTING IN OF ONE COMMUNITY SERVICE OFFICER OR ONE CUSTOMER SUPPORT REPRESENTATIVE CSR POSITION TO STAFF THE WELCOME CENTER HERE AT VILLAGE HALL AS WE STAND UP AND ONE RELATED TO BUDGET AND REVENUE ANALYST FOR THE ADMINISTRATION DIVISION. THAT ONE I WANT TO LINGER ON FOR JUST A MOMENT, IT IS ESPECIALLY IMPORTANT I THINK FOR THE NEIGHBORHOOD SERVICES DIVISION.

AS YOU KNOW, WE OPERATE MANY DIFFERENT FUNDING SOURCES AS PART OF OUR OPERATIONS INCLUDING CDBG AND PORTFOLIO LOANS THAT WE HAVE HAD THE OPPORTUNITY TO TALK ABOUT BEFORE, IN ADDITION TO HELPING FINANCIALLY ADMINISTER OTHER FUNDING SOURCES THAT COME FROM OTHER DEPARTMENTS

PROGRAMS, INCLUDING SUSTAINABILITY AND OTHER AREAS, AS WELL AS OPPORTUNITIES THAT WE HAVE HIGHLIGHTED JUST IN THE PAST FEW MONTHS TO IMPROVE EFFICIENCY OF OPERATIONS AND DEVELOP PERFORMANCE METRICS IN BOTH NEIGHBORHOOD PROGRAMS DIVISION AND CODE ENFORCEMENT DIVISION AND THAT SORT OF POSITION WILL BE HELPFUL WITH EACH OF THOSE.

THIS NEXT TABLE IS ALSO A SLICE, AGAIN OF THE DEPARTMENT'S OVERALL BUDGET, BUT AGAIN, BROKEN OUT BY SORT OF THOSE FIVE OR SIX MAJOR AREAS YOU WILL SEE, AGAIN, A BULK OF THE INCREASES ARE SALARY AND FRINGE BENEFITS AND THAT RELATES TO THE STAFFING CHANGES I TALKED ABOUT PREVIOUSLY AND YOU WILL SEE THERE IS LARGER INCREASES AS WELL UNDER CONTRACTUAL SERVICES AND MATERIALS AND SUPPLIES AND I WANT TO EMPHASIZE UNDER CONTRACTUAL SERVICES YOU WILL SEE A GOOD CHUNK OF THE INCREASE THERE IS AGAIN, ONE OF IT IS STANDING UP ALTERNATIVE CALLS FOR SERVICE, AS IS UNDER MATERIALS AND SUPPLIES AND THE INCREASE IN THE CONTRACTING THAT WE WOULD DO FOR THE FAIR HOUSING TESTING AND ENFORCEMENT PROGRAM BASED OFF OF THE CONVERSATION WE HAD IN OCTOBER, INCREASING THAT FROM \$10,000, WHICH WAS THE AMOUNT BUDGETED IN 23-24 TO \$50,000 IN 2025 IN ORDER TO DO ONGOING TESTING, AS WELL AS TO BE ABLE TO USE ANY POTENTIAL ENTITY THAT WE ARE CONTRACTING WITH TO DO EDUCATION AND WE WILL TALK ABOUT THE ROLE THEY CAN PLAY IN TERMS OF TAKING ACTUAL FAIR HOUSING COMPLAINT AS WELL.

THIS IS HIGHLIGHTING THE OVERALL DEPARTMENT'S BUDGETARY REQUEST CONSISTENT WITH THE TWO PREVIOUS SLIDES AND I'VE TALKED ABOUT THE POSITIONS IN HERE AND I WANT TO EMPHASIZE THE FIRST BULLET POINT YOU'LL SEE THROUGH LAST YEAR'S BUDGET PROCESS THERE WAS A \$300,000 LINE ITEM THAT WAS INCLUDED TO THINK ABOUT AND IS A PLACEHOLDER FOR A POTENTIAL AFFIRMATIVE MARKETING PROGRAM, AS WELL AS INITIAL \$150,000 THAT WAS INCLUDED FOR THE MULTIFAMILY HOUSING INCENTIVES PROGRAM. GIVEN THE ONGOING PROCESS THAT THE VILLAGE HAS BEEN WORKING THROUGH WITH THE OAK PARK REGIONAL HOUSING CENTER, THE BUDGET CONTINUES TO INCLUDE LEASEHOLDERS FOR BOTH OF THOSE, BUT RATHER THAN BEING BROKEN OUT AS SEPARATE LINE ITEMS THEY HAVE BEEN COMBINED INTO ONE PLACEHOLDER LINE ITEM THAT IS EQUAL TO THE AMOUNT THAT WAS HELD LAST YEAR.

SO 300+150, 450 IN TOTAL.

THE ORGANIZATIONAL CHART HIGHLIGHTED ON THE SCREEN IS TWO RED CIRCLES AND THOSE ARE THE SHIFTED OR ADDED POSITIONS BEING DISCUSSED. ONE IS THE CSR TWO POSITION THAT WOULD LIVE WITHIN NEIGHBORHOOD PARTNERSHIPS DIVISION AND THE BUDGET AND REVENUE ANALYST WITHIN THE ADMINISTRATIVE DIVISION.

THE NEXT SLIDE TALKS ABOUT THE ADMINISTRATION BUDGET IN GREATER DETAIL, AGAIN, YOU WILL SEE HERE IN THE \$97,000 INCREASE OVER FY 24' THAT IS BEING PROPOSED.

AT THE INCREASE THERE IS MOSTLY, BUT NOT ENTIRELY FROM THE ADDED BUDGET AND REVENUE ANALYST POSITION ABOUT \$75,000 OF THAT \$97,000 TO GIVE YOU A SENSE.

OF WHAT THAT INCREASE MEANS.

AND YOU CAN SEE THAT INCLUDED AS A TOP LINE ITEM THE OTHER THING TO NOTE IS A CHANGE HERE IS THE EMERGENCY SERVICES LINE ITEM ACROSS ALL OF THE DIFFERENT DIVISIONS WE BROKE AT THE EMERGENCY SERVICES BETWEEN EVERY DIVISION LAST YEAR AND IN THIS CASE WE ARE ROLLING THEM UP INTO ONE BUCKET FOR ALL OF NEIGHBORHOOD SERVICES TO GIVE US CLICK'S ABILITY TO RESPOND BECAUSE WE DO NOT KNOW IN THE YEAR IF WE WILL HAVE MORE CODE ENFORCEMENT ISSUES OR IF WE WILL HAVE MORE THAT IS HAPPENING UNDER OUR COMMUNITY SERVICES DIVISION OR SOME ARE HAPPENING UNDER NEIGHBORHOOD SERVICES PROGRAM IN ORDER TO BE RESPONSIVE TO THAT. SO THIS IS STANDING UP THE WARMING AND COOLING CENTERS THAT THE VILLAGE HAS BEEN TAKING ON OVER THE COURSE OF THE SUMMER, PARTICULARLY OVERNIGHT SECURITY.

OVER THE COURSE OF THE WINTER AS WELL AS \$2000 PER DIVISION AS WELL AS AN ADDITIONAL \$2000 FOR EMERGENCY HOUSING RELOCATION IF NECESSARY AND THE VILLAGE DID HAVE TO USE THAT ONE YEAR AND IN ONE CIRCUMSTANCE WE WERE GETTING HELP REMEDIATING THAT IN THEIR HOME AND IT WAS NOT SAFE FOR THEM TO STAY IN AND THAT LINE ITEM WAS HOPEFUL TO FIND THEM VERY HOUSING WHILE THOSE ISSUES WERE BEING REMEDIATED.

THIS IS INCLUDING SUBSIDIES FOR PARTNERS.

OAK PARK HOUSING AUTHORITY AS WELL AS OAK PARK RESIDENCE CORPORATION AND EACH HAVE COME IN AS A LEVEL REQUEST FROM LAST YEAR.

THE CODE COMPLIANCE DIVISION, AGAIN, IT IS HIGHLIGHTING AND - CODE COMPLIANCE DIVISION FOCUSES ON RESIDENTIAL CODE COMPLIANCE ISSUES HERE IN OAK PARK ACTIVELY AND IN RESPONSE TO COMMENTS BY RESIDENTS AND INSPECTIONS ON RENTAL PROPERTIES THROUGH NEIGHBORHOOD WALKS AND THROUGH CONDOMINIUM INSPECTIONS.

THIS DIVISION REALLY WILL HAVE ITS FOCUS AS I INDICATED BEFORE ON POTENTIALLY STANDING UP AND OPERATIONALIZING A NEW INTERNATIONAL PROPERTY MAINTENANCE CODE IF ADOPTED BY THE BOARD IN 2025, AS WELL AS TRYING TO THINK ABOUT HOW THEY CAN BE MORE PERFORMANCE DRIVEN IN TERMS OF RESPONDING TO CLOSING OUT INSPECTIONS OF ALL TYPES, INCLUDING EDUCATIONAL OPPORTUNITIES FOR RESIDENTS IN THE COMMUNITY TO THINK ABOUT HOW THAT CAN HELP US ADDRESS CODE ENFORCEMENT ISSUES MORE PROACTIVELY.

AND IN ALIGNMENT WITH THAT, YOU WILL SEE MOST OF THE INCREASES FROM THE BUDGET THIS YEAR AGAIN LINKED TO SALARY AND FRINGE BENEFIT COSTS. ONE SORT OF LARGER LINE ITEM WAS OPERATIONAL SUPPLIES FOR BOOKS AND SUBSCRIPTIONS, AGAIN, IN ALIGNMENT WITH PROVIDING SUPPORT TO STAFF TO BE ABLE TO TAKE ON THE NEW INTERNATIONAL PROPERTY MAINTENANCE CODE TO MAKE SURE THEY HAVE THE RESOURCES THAT ARE NECESSARY TO DO SO.

THE NEIGHBORHOOD PROGRAMS DIVISION WORKS ON A WHOLE BUNCH OF DIFFERENT PROGRAMS, OFTEN HEAVILY FOCUSED ON HOUSING.

YOU SEE THREE PROPERTIES THAT ARE HIGHLIGHTED DOWN BELOW, BUT OBVIOUSLY THERE ARE MANY OTHERS THAT CAN BE HIGHLIGHTED, INCLUDING THE WORK IN TERMS OF THE ENERGY EFFICIENCY PROGRAMS, THE HOUSING TRUST FUND AND OTHERS.

THE DIVISION OVERALL AS I INDICATED THE BULK OF THE INCREASE THAT YOU ARE SEEING HERE IS IN THE CONTRACTUAL SERVICES LINE ITEM AGAIN, THAT COMES FROM THE INCREASE IN THE FAIR HOUSING SUPPORT SERVICES OVERALL AND ULTIMATELY DRIVING THAT FROM \$10,000 UP TO \$50,000.

NEIGHBORHOOD PARTNERSHIPS HAS BEEN IN FLUX SINCE WE HAVE BEEN STAFFING IT UP AND THAT HAS BEEN OUR FOCUS IN 24 AND WILL CONTINUE TO BE IN 25 SO WE CAN HIT THE GROUND RUNNING ORDER TO TAKE ON THE NUMBER OF TASKS THAT I HIGHLIGHTED DOWN BELOW, INCLUDING THE WELCOME CENTER AND DIDN'T ENGAGEMENT PORTAL, HAD FOCUSED ENGAGEMENT WORK AND THE NEIGHBORHOOD REGISTRY PROGRAM.

AS I INDICATED EARLIER, THE BULK OF THE SALARY AND FRINGE BENEFIT INCREASES ARE RELATED TO THE ADDED OR SHIFTED CSR TWO POSITION, BUT THERE IS AN INCREASE IN THE CONTRACTUAL SERVICES LINE ITEM THAT I WANT TO HIGHLIGHT AND THAT RELATES TO A NEW VOLUNTEER MANAGEMENT SYSTEM.

THE IDEA IN THINKING HERE IS THAT THE VILLAGE CAN BE A HUB.

WE OBVIOUSLY HAVE OPPORTUNITIES ALREADY THAT WE - FOLKS CAN GET INVOLVED IN VOLUNTEERISM.

WHETHER THAT IS SUPPORTING ACTIVITIES FOR FOLKS DOING VOTING OR IF THAT IS OTHER ACTIVITIES THAT HAVE BEEN IDENTIFIED AS WELL AS THOSE PARTNERS THROUGHOUT THE COMMUNITY.

I THINK AS A VOLUNTEER HUB, HERE IN THE VILLAGE AND BEING ABLE TO PROCURE A PLATFORM THAT ALLOWS YOU TO BE ABLE TO DO SO, WHAT ALLOWS YOU TO BRING IN OPPORTUNITIES FROM ALL OF OAK PARK AND BE ABLE TO THINK THAT JUST ABOUT THE WORK THAT STAFF DOES HERE OR THAT OUR PARTNERS DO THROUGH EACH OF THEIR DAY JOBS, BUT THE WAYS THAT RESIDENTS ARE ABLE TO HELP THE VILLAGE TAKE ON A NUMBER OF DIFFERENT TASKS RELATED TO THE VILLAGE BOARD'S GOALS AND OUR LARGER SENSE OF COMMUNITY.

AND FINALLY, THE COMMUNITY SERVICES DIVISION.

OBVIOUSLY IT HAS AND WILL CONTINUE TO FOCUS ON ADMINISTRATION OF OUR COMMUNITY DEVELOPING BLOCK GRANT DOLLARS AS WELL AS STANDING UP THE PHASE ONE OF THE ALTERNATIVE RESPONSE CALLS FOR SERVICE PROGRAM AND THAT WILL REALLY BE A FOCUS IN THIS COMING YEAR AND THE AMOUNTS THAT ARE INCLUDED HERE ARE CONSISTENT WITH THAT AND BASED OFF OF THE INFORMATION THAT WAS PROVIDED TO THE BOARD THROUGH THE DISCERNMENT PROCESS BACK IN SPRING AND EARLY SUMMER.

AND WITH THAT, QUESTIONS?

>>PRESIDENT SCAMAN: WHO WOULD LIKE TO START US OFF?

THANK YOU, TRUSTEE ROBINSON.

>>TRUSTEE ROBINSON: I HAVE THREE QUESTIONS.
FOR SINGLE-FAMILY HOUSING AND SMALL RENTAL REHAB PROGRAMS, WE HAVE
JUST APPROVED THE LOAN FORGIVENESS PIECE.
I THINK, CORRECT ME IF I'M WRONG, THE PEACE THAT CAME FROM THOSE LOANS
WAS \$2 MILLION IN OUTSTANDING LOANS, IS THAT RIGHT?
APPROXIMATELY?

>>JONATHAN BURCH: I CAN DOUBLE CHECK.

>>TRUSTEE ROBINSON: ONCE LOANS START TO BE FORGIVEN UNDER THIS
NEW PROGRAM, IF THEY DO, DOES THAT IMPACT NEIGHBORHOOD SERVICES BUDGET
OR DOES THAT HIT SOMEWHERE ELSE?
THAT IS A PRETTY SIGNIFICANT AMOUNT OF MONEY, EVEN AS A BALLPARK
FIGURE.

>>JONATHAN BURCH: THE WAY THAT THE SINGLE-FAMILY REHAB AND SMALL
RENTAL PROGRAMS OPERATE IS THEY CURRENTLY USE CDBG MONEY.
THAT IS THE FUNDING SOURCE FOR BOTH OF THOSE.
IN THAT WAY IT WOULD NOT - OBVIOUSLY ONE OF THE THINGS TO THINK ABOUT
AS WE LOOK AT BOTH OF THOSE PROGRAMS AND CHANGES WE WOULD MAKE IN THE
FUTURE, NO PART OF THE CONVERSATION WE HAD AROUND THE LOAN FORGIVENESS
POLICY WAS SPECIFICALLY ABOUT THE BENEFITS AND CHALLENGES OF
ULTIMATELY MAKING SOME OF THESE PROGRAMS IN THE FUTURE.
DO WE WANT TO MAKE THEM FORGIVABLE LOANS THAT WE AUTOMATICALLY FORGIVE
OVER TIME OR WHETHER THEY ARE STRAIGHT GRANTS.
OBVIOUSLY THE SMALL RENTAL PROGRAM ACTUALLY OPERATES THAT WAY.
IT HAS TWO YEARS OF AFFORDABILITY AT THE END OF THAT TWO YEARS IS
FORGIVEN AS PART OF THE PROCESS.
IT IS A LOAN THAT IS AUTOMATICALLY FORGIVEN.
OUR SINGLE FAMILY SMALL LOAN PROGRAM IS THE ONLY ONE THAT OPERATES AS
A LOAN WHERE IT IS CONSISTENTLY THERE AND DO AT THE TIME OF SALE.
SO IT HAS A DIFFERENT STRUCTURE IN THAT WAY, BUT YOU WOULD BE LOOKING
AT THAT CONSISTENT WITH THE GUIDANCE AND FEEDBACK THAT WE HEARD FROM
ALL OF YOU BACK WHEN WE TALKED ABOUT THIS IN OCTOBER WOULD BE - SHOULD
WE BE MAKING THOSE ADJUSTMENTS TO THOSE PROGRAMS?

>>TRUSTEE ROBINSON: TO ROLLOUT IN 2025?

>>TRUSTEE ROBINSON: FOR THE SLIDE, OAK PARK REGIONAL HOUSING
AUTHORITY ON SLIDE EIGHT.
THEY CAME OUT OF THE HOUSING TRUST FUND IF I AM REMEMBERING CORRECTLY.
I WANT TO CONFIRM THAT MY UNDERSTANDING IS NOW IT IS COMING OUT OF THE
GENERAL NEIGHBORHOOD SERVICES BUDGET.

>>JONATHAN BURCH: AND REFLECTED IN THE FIGURES YOU SEE.

>>TRUSTEE ROBINSON: FOR THE SHIFTED ACR POSITION, AND NOT
UNDERSTANDING WHY IT IS TAKEN AS AN EXPENDITURE FOR NEIGHBORHOOD
SERVICES WHEN WE ALREADY BUDGETED FOR IT.
WHAT HAS ALSO SHIFTED OVER BE THE AMOUNT THAT WE SET ASIDE FOR IT?

>>JONATHAN BURCH: FOR THE CSR TWO POSITION?

IT WAS PROBABLY REFLECTED AS AN INCREASE YEAR AND IT IS REFLECTED IS A DECREASE POSITION.

IT SHOULD NEVER CROSS THE TWO, BUT IT NEEDS MORE HERE AND LESS THERE.

>>PRESIDENT SCAMAN: PLEASE.

>>TRUSTEE PARAKKAT: JUST ONE QUESTION AND ONE REQUEST.

THE QUESTION IS, THE CONTRACTUAL SERVICES, YOU SAID IT IS 6000, RIGHT? FROM 651 TO 715?

ARE THERE ELEMENTS OF THE CURRENT CONTRACTUAL BASE THAT CAN BE OPTIMIZED?

THE 651 THAT REPRESENTS A SET OF CONTRACTS, RIGHT?

SO DOES THAT NEED TO BE LOOKED AT AND OPTIMIZED AS WELL OR ARE WE INCREASING FROM THAT BASE?

>>JONATHAN BURCH: I HAVE TO THINK ABOUT WHETHER THERE IS CONTRACTS IN THERE - - TALKING ABOUT CONTRACTING?

>>TRUSTEE PARAKKAT: YES.

>>JONATHAN BURCH: THEY ARE DISCRETE THINGS.

AT THIS WE ARE SPECIFICALLY LOOKING FOR FAIR HOUSING SERVICES. MANY OF THE LINE ITEMS WHEN YOU'RE LOOKING THROUGH CONTRACTUAL SERVICES AND THAT LINE ITEM IS LARGE AND IT INCLUDES THE PLACEHOLDER WE JUST TALKED ABOUT FOR AFFIRMATIVE MARKETING PROGRAMS. IT INCLUDES - WHEN YOU LOOK AT THIS THING IT INCLUDES THOSE SUPPORTS THAT WE JUST TALKED ABOUT WITH TRUSTEE ROBINSON FOR THE HOUSING AUTHORITY AND THE REGIONAL HOUSING CENTER AND ALSO INCLUDES THE FAIR HOUSING LINE ITEM THAT IS IN THERE, AS WELL AS A BUNCH OF SMALL STUFF. FOR EXAMPLE IN THE NEIGHBORHOOD PROGRAMS DIVISION THEY HAVE GOT A SERVICE THAT THEY GET FROM THE COUNTY IN ORDER TO BE LIENS AND PROPERTY THAT ARE INCLUDED IN THAT. MANY OF THEM ARE VERY SPECIFIC IN THAT WAY.

>>TRUSTEE PARAKKAT: COOL.

THE NEXT ONE IS OBSERVATION.

SO ACCOMPLISHMENTS THAT ARE MENTIONED, IT IS PHRASED AS BRINGING A COUPLE OF PEOPLE IN.

YES, IT IS AN ACCOMPANIMENT, BUT FROM THE COMMUNITY PERSPECTIVE WHAT DO THEY GET AS A RESULT OF THAT AND IF WE CAN FRAME IT THAT WAY, IT WOULD BE A LOT MORE TRANSPARENT IN TERMS OF WHAT ARE WE GET IN BY HAVING THOSE TWO HIGHER ROLES COME INTO THE ORGANIZATION?

SO REPHRASING AND FOR THE FUTURE IT DOES NOT HAVE TO HAPPEN FOR THIS MAN, BUT JUST ACROSS THE BOARD.

>>VILLAGE MANAGER: YEAH, I THINK THAT IS A GOOD OBSERVATION AND WE APPRECIATE THE COMMENT ON THAT.

THIS IS A CONTINUATION OF THE APPROVED REORGANIZATION AND WE HOPE TO SEE INCREASED COMMUNITY ENGAGEMENT AS WELL AS BETTER CUSTOMER SERVICE WITH THE WELCOME CENTER.

JUST ALL AROUND.

I THINK THOSE ARE TWO BIG COMPONENTS OF WHAT YOU SEE HERE AND REALLY IT IS A CONTINUATION OF WHAT WE TALKED ABOUT IN 2023 WITH THE PROPOSED REORGANIZATION PLAN AND NOW WE ARE TRYING TO MOVE FORWARD.
MHM.

>>PRESIDENT SCAMAN: ANY FURTHER COMMENTS OR QUESTIONS?
TRUSTEE WESLEY?

>>TRUSTEE WESLEY: THANKS AS ALWAYS, JONATHAN, FOR THE PRESENTATION.

PRETTY AWESOME.

QUESTION FOR YOU ON CODE COMPLIANCE.

DO WE MAKE MONEY OFF OF THAT?

>>JONATHAN BURCH: DO WE GET ANY REVENUE?

YES WE DO.

IT IS NOT A LOT, BUT WE DO.

WE GET REVENUE.

I WILL JUST PULL IT UP.

WE DO, WE GET A SMALL AMOUNT OF MONEY FOR OUR MULTIFAMILY DWELLING LICENSEES AS WELL AS FOR 100% SALE INSPECTIONS, BUILDING REGISTRATIONS, REGISTRATIONS FOR SMALL RENTALS AND CONDO BUILDINGS AS WELL.

>>TRUSTEE WESLEY: GOT IT.

HAVE WE CONSIDERED INCREASING THOSE FEES IN THE AREAS WHERE I THINK IT WOULD BE PROGRESSIVE TO DO SO WERE YOU MENTIONED MULTIUNIT.

WHERE YOU HAVE A NUMBER OF LARGER APARTMENT BUILDINGS IN OAK PARK, THINGS LIKE THAT?

>>JONATHAN BURCH: ABSOLUTELY.

WHEN WE WERE GOING THROUGH THE BUDGET PROCESS IN JULY AND AUGUST LOOKED AT FEES AND THOUGHT ABOUT WHETHER OR NOT THAT MADE SENSE AND THERE IS SOME TIMEKEEPING ACTIVITIES THAT WE AS A DEPARTMENT NEED TO DO TO MAKE SURE WE HAVE A GOOD SENSE OF WHAT OUR COST OF DOING BUSINESS IS RELATED TO EACH OF THOSE INSPECTIONS AND OUR INTENTION IS TO COME BACK TO THE BOARD THROUGH THE BUDGET PROCESS NEXT YEAR TO BE ABLE TO TALK ABOUT HOW THE AMOUNTS WE CURRENTLY CHARGE RELATE TO THE COST OF DELIVERING SERVICES AND USE THAT AS THE FRAMEWORK TO ENGAGE IN THAT CONVERSATION.

AGREE, WANT TO DO, NOT QUITE READY TO DO.

>>TRUSTEE WESLEY: FAIR ENOUGH.

I DEFINITELY THINK THAT IS A GREAT LENS TO LOOK AT IT THROUGH AND WE WANT TO MAKE SURE THAT WE ARE MINIMALLY BREAKING EVEN ON THE COST OF SERVICE - COST TO PROVIDING SERVICE.

HAD ANOTHER QUESTION HERE.

SORRY I WROTE IT DOWN.

NO.

OH, THE VOLUNTEER SYSTEM.

SO I AM WONDERING HOW THAT - SO WE CURRENTLY HAVE THE COMMISSIONS, RIGHT?

SO HOW WE ARE MANAGING THE COMMISSIONS, THE VOLUNTEERS THAT COME THROUGH THERE, WE HAVE A NUMBER OF COMMISSIONERS, IS THERE COLLABORATION WITH THE CLERK ON THIS VOLUNTEER MANAGEMENT SYSTEM OR MAYBE INTEGRATING ALL OF THAT TO MAKE EITHER THIS WHOLE THING MORE EFFICIENT OR WHAT HAVE YOU?

THERE IS A LOT OF EXPERTISE IN TERMS OF VOLUNTEER MANAGEMENT AND I WOULD ASSUME THAT WE WOULD WANT ONE SYSTEM VERSUS MANY.

>>JONATHAN BURCH: WE HAVE NOT DONE THAT YET, BUT WE CAN TAKE A LOOK TO SEE IF THAT MAKES SENSE AS PART OF THE PROCESS.

>>TRUSTEE WESLEY: I WOULD LIKE TO SEE THAT BECAUSE WE HAVE A NUMBER OF VOLUNTEERS IN THE COMMISSION SYSTEM AND IF WE'RE GOING TO BRING ON A VOLUNTEER MANAGEMENT SYSTEM I THINK THE CLERK SHOULD HAVE A VOICE AND THAT BECAUSE THEY MANAGE THE CLERK'S - THE CLERK'S POSITION MANAGES THAT A LOT FOR US.

>>VILLAGE MANAGER: I CAN SPEAK TO THAT SORT OF HIGH LEVEL. WHAT WE ARE DOING IS STANDING UP A KIND OF COMPREHENSIVE VOLUNTEER SYSTEM AND BEING ABLE TO SUPPORT COMMUNITY-BASED VOLUNTEERISM. OVER AND BEYOND WHAT WE SEE IN TERMS OF VOLUNTEERISM FOR OUR BOARDS AND COMMISSIONS, LIKE COMMUNITY-BASED EFFORTS IN RECENT HISTORY IT WOULD HAVE BEEN NICE TO HAVE A DATABASE AND VOLUNTEERS TO SUPPORT US EVEN THROUGH MIGRANT EXPERIENCE. A LOT OF THE COMMUNITY EVENTS THAT WE SUPPORT IN VARIOUS OTHER ISSUES THAT COME UP FROM TIME TO TIME WHERE WE CAN CAPITALIZE OFF OF THE CIVIC INTERESTS OF THE COMMUNITY MEMBERS. HAVING A DATABASE AND THE PORTAL OR WE CAN DO VOLUNTEER MATCHING ALLOWS US TO DO THAT AND THEY VERY EFFICIENTLY, ESPECIALLY COLLABORATION WOULD BE BUILT INTO IT WITH THE CLERK, BUT VOLUNTEER PRACTITIONERS, OTHER VOLUNTEER PRACTITIONERS HERE IN THE VILLAGE AND BEYOND SO THAT WE ARE MAKING SURE THAT - THE OTHER SIDE OF THIS IS ACTUALLY TRYING TO PROVIDE VALUE TO THE COMMUNITY MEMBERS WHO ARE SEEKING VOLUNTEER OPPORTUNITY, WHETHER IT BE ADULTS OR YOUTH WANT TO GET ENGAGED SO WE WILL MAKE SURE THAT WE CAN PROVIDE A PLATFORM TO DO MATCHING IN THAT REGARD IN ANOTHER ASPECT OF THIS IS WE MIGHT SEE SOME VOLUNTEERS HERE IN THE VILLAGE, EVEN IN THE WELCOME CENTER AND DOING OTHER ROLES HERE AT THE VILLAGE HALL ON A VOLUNTEER PART-TIME BASIS. I KNOW I HAVE HAD EXPERIENCE LIKE THAT IN MY CAREER WHERE WE HAVE HAD HUMAN RESOURCES AND VOLUNTEER HUMAN RESOURCES IN THE CITY GOVERNMENT HELPING WITH VARIOUS TASKS.

>>TRUSTEE WESLEY: I THINK IT IS A GREAT IDEA. THAT SYNERGY ACROSS OUR ENTIRE VOLUNTEER ECOSYSTEM I THINK WOULD BE A GOOD THING. YOU'RE OFF THE HOOK, JONATHAN. THAT IS ALL I HAVE GOT.

>>PRESIDENT SCAMAN: ANY OTHER QUESTIONS OR COMMENTS?
FOR NEIGHBORHOOD SERVICES?

I JUST WANT TO ECHO SOME OF THE COMMENTS AND AM REALLY LOOKING FORWARD TO NEIGHBORHOOD SERVICES WELCOME CENTER AS WELL AS THE OUTREACH TO THE COMMUNITY IN ADVANCE OF A LOT OF THE DECISIONS AND HAVING THE ONGOING RELATIONSHIPS.

I THINK IT IS EXTREMELY RESPONSIVE FROM WHAT I'VE BEEN HEARING FOR MY COLLEAGUES IN MY LEADERSHIP, AND VILLAGE MANAGERS.
PRIORITIES.

IN COOPERATION AND COLLABORATION.

IT IS WHAT OUR COMMUNITY HAS BEEN ASKING FOR.

SO THANK YOU.

I WILL SAY OFTEN THERE ARE PEOPLE APPLYING FOR COMMISSIONS THAT MAYBE WE ONLY HAVE SO MANY SPOTS AVAILABLE SO THE IDEA OF MAXIMIZING, WHERE ELSE CAN THEY SERVE THAT BEST MATCHES WITH THE SKILL SET THAT THEY ARE PASSIONATE ABOUT BRINGING TO THE COMMUNITY AND SO I'M LOOKING FORWARD TO HEARING MORE ABOUT THAT AND I DEFINITELY SEE THE LINKAGE WITH THE VILLAGE CLERK'S OFFICE AS WELL.

>> KEIRA TCHANG - - I WILL NOT READ THE MISSION STATEMENT, BUT OUR FOCUS IS ALWAYS RELATED TO EMPLOYEES AND EMPLOYMENT AND ALL THE VARIOUS SERVICES WE PROVIDE TO OUR EMPLOYEES AND RECRUITMENTS ACROSS THE VILLAGE AND IN THE COMMUNITY.

WE REALLY SERVE AS AN INTERNAL SERVICE PROVIDER SO WHEN MANAGER JACKSON WAS TALKING ABOUT ADMIN WE ARE WORKING ADMINISTRATIVELY ACROSS THE ORGANIZATION.

SO IN TERMS OF FISCAL YEAR 25 PRIORITIES, OUR MAIN PRIORITY IN HUMAN RESOURCES IS ALWAYS RECRUITMENT AND RETENTION.

SO WE ARE A LARGE EMPLOYER.

WE HIRED.

WE WERE TO RETAIN STAFF AND WE DO THAT BY THE BENEFITS WE PROVIDE TO EMPLOYEES AND THROUGH DIFFERENT HEALTH AND WELLNESS INITIATIVES, TO EMPLOYEE ENGAGEMENT OPPORTUNITIES, TO ENSURING THAT WE ARE OPERATING WITHIN ALL EMPLOYMENT LAWS.

FOR US IN FISCAL YEAR 25 WE WANT TO CONTINUE TO ENHANCE EMPLOYEE ENGAGEMENT ACROSS THE VILLAGE, ENSURING THAT NOT ONLY OUR EMPLOYEES ARE COMING AND RECEIVING A PAYCHECK AND BENEFITS, BUT THEIR EXPERIENCE IS ONE WHERE THEY ARE ENGAGING WITH EACH OTHER, WITH THE COMMUNITY IN POSITIVE WAYS.

ONE OF OUR BIG ACCOMPLISHMENTS IN 24 WAS THE IMPLEMENTATION OF ONLINE LMS, LEARNING MANAGEMENT SYSTEM, WHICH IS A REALLY GREAT TOOL FOR PROVIDING TRAININGS ACROSS A HUGE SPECTRUM OF TOPICS AND THE SUBJECT MATTERS FOR EMPLOYEES TO CONTINUE TO GROW AND DEVELOP THEIR SKILLS. WE ARE LOOKING FORWARD TO EXPANDING THIS IN AT 2025 AND FOCUSING ON WHAT WE CALL LEARNING PLANS.

AS A NEW HIRE AND EMPLOYEE, AS A NEW HIRE IN THE VILLAGE, WOULD WE EXPECT ALL EMPLOYEES TO HAVE ACCESS TO IN TERMS OF LEARNING. WHETHER IT IS SORT OF STANDARD ANTI-HARASSMENT TRAINING OR WHETHER IT IS UNIQUE SPECIFIC HISTORY OF THE VILLAGE OF OAK PARK OR CULTURAL COMPETENCY TRAINING.

THOSE ARE THE THINGS WE WANT TO ENSURE OUR AVAILABLE TO OUR STAFF. FOR SUPERVISORY STAFF, ENSURING THAT THE SAME SORT OF PATHWAY IS AVAILABLE TO THEM.

ARE YOU A FIRST-TIME SUPERVISOR, DO YOU KNOW WHAT YOU NEED IN ORDER TO BE ABLE TO SERVE THAT ROLE WELL?

ARE THERE OTHER HIGHER-LEVEL MANAGERIAL SKILLS THAT WE ARE ASKING OF YOU AND WE WANT TO ENSURE THAT THAT TRAINING IS AVAILABLE TO YOU AT ALL TIMES IN A WAY THAT IS EFFECTIVE, BUT ALSO COST EFFECTIVE TO THE VILLAGE.

ANOTHER PARTY FOR FISCAL YEAR 25 IS AS THE STAFF LIAISON TO THE CITIZEN POLICE OVERSIGHT COMMITTEE, SUPPORTING THEM WITH A THIRD-PARTY REVIEW AND ANALYSIS OF THE VILLAGE'S POLICE OVERSIGHT MODEL, INCLUDING TAKING A LOOK AT THE ORDINANCE AND THE PROCEDURAL RULES THAT STUDIES ACTUALLY BUDGETED IN THE VILLAGE MANAGER OFFICE, BUT WE WILL SUPPORT STAFF IN ENGAGING WITH THAT AND WE BELIEVE THAT WE WILL BE BRINGING BACK CONTRACT AND DISCUSSION TO THE BOARD LATER THIS MONTH.

TO WORK THROUGH THAT POLICE OVERSIGHT REVIEW.

WE ALSO WORK WITH THE BOARD AND FIREPLACE COMMISSION TO RECRUIT AND HIRE ENTRY-LEVEL SWORN STAFF.

ENTRY-LEVEL POLICE OFFICERS, ENTRY-LEVEL FIREFIGHTER PARAMEDICS WITH OUR FIRE DEPARTMENT.

THESE HAVE BEEN INCREDIBLY CRITICAL OVER THE PAST COUPLE OF YEARS.

THE LIST MAKING PROCESS TO BECOME A POLICE OFFICER OR A FIREFIGHTER IS UNIQUE AND GOVERNED BY STATE STATUTE AND ALSO BY OUR BOARD OF FIRE AND POLICE COMMISSION SETTING RULES THAT ARE IN ALIGNMENT WITH THE VILLAGE'S VALUES AND INTERESTS RELATED TO RECRUITMENT.

SO WE WILL CONTINUE TO SUPPORT THOSE EFFORTS.

WE HAD AN EXCELLENT YEAR IN TERMS OF THE VOLUME OF POLICE OFFICERS THAT WE WERE ABLE TO HIRE IN ANY 24 AND WE LOOK FORWARD TO CONTINUING THAT INTO 2025.

CONTINUING WITH THE LEADERSHIP TRAINING.

THE INTENT IN TERMS OF THE VILLAGE'S ABILITY TO RECRUIT, RETAIN AND ENSURE THAT SUCCESSION PLANNING IS IN PLACE IS SOMETHING CRITICAL FOR THE ORGANIZATION AND SO WE MADE A NUMBER OF EFFORTS THIS YEAR AND WE WILL BE EXPANDING UPON THAT IN FISCAL YEAR 25, ENSURING THAT THE SUCCESSION PLANNING FOR ALL KEY ROLLS ACROSS THE ORGANIZATION.

THE WELLNESS INITIATIVES THAT I TOUCHED ON IN TERMS OF RECRUITMENT AND RETENTION.

IT JUST WANT TO HIGHLIGHT THAT WE HAVE ESTABLISHED BETWEEN THE HUMAN RESOURCES DEPARTMENT AND THE HEALTH DEPARTMENT AND EMPLOYEE WELLNESS

COMMITTEE THAT HAS HIT THE GROUND RUNNING IN TERMS OF SETTING UP EMPLOYEE WELLNESS ACTIVITIES ACROSS THE ORGANIZATION, WHETHER IT IS BIWEEKLY WALKING CLUBS WHERE EMPLOYEES ARE GOING OUT AND THEY ARE WALKING A MILE TOGETHER ON THEIR LUNCH BREAK OR WE HAVE A SELF-CARE LEARNING SESSION LATER THIS MONTH THAT IS GOING TO BE PUT ON BY NAMI AND THESE TYPES OF INITIATIVES ARE BENEFICIAL FROM A RECRUITMENT AND RETENTION STANDPOINT AND ENSURING THE OVERALL WELLNESS OF OUR STAFF, BUT ALSO BENEFIT THE VILLAGE BY CREATING GREATER EMPLOYEE WELLNESS, WHICH IS A SELF-FUNDED HEALTH INSURANCE ORGANIZATION, WE SEE AN INVESTMENT IN OUR EMPLOYEES AS A WAY TO AVOID ADDITIONAL COSTS ASSOCIATED WITH HEALTH INSURANCE CLAIMS IN THE FUTURE.

ONE OF THE REALLY INTERESTING PROGRAMS THAT WE HAVE NOT HAD AN OPPORTUNITY TO TALK MUCH ABOUT WHAT THE BOARD YET IS OUR PARTNERSHIP WITH THE PARK DISTRICT TO PROVIDE CRC MEMBERSHIPS TO VILLAGE EMPLOYEES AT THE VILLAGE RESIDENT RATE AND TO SUBSEQUENTLY PROVIDE A SUBSIDY SO EMPLOYEES ARE PAYING ABOUT HALF OF THAT RATE AND THE OTHER HALF IS BEING FUNDED THROUGH OUR VILLAGES WELLNESS BUDGET.

AND SO THAT IS AN OPPORTUNITY TO GET EMPLOYEES MOVING, ENGAGE WITH A GOVERNMENTAL PARTNER AND CREATE, YOU KNOW, A NICE WELLNESS BENEFIT FOR OUR STAFF THAT WE WILL SEE STARTING TO TAKE EFFECT IN LATE 24, EARLY 25 AND THEN THE LAST COMPONENT IS HUMAN RESOURCES CONTINUES TO BE PARTNERING WITH THE COMMUNITY SERVICES DIVISION AND NEIGHBORHOOD SERVICES RELATED TO ALTERNATIVE CALLS RESPONSE TO SERVICES PROGRAM AND WE WILL BE BACK TALKING TO THE BOARD ABOUT PHASE 2 IMPLEMENTATION AND OPTION.

SO THIS IS THE HUMAN RESOURCES ORGANIZATIONAL CHART FOR FISCAL YEAR ONLY FIVE.

WE HAVE NO NEW POSITIONS.

WE HAVE THE COORDINATOR COMING DIRECTLY UNDER THE HR DIRECTOR, WHICH WE WILL DO INFORMALLY THIS YEAR, BUT JUST KIND OF CLARIFYING THAT WITHIN THE ORGANIZATIONAL CHART FOR FISCAL YEAR 25.

IN TERMS OF THE BUDGET, YOU ARE SEEING AN INCREASE OF ABOUT \$19,000 FROM FISCAL YEAR 24 TO 25.

WE WORKED REALLY HARD TO CREATE A FLAT BUDGET.

WE DON'T HAVE A LOT OF INCREASED EXPENSES ACROSS THE DEPARTMENT, WITH THE EXCEPTION OF A NEED TO INCREASE OUR EXTERNAL SUPPORT LINE TO CONDUCT MORE SWORN TESTS OVER THE COURSE OF THE YEAR.

SO BECAUSE OF THE VOLUME OF HIRING THAT WE ARE DOING, BECAUSE OF THE COST ASSOCIATED WITH THAT, WE ARE SEEING A \$62,000 INCREASE TO THOSE COSTS IN FISCAL YEAR 25, BUT THOSE HAVE BEEN OFFSET BY A NUMBER OF REDUCTIONS THAT WE HAVE MADE ACROSS SOME OF OUR OTHER ACCOUNT CODES IN ORDER TO MINIMIZE THE IMPACT OF THAT INCREASE.

AND THEN YOU CAN SEE OUR WHOLE BUDGET AT A GLANCE, WHERE YOU CAN SEE WHAT THOSE VARIANCES LOOK LIKE.

THE LARGEST SCALE INCREASE IS THE EXTERNAL SUPPORT LINE THAT I MENTIONED FOR THE SWORN TESTING AND YOU SEE A NUMBER OF SMALLER AND MIDSIZE CUTS ACROSS THE DEPARTMENT, WHICH ARE REALLY RIGHT SIZE TO THE SERVICES WE ARE PROVIDING.

THE TEMPORARY SERVICES REDUCTION IS THE LARGEST REDUCTION AT ABOUT \$35,000.

HUMAN RESOURCES PAYS FOR MUCH OF THE TEMPORARY EMPLOYMENT THAT EXISTS ACROSS THE VILLAGE AND SO FOR INSTANCE THE CURRENT WELCOME CENTER PERSON WHO WELCOMES PEOPLE AS THEY COME INTO THE VILLAGE IS A TEMP. HUMAN RESOURCES PAYS FOR THAT.

WE DO BELIEVE THAT IN FISCAL YEAR 25, NEIGHBORHOOD SERVICES WILL BE HIGHER ON A CSR FOR THAT POSITION AND WE WILL NOT NEED TO FUND IT OVER THE COURSE OF THE FULL YEAR.

AND WITH THAT I AM ALL SET AND HAPPY TO TAKE ANY QUESTIONS.

>>PRESIDENT SCAMAN: TRUSTEE PARAKKAT?

>>TRUSTEE PARAKKAT: THANK YOU, KEIRA.

ONE QUESTION FOR CLARIFICATION.

THERE ARE LINE ITEMS AROUND EXTERNAL SUPPORT.

IS THERE A DIFFERENCE BETWEEN THE TWO?

NAMI, HUMAN RESOURCES INCLUDES TWO CODES.

ONE IS GENERAL FUND AND THE OTHER IS ASSOCIATED WITH 134, WHICH IS PUBLIC SAFETY.

WE DO AFFECT EXTERNAL SUPPORT HOLISTICALLY FOR THE ORGANIZATION.

>>KIRA TCHANG: THAT IS EXTERNAL SUPPORT WITH NO ON 34 BELOW AND THEN SWORN EMPLOYMENT.

>>TRUSTEE PARAKKAT: I SAW THIS IN A FEW DIFFERENT BUDGETS.

THERE WERE A COUPLE OF EXTERNAL SUPPORT LINE ITEMS SO I WAS WONDERING WHAT THAT IS.

OTHERWISE I'M GOOD WITH THIS.

THANKS.

>>PRESIDENT SCAMAN: TRUSTEE WESLEY?

>>TRUSTEE WESLEY: HEY, KIRA, QUESTION ABOUT THE ADVERTISING. SO THAT IS UP \$10,000.

CAN YOU TELL ME HOW WE ARE USING IT?

>>KIRA TCHANG: ADVERTISING IS USED BY HUMAN RESOURCES FOR ADVERTISING FOR VACANT POSITIONS.

WE USE QUITE A BIT.

WE POST BROADLY ACROSS A NUMBER OF DIFFERENT WEBSITES IN VARIOUS PUBLICATIONS AND SO DEPENDING ON THE VOLUME OF OUR HIRING WE HAVE SEEN THE ADVERTISING BUDGET FLUCTUATE BOTH MUCH HIGHER THAN THIS AND ALSO AT SOMETIMES MUCH LOWER.

WE ARE KIND OF ESTIMATING THAT WE WILL HAVE A MAY BE SLIGHTLY HIGHER THAN AVERAGE HIRING CYCLE IN A 25 JUST GIVEN THAT WE KNOW THAT THERE ARE A NUMBER OF NEWLY PROPOSED POSITIONS OR POSITIONS THAT ARE IN FLUX

AND WE ALSO PAY FOR ADVERTISING FOR OUR SWORN FOLKS AND WE ANTICIPATE RUNNING MULTIPLE TESTS IN FISCAL 25.

>>TRUSTEE WESLEY: AWESOME.

THANK YOU.

>>PRESIDENT SCAMAN: WHO IS NEXT?

NO QUESTIONS.

ALL RIGHT.

SMALL, BUT MIGHTY TEAM.

>>KIRA TCHANG: AN EXCELLENT TEAM.

THANK YOU.

>>DONNA GAYDEN: FINANCE IS NEXT.

ALL RIGHT.

YOU WILL KNOW THAT I AM DONNA GAYDEN, INTERIM CHIEF FINANCIAL OFFICER FOR THE FINEST A PERMIT.

THE VILLAGE OF A PERSON FINANCED A PERMIT IS TO ENSURE PROPER PHYSICAL USE OF TAXPAYER MONEY, MAXIMIZE RETURNS, MAINTAIN INVESTMENTS, MONITOR CREDIT RATINGS, INCREASE EFFICIENCIES AND REDUCE COST.

OR WE CAN, WE TRIED TO REDUCE COST.

I WILL NOT GO THROUGH THE DEPARTMENTAL SUMMARY, BUT WHAT I DO WANT TO GO THROUGH IN DEPTH IS OUR PRIORITIES AND WE HAVE ARTY STARTED WORKING ON THESE.

AMENDED THE FINANCIAL POLICIES TO INCLUDE A POLICY CENTERED AROUND POVERTY TAX LIMITATIONS.

WE WILL GET BACK TO THAT POLICY, BUT WE HAVE DONE THAT AMONG OTHER POLICIES.

CREATE A LONG-TERM FINANCIAL PLAN.

WE ARE WORKING ON OUR STRATEGIC FINANCIAL PLAN WITH BAKER TILLY, AS I SPEAK AND WE ARE WORKING THROUGH IT DURING THIS BUDGET CYCLE AS WELL AND IS PART OF A LONG-TERM FINANCIAL PLAN, INCLUDE A CONFERENCE OF REVIEW OF VILLAGE FEES AND THAT WILL BE THE SECOND PORTION OF THE STRATEGIC PLAN, WHERE BAKER TILLY WILL LOOK AT ALL THE FEES WE CHARGE, DO A COMPARISON AND COME BACK AND GIVE A REPORT TO THE BOARD.

THIS IS MY ORGANIZATIONAL CHART.

ONE OF THE THINGS YOU WILL SEE ON HERE, THERE IS A NEW POSITION CALLED BUDGET MANAGER.

WHEN I CAME HERE, THE CFO WAS DOING A LOT OF - HAS DONE A LOT OF WORK AND HE ALSO HAD A GOOD ACCOUNTING STAFF, WHICH THERE HAS BEEN SOME TURNOVER PRIOR TO ME COMING HERE.

THE CFO REALLY SHOULD BE OVERSEEING WHAT THE STAFF IS DOING.

SO IT IS THE SECOND EYES LOOKING AT EVERYTHING.

CURRENTLY THAT IS NOT THE CASE.

AND SO WITH THE BUDGET MANAGER, THE BUDGET MANAGER WOULD BE RESPONSIBLE FOR THE BUDGET.

THE MANAGEMENT ANALYST WILL REPORT TO THE BUDGET MANAGER, WHERE THEY WILL ROLL UP TO THE BUDGET.

THE CFO WILL OVERSEE THE BUDGET AND ALL THREE PEOPLE WILL WORK WITH THE DEPARTMENT HEADS TO MAKE SURE THAT EVERYTHING LINES UP ACCORDINGLY.

THIS YEAR, YOU RECEIVE THE BUDGET A LITTLE LATE.

OUR MANAGEMENT ANALYST RESIGNED RIGHT BEFORE IT WAS DUE - THE BUDGET DURING THE WEEK THAT WE WERE TRYING TO FINALIZE.

WE ARE PULLING EVERYTHING TOGETHER BECAUSE WERE STILL A LITTLE SHORTSTAFFED.

WE HAD A SENIOR ACCOUNTANT THAT RECENTLY STARTED IN THE LAST TWO MONTHS AND WAS CATCHING UP WITH SOME OTHER THINGS AND WE HAVE A DEPUTY CFO.

IN MY RECRUITMENT - MY NEW RECRUITMENT IF APPROVED WOULD BE THE BUDGET MANAGER, BUT I AM NOW RECRUITING FOR A MANAGEMENT ANALYST AND OUR PAYROLL ACCOUNTANT RESIGNED BECAUSE HE RECEIVED A POSITION CLOSER TO HOME.

AND IT WASN'T - THAT WAS THE MAIN REASON.

HE HAD SMALL CHILDREN AND HE WANTED TO BE CLOSER TO HOME.

THE SENIOR ACCOUNTANT IS DOING VERY WELL.

AT THIS TIME SHE IS NOW - SHE HAS SWITCHED UP TO WORKING ON SOME OF THE BANK RECONCILIATIONS BECAUSE THE AUDIT STARTS NEXT MONTH AND THE PROMISE - I PROMISE ALL OF THE STUFF THAT WE WILL GET THIS AUDIT DONE IN A TIMELY MANNER SO WE ARE JUGGLING QUITE A FEW THINGS, BUT WE ARE ON TASK.

SO WHEN WE LOOK AT THIS, THERE IS - YOU KNOW, IN THE FINANCE DEPARTMENT, WE CARRY A LOT OF THINGS THAT GO THROUGH THE ORGANIZATION. WHEN YOU LOOK AT PERSONAL SERVICES, WE HAVE THE DIFFERENCE BETWEEN 2024 AND 2025 IS \$605,000.

A PORTION OF THE \$605,000 IS - EXCUSE ME, IS NEW POSITIONS - THE NEW POSITION AS WELL AS TURNOVER SAVINGS AND MISCELLANEOUS IN THE MISCELLANEOUS IS ABOUT \$2800.

IT IS ALMOST \$475,000 DIFFERENCE FROM THE TURNOVER SAVINGS FROM 2024-2025.

THOSE POSITIONS WILL BE FILLED AND WE HAVE FRINGE BENEFITS AT A DIFFERENCE OF 104 THAT IS SALARIES.

THE DIFFERENCE BETWEEN THE FRINGE BENEFITS THAT ARE GOING UP - HEALTH COSTS ARE GOING UP IN OTHER COSTS.

I WILL GO INTO THE DIFFERENCE OF THE OTHER COSTS.

CONTRACTUAL SERVICES WENT DOWN TO - WENT DOWN BY \$79,000 IN MATERIALS AND SUPPLIES WENT UP.

THE TRANSFERS THAT WENT UP BY \$652,000, IT REMEMBER WHEN WE DISCUSSED THE CIP?

THE DIFFERENCE BETWEEN 2024 AND NOW 2025 IS THAT IT IS ALL THE MONEY I ASKED TO BE TRANSFERRED TO THE CIP.

SO WHEN WE LOOK AT THE OTHER COSTS, THE ESTIMATED COLA DECREASE BY \$650,000, WHICH WAS NOT NEEDED THIS YEAR.

THE UNION/NONUNION SALARY STUDY INCREASED BY \$64,000.
WE DO KNOW THAT THERE WILL BE A SALARY STUDY AND THAT WE HAD DISCUSSED
IT ACROSS THE BOARD FOR THE NONUNION SO IT ALL SITS HERE IN FINANCE.
THE HSA EMPLOYER EXPENSE STAY THE SAME AND THE ALTERNATIVE RESPONSE
PROGRAM, WHICH LAST YEAR WE USED - IT WAS BUDGETED AT \$1 MILLION, THE
AMENDED BUDGET IS 1,000,018 AND NOW THIS YEAR IT IS \$600,000 AND THAT
IS A SAVING OF \$418,000 AND THE CRISIS RESPONSE WAS BUDGETED AT
\$600,000.

IT WAS AMENDED TO \$500,000 BECAUSE THEY WERE GOING TO USE \$100,000
THIS YEAR SO THE PROJECTED FOR 2025 IS STILL \$500,000, WHICH GIVES US
A SAVINGS OF \$1 MILLION.

LET ME GO.

IF YOU HAVE QUESTIONS ON THAT, BUT I HAVE A COUPLE OF THINGS TO ADD.
SO ON THE 19TH I AM GOING TO GO OVER THE ENTIRE BUDGET AS IS.
YOU WILL SEE THE ONE-TIME COST THAT WE HAVE FROM PRIOR YEAR AND HOW
THEY ARE AFFECTED THIS YEAR.

I WILL BREAK DOWN THE DIFFERENCE BETWEEN USING GRAPHS BECAUSE A LOT OF
PEOPLE UNDERSTAND GRAPHS BETTER THAN NUMBERS FOR THE PUBLIC.

SO IT WILL BE AN INTENSE OVERVIEW OF THE ENTIRE BUDGET.

CURRENTLY WHAT WE'RE DOING IS WE HAVE THIS IS THE REQUESTED BUDGET
THAT EVERYBODY IS DOING.

WHAT I DID THIS YEAR IS ONCE THE REQUESTED BUDGET WAS IN, WE CLOSED
DOWN BSNA AND WENT OVER IT WITH THE AUDITORS SO NOBODY CAN PUT
ANYTHING ELSE INTO BSNA SO WE CAN MAKE SURE THE BUDGET IS BALANCED AND
WHAT YOU SEE IS ACTUALLY THERE ARE NO MAJOR CHANGES.

NOW WE ARE GOING TO THE PROPOSED BUDGET, WHICH IS WHAT I WILL BE
REVIEWING ON THE 19TH.

THE STAFF DEPARTMENT HEADS HAVE UNTIL WEDNESDAY TO GET THINGS IN.
SO THAT THE VILLAGE MANAGER AND I CAN WORK ON PUTTING THE BUDGET
TOGETHER TO GET IT TO YOU IN A TIMELY MANNER SO YOU CAN REVIEW IT
UNLIKE YOU DID NOT GET THE BUDGET UNTIL THE MONDAY BEFORE THE TUESDAY
THAT WE WERE SITTING DOWN.

ON THAT, DO YOU HAVE ANY QUESTIONS?

>>PRESIDENT SCAMAN: TRUSTEE ROBINSON?

>>TRUSTEE ROBINSON: WHERE WILL YOU FIT THE ARPA MONEY?

WE TALKED ABOUT THAT A COUPLE WEEKS AGO AND I'M JUST CURIOUS WHERE ON
THIS BUDGET TIMELINE THAT IS GOING TO COME BACK TO US WITH THE
FEEDBACK THAT WE PROVIDED?

>>DONNA GAYDEN: THE TIMELINE FOR THE ARPA, YOU WILL DECLARE THIS
YEAR.

>>TRUSTEE ROBINSON: - -

>>DONNA GAYDEN: WE HAVE A DISCUSSION ON THE CALENDAR FOR THE ARPA
UPDATE.

>>VILLAGE MANAGER: (SPEAKER AWAY FROM MIC) - TO DECLARE AS LOST REVENUE, ARRIVE AT CONSENSUS ON A NUMBER THAT THE BOARD WANTS TO SUPPORT.

I KNOW THERE WAS INPUT ON WHAT THAT NUMBER MIGHT LOOK LIKE AT THE FINANCE COMMITTEE MEETING WHERE WE TALKED ABOUT THE ARPA FUND AND IF THERE IS A INTEREST IN SUPPORTING EXTERNAL ORGANIZATIONS THAT WE WOULD CONTEMPLATE ACTUALLY DOING AN APPLICATION PROCESS LIKE WE HAVE DONE BEFORE AND WE WOULD DO THAT AT THE BEGINNING OF THE YEAR.

>>TRUSTEE ROBINSON: THAT WILL COME BACK THE 19TH?

>>VILLAGE MANAGER: MHM.

>>PRESIDENT SCAMAN: TRUSTEE PARAKKAT?

>>TRUSTEE PARAKKAT: ONE QUESTION ON THE PERSONAL SERVICES LINE ITEM.

MAYBE I NEED A LITTLE MORE CLARIFICATION ON HOW THAT CHANGES FROM 24 TO 25 AND IT DOES NOT HAVE TO BE NOW, WE CAN DISCUSS IT.

THIS IS JUST FOR MY UNDERSTANDING SO IF EVERYBODY ELSE IT IS CLEAR, THEN WE DO NOT NEED TO TAKE TIME ON THAT NOW.

THAT IS ONE QUESTION IN THE SECOND ONE IS THE ALTERNATE RESPONSE PILOT PROGRAM.

I SAW THE ALTERNATE RESPONSE ALSO ON THE NEIGHBORHOOD SERVICES BUDGET AND I KNOW THERE IS A PILOT PHASE 2. HOW DO ALL THE PIECES AROUND ULTIMATE CALL RESPONSE, HOW DO THEY FALL IN DIFFERENT PARTS OF THE BUDGET?

>>DONNA GAYDEN: I WILL RESPOND TO THAT QUESTION.

I'M GOING TO TALK TO HIM.

I KNOW ALTERNATIVE CALLS FOR RESPONSE WAS IN OUR BUDGET SO HE IS PICKING UP A PIECE SO I CAN DIFFERENTIATE THE TWO PIECES.

>>TRUSTEE PARAKKAT: AS LONG AS ALL OF THE PIECES COME TOGETHER IN OUR ARTICULATED SO WE KNOW HOW IT FITS TOGETHER IN THE BUDGET.

>>DONNA GAYDEN: WHAT WE CAN DO TO SHOW AS ALTERNATIVE CALL RESPONSE, THIS COMES IN THE FINANCE DEPARTMENT IN THIS PIECE IS IN A DIFFERENT DEPARTMENT.

>>TRUSTEE PARAKKAT: TO THE OTHER QUESTION - WE CAN TABLE IT AND I'M HAPPY TO CONNECT WITH YOU SEPARATELY FOR CLARIFICATION JUST FOR MY OWN BENEFIT.

>>DONNA GAYDEN: WHAT I WILL DO IS I WILL PUT HIM - THEM IN THE GRID SO EVERYBODY CAN SEE THE ANSWER.

>>PRESIDENT SCAMAN: TRUSTEE WESLEY?

>>TRUSTEE WESLEY: THANK YOU CFO DONNA.

ALWAYS APPRECIATE IT.

SO MY QUESTIONS WERE SIMILAR TO TRUSTEE PARAKKAT'S.

ON THIS ONE I THINK IT IS MAINLY JUST A - I GUESS I'M CURIOUS OF THE PERSONNEL SERVICES LISTED IN PARENTHESES IS JUST A TYPO?

>>DONNA GAYDEN: NO.

IN PERSONNEL SERVICES WE HAD THE TURNOVER SAVINGS IN THERE AND THE TURNOVER SAVINGS IS A SAVINGS SO IT GOES AGAINST THE EXPENSES WE HAD IN THEIR.

>>TRUSTEE WESLEY: THAN I AM KIND OF - MAYBE I'M LOOKING AT THIS WRONG BECAUSE IN 2024 WE HAVE \$1.3 MILLION AND IN 2025 IT IS \$720,000 AND THE VARIANCE IS A SAVINGS OF - GOT IT.

I JUST NEEDED TO SAY IT OUT LOUD.

THANK YOU.

SO THAT MAKES SENSE.

THEN THE ALTERNATE CALLS FOR SERVICE ITEM.

SO I GUESS MY CHALLENGE HERE IS I THOUGHT WE PREPARED FOR THAT IN THIS YEAR'S BUDGET VERSUS.

>>DONNA GAYDEN: THAT WAS A ONE TIME IN THIS BUDGET.

>>TRUSTEE WESLEY: IS THAT FUND THE WHOLE BUDGET OR DO WE HAVE ONGOING COST FOR THAT BECAUSE MY UNDERSTANDING IS INITIALLY THAT COST WAS THE INTEGRITY OF THE PROGRAM BECAUSE IT IS A TWO YEAR BETA.

>> IT IS A TWO YEAR PILOT SO IT IS A ONE-TIME EXPENSE UNLESS THE BOARD FUNDS IT AFTER THE TWO YEAR PILOT.

>> IS THE MONEY WE'RE LOOKING AT HERE JUST PART OF THAT BUDGETED ONE TO CARRY IT OVER?

GOT IT.

THANK YOU SO MUCH.

>>DONNA GAYDEN: ALRIGHT.

IF THERE IS NO FURTHER QUESTIONS, I BELIEVE IT IS NEXT.

>>PRESIDENT SCAMAN: WELCOME, ALVIN.

HOW ARE YOU?

>> GOOD EVENING, ALVIN NEPOMUCENO, IT DIRECTOR.

FOR TONIGHT'S PRESENTATION, OUR MISSION STATEMENT IS TO BE AN INTERNAL SERVICE PROVIDER AND WOULD PROVIDE CONSULTATION TO THE VILLAGE MANAGER AND ALL THE VARIOUS DEPARTMENT DIRECTORS.

WE PROVIDE ALL TECHNOLOGY SERVICES AND BASICALLY - THE EXECUTIVE OVERVIEW IS THE SAME THING IS BASICALLY THE THING - THE VARIETY OF SERVICES FOR THE DIFFERENT PROCESSES AND SYSTEMS RELATED TO GENERAL OFFICE AS WELL AS LOCAL GOVERNMENT SPECIFIC TECHNOLOGIES.

THE PRIORITY FOR 2025 INCLUDES IMPLEMENTATION OF AN OPEN DATA AND DASHBOARD PLATFORM SERVICE, AS WELL AS SUPPORT IMPLEMENTATION OF POLICE AND FIRE DEPARTMENTS CAD /RMS SYSTEM AND ALSO SUPPORT CONTINUED IMPROVEMENT AND ENHANCEMENT OF PROCESSES SUCH AS SERVICES FOR THE GIS AND CITYVIEW SYSTEMS AND THERE ARE OBVIOUSLY OTHER SYSTEMS AND FOR THIS COMING YEAR WE ARE GOING TO BE IMPLEMENTING MICROSOFT OFFICE 365 AND OTHER SERVICES WITH MICROSOFT PRODUCTS.

THAT WILL BE A CLOUD-BASED SYSTEM AND WE WILL BE IMPLEMENTING CLOUD-BASED BACKUP SYSTEMS.

WE ARE ALSO GOING TO BE CONDUCTING AN ORGANIZATIONAL ASSESSMENT OF TECHNOLOGY NEEDS.

AS FAR AS THE IT DEPARTMENT, THERE ISN'T NO STAFF CHANGES.
A DEPARTMENT OF EIGHT PEOPLE AND WE HAVE THE CIVIC INFORMATION
COMMISSION SYSTEM AS AN ADVISORY BODY.
AS FOR THE RECOMMENDED BUDGET, THERE IS NOT A SIGNIFICANT CHANGE IN
THE DOLLAR AMOUNT.
THERE IS A SLIGHTLY OVER \$2000 INCREASE IN THE BUDGET AND THE BIGGEST
NOTABLE CHANGES IS WE HAVE ASKED AN INCREASE IN CONFERENCE TRAINING
THAT PROVIDES US OPPORTUNITIES TO ENHANCE OUR TECHNOLOGY KNOWLEDGE FOR
EXISTING SYSTEMS AS WELL AS NEW TECHNOLOGY.
THERE HAS BEEN AN INCREASE IN SOFTWARE LICENSE THAT IS BECAUSE OF THE
IMPLEMENTATION OF ALL MICROSOFT PRODUCTS AS WELL AS THEIR IMPLEMENTING
VOICE OVER IP TECHNOLOGY, WHICH IS MORE SOFTWARE-BASED.
THERE IS A BIG DECREASE IN THE TELECOMMUNICATION CHARGES THAT IS
BECAUSE OF THE IMPLEMENTATION OF NEW TECHNOLOGY THAT ALLOWED US TO
ELIMINATE ANALOG TECHNOLOGY.
ANALOG CIRCUITS.
WE ARE BASICALLY LIMITING THE TELEPHONE MAINTENANCE BECAUSE IT IS A
CLOUD-BASED SYSTEM.
AN EXTERNAL SUPPORT IS DECREASED BECAUSE OF WE DO AERIAL EVERY FIVE
YEARS.
SO WE ARE DOING THAT - WE DID THAT IN 2024.
AND WITH THAT, THIS IS THE VARIANCE FOR THE REQUEST AND AS YOU CAN
SEE, THE BIG CHANGE IS THE DECREASE IN TELECOMMUNICATION SERVICES AND
THE BIG INCREASES THE SOFTWARE LICENSE CHANGE BECAUSE IT TRANSFERRED
SERVICE FROM TELEPHONE MAINTENANCE AND WHERE AN FOR MANY, LIKE I
MENTIONED, MICROSOFT PRODUCTS.
WITH THAT I OPEN FOR QUESTIONS.

>>PRESIDENT SCAMAN: TRUSTEE PARAKKAT?

>>TRUSTEE PARAKKAT: ,FOR CITYVIEW LINE ITEM, IS THAT REFLECTED
HERE OR IS THAT JUST IT?

>>ALVIN NEPOMUCENO: IT IS IN NEIGHBORHOOD SERVICES.

I THINK THEY SEPARATE IT OUT IN NEIGHBORHOOD AT THE MOMENT SERVICES.

>>TRUSTEE PARAKKAT: THAT IS NOT REFLECTED IN YOURS.

ONE OF THE DATA PORTALS.

CAN YOU TALK A LITTLE BIT ABOUT THAT ONE?

>>ALVIN NEPOMUCENO: THE DATA PORTAL, WHAT WE ARE TRYING TO DO IS
BRING ALL THE DATA ON THE WEBSITE AND BRING IT TO A SPECIFIC WEBPAGE
AND THIS IS, TECHNOLOGY THAT HAS BEEN IMPLEMENT IT IN A LOT OF
COMMUNITIES AND WE HAVE BEEN INVESTIGATING THAT AND WE KNOW OF A
SOLUTION MAKE THAT AVAILABLE AND BE MORE CONSISTENT WITH THE INDUSTRY
STANDARDS.

>>TRUSTEE PARAKKAT: IS ALL THE DATA ON WEBSITE?

>>ALVIN NEPOMUCENO: NOT ALL THE DATA.

ONE OF THE PROJECTS IS TO PRESENT MORE DATA.

WE ARE BRINGING ALL THE DATA THAT IS ON THE WEBSITE AND WE ALSO WANT TO INTRODUCE OTHER DATA SUCH AS BUSINESS LICENSES. EVEN FINANCIAL INFORMATION.

>>TRUSTEE PARAKKAT: COOL, THANK YOU.

>>PRESIDENT SCAMAN: TRUSTEE WESLEY?

>>TRUSTEE WESLEY: CAN YOU TALK A LITTLE BIT ABOUT THE ORGANIZATIONAL ASSESSMENT OF TECHNOLOGY NEEDS?

FIRST, ALWAYS GOOD TO SEE YOU.

IT HAS BEEN A MINUTE.

>>ALVIN NEPOMUCENO: WE HAD AN IT STRATEGIC PLAN BACK IN 2014 OR 2015, IT IS JUST TIME TO REASSESS THE NEEDS OF THE ORGANIZATION JUST IN TERMS OF TECHNOLOGY.

THAT IS WHAT WE WILL BE STUDYING AND WORKING ON IN 2025.

>>TRUSTEE WESLEY: IS THERE ANY OVERARCHING MISSION STATEMENT AROUND IT?

>>ALVIN NEPOMUCENO: LIKE WITH ANYTHING, IT HAS TO BE SOMETHING SUFFICIENT AND SUSTAINABLE.

>>TRUSTEE WESLEY: SOUNDS AWESOME.

MICROSOFT OFFICE 365.

YES PLEASE!

GOD, I HATE OUR EMAIL.

YES, ABSOLUTELY 100% SUPPORTIVE.

ALL OF THIS, GREAT JOB AND THANK YOU.

>>PRESIDENT SCAMAN: ANY OTHER QUESTIONS, COMMENTS, CONCERNS? ALRIGHT. LOOKING FORWARD TO THE OPEN DATA.

>>DONNA GAYDEN: NEXT IS LAW.

>> GOOD EVENING, TONY (NAME?), ASSISTANT VILLAGE ATTORNEY AND I'M PRESENTING THE LEGAL BUDGET FOR FISCAL YEAR 2025.

FISCAL YEAR 24 WAS A BIT OF A LEADERSHIP TRANSITION IN THE LEGAL DEPARTMENT WITH PAUL'S RETIREMENT, BUT THE MISSION REMAINS THE SAME. MY DEPARTMENT'S MISSION IS TO PROVIDE COST-EFFECTIVE LEGAL SERVICES TO THE VILLAGE IN AN EFFICIENT AND RESPONSIVE MANNER.

CONSISTING WITH THAT, WE ADDED AN ADDITIONAL ATTORNEY LESTER IN ORDER TO HELP REDUCE RELIANCE ON OUTSIDE CONTRACTED SERVICES.

WE TRIED TO PERFORM AS MUCH WORK AND DELIVER AS MUCH SERVICE IN-HOUSE AS WE CAN, RATHER THAN RELYING ON CONTRACTED SERVICES, JUST AS A

FLAVOR OF THAT IN AT 2023, THE LEGAL DEPARTMENT COMPLETED 636 CONTRACTS FOR THE VILLAGE.

160 ORDINANCES AND 299 RESOLUTIONS.

AS OF TODAY WITH RESPECT TO CONTRACTS FOR FISCAL YEAR 24 - THAT IS 443 CONTRACTS THAT HAVE GONE THROUGH SO FAR SO ALL CONTRACTS GO THROUGH THE LEGAL DEPARTMENT WITH RESPECT TO THE VARIOUS SERVICES THAT THE VILLAGE PROVIDES GOOD ORGANIZATIONAL CHART IS UNCHANGED FROM LAST YEAR.

AS YEARS CHANGE WAS THE ADDITION OF ADDITIONAL IN-HOUSE ATTORNEY SO THERE ARE TWO ASSISTANT VILLAGE ATTORNEYS AND THE VILLAGE ATTORNEY, IN ADDITION TO OUR SUPPORT STAFF AS WELL.

SO THE TOTAL BUDGET IS ACTUALLY SLIGHTLY DECREASED FROM LAST YEAR. THERE IS A TYPOGRAPHICAL ERROR WHEN I SEPARATE THE DECREE SHOULD BE \$1832 FROM EACH OF THE TWO YEARS AND THAT COMES ENTIRELY OUT OF WAGES AND BENEFITS WITH RESPECT TO THE CHANGE IN BUDGET.

THE OTHER LARGE PORTION OF THE BUDGET IS SELF-INSURED RETENTION FUND. THAT WILL REMAIN UNCHANGED FROM 24 TO 25.

THE INCREASE IN 24 WAS DUE TO SCHEDULE CHANGES WITHIN THE MEDICAL BENEFITS FOR WORKERS COMPENSATION.

THOSE ARE NOT GOING TO CHANGE.

AGAIN, THIS YEAR WE EXPECT A RELATIVELY FLAT WITH RESPECT TO THE SELF-INSURED RETENTION AND I'M AVAILABLE TO ANSWER ANY QUESTIONS.

YES?

>>TRUSTEE ROBINSON: OUT OF CURIOSITY IN THAT CONTRACT NUMBER, DO YOU INCLUDE AMENDMENTS, TERMINATION AGREEMENTS, RENEWALS, - I DON'T KNOW HOW MUCH THAT IS PART OF YOUR WORKFLOW.

IS THAT PART OF THE NUMBER?

>> YES.

IF AN AMENDMENT GOES THROUGH IT HAS TO BE A WRITTEN AMENDMENT.

IT IS USUALLY INCLUDED.

SO VIRTUALLY ALL OF OUR CONTRACTS HAVE A INCORPORATION CLAUSE AND IT IS GOING TO GO THROUGH UNDERWRITING.

SO GOES THROUGH US.

>>TRUSTEE ROBINSON: I'M AN ATTORNEY, I WORK WITH CONTRACTS ALL THE TIME, THAT REALLY SHOULD BE INCLUDED AS ITS OWN METRIC BECAUSE AS YOU PROBABLY KNOW, THAT IS TAKING TIME, EVEN IF YOU ARE NOT THE ATTORNEY THAT WROTE THE ORIGINAL CONTRACT, YOU HAVE TO REVIEW IT, RIGHT?

THERE IS ACTUAL SORT OF SWEAT EQUITY BUILT IN THAT.

SO YEAH, I THINK IT WOULD BE TOTALLY FAIR FOR THAT NUMBER TO INCLUDE THAT AND I WAS JUST GOING TO SUGGEST IF IT DOESN'T, DEFINITELY INCORPORATE THAT IN IT FOR NEXT YEAR BECAUSE I THINK IT GIVES A BROADER SENSE AND MORE COMPREHENSIVE SENSE OF HOW MUCH YOU GUYS CRANK OUT IN A YEAR.

YEAH.

>>PRESIDENT SCAMAN: ANY OTHER QUESTIONS OR COMMENTS?

WELL DONE.

>> THANK YOU SO MUCH.

>>PRESIDENT SCAMAN: THIS IS YOUR FIRST TIME AT THE DAIS, ISN'T IT?

>> IT IS.

AT THIS DAIS, YES.

>>DONNA GAYDEN: NEXT IS VILLAGE CLERK.

>>CLERK: GOOD EVENING, MY NAME IS CHRISTINA WATERS, VILLAGE CLERK.

SO THIS IS OUR MISSION STATEMENT, WHICH IS FILLED WITH A PURPOSE, A BUSINESS, AND OUR VALUES.

WE ALSO HAVE AN EXECUTIVE OVERVIEW, MUCH LIKE THE REST OF OUR DEPARTMENTS HERE.

OUR ORGANIZATIONAL CHART IS VERY SMALL.

JUST MYSELF, AS WELL AS THE VILLAGE CLERK ROLE AND WE ARE THE STAFF LIAISONS TO THE CITIZEN INVOLVEMENT COMMISSION, WHICH IS TASKED WITH RECRUITMENT AND RETENTION OF ALL OF OUR ADVISORY BOARDS, COMMISSION AND COMMITTEE MEMBERS.

SOME OF THE ACCOMPLISHMENTS IN THE FISCAL YEAR 2024 LISTED HERE INCLUDE LIKE PROVIDING FOR AFFORDABILITY.

PROVIDING ON AND OFF-SITE NOTARY SERVICES.

A GOOD EXAMPLE IS IF WE HAVE RESIDENTS WHO ARE NOT ABLE TO COME IN TO VILLAGE HALL OR ARE NOT AVAILABLE DURING THE WEEK BUSINESS HOURS, I CERTAINLY MAKE MYSELF AVAILABLE ON THE WEEKEND AND HAVE GONE OFF-SITE TO DO NOTARY SERVICES FOR RESIDENTS AND LET THEM KNOW THAT THAT IS NOT A PROBLEM AT ALL.

IN TERMS OF RACIAL EQUITY.

I WOULD SAY WE ASSISTED INCARNATING MULTICULTURAL SPECIAL EVENTS AND PREPARED PROCLAMATIONS TO RECOGNIZE OAK PARK'S DIVERSE POPULATIONS AND WE ALSO WORKED TO COORDINATE THE INAUGURAL RESOURCE FAIR WITH THE JUNETEENTH COOKOUT, OR RECENTLY AS PART OF THIS WEEKEND WE WORK TO COORDINATE THE DIA DE LOS MUERTOS IN IT SCOVILLE PART.

THAT WAS ONE OF THE LARGEST ONES WE'VE EVER PUT ON.

IT WAS A COLLABORATION BETWEEN THE PARK DISTRICT OF OAK PARK, THE VILLAGE OF OAK PARK, THE COLLABORATION OF EARLY CHILDHOOD AND THE PUBLIC LIBRARY WITH THE HEMINGWAY BUSINESS DISTRICT, AMONGST OTHERS TO BRING TOGETHER THE LATINX COMMUNITY IN A VERY SPECIAL, INTENTIONAL WAY.

SO ALTHOUGH IT IS NOT LISTED HERE, UNDER THE RACIAL EQUITY.

AND THEN WE ALSO - FOR THE VIBRANT DIVERSITY NEIGHBORHOODS, WE HAVE WORKED TO INCREASE CIVIC ENGAGEMENT AND RECRUITMENT FOR ADVISORY BOARDS AND COMMISSIONS WORKING ALONGSIDE THE CITIZEN INVOLVEMENT COMMISSION.

WE ALSO HOSTED A NEIGHBORHOOD CLEANUP THIS YEAR AND THAT INCLUDED A LOT OF OUR ELECTED OFFICIALS AS WELL AS STAFF AND THAT MANY NEIGHBORS HERE IN OAK PARK.

AND WE ENGAGED STUDENTS AT THE HIGH SCHOOL, AT THE SERVICE LEARNING FAIR AND WE WORKED VERY CLOSELY WITH THE LEAGUE OF WOMEN VOTERS.

THEY REGISTERED STUDENTS TO VOTE, WHILE WE ENGAGE THEM TO SIGN UP AS ELECTION JUDGES SO WE COLLABORATED SO WE COULD TOUCH ON BOTH OF THOSE OPPORTUNITIES FOR HIGH SCHOOL STUDENTS.

WE ALSO CREATED A YOUTH JUNIOR DEPUTY CLERK PILOT PROGRAM FOR STUDENTS TO PARTICIPATE IN THIS YEAR.

THE PROGRAM WILL CONTINUE ON IF I CONTINUE ON FOR THIS TERM.

SO WE WOULD LIKE TO SEE IT CONTINUE FOR THE NEXT SUMMER.

IT IS A PROGRAM THAT CERTAINLY COULD CONTINUE THROUGH THE SUMMER MONTHS BECAUSE THAT IS WHEN STUDENTS CAN COME AND SPEND THE HALF DAY IN THE CLERK'S OFFICE AND THEY CAN CALL THE ROLL IN THE EVENING.

WE ALSO HAVE OPPORTUNITIES FOR THE GIRL SCOUTS AND THE BOY SCOUTS, MOST RECENTLY A GIRL SCOUT TROOP CAME IN AND PLACED ALL OF OUR SIGNAGE UP FOR THE EARLY VOTING SIGNS.

WE HAVE ALSO CONDUCTED TOURS FOR EIGHTH GRADERS FROM BROOKS MIDDLE SCHOOL AND I HAVE ALSO GONE TO CAREER DAY AT JULIAN AND SHARED WHAT IT IS TO BE AN ELECTED OFFICIAL AND HAVE A CAREER IN LOCAL GOVERNMENT. IN TERMS OF SUSTAINABILITY, WE HAVE WORK TO REALLY TRY TO BRING THE CLERK'S OFFICE FORWARD IN TERMS OF MODERNIZATION.

PART OF THAT IS THE BOARDS AND THE COMMISSION SUITE.

SO BEFORE, WE WERE USING A SYSTEM CALLED MICROSOFT ACCESS AND WE ARE NOW USING THE BOARDS AND COMMISSIONS SUITE THROUGH GRANICUS, WHICH BRINGS IT PUBLIC SO BEFORE YOU WOULD HAVE TO CONTACT THE CLERK'S OFFICE TO SEE WHO SERVED ON WHAT BOARD AND COMMISSION.

NOW THAT INFORMATION IS AVAILABLE TO THE PUBLIC ONLINE.

AND IT IS LESS PAPER.

JUST ONE MORE - GOING BACK IN TERMS OF THE RACIAL EQUITY IMPACT.

WE ACTUALLY HAVE AN UPCOMING EVENT TOMORROW NIGHT, WHICH IS CALLED "CONNECTION NIGHT".

THAT IS A SPACE DEDICATED TO WOMEN OF COLOR ON ELECTION NIGHT TO CONNECT, REFLECT, AND TAKE CARE.

SO FOR FY 25, WE WANT TO CONTINUE TO WORK ON ALL OF OUR PROGRAMMING, WHICH REALLY INVOLVES THE COMMUNITY IN OUR LOCAL GOVERNMENT.

WE WANT TO CONTINUE TO PROVIDE EDUCATIONAL OPPORTUNITIES, AS WELL AS JUST MAKE IT MUCH MORE ACCESSIBLE TO THE COMMUNITY.

AND THEN IN TERMS OF OUR NUMBERS, WE JUST WANT TO NOTE THAT THE INCREASE IS DUE TO SALARY AND BENEFITS FROM A FISCAL YEAR 24-25 AND ALSO THE DIGITIZATION PROJECT, YOU WILL NOTICE THAT THAT WAS A \$60,000 AMOUNT IN OUR FY 24' FUND.

THOSE FUNDS WERE UNUSED AND THAT PROJECT WAS NOT COMPLETED IN FY 24' AND WE WOULD LIKE TO COMPLETE THAT IN FY 25 AND SO WE WILL BE LOOKING TO MOVE THE FUNDS OVER SO YOU WILL NOT SEE THAT NECESSARILY IN THE NUMBERS.

AND IF THERE IS ANY QUESTIONS.

>>PRESIDENT SCAMAN: TRUSTEE PARAKKAT?

>>TRUSTEE PARAKKAT: THANK YOU, CHRISTINA.

TWO QUESTIONS.

ON THE DIGITIZATION PROJECT.

HAS IT STARTED?

>>CLERK: NO.

WHAT WE DID IN FY 24' IS APPLIED FOR A GRANT AND THAT WAS DEFINITELY A PROCESS.

FORTUNATELY WE HAD THE METROPOLITAN - I CANNOT REMEMBER.

METRO STRATEGIES TO CERTAINLY HELP GUIDE US AND SO WE HAD THE GO/NO GO PROCESS AND THAT TOOK A COUPLE OF MONTHS TO GET THROUGH IT BECAUSE IT REQUIRED SOME ARCHIVING AND LOOKING BACK IN SOME OF OUR DOCUMENTS SO WE WENT THROUGH THAT PROCESS AND WE WERE DENIED THE GRANT.

ALSO, BECAUSE I WOULD IMAGINE IT IS BECAUSE WE HAVE THE FUNDS AVAILABLE IN OUR BUDGET, BUT ALSO IT WAS CREATING THE RFP SO ALSO ENSURING THAT IT WAS REVIEWED PROPERLY BY LAW AND AS WELL AS FINANCE. WE ALSO TOOK IT ON AS POTENTIALLY A LARGER PROJECT.

ALTHOUGH IT WAS JUST OPEN FOR THE CLERK'S OFFICE, JUST TALKING TO VILLAGE MANAGER JACKSON, IT IS SOMETHING THAT MAY BE BROUGHT THROUGHOUT THE ENTIRE ORGANIZATION.

SO NOT LOOKING AT IT FOR THE CLERK'S OFFICE DIGITIZATION, BUT FOR THE CLERK'S OFFICE, BUT ALSO FOR THE ENTIRE VILLAGE.

>>TRUSTEE PARAKKAT: THANK YOU.

ONE QUESTION, WHAT IS THE DEPUTY CLERK'S SALARY AND BENEFITS - IS THAT ALSO REFLECTED HERE OR IS IT JUST -

>> IT SHOULD BE REFLECTED IN THE BUDGET AS WELL.

>>TRUSTEE PARAKKAT: DO YOU KNOW WHAT THAT NUMBER IS?

>>CLERK: NOT OFFHAND.

>>TRUSTEE PARAKKAT: DONNA, WOULD YOU HAVE THAT?

>>DONNA GAYDEN: (SPEAKER AWAY FROM MIC).

>>TRUSTEE PARAKKAT: THAT I GOT.

>>CLERK: FOR THE DEPUTY CLERK IS WHAT YOU'RE ASKING?

I CAN DOUBLE CHECK, BUT AS AN EMPLOYEE, THAT POSITION QUALIFIES FOR THE MERIT AND THE COLA ANNUALLY SO I CAN JUST LOOK AND SEE WHERE THEY ARE AT NOW AND WHAT THEY WOULD QUALIFY FOR IN FY 25.

MHM.

>>TRUSTEE PARAKKAT: THAT IS ALL I HAD.

THANKS.

JUST LET ME KNOW.

>>DONNA GAYDEN: NO ONE OF THOSE TWO INDIVIDUALS MAKE THAT MUCH MONEY.

YOU WERE ALL CONTEMPLATING THE RACE SO I INCLUDED IN THE BUDGET AND THEN IF IT DID NOT PASS IT IS EASIER FOR ME TO TAKE IT OUT THAN IT WAS TO ADD IT IN.

>>PRESIDENT SCAMAN: TRUSTEE ROBINSON?

>>TRUSTEE ROBINSON: I THINK THIS HAS BEEN YOUR BANNER YEAR.

WE CAME IN TOGETHER IN 2021 AND NOT JUST THE GROWTH, BUT I THINK THAT THESE - THE SLIDE OF 2024 ACCOMPLISHMENTS AS I WAS READING IT - I THOUGHT OF THREE OR FOUR OTHER THINGS YOU HAVE DONE.

THE TWO I WILL CALL OUT IS I FEEL I ARE EVERYWHERE FOR VOTER REGISTRATION GRADE I TURNED THE CORNER, THERE IS CHRISTINA REGISTERING VOTERS AND THAT IS VERY IMPORTANT AND I THINK THAT IS THE SEAT OF DEMOCRACY IS TO GET PEOPLE ACCESS TO THEIR EXERCISE, THEIR RIGHT TO VOTE IN THE LEVEL OF FOCUS YOU HAVE ON THAT AND I THINK EVEN JUST THE ENERGY THAT YOU BRING TO THAT.

NOT QUANTIFIABLE IN A BUDGET, BUT STILL I THINK VALUABLE IS SOMETHING I'VE NOTICED THEY THINK IS REALLY IMPORTANT TO DEMOCRACY IN THIS VILLAGE.

THE JUNIOR DEPUTY CLERK PROGRAM, I LOVE THAT PROGRAM.

FOR PEOPLE WHO DO NOT KNOW, YOU HAVE AN ELEMENTARY SCHOOL STUDENT COME, SPEND HALF OF A DAY WITH YOU AND THEY ACTUALLY COME TO THE BOARD MEETING AND TAKE THE ROLL AND THEY SIT WITH US HERE AT THE BOARD TABLE AND AGAIN, NOT QUANTIFIABLE, BUT SO HIGHLY VALUABLE BECAUSE I WANT EACH ONE OF THOSE GIRLS TO KNOW THAT THEY COULD GROW UP AND ACTUALLY SIT AT THIS BOARD TABLE WEEK IN AND WEEK OUT.

TO HAVE THEM COME AND SIT HERE WITH US IS - I THINK IT IS SOMETHING THAT CREATES VALUE NOT JUST FOR THEM, BUT I FEEL LIKE IT IS JUST VALUABLE TO OUR PROCESS OVERALL AND SO I LOVE IT.

MY FAVORITE THING, WHICH IS HARD TO PICK MY FAVORITE THING THAT THE CLERK'S OFFICE DOES, BUT THAT HAS TO BE THE ONE.

THE DIGITIZED ARCHIVE DOCUMENTS.

THE OTHER DAY I WAS LOOKING FOR - I WAS INTERESTED IN A MEETING THAT TOOK PLACE PRIOR TO WHEN MEETINGS WERE RECORDED AND ON THE VILLAGE WEBSITE.

DOES THE DIGITIZATION INCLUDE OLDER MEETING MINUTES LIKE FROM 20 YEARS AGO?

HOW WOULD THAT WORK?

DOES GET DIGITIZED AND HOW ARE THEY ACCESSIBLE TO THE BOARD?

>> WHAT WIN OF DOING IS COLLABORATING WITH THE IT DEPARTMENT SO THE OPEN GOVERNMENT DASHBOARD, ALL OF THAT IS GOING TO COLLABORATE. SO OUR IDEA OBVIOUSLY IS LOOKING AT (WORD?) BECAUSE THAT IS WHERE WE ARE HOUSING ALL OF OUR DOCUMENTS AND WITHIN THE RFP, OUR HOPE IS WHOEVER IS CHOSEN IS ALSO MILIEU WITH LASERFICHE AND WHAT WE ARE USING NOW.

>>TRUSTEE ROBINSON: THAT SAY I WANT TO LOOK AT - I WANT TO LOOK AT THE MEETING MINUTES FROM THAT PREVIOUS MEETING AND I GUESS IT WAS 2005 I ASSUME THE LAST TIME THAT THE CLERK HAD THE BUMP UP IN SALARY. HOW DOES THAT THEN TRANSFERRED TO - HOW WOULD I THEN ACCESS IT AS A BOARD MEMBER?

WHAT IS THAT FINAL PIECE?

>>CLERK: IDEALLY THE WEBSITE.
SO THAT IS THE OPEN PORTAL.

>> THAT WOULD BE PHENOMENAL.

YOU DO NOT THINK ABOUT THIS UNTIL YOU ARE WANTING TO READ THE MEETING MINUTES FROM 2005 MEETINGS.

IT IS IMPORTANT TO ME - I WANT TO KNOW IF WE ARE REVISITING AN ISSUE THAT A PREVIOUS BOARD LOOKED AT 15 OR 20 YEARS AGO, I WANT TO KNOW WHAT THAT CONVERSATION WAS LIKE BECAUSE I WANT TO HELP INFORM THE WAY THAT I AM THINKING ABOUT AN ISSUE.

I LOVE THE DIGITIZATION PROJECT, AGAIN, HARD TO PICK MY FAVORITE, BUT THAT WILL BE A GOOD ONE I THINK.

>> ANOTHER GOOD EXAMPLE IS THE FARMERS MARKET 50 YEAR ANNIVERSARY IS COMING UP SO WE ARE SEARCHING THROUGH OUR FILES RIGHT NOW TO FIND AN ORDINANCE THAT SOLIDIFIED THE FARMERS MARKET.

IT WOULD BE GREAT IF THEY CAME TO US WITH A COUPLE CLICKS OF A BUTTON AS OPPOSED TO A COUPLE PAGES THROUGH QUITE A LOT OF BOOKS. SO THAT IS THE IDEA.

NOT JUST FOR US INTERNALLY WHEN WE ARE DOING THE RESEARCH, BUT FOR THE ENTIRE COMMUNITY.

THEY ALSO WANTED TO KNOW IN TERMS OF THE VOTER REGISTRATION, THERE IS NO I IN ATTAINMENT.

THAT WAS A HUGE EFFORT BETWEEN THE COMMUNICATIONS DEPARTMENT.

DAN AND ERIC CREATING THE FLYERS AND THE PUSH OUTS ON SOCIAL MEDIA AND THE OAK PARK LEAGUE OF WOMEN VOTERS WITH OPRF.

HOUSING FORWARD.

AT THE LIBRARY.

CHANGE ILLINOIS.

WE WERE ABLE, OF ANNETTA LOGAN AND OUR VILLAGE MANAGERS OFFICE BECAME A DEPUTY REGISTRAR AND WAS HELPING GETTING VOTERS REGISTERED.

IT WAS THIS BEAUTIFUL COLLABORATION OF EVEN THE PARK DISTRICT - THEY LET US COME FOR QUITE A FEW EVENTS.

IT WAS JUST A BEAUTIFUL COLLABORATION OF LOCAL GOVERNMENT AND COMMUNITY COMING TOGETHER TO ENSURE DEMOCRACY.

>>TRUSTEE ROBINSON: I LOVE THAT.

>>TRUSTEE WESLEY: IT REALLY ODD TO SEE YOU ON THE SIDE OF THE TABLE.

>>CLERK: I DON'T KNOW IF I LIKE STANDING UP.

I LIKE SITTING DOWN MUCH BETTER.

MAKES ME NERVOUS.

>>TRUSTEE PARAKKAT:

>>TRUSTEE WESLEY: I APPRECIATE THE PRESENTATION.

IT IS AMAZING.

ESPECIALLY HAVING BEEN AT A FEW OF THESE WITH YOU AND WATCH YOU WORK IS AWESOME.

SO TO TRUSTEE ROBINSON'S POINT, THE WORDS DO NOT DO JUSTICE TO THE EFFORT THAT I SEE YOU PUT IN.

BRAVO.

THE JUNIOR CLERK - MY DAUGHTER HAD AN AMAZING TIME.

PERSONALLY THANK YOU AND OFFICIALLY I WOULD LIKE TO SEE THIS PROGRAM CONTINUE.

I THINK IT WAS AMAZING.

SHE HAD A GREAT TIME SHE ENDED UP WRITING - SHE DID HER PRESENTATION AND SPEECH DRAMA DEBATE CLASS ON VILLAGE HALL.

BECAUSE SHE SAID IT WELL AND FROM THE PERSPECTIVE OF THAT, YEAH, NO. SHE IS LIKE, IT IS LIKE THE WAY IT IS DESIGNED IS HORRIBLE FOR EMPLOYEES TO GET ANYWHERE QUICKLY IS REALLY THE THEME OF IT.

SO YOU HAVE TO GO TO THE CENTRAL STAIRWELL, GO DOWN AND GO BACKGROUND. SO IT IS REALLY HARD TO GET AROUND ANYWHERE SO SHE DID THIS WHOLE THING ABOUT IT AND WE HAD PARENT TEACHER CONFERENCE LAST WEEK AND HER SPEECH DRAMA DEBATE TEACHER BROUGHT IT UP.

SHE DID A COMPLETELY AND TOTALLY UNIQUE PRESENTATION AND HE NOW WALKS IN THIS BUILDING AND CAN NEVER LOOK AT IT THE SAME WAY YOU COULD PREVIOUSLY BECAUSE USUALLY, YEAH, THAT IS RIGHT.

ANYWAY, MY POINT IS THAT NONE OF THAT HAPPENS WITHOUT THIS PROGRAM. THAT IS ONE OF THE REAL-WORLD OUTPUTS THAT CAME OUT OF THIS.

LIKE SHE ACTUALLY LIKED THE TOUR AND WATCHING PLEASE WORK AND SEE HOW THEY MANEUVER AROUND THE BUILDING AND SHE THOUGHT, THAT IS NOT FAIR. RIGHT?

AND GOING DOWN TO THE POLICE STATION.

LIKE WHERE IS ALL THE SUN?

LIKE THOSE SORTS OF THINGS AND SOMETIMES IT IS GREAT TO GET THE OPINION OF A KID, RIGHT?

DOCUMENT DIGITIZATION.

TO TRUSTEE ROBINSON'S POINT, I'M ALWAYS LOOKING FOR THAT STUFF. ALWAYS THINKING OF THAT.

SO I DEFINITELY LOOK FORWARD TO SEEING THESE ARCHIVES DIGITIZED AND I LOOK FORWARD TO THAT BEING ENCOMPASSING THE ENTIRE VILLAGE, ALL THE DEPARTMENTS AND SO ON AND SO FORTH.

I THINK WE NEED TO GET OUT OF THE STONE AGE.

IT IS TOO MUCH PAPER.

EVERYTHING NEEDS TO BE AT A CLICK.

I DON'T KNOW.

THE LAST TIME THAT MOST OF US COULD NOT FIND A PHOTO THAT WE WANTED BECAUSE A LOT OF US USE GOOGLE PHOTOS, APPLE PHOTOS NOW AND IT'S LIKE, THAT YOU CANNOT REMEMBER, BUT THERE WAS A RED BALLOON IN THE PHOTO SO YOU TYPE IN MY BALLOON AND THE PHOTO SHOWS UP.

I WOULD LIKE TO BE ABLE TO TYPE A COUPLE OF WORDS FROM A VILLAGE BOARD MEETING FROM 10 YEARS AGO THAT I COULD THINK OF AND IT POPS UP AND I GO THERE AND FIGURE WITH THE DISCUSSION IS OR I COULD SEE THE AGENDA ITEM SO ON AND SO FORTH.

PSALM 100% SUPPORTIVE OF THIS AND 100% SUPPORTIVE TO SEE THAT EXPAND OUR DOCUMENTS AND WE SHOULD DIGITIZE EVERYTHING BECAUSE IT IS A RELATIVELY CHEAP BACK AT LANGDON IS HIM.

IF IT IS - - CARDING BIG BOXES OF PAPER EVERYWHERE AND HAVING BEEN IN CHARGE OF THAT BEFORE, IT IS A PAIN AND IT IS EXPENSIVE.

AND ONE OF OUR BACKUP FACILITIES BLEW UP.

OH, BLAH BLAH BLAH, IF YOU THINK YOU ARE.

FOURTH OF JULY, JUNETEENTH.

AMAZING.

AMAZING, AMAZING.

DO THOSE EVENTS CURRENTLY RUN OUT OF THE CLERK'S OFFICE?

>>CLERK: NO.

NONE OF THEM RUN OUT OF THE CLERK'S OFFICE.

WE DO NOT REALLY HAVE EVENTS NECESSARILY RUN OUT OF THE CLERK'S OFFICE.

SO TOMORROW'S EVENT IS RUNNING OUT OF THE CLERK'S OFFICE.

NO!

THE VILLAGE CLERK IS A SITE COORDINATOR FOR EARLY VOTING AND WE COLLABORATE WITH ALL OF THE STAFF AND THIS YEAR WE HAD VOLUNTEERS AND WE COLLABORATED WITH THE COOK COUNTY CLERKS OFFICE WHO IS PHENOMENAL. THEY WERE SO OPEN TO COMMUNICATION FROM EARLY ON THIS YEAR. STAFF HAS BEEN GREAT.

WE HAVE BEEN TALKING ABOUT SETTING UP SINCE AUGUST, BUT THE EVENT I'M TALKING ABOUT FOR TOMORROW IS THE CONNECTION EVENT.

>>TRUSTEE WESLEY: THAT IS RUNNING OUT OF THE CLERK'S OFFICE,

>> IT IS COLLABORATION WITH THE CLERK'S OFFICE AND SAGE (WORD?) COLLECTIVE.

>>TRUSTEE WESLEY: FOURTH OF JULY AND JUNETEENTH DO NOT AND I SEE YOU HAVE A LOT OF IMPACT.

I'M CURIOUS WHY THESE EVENTS DO NOT RUN OUT OF THE CLERK'S OFFICE AND THAT MIGHT BE A BOARD QUESTION AND NOT A YOU QUESTION, BUT A LOT OF THE - THE REMIT OF THE CLERK IS SPECIAL EVENTS AND AM WONDERING HOW THESE THINGS ENDED UP HAPPENING.

GIVEN THAT THERE IS A LOT OF OVERLAP WITH THE COMMISSIONS WITH THESE EVENTS AS WELL, WHICH COME IN THROUGH THE CLERK'S OFFICE.

>>VILLAGE MANAGER: THAT IS MORE OF A QUESTION OF THE NATURE AND CULTURE OF OAK PARK AND THE CITY CLERK WOULD ORDINARILY BE RESPONSIBLE FOR COORDINATING THOSE TYPES OF THINGS.

TECHNICALLY.

I WOULD SAY IT WOULD NOT.

FOURTH OF JULY PARADE, I WOULD ENVISION THAT AS RESPONSIBILITY FOR THE VILLAGE CLERK.

>>VILLAGE MANAGER: THAT WOULD USUALLY BE IN YOUR COMMUNITY PARTNERSHIPS DEPARTMENT, NEIGHBORHOOD SERVICES DEPARTMENT OR DIVERSELY - IN THIS CASE MEDICATIONS.

WE WOULD CALL DIVERSITY, EQUITY, INCLUSION NOW.

SO IT IS STILL WHERE IT ACTUALLY HAS BEEN HISTORICALLY HERE IN THIS COMMUNITY.

SO JUST A COMMUNITY-ORIENTED DEPARTMENT THAT HAS PROVIDED THOSE SERVICES, COMMUNITY ENGAGEMENT SERVICES.

>>TRUSTEE WESLEY: WE CAN TALK ABOUT THIS LATER. BECAUSE I'M FAMILIAR WITH HOW YOU DO EVENTS, CHRISTINA, I WOULD LIKE TO SEE OR IMPACT NINE GIVING WORK AND I HATE TO DO THAT TO PEOPLE.

>>PRESIDENT SCAMAN: VILLAGE MANAGER JACKSON?

>>VILLAGE MANAGER: THE ONE THING I WANT TO ADD BECAUSE I'M LISTENING THERE'S A LOT OF VALUE HERE BECAUSE WHAT WE HAVE SEEN IN RECENT HISTORY, AT LEAST IN MY EXPERIENCE IS A LOT OF COLLABORATION FROM THE CLERK'S OFFICE WORKING WITH OUR TEAMS ON ALL OF THESE AMAZING EVENTS WE DO KNOW WILL MAKE SURE THAT IT IS POINTED OUT AS PART OF THIS SO IT IS NOT LIKE THIS EITHER/OR.

IT HAS BEEN A REALLY GOOD COLLABORATION WITH THE VILLAGE CLERK'S OFFICE PUSHING IT AND LIFTING UP THE EVENTS.

>> ABSOLUTELY.

IT JUST TO THE POINT THAT I WAS DRIVING AT IS A LARGE AMOUNT OF EVENTS I SEE HERE AND UNDER YOUR COMPLIMENTS SEEM TO BE A NATURAL FIT FOR THOSE THINGS THAT RUN OUT OF THE CLERK'S OFFICE AS WELL.

THERE IS A LOT OF ACCOMPLISHMENTS HERE THAT CENTER ON STUDENTS - THAT CENTER ON SCHOOLS AND SUCH.

DO WE HAVE AN INTERNSHIP PROGRAM RUNNING OUT OF THE CLERK'S OFFICE?

>>CLERK: WE DO NOT CURRENTLY, BUT VILLAGE MANAGER JACKSON AND I HAVE TALKED ABOUT IT.

WE DO NOT HAVE ONE RIGHT NOW.

>>TRUSTEE WESLEY: WOULD YOU LIKE ONE?

I WOULD LIKE ONE.

>>CLERK: YES.

>>TRUSTEE WESLEY: EXPECT A MOTION.

WHEN I SHOWED UP TO THE EVENT AT THE HIGH SCHOOL - 98% OF THE STUDENTS ASKED, HEY, IS THERE AN INTERNSHIP AT VILLAGE HALL?

DO YOU HAVE AN INTERNSHIP PROGRAM?

DO YOU KNOW HOW I CAN GET INVOLVED WITH BUSINESSES OFFERING SOMETHING, SOME KIND OF JOB TRAINING - 90% OF THE PEOPLE I TALKED TO, THAT WAS THE NUMBER ONE, TWO, THREE THINGS THEY ASKED ABOUT MAY FEEL LIKE WE HAVE A GAP AND I WOULD LIKE TO FILL THAT.

I THINK IT IS IMPORTANT FOR TWO REASONS.

ONE, WE NEED TO TRAIN UP THE YOUTH SO THEY HAVE - WE ARE A COMMUNITY OF MEANS AND WE SHOULD USE THE MEANS TO EDUCATE AND LIFT UP KIDS WHEN WE CAN THEY THINK THAT IS ONE OF THE VALUES OF OAK PARK, THE SECOND THING IS WHEN WHEN THAT IS HAPPENING THROUGH MUNICIPAL GOVERNMENT BUT IT ALSO EXPOSES KIDS TO MUNICIPAL GOVERNMENT AND WE GET MORE COMMUNITY ENGAGED IN COMMUNITY EARLIER SO THEY PARTICIPATE MORE OVER THEIR LIFESPAN HOPEFULLY, WHICH IS GIVEN THAT WE HAVE A NATIONAL ELECTION TOMORROW, ONE OF THE THINGS THAT WE REALLY NEED TO PRIORITIZE.

SO I WILL SEND A MOTION FOR THAT PROBABLY TOMORROW.

SINCE IT IS BUDGET SEASON AND WE HAVE MONEY, WHICH I WILL NOT TALK ABOUT HOW MUCH MONEY WE HAVE GOT.

\$40 MILLION.

DOES THE CLERK'S OFFICE HAVE A BUDGET?

MEANING LIKE A DISCRETIONARY BUDGET?

I SEE THE SALARIES AND BENEFITS.

MEANING, IF YOU WANTED TO RUN AN EVENT FOR THE HIGH SCHOOL AND IT COSTS \$2000, DO YOU HAVE TO COME TO US OR DO YOU HAVE SPENDING AUTHORITY?

>>CLERK: NO.

I WILL USUALLY PARTNER WITH THE VILLAGE MANAGER'S OFFICE.

>> WHICH DOES HAVE AN EVENT BUDGET.

>> I THINK THAT IS WEIRD.

AND I KNOW THE PARTNERSHIPS ARE GREAT.

BUT I THINK IS WEIRD BECAUSE YOU ARE IN THIS UNIT OF GOVERNMENT AND YOU HAVE THEN HAVE TO COME ASK US FOR MONEY AND I THINK WE SHOULD AT LEAST FIGURE OUT HOW WE CAN SAY THE BUDGET FOR THE CLERK'S OFFICE IS A \$15,000 A YEAR OR WHATEVER AND THEN YOU CAN RUN EVENTS OR WHATEVER YOU NEED TO DO AGAINST THAT ANYWAY THAT MAKES SENSE FOR SOMEONE WHO RUNS THEIR OWN UNIT OF GOVERNMENT.

I LOOK AT IT IS THE CLERK IS ELECTED, CLERK REPORTS TO THE PEOPLE, CLERK HAS TO ASK THE VILLAGE MANAGER OR THE BOARD FOR MONEY.

DOES NOT FEEL LIKE YOU DO NOT WORK FOR US.

IT FEELS LIKE YOU WORK FOR US RIGHT NOW.

THAT IS JUST THE WAY I LOOK AT IT.

YOU HAVE TO ASK PEOPLE FOR MONEY, THEN YOU ARE ACCOUNTABLE TO THOSE PEOPLE AND RESPONSIBLE TO THOSE PEOPLE DOES NOT MEAN YOU'RE NO LONGER INDEPENDENT.

>>PRESIDENT SCAMAN: THE VILLAGE CLERK CAN ADD SOMETHING LIKE THAT TO THE BUDGET AND IT COMES UP TO US WHETHER OR NOT WE APPROVE IT.

>>TRUSTEE WESLEY: GOT IT.

OKAY, THAT MAKES SENSE.

IT.

>>CLERK: I WANT TO CLARIFY, I NEVER FEEL LIKE I WORK FOR ANYONE. I COLLABORATE REALLY WELL WITH STAFF.

IT HAS BEEN SO GOOD TO WORK WITH VILLAGE MANAGER JACKSON AND HIS ENTIRE TEAM AND YOU ALL.

I NEVER FEEL ANY KIND OF WAY.

>>TRUSTEE WESLEY: THAT IS GREAT AND I APPRECIATE THAT, BUT I'LL GIVE YOU MY STANDARD ANSWER WHEN FOLKS IN A POSITION SAY THAT, THIS IS NOT NECESSARILY ABOUT YOU PARTICULARLY, IT IS ABOUT THE CLERK'S OFFICE AND HOW I SEE IT IN TERMS OF THE PROCESS AND THE STRUCTURE OF IT.

I OVER OCCUPIES THE SEA AFTER YOU STILL MIGHT FEEL DIFFERENTLY AND THEY LOOK AT IT AND IT IS LIKE, IF YOU AREN'T HAVING TO ASK US FOR MONEY, THERE IS A DIFFERENT LEVEL OF - ANYWAY.

I THINK I'VE MADE MY POINT ON THAT.
THAT IS ALL I HAVE.

I JUST WANT TO EMPHASIZE THAT I THINK THIS IS GREAT, I LOVE THE WORK YOU ARE DOING AND I LOVE THE FACT THAT THERE IS A LOT OF COLLABORATION AND PARTNERSHIP WITH THE VILLAGE MANAGER'S OFFICE WITH US HERE AT THE BOARD AND I LOVE THE FOCUS ON COMMUNITY AND THE KIDS, AND THE YOUTH AND BRINGING FOLKS TOGETHER AND ALSO - IS THE RIGHT OF THINGS YOU DO. ALSO IT IS THE DOCUMENT DIGITIZATION, WHICH IS LIKE ON THE ONE HAND THAT YOU ARE TALKING TO THE KIDS IN HIGH SCHOOL AND GETTING THEM INVOLVED YOU'RE LIKE, OKAY AND WE WILL ALSO DIGITIZE ALL OF YOUR OLD ORDINANCES AND AGENDA ITEMS AND PUT THE STUFF IN SO WE CAN SEARCH AT A CLICK OF A BUTTON.

KEEP UP THE GOOD WORK.

>>CLERK: THANK YOU.

I WANT TO MENTION WHAT BROUGHT ME TO THE DIGITIZATION - THAT PART, THAT PART IS THE REPARATIONS DISCUSSION.

I FOUND OUR OFFICE HAD TO DO SO MUCH RESEARCH IN THE BOOKS AND THE SOMETIMES IN HANDWRITTEN BOOKS.

SO IT REALLY GOT US THINKING LIKE TWO YEARS AGO MAY BE THAT IT WAS TIME TO REALLY CONSIDER AND WE HAD A LOT OF COMMUNITY MEMBERS REACH OUT FOR INFORMATION AND DOCUMENTATION THAT REALLY SEEMED LIKE IT SHOULD BE ON THE WEB.

IT LIKE IT SEEMED LIKE IT SHOULD BE ACCESSIBLE.

>>TRUSTEE WESLEY: TOTALLY AGREE.

>>PRESIDENT SCAMAN: MAYBE NOT TOP OF MIND - WERE THERE ANY QUESTIONS OR COMMENTS?

ABOUT HOW WELL - YOU CAN RELAX.

THE OPEN GOVERNMENT - OPEN PORTAL PROJECT WILL DO - WE KNOW WHAT WE ARE LOOKING FOR.

BECAUSE WE ARE LOOKING FOR SOMETHING THAT IS RELATED TO AN AGENDA ITEM POTENTIALLY, BUT THE RESIDENTS OF OAK PARK AND BEYOND WHO ARE LOOKING FOR INFORMATION FROM THE VILLAGE OFTEN HAVE TO FILE A FOIA - - FINANCE RECORDS FROM 2014, IT WILL TAKE YOU TO THAT PART OF THE WEBSITE AND SAY, IS THIS ONE YOU'RE LOOKING FOR AND YOU WILL SAY, YES OR NO AND IF IT IS YES, THE FOIA GOES AWAY.

SO THIS SHOULD, IN THEORY, ALMOST GET RID OF OR WOULD GREATLY REDUCE THE NUMBER OF FOIA'S WE RECEIVE AS A VILLAGE.

I WAS ONCE THE CHAIR OF THE SPECIAL EVENTS COMMITTEE AS A VILLAGE CLERK IN 2017.

THE PARTNERSHIP IS HUGELY IMPORTANT.

I DID NOT HAVE THAT THE TIME AND IT WAS CHALLENGING THEN BECAUSE NO EVENT GETS PULLED OFF BY ONE DEPARTMENT.

YOU NEED PUBLIC WORKS.

YOU NEED FIRE, YOU NEED POLICE, AND ALL OF THOSE OTHER DIRECTORS LOOK TO THE VILLAGE MANAGER.

SO IT WAS CHALLENGING THEN BECAUSE MY RELATIONSHIP WAS NOT NECESSARILY WHERE CHRISTINA'S IS THAT TO JUST BE TRANSPARENT.

FOR ME AS THE ELECTED VILLAGE CLERK TO BE TELLING ANOTHER DIRECTOR HAD WHAT TO DO IN THESE MEETINGS.

SO CHRISTINA HAS FIGURED AND KNOWS HOW TO WORK HERE AT VILLAGE HALL WITH HER PARTNERS, AS DID I, I JUST DID NOT NECESSARILY HAVE THE SAME OPPORTUNITIES.

CHRISTINA ALSO BRINGS A LEVEL OF CULTURAL COMPETENCY TO THE CONVERSATION THAT REALLY SPEAKS TO WHAT OUR COMMUNITY IS LOOKING FOR AND SO GREAT JOB AND AS ALWAYS AND HUGE THANK YOU TO EVERYONE WHO IS INVOLVED WITH THE DIA DE LOS MUERTOS AT SCOVEL PARK.

IT WAS AN AMAZING EVENT AND I DID WRITE DOWN ON THE FLY, THE EARLY CHILDHOOD COLLABORATION PARK DISTRICT OF OAK PARK PARK LIBRARY, THE VILLAGE, WITH JOLLY CHILDCARE, MAKE MOVES WITH MAIA AND VENETA WITH MOSES AND MAIA AND - AND, AND THAT THEM MARRIOTT SHE (SPANISH) AND I AM PROBABLY NOT DOING ALL THEM, AM I?

(NAME?) DANCE COMPANY.

OKAY.

IT WAS PHENOMENAL.

SO THANK YOU FOR ALL OF YOUR HARD WORK AND FOR THE COLLABORATION IN COMMUNITY.

THESE EVENTS ARE WHAT WE KNOW WE WANT TO SEE MORE OF AND THEY JUST MEAN SO VERY MUCH.

AND MAKES US PROUD TO SERVE THE VILLAGE OF OAK PARK.

ALSO HAPPY, DUWALI, THAT WAS LAST WEEK.

HOPEFULLY WE WILL SEE THAT COME BACK AND THE BEAUTY OF OUR COMMUNITY IS IN THE PEOPLE THAT LIVE HERE AND ALL PEOPLE WHO LIVE HERE.

OKAY.

THANK YOU, CHRISTINA.

TURN IT BACK OVER TO DONNA.

>>DONNA GAYDEN: NOW WE HAVE VILLAGE MANAGER'S OFFICE - VIA MAIL. AND AHMAD WILL START.

>>AHMAD ZAYYAD: GOOD EVENING, EVERYBODY AHMAD ZAYYAD, DEPUTY VILLAGE MANAGER AND TODAY I AM THE INTERIM DIRECTOR OF COMMUNICATION.

>>PRESIDENT SCAMAN: BEEN THERE AND DONE THAT, TOO.

AGAIN, I AM HERE TO PROVIDE AN OVERVIEW OF THE EFFORTS REGARDING ADMINISTERED OF ADJUDICATION.

I WILL GO OVER THE NEW ORGANIZATIONAL DIRECTION, PROPERTIES, AND BUDGET PROPOSAL FOR FISCAL YEAR 2025.

SO WITH THE RECENT RETIREMENT OF OUR FORMER ADJUDICATION DIRECTOR, THE OFFICE OF ADMINISTRATIVE ADJUDICATION WILL NOW FUNCTION AS A DIVISION WITHIN THE VILLAGE MANAGER'S OFFICE.

THIS IS ALLOWING FOR AN UPDATED APPROACH TO MANAGING ADMINISTERED OF HEARINGS WITHIN THE VILLAGE OF OAK PARK.

THE ADMINISTERED OF DIVISION IS RESPONSIBLE FOR ADJUDICATION - ADJUDICATING TWO MAIN TYPES OF HEARINGS. PARKING CITATIONS AND CODE COMPLIANCE VIOLATIONS. MOREOVER, THE MINISTRY OF ADJUDICATION OFFICE MANAGERS JUVENILE ADJUDICATION, WHICH OCCURS MONTHLY. THIS FOCUSES ON NONPUNITIVE OUTCOMES AND ADDITIONALLY THE AIM IS TO PROVIDE SUPPORTING GUIDANCE, RATHER THAN STRICT PENALTIES. ESPECIALLY FOR YOUTH, SUCH AS PROVIDING COMMUNITY SERVICE OPPORTUNITIES.

AND THEY DID TRY TO FIND FUNNY LITTLE IMAGES, SO BEAR WITH ME.

>>PRESIDENT SCAMAN: I DID READ THEM.

>> OUR PRIORITIES FOR FY 25 REFLECT OUR COMMITMENT TO COMMUNITY ENGAGEMENT JUSTICE.

THERE WILL ALSO BE THE YOUTH DEFENSE COMPONENT, WHICH WILL ENHANCE OUR ADJUDICATION PROCESS.

THIS INITIATIVE IS AIMED AT SUPPORTING YOUNG RESIDENTS INVOLVED IN ADJUDICATION.

WE ALSO PLAN TO EXPAND PARTNERSHIPS BY INCLUDING MORE SERVICES - SERVICE PROVIDERS SUCH AS IN ADDITION TO THE OAK PARK TOWNSHIP AND ROSECRANS ADMINISTRATIVE CENTER AND BUILT CORPORATE, WHICH IS A WELL-REGARDED ORGANIZATION THAT WORKS WITH AT RISK YOUTH.

FURTHERMORE, WE WILL BE INCREASING TRAINING FOR OUR ADMINISTERED OF LAW JUDGES AND DEVELOP A ROBUST MEDIATION SERVICE.

THESE MEASURES WILL HELP US CREATE MORE EQUITABLE RESOLUTION TO FOSTER POSITIVE RELATIONSHIPS WITHIN OUR COMMUNITY.

AND HERE, WE WILL HAVE - THIS IS A BUDGET OVERVIEW.

THE 2024 AMENDED BUDGET FOR OFFICE OF ADMINISTERED OF ADJUDICATION WAS 603,757 AND THE AMENDED BUDGET FOR 20.5 WAS ORIGINALLY SET AT \$639,601 REFLECTING AN INCREASE OF \$63,000 IN EXPENDITURES PRETTY SIGNIFICANT PORTION OF THIS INCREASE IS AROUND 19,000 AND IT IS ALLOCATED TOWARDS EXTERNAL SUPPORT FOR CONTRACTED SERVICES.

NOTABLE CHANGES WITHIN EXTERNAL SUPPORT INCLUDE ADDITIONAL \$14,785 FOR BAILIFF SERVICES, WHICH WILL SUPPORT THE SECURE AND EFFICIENT OPERATIONS OF OUR IN PERSON HEARINGS.

THAT SAID, HOWEVER, THERE WILL BE ALSO A COST SAVINGS DUE TO THE RECLASSIFICATION RECOMMENDATION AS ARTICULATED IN THE STAFFING MEMO PROVIDED TO THE BOARD WITH REGARD TO ADJUDICATION DIRECTOR POSITION. IF APPROVED, THAT WOULD MAKE THE FINAL RECOMMEND IT BUDGET FOR ADMINISTRATIVE ADJUDICATION \$604,352 REFLECTING ONLY A MINOR INCREASE FROM THE PREVIOUS YEAR, WHICH WOULD BE UNDER \$1000 BETWEEN THE TWO YEARS.

AND WITH THAT, - YEAH, THAT CONCLUDES THE OVERVIEW AND AT THIS TIME HAPPY TO ANSWER ANY QUESTIONS.

>>PRESIDENT SCAMAN: QUESTIONS OR COMMENTS?

TRUST USA?

>>TRUSTEE WESLEY: HEY AHMAD, GOOD TO SEE YOU.
SO THE DELTA ON THIS - ASSUMING THAT THE VILLAGE BOARD APPROVES THE ORGANIZATIONAL CHANGES.

2005 BUDGET BECOME \$605,000 INSTEAD OF \$639,000.

>>AHMAD ZAYYAD: I DID THE MATH RIGHT BEFORE THIS MEETING AND IT WAS \$777.

>> GREAT.

>>AHMAD ZAYYAD: I WILL BRING RETURN ON INVESTMENT.

>>TRUSTEE WESLEY: I BELIEVE YOU.

>> I'M CURIOUS BECAUSE WHERE ELIMINATING A DIRECTOR POSITION WHICH IS MAKING ROUGHLY \$36,000 A YEAR IF MY NUMBERS ARE CORRECT. I'M CURIOUS HOW THAT WORKS OUT.

>>AHMAD ZAYYAD: WE ARE RECLASSIFYING THE DIRECTOR POSITION TO AN ADJUDICATION ADMINISTRATOR.

SO IT IS MORE OF A MANAGER ROLE AND I CAN -

>> IT MAKES SENSE BECAUSE I USUALLY CLASSIFICATION SO IT'S A LOWER MODEL ROLE IT MAKE SENSE AND EXPLAINED IT ALL.

THANK YOU MUCH.

>> THERE WILL BE A DIRECTOR LEVEL POSITION STILL, BUT IT IS JUST INCORPORATED INTO THE VILLAGE MANAGER'S OVERALL OPERATING BUDGET.

>>TRUSTEE WESLEY: GOT IT.

THANK YOU VERY MUCH.

THAT IS ALL I HAD.

>> ARE THE ADMINISTERED OF LAW JUDGES, THEY ARE VILLAGE EMPLOYEES OR WE CONTRACT THAT OUT?

>> THEY ARE CONTRACTORS.

>> ARE WE TRAINING THEM?

DO THEY COME TRAIN?

>> SOME OF THEM HAVE MEDIATION, BUT THIS IS TO ENSURE THAT EVERY SINGLE LAW JUDGE HAS MEDIATION TRAINING.

WE WANT TO BUILD UP OUR MEDIATION PROGRAM WITHIN THE ADMINISTRATIVE LAW.

>>PRESIDENT SCAMAN: THE OTHER TRAINING SINCE I'M THE ONE WHO ADVOCATED TO BRING THIS TO THE VILLAGE OF OAK PARK AS A RESIDENT IS THE PROGRAMS THAT EXIST.

THAT YOU ARE TRAINING THE ADJUDICATION JUDGE ON.

THIS IS WHAT EXISTS AT THE TOWNSHIP.

THIS IS WHAT MADE POTENTIALLY IN THE FUTURE WOULD BUILD SO THEY KNOW WHAT THE OPTIONS ARE.

IT IS NOT SOMETHING THAT EVERY COMMUNITY WOULD HAVE.

>>TRUSTEE ROBINSON: OKAY.

SO IT IS TELLING THEM HOW TO OPERATE HERE?

>> WITHIN WHAT WE ORGANIZED.

>>TRUSTEE ROBINSON: THE MEDIATION SERVICES, WHO OVERSEES THOSE? MEDIATORS OR ARE THE ADMINISTRATIVE LAW JUDGE IS DOING THAT, TOO?

>> THE ADMINISTRATIVE LAW JUDGES WOULD BE THE MEDIATOR'S IN THESE INSTANCES AS WELL AND THE RECIPIENTS WOULD BE, AS CASES COME TO ADJUDICATION, A LAW JUDGE COULD COME TO A DETERMINATION WHERE BOTH PARTIES HAVE MADE AN AGREEMENT AND THEY HAVE TO GO TO FURTHER MEDIATION TO ENSURE THAT THE AGREEMENT BETWEEN THE TWO PARTIES IS CONTINUOUS.

>>VILLAGE MANAGER: RIGHT NOW, STRUCTURALLY, THE OFFICE OF DEI OVERSEAS AND COMMUNICATIONS OVERSEAS CONFLICT RESOLUTION SERVICES FOR THE VILLAGE AND WE HAVE DONE THAT HISTORICALLY SO THEY DO MEDIATION AND COMMUNITY RELATIONS AND THEY HAVE DONE THAT HISTORICALLY. WHAT THIS IS IS A SPECIFIC APPLICATION TO THE PARTICIPANTS IN THE ADJUDICATION PROCESS. IN TERMS OF ORGANIZATIONAL COMMITMENT TO PROVIDE THE SERVICES, IT IS COMING OUT OF COMMUNITY RELATIONS.

>>TRUSTEE ROBINSON: OKAY.

>>PRESIDENT SCAMAN: AT ONE OF THE ORIGINAL INTENTIONS ONCE UPON A TIME AND I'M ASSUMING IT STILL IS HIS CONSISTENCY. THAT WHENEVER YOU HAVE A YOUNG PERSON WHO IS BEFORE YOU IN A SITUATION, YOU WANT THE CONSEQUENCES TO BE CONSISTENT AND WE ALSO ADVOCATED FOR THIS IN THE VILLAGE OF RIVER FOREST AS WE BOTH SHARED - BOTH COMMUNITIES SHARE THE SAME HIGH SCHOOL, WANTING THE SAME CONSISTENCY. AND SO, I THINK PART OF THE TRAINING IS TO ENSURE THAT CONSISTENCY.

>> I WILL GIVE DON A BREAK AND INTRODUCE THE NEXT PRESENTER. IT WILL BE COMMUNICATIONS.

>>PRESIDENT SCAMAN: I WILL SAY THAT I AM HAPPY TO SEE BILL ADDED. THE CHALLENGE IS THAT YOU CAN OFTEN HAVE YOUNG PEOPLE AT AN EVENT WHERE THEY THEN ARE TASKED WITH COMING TO ADJUDICATION WHO ARE FROM MULTIPLE COMMUNITIES AND IT USED TO BE THAT WE COULD REALLY ONLY PROVIDE THESE ALTERNATIVE CONSEQUENCES TO KEEP SOMETHING OFF THE RECORD TO OAK PARK RESIDENTS. THEY COULD ACTUALLY PAY A SMALL FEE IF THEIR PARENTS DECIDED TO BE - TO PARTICIPATE IN SOMETHING VOLUNTARILY, BUT WE COULDN'T AND SO BY WORKING WITH BUILD IN AUSTIN, YOU COULD PROVIDE SOMETHING ALONG THE SAME LINES. SO I'M VERY GRATEFUL TO VILLAGE MANAGER FOR BUILDING THIS RELATIONSHIP IN.

>>PRESIDENT SCAMAN: DO YOU WANT TO ADD MORE?

>>VILLAGE MANAGER: I DO.

DEPUTY VILLAGE MANAGER ZAYYAD IS A LITTLE HUMBLE. HE HAS BEEN OVERSEEING THIS FUNCTION ON A INTERIM BASIS FOR A WHILE. ACTUALLY, IT HAS BEEN ASSIGNED TO HIM. SO LIKE YOU SAID, HE WILL STILL OVERSEE IT, BUT I THINK HE HAS DONE A GOOD JOB. JUST IN A SHORT PERIOD OF TIME ANALYZING THE FUNCTION.

WAIT A LONG TIME DIRECTOR IN THIS POSITION SINCE THE EARLY 2000 AND SO THE TRADITION IS SET IN, BUT THEN IT IS AN OPPORTUNITY FOR US NOW WITH THE CHANGE TO LOOK AT IT AND MODERNIZE IT AND HE HAS DONE PROACTIVELY STARTED THAT ALREADY AND ADDED VALUE TO THE PROCESS AND I THINK THE BOARD AND COMMUNITY WILL SEE THAT IN THE NEAR FUTURE. SO I WANTED TO ACKNOWLEDGE THAT.

>>PRESIDENT SCAMAN: THAT WAS GREATLY NEEDED. IT HAD NOT BEEN REVIEWED IN OVER - IN 10 YEARS. 10 YEARS.

A LOT OF THOSE PROGRAMS WERE NOT RESPONSIVE IN A WAY THAT THEY WOULD BE IF WE DESIGNED IT TODAY.

OKAY.

>> MY NAME IS DAN.

I'M THE CHIEF COMMUNICATIONS OFFICER FOR THE VILLAGE WORKING IN THE VILLAGE MANAGER'S OFFICE WITH OVERSIGHT OF THE COMMUNICATION AND ENGAGEMENT DEPARTMENT.

MOST PEOPLE GET UP AND SAY THEY DO NOT WANT TO READ THE MISSION STATEMENT AND EXECUTIVE SUMMARY, I WANT TO CALL IT THE FIRST TWO SENTENCES OF THE MISSION STATEMENT BECAUSE THEY THINK IT RELATES DIRECTLY TO SOME OF THE ESTABLISHED GOALS FOR ALL OF OUR FRIENDS AT HOME.

THE VILLAGE OF OAK PARK OFFICE OF COMMUNICATIONS AND ENGAGEMENT IS DEDICATED TO FOSTERING A VIBRANT AND CONNECTED COMMUNITY.

OUR MISSION IS TO PROVIDE RESIDENTS AND STAKEHOLDERS WITH TIMELY, TRANSPARENT, AND RELEVANT INFORMATION WHILE ACTIVELY ENGAGING THEM IN THE DECISION-MAKING PROCESSES THAT SHAPE OUR FUTURE.

THERE IS MORE THERE, OBVIOUSLY, BUT THOSE TWO THINGS ARE REALLY SPEAKING TO THE CORE OF WHAT WE DO AND HOPPING DOWN TO THE EXECUTIVE SUMMARY, I THINK THE KEY PIECE TO POINT OUT IS THAT WE REALLY ENSURE TRANSPARENCY WHEN IT COMES TO EXTERNAL COMMUNICATIONS, AS WELL AS INTERNAL COMMUNICATIONS.

THAT ALL OF THESE DEPARTMENTS ARE COMING BEFORE YOU, PRESENTING DIFFERENT BUDGETS AND WE HAVE THE OPERATING DEPARTMENTS, THE ADMINISTRATIVE DEPARTMENTS AND I THINK COMMUNICATIONS REALLY IS AN EXTENSION OF ALL THE DIFFERENT DEPARTMENTS TO MAKE SURE THAT THEY ARE GETTING THEIR MESSAGES AND THEIR PRIORITIES AND THEIR NEEDS OUT OF THE COMMUNITY AND SO I THINK THAT IS A REALLY IMPORTANT ROLE THAT WE SERVE, NOT ONLY WITHIN THE VILLAGE MANAGER'S OFFICE, BUT ACROSS THE ENTIRE ORGANIZATION.

OUR PRIORITIES FOR THE NEXT FISCAL YEAR AS YOU SEE HERE, THE NEWEST ONE THAT WE HAVE IS LISTED AT THE TOP THERE AND THAT IS COLLABORATING WITH OUR NEIGHBORHOOD SERVICES DEPARTMENT TO LAUNCH AND DELIVER A RESIDENT CENTRIC OAK PARK 101 VOP YOU IS WHAT WE WILL CALL IT CURRICULUM TO ENHANCE THE ENGAGEMENT WITH THE VILLAGE RESIDENTS SO THAT EVERYBODY CAN HAVE AN UNDERSTANDING OF NOT ONLY OUR HISTORY, BUT

THE SERVICES WE PROVIDE IN THE FUTURE AND HAVE A ROLE IN DECISION-MAKING AND HOPEFULLY SHAPE THOSE PEOPLE TO BECOME MORE ACTIVELY IN THE GOVERNMENT.

WHETHER IT IS BOARDS AND COMMISSIONS, ELECTED POSITIONS AND THINGS LIKE THAT SO WE WILL LOOK TO GET THAT UP AND RUNNING.

THE CLERK'S OFFICE HAS ALSO BEEN INVOLVED IN A LOVE THOSE DISCUSSIONS AND OUR CURRENT CLERK HAS A LOT OF GREAT IDEAS ON HOW TO IMPLEMENT AND MAKE THAT MEANINGFUL PROGRAMMING.

BEYOND THAT, THE DEVELOPING OF THE COMPREHENSIVE STRATEGIC MEDICATIONS PLAN.

AGAIN, THAT SPEAKS TO THE NEED FOR OUR DEPARTMENT TO REALLY HAVE OUR HANDS DIRECTLY ON OUR FELLOW DEPARTMENTS WITHIN THE VILLAGE, MAKING SURE THAT WE ARE ALL SHARING THE SAME MESSAGE.

SPEAKING FROM THE SAME VOICE ACROSS ALL THE COMMUNICATIONS THAT WE DO. CONTINUING TO CORPORATE CITIZEN ENGAGEMENT THROUGH VOP YOU AND WHERE 18 MONTHS INTO USING THAT NOW AND I'M USING UP THE NUMBERS TODAY WE'VE HAD CLOSE TO 30,000 VISITS ON ENGAGE OAK PARK TO THE TIME IT HAS LAUNCHED, SOME OF THE PROJECTS, VISION ZERO FOR EXAMPLE THE HOUSING STUDY, THEY HAVE BEEN GETTING A LOT OF ENGAGEMENT AND THAT IS WHERE A LOT OF OUR CONTRIBUTIONS HAVE COME FROM.

WHICH HAS BEEN GREAT, SO WHAT WE WANT TO DO MOVING FORWARD IS TO CONTINUE TO ENHANCE AND MAKE PEOPLE AWARE AND USE IT AS A WAY TO GO AND CHECK OUT WHAT IS GOING ON.

A LOT OF WHAT WE SEE NOW IS WE WILL PUT OUT INFORMATION ON SOCIAL MEDIA THROUGH OUR OP FYI, THROUGH THE E-NEWS AND SAY, HEY, TAKE THE SURVEY AND CONTRIBUTE TO THE PROJECT.

IF IT CAN BE A PLACE WHERE ENGAGE CITIZENS THAT WE BUILD THROUGH THE VOP YOU PROGRAM AND COME AND KNOW THAT THAT IS A PLACE TO CONTINUE TO HAVE THEIR VOICES HEARD.

AGAIN, CONTINUE TO INVEST IN THE TECHNOLOGY TO BRING THE CONTROL CENTER CAPABILITIES INTO A FULLY DIGITAL AGE.

EVERY TIME I STAND.

WHEN THE COLLECTOR SO THE VIDEO DOES NOT GO OUT.

THE EQUIPMENT WE ARE USING, JOE HAS BEEN DOING A FANTASTIC JOB, BEYOND A FANTASTIC JOB OF KEEPING US UP AND RUNNING MAKING SURE THESE MEETINGS ARE AVAILABLE TO EVERYONE, BUT THE EQUIPMENT IS THE ORIGINAL EQUIPMENT WHEN IT WAS INSTALLED SO WE ARE ALWAYS KIND OF WORKING ON BORROWED TIME A LITTLE BIT AND WE HAVE HAD TO DO SOME THINGS WITH SOME TAPE AND GLUE, BUT UNFORTUNATELY SOME OF THE EQUIPMENT THAT WE USE, THERE IS NO MORE TAPE OR GLUE AVAILABLE TO FIX IT IF IT DOES GO. SO WE WANT TO MAKE SURE THAT WE GET UP TO WHERE WE NEED TO BE FOR THAT.

THE GRAPHIC STANDARD MANUAL.

THAT TIES WITH THE BURNING PROJECT THAT WE HAVE SPOKEN ABOUT EARLIER THIS YEAR.

WE KNOW WHAT IT LOOKS LIKE AND WE KNOW THE DIRECTION WE'RE HEADED SO WE ARE IN THE IMPLEMENTATION PHASE MOVING INTO FY 24'.

AND THEN OBVIOUSLY THE LAST ONE IS CONTINUE USING EXISTING AND EMERGING CHANNELS.

THERE COULD BE A COMPLETELY NEW WAY TO DELIVER MESSAGES IN A FEW MONTHS AND WE ARE ALWAYS STAYING ACTIVE AND ENGAGED ON HOW TO CLINIC IT BEST WITH RESIDENTS AND ALL STAKEHOLDERS.

ORGANIZATIONAL CHART.

THERE'S FOUR OF US WORKING IN THE COMMUNICATION AND ENGAGEMENT OFFICE. WE HAVE A COMMUNICATION AND SOCIAL MEDIA MANAGER AS WELL AS TAKE MEDICATION AND SOCIAL MEDIA COORDINATOR.

IT MEDIA PRODUCTION MANAGER POSITION.

THAT IS JOE WHO I MENTIONED.

THE COMMUNICATION AND SOCIAL MEDIA COORDINATOR ROLE, THE PERSON CURRENTLY IN THAT POSITION, ANGELA, SHE IS VERY ACTIVELY INVOLVED WITH OUR POLICE AND FIRE DEPARTMENTS ESPECIALLY, WHICH ARE TWO OF OUR MORE VISIBLE AND NEED TO GET MESSAGES OUT TO THE COMMUNITY.

SHE WORKS REALLY WELL WITH THEM IN TERMS OF SHARING PROACTIVE MESSAGING AS WELL AS HELPING WITH WHAT COMES UP IN THE MANAGER POSITION, ERICA, HE DOES A LOT OF OUR WORK IN PLANNING AND EDITING, AND DESIGNING THE - - AND AGAIN, EVERYBODY THAT YOU SEE ON THAT - ALL THE POSITIONS YOU SEE ON THE SCREEN THEY HAVE AN ACTIVE ROLE WITH EVERYONE IN THE COMMUNITY.

IN TERMS OF THE NUMBERS, NOT A DRASTIC CHANGE, \$21,921 INCREASE IN OVER \$19,000 OF THAT IS ASSOCIATED WITH SALARIES AND BENEFITS.

REALLY OTHER THAN THAT WE ARE INCREASING OPERATIONAL SUPPLIES AREA A LITTLE BIT TO HELP SUPPORT THAT VOP YOU CIVIC ENGAGEMENT CURRICULUM. THAT IS SUPPLIES.

BUT AS MEALS, THAT IS OTHER ACTIVITIES, RENTALS WE MAY NEED TO DO ASSOCIATED WITH THAT PROGRAM.

THIS IS NOT REALLY CHANGE, BUT ONE THING TO POINT OUT WHILE I'M STANDING APPEAR, THERE'S A NUMBER THERE, \$23,700 THAT IS ASSOCIATED WITH CONDUCTING THE NATIONAL COMMUNITY SURVEY AND WE ARE PLANNING TO DO THAT IN FIRST QUARTER OF 2025.

SO PREVIOUSLY THEY HAVE BEEN EVERY TWO YEARS AND LAST TIME IT WAS EVERY THREE YEARS.

KIND OF KNOWING THERE HAS BEEN A LOT OF SURVEYS AND A LOT OF IMPORTANT TOPICS OUT IN THE COMMUNITY, RATHER THAN DOING IN THE FOURTH QUARTER CURRENTLY WHERE WE ARE IN 2024 WE DECIDED TO SLIDE THAT OUT TO 2025 A LITTLE BIT, BUT WE WILL GET THAT FEEDBACK AND WE WILL WORK WITH POLL AND COME BACK TO THE BOARD ONCE THOSE FINDINGS ARE FINALIZED.

YOU SEE THE BREAKDOWN OF THE NUMBERS SIDE-BY-SIDE AS I MENTIONED THAT 19,000 OF IT IS RELATED TO THE SALARIES AND EVERYTHING ELSE, OPERATIONAL SUPPLIES \$2500 AND THAT IS IT.

AND I AM OPEN FOR QUESTIONS IF THERE ARE ANY.

>>PRESIDENT SCAMAN: TRUSTEE WESLEY?

>>TRUSTEE WESLEY: I HAVE A LOT OF QUESTIONS TONIGHT.

SO THE NATIONAL COMMUNITY SURVEY.

I JUST WANT TO SAY HOW I LOOK FORWARD TO THE SURVEY WHENEVER IT COMES OUT.

I USE IT.

I HAVE USED IT SINCE I'VE BEEN INVOLVED IN LOCAL POLITICS AND FOR ME, BECAUSE IT IS A SCIENTIFIC STUDY THAT IS DESIGNED TO CAPTURE THE OPINIONS OF OUR RESIDENTS AND IS DONE IN A THOROUGHLY REGIMENTED WAY. IT PROVIDES DATA THAT IS SOMETHING THAT CAN BE RELIED UPON TO UNDERSTAND THE COMMUNITY AS A WHOLE MAY THINK THAT IS IMPORTANT. ONE, SOMEONE WHO WAS THINKING ABOUT BECOMING INVOLVED IN LOCAL POLITICS AND VERSUS NOW, SOMEONE WHO IS THAT SHE LIKES TO UNDERSTAND THE COMMUNITY THAT HE SERVES AND THE CONSTITUENTS IN THE RESIDENCE SO ON AND SO FORTH.

SO WHEN I THINK ABOUT THIS I JUST WANT TO CALL THIS OUT BECAUSE I THINK IT IS REALLY IMPORTANT AND I'M GLAD THAT YOU CALLED IT OUT BECAUSE YOU OBVIOUSLY RECKON IS THE IMPORTANCE OF IT, TOO.

SO I JUST WANT TO FURTHER ELEVATE THAT BECAUSE I THINK THIS IS ONE OF THE REALLY COOL THINGS THAT WE DO HERE AND I WOULD LIKE TO SEE THAT CONTINUE AND SINCE YOU ARE THE GUY WHO RUNS ALL OF THE MARKETING AND ALL THAT KIND OF STUFF, I WOULD LOVE IT IF WE THROUGH A LITTLE BIT OF PUSH BEHIND THIS.

BOTH WHEN WE ARE COLLECTING FOR, BUT ALSO WHEN THE RESULTS COME OUT. SO OTHER FOLKS CAN SEE THAT THIS IS WHAT THE COMMUNITY IS THINKING AND THIS IS THE REFLECTION OF IT IN A VERY SCIENTIFIC FORMAT BECAUSE OFTEN WE GO ON FACEBOOK.

>> ONE THING I WOULD SAY TO EDIFY THAT IS NOT ONLY IS THERE THE SCIENTIFIC COMPONENT OF IT, BUT I KNOW WHEN I ARRIVED AT THE VILLAGE LAST TIME IT WAS KIND OF IN THE COLLECTION PERIOD.

SO THERE HAD ALREADY BEEN A LUNCH, BUT THERE WAS A LINK FOR ANYBODY TO SHARE THEIR OPINION OF THE SEVEN OR EIGHT PEOPLE SITTING AT THE BOARD, MAYBE FIVE PEOPLE WOULD RECEIVE THE MAILER TO GO ON AND DO THE SCIENTIFIC FEEDBACK, BUT EVERYBODY ELSE CAN GO ON AND MAKE THEIR OPINIONS HEARD AND IF YOU RECALL WHEN WE HAD THE REPRESENTATIVE FROM POLL ON ZOOM, THEY CAN POINT OUT WHAT IS AND WHAT ISN'T IS WELL AND THAT IS CERTAINLY SOMETHING WE INTENDED TO DO ONCE AGAIN, WHEN WE ROLL THAT BACK OUT.

>> GOOD POINT, I FORGOT ABOUT THAT, BUT I REMEMBER NOW THAT YOU BROUGHT IT UP AND I THINK THAT WAS GREAT AS WELL.

SO YEAH, OTHER THAN THAT, GREAT JOB.

>>PRESIDENT SCAMAN: TRUSTEE PARAKKAT?

>>TRUSTEE PARAKKAT: I WILL ADD MY VOICE TO THE SURVEY AND THE LONGITUDINAL NATURE OF IT BECAUSE WE HAVE A TRENDLINE AS WELL AS IN ADDITION TO GETTING AN ABSOLUTE POINT IN TIME.

THAT IS VERY USEFUL.

TOTALLY SUPPORT THAT, BUT I ALSO WANT TO ACKNOWLEDGE THAT SINCE YOU HAVE COME ON BOARD, THE LAST COUPLE OF YEARS, IT HAS REALLY BEEN GREAT TO SEE THE COMMUNICATION WITH THE LEVEL OF COMMUNICATION AND ENGAGEMENT AND THE EXCITEMENT THAT PEOPLE HAVE ABOUT SOME OF THE CONTENT THAT THE TEAM PUTS OUT THERE.

KUDOS TO YOU AND JOE, AND ERIC, AND ANGELA.

>> APPRECIATE THAT VERY MUCH.

ONE THING ON THE NATIONAL COMMUNITY SURVEY WHILE I'M THINKING ABOUT IT.

FOR THOSE THAT ARE WATCHING AND MAY BE CURIOUS.

THE PAST RESULTS ARE ALL AVAILABLE ON OUR WEBSITE CURRENTLY SO I THINK THE FIRST ONE, THE FIRST SURVEY WAS DONE IN YEAR 2000 SO IF YOU TYPE IN NATIONAL COMMUNITY SURVEY ON OUR WEBSITE THERE IS A LANDING PAGE THAT LINKS BACK TO ALL THE ADDITIONS AND ONCE WE TRANSITION TO THE NEW WEBSITE SOONER RATHER THAN LATER IT WILL BE EVEN MORE USER-FRIENDLY PACKAGE, TOO.

>>TRUSTEE WESLEY: THAT IS A REALLY GOOD POINT AND I ONLY WANT TO CALL THAT OUT BECAUSE WITH A LOT OF THE AI AND THE LARGE LANGUAGE MODELS, WHATEVER YOU WANT TO CALL IT, HAVING ALL THE INFORMATION AND CONSOLIDATING AND RUNNING IT THROUGH SOMETHING LIKE CHATGPT CAN GIVE YOU A LOT OF INSIGHT BASED ON THE DATA, RIGHT?

SO SINCE YOU BROUGHT IT UP IT MADE ME THINK OF THAT.

JUST WANTED TO ADD TO THAT, TOO.

>> ANYBODY ELSE?

>>PRESIDENT SCAMAN: THAT IS GREAT.

I'M ONLY CHUCKLING BECAUSE I APPRECIATE THAT MY COLLEAGUES ACTUALLY UNDERSTAND WHAT A PROCESS OF COLLECTING DATA - WHAT THAT LOOKS LIKE BECAUSE EVERY OTHER TIME I'VE SET THIS PORTABLE BEFORE THIS GROUP, THE SURVEY WAS CHALLENGED GROSSLY FOR ONLY BEING A SAMPLING, WHICH IS EVIDENCE-BASED.

SO GOOD JOB, GUYS.

>> THANK YOU ALL VERY MUCH.

>>PRESIDENT SCAMAN: YOU SAVED US ABOUT 30 MINUTES, TO.

>> CFO DONNA GADON ASKED THAT I INTRODUCE THE NEXT ONE BECAUSE I DID SUCH A GOOD JOB ALSO.

WITH THAT, NO FURTHER ADO, DOCTOR WALKER, OUR CHIEF DIVERSITY, EQUITY, INCLUSION OFFICER.

>>PRESIDENT SCAMAN: DO WE NOT HAVE A NIGHT COMING ABOUT, THE PLACE WHERE ALL THE STAFF PARTICIPATE? CHRISTMAS PARTY.

>>DR. WALKER: GOOD EVENING, MY NAME IS DOCTOR KIRA AND I'M THE CHIEF DIVERSITY, EQUITY, INCLUSION OFFICER.

AND SO WE WILL GET INTO IT PRETTY SIMILAR TO COMMUNICATIONS, I WANT TO BRIEFLY CALL OUT, AGAIN, FOR THOSE WATCHING AT HOME OF, AGAIN, AS

SOMETHING ASSERTED SINCE I STARTED, I'VE EMPHASIZED THE IMPORTANCE OF DEFINING WHAT WE MEAN BY THESE WORDS OF DIVERSITY, EQUITY, INCLUSION. SO REALLY HIGHLIGHTING THE DIFFERENT LEVELS THAT GO INTO OPERATIONALIZING DEI AT THE MUNICIPAL LEVEL AND SO I WILL NOT SPEND TOO MUCH TIME ON THE SITE, BUT REALLY JUST WANT TO TALK ABOUT SOME OF THE PRINCIPLES THAT MY OFFICE IS ALWAYS WORKING FOR AND EMBEDDING HOW WE CHAMPION DIVERSITY, HOW WE ARE ADVANCING RACIAL EQUITY AND SOCIAL JUSTICE, FOSTERING INCLUSION, DEFINITELY COLLABORATING AND EDUCATING OUR COMMUNITY, OURSELVES AND BEING COMMITTED AROUND THAT AND THE LAST ONE AROUND CONTINUOUS GROWTH AND SO HOPEFULLY I DO NOT SOUND LIKE A BROKEN RECORD AROUND JUST HOW IMPORTANT IT IS WITH DEI THAT WE REMAIN COMMITTED TO HOW WE ARE GROWING, LEARNING, REFLECTING, ENGAGING AND AGAIN, HAVING AN ACTIVE STATE.

SO REALLY ALWAYS WANT TO EMPHASIZE THAT WHEN PEOPLE ASK, WHAT DOES DEI DO?

WHAT DOES THE OFFICE DO?

WHAT DO THESE ROLES MEAN AND HIGHLIGHTING THOSE ASPECTS OF IT.

AND THEN, A SIMILAR, AGAIN TO THE COMMUNICATIONS OFFICE, DEI, WE ARE IN EVERYTHING.

WE ARE CONSTANTLY WORKING WITH ALL THE DEPARTMENTS INTERNAL AND EXTERNAL AND THINKING THROUGH, WHAT IS IT OF HOW WE ARE ADVANCING OUR EQUITY COMMITMENTS AND I JUST WANT TO CONTINUE TO ECHO HOW SUCCESSFUL OUR OFFICE HAS BEEN ABLE TO BE WHEN WE ARE WORKING VERY CLOSELY WITH OTHER DEPARTMENTS, OTHER LEADERS AND BE ABLE TO UNDERSTAND MORE ABOUT THE WORK THAT THEY DO.

WHAT WE ARE IDENTIFYING AS AREAS OF GROWTH AND THEN WORKING TOWARDS, AGAIN, BUILDING UP THOSE DIFFERENT SKILL SETS AND LEVELS AS WE ARE APPROACHING ANY TYPE OF PROJECT.

THIS IS JUST AN OVERVIEW OF MY OFFICE AND SO THERE IS FOUR OF US AND CURRENTLY A COLLECTIVE IMPACT MANAGER IN THAT ROLE HAS BEEN REALLY VERY PIVOTAL IN GETTING A LOT OF OUR POLICY AND PROGRAM DEVELOPMENT REALLY EMPHASIZING A LOT OF COMMUNITY STRATEGIES AND ENGAGEMENT OF HOW WE ARE ENGAGING WITH THE PUBLIC AND THEN WE HAVE COMMUNITY RELATIONS COORDINATOR.

WE HAD THE MERGER WITHIN THE OFFICE OF COMMUNITY RELATIONS WE ARE LOOKING AT FAIR HOUSING, WE ARE LOOKING AT TENANT RELATIONS, RENTERS MEDIATION THAT VILLAGE MANAGER JASON HAD BROUGHT UP AS WELL AS WELL AS OTHER CORE SERVICES COMING OUT OF THE COMMUNITY RELATIONS COORDINATOR AND THEN WE HAVE OUR DEI RESEARCH ASSISTANT POSITION AND AS WE CONTINUE TO DEVELOP THAT ROLE AROUND BEING DATA-DRIVEN, LOOKING THROUGH THE DIFFERENT ASPECTS IN OUR OFFICE AT ROUND DATA AND HOW ARE WE CONTINUING TO ADVANCE THAT.

PARTICULARLY WITH THE RESEARCH ASSISTANT WOULD BE PARTICULARLY HELPFUL WITH OUR LANGUAGE ACCESS IMPLEMENTATION THAT WILL BE OCCURRING IN 2025 SO AS YOU ALL MAY HAVE RECALLED JUST A FEW WEEKS AGO THAT I WAS HERE

TALKING ABOUT THE NEED TO REALLY HAVE MORE TAILORED DATA SO WE CAN UNDERSTAND OUR LANGUAGE ACCESS NEEDS AND WE CONTINUE TO BE RESPONSIVE TO WHAT ARE THOSE NEEDS AND TAILORING OUR PROGRAM ACCORDINGLY AND OVERALL MY OFFICE OVERSEES THREE COMMISSIONS AND SO THIS IS YOUR TWO. IN THE LAST REORGANIZATION WE WORKED ON ADDING TWO AGING AND COMMUNITY RELATIONS ACCESS AND THIS HAS BEEN OUR FIRST YEAR OF REALLY HAVING THESE COMMISSIONS AND IT HAS BEEN A REALLY GREAT, WITH AGING IN COMMUNITIES WE HAD A SUCCESSFUL EVENT WITH THE AGENTS AWARENESS DAY AND A KEYNOTE SPEAKER AND DISPLAY ACCESS AND WORKING THROUGH MANY DIFFERENT PROJECTS AND GOING BACK AGAIN TO LAKE HOW DEI IS COLLABORATING WITH OTHER DEPARTMENTS.

EVEN WITHIN THESE COMMISSIONS WHEN WE HAVE HAD BIG INITIATIVES FROM OTHER DEPARTMENTS IN ENGAGING WITH OUR COMMISSIONS AND WORKING AND SO IT HAS ALWAYS BEEN REALLY GREAT TO ENGAGE WITH OUR OTHER COLLEAGUES AND HOW WE ARE THINKING ABOUT DISABILITY, HOW WE THINK ABOUT AGING FOR SOME OF OUR BIG INITIATIVES THAT CAME UP THROUGHOUT THE YEAR.

SO WHAT ARE SOME OF THE PRIORITIES?

FOR FISCAL YEAR 25.

AT THE TOP IN NO PARTICULAR ORDER, BUT WANT TO HIGHLIGHT THAT WE HAVE THE RACIAL EQUITY EXCESS STRATEGIC PLAN AND REALLY WRAPPING IT UP - WRAPPING UP THE ASSESSMENT AND SO MOVING INTO THE FINAL PHASE OF THE ACTION STRATEGIC PLAN.

STILL, OUR COMMITMENT AROUND LOOKING AT POLICY PROCEDURES.

ALWAYS FROM THE RACIAL EQUITY LOANS, BUT STILL IDENTIFYING ALONG WITH BOARD GOALS AROUND ACCESSIBILITY AND AGING IN THE COMMUNITY AND HOW THAT CONTINUES TO BE AN IMPORTANT COMPONENT.

I WILL NOT READ THROUGH ALL OF THEM, BUT ONE OF THE THINGS THAT WE ARE ALSO REALLY EXCITED ABOUT IS JUST THE, WILL YOU BE MY NEIGHBOR DURING THE TRAINING SERIES AND EDUCATING THE INCLUSIVE NEIGHBORHOOD PRACTICES.

I THINK WE CONTINUE - SINCE MY TIME HERE HAVE REALLY SEEN THAT THE OAK PARK COMMUNITY IS A VOCAL ONE AND THAT THERE IS AN EAGERNESS TO CONNECT AND UNDERSTAND HOW THINGS UNINTENTIONALLY CAN BE MISCONSTRUED AND SO REALLY EXCITED ABOUT THE OPPORTUNITY.

AGAIN, IF YOU HAVE PARTICIPATED IN A TRAIN THE TRAINER TYPE OF SERIES BEFORE, KNOWING THAT THE GOAL IS LIKE I AM INQUIRING THE SKILLS AND KNOWLEDGE AND AM ABLE TO SHARE THAT WITH SOMEBODY ELSE AND THAT IS REALLY HOW WE BUILD THE MOMENTUM AROUND EQUITY AND INCLUSION.

BY EMPOWERING OUR COMMUNITY MEMBERS WITH THE KNOWLEDGE AND SKILLS AND SO IT CONTINUES TO REVERBERATE THROUGHOUT THE COMMUNITY.

OKAY, SO WE HAVE RECOGNITION FOR THE BUDGET.

I KNOW THAT WITH THE NUMBERS IT SEEMS LIKE IT IS A LARGER INCREASE. WE JUST WANT TO EMPHASIZE THAT A LARGE PART OF THAT VARIANCE IS AROUND THE \$100,000 THAT I HAD SPOKE ABOUT A FEW WEEKS AGO AROUND LANGUAGE

ACCESS SERVICES AND THEN OVERALL FOR SPECIAL EVENTS AND A REPARATIONS STUDY.

IN ADDITION TO OUR BUDGET WE STILL HAVE \$150,000 WHERE FINDING WE USE TOWARDS OUR RACIAL EQUITY ACTION PLAN AND THAT IS SOMETHING WE WILL WORK WITH IN 2025.

SOME NOTABLE CHANGES AND I WANT TO CALL THIS OUT AROUND THE TRAININGS. AS I HAD STATED IN THE BEGINNING OF MY PRESENTATION, WHEN WE TALK ABOUT A CONTINUOUS COMMITMENT TO GROWTH, THAT IS SOMETHING THAT MY OFFICE TAKES VERY SERIOUSLY AND SO WE ARE ALWAYS LOOKING FOR OPPORTUNITIES FOR TRAINING AND IT ALWAYS SEEMS THAT AS WE KIND OF CONTINUE TO MOVE PAST COVID, THERE HAS BEEN A LOT MORE TRAINING OPPORTUNITIES THAT ARE COMING UP.

FOR EXAMPLE, EVEN FOR COLLECTIVE IMPACT.

I KNOW IT IS AN ACTUAL PRACTICE THAT OUR COLLECTIVE IMPACT MANAGER ACTUALLY HAS TAILORED TRAININGS THAT SHE CAN ATTEND AROUND WHAT ARE THE NEEDS OF THE COLLECTIVE IMPACT.

SO THOSE ARE SOME OF THE THINGS THAT I WANTED TO CONTINUE TO INCREASE. HOW ARE WE THINKING ABOUT RESTORATIVE JUSTICE TRAININGS, HOW ARE WE THINKING ABOUT DIFFICULT CONVERSATIONS AND MAKING SURE THAT WE ARE STAYING UP-TO-DATE ON THE BEST PRACTICES TO ENGAGE IN THESE REALLY IMPORTANT SKILL SETS TO ADVANCE THIS WORK FORWARD.

AND THEN STILL WITH AGAIN, THE EXPENSE AS I CALLED OUT FROM THE SLIDE IS LIKE A REPARATIONS STUDY IF THE BOARD SO APPROVES.

JUST CONTINUING CONVERSATIONS AND COMMITMENT AROUND ENGAGING IN OPPORTUNITIES TO REVIEW HISTORICAL RECORDS AND KIND OF MOVING THROUGH THAT PROCESS PER THE BOARD GOALS AND THE LAST THING, WHICH YOU SEE THE INCREASE FOR THE \$70,000 IS THE CULTURAL COMPETENCY SPEAKER SERIES AND ANOTHER EXCITING OPPORTUNITY FOR OUR COMMUNITY, AGAIN, SINCE I HAVE STARTED THERE HAS BEEN NUMEROUS DIFFERENT OPPORTUNITIES AND THINGS THAT HAVE KIND OF IMPACTED OUR COMMUNITY OF WHERE IT WOULD HAVE BEEN A GREAT OPPORTUNITY TO HAVE A SPEAKER, HAVE A SERIES WHERE WE ARE GOING THROUGH SOME TOPICS, DIFFERENT VARIETY OF DIFFERENT TOPICS TO HELP SUPPORT THE CONNECTION AND UNDERSTANDING DIFFERENT PERSPECTIVES AND FOSTERING, AGAIN, INCLUSION AND A SENSE OF BELONGING.

AGAIN, WITH THE SLIDE, AGAIN, GOING THROUGH TRAINING.

SOME OF THESE ASPECTS AROUND SOME OF THE THINGS THAT ARE INCLUDED LIKE THE CULTURAL COMPETENCY SPEAKER TRAINING.

I DO WANT TO HIGHLIGHT SPECIAL EVENTS.

EARLY BEFORE I GO INTO THE NUMBERS I WANT TO EMPHASIZE MY GRATITUDE FOR THE SUPPORT OF THE CLERK'S OFFICE HAS REALLY BEEN SUCH A VALUED COLLABORATION IN ORDER TO MOVE - THESE EVENTS ARE A LABOR OF LOVE AND WITH THE CLERK SUPPORT IT IS REALLY KIND OF BRINGING ALL OF THESE THINGS TOGETHER AND ALSO RECOGNIZING AGAIN THAT MY ROLE, MY OFFICE IS STILL NEW AND BEING ABLE TO HAVE THE SUPPORT OF THE CLERK'S OFFICE WHO IS SO WELL KNOWN THROUGHOUT THE COMMUNITY HAS BEEN REALLY HELPFUL IN

GEARING UP TOWARDS THESE DIFFERENT EVENTS THAT MEAN SO MUCH TO OUR COMMUNITY.

THE SPECIAL EVENTS.

SOME OF THE THINGS THAT ARE NEW FOR THIS YEAR IS ADDING OPPORTUNITIES FOR COLLABORATION WITH THE COMMUNITY AND SO AS IS YOU ALL MAY BE AWARE, THERE ARE CULTURAL HERITAGE EVENTS SO WE HAVE SOME OF OUR CORE EVENTS THAT WE HAVE ESTABLISHED THROUGH OUR OFFICE, BUT THEN WE ALSO WANT TO MAKE SURE WE ARE PROVIDING OPPORTUNITY THAT IF SOMEONE ELSE IN THE COMMUNITY MAY HAVE AN EVENT FOR WOMEN'S HISTORY MONTH THAT THEY CAN STILL SEE AS AN OPPORTUNITY TO COLLABORATE AND IT'S NOT JUST ALL ON THE VILLAGE OF SOLDIERS.

SHOULDERS, SORRY.

IT IS HARD TO TALK SOMETIMES.

AGAIN ALSO INCREASING INTERACTION WITH THE COMMUNITY BECAUSE I THINK WHAT I HAVE RECOGNIZED AND REFLECTED ON THROUGH MY TIME HERE IS THAT I WANT THE OFFICE OF DEI TO BE SEEN AS SOMEONE THAT IS A COLLABORATOR AND NOT SOMETHING THAT PEOPLE ARE JUST EXPERIENCING.

SO HOW ARE WE CO-CREATING AND CO-COLLABORATING ON IMPORTANT SIGNIFICANT EVENTS AND WHERE PEOPLE ALSO FEEL LIKE THEIR VOICE MATTERS, THEY HAVE AUTONOMY AND THEY CAN THINK THROUGH HOW THEY ENVISION THE COMMUNITY THAT THEY LOVE SO MUCH.

SO AN EXAMPLE AGAIN IS WOMEN'S HISTORY MONTH.

IF THERE IS SOMETHING THAT A COMMUNITY - LIKE A, WE ARE THIS LOCAL GROUP AND WE ARE TRYING TO DO THIS.

COULD WE SUPPORT THE COLLABORATION WITH YOUR OFFICE?

- - AS WE CONTINUE TO INCREASE RELATIONSHIPS, ORGANICALLY PEOPLE ARE REACHING OUT FOR ADDITIONAL SUPPORT AND HOW CAN THEY COLLABORATE WITH THE VILLAGE AND ALSO BEING PLEASANTLY SURPRISED THAT IT IS A POSSIBILITY.

SO THIS IS THE ADVANCES THE VILLAGE IS DOING AND WE HAVE TO WAIT TO SEE WHAT THEY'RE DOING INSTEAD OF RECOGNIZING THAT WE ARE OPEN TO COLLABORATING AS WE MOVE THROUGH THIS.

ANOTHER THING WAS SPECIAL EVENTS IS ANOTHER THING THAT WAS ADDED AND WAS STILL AROUND MIDNIGHT MADNESS AND I KNOW WE HAD TALKED ABOUT IT LAST YEAR, BUT AGAIN, 2023 WAS VERY ABNORMAL HERE AND GOING INTO THIS YEAR.

SO RECOGNIZING THAT I AM HAVING A MORE ROBUST EVENT AND THINKING THROUGH PARTNERSHIP IN ORDER TO BRING THAT LEVEL VISIBILITY TOGETHER. WE KEPT WOMEN'S HISTORY MONTH, PACIFIC ISLANDER MONTH, JUNETEENTH, DAY IN OUR VILLAGE, FOURTH OF JULY, HISPANIC HERITAGE MONTH, AND AGAIN SOME OF OUR KEY STABLE LARGE EVENTS THAT WE HAVE WILL CONTINUE.

I WILL NOTE THAT DAY IN OUR VILLAGE IT DID INCREASE SLIGHTLY AND THAT WAS JUST REFLECTING ON OUR NUMBERS OVERALL OF WHAT, AGAIN, WITH OUR EVENTS AND SO THAT IS TO TALK MORE ABOUT OUR SPECIAL EVENTS, BUT ONE OF THE THINGS THAT WE WERE SEEING OVERALL WITH COST IS FOOD AND

ENTERTAINMENT - IT IS REALLY THE MATERIALS TO BRAND THESE EVENTS AND BRING THEM TO LIFE.

I'M ALWAYS HOPING WE CONTINUE TO GROW BIGGER AND BETTER.

AT THE TURNOUT THESE LAST FEW YEARS HAVE JUST BEEN PHENOMENAL WITH THE EVENTS.

SO LOOKING FORWARD TO 2025 AND CONTINUE TO INVEST IN THESE EVENTS THAT ARE REALLY IMPORTANT TO THE COMMUNITY AND JUST AS A CLARIFICATION ON THIS SCREEN, YOU SEE I HAVE DIFFERENT PROGRAM CODES AND ONE OF THOSE HAVE TO DO WITH OVERALL DEI, RACIAL EQUITY AND COMMUNITY RELATIONS. SO THEY ARE PARSED OUT DIFFERENTLY.

AND FROM THAT, I WILL SEE IF THERE ARE ANY QUESTIONS.

>>PRESIDENT SCAMAN: TRUSTEE PARAKKAT?

>>TRUSTEE PARAKKAT: THANK YOU, DOCTOR WALKER.

A FEW QUESTIONS. ONE IS, EXPAND THE VILLAGES REFERRAL SYSTEM - I SAW THE AFFIRMATIVE MOVE THING ON THE NEIGHBORHOOD SERVICES SIDE. ARE THERE ANY LINKAGES BETWEEN THE TWO THAT WAS IN A PREVIOUS PRESENTATION?

WONDERING IF THERE IS A SYNERGY?

>> ABSOLUTELY.

AND MEG JOHNSON IS NOT HERE.

WORKING VERY CLOSELY WITH THEM, BUT AN IMPORTANT ASPECT, AGAIN, AS THE OFFICE HAS COMMUNITY RELATIONS AS WELL.

ABLE TO IDENTIFY WHAT PEOPLE ARE EXPERIENCING AS RENTERS BECAUSE THEY CALL IN THERE LIKE THIS IS WHAT IS GOING ON AND THEN CASSANDRA DOES A GREAT JOB OF ACTUALLY SEEING WHAT THEY ARE EXPERIENCING AND FOR EXAMPLE, RENTERS ARE LIKE, OH I'M VERY CONCERNED ABOUT THIS INCREASE BECAUSE MAYBE I WASN'T READY YET TO BUY A HOME AND SO THEY ARE TALKING ABOUT THESE DIFFERENT THINGS THAT THEY ARE EXPERIENCING AND WE WANT TO HAVE PROGRAMMING THAT IS REFLECTIVE OF THE RESOURCES THEY NEED SO WE HAVE SEEN IN NEED OF THIS INCREASED EDUCATIONAL OPPORTUNITIES AND AWARENESS ABOUT WHAT IT MEANS TO MAKE THAT TRANSITION, PROVIDING ADDITIONAL SUPPORT FOR PEOPLE TO KIND OF ALMOST BE ABLE TO HAVE AN OPPORTUNITY TO HAVE A GAME PLAN OR RECOGNIZING WHAT IS THAT TRANSITION LOOK LIKE AND THEY REFLECT THE FIRST TIME I BOUGHT A HOME AND I WAS LIKE OH YEAH, - THEY WERE GOING TO BUY A HOME THE SUMMER AND THERE LIKE NO.

THAT IS NOT NECESSARILY A REALISTIC TIMEFRAME AND HERE IS WHY, BUT WHEN YOU ARE ACTUALLY ABLE TO BILL, OH, IT'S NOT THAT I WILL NEVER BUY A HOME IN 10 YEARS, YOU JUST NOT GOING TO BUY THE SUMMER AND THEY WILL HAVE THE FEEDBACK TO SEE HOW ACTUALLY WELL WITHIN RANGE THEY ARE BECOMING HOMEOWNERS BECAUSE THAT IS WHAT WE HAVE SEEN FROM DIFFERENT CALLS HIS PEOPLE JUST BLEW, OH, I'M NOT EVEN GOING TO THINK ABOUT IT. IT IS NOT EVEN IN THE CARDS.

SO WE WILL MAKE SURE THAT PEOPLE HAVE ACCESS TO RESOURCES TO KIND OF - DEFINITELY NOT CRUSHING ANYBODY'S HOME OR DREAMS, BUT PROVIDING VERY

THOUGHTFUL AND REALISTIC TYPE OF RESOURCES SO PEOPLE CAN HAVE AN INFORMAL DECISION ABOUT WHERE THEY WANT TO GO IN THEIR NEXT PHASE.

>> THE NEXT QUESTION IS ON THE RACIAL IMPACT ASSESSMENT. THAT SHOULD HAVE BEEN COMPLETED IN - -

>> GREAT QUESTION.

WE BROUGHT UP THE QUESTION OF UIC.

AS YOU MAY RECALL ANOTHER ASPECT OF THE ASSESSMENT WHEN WE WENT TO THE PHASE OF THE ACTION PLAN.

HOW ARE WE DEVELOPING STRATEGIC ACTION PLANS THAT ARE TAILORING WHAT ARE SOME OF OUR CORE SPECIFIC RACIAL EQUITY NEEDS AND BENCHMARKING THOSE ASPECTS.

SO THE PLAN IS FOR THAT TO BE WRAPPED UP IN COURT OR ONE OF NEXT YEAR AND SO GOING AND HAVING THAT CAN FINALIZE AND SO THAT IS WHAT WE ARE MOVING TOWARDS.

>>TRUSTEE PARAKKAT: THE REPARATIONS STUDY.

WHAT IS THE OUTPUT OF THAT?

I DID WE DEFINE THE SCOPE OF THAT EXERCISE?

>>DR. WALKER: GREAT QUESTION.

WITH THE REPARATIONS STUDY FROM PREVIOUS CONVERSATIONS BACK IN JULY - SEEMS SO FAR AGO, BUT NOT REALLY.

THE REPARATIONS STUDY AND SO STAFF EVEN THOUGH CLARK HAS ALLUDED TO, WE HAVE KIND OF EXHAUSTED AS MUCH AS ALMOST OUTSIDE THE RECORDS OF LOOKING THROUGH AND WE WANT TO - PER THAT WE GATHERED IN THE FEEDBACK IN THAT TIME TO HAVE AN OPPORTUNITY TO CONTINUE TO BRING IN SOMEONE WITH HISTORICAL EXPERTISE TO LOOK AT OUR RECORDS AND BE ABLE TO HAVE MORE OF A DEFINITIVE TYPE OF ANSWER OF WHAT DOES THE CASE REPARATIONS LOOK LIKE FOR THE BLACK AND AFRICAN AMERICAN COMMUNITY HERE.

SO THAT IS KIND OF THE IMPETUS BEHIND THAT STUDY AND ALSO BEING ABLE TO HAVE COMMUNITY ENGAGEMENT SESSIONS.

ONE OF THE THINGS THAT I CAME ACROSS IS HAVING, AGAIN, THE STUDY DONE, BUT ALSO OUR COMMUNITY MEMBERS ARE STILL REALLY IMPORTANT ASPECTS OF THAT PROCESS AND SO MAKING SURE IN THAT STUDY, HAVING THE COMMUNITY ENGAGEMENT COMPONENT THAT THERE MIGHT BE OTHER OPPORTUNITIES WHERE PEOPLE CAN SHARE INFORMATION.

THERE IS A COMMUNITY IN CALIFORNIA - I THINK IT IS HAYWOOD - WHAT THEY DID IS THEY CREATED A RECORD DEPOSITORY ON THEIR SITE AND SO SOMETHING ELSE WE WOULD CONSIDER WITHIN THE STUDY IS HOW ARE WE ENSURING THAT FOR PEOPLE WHO MAY HAVE INFORMATION ARE BUILDING OFF OF EVANSTON'S MODEL OF HAVING A COMMUNITY OF ENGAGED TYPE OF APPROACH AND BEING ABLE TO COME AGAIN, AS MUCH AS POSSIBLE KIND OF TURNOVER AS MANY STONES IN ORDER TO, AGAIN, LOOK THROUGH RECORDS AND OPPORTUNITIES TO HAVE A MORE DEFINITIVE TYPE OF RESPONSE AROUND REPARATIONS FOR THE BLACK AND AFRICAN-AMERICAN COMMUNITY.

>>VILLAGE MANAGER: I JUST WANT TO PAY OFF, TOO, THIS IS A RESPONSE TO HOW WE TALKED ABOUT OPERATIONS RESEARCH ON TOP OF WHAT STAFF DID.

>>TRUSTEE PARAKKAT: THIS WILL BE LOOKED AT LEGALLY AS WELL, RIGHT? FROM THE VILLAGES STANDPOINT?

>>VILLAGE MANAGER: YES, YES. ABSOLUTELY.

DOCTOR WALKER IS OBVIOUSLY HELPING LEAD THIS EFFORT, BUT SHE IS WORKING WITH THE LEGAL TEAM ON IT. YES.

>>TRUSTEE PARAKKAT: MY LAST QUESTION IS AROUND THE DIFFERENT PROGRAM CODES. THERE ARE A COUPLE OF GENERAL CONTRACTUAL ITEMS, A COUPLE OF EXTERNAL SUPPORT. WHAT ARE THOSE CODES SPECIFY?

>>DR. WALKER: YEAH. GOING BACK TO THIS.

101 IS JUST DEI OVERALL AND 102 IS RACIAL EQUITY AND 103 IS COMMUNITY RELATIONS.

SO WHEN WE ARE LOOKING AT AND SAY, WHY ARE THEY SPLIT UP?

A COMMUNITY RELATIONS, PARTICULARLY AROUND SPECIAL EVENTS, - DAY IN OUR VILLAGE, FOURTH OF JULY PARADE AND JUNETEENTH ARE SOME OF THESE CORE EVENTS THAT HAVE LIVED IN THE COMMUNITY RELATIONS AND SO IT HAS BEEN IMPORTANT TO BE ABLE TO DISTINGUISH HERE ARE THE CONTINUITIES WITHIN THE EVENTS THAT HAVE HISTORICALLY BEEN OCCURRING AND WHAT IS THE BUILDING OF THE DEI PROGRAM OVERALL AND YOU ALSO SEE THE TRAINING IS ON HERE TWICE AS WELL SO THE DIVERSITY, EQUITY, INCLUSION, WE ARE DOING TRAININGS AROUND RACIAL EQUITY, BUT WE ALSO DOING TRAININGS AROUND ACCESSIBILITY AND DOING TRAININGS AROUND AGING.

WHEN TRAINING FROM ALL FAIR HOUSING.

THESE ARE A MULTITUDE OF DIFFERENT TOPICS.

I CAN DEFINITELY UNDERSTAND IF WE ARE COLLAPSING INTO, BUT I THINK IT IS REALLY IMPORTANT TO BE ABLE TO KIND OF HAVE IT PARSED OUT SO PEOPLE CAN SEE, AGAIN, DEI - NOT JUST A NEW COMPANY, BUT THE COMMUNITY STILL LEARNING AND GROWING OF WHAT EXACTLY MY OFFICE IS DOING AND LIKE THIS IS WHAT IT MEANS - JUST THINK ABOUT RENTER RIGHTS AND THINGS LIKE THAT.

WHEN YOU THINK ABOUT RACIAL EQUITY WE THINK ABOUT OUR ASSESSMENT AND ACTION PLAN AND DEI, THESE ARE SOME OF THE CORE ASPECTS OF POLICY AND PROGRAMMING THAT WE ARE BUILDING.

>>TRUSTEE PARAKKAT: GOT IT. ONE FINAL QUESTION IS ON THE JULY 4TH EVENT.

I HAVE HEARD A LOT OF COMMUNITY KIND OF EXPECTATIONS ABOUT FIREWORKS AND A LOT OF THINGS THAT ARE ASSOCIATED WITH JULY 4TH. THAT FACTORED INTO THIS BUDGET OR IS THAT A CONVERSATION THAT WE SHOULD BE HAVING?

>>DR. WALKER: YES, WE PLAN FOR FOURTH OF JULY.

OUR LAST BUDGET MEETING AROUND FLOATS.

FLOATS IS SOMETHING THAT WE ARE CONSIDERING AND DO YOU THINK IT IS ALSO IN VMO - FOURTH OF JULY, I THOUGHT WE BUDGETED AND THEREFORE IT.

>>VILLAGE MANAGER: I AM NOT SURE ABOUT THAT.

I WE WILL TAKE A LOOK AT IT.

LISA, I THINK WE WERE MANAGING ALL OF THE FOURTH OF JULY STUFF OUT OF COMMUNITY RELATIONS.

SO WE HAD THE MAY MADNESS EVENT WHERE WE ADDED DOLLARS TO THE BUDGET BECAUSE THAT IS SOMETHING THAT THE BOARD TALKED ABOUT WANTING TO INVEST IN AND WE DID NOT GET TO IT LAST YEAR SO WE ARE PRIORITIZING THAT AND THERE HAS BEEN INTEREST AROUND SOME ADDITIONAL EVENTS. OR AN EXPANSION OF ACTIVITIES AROUND FOURTH OF JULY BEYOND WHAT WE CURRENTLY DO.

AND IF IT IS NOT FIREWORKS, THEN WHAT IS IT?

>>TRUSTEE PARAKKAT: SO I WOULD DEFINITELY ADVOCATE FOR AN EXTENDED EFFORT BECAUSE WE HAVE HAD IT HISTORICALLY AND IT HAS DROPPED OFF AND A LOT OF COMMUNITY MEMBERS HAVE REACHED OUT TO ME AND ASKED ABOUT IT AND WHAT IS HAPPENING, WHAT IS ITS PLACE?

DO WE HAVE THE BUDGET AND WHATNOT.

SO IF THIS IS THE TIME TO TALK ABOUT IT, AND I DEFINITELY WANT TO ADVOCATE FOR AN EXPANDED SET OF ACTIVITIES THERE.

>> TO YOUR QUESTION OVERALL, WHAT WE ARE BUDGETING FOR IN LOOKING INTO FOR FOURTH OF JULY IS FLOATS, ENTERTAINMENT.

THAT HAS BEEN POPULAR FOR INCREASING BANNERS AND FORMS OF ENTERTAINMENT TO CONTINUE TO ADD IN THE CELEBRATION.

YOU ARE RIGHT, WE GET A LOT OF INQUIRIES THROUGH COMMUNICATIONS AROUND FOURTH OF JULY AND THEN DEFINITELY WANT TO BE RESPONSIVE TO COMMUNITY EXCITEMENT AROUND THAT AND AGAIN IT IS A GREAT OPPORTUNITY TO ENGAGE.

>> THE TWO THINGS I'VE SPECIFICALLY GOTTEN FEEDBACK ON.

ONE IS MORE DECORATIONS ALONG MAJOR (WORD?) IN THE SECOND ONE IS AROUND FIREWORKS.

SO SOME SORT OF LIGHTING SHOW THAT TAKES PLACE.

>>VILLAGE MANAGER: THIS IS A SALIENT ENOUGH TOPIC THAT MAYBE IT IS A GOOD IDEA FOR US TO ADD A LITTLE BIT TO IT SO I'M ASKING LISA TO TALK ABOUT DRONES VERSUS FIREWORKS AND WE HAVE NEW TURF AT THE HIGH SCHOOL AND I DON'T KNOW - I KNOW THE INTEREST AND WE ARE TRYING TO NAVIGATE THAT TO SEE HOW WE CAN DO SOMETHING TO EXPAND THE FESTIVITIES AROUND FOURTH OF JULY BECAUSE FIREWORKS WENT AWAY AND THEN SHORTLY AFTER THEY WENT AWAY JUST BEFORE THE PANDEMIC OR JUST BEFORE THE PANDEMIC NOW YOU HAVE THE FIELDS THAT WERE TURF AND NOW PROTECTED.

WE'RE NOT SO SURE IF THERE IS AN APPLICATION YOU CAN LAY OUT ON THE FIELDS TO PROTECT THE TURF AND STILL SHOE OFF FIREWORKS, AND YET EVEN IF THE PARTNERS ARE INTERESTED IN COLLABORATING AROUND FIREWORKS, WE DID A MOVIE COUPLE YEARS AGO AND ACTUALLY INSTITUTED A DRONE SHOW AND DID IT TOWARDS THE WINTER, WHICH THAT PROVIDED AN OPPORTUNITY BECAUSE IT GETS DARKER SOONER.

I WILL TURN IT OVER TO LISA AND I WANTED TO ADD CONTEXT TO IT AND DID NOT WANT TO PUT ALL MY COLLEAGUES, DOCTOR JOHNSON ON THE SPOT EITHER. THERE IS SOME FOLLOW-UP CONVERSATIONS WE SHOULD HAVE ABOUT AS WELL.

>> LISA SHELLEY, DEPUTY VILLAGE MANAGER.

PART OF THE CONVERSATION FOR HISTORICAL PURPOSES AND BECAUSE I HELD THE PHONE NUMBER OF THE PERSON WHO DID THE DROWNED SHOW AND GOT IN CONTACT WITH THEM WHEN IT CAME UP, BUT YOU ARE CORRECT.

THE REASON WHY THE DRONE SHOW CAME ABOUT IS BECAUSE IF YOU RECALL, FIREWORKS WERE DELAYED IN MANY COMMUNITIES AND THERE WAS A SIGNIFICANT EVENT THAT HAPPENED IN OAK PARK.

WITH A DONOR AT THE TIME, THERE WAS AN ANONYMOUS DONOR TO KEEP IT GOING WE ARE TO WORK OUT WHAT WE COULD DO AND - - WE WERE ABLE TO WORK ON A DRONE SHOW AND LONG STORY SHORT, THE COMPANY THAT DID FIREWORKS TRADITIONALLY IN THIS AREA, THEY WERE ALSO LOOKING INTO HAVING ALSO A DRONE COMPANY AS COMPLEMENTARY TO THEIR BUSINESS SO THEY WERE ABLE TO MAKE CONTACT FOR US WITH THE DRONE COMPANY BECAUSE AT THE SAME TIME AS MANAGER JACKSON EXPLAINED, WITH THE HIGH SCHOOL WE NEEDED TO MOVE LOCATIONS AND WHEN YOU MOVE LOCATION YOU COULD NOT HAVE A FIREWORKS DISPLAY JUST ANYWHERE AND SO THAT IS WHY DRONE THAT SEEM APPLICABLE AT THE TIME BECAUSE WE COULD DO IN THE DOWNTOWN AREA, BUT IF THAT WERE TO BE FIREWORKS IT REALLY WOULD BE DIFFERENT IF NOT AT ALL AND THAT IS HOW THAT BECAME AND THAT WAS BY AN ANONYMOUS DONOR WHO HELPED HOLD THOSE FUNDS.

WITH THE PREVIOUS DONORS PRE-PANDEMIC FROM THE LARGER DISPLAY THAT WE SAW AT THE HIGH SCHOOL AND SO SINCE THEN, TO ANSWER YOUR QUESTION ABOUT THIS YEAR'S BUDGET, UNDERSTANDING JUST LIKE DOCTOR WALKER SAID, WE WILL HAVE MORE EXPANDED PROGRAMMING, BUT THAT IS MORE LIKE IT THAT DAY AFTER THE PARADE AND I THINK WE ARE STILL SEEING - THERE ARE NO FUNDS NECESSARILY FOR FIREWORKS SPECIFICALLY OR DRONE SHOWS.

OUR DONOR STILL COMFORTABLE.

BUT WE ARE IN CONTACT WITH PEOPLE IF WE NEED TO HAVE ONE AND THERE IS OTHER FACTORS INVOLVED, WHICH WILL BE LOCATION SO EVEN IF WE DID RECEIVE THE MONEY WE HAVE TO MAKE SURE THE LOCATION IS AVAILABLE.

>> THE ONLY REASON I BRING IT UP IS BECAUSE I HEARD SO MUCH OF THE TIME FROM COMMUNITY MEMBERS SO THERE IS THIS PENT-UP WANT IN THE COMMUNITY FOR SOMETHING TO TAKE THE PLACE OF THE FIREWORKS OR FESTIVITIES THAT USED TO HAPPEN SO IT IS A QUESTION OF WHEN AND THE ANSWER WE HAVE CONSISTENTLY GIVEN IS WE LOST A DONOR, BUT IF WE HAVE LOST A DONOR THAN WE HAVE TO FIND A WAY TO BRIDGE THAT BECAUSE THE

COMMUNITY IS ASKING FOR AND IT IS PRETTY BROAD VERSUS REPEATEDLY ASKED IN THAT TIME.

>> I DON'T WANT TO PUT OUT INTO THE COMMUNITY THAT THE REASON WHY IS BECAUSE OF A LOSS OF A DONOR.

IT WAS PURELY SPACE.

MONEY WAS NEVER THE DRIVING FACTOR.

I KNOW THAT MAY HAVE BEEN A RESPONSE, WHICH WAS UNFORTUNATE INITIALLY, BUT THE THING IS MONEY WAS NEVER THE CHALLENGE.

THE ULTIMATE BARRIER.

IT WAS ALWAYS THAT WE KNEW WITH THE FINAL YEAR THAT THE TRAGEDY AT HIGHLAND PARK, THAT THAT WAS POTENTIALLY THE LAST YEAR THAT WE AS A COMMUNITY COULD OFFER FIREWORKS.

BECAUSE TO COVER THE HIGH SCHOOL GROUNDS WOULD COST APPROXIMATELY UPWARDS OF \$100,000.

SO THAT IS NOT REALLY A GOOD USE OF FUNDS.

EVEN TO ENGAGE IN THAT DIALOGUE WITH THE HIGH SCHOOL.

I'M AN ELECTED OFFICIAL SO I THINK I CAN SAY IT IS THE RELATIONSHIP POTENTIALLY WITH THE PARK DISTRICT THAT MY EVER OPEN UP A NEW SPACE.

AT THE TIME, THAT WAS NOT ENOUGH RUNWAY FOR A PRODUCTIVE CONVERSATION.

SO IT IS - I WOULD BE IN SUPPORT OF A DRONE SHOW, BUT ALSO WHAT I AM

HEARING WHEN OUR STAFF COMMUNICATE AN IDEA OF MORE FESTIVITIES IN OUR

COMMUNITY IT IS ABOUT WANTING TO MAKE SURE THAT OUR RESIDENTS WHO HAVE

BEEN HOSTS FOR THE FOURTH OF JULY EVENTS FOR YEARS BECAUSE WE HAD

FIREWORKS SO THAT MEANT THEIR RELATIVES CAME HERE TO OAK PARK TO THEN

PARTICIPATE IN THE FIREWORKS AND ALL THE BARBECUES WERE HERE INSTEAD

OF US GOING OUT TO MY SON'S HOUSE IN BROOKFIELD WHO WE WANT THEM TO

STAY HERE, WE WANT PEOPLE TO SPEND THEIR MONEY HERE.

IT IS A BIG DAY FOR OUR BUSINESS COMMUNITY.

I DO BELIEVE THAT THIS IS THE SHARED VISION WITH OUR STAFF IS WHAT CAN

WE DO TO KEEP OUR RESIDENTS CELEBRATING THAT HOLIDAY IN THE VILLAGE OF

OAK PARK, SUPPORTING SMALL BUSINESSES?

THAT IT IS UNFORTUNATE THAT THE MESSAGING WAS NOT CLEAR ABOUT WHY WE

COULD NOT HOST FIREWORKS.

MONEY WAS NOT THE DRIVING FACTOR.

OKAY.

ANY OTHER QUESTIONS?

OKAY.

PLEASE.

OKAY.

SO I WILL START AND WORK MY WAY BACKWARDS AND GO TO FIREWORKS.

WE JUST FOUND LIKE \$7 MILLION IN BOTH FUNDS AND I WOULD BE FINE

SPENDING \$100,000 TO GET FIREWORKS BACK.

AT LEAST HAVING THE DISCUSSION OF THAT IS WHAT IT COST TO COVER UP THE

FIELD AND HAVE THE HIGH SCHOOL BE ON BOARD WITH IT.

I DON'T KNOW HOW SPACE WORKS, BUT IT WOULD BE FINE SEEING IF THERE IS ANOTHER SPACE.

I DON'T KNOW, MAYBE SHUTTING DOWN A STREET AND HAVING - IF THAT IS SOMETHING THAT COULD WORK, TOO.

IF THAT IS A SOLUTION TO VILLAGE UNDER SPACE THAT MAY NOT NECESSARILY - LIKE I KNOW WE DO NOT OWN PARKS AND SCHOOLS THAT HAVE THAT SORT OF THING, BUT WE CAN CERTAINLY SHUT DOWN MEDICINE IF WE WANT TO BECAUSE WE ARE THE GOVERNMENT.

SO IF THAT COULD MAKE THIS WORK I WOULD LIKE TO HAVE THAT CONVERSATION.

I THINK IT WOULD BE AN INTERESTING CONVERSATION HAVE AT LEAST WE COULD AT LEAST TELL THE COMMUNITY, HEY, EITHER THIS IS TOO MUCH MONEY THIS IS WHAT THE COST LOOKS LIKE YOU PROBABLY AGREED IS TOO MUCH MONEY OR HEY, THIS IS KIND OF INNOVATIVE AND MAYBE WE WILL TRY AGAIN IN A YEAR AND SEE WHAT HAPPENS.

I HEARD A LOT ABOUT IT.

GO AHEAD, MANAGER JACKSON.

>> REALLY QUICK, THE FIRE DEPARTMENT BECAUSE WE HAVE DONE SOME DUE DILIGENCE ON ALTERNATIVE SPACES FOR FIREWORKS AND WE ARE VERY LIMITED.

SCOVILLE FOR EXAMPLE, SCOVILLE PARK - THE FIRE DEPARTMENT DID NOT SEE THAT AS A VIABLE SPACE.

PROBABLY THE CLOSEST SPACE, WHICH WOULD MAYBE TOLERATE A SMALL SHOW WAS LIMBURG PARK, BUT STILL THERE WERE QUESTIONS ABOUT WHETHER OR NOT THAT WOULD BE VIABLE, BUT IN TERMS OF BLOCKING OFF STREETS AND DOING VESTIBULES AND STUFF LIKE THAT, NOT SO SURE HOW THAT WOULD WORK WITH FIREWORKS, BUT MAYBE SOME OTHER FESTIVITIES.

>>TRUSTEE WESLEY: FAIR ENOUGH.

SO MOVING AWAY FROM THE FIREWORKS.

I JUST WANTED TO SAY, WILL YOU BE MY NEIGHBOR TRAINING THE TRAINER SERIES.

LOVE THAT IDEA.

OF THAT IDEA.

ONE OF THE THINGS THAT I'VE HEARD FROM PEOPLE AND TALK TO PEOPLE ABOUT IS AS WE PURSUE A ZONING CHANGE IN THIS ADDITIONAL DENSITY, HOW DO WE AS A COMMUNITY OF ALL TO WELCOME NEW FOLKS IN, BUT ALSO LEARN FROM THOSE FOLKS AND NOT TRY TO FORCE NEW PEOPLE TO BE LIKE US, BUT HAVE THIS CULTURAL EXCHANGE, BUT WHERE WE ARE EVOLVING TOGETHER INTO WHATEVER NEW OAK PARK LOOKS LIKE AND I THINK THAT IS GOING TO REQUIRE HELP TO PUT IT BLUNTLY AND I THINK SOMETHING LIKE THIS IS A GOOD IDEA TO KIND OF HELP WITH THE FRAMEWORK AROUND THAT.

GETTING, YOU KNOW, IF YOU HAVE A SINGLE-FAMILY HOME NEXT TO AND A SINGLE-FAMILY HOME NEXT TO YOU AND ONE OF THE SINGLE-FAMILY HOMES BECOMES A DUPLEX AND NOW YOU HAVE GOT TWO FAMILIES INSTEAD OF ONE.

THAT IS THE SORT OF THING THAT MIGHT REQUIRE A LITTLE BIT OF CONVERSATION.

IT WOULD BE GREAT IF FOLKS HAVE RESOURCES WHERE THEY CAN KIND OF UNDERSTAND THAT.

I THINK THIS IS A GREAT IDEA.

I LOVE IT.

SO I WANTED TO POINT THAT OUT.

THE COMMUNITY CULTURAL CONVERSATION SPEAKER SERIES.

LOVE THAT, TOO.

THE LIBRARY DID SOMETHING EARLIER THIS YEAR CALLED LIVING LEGACIES NEW TOUCH ON THAT AS YOU WERE TALKING IN TERMS OF ELEVATING THE HISTORY YOU CURRENTLY HAVE AND ENSURING THAT IT IS BROADCAST OUT TO THE LARGER COMMUNITY.

I WOULD LOVE TO SEE THE FOCUS HERE, TO BECAUSE WE DO NOT OFTEN GET THAT.

WE CELEBRATE PEOPLE OFTEN WHEN THEY ARE GONE, BUT NOT WHEN THEY ARE HERE WHEN THEY CAN SHARE.

AND I THINK PROMOTING THE END ELEVATING THAT WOULD BE GREAT.

>> WHAT THE SERIES AGAIN HAVING MULTIPLE OPPORTUNITIES OF VERY DIFFERENT TOPICS AND SOLD TO YOUR POINT OF LIKE WHO IS STILL IN THE COMMUNITY.

CANNOT WAIT UNTIL PEOPLE ARE GONE AND PROVIDING AN OPPORTUNITY TO HEAR FOR THOSE WHO HAVE SUCH VARIED EXPERIENCES AND PEOPLE CAN ASK THEM WHICH INSIGHT BECAUSE I THINK THAT IS WHAT CREATES A SENSE OF BELONGING IS YOU ARE HEARING DIFFERENT STORIES AND YOU ARE LIKE, I DID NOT KNOW THIS WAS OCCURRING DURING THIS TIME IN OAK PARK AND WHEN THOSE PIECES GET PUT TOGETHER AND WHEN WE PUT THOSE PIECES TOGETHER WE ARE CREATING A STRONGER FABRIC OF THE COMMUNITY.

>>TRUSTEE WESLEY: ABSOLUTELY.

THE REVIEW OF THE MINORITY AND WOMEN OWNED BUSINESS FOR THE VILLAGE. YES.

1000% YES.

A HIGH PRIORITY FOR ME, PERSONALLY.

I THINK WE HAVE DELAYED ON THIS WAY TOO LONG AND I WOULD LOVE TO SEE THIS GET DONE.

QUICKER VERSUS NOT.

CHICAGO HAS SOMETHING THAT HAS A PROGRAM.

I DON'T KNOW IF WE COULD GET IT FROM OTHER NEIGHBORHOODS IF IT MAKES IT QUICKER OR EASIER OR WHAT HAVE YOU, BUT REALLY I LOVE THE FACT THAT IT IS LISTED HERE AND I LOVE THE FACT THAT IT IS AN INITIATIVE FOR NEXT YEAR SO I WANT TO VOICE MY OVERWHELMING SUPPORT FOR THAT AS WELL.

OH, DEI EDUCATION RESOURCE BANK ON THE VILLAGE WEBSITE.

AMAZING IDEA.

AMAZING, AMAZING, AMAZING IDEA.

WHEN I THINK ABOUT THIS AND YOU CAN TELL ME IF I AM OFF BASE, BUT THIS IS THE WAY I ENVISION IT.

THE WAY I SOMETIMES PICK UP A NEW CLIENT, TO TAKE ALL OF THESE WEBINARS.

THEY TELL YOU ABOUT ALL THE STUFF AND IT'S ONLY FOR THE PEOPLE WHO THE EMPLOYER OR THE CONTRACTOR OR WHAT HAVE YOU.

LOOK AT THIS AS LIKE ALL THOSE KIND OF THINGS, BUT AVAILABLE FOR THE COMMUNITY SO THEY CAN PARTICIPATE IN THOSE KINDS OF LEARNINGS AND THAT SORT OF THING.

AM EYE ON BASE WITH THAT?

>> THAT WOULD BE ONE ASPECT OF PROVIDING ALMOST LIKE A SELF-PACED OPPORTUNITY FOR YOU TO ENGAGE.

THIS IS FOR LIKE MAYBE INTROVERTS WERE LIKE OH, DOING A LARGE COMMUNITY TRAINING.

MAYBE THAT IS NOT MY THING, BUT I WOULD LOVE TO HAVE AN OPPORTUNITY ON MY OWN TERMS TO GO TO THE WEBSITE, TO CLICK ON WHATEVER TOPIC I'M INTERESTED IN AND HAVING MATERIALS THAT CORRESPOND TO THAT.

SO IT IS REALLY MORE LIKE A SELF-PACED EDUCATIONAL RESOURCE - RATHER IT IS LIKE HERE IS WHAT IS HAPPENING IN OUR COMMUNITY OVERALL, HERE ARE COMMON THINGS LIKE AGAIN, DEI HAS A BUNCH OF DRAGON SO BREAKING THOSE THINGS DOWN AND STILL HAVING A REPOSITORY OF TRAININGS AND OTHER VIDEOS AND THINGS LIKE THAT THAT PEOPLE CAN ACCESS.

SO REALLY EXCITED FOR THAT AND TO WORK ON THAT.

>>TRUSTEE WESLEY: SAME.

SOME OF THE FOLKS THAT YOU'RE GOING TO WANT TO REACH WILL NOT FEEL COMFORTABLE, TO YOUR POINT, TO BEING IN ONE OF THOSE SITUATIONS AMONGST A LOT OF PEOPLE.

THEY MIGHT BE THINKING, HOW DO I TIPTOE INTO THIS?

PEOPLE KEEP TELLING ME THAT I NEED MORE CULTURAL AWARENESS.

HOW DO I GET THAT AND NOT FEEL EMBARRASSED ABOUT IT OR NOT FEEL SELF-CONSCIOUS IN THOSE THINGS.

THIS IS THAT.

SO MANY GOOD THINGS ON HERE.

NO, I WILL LEAVE IT THERE.

I THINK THIS IS AMAZING, GREAT JOB.

>>TRUSTEE BUCHANAN: I APPRECIATE EVERYTHING IN YOUR PRESENTATION. I JUST WANTED TO RESPOND TO A COUPLE OF THE COMMENTS ABOUT FIREWORKS. I AM IN SUPPORT OF SORT OF A FESTIVAL KIND OF THING.

I AM NOT IN SUPPORT OF BRINGING BACK FIREWORKS TO THE COMMUNITY.

I DO NOT THINK THAT SPENDING \$100,000 TO COVER A FIELD IS A REASONABLE USE OF PUBLIC FUNDS AND FIREWORKS ARE REALLY BAD FOR THE ENVIRONMENT. GIVE WE WANT TO DO A DRONE SHOW OR SOMETHING LIKE THAT, I'M FINE WITH THAT.

I HAVE GONE TO OAK PARK'S FIREWORKS BEFORE.

THEY WERE NICE.

I ABSOLUTELY APPRECIATE THE HISTORY THAT IS THERE, BUT AT THE SAME TIME I DO NOT THINK THAT CONTINUING TO SPEND A SUBSTANTIAL AMOUNT OF RESOURCES, WHETHER DONOR RESOURCES OR VILLAGE OF FUNDS ON PUTTING ADDITIONAL EXPLOSIONS, AND SMOKE, AND CHEMICALS IN OUR AIR IS A GREAT USE OF PUBLIC FUNDS EITHER.

I KNOW THAT IS GOING TO BE AN UNPOPULAR OPINION AND I'M SURE THAT IS GOING TO BE THE ONE QUOTE THAT APPEARS FOR ME IN THE WEDNESDAY JOURNAL TOMORROW, BUT GIVEN THAT WE'RE HAVING A DISCUSSION AND I DID NOT WANT THERE TO BE AN IMPRESSION THAT THERE WAS UNIVERSAL SUPPORT ON THE BOARD FOR SPENDING PUBLIC FUNDS UNEXPLODED CHEMICALS IN THE AIR.

>>PRESIDENT SCAMAN: OKAY.

NOTHING MORE TO ADD?

OKAY.

AGAIN, I WANT TO THANK YOU VERY MUCH FOR EVERYTHING IN THE PRESENTATION AND THE WONDERFUL IDEAS.

- REALLY WONDERFUL.

I WANT TO LIFT UP THE IDEA - I HEARD YOU SAY HOW IMPORTANT IT IS TO PARTNER WITH THE COMMUNITY AND WHEN THEY ARE COMING TO US AND SAYING, HEY, WE HAVE AN EVENT AND WE WOULD LIKE TO WORK WITH THE VILLAGE FOR SUPPORT.

THAT IS A GREAT HONOR.

NOT ALWAYS DOES EVERYBODY WANT TO PARTNER WITH THE VILLAGE.

OR JUST WITH GOVERNMENT.

I WILL SAY GOVERNMENT.

NOTHING ABOUT US.

IT IS ONE FORM OF GOVERNMENT.

, BUT WE ARE HERE TO SERVE OUR COMMUNITY AND SO I JUST WANT TO LEAN IN TO THOSE RELATIONSHIP BUILDINGS AND MAKE SURE THAT WE EMBRACE THAT - THOSE OPPORTUNITIES FOR THE GOOD OF OUR COMMUNITY.

I APPRECIATE THE PARTNERSHIP.

ON THE FIREWORKS, I'M VERY IN FAVOR OF THE FESTIVAL IN THOSE THINGS THAT BRING PEOPLE IN KEY PEOPLE IN THE VILLAGE OF OAK PARK AND INVITE PEOPLE TO THE VILLAGE OF OAK PARK.

I THINK THERE IS MAYBE AN OPPORTUNITY TO PARTNER WITH SOME OF OUR SURROUNDING COMMUNITIES AROUND FIREWORKS.

AND FOR THE FESTIVAL SPIRIT TO CROSS OVER OUR BOUNDARIES AS WELL.

AND THEN IF OUR PART IS A DRONE SHOW, THEN ALL OF THE POWER.

BASICALLY SOMETHING FOR EVERYBODY.

AND THAT IS WHAT I WAS HEARING.

I WAS HEARING THAT THERE WAS A TRADITION THAT WAS BROKEN.

SO NOW WHAT IT IS ABOUT - WHAT IS THAT NEW TRADITION THAT SOMEONE CAN GROW UP HERE IN THE VILLAGE OF OAK PARK AND HAVE THOSE MEMORIES OF HAVING PARTICIPATED IN THAT IS WHAT WE KNOW ABOUT THE MIDNIGHT MADNESS EVENT AND I WANT TO THINK TRUSTEE ENYIA FOR REMINDING THOSE OF US LONG TIME OAK PARK IS HOW IMPORTANT IT WAS TO THAT GENERATION.

IF YOU TALK TO ANYBODY WITHIN THAT 30-40 YEAR AGE RANGE.
NOT TRYING TO DATE ANYBODY.

I AM MUCH OLDER, BUT THAT IS WHAT THEY REMEMBER GROWING UP WITH.
AND IT REALLY CONTRIBUTED TO A SENSE OF BELONGING HERE IN THE VILLAGE
OF OAK PARK AND THAT IS OUR GOAL AT THE END OF THE DAY, RIGHT?
IS TO HAVE THAT SHARED SENSE OF BELONGING.

OKAY?

SO THIS IS A TAD OFF-TOPIC, BUT THEN I KNOW WE WILL HAVE OUR LAST 30
MINUTES DEDICATED TO SUSTAINABILITY AND WHATEVER IT IS YOU NEED.
WHEN WE TALK ABOUT OUR HISTORY, ON FRIDAY, WE LOST ANOTHER ONE OF OUR
FOUNDING FATHERS OF THE VILLAGE OF OAK PARK.

REVEREND H CHRIS BENOIT.

HE PASSED ON FRIDAY AT THE AGE OF 87.

HE WAS A COMMUNITY ORGANIZER IN CHICAGO'S WEST SIDE IN THE 1960s.
THE ARCHITECT OF OAK PARK ILLINOIS BLUEPRINT FOR JUSTICE IN THE 1970s
IN A LEADER IN CORPORATE INVESTMENT AND PHILANTHROPIC EFFORTS IN THE
CHICAGO NEIGHBORHOODS.

HE SOLVED COMPLEX PROBLEMS.

I'M SKIPPING THROUGH ALL OF THE DEGREES.

I CAN CERTAINLY SHARE THIS WITH EVERYBODY.

IT IS A REMARKABLE - (NAME?) FORWARDED THIS TO ME, LISA.

HE WAS THE FIRST DIRECTOR OF OUR COMMUNITY RELATIONS DEPARTMENT.
WHICH WAS REALLY AND MADE RACIAL STRIFE IN OAK PARK, CHRIS WORKED
TIRELESSLY WITH GRASSROOTS ORGANIZATIONS AND EVENTUALLY ILLEGAL REAL
ESTATE BANK LENDING AND EMPLOYMENT PRACTICES, BIGOTRY AND PREJUDICE,
PERIODICALLY FOLLOWED CHRIS HOME, PROMPTING A NEED FOR POLICE
PROTECTION.

OAK PARK'S LEADERS HAD HIS BACK.

THE DEPARTMENT ACQUIRED THE REPUTATION AS ONE OF THE MOST CAPABLE AND
PROGRESSIVE COMMUNITY RELATIONS DEPARTMENT IN THE COUNTRY.

ONE LOCAL NEWSPAPER REPORTED THAT OAK PARK MADE IT SUCCESSFUL
ARCHETYPE FOR COMMUNITIES UNDERGOING RACIAL CHANGE IN CHRIS'S WORK IN
OAK PARK WAS AS JONES SAID, MOST CREATIVE AND LONG-LASTING MINISTRY.

SO HE WAS A FINANCE PERSON AND A MINISTER.

WE HAVE VERY BIG SHOES TO FILL AND I KNOW WE HAVE THE RIGHT PEOPLE AT
THE TABLE TO DO IT.

THANK YOU.

>> IT IS WITH GREAT PLEASURE THAT I GET TO INTRODUCE LINDSEY
NIERATKA, OUR CHIEF SUSTAINABILITY OFFICER.
THIS IS GOING TO BE HER FIRST BUDGET PRESENTATION FOR THE VILLAGE OF
OAK PARK, BUT SHE COMES TO US WITH OVER A DECADE OF NOTABLE EXPERIENCE
IN SUSTAINABILITY AND I HAVE BEEN VERY FORTUNATE TO WORK WITH HER
PRETTY CLOSELY THE LAST COUPLE OF MONTHS AND WITHOUT FURTHER ADO.
LINDSAY?

>>LINDSEY NIERATKA: THANK YOU SO MUCH.

I APPRECIATE THE EXTENDED INTRODUCTION.

LINDSEY NIERATKA, CHIEF SUSTAINABILITY OFFICER AND I WILL BE PRESENTING THE BUDGET FOR THE OFFICE OF SUSTAINABILITY AND RESILIENCE. MUCH LIKE EVERYONE ELSE I WILL NOT READ EVERY WORD ON THE SITE, BUT ESSENTIALLY THE OFFICE OF SUSTAINABILITY AND RESILIENCE HAS THE RESPONSIBILITY OF GUIDING THE IMPLEMENTATION OF THE CLIMATE READY OAK PARK PLAN AND THIS INVOLVES WORKING WITH THE COMMUNITY AND ACROSS DEPARTMENTS.

SO MUCH LIKE OTHERS HAVE SAID, IT IS A LOT OF WORK WITH RELATIONSHIP BUILDING AND UNDERSTANDING AND WORKING WITH WHAT OTHER DEPARTMENTS ARE DOING AS WELL.

I HIGHLIGHTED SOME OF OUR PRAYERS FOR FISCAL YEAR 25, WHICH ARE ALIGNED WITH THE BOARD GOALS.

NO PARTICULAR ORDER, BUT THE FIRST ONE IS ADVANCE VILLAGE POLICIES AND PROGRAMS TO SUPPORT AND AROUND ELECTRIFICATION, ENERGY EFFICIENCY AND RENEWABLE ENERGY.

THERE IS A LOT OF PROGRAMS THAT FALL UNDER THIS PARTICULAR GOAL, INCLUDING OUR ADMINISTRATION OF OUR BENCHMARKING ORDINANCE, THE ENERGY EFFICIENCY GRANT, WHICH NEIGHBORHOOD SERVICES HAS ALREADY TALKED A LITTLE BIT ABOUT, AS WELL AS OUR COMMUNITY CHOICE AGGREGATION AND A FEW NEW PROGRAMS THAT I WILL GO INTO MORE DETAIL ABOUT IN A FEW MOMENTS.

THE SECOND PRIORITY IS WORKING ON THAT MUNICIPAL AGGREGATION CONTRACT BE AT LEAST ONE THIRD RENEWABLE ENERGY SUPPLY AND WE DO HAVE OUR CURRENT CONTRACT COMING UP AT THE END OF 2025 SO THERE WILL BE OPPORTUNITY TO NEGOTIATE THAT.

OUR THIRD PRIORITY WILL WORK ON THIS NEXT YEAR IS ADVANCING VILLAGE POLICIES AND PROGRAMS TO SUPPORT THAT 30% GREEN INFRASTRUCTURE GOAL, WHICH IS CALLED FOR IN THE CROP PLAN.

WE ALSO INTEND TO INCREASE OUR REPORTING OF KEY PERFORMANCE INDICATORS AND METRICS FOR THE CROP PLAN AS WELL AS UPDATE OUR GREENHOUSE GAS INVENTORY.

EXPECTING TO BE FULLY STAFFED THIS YEAR AS WELL AND WITH MORE CAPACITY IN THE OFFICE, WE EXPECT TO BRING BACK OUR EARTH DAY EVENTS AND DO MORE PUBLIC OUTRAGE AND JUST CONTINUE TO PURSUE OPPORTUNITIES, COLLABORATE WITH OUR GOVERNMENTAL PARTNERS AND NEIGHBORING JURISDICTIONS TO FURTHER OUR CLIMATE READY COMMITMENTS.

SO THERE IS NO CHANGE IN THE ORGANIZATIONAL CHART FOR THE SUSTAINABILITY AND RESILIENCE OFFICE, OTHER THAN WE HOPE TO HAVE THESE POSITIONS FILLED THIS YEAR.

THERE IS MYSELF, THE CHIEF SUSTAINABILITY OFFICER, SUSTAINABILITY COORDINATOR AND A PART-TIME FELLOW AND WE ALSO ARE THE LIAISONS FOR THE ENVIRONMENT AND ENERGY COMMISSION.

SO THE END OF FISCAL YEAR 24, SO AS YOU KNOW THE SUSTAINABILITY BUDGET COMES FROM THE SUSTAINABILITY FUND.

AT THE END OF FISCAL YEAR 24 WE EXPECT TO HAVE SEEN GROWTH IN THE SUSTAINABILITY FUND THIS REFLECTED THE FACT THAT WE DID NOT HAVE STAFF IN THE OFFICE FOR MORE 2024 SO WE DID NOT INITIATE A LOT OF NEW PROJECTS AND A LOT OF THE SUSTAINABILITY WORK THAT WAS DONE IN THIS FISCAL YEAR IS MANAGED BY OTHER DEPARTMENTS, OPERATIONALIZED AND HOUSED IN THOSE BUDGETS AS WELL.

FOR THE END OF FISCAL YEAR 25 WE DO NOT EXPECT TO SEE THEIR GROWTH IN THE SUSTAINABILITY FUND.

THE NUMBERS HERE YOU WILL NOTICE THE MATH DOES NOT ADD UP EXACTLY THAT IS BECAUSE THE EXPENDITURES HERE ARE LARGELY PROGRAMMATIC AND IT DOES NOT INCLUDE THE SALARIES AND SOME OPERATIONAL THINGS LIKE PRINTING AND PROFESSIONAL DEVELOPMENT AND THINGS LIKE THAT, WHICH HAVE NOT CHANGED. SO THE SUSTAINABILITY FUND HAS THREE MAIN REVENUE SOURCES AND WE DO EXPECT TO SEE A SMALL INCREASE IN THAT IN THE NEXT FISCAL YEAR THAT IS FROM ANTICIPATED INCREASES IN OUR COMMUNITY CHOICE AGGREGATION REBATE AS WELL THE PLASTIC BAG OF FEE REVENUE THAT COMES IN.

WE SEE A STEADY INCREASE SINCE THE PANDEMIC IN THE REVENUE FROM THE PLASTIC BAG FEE.

SO THIS IS AN OVERVIEW OF THE SUSTAINABILITY BUDGET KIND OF BROKEN OUT BY DIFFERENT PROGRAMMATIC AREAS.

WE ARE INCREASINGLY ASKING A FEW OF THE AREAS AND I WILL GO INTO MORE DETAIL INTO WHERE WE INCREASE THE ASK IN THE NEXT COUPLE OF SLIDES AND I WANT TO HIGHLIGHT HERE A COUPLE PLACES WHERE WE ARE DECREASING THE ASK.

THE SUSTAINABLE ECONOMIC DEVELOPING, THAT IS OUR GREEN BUSINESS PROGRAM THAT IS REFLECTIVE OF THE MOST RECENT PROPOSAL WE HAVE FROM OUR PARTNERS ON THAT AND FOR THE HEALTHY AND SUSTAINABLE FOOD, THAT IS JUST REFLECTIVE OF THE FACT THAT WE DON'T REALLY HAVE A SPECIFIC PROJECT FOR THAT SPECIFIC BOARD GOAL ELATED TO THAT AND ALLOCATING THOSE FUNDS TO OTHER THINGS.

SO FOR OUR NOTABLE CHANGES, WE ARE INCREASINGLY ASKED FOR THE ENERGY EFFICIENCY GRANT PROGRAM.

WE ARE ASKING FOR AN INCREASE OF ABOUT \$30,000, WHICH BRINGS IT TO \$250,000 FROM THE SUSTAINABILITY FUND FOR THAT PROGRAM AND THAT IS IN ADDITION TO WHAT YOU HAVE HEARD FROM NEIGHBORHOOD SERVICES AND THE CDBG FUNDS, THE \$100,000 TO THE ENERGY EFFICIENCY GRANT PROGRAM FOR THAT.

IN TOTAL, IT WOULD BE \$350,000 INTO THAT PROGRAM.

OTHER CHANGES IN OUR PROGRAMMATIC AREA, BUILDING ENERGY USE AND RESILIENCY AND WHERE INCREASING THE ASKED BY \$35,000.

THAT IS AN ADDITION OF \$50,000 FOR A POTENTIAL ASSISTANCE TO PARTNER WITH OUR DEVELOPMENT SERVICES DIVISION AND IF - AS WE ARE LOOKING AT BUILDING CODES, THINGS LIKE THE ILLINOIS STRETCH CODE AND THE SUPPORT WE WOULD NEED IN PERHAPS THE IMPLEMENTATION OF THAT AND THAT COMES DOWN TO \$35,000 WHEN WE SEE A DECREASE OF \$15,000 IN THE FUNDING THAT

WE HAD IN THE PREVIOUS YEAR BUDGET FOR A CONSULTANT TO DO A GREENHOUSE GAS INVENTORY.

WE NOW HAVE AND HAS CAPACITY TO DO THAT AND EVEN THOUGH THIS IS NOT ADDITIONAL ASK WITHIN THIS PROGRAMMATIC AREA, I DID WANT TO HIGHLIGHT THIS REALLOCATION OF \$300,000 WITHIN THIS BUDGET AREA FOR HOUSING RETROFIT AND OTHER AREAS TO PUT UNDERNEATH THE UMBRELLA OF THIS ONE-STOP SHOP NEIGHBORHOOD SERVICES MENTIONED THAT AS WELL.

THIS WOULD BE A PROGRAMMATIC CHANGE THAT WOULD CREATE THIS STREAMLINED SINGLE POINT OF ENTRY FOR RESIDENTS AND BUSINESSES TO APPROACH ELECTRIFICATION AND ENERGY EFFICIENCY AND THE RETROFIT PROGRAMS.

WHERE WE ARE ASKING FOR THE MOST INCREASE IN THE BUDGET IS IN THE PROGRAM AREA OF PARKS, PLANS, AND BIODIVERSITY.

THIS IS TO CONTINUE TO WORK ON THE LIGHT POLLUTION MITIGATION OF THE ENVIRONMENT AND ENERGY COMMISSION AND WE RECEIVED A REPORT ON THE NIGHTTIME LIGHTING WITHIN THE VILLAGE AND WE ARE INTERESTED IN PURSUING PERHAPS POTENTIAL POLICY OPTIONS OR EDUCATIONAL AVERAGE AROUND COMMERCIAL AND RESIDENTIAL LIGHTING.

THE BIGGEST ASK HERE IS FUNDING TO WORK ON A STUDY, A PLAN AND POTENTIAL POLICY IMPLEMENTATION AROUND THAT 30% GREEN INFRASTRUCTURE GOAL, WHICH IS CALLED FOR IN THE CROP PLAN.

FINALLY WE ARE ASKING FOR A LITTLE BIT MORE MONEY IN OUR CLIMATE PLAN ADMINISTRATION.

THIS IS TRADITIONALLY BEEN USED FOR THE EARTH DAY EVENT AND FOR OUTREACH AND COMMUNICATION AROUND THE CLIMATE PLAN IMPLEMENTATION, AGAIN, WITH SOME CAPACITY IN THE OFFICE WE WOULD LIKE TO INCREASE SOME OF THAT COMMUNITY ENGAGEMENT THAT WE ARE DOING.

AND THAT IS A VERY QUICK OVERVIEW OF WHAT WE EXPECT AND I AM HERE FOR ANY QUESTIONS.

>>PRESIDENT SCAMAN: TRUSTEE ROBINSON?

>>TRUSTEE ROBINSON: SO THE REVENUE SIDE HAS SOME SMALL INCREASES IN THOSE ARE BASED ON THE SUM - THE HISTORICAL PROJECTION WHERE YOU ARE SAYING THESE THINGS INCREASE BY ABOUT THIS MUCH?

>>LINDSEY NIERATKA: CORRECT.

>>TRUSTEE ROBINSON: I DID TOUCH BASE WITH TRUSTEE BUCHANAN, IN PARTICULAR THE BAG OF FEE REVENUE.

WHAT IS OUR TAX?

\$0.10?

SHE WAS WONDERING WHAT CHICAGO'S WAS.

IS IT SEVEN?

I LOOKED IT UP.

>>LINDSEY NIERATKA: AT THE TOP OF MY HEAD I DO NOT REMEMBER WHAT CHICAGO'S IS.

>>TRUSTEE ROBINSON: WE WERE JUST GENERALLY THINKING, IS THERE ROOM FOR THAT TO GROW.

IT IS A TAX THAT DOES NOT ONLY APPLY TO OAK PARKERS AND SO I THINK FROM THE PERSPECTIVE OF BEING ABLE TO SEE WHETHER THERE IS ANY ROOM FOR GROWTH IN TAXES THAT ARE NOT SPECIFICALLY OR EXCLUSIVELY APPLIED TO THEIR RESIDENCE, THERE IS ALWAYS A GENERAL INTEREST.

>>TRUSTEE ROBINSON: WHEN I LOOKED UP CHICAGO'S IT LOOKED LIKE IT WAS SEVEN CENTS AND I WOULD NOT RECOMMEND AN INCREASE IF THAT IS TRUE.

>> I DON'T KNOW OFF THE TOP OF MY HEAD WHAT CHICAGO'S IS. I KNOW OTHER COMMUNITIES AROUND THE COUNTRY HAVE SLIGHTLY HIGHER FEES THAT HAVE GROWN INCREMENTALLY AND SO IT IS SOMETHING THAT WE COULD CONSIDER AS WELL WITH ADDITIONAL OUTREACH AROUND THE IMPACT OF PLASTIC BAGS.

AND EDUCATION AROUND THAT.

>>TRUSTEE ROBINSON: INTO DESCENT DEVISE THEIR USE. IN THE OTHER REASON WE WERE TALKING WHAT THIS IS CLIMATE COACHES I DON'T SEE AS PART OF FEAR THAT WE HAD CONSENSUS ON THAT. DO YOU PLAN TO INCORPORATE THAT AND DO YOU FORESEE ACCOMPANYING COST?

>> I HAVE PUT IN SOME NUMBERS ON THIS ONE-STOP SHOP AND IT WOULD BE RUN THIS PROGRAM SPECIFICALLY.

>> I DIDN'T KNOW IF WE NEEDED TO FIND MONEY FOR CLIMATE COACHES, BUT IT SOUNDS LIKE WE DON'T.

OKAY, THANK YOU.

>>PRESIDENT SCAMAN: I WOULD SAY FROM MY PERSPECTIVE THE PLAN IS TO DE-INCENTIVIZE.

WHAT DOES SUCCESS LOOK LIKE, RIGHT?

TRUSTEE STRAW?

>> I WOULD HAVE AN INTEREST IN STUDYING THE QUESTION OF RAISING THE PLASTIC BAG FEE, NOT PURELY FROM HOPEFULLY IT WILL RAISE MORE REVENUE PERSPECTIVE, BUT THE PURPOSE BEHIND A PLASTIC BAG FEE IS TO DIS-INCENTIVIZE THE USE OF PLASTIC BAGS AND HAVE MORE PEOPLE INCENTIVIZED TO BRING THEIR OWN BAGS - I WOULD BE INTERESTED IN RAISING IT WITH THAT PERSPECTIVE AND WE'RE NOT GETTING THAT REVENUE BECAUSE PEOPLE HAVE JUST STOPPED USING PLASTIC BAGS.

>> WHICH MEANS WE MIGHT HAVE TO BUY MORE REUSABLE BAGS TO GIVE OUT.

ANYBODY ELSE?

>>TRUSTEE WESLEY: I ECHO BY MORE BAGS TO GIVE OUT. THAT MAKES A LOT OF SENSE AND I THINK IT IS ALSO GREAT MARKETING FOR THE VILLAGE OF OAK PARK.

WE SHOULD DEFINITELY DO THAT.

IN THE PAST WE HAVE FUNDED THE SUSTAINABILITY FUND WITH A TAX ON ELECTRICITY, CORRECT?

AM I NOT REMEMBERING THAT?

>> (SPEAKER AWAY FROM MIC).

>>TRUSTEE WESLEY: IS THAT LIKE THE WHATEVER, 0.2 CENTS - CAN WE INCREASE IT?

>>PRESIDENT SCAMAN: IT IS USUALLY A WHOLE CONTRACT NEGOTIATION THAT REQUIRES MARKET (NAME?) GOING THROUGH AND FINDING OUT WHAT IS POSSIBLE, WHICH IS - IT DOES NOT WORK THAT WAY.

>>TRUSTEE WESLEY: I MEAN, OKAY.

CAN WE START THE PROCESS OF INCREASING IT?

>>TRUSTEE PARAKKAT: (SPEAKER AWAY FROM MIC).

>>PRESIDENT SCAMAN: IT IS, WHAT ARE THEY WILLING TO GIVE US TO SOME EXTENT?

>>LINDSEY NIERATKA: WE HAVE A CONTRACT AT THE END OF 2025 SO WE HAVE THE OPPORTUNITY TO RENEGOTIATE AND MUCH LIKE THE PLASTIC BAG QUESTION IS THIS A DISINCENTIVE - SORRY, PAST MY BEDTIME. IS THIS A DISINCENTIVE FOR USING PLASTIC OR IS IT A REVENUE SOURCE AND WE HAVE SIMILAR QUESTIONS WITH THE CCA THAT WERE LOOKING FOR MORE RENEWABLE ENERGY IN THE PORTFOLIO, THAT MIGHT BE A SMALLER REVENUE THAT WE ARE GETTING FROM THAT DEPENDING ON HOW THAT NEGOTIATION WORKS.

>>PRESIDENT SCAMAN: THAT THE GOAL WOULD BE 100% RENEWABLE ENERGY.

>>TRUSTEE WESLEY: WE HAD THAT IN THE PAST.

WE HAD THE ABILITY TO PURCHASE RENEWABLE ENERGY CREDITS IN THE PAST THROUGH OUR AGGREGATION SERVICES.

>>TRUSTEE PARAKKAT: (SPEAKER AWAY FROM MIC).

- SO IT REDUCED OUR ABILITY TO MAKE MORE SO THAT IS WHY MARK RECOMMENDED THAT WE GO INTO THIS CONTRACT THAT WE CURRENTLY HAVE WITH THE OPTION TO RENEGOTIATE.

>>TRUSTEE WESLEY: WE SHOULD STILL GET MORE.

NOBODY IS GOING TO MISS A COUPLE TENTHS OF A PENNY.

SO IF WE COULD GET MORE I WOULD DEFINITELY SUPPORT THAT.

THAT IS ALL I REALLY HAD.

WE ARE ON TOP OF THE PLASTIC BAG FEE.

WE ARE LIKE A DIME AND EVERYBODY IS A DIME OR SEVEN CENTS.

CHICAGO IS SEVEN CENTS.

- - I DON'T KNOW IF THAT HAS INCREASED SINCE THEN, BUT WE ARE IN A VERY NARROW COHORT, BUT I'M COMFORTABLE WHERE WE ARE.

IF YOU FOUND COMPS THAT ALLOWED US TO GO HIGHER, THAT WOULD DEFINITELY BE - I WOULD BE IN AGREEMENT WITH THAT.

I WOULD LOVE TO HAVE MORE BAGS, BUT EVERY OAK PARK EVENT, BUT I THINK IT IS GREAT BRAND ADVERTISING, BUT IF YOU FOLKS CURING THESE AROUND WHEREVER YOU GO, I TAKE MINE TO COSCO AND THEY SAY, OH THAT IS OAK PARK, RIGHT?

MAYBE THEY HAVE NEVER HEARD OF OAK PARK, THEY HAVE, BUT YOU KNOW WHAT I MEAN.

AND ADVERTISING IS GREAT.

IT DOES NOT ALWAYS SPUR AN IMMEDIATE CHANGE OF BEHAVIOR, BUT IT IS ACUTELY OVERTIME.

THANK YOU, I THINK THIS IS GREAT.

>>TRUSTEE PARAKKAT: THANK YOU FOR THE PRESENTATION.

MY QUESTION IS AROUND OP CAN HAD AN ITEMIZED, THREE SPECIFIC AREAS FROM THAT PERSPECTIVE.

I SAW SOME OF THE FIRST ONE, WHICH IS THE EXPAND THE ENERGY EFFICIENCY FOR THE GRANTS THAT IS BUILT INTO WHAT YOU PRESENTED.

- INCREASING EDUCATIONAL OUTREACH FOR RESIDENTS - I DID NOT SEE THAT REFLECTED.

SO I'M WONDERING HOW THAT MIGHT BE AND HOW YOUR THINKING ABOUT THAT.

>> THE ASK WAS THREEFOLD AND IT WAS FOR THE ENERGY EFFICIENCY GRANTS AND THE ONE-STOP SHOP OR TECHNICAL ASSISTANCE CENTER AND INCREASING THE OUTREACH.

WE DO NOT REALLY HAVE A LINE ITEM THAT IS SPECIFICALLY 1:1 WITH THE OUTREACH ASK, BUT WE HAVE THAT EMBEDDED IN THE PROGRAMS THAT WE DO HAVE.

SO FOR EXAMPLE, OP CAN - THE RECOGNITION ON THE ONE-STOP SHOP IS \$200,000 AND I HAVE PUT IN \$300,000 BECAUSE I ANTICIPATE THERE WILL BE A LOT OF COMMUNITY ENGAGEMENT AND OUTREACH AROUND THAT AND EMBEDDED IN ALL OF THESE PROGRAMMATIC AREAS IS THE INTENTION THAT WE ARE GOING TO BE ENGAGING THE COMMUNITY AND INCREASING OUR MARKETING AROUND THEM.

>>TRUSTEE PARAKKAT: BASICALLY THOSE THREE AREAS, YOU HAVE TAKEN THAT AND BUILT THAT INTO YOUR PROGRAM SO IT IS COVERED.

IT IS JUST ALIGNED IT DIFFERENTLY.

SO THAT IS GREAT, THE SECOND ONE IS ON THE GREENHOUSE GAS INVENTORY, BY THE END OF 2025, IS IT FAIR TO EXPECT THAT WE KNOW WHERE WE STAND IN RESPECT TO THE GOALS OF 2030?

>> AM WORKING ON THE 2022 INVENTORY, IT IS USUALLY WITH DATA AVAILABILITY AND WE WILL SEE WHERE WE CAME FROM 2019 AND WE WILL DO FORECASTING AND REASSESSING OF WHAT ACTIONS WE NEED TO PRIORITIZE TO GET CLOSER TO THE GOALS.

>> IN TERMS OF LOOKING AHEAD, THERE IS A GRANT THROUGH METRO STRATEGIES AND THAT THERE IS A BROAD FOCUS ON SUSTAINABILITY IN ORDER TO INCREASE THE SUSTAINABILITY FUND IN ORDER TO GET EXPENSES TO SUPPORT THE PLAN AS WE LOOK AT THE NEXT 20-30 YEARS.

FROM A REVENUE SIDE, FROM THE SUSTAINABILITY FUND - WHAT ARE THE PROJECTIONS LOOKING LIKE AND WHERE WE SUCCESSFUL WITH A GREAT PROGRAM.

>> WE ARE CONTINUOUSLY LOOKING AT GREAT OPPORTUNITIES AND YOU ARE AWARE THERE ARE FEDERAL DOLLARS MADE AVAILABLE AND WE HAVE ALLOCATION FROM THE ENERGY EFFICIENCY AND CONSERVATION BLOCK GRANT AND BUILDING PERFORMANCE STANDARDS WHICH IS HIGH-IMPACT ACTION, DOING WORK SUCH AS THE DEVELOPMENT OF OUR ENERGY EFFICIENCY AND RETROFIT PROGRAMS AND ONE-STOP SHOP.

HAVING THESE PROGRAMS THAT WE CAN SEEK GRANTS TO PUT FUNDING INTO I THINK WILL BE POWERFUL - VERY POWERFUL AS WELL.

>>TRUSTEE PARAKKAT: GREAT.

THE LAST ITEM IS MORE ON THE ENFORCEMENT SIDE.

SO WE HAVE THINGS LIKE LEAF BLOWERS - COMPARABLY WE HAVE A BAN ON LEAF GAS BLOWERS.

THE ENFORCEMENT - DOES THAT SIT WITH YOU OR WHERE DOES THAT -

>>PRESIDENT SCAMAN: WHAT WORKS?

>> CODE ENFORCEMENT, I BELIEVE.

>>TRUSTEE PARAKKAT: IT IS WITH NEIGHBORHOOD SERVICES?

OKAY.

OKAY.

I WILL NOT BOTHER YOU WITH THAT QUESTION.

REDIRECT IT.

>> A WHISTLE, YEAH.

>>TRUSTEE PARAKKAT: LET HER GET HER OTHER TWO STAFF MEMBERS AND MAYBE.

>>LINDSEY NIERATKA: WE CAN WORK ON MESSAGING AND HELPING CONTINUE INCREASED AWARENESS OF THE FACT WE HAVE A LEAF BLOWER BAN.

>>TRUSTEE PARAKKAT: PEOPLE MAY HAVE DIFFERENT VIEWS, ONCE WE INSTITUTE A BAN, THERE IS A LOT OF CONFUSION BECAUSE PEOPLE ARE TAKING PICTURES OF THEIR NEIGHBORS AND SENDING IT TO SOMEBODY AT VILLAGE HALL AND THEY DON'T KNOW WHAT IS HAPPENING OR WHAT TO EXPECT.

THAT IS CAUSING CONFUSION AND I HAVE AT LEAST HAD FOUR OR FIVE RETREADS FROM RESIDENTS ON WHAT IS HAPPENING.

SO YOU GUYS DID THIS AND NOW WHAT.

SO JUST TO COVER THAT.

THAT IS ALL I HAD.

>>TRUSTEE WESLEY: I DID NOT WANT TO DO THE WHOLE BACK AND FORTH IMPUTED TO YOUR POINT ABOUT THE LEAF BLOWERS, I WANT TO ASK A QUESTION.

DID WE DO THE EDUCATIONAL OUTREACH AND THE LOCAL CONTRACTOR REGISTRY AND OTHER ASPECTS OF THAT BAND THAT WERE THE PREREQUISITES TO ENFORCEMENT?

>> (SPEAKER AWAY FROM MIC) .

>> GOOD EVENING, DOCTOR WALKER, CHIEF DIVERSITY, EQUITY, INCLUSION OFFICER.

WANT TO ECHO, THE COMMUNITY ENGAGEMENT FROM BEFORE, BUT NOT ANYTHING AROUND THE REGISTRY AT THIS TIME.

DEFINITELY RAN THE COMMUNITY ENGAGEMENT, EVEN WITH LINKAGE ACCESS AS WELL.

REACHING OUT AND ENGAGING WITH CONTRACTORS AND ENSURING AS MUCH AS WE CAN AROUND UNDERSTANDING AROUND THIS POTENTIAL BAN AND IMPLICATIONS BEHIND IT.

>> I WILL PROVIDE FOLLOW-UP INFORMATION ON THE REGISTRY.

>>TRUSTEE WESLEY: THAT WOULD BE GREAT.

IN ADDITION I WOULD ASK WOULD BE INFORMATION THAT HOMEOWNERS CAN PROVIDE TO LANDSCAPERS BECAUSE YOU WILL NOT BE ABLE TO REACH EVERYONE

AND THEY THINK SOMETIMES THE FOLKS THAT YOU HIRE STILL HAVE A LANGUAGE ACCESS BARRIER.

>>PRESIDENT SCAMAN: OKAY.

SO TRUSTEE WESLEY WAS REMINDING ME BECAUSE HE PARTICIPATED AT THE HIGH SCHOOL AND THE CIVIC FAIR, URBAN EFFICIENCIES GROUP, WHICH IS A MEMBER OF C4'S TEAM.

YOU HAVE ON YOUR PRIORITIES PAGE ON NUMBER SIX, PURSUE OPPORTUNITIES TO COLLABORATE WITH GOVERNMENTAL PARTNERS AND NEIGHBORING JURISDICTIONS STRATEGIES THAT MAKE CLIMATE READY COMMITMENTS.

C4 NOW HAS - I THINK YOU BEEN COMING TO THE MEETINGS, HAVEN'T YOU? SO WE HAVE THE MUNICIPAL COHORT.

THE SCHOOL DISTRICTS, THE PARK DISTRICT.

SO WE HAVE RECEIVED A \$500,000 GRANT, WHICH WILL GO THROUGH THE VILLAGE OF OAK PARK TO ENGAGE YOUTH SPECIFICALLY, WHICH WILL ALSO THEN ALLOW FOR THAT WORKFORCE DEVELOPMENT TO BE UPLIFTED A LITTLE BIT MORE, BUT - AND SO THAT IS AN AMAZING OPPORTUNITY THAT WE WILL HAVE TO TALK ABOUT A LITTLE BIT MORE IN-DEPTH AND THEN I AM PROUD TO ANNOUNCE THAT I WILL BE JOINING YOUNG PEOPLE FROM OUR HIGH SCHOOL AND OUR SUPERINTENDENT, CRAIG JOHNSON AND IN (NAME?) FOR COMP 29.

YEAH, SUPER EXCITED.

MHM.

SO THANK YOU FOR PARTICIPATING WITH C4 AS WELL.

I ALWAYS APPRECIATE - YOU CAN SHARE MUCH MORE IN THOSE MEETINGS THAN I CAN.

MHM.

OKAY.

IS THAT ALL?

PLEASE.

>>TRUSTEE PARAKKAT: NOT FOR SUSTAINABILITY.

THIS IS PROBABLY FOR DONNA OR MANAGER JACKSON, SO THERE IS A SET OF MEMOS THAT I THOUGHT WE WOULD BE DISCUSSING AT THE LAST MEETING AND WE WOULD DISCUSS IT THE NEXT TIME AROUND, IS THERE GOING TO BE NEXT WEEK WITH THE OVERALL BUDGET?

I THINK THERE WERE THREE OR FOUR MEMOS.

>>PRESIDENT SCAMAN: I THINK YOU MIGHT BE TALKING WITH THE DIFFERENT POLICY -

>> OKAY.

WE CAN DISCUSS THEM NEXT WEEK.

THE BUDGETS WILL BE DISCUSSED ON THE 19TH.

YOU ARE TALKING ABOUT THE LEVY POLICY?

>> NOT REALLY.

>>VILLAGE MANAGER: THE STAFFING.

>>TRUSTEE PARAKKAT:

>>VILLAGE MANAGER: A VÉRITÉ, THE STAFFING MEMO, WE ARE HERE TO ANSWER QUESTIONS ABOUT IT RIGHT NOW.

>>TRUSTEE PARAKKAT: WE ONLY HAVE FOUR MINUTES LEFT.

>>PRESIDENT SCAMAN: WE HAVE A FEW EXTRA PEOPLE TO VOTE THIS TIME.

>>TRUSTEE PARAKKAT: IT IS ABOUT THE MEMO FOR SPECIAL EVENTS INITIATIVES AND HOUSING AND ZONING IMPLEMENTATION.

I'M JUST LISTING.

I DON'T THINK WE DISCUSSED SPECIAL EVENTS INITIATIVES.

>>VILLAGE MANAGER: EMILY PROVIDED AN OVERVIEW IN HER BUDGET PRESENTATION OF SPECIAL EVENTS.

SO WHAT WE WANTED TO DO IS PROVIDE THE TRUSTEES BACKUP MEMORANDUM IN ADVANCE OF THE PRESENTATION AND TO PROVIDE A LITTLE MORE DETAIL IN KNOWING THAT THE BUDGET PROCESS IS ONGOING UNTIL WE ADOPT ON DECEMBER 3 THAT THERE WOULD BE SEVERAL OPPORTUNITIES TO RAISE QUESTIONS ABOUT ANY OF THE CONTENT IN THE MEMOS.

EVEN INCLUDING A STAFFING ONE.

YEAH.

DIRECTOR TCHANG IS HERE TONIGHT AND WE ARE ALL HERE.

IF THERE IS AN APPETITE TO GO A LITTLE BIT FURTHER TONIGHT WE CAN ANSWER ANY QUESTIONS ABOUT THE STAFFING MEMO.

>>VILLAGE MANAGER: THERE WILL BE - OBVIOUSLY WE WILL HAVE ANOTHER MEETING ON 19TH AND THE 21ST AND CERTAINLY WE WILL COME ANY OF THOSE QUESTIONS COME DIRECTLY TO US VIA A MEETING PHONE CALL AND SO FORTH.

>>PRESIDENT SCAMAN: OKAY.

WE ARE ALL GLANCING AT THE CALENDAR FOR THE REST OF OUR MEETINGS.

SO WE ARE MEETING ON THE 12TH.

WE ARE NOT MEETING ON THE 14TH?

I THOUGHT WE MIGHT BE.

19TH, 21ST.

OKAY.

THAT IS GOOD WITH ME AND WE HAVE HAD OUR TWO FINANCE COMMITTEE MEETINGS AND AS WE FINISH THIS WE WILL THEN HAVE TWO ON THE BUDGET AND WE HAVE VOTING ON OUR CAP.

GOOD.

OKAY.

>>TRUSTEE PARAKKAT: ARE WE DOING THE FINAL VOTE ON DECEMBER 10 OR THIRD?

>>PRESIDENT SCAMAN: DECEMBER 3.

>>TRUSTEE PARAKKAT: IN THE LEGISLATIVE TEXT IT IS 10TH.

>>TRUSTEE ROBINSON: IF NEEDED.

>>PRESIDENT SCAMAN: IT RIGHT.

WE DECIDED LAST WEEK THAT WE WOULD ONLY NEED TO MOVE IT TO DECEMBER 10 IF WE WERE NOT ABLE TO FINISH CONVERSATIONS ON THE 21ST, BUT AS THE SCHEDULE IS, WE WOULD BE VOTING ON THE BUDGET ON DECEMBER 3. MHM.

OKAY.

YES?

>>TRUSTEE WESLEY: I WOULD LIKE TO ADD THE ORGANIZATIONAL CHANGES ITEM AS AN AGENDA ITEM SINCE WE HAVE NOT GOTTEN TO IT ON THE LAST TWO FINANCE MEETINGS BECAUSE I THINK WE SHOULD TALK ABOUT THAT LIFE INSTEAD OF BACK AND FORTH OVER EMAIL.

>>PRESIDENT SCAMAN: OF THE ORGANIZATIONAL CHART FOR THE ENTIRE - ALL OF IT VILLAGE HALL?

>>TRUSTEE WESLEY: I WANT TO GET A SUMMATION OF ALL THE VARIOUS POSITION CHANGES.

THE MEMO.

IT WAS ATTACHED TO THE AGENDA LAST WEEK AND WE DID NOT GET TO IT AND SO WE'RE GOING TO GET TO IT THIS WEEK AND THEN WE DID NOT GET TO IT.

>>PRESIDENT SCAMAN: THE MEMO WHERE YOU SUMMARIZE SOME OF THE REASONS WHY.

>>VILLAGE MANAGER: YEAH.

SO WE DID NOT INTEND DOING A PRESENTATION ON ALL OF THOSE.

WE HAVE ACTUALLY PRESENTED ALL OF THEM DURING THE INDIVIDUAL DEPARTMENTS.

SO CHANGES IN DEVELOPING SERVICES, MOVING PARKING ENFORCEMENT INTO DEVELOPMENT SERVICES.

WE HAD CHANGES IN PUBLIC WORKS.

WE HAD SOME CHANGES IN POLICE AND THEN WE HAD - WE ARE MOVING ECONOMIC VITALITY OUT OF THE DEVELOPMENT SERVICES AND INTO THE MANAGERS OFFICE.

>>PRESIDENT SCAMAN: RIGHT.

SO BASICALLY WERE SUGGESTING THAT IF A MEMBER OF THE BOARD HAS QUESTIONS SPECIFIC TO THE MEMO THEY SHOULD BRING THEM FORWARD DURING A BUDGET MEETING?

>>VILLAGE MANAGER: I THINK THAT WOULD BE HELPFUL BECAUSE WE HAVE PRESENTED THE ORGANIZATIONAL CHARTS FOR ALL OF THE APARTMENTS HERE AT THE BOARD.

THE ONLY ORGANIZATIONAL CHART WE HAVE NOT SEEN IS FOR ECONOMIC VITALITY, WHICH PRETTY MUCH IS SIMILAR TO THE WAY IT WAS LESTER, JUST MOVING OUT OF DEVELOPMENT SERVICES AND INTO THE MANAGERS OFFICE AND WE WILL DESIGNATE A LEADER TO OVERSEE THE OFFICE.

>>TRUSTEE WESLEY: DEFINITELY APPRECIATE THAT.

WHEN WE TALKED ABOUT IT LAST WEEK, WE HAD DECIDED THAT WE ARE GOING TO HOLD QUESTIONS ON UNTIL THE END BECAUSE WE WILL TALK ABOUT IT

HOLISTICALLY AND WE DID NOT DO IT AND THEN WE DID NOT DO THAT AGAIN THIS WEEKEND AND THERE ARE - I HAVE A FEW QUESTIONS ON IT.

THE PARKING ENFORCEMENT -

>>PRESIDENT SCAMAN: YOU COULD VOTE TO GO PAST 10:00 P.M. RIGHT NOW?

>>TRUSTEE WESLEY: I'M FINE WITH THAT, TOO.

IF YOU FOLKS WANT TO HANG AROUND.

>>PRESIDENT SCAMAN: WE MAY NOT HAVE ALL THE RELEVANT STUFF.

>>TRUSTEE WESLEY: I AM INDIFFERENT TO THE 10:00 O'CLOCK DEADLINE, BUT WE SAID WE WERE GOING TO TALK ABOUT IT SPECIFICALLY AND HOLISTICALLY SO I HELD MY QUESTIONS ON IT.

>>PRESIDENT SCAMAN: ENTERTAIN A MOTION TO - - REQUIREMENT FOR ME TO MAKE THAT REQUEST TO THAT MOTION.
IF ALL YOU ARE GOING TO DO IS CLOSE OUT THE CONVERSATION.
OKAY.

>> SO MOVED.

>> SECOND.

>>PRESIDENT SCAMAN: CLERK WATERS, PLEASE TAKE THE ROLL.

>> TRUSTEE WESLEY.

>> YES.

>> TRUSTEE ROBINSON.

>> YES.

>> TRUSTEE PARAKKAT.

>> NO.

>> PRESIDENT SCAMAN.

>>PRESIDENT SCAMAN: YES.

OKAY, CONTINUE.

>>VILLAGE MANAGER: ALL I WANTED TO DO IS JUST CLARIFY THAT THE MEMO WAS NOT - IT WAS PROVIDED AS BACKGROUND TO ALL THE DEPARTMENT PRESENTATIONS AND SO THE MEMO WAS PROVIDED TO GIVE YOU THAT EXTRA INFORMATION TO ALLOW YOU TO ANSWER OR RAISE QUESTIONS WHERE NEEDED. WE HAVE TONIGHT AND THAT TWO ADDITIONAL FULL BOARD MEETINGS WHERE THE QUESTIONS ARE WE COULD DISCUSS - I JUST WANT TO MAKE SURE THERE IS NOT AN EXPECTATION FOR US TO PRESENT THE MEMO IN A PRESENTATION.

>>TRUSTEE WESLEY: I DID NOT EXPECT A POWERPOINT OR ANYTHING LIKE THAT.

I GET THAT IT WAS BACKGROUND INFORMATION TO THE ENTIRETY OF IT, BUT WHEN WE WERE TALKING ABOUT IT - WE WERE TRYING TO - FOR THE CONCISENESS OF DISCUSSION TO MOVE TO THE INDIVIDUAL ITEMS AND TAKE THE ORGANIZATIONAL CHANGES TOGETHER AS ONE UNIT AND THEN WE DIDN'T DO THAT.

SO I HELD THE QUESTIONS I HAD ANTICIPATING THAT.

AND IT FELT LIKE THEY WERE FAIRLY EXTENSIVE CHANGES IN SOME WAYS AND IT MADE SENSE TO DISCUSS ALIVE RATHER THAN BACK-AND-FORTH AN EMAIL.

>> WE ARE HAPPY TO DISCUSS THEM TONIGHT OR THE 19TH, 21ST OR ALL THEREOF.

>> WE DO NOT VOTE ON THE BUDGET UNTIL DECEMBER SO WE HAVE PLENTY OF TIME SO I WANT TO MAKE SURE WE HAD THAT DISCUSSION.

>>PRESIDENT SCAMAN: YEAH.

THE 19 SEEMS LIKE IT MAKES MORE SENSE BECAUSE THAT IS WHEN WE WOULD HAVE RELEVANT STAFF PRESENT, RIGHT?

>>VILLAGE MANAGER: THAT IS WHERE WE WILL BRING BACK THE FIRST DRAFT OF THE PROPOSED BUDGET THAT WE WILL GIVE AN OVERVIEW AND WE WILL JUST HAVE A DEDICATED DISCUSSION ABOUT THE BUDGET.

>>PRESIDENT SCAMAN: MHM.

>>TRUSTEE WESLEY: THAT WORKS FOR ME.

>>PRESIDENT SCAMAN: OKAY.

THE 12TH WOULD BE THE CIP ALTERNATIVE CALLS AND - OKAY.
ENTERTAIN A MOTION TO ADJOURN.

>> SO MOVED.

>> SECOND.

>> ALL IN FAVOR?

>> AYE.

>>PRESIDENT SCAMAN: HAVE A GREAT NIGHT, EVERYBODY.

[MEETING ENDED AT 10:05 PM CT]