



Citizen Police Oversight Committee

Information and Analysis for the Village of Oak Park Board of Trustees

July 2024 through December 2024

Overview

In accordance with section 2-30-1 of Village Code, the Citizen Police Oversight Committee shall, receive and refer complaints from citizens and thereafter monitor and evaluate the processing of citizen complaints. CPOC shall monitor and evaluate the Village's efforts in ensuring racial and cultural diversity within the Police Department. And on a semi-annual basis, CPOC shall meet with and provide written reports to the Village Board concerning the Committee's activities and any information and analysis of such information which the Committee may have compiled. The Citizen Police Oversight Committee also reviews Flock ALPR reporting provided by the Oak Park Police Department.

Complaint Process

Citizen complaints may be received by the Police Department, the Village Manager's Office, the Community Relations Department or the Citizen Police Oversight Committee. All complaints are presented to the Police Department for investigation, except under extraordinary circumstances in which (1) further basic information is needed to determine the most appropriate handling of a complaint, (2) and outside investigation of a complaint is warranted or (3) in those situations in which the citizen communication is more in nature of an inquiry than a complaint. Based on the seriousness of the allegation, the complaint is identified as formal or informal. Formal investigations are those which may result in a disciplinary order of a three-day suspension or greater. Informal investigations may result in disciplinary orders of suspension not to exceed two days.

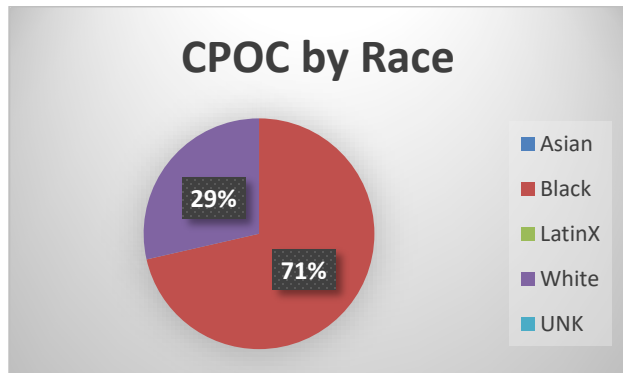
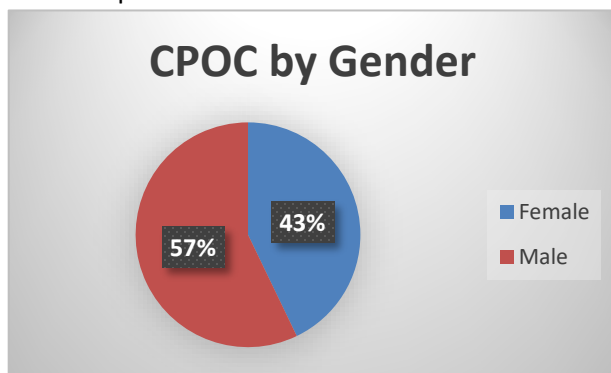
Internal investigations include a review of the complaint to determine any rule violations. These investigations may be conducted by a Watch Commander or the Internal Affairs division. All recommendations or determinations are reviewed through the chain of command to the Police Chief. The Police Chief may concur with the recommendation, overturn the recommendation or request further investigation.

Once a final determination has been made, the Department notifies the citizen complainant of any action taken or any determination based on the complaint, and further notifies the complainant of his/her right to express dissatisfaction with the outcome to the Citizen Police Oversight Committee.

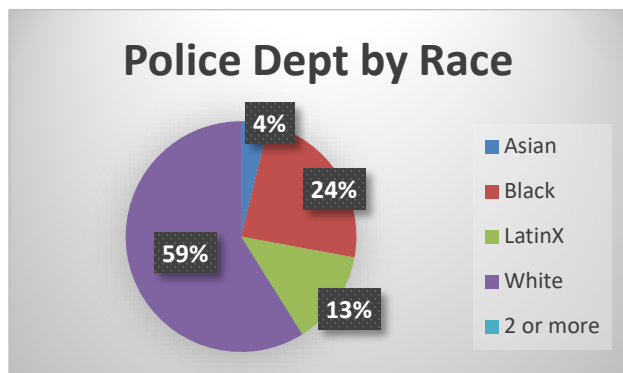
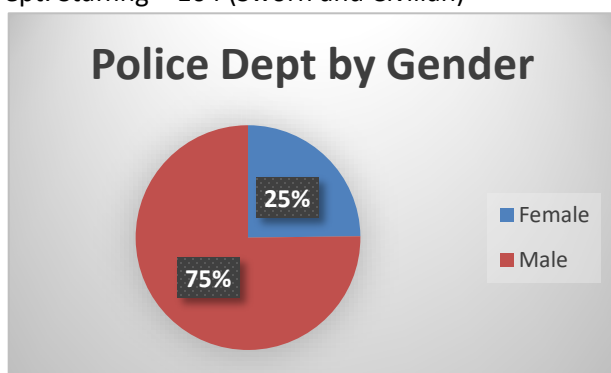
The Citizen Police Oversight Committee monitors and evaluates all citizen complaints and the subsequent investigations conducted by the Police Department. Complaints that arise as a result of dissatisfaction with the Police Department's final determination are specifically reviewed by CPOC. CPOC will then provide the Village Board with a written statement of the Citizen's dissatisfaction with the Department's handling of the citizens' complaint, the investigation report upon which the Department decision was based, and any recommendation the Committee may have.

Demographic Data (Reporting Period)

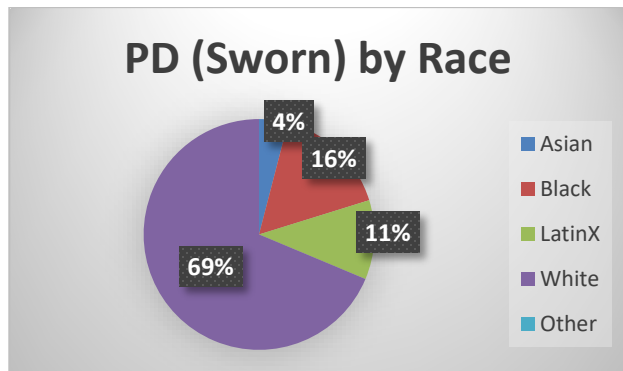
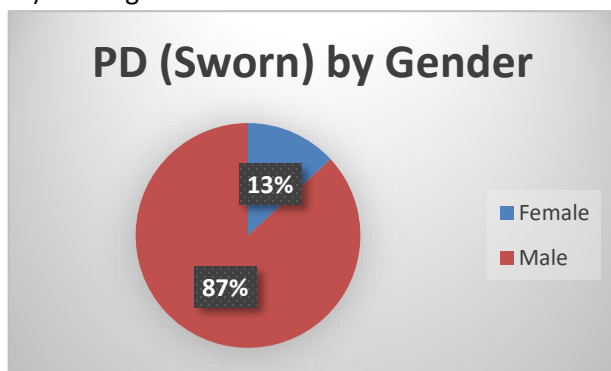
CPOC Membership = 7



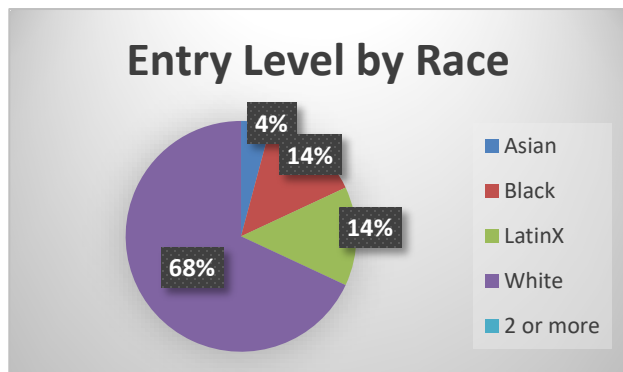
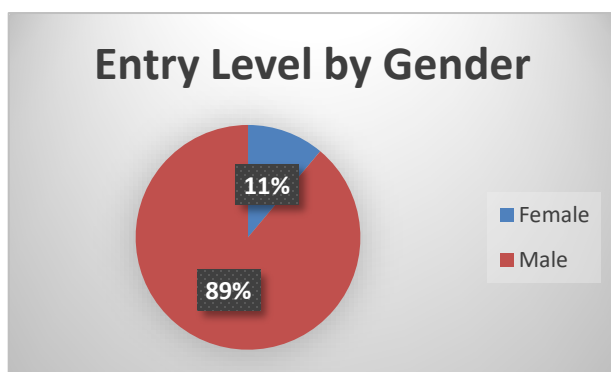
Police Dept. Staffing = 104 (Sworn and Civilian)



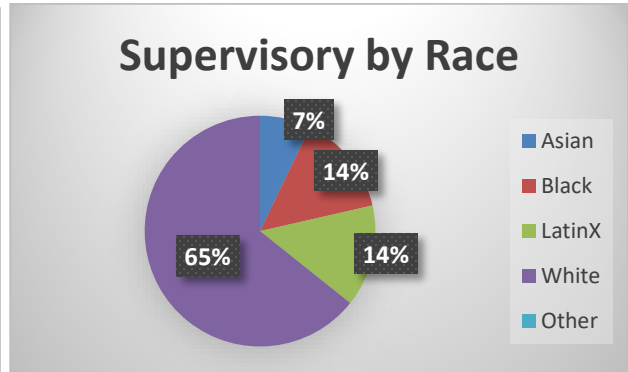
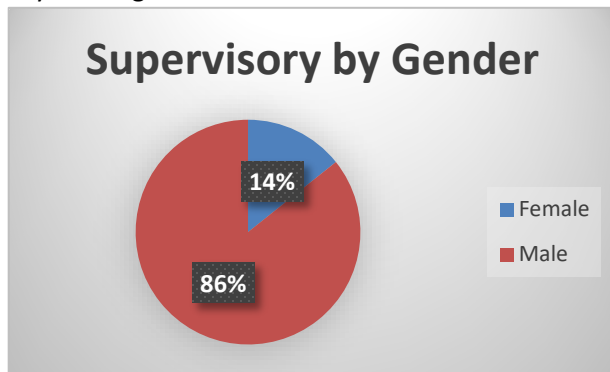
PD (Sworn) Staffing = 81



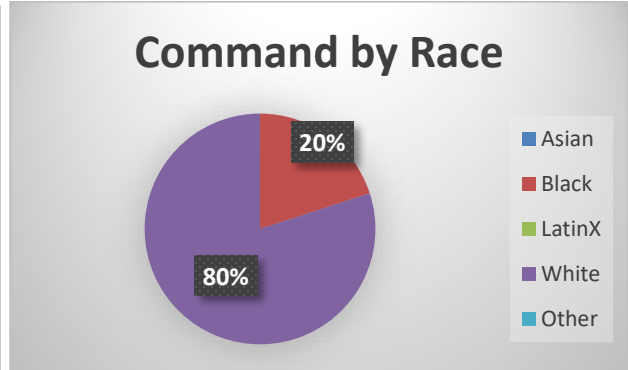
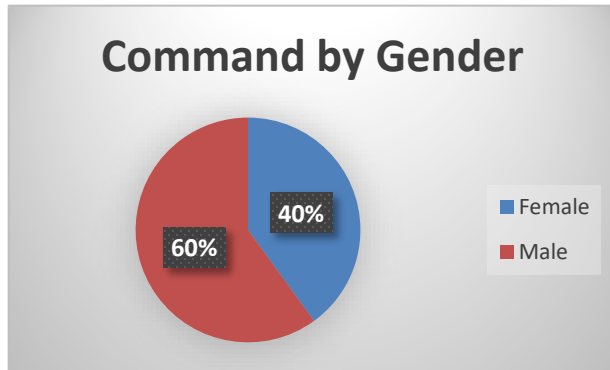
Entry Level Staffing = 60



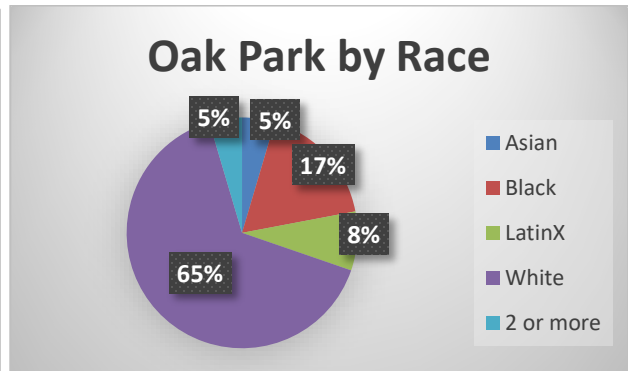
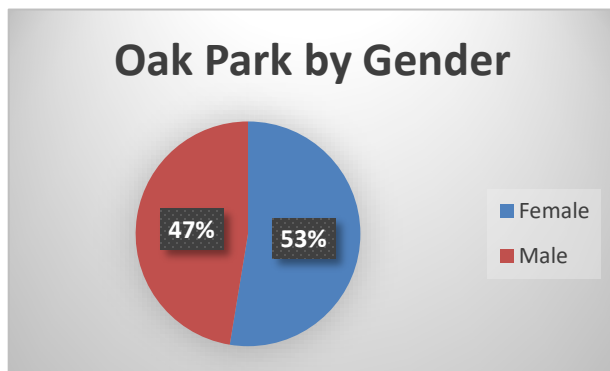
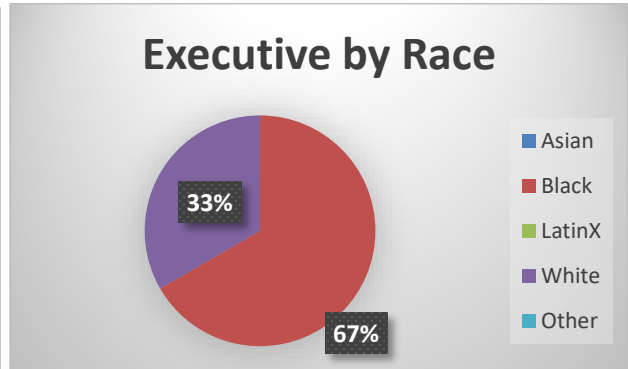
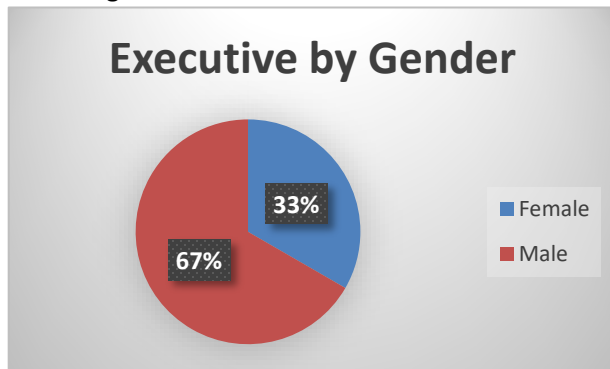
Supervisory Staffing = 15



Command Staffing = 3

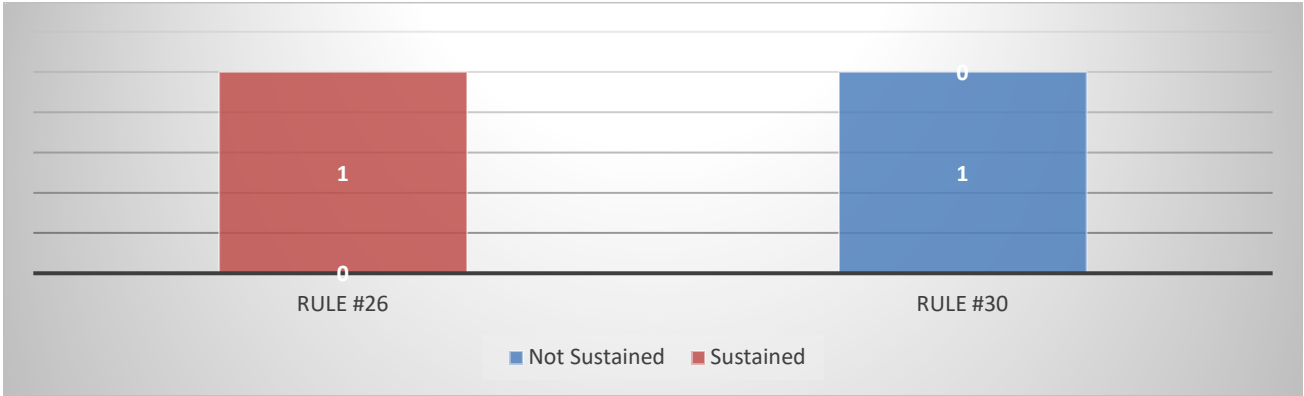


Executive Staffing = 3



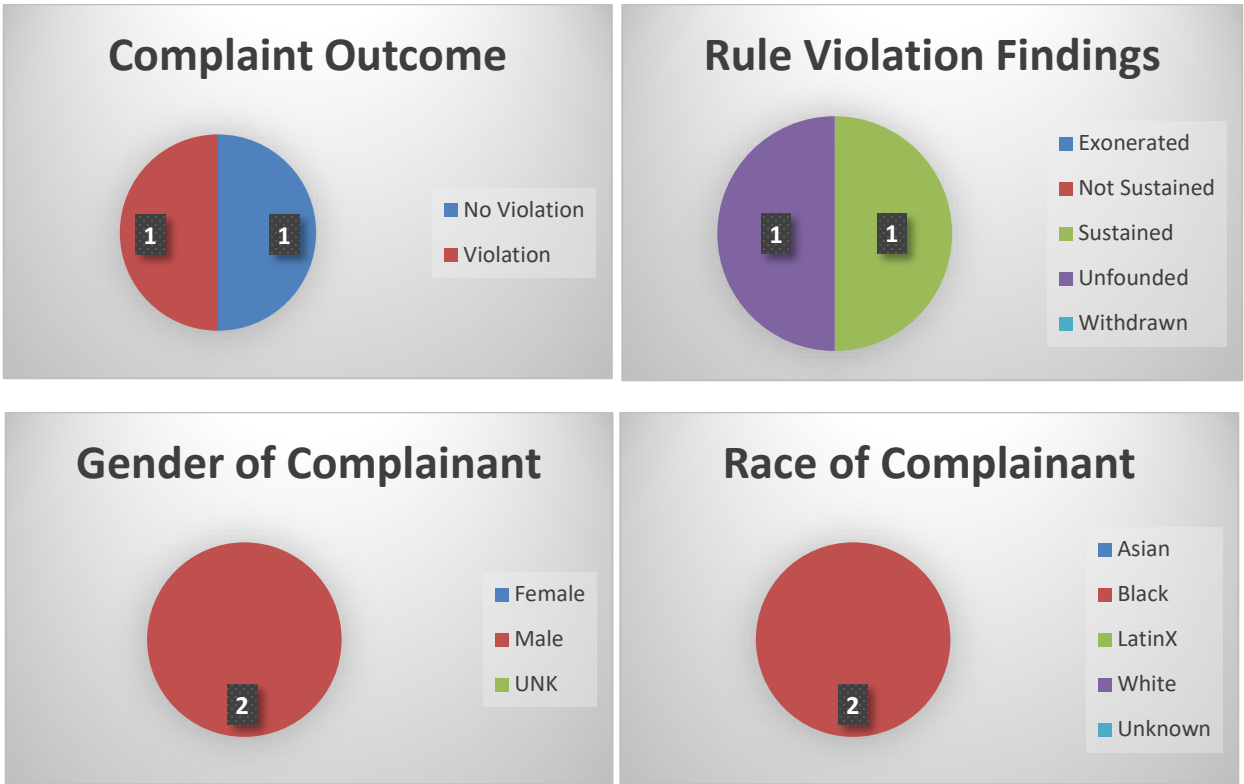
Complaint Analysis

Between July 2024 and December 2024, a total of 2 complaints were reviewed by the Citizen Police Oversight Committee. Of the 2 complaints that CPOC reviewed, 2 rule or policy violations were investigated against a total of 2 police officers or other police personnel. Of the 2 complaints, 1 resulted in a finding of an officer violating Oak Park Police Department rules and general orders. The internal investigation findings were upheld by the Citizen Police Oversight Committee unanimously for both complaints.

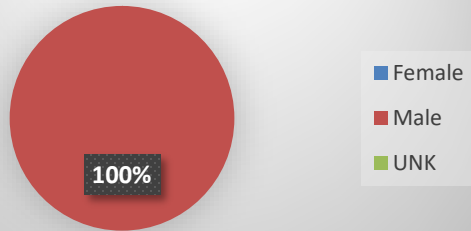


Rules Summary

- Rule #26 Courtesy to the general public
- Rule #30 Knowledge of laws, rules and regulations, policies, procedures and directives



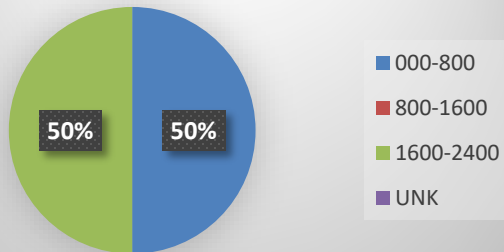
Gender of Accused



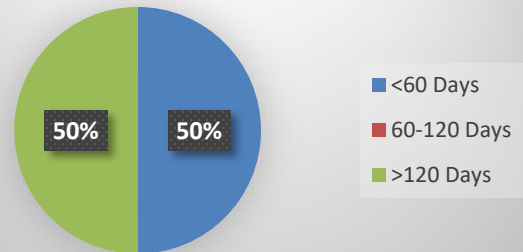
Race of Accused



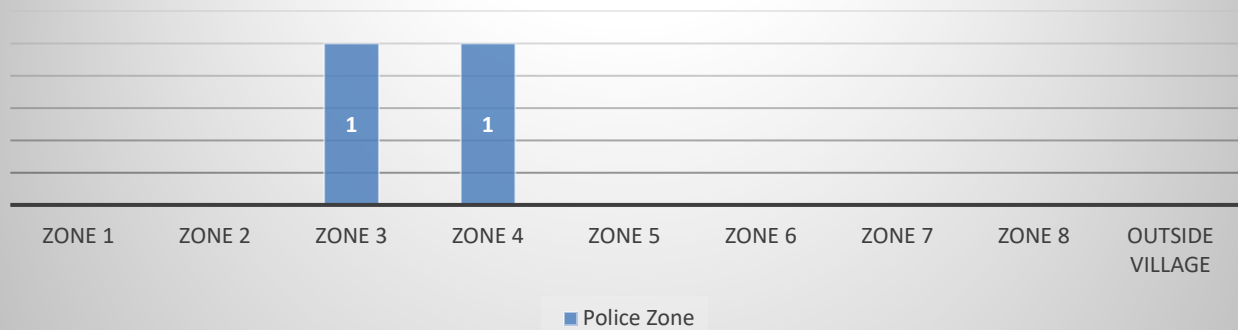
Time of Incident



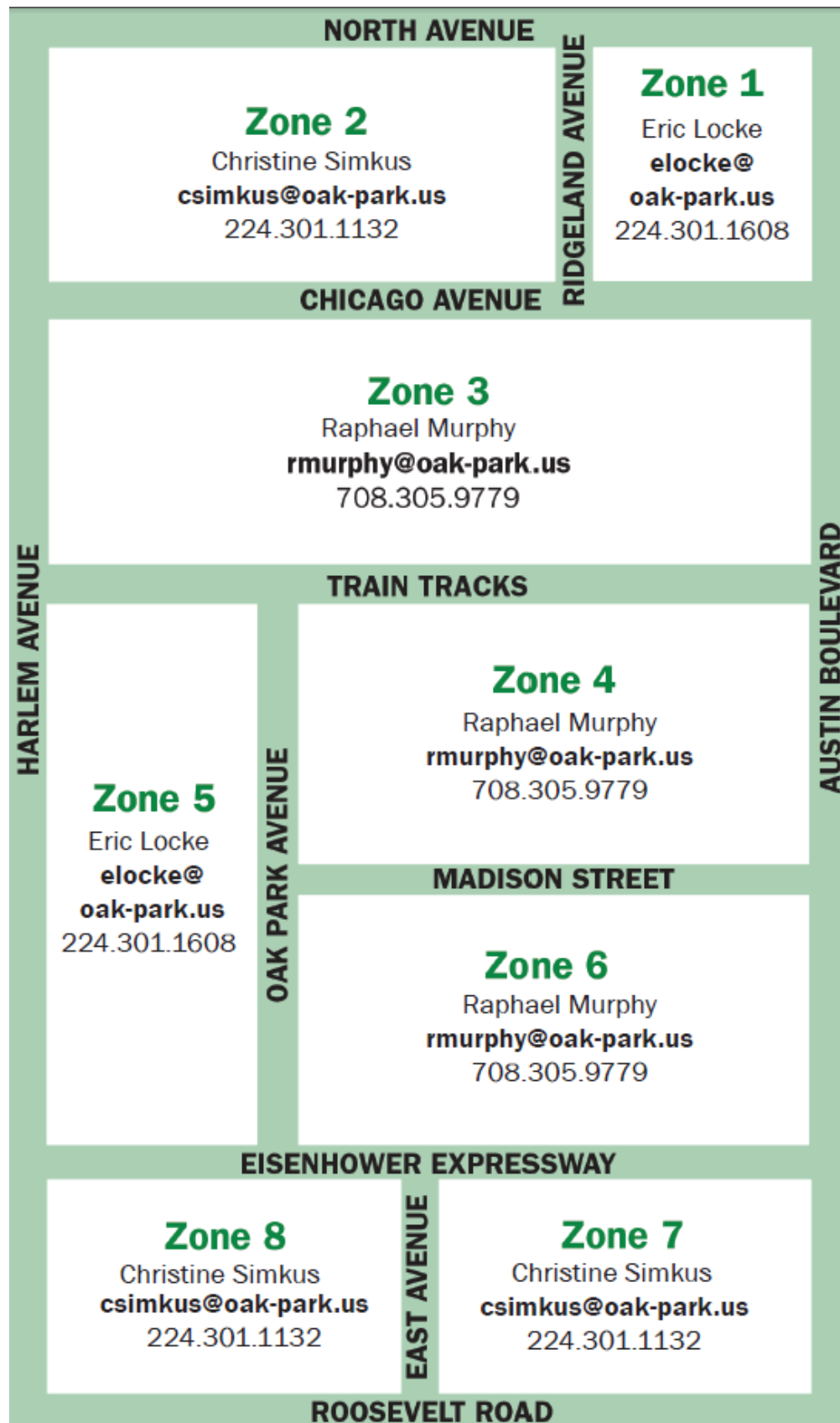
Investigation Timeliness



Police Zone



RBO Zone Map:



Officers with Multiple Complaints since 2018

The following table contains officers with multiple complaints filed between 2018 and the current reporting period:

Officer	Complaint	Alleged Rule Violation(s)
3	21-13	Rule 6 Obedience to Laws, Ordinances, Rules and Regulations, Policies, Procedures and Directives – failure to activate MAV (sustained) Rule 4 Abuse of Authority (unfounded) Rule 26 Courtesy to General Public (unfounded) Rule 50 Unsatisfactory Performance (unfounded)
	22-07	Rule 4 Abuse of Authority (unfounded) GO 2.17 Prohibition of Bias-Based Policing (unfounded)
5	23-08	Rule 3 Neglect of Duty Section C Failure to Provide Police Services When Requested (unfounded)
	23-12	Rule 4 Abuse of Authority (unfounded)
6	19-08	Rule 4 Abuse of Authority (unfounded)
	22-09	Rule 6 Obedience to Laws, Ordinances, Rules and Regulations, Policies, Procedures and Directives – failure to activate MAV (not sustained) Rule 26 Courtesy to General Public (unfounded) Rule 50 Unsatisfactory Performance (unfounded)
	23-01	Rule 4 Abuse of Authority (exonerated) Rule 6 Obedience to Laws, Ordinances, Rules, Regulations, Policies, Procedures, and Directives/GO 2.17 Prohibition of Bias-Based Policing (exonerated) Rule 26 Courtesy to the General Public (unfounded)
	23-02	Rule 3 Neglect of Duty Section C Failure to Provide Police Services When Requested (unfounded)
	23-12	Rule 4 Abuse of Authority (unfounded)
8	23-22	Rule 3 Neglect of Duty, with a Section D stipulation, Failure to take appropriate action on a criminal offense while on duty (sustained) NOTE: CPOC disagrees with the recommended discipline for this officer
16	18-12	Rule 6 Obedience to Laws, Ordinances, Rules and Regulations, Policies, Procedures and Directives (exonerated)
	22-04	Rule 1 Performance of Duty/Personal Conduct/Use of Force (exonerated)
		Rule 10 General Duty Responsibilities/Protect Life and Property (exonerated)
		Rule 26, Courtesy to General Public (exonerated)
		Rule 6, Obedience to Laws, Rules, Regulations – specifically GO 3.04, Subsection VII, Letter H-11 Smoking Materials (sustained)
		Rule 6, Obedience to Laws, Rules, Regulations – specifically to Oak Park memo/administrative 006-2020-v.4 Wearing of Mask Requirements (exonerated)
17	22-05-F	Rule 6 Obedience to Laws, Ordinances, Rules, Regulations, Policies, Procedures, and Directives/GO 4.27 Operation of Police Vehicles (sustained)
19	23-18	Rule 1 Use of Force (exonerated)
20	19-05	Rule 3 Neglect of Duty/Unsatisfactory Performance (sustained)
	22-03	Rule 3C Failure to Provide Police Services When Requested (exonerated)
	23-18	Rule 1 Use of Force (exonerated)
26	23-15	Rule 26 Courtesy to the General Public (exonerated)
		Rule 6/GO 4.08 Response to Resistance (exonerated)
27	18-06	Rule 26 Courtesy to the General Public (not sustained)
	18-09	Rule 3 Neglect of Duty/Unsatisfactory Performance (sustained)
	18-13	Rule 3 Neglect of Duty/Unsatisfactory Performance (not sustained)

	18-13	Rule 27 Truthfulness (not sustained)
35	19-01	Rule 6 Obedience to Laws, Ordinances, Rules and Regulations, Policies, Procedures and Directives (exonerated) Rule 26 Courtesy to the General Public (not sustained)
	19-02	Rule 3 Neglect of Duty/Unsatisfactory Performance (not sustained) Rule 26 Courtesy to the General Public (not sustained)
	19-03	Rule 3 Neglect of Duty/Unsatisfactory Performance (not sustained) Rule 26 Courtesy to the General Public (not sustained)
	19-04	Rule 6 Obedience to Laws, Ordinances, Rules and Regulations, Policies, Procedures and Directives (exonerated) Rule 10 General Duty (exonerated) Rule 26 Courtesy to the General Public (unfounded)
36	20-04	Rule 4 Abuse of Authority (unfounded) GO 2.17 Prohibition of Bias-Based Policing (unfounded)
	22-07	4 Abuse of Authority (unfounded)
47	19-11	Rule 4 Abuse of Authority (exonerated) Rule 6 Obedience to Laws, Ordinances, Rules, Regulations, Policies, Procedures, and Directives (sustained)
	21-06	Rule 26 Courtesy to the General Public (not sustained) Rule 6 Obedience to Laws, Ordinances, Rules, Regulations, Policies, Procedures, and Directives – failure to activate MAV (sustained)
	22-01	Rule 10 General Duty (withdrawn)
	22-14	Rule 3 Neglect of Duty (exonerated) Rule 26 Courtesy to the General Public (exonerated)
	23-14	Rule 26 Courtesy to the General Public (unfounded)
49	18-4010	GO 4.27 Operation of Police Vehicles (sustained) Rule 6 Obedience to Laws, Ordinances, Rules, Regulations, Policies, Procedures, and Directives (sustained)
	22-11	Rule 6 Obedience to Laws, Ordinances, Rules, Regulations, Policies, Procedures, and Directives (unfounded) Rule 3 Neglect of Duty (unfounded)
	23-01	Rule 4 Abuse of Authority (exonerated) Rule 6 Obedience to Laws, Ordinances, Rules, Regulations, Policies, Procedures, and Directives/GO 2.17 Prohibition of Bias-Based Policing (exonerated) Rule 26 Courtesy to the General Public (unfounded)
	23-09	Rule 3 Neglect of Duty Section C Failure to Provide Police Services When Requested (unfounded)
	22-05-F	Rule 6 Obedience to Laws, Ordinances, Rules, Regulations, Policies, Procedures, and Directives/GO 4.27 Operation of Police Vehicles (sustained) Rule 6 Obedience to Laws, Ordinances, Rules, Regulations, Policies, Procedures, and Directives/GO 4.51 Motor Vehicle Pursuits (sustained)
53	23-18	Rule 1 Use of Force (exonerated)
57	23-19	Rule 1 Use of Force (exonerated) Rule 25 Use of Alcohol, drugs, intoxication (unfounded)
59	19-07	Rule 4 Abuse of Authority (unfounded) Rule 26 Courtesy to the General Public (unfounded)
	20-03	Rule 26 Courtesy to the General Public (unfounded)
60	20-12	Rule 6 Obedience to Laws, Ordinances, Rules, Regulations, Policies, Procedures, and Directives (sustained)
	23-13	Rule 6 Obedience to Laws, Ordinances, Rules, Regulations, Policies, Procedures, and Directives (exonerated)
63	19-11	Rule 3 Neglect of Duty/Unsatisfactory Performance (sustained)

	21-02	Rule 27 Truthfulness (exonerated)
64	21-07	Rule 26 Courtesy to the General Public (not sustained) Rule 3 Neglect of Duty/Unsatisfactory Performance (unfounded)
	23-06	Rule 6 Obedience to Laws, Rules, Policies, Procedures (exonerated)
71	19-09	Rule 1 Performance of Duty, Personal Conduct Use of Force (exonerated)
	21-13	6 Laws, Rules, Policies, Procedures – Failure to activate MAV (sustained) Rule 4 Abuse of Authority (unfounded) Rule 26 Courtesy to General Public (unfounded) Rule 50 Unsatisfactory Performance (unfounded)
	22-07	Rule 4 Abuse of Authority (unfounded)
	22-05-F	Rule 6 Obedience to Laws, Ordinances, Rules, Regulations, Policies, Procedures, and Directives/GO 4.27 Operation of Police Vehicles (sustained)
73	20-08	Rule 2 Conduct Unbecoming an Officer (not sustained) Rule 26 Courtesy to the General Public (not sustained) Rule 3 Neglect of Duty/Unsatisfactory Performance (sustained)
	20-10	Rule 3 Neglect of Duty/Unsatisfactory Performance (unfounded)
	22-04	Rule 6 Obedience to Laws, Ordinances, Rules and Regulations, Policies, Procedures and Directives – failure to activate MAV (sustained)
74	20-05	Rule 26 Courtesy to the General Public (unresolved) GO 2.17 Prohibition of Bias-Based Policing (unresolved)
	23-04	Rule 3 Neglect of Duty Section C Failure to Provide Police Services When Requested (unfounded)
79	21-07	Rule 26 Courtesy to the General Public (not sustained) Rule 3 Neglect of Duty/Unsatisfactory Performance (unfounded)
	22-01	Rule 10 General Duty (withdrawn)
80	22-10	Rule 26 Courtesy to the General Public (unfounded)
	22-19	Rule XX Excessive Force (exonerated)
	22-23	Rule 6 Obedience to Laws, Rules, Regulations/GO 4.27 Operation of Police Vehicles (exonerated)
	23-07	Rule 6 Obedience to Laws, Rules and Regulations, Policies, Procedures and Directives (exonerated)
83	18-10	Rule 6 Obedience to Laws, Ordinances, Rules and Regulations, Policies, Procedures and Directives (exonerated) GO 2.17 Prohibition of Bias-Based Policing (exonerated)
	19-11	Rule 6 Obedience to Laws, Ordinances, Rules and Regulations, Policies, Procedures and Directives (sustained) GO 5.17 Preliminary Investigation (sustained)
	21-14	Rule 6 Obedience to Laws, Ordinances, Rules and Regulations, Policies, Procedures and Directives – prohibition of bias based policing (unfounded) Rule 6 Obedience to Laws, Ordinances, Rules and Regulations, Policies, Procedures and Directives – failure to activate MAV (sustained) Rule 50 Unsatisfactory Performance (not sustained)
85	19-11	Rule 6 Obedience to Laws, Ordinances, Rules, Regulations, Policies, Procedures, and Directives (sustained)
	22-21	Rule 1 Performance of Duty/Personal Conduct with Use of Force stipulation (exonerated) Rule 30 Knowledge of Laws, Ordinances, Rules, etc. (unfounded)
86	18-03	Rule 26 Courtesy to the General Public (unfounded)
	23-03	Rule 3 Neglect of Duty Section C Failure to Provide Police Services When Requested (unfounded)
87	19-12	Rule 26 Courtesy to the General Public (exonerated)``

	22-05-F	Rule 6 Obedience to Laws, Ordinances, Rules, Regulations, Policies, Procedures, and Directives/GO 4.27 Operation of Police Vehicles (sustained)
93 No longer on force	19-10	Rule 1 Performance of Duty, Personal Conduct, Use of Force (exonerated) Rule 4 Abuse of Authority (exonerated) Rule 26 Courtesy to the General Public (sustained)
	20-01	Rule 6 Obedience to Laws, Ordinances, Rules and Regulations, Policies, Procedures and Directives (sustained)
	19-06-A	Rule 3 Neglect of Duty, Unsatisfactory Performance (sustained) Rule 18 Weapons; GO 4.38 use of non-lethal/less-lethal force (sustained) Rule 41 Reporting Procedures GO 4.38 use of non-lethal/less-lethal force (sustained) GO 7.02 Failure to activate MAV (sustained) GO 4.08 Deadly Force (not sustained)
97	20-09	No Rule (exonerated)
	21-14	Rule 6 Laws, Rules, Policies, Procedures - Prohibition of Biased Based Policing (unfounded) Rule 6 Laws, Rules, Policies, Procedures – failure to activate MAV (sustained) Rule 50 Unsatisfactory Performance (not sustained)
	24-04	Rule 30 Knowledge of Laws, Ordinances, Rules, etc. (unfounded)
102	19-10	GO 4.38 Use of Force (exonerated) Rule 4 Abuse of Authority (exonerated)
	21-08	Rule 6 Laws, Rules, Policies, Procedures (unfounded)
104	21-13	Rule 6 Laws, Rules, Policies, Procedures – failure to activate MAV (sustained) Rule 50 Unsatisfactory Performance (unfounded) Rule 4 Abuse of Authority (unfounded) Rule 26 Courtesy to the General Public (unfounded)
	22-21	Rule 1 Performance of Duty/Personal Conduct with Use of Force stipulation (exonerated) Rule 30 Knowledge of Laws, Ordinances, Rules, etc. (unfounded)
109	23-18	Rule 1 Use of Force (exonerated)
112	21-09	Rule 3 Neglect of Duty, Unsatisfactory Performance (sustained)
	21-14	Rule 6 Laws, Rules, Policies, Procedures - Prohibition of Biased Based Policing (unfounded) Rule 6 Laws, Rules, Policies, Procedures – failure to activate MAV (sustained) Rule 50 Unsatisfactory Performance (not sustained)
114	21-05	Rule 26 Courtesy to General Public (not sustained) Rule 6 Laws, Rules, Policies, Procedures – failure to activate MAV (sustained)
	21-08	Rule 6 Laws, Rules, Policies, Procedures – failure to activate MAV (sustained) Rule 6 Laws, Rules, Policies, Procedures (unfounded)
	22-11	Rule 6 Laws, Rules, Policies, Procedures – failure to activate MAV (unfounded) Rule 6 Laws, Rules, Policies, Procedures – GO 2.17 bias based policing (unfounded) Rule 3 Neglect of Duty, Unsatisfactory Performance (unfounded)
	22-15	Rule 3 Neglect of Duty, Unsatisfactory Performance (not sustained) Rule 26 Courtesy to General Public (not sustained)
115	20-10	Rule 3 Neglect of Duty/Unsatisfactory Performance (unfounded)
	21-03	Rule 3 Neglect of Duty/Unsatisfactory Performance (exonerated)
	23-18	Rule 1 Use of Force (exonerated)
119	23-18	Rule 1 Use of Force (exonerated)
122	23=18	Rule 1 Use of Force (exonerated)
134	20-10	Rule 3 Neglect of Duty/Unsatisfactory Performance (unfounded) GO 2.17 Prohibition of Bias-Based Policing (unfounded)

	22-16	Rule 10 General Duty Responsibilities/Protect Life and Property (unfounded)
	23-13	Rule 6 Laws, Rules, Policies, Procedures (exonerated)
	23-14	Rule 26 Courtesy to the General Public (unfounded)
		Rule 6 Laws, Rules, Policies, Procedures (unfounded)
CSO 5 No longer on force	Unknown	Rule 2 Conduct Unbecoming an Officer (sustained) (21-10 mentions previous Rule 2 violation + discipline + “last chance agreement” but specific complaint unknown)
	21-10	Rule 2 Conduct Unbecoming an Officer (sustained)
PEO 5	20-02	Rule 3 Neglect of Duty/Unsatisfactory Performance (exonerated)
	22-08	Rule 26 Courtesy to General Public (unfounded) GO 2.17 Prohibition of Bias-Based Policing (exonerated)
	22-22	Rule 30 Knowledge of laws, Ordinances, Rules and Regulations, Policies, Procedures and Directives (unfounded)
	23-21	Rule 30 Knowledge of laws, Ordinances, Rules and Regulations, Policies, Procedures and Directives (not sustained) NOTE: CPOC disagrees with both the allegation and finding – believes this should be Rule 26 and sustained

Flock Safety ALPR Analysis This Period (July 2024 – December 2024)

The Oak Park Police Department (OPPD) utilizes Flock Safety ALPR cameras as both a preventative crime tool and to assist detectives with new and ongoing investigations into crime. Currently, the crime categories for which Flock ALPR may be utilized per General Order 4.68 and the Village Board of Trustees are:

Approved Crime Categories for This Period*

1. Violent Stolen Vehicles/Carjacking
2. Stolen Plates
3. Violent Felonies
4. Missing/Endangered Persons

* Beginning in June, 2024, at the direction of the Village Board of Trustees, OPPD updated its Approved Crime Categories to replace “Stolen Vehicle” with “Violent Stolen Vehicle/Carjacking” and to add the category of “Stolen Plates”.

Preventative Crime Tool Results for This Period (stops)

Month	# Attempt/Stop	Vehicle Wanted/Crime Category
July, 2024	0	N/A
August, 2024	0	N/A
September, 2024	2	Attempted Murder (Chicago) Armed Robbery (Oak Park)
October, 2024	0	N/A
November, 2024	0	N/A
December, 2024	0	N/A
Attempted/Stops This Period	2	

Note: there are a total of seven individuals (four Black Female and three Black Male) involved in the two stops. OPPD reports that they made four arrests and recovered two firearms as a result of these stops.

Investigative Crime Tool Results for This Period (OPPD searches)

Month	Investigative Searches	Unique Incidents (Approx)
July, 2024	63	9

August, 2024	36	6
September, 2024	48	9
October, 2024	9	3
November, 2024	109	11
December, 2024	108	10
Investigative Searches This Period	373	48

Note: despite repeated requests by CPOC for evidence of “successful investigative outcomes” to illustrate the value of Flock Safety ALPR for this use, OPPD remains unwilling to provide such data. Consequently, there is no evidence whatsoever that Flock Safety ALPRs have played a meaningful role in any Oak Park crime investigation since their installation in 2022.

Conclusion

With a total of two stops and approximately 2.1 investigative searches per day over this reporting period, it is clear that no statistically significant crime prevention or resolution is realized by using the Flock Safety ALPR System here in Oak Park. Because OPPD is unwilling to share downstream crime outcome data with CPOC, it is impossible to gauge any actual benefit of Flock Safety ALPRs, especially when compared to real-life evidence of ALPR system misuse and mounting privacy concerns nationwide.

Recommendations

CPOC Recommends the Board adopt a Flock ALPR Oversight & Investigative Search Reporting Model (attached).

Complaint #	Date Received	Time of Incident	Date Completed	Days Open	Complainant Gender	Complainant Race	Police Zone	CPOC Review	Accused #	Accused Gender	Accused Race	Rule Violation	Internal Investigation Findings	Disciplinary Action	CPOC Action
24-04	4/30/2024	1644	6/20/2024	51	M	B		9/16/2024	97	M	W	Rule #30 Knowledge of Laws, Ordinances, Rules & Regulations, Policies, Procedures & Directives	Unfounded	N/A	Upheld (6 Aye, 0 Nay)
24-05	6/3/2024	146	10/2/2024	121	M	B	4	10/21/2024	31	M	W	Rule #26 Courtesy to General Public	Sustained	Coaching & Counseling; De-escalation training	Upheld (6 Aye, 0 Nay)

Stops conducted by OPPD due to Flock Alerts

Date	Time	Location	Reason	Occup. Gender	Occup. Race	Occup. Age	Officer Gender	Officer Race	Officer Badge	Attempted Stop Description	Actual Stop	Data Issue?	Issue Type	Arrest?	Vehicle Fled?	Search Contra	Jurisdiction
9/5/2024	1745	Jackson/Humphrey	Vehicle wanted for association to Murder in Chicago	F	B	48	M	W		Vehicle verified through LEADS; stopped and occupants held for CPD investigation	Y						CPD
				M	B	UKN											
				F	B	4											
9/20/2024	855	Washington/Humphrey	Vehicle associated to Armed Robberies	M	B	20	M	W		Vehicle stopped and occupants arrested; 2 firearms recovered	Y			Y		Firearm	OPPD?
				M	B	26								Y		Firearm	
				F	B	23								Y			
				F	B	21								Y			