

Grade 1	<i>Minimum</i>	<i>Maximum</i>
Non-Exempt		\$25.64/hr
Intern		
Seasonal		
Graduate Fellow		
Grade 2	<i>Minimum</i>	<i>Maximum</i>
Non-Exempt	\$24.26/hr	\$35.17/hr
Exempt	\$47,307.00	\$68,581.50
Adjudication Hearing Clerk		
Crime Analyst		
Court Liaison Officer		
Public Health Analyst		
Research Assistant		
Grade 3	<i>Minimum</i>	<i>Maximum</i>
Non-Exempt	\$32.18/hr	\$46.66/hr
Exempt	\$62,750.00	\$90,988.00
Communications & Social Media Coordinator		
Farmers Market Manager		
Fire Inspector		
Epidemiologist		
Executive Coordinator		
Human Resources Coordinator		
<u>Municipal Court Bailiff</u>		
Office Coordinator		
Paralegal		
Parking Enforcement Supervisor		
Welcome Center Coordinator		
Grade 4	<i>Minimum</i>	<i>Maximum</i>
Non-Exempt	\$34.43/hr	\$49.93/hr
Exempt	\$67,143.00	\$97,357.00
Automotive Parts Supervisor		
Budget & Revenue Analyst		
Building Maintenance Supervisor		
Business Intelligence Officer		
Civil Engineer		
Community Health Advisor		
Deputy Village Clerk		
Executive Coordinator of the Office of the Village Manager		
Police Records Supervisor		
<u>Sustainability Analyst</u>		
Grade 5	<i>Minimum</i>	<i>Maximum</i>
Non-Exempt	\$36.84/hr	\$53.42/hr
Exempt	\$71,842.00	\$104,172.00
Care Coordinator		
Communications & Social Media Manager		
Community Engagement Manager, Police		
Housing Programs Coordinator		
Human Resources Generalist		
Management Analyst		
Media Production Manager		
Parking Facilities Supervisor		
Payroll Accountant		
Grade 6	<i>Minimum</i>	<i>Maximum</i>
Non-Exempt	\$41.08/hr	\$59.56/hr

<i>Exempt</i>	\$80,100.00	\$116,145.00
Assistant Manager of Parking & Mobility Services		
Assistant to the Village Manager		
<u>Civil Engineer I</u>		
Collective Impact Manager		
<u>DEI Manager</u>		
IT Operations Specialist		
Permit Services Supervisor		
Sustainability Coordinator		
Water Meter Supervisor		
Grade 7	<i>Minimum</i>	<i>Maximum</i>
<i>Exempt</i>	\$85,707.00	\$124,275.00
Alternative Response to Calls for Service Program Manager		
<u>Civil Engineer II</u>		
Environmental Health Manager		
Environmental Services Manager		
Fire Marshal		
<u>Grants Manager</u>		
Neighborhood Code Compliance Manager		
Neighborhood Programs Manager		
Senior Accountant		
Strategic Intelligence Manager		
Streets Supervisor		
Public Health Education Manager		
Public Health Nurse		
Water & Sewer Supervisor		
Grade 8	<i>Minimum</i>	<i>Maximum</i>
<i>Exempt</i>	\$91,706.00	\$132,974.00
Adjudication Administrator		
<u>Administrative Officer/Business Services Manager</u>		
Assistant Director of Human Resources		
<u>Civil Engineer II</u>		
Community Services Administrator		
Building Maintenance Superintendent		
Emergency Preparedness & Response Coordinator		
Fleet Services Superintendent		
Information Technology Operations Manager		
Neighborhood Partnerships Administrator		
Grade 9	<i>Minimum</i>	<i>Maximum</i>
<i>Exempt</i>	\$98,126.00	\$142,283.00
Administrative Police Commander		
Forestry Superintendent		
Permit Processing Manager/Chief Building Official		
Parking & Mobility Services Manager		
Planning & Urban Design Manager/Village Planner		
Streets Superintendent		
Water & Sewer Superintendent		
Grade 10	<i>Minimum</i>	<i>Maximum</i>
<i>Exempt</i>	\$111,000.00	\$160,950.00
Assistant Director of Development Services		
Assistant Village Attorney		
Assistant Village Engineer		
Budget Manager		
Chief Communications Officer		
Chief Diversity, Equity & Inclusion Officer		

Chief Sustainability Officer
~~Deputy Chief Financial Officer~~
Economic Vitality Administrator
Fire Battalion Chief
Police Commander

Grade 11	<i>Minimum</i>	<i>Maximum</i>
<i>Exempt</i>	\$122,100.00	\$177,045.00
Assistant Public Works Director/Village Engineer		
Deputy Chief Financial Officer		
Deputy Fire Chief of Emergency Medical Services Operations		
Deputy Fire Chief of Operations		
Deputy Police Chief		
Deputy Public Works Director		
Information Technology Director		
Public Health Director		
Grade 12	<i>Minimum</i>	<i>Maximum</i>
<i>Exempt</i>	\$134,310.00	\$194,750.00
Assistant Village Manager - Economic Vitality		
Assistant Village Manager/Human Resources Director		
Assistant Village Manager/Neighborhood Services Director		
Development Services Director		
Grade 13	<i>Minimum</i>	<i>Maximum</i>
<i>Exempt</i>	\$162,500.00	\$235,600.00
Chief Financial Officer		
Deputy Village Manager		
Finance Director		
Fire Chief		
Police Chief		
Public Works Director		
Village Attorney		