

<b>Grade 1</b>	<i>Minimum</i>	<i>Maximum</i>
Non-Exempt		\$25.64/hr
Intern		
Seasonal		
Graduate Fellow		
<b>Grade 2</b>	<i>Minimum</i>	<i>Maximum</i>
Non-Exempt	\$24.26/hr	\$35.17/hr
Exempt	\$47,307.00	\$68,581.50
Adjudication Hearing Clerk		
Crime Analyst		
Court Liaison Officer		
Public Health Analyst		
Research Assistant		
<b>Grade 3</b>	<i>Minimum</i>	<i>Maximum</i>
Non-Exempt	\$32.18/hr	\$46.66/hr
Exempt	\$62,750.00	\$90,988.00
Communications & Social Media Coordinator		
Farmers Market Manager		
Fire Inspector		
Epidemiologist		
Executive Coordinator		
Human Resources Coordinator		
<u>Municipal Court Bailiff</u>		
Office Coordinator		
Paralegal		
Parking Enforcement Supervisor		
Welcome Center Coordinator		
<b>Grade 4</b>	<i>Minimum</i>	<i>Maximum</i>
Non-Exempt	\$34.43/hr	\$49.93/hr
Exempt	\$67,143.00	\$97,357.00
Automotive Parts Supervisor		
Budget & Revenue Analyst		
Building Maintenance Supervisor		
Business Intelligence Officer		
<del>Civil Engineer I</del>		
Community Health Advisor		
Deputy Village Clerk		
Executive Coordinator of the Office of the Village Manager		
Police Records Supervisor		
<u>Sustainability Analyst</u>		
<b>Grade 5</b>	<i>Minimum</i>	<i>Maximum</i>
Non-Exempt	\$36.84/hr	\$53.42/hr
Exempt	\$71,842.00	\$104,172.00
Care Coordinator		
Communications & Social Media Manager		
Community Engagement Manager, Police		
Housing Programs Coordinator		
Human Resources Generalist		
Management Analyst		
Media Production Manager		
Parking Facilities Supervisor		
Payroll Accountant		
<b>Grade 6</b>	<i>Minimum</i>	<i>Maximum</i>
Non-Exempt	\$41.08/hr	\$59.56/hr

<i>Exempt</i>	<b>\$80,100.00</b>	<b>\$116,145.00</b>
Assistant Manager of Parking & Mobility Services		
Assistant to the Village Manager		
<u>Civil Engineer I</u>		
Collective Impact Manager		
<u>DEI Manager</u>		
IT Operations Specialist		
Permit Services Supervisor		
Sustainability Coordinator		
Water Meter Supervisor		
<b>Grade 7</b>	<i>Minimum</i>	<i>Maximum</i>
<i>Exempt</i>	<b>\$85,707.00</b>	<b>\$124,275.00</b>
Alternative Response to Calls for Service Program Manager		
<del>Civil Engineer II</del>		
Environmental Health Manager		
Environmental Services Manager		
Fire Marshal		
<del>Grants Manager</del>		
Neighborhood Code Compliance Manager		
Neighborhood Programs Manager		
Senior Accountant		
Strategic Intelligence Manager		
Streets Supervisor		
Public Health Education Manager		
Public Health Nurse		
Water & Sewer Supervisor		
<b>Grade 8</b>	<i>Minimum</i>	<i>Maximum</i>
<i>Exempt</i>	<b>\$91,706.00</b>	<b>\$132,974.00</b>
Adjudication Administrator		
Administrative Officer/ <u>Business Services Manager</u>		
Assistant Director of Human Resources		
<u>Civil Engineer II</u>		
Community Services Administrator		
Building Maintenance Superintendent		
Emergency Preparedness & Response Coordinator		
Fleet Services Superintendent		
Information Technology Operations Manager		
Neighborhood Partnerships Administrator		
<b>Grade 9</b>	<i>Minimum</i>	<i>Maximum</i>
<i>Exempt</i>	<b>\$98,126.00</b>	<b>\$142,283.00</b>
Administrative Police Commander		
Forestry Superintendent		
Permit Processing Manager/Chief Building Official		
Parking & Mobility Services Manager		
Planning & Urban Design Manager/Village Planner		
Streets Superintendent		
Water & Sewer Superintendent		
<b>Grade 10</b>	<i>Minimum</i>	<i>Maximum</i>
<i>Exempt</i>	<b>\$111,000.00</b>	<b>\$160,950.00</b>
Assistant Director of Development Services		
Assistant Village Attorney		
Assistant Village Engineer		
Budget Manager		
Chief Communications Officer		
Chief Diversity, Equity & Inclusion Officer		

Chief Sustainability Officer <del>Deputy Chief Financial Officer</del> Economic Vitality Administrator Fire Battalion Chief Police Commander		
<b>Grade 11</b>	<i>Minimum</i>	<i>Maximum</i>
<i>Exempt</i>	<b>\$122,100.00</b>	<b>\$177,045.00</b>
Assistant Public Works Director/Village Engineer <u>Deputy Chief Financial Officer</u> Deputy Fire Chief of Emergency Medical Services Operations Deputy Fire Chief of Operations Deputy Police Chief Deputy Public Works Director Information Technology Director Public Health Director		
<b>Grade 12</b>	<i>Minimum</i>	<i>Maximum</i>
<i>Exempt</i>	<b>\$134,310.00</b>	<b>\$194,750.00</b>
Assistant Village Manager - Economic Vitality Assistant Village Manager/Human Resources Director Assistant Village Manager/Neighborhood Services Director Development Services Director		
<b>Grade 13</b>	<i>Minimum</i>	<i>Maximum</i>
<i>Exempt</i>	<b>\$162,500.00</b>	<b>\$235,600.00</b>
<u>Chief Financial Officer</u> Deputy Village Manager <del>Finance Director</del> Fire Chief Police Chief Public Works Director Village Attorney		