

Departments at a glance

Executive Overview

Serves as an internal service provider and consultant to the Village Manager, Department Directors and all staff. Services include employee recruitment & retention, health & welfare benefits administration, employment law compliance, employee compensation, records management, leave management, staff training & development, employee/labor relations and retirement plan administration.

FY24 Priorities

- Staff Recruitment & Retention efforts, including organizational design, succession planning, and a specific focus on hard-to-fill public safety positions
- Ongoing implementation of performance management tools including updates to organizational mission and values, execution of employee service/training plans
- Support the Citizen Police Oversight Committee (CPOC) with third-party review & analysis of committee model including ordinance and procedural rules
- Support the Village Manager with Community Services operations including Alternative Response to Calls for Service and the Unhouse population.
- Develop and implement a leadership development program to support the ever-changing needs of the organization and community and retain and prepare future organizational leaders.

New Funding Requests

The Human Resources department is operating at a status quo budget with the exception of an additional \$60,000 for the purpose of designing and implementing a leadership development program.

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Department: Human Resources

