

## 2026 Work Plan on top of Redlined 2025 Work-plan Aging in Communities

ENABLING LANGUAGE	PROJECT	OUTCOMES	TIMEFRAME	COST (if any)
<p>Advise the Village Board in its efforts to address the evolving needs and interests of our changing demographic <del>and to develop a community wide lens to identify not just a set of plans, programs, procedures, and services but also an inclusive awareness and approach that facilitates livability for everyone.</del></p>	<p><b>Ageism is a public health issue:</b>  <del>– Collaborate with Health Dep’t in identifying opportunities to address ageism and its impact on the health of older people in Oak Park</del>  <del>– Coordinate with Bd of Health and Disability Commission</del></p> <p><del>Study session with Board of Trustees re. Ageism is a public health issue</del></p> <p>Collaborate with Kellye Keyes, Chief Diversity, Equity and Inclusion Officer</p> <p>Recommend to the Village Board <b>policies</b> to promote aging in communities</p>	<p><del>– Leadership</del>  <del>– Community wellness</del></p> <p><del>Health Dep’t demonstrates awareness of ageism as a public health issue and has access to information about methods that promote healthy aging</del></p> <p><del>Public attendees will demonstrate increased knowledge of ageism and methods to reduce ageism (post presentation survey)</del>            Meet with Board Liaison</p> <p>Inclusion of ageism lens in VOP Strategic Plan</p>	<p>2025</p> <p>1Q &amp; 3Q2026</p> <p>4Q2026</p>	
<p>Recommend to the Village Board policies to promote aging in communities.</p>	<p>Learn about quality of life in senior housing across Oak Park in order to better advise the Village Board re. finances, accessibility, quality of life</p>	<p>More effective policies</p>	<p>2025</p>	
<p>Cooperate with and provide support to other Village commissions, committees, task forces, and departments in their efforts to facilitate and promote public awareness of aging in communities.</p>	<p>Chairpersons meetings lunch-and-learn</p>	<p>Decreased silos            AIC facilitates awareness of ageism in OP amongst Village Board, staff and others</p>	<p>2025</p>	
<p>Provide advice to any entity within the Village which seeks assistance from the Commission on how to better serve the needs of our aging population.</p>	<p>Educate VOP staff on concerns and needs of OP seniors</p> <p>Collaborate with the <b>Board of Health</b> in identifying opportunities to address ageism and its impact on the health of people in Oak Park</p> <p>Collaborate with <b>Communications Department</b></p> <p><del>Collaborate with various Oak Park commissions (e.g.,</del></p>	<p>Staff more knowledgeable of concerns and issues and help to create solutions.            Reduced silos.</p> <p>Commitment to add ageism as public health issue to Village iPlan with clear targets</p>	<p>On going</p>	<p>\$600</p>

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	<p><del>Disability Access, Bd of Health)</del>  <del>Dementia Friendly OP program</del>  <del>Heritage House</del></p>	<p>Improved communication methods with regard to needs of seniors</p> <p>Increased livability  <del>'healthier' OP</del></p> <p><del>A w areness and training</del></p>		
<p>Work with the Village Manager or the Manager's designee to establish events, seminars and workshops that promote public awareness and understanding of aging in communities.</p>	<p>-2 speakers during year (to both staff + public)          -Intergenerational mural project          -Promote awareness of Aging in Communities Commission by participating in: Day in Our Village. Ageism Awareness Day; Intergenerational dialogues and shared perspectives; celebrating seniors' week          -design and distribute yard signs</p>	<p>Diminished ageism/increased awareness (raised ocean)</p> <p>Recruitment to Commission</p>	<p>cht</p>	<p>\$9,000 (speaker)          \$5,000 (art)</p> <p>\$500 (events)          \$250 (yard signs)</p>
<p>Establish, implement and support programs to recognize institutions, businesses and organizations that promote aging in communities.</p>	<p>-Dementia Friendly Village program          -Bd of Health: ageism is public health issue/older people in local hospitals</p>	<p>Increased community support and awareness</p>	<p>2025</p>	<p>\$250 (events)</p>
<p>Develop a community-wide lens to identify not just a set of plans, programs, procedures, and services but also an inclusive awareness and approach that facilitates livability for everyone.</p>	<p>Document, share, and advocate for issues gathered from community statements made at commission meetings</p> <p>Complete ageism-awareness intergenerational mural</p> <p>(OPAAA/OP Township)</p> <p>Anti-ageism Public Art</p> <p>Document and share community-level learnings gathered from the ACE research study</p>	<p>Increase issues addressed by appropriate staff</p> <p>Intergenerationally created mural</p> <p>Work with Communications</p>	<p>On-going</p> <p>August 2026</p> <p>June 2026</p>	<p>\$5,000</p>

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<p>Work with the Village Manager or the Manager's designee to establish events, seminars and workshops that promote public awareness and understanding of aging in communities</p>	<p>Day in Our Village</p>		<p>Table at event</p>	<p>\$500</p>
	<p>Ageism Awareness Day</p>		<p>Implement event</p>	<p>\$8,000</p>
	<p>Dementia Friendly village program (in conjunction with ableism)</p>		<p>Previously endorsed program implemented and supported</p>	<p>NA</p>
	<p>Host workshops on issues relevant to aging in community</p>		<p>Provide bi-directional communication for increased awareness of issues, resources, and plans</p>	<p>\$5,000</p>
<p>Establish, implement and support programs to recognize institutions, businesses and organizations that promote aging in communities</p>	<p>Create the processes and requirements needed for a recognition program</p>		<p>Promote organizational behaviors conducive to aging in communities</p>	<p>\$300</p>