



VILLAGE OF OAK PARK

**CITIZEN POLICE OVERSIGHT RECOMMENDATION
CONSULTANT SERVICES**



ABOUT US



Pivot Consulting Group provides consulting services on police oversight with a focus in advocacy of civilian oversight of law enforcement.



Our team has run police departments, transformed organizations and agencies, worked on police reform efforts from various angles, and have extensive community building skills.

OUR TEAM



**Brian
Corr**

Community
Engagement Lead



**Bart
Logue**

Team Lead



**Luvimae
Omana**

Research &
Writing



GOALS AND OBJECTIVES



Phase 1:

Conduct a Needs Assessment

Objective: Evaluate the Village's existing model of citizen police oversight, governing authorities, identify SWOT, and engage with stakeholders for input.

Deliverable: Comprehensive needs assessment report including recommendations to the enabling ordinance, procedural rules, and identify the role the CPOC will play with public safety policy.

Phase 2:

Identify Best Practices

Objective: Make recommendations based on research on local and state, regional, and national best practices. Identify what model is the best fit for the Village.

Deliverable: Best practices research summary. Oversight model recommendation to the Village that should result in fair, thorough, objective and unbiased outcomes that build confidence and trust in Oak Park PD.

Phase 3:

Consultation & Collaboration

Objective: Facilitate meaningful consultation sessions and workshops with key stakeholders, gather feedback and insight, foster open dialogue to ensure diverse perspectives are represented. Collaborate with OPPD and CPOC.

Deliverable: Stakeholder consultation reports.





GOALS AND OBJECTIVES (CONT.)

Phase 4:

Recommendation Development

Objective: Provide the Village a comprehensive set of recommendations for enhancing civilian oversight.

Deliverable: Develop recommendations that address transparency, community engagement, training, policy development, accountability mechanisms, and other areas that ensure the effectiveness of the CPOC.

Phase 5:

Report & Presentation


Objective: Prepare a detailed report outlining findings, recommendations, and proposed action plans. Present report highlights to stakeholders in a digestible format.

Deliverable: Final report and recommendations.

Additional Services

Objective: Provide the Village with additional support needed toward the completion of this project.

Deliverable: Technical assistance as needed. Examples include: staff and commission training, hiring consultation, and leadership development.





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QUESTIONS