

EXHIBIT B

Appendix VII: Appointee Pay Plan Schedule

Village of Oak Park Personnel Manual

Adopted: Ordinance No. 1997-O-24
 Date: March 31, 1997
 Amended: Resolution No. 2013-R-206
 Date: October 21, 2013
 Amended: Resolution No. 15-297
 Date: May 18, 2015
 Amended: Resolution No. 15-513
 Date: December 7, 2015
 Amended: Resolution No. 16-161
 Date: May 2, 2016
 Amended: Resolution No. 16-221
 Date: May 16, 2016
 Amended: Resolution No. 16-405
 Date: December 5, 2016

Rating	Salary Range	
5 - General Services (GS)	\$0	\$25,000
Intern (part time - 30 hours per week/600 per year)	\$0	\$25,000
9 - GS	\$35,000	\$50,000
Administrative Secretary		
11 - GS	\$40,000	\$55,000
Adjudication Hearing Clerk		

13 - GS	\$45,000	\$60,000
Executive Secretary		
15 - GS	\$47,500	\$70,000
Claims Administrator		
Legal Secretary		
17 - GS	\$55,000	\$80,000
Network Specialist		
Secretary to the Village Manager		
6 - Professional/Management (PM)	\$45,000	\$65,000
Automotive Parts Supervisor		
Crime Analyst		
Communications & Social Media Coordinator		
Management Analyst		
Parking Enforcement Supervisor		
Police Community Liaison Coordinator		
7 - PM	\$50,000	\$70,000
Accountant		
Code Compliance Officer		
Deputy Village Clerk		
Environmental Services Control Officer		

8 - PM			\$55,000	\$75,000
Civil Engineer I				
Civil Engineer I - Traffic				
Government Television Manager				
Office Manager ⁱ				
Parking Garage Supervisor				
Parking Services Supervisor				
Parking Permit Office Supervisor				
Police Budget Coordinator				
Police Records Supervisor				
Public Health Nurse	-	-		
9 - PM			\$60,000	\$85,000
Assistant Parking Services Manager				
Building Maintenance Contract Coordinator				
Chief Building Inspector				
Human Resources Generalist				
Grants Supervisor				
Permits Supervisor				
Residential Services Supervisor				
Senior Accountant				
Street Supervisor ⁱ				
Water & Sewer Supervisor ⁱ				
10 - PM			\$70,000	\$95,000
Building Structural Engineer				
Civil Engineer II				
Police Training and Emergency Preparedness Coordinator				
Nursing Supervisor				
Parking & Mobility Services Assistant Director				
Environmental Services Manager ⁱ				
Public Health Nurse	-	-		

11 – PM	\$75,000	\$100,000
Assistant Village Engineer		
Budget & Financial Manager		
Business Services Manager		
Building Maintenance Superintendent ⁱ		
Neighborhood Services Manager		
Fleet Services Superintendent ⁱ		
Forestry Superintendent ⁱ		
Information Technology Operations Manager		
Streets Superintendent ⁱ		
Water and Sewer Superintendent ⁱ		
12 - PM	\$78,500	\$105,000
Administrative Police Commander		
Communications Director		
Community Relations Director		
Village Planner		
13 - PM	\$80,000	\$115,000
Assistant Village Attorney		
Permit Processing Manager		
Deputy Chief Financial Officer		
14 - PM	\$90,000	\$125,000
Fire Battalion Chief ⁱⁱ		
Director of Adjudication		
Public Health Director		
Parking & Mobility Services Director		
Police Commander		
Village Engineer		

15 - PM	\$97,000	\$135,000
Information Technology Director		
Assistant Village Manager/Human Resources Director		
Director of Community & Economic Development ⁱ		
Deputy Fire Chief		
Deputy Fire Chief – Community Services		
Deputy Police Chief		
16 - PM	\$107,000	163,000
Fire Chief		
Chief Financial Officer		
Director Development Customer Service		
Deputy Village Manager		
Public Works Director		
Police Chief		
Village Attorney		

ⁱ Snow Call-Out Eligible Subject to Budgetary Appropriation not to exceed total funding of \$15,000 effective 2016 and the annual approval of the Village Manager.

ⁱⁱ Holiday Pay Eligible Consist with Non-Exempt Fire Shift Personnel Subject to Budgetary Appropriation not to exceed total funding of \$7,000 and annual approval of the Village Manager.