



Citizen Police Oversight Committee

Information and Analysis for the Village of Oak Park Board of Trustees

July 2023 through June 2024

Overview

In accordance with section 2-30-1 of Village Code, the Citizen Police Oversight Committee shall, receive and refer complaints from citizens and thereafter monitor and evaluate the processing of citizen complaints. CPOC shall monitor and evaluate the Village's efforts in ensuring racial and cultural diversity within the Police Department. And on a semi-annual basis, CPOC shall meet with and provide written reports to the Village Board concerning the Committee's activities and any information and analysis of such information which the Committee may have compiled. The Citizen Police Oversight Committee also reviews Flock ALPR reporting provided by the Oak Park Police Department.

Complaint Process

Citizen complaints may be received by the Police Department, the Village Manager's Office, the Community Relations Department or the Citizen Police Oversight Committee. All complaints are presented to the Police Department for investigation, except under extraordinary circumstances in which (1) further basic information is needed to determine the most appropriate handling of a complaint, (2) and outside investigation of a complaint is warranted or (3) in those situations in which the citizen communication is more in nature of an inquiry than a complaint. Based on the seriousness of the allegation, the complaint is identified as formal or informal. Formal investigations are those which may result in a disciplinary order of a three-day suspension or greater. Informal investigations may result in disciplinary orders of suspension not to exceed two days.

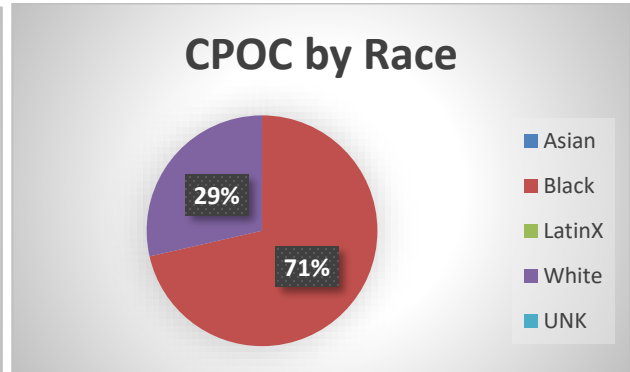
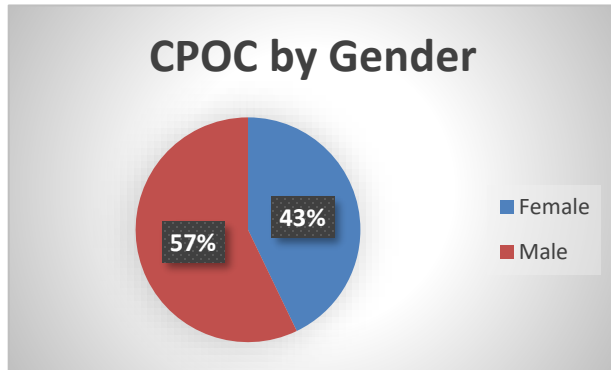
Internal investigations include a review of the complaint to determine any rule violations. These investigations may be conducted by a Watch Commander or the Internal Affairs division. All recommendations or determinations are reviewed through the chain of command to the Police Chief. The Police Chief may concur with the recommendation, overturn the recommendation or request further investigation.

Once a final determination has been made, the Department notifies the citizen complainant of any action taken or any determination based on the complaint, and further notifies the complainant of his/her right to express dissatisfaction with the outcome to the Citizen Police Oversight Committee.

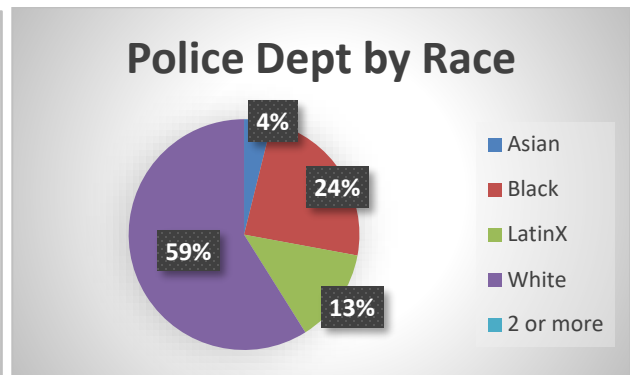
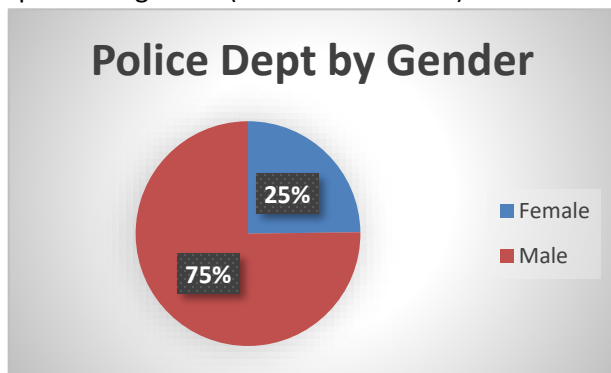
The Citizen Police Oversight Committee monitors and evaluates all citizen complaints and the subsequent investigations conducted by the Police Department. Complaints that arise as a result of dissatisfaction with the Police Department's final determination are specifically reviewed by CPOC. CPOC will then provide the Village Board with a written statement of the Citizen's dissatisfaction with the Department's handling of the citizens' complaint, the investigation report upon which the Department decision was based, and any recommendation the Committee may have.

Demographic Data

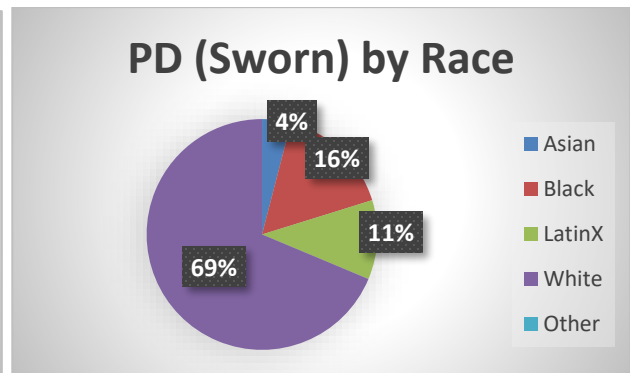
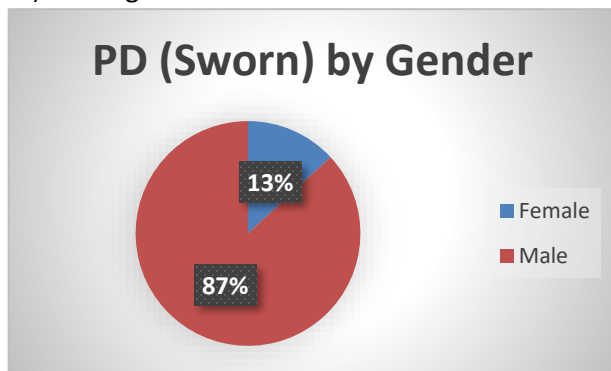
CPOC Membership = 7



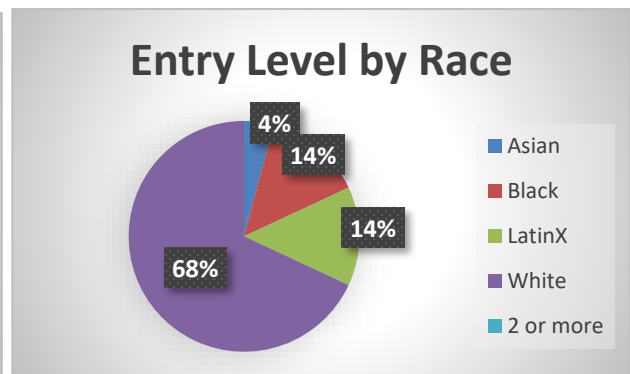
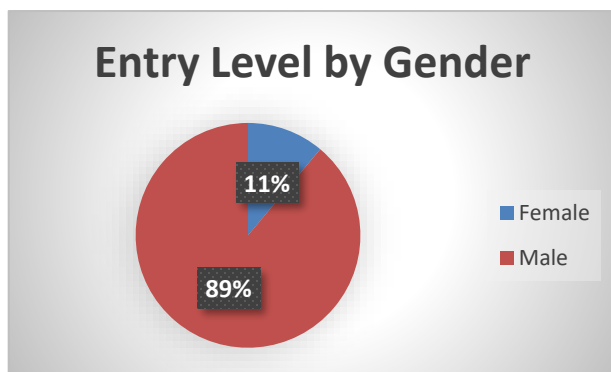
Police Dept. Staffing = 104 (Sworn and Civilian)



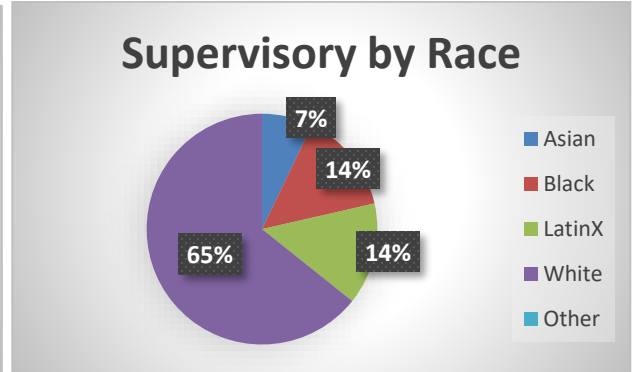
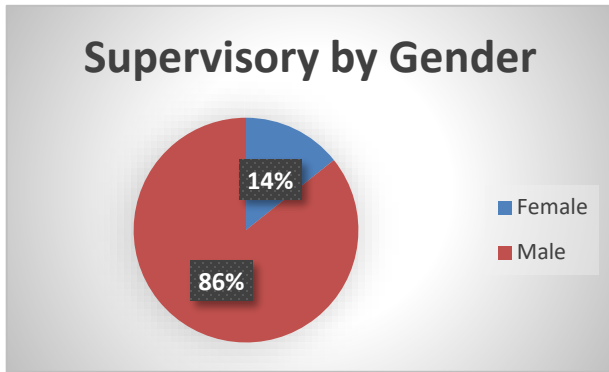
PD (Sworn) Staffing = 81



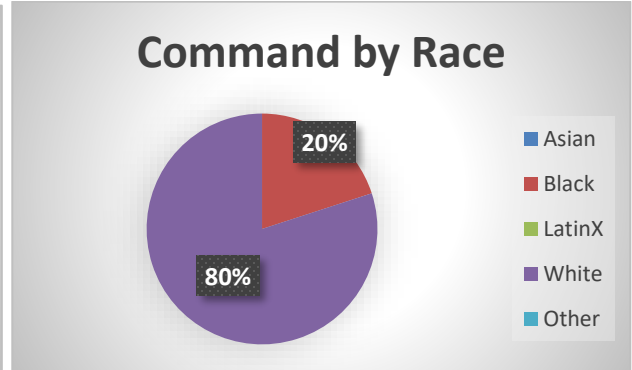
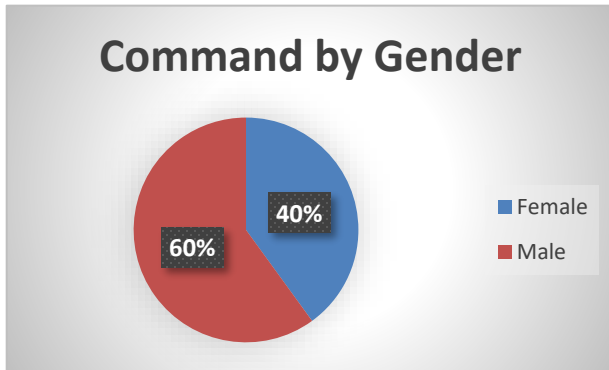
Entry Level Staffing = 60



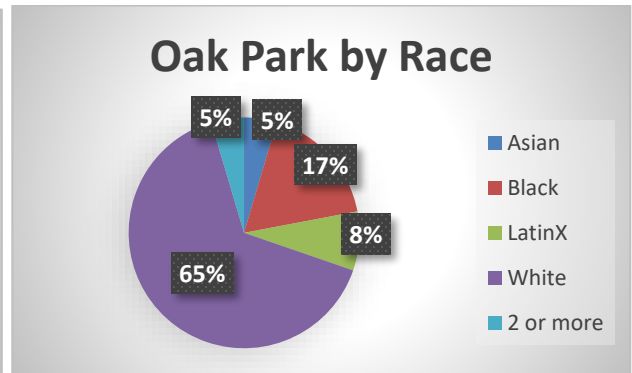
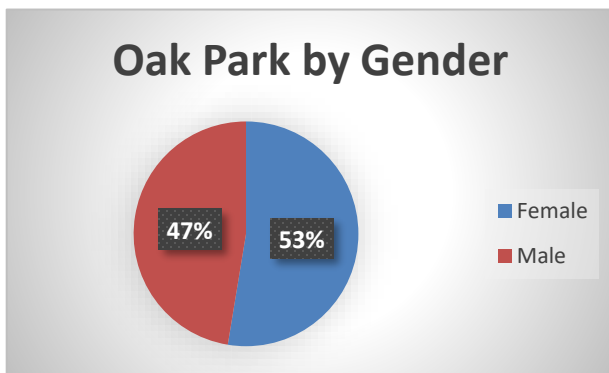
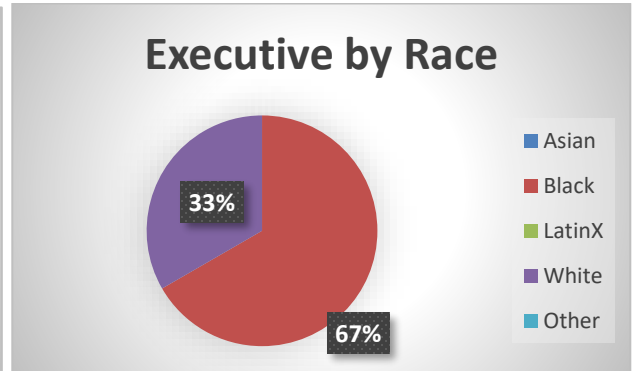
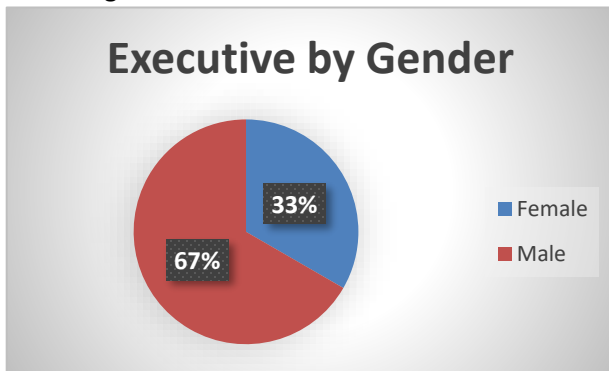
Supervisory Staffing = 15



Command Staffing = 3

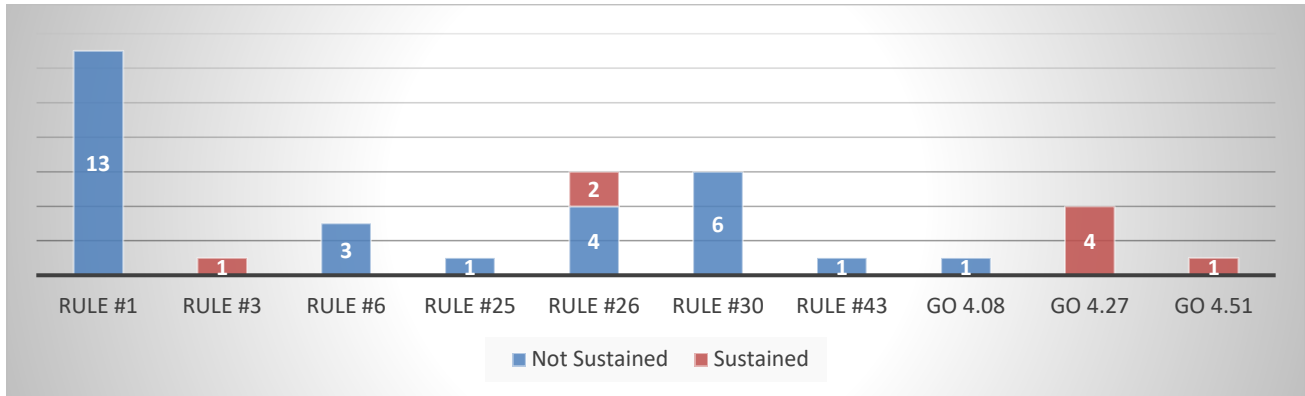


Executive Staffing = 3



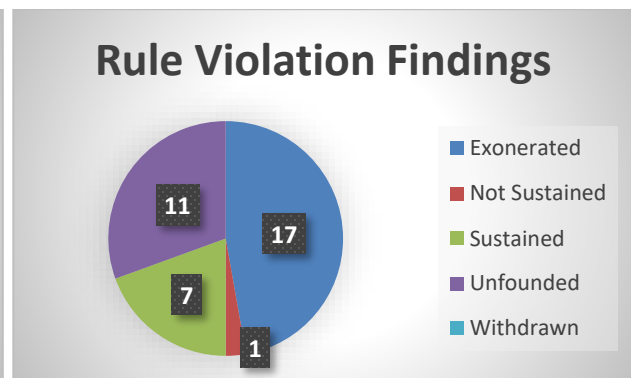
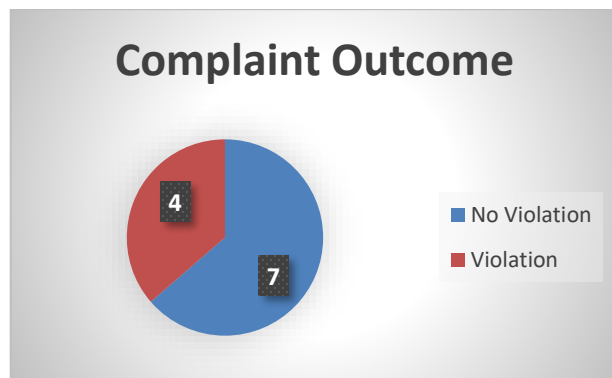
Complaint Analysis

Between July 2023 and June 2024, a total of 11 complaints were reviewed by the Citizen Police Oversight Committee. Of the 11 complaints that CPOC reviewed, 37 rule or policy violations were investigated against a total of 26 police officers or other police personnel. Of the 11 complaints, 4 resulted in a finding of an officer violating Oak Park Police Department rules and general orders. The internal investigation findings were upheld by the Citizen Police Oversight Committee by majority vote for 9 of the 11 complaints.

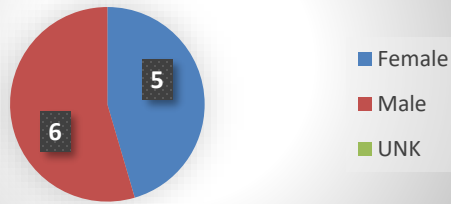


Rules Summary

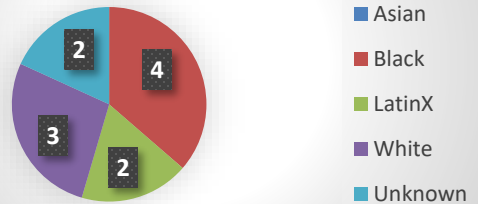
- Rule #1 Performance of duty/Personal conduct use of force
- Rule #3 Unsatisfactory performance
- Rule #6: Obedience to laws, rules and regulations, policies, procedures and directives
- Rule #25 Use of alcohol/drugs/intoxication
- Rule #26 Courtesy to the general public
- Rule #30 Knowledge of laws, rules and regulations, policies, procedures and directives
- Rule #43 Reporting procedures/allegations of misconduct
- General Order 4.08 Response to resistance
- General Order 4.27 Operation of police vehicles
- General Order 4.51 Motor vehicle pursuits



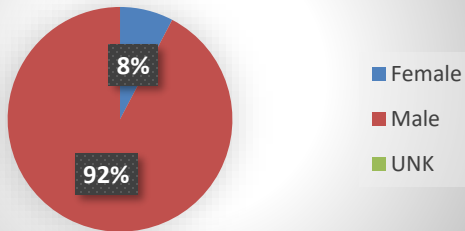
Gender of Complainant



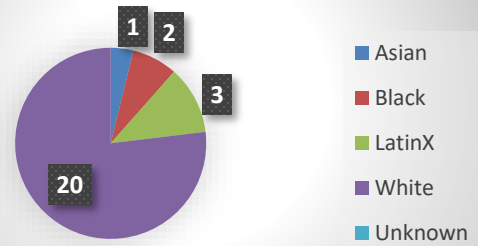
Race of Complainant



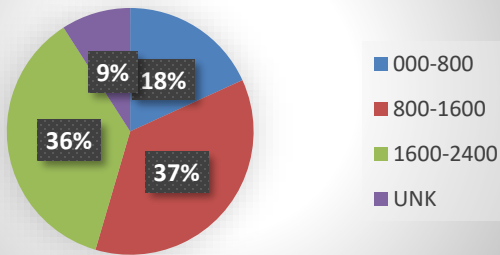
Gender of Accused



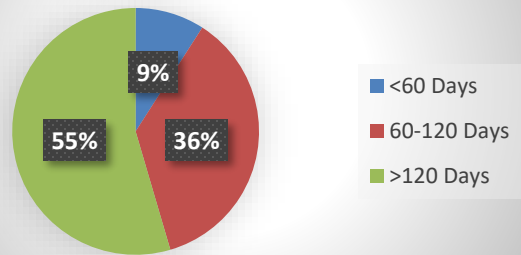
Race of Accused



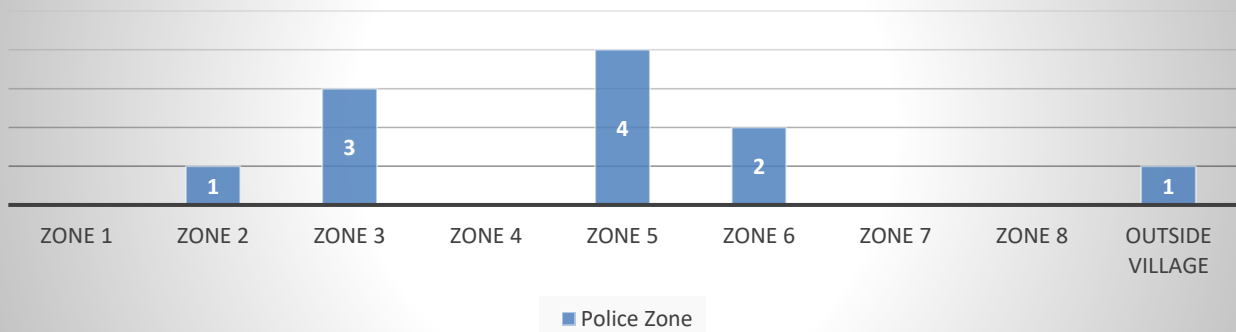
Time of Incident



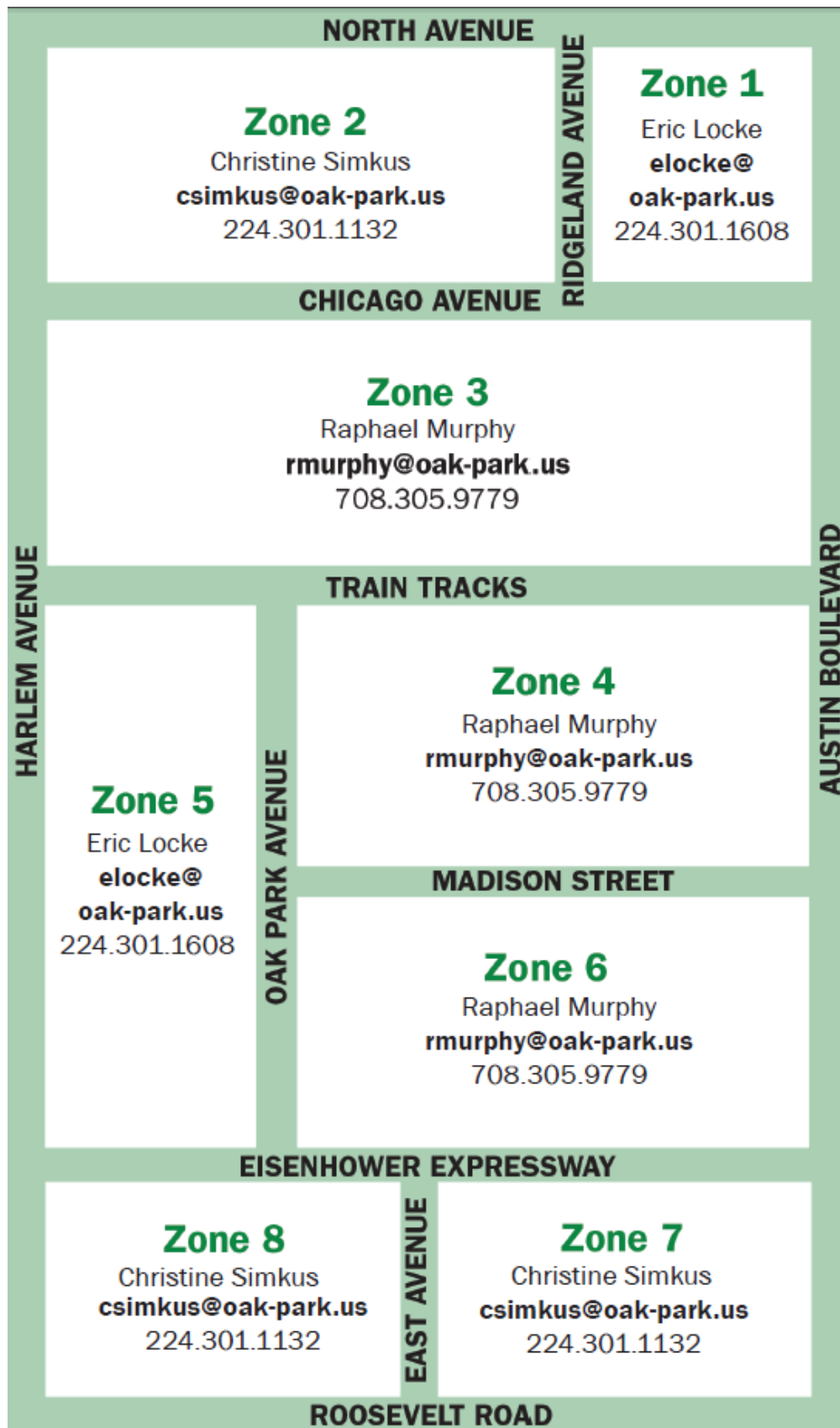
Investigation Timeliness



Police Zone



RBO Zone Map:



Officers with Multiple Complaints since 2018

The following table contains officers with multiple complaints filed between 2018 and the current reporting period:

Officer	Complaint	Alleged Rule Violation(s)
3	21-13	Rule 6 Obedience to Laws, Ordinances, Rules and Regulations, Policies, Procedures and Directives – failure to activate MAV (sustained) Rule 4 Abuse of Authority (unfounded) Rule 26 Courtesy to General Public (unfounded) Rule 50 Unsatisfactory Performance (unfounded)
	22-07	Rule 4 Abuse of Authority (unfounded) GO 2.17 Prohibition of Bias-Based Policing (unfounded)
5	23-08	Rule 3 Neglect of Duty Section C Failure to Provide Police Services When Requested (unfounded)
	23-12	Rule 4 Abuse of Authority (unfounded)
6	19-08	Rule 4 Abuse of Authority (unfounded)
	22-09	Rule 6 Obedience to Laws, Ordinances, Rules and Regulations, Policies, Procedures and Directives – failure to activate MAV (not sustained) Rule 26 Courtesy to General Public (unfounded) Rule 50 Unsatisfactory Performance (unfounded)
	23-01	Rule 4 Abuse of Authority (exonerated) Rule 6 Obedience to Laws, Ordinances, Rules, Regulations, Policies, Procedures, and Directives/GO 2.17 Prohibition of Bias-Based Policing (exonerated) Rule 26 Courtesy to the General Public (unfounded)
	23-02	Rule 3 Neglect of Duty Section C Failure to Provide Police Services When Requested (unfounded)
	23-12	Rule 4 Abuse of Authority (unfounded)
8	23-22	Rule 3 Neglect of Duty, with a Section D stipulation, Failure to take appropriate action on a criminal offense while on duty (sustained) NOTE: CPOC disagrees with the recommended discipline for this officer
16	18-12	Rule 6 Obedience to Laws, Ordinances, Rules and Regulations, Policies, Procedures and Directives (exonerated)
	22-04	Rule 1 Performance of Duty/Personal Conduct/Use of Force (exonerated)
		Rule 10 General Duty Responsibilities/Protect Life and Property (exonerated)
		Rule 26, Courtesy to General Public (exonerated)
		Rule 6, Obedience to Laws, Rules, Regulations – specifically GO 3.04, Subsection VII, Letter H-11 Smoking Materials (sustained)
		Rule 6, Obedience to Laws, Rules, Regulations – specifically to Oak Park memo/administrative 006-2020-v.4 Wearing of Mask Requirements (exonerated)
Rule 6 Obedience to Laws, Ordinances, Rules, Regulations, Policies, Procedures, and Directives – failure to activate MAV (sustained)		
17	22-05-F	Rule 6 Obedience to Laws, Ordinances, Rules, Regulations, Policies, Procedures, and Directives/GO 4.27 Operation of Police Vehicles (sustained)
19	23-18	Rule 1 Use of Force (exonerated)
20	19-05	Rule 3 Neglect of Duty/Unsatisfactory Performance (sustained)
	22-03	Rule 3C Failure to Provide Police Services When Requested (exonerated)
	23-18	Rule 1 Use of Force (exonerated)
26	23-15	Rule 26 Courtesy to the General Public (exonerated)
		Rule 6/GO 4.08 Response to Resistance (exonerated)
27	18-06	Rule 26 Courtesy to the General Public (not sustained)
	18-09	Rule 3 Neglect of Duty/Unsatisfactory Performance (sustained)
	18-13	Rule 3 Neglect of Duty/Unsatisfactory Performance (not sustained)

	18-13	Rule 27 Truthfulness (not sustained)
35	19-01	Rule 6 Obedience to Laws, Ordinances, Rules and Regulations, Policies, Procedures and Directives (exonerated) Rule 26 Courtesy to the General Public (not sustained)
	19-02	Rule 3 Neglect of Duty/Unsatisfactory Performance (not sustained) Rule 26 Courtesy to the General Public (not sustained)
	19-03	Rule 3 Neglect of Duty/Unsatisfactory Performance (not sustained) Rule 26 Courtesy to the General Public (not sustained)
	19-04	Rule 6 Obedience to Laws, Ordinances, Rules and Regulations, Policies, Procedures and Directives (exonerated) Rule 10 General Duty (exonerated) Rule 26 Courtesy to the General Public (unfounded)
36	20-04	Rule 4 Abuse of Authority (unfounded) GO 2.17 Prohibition of Bias-Based Policing (unfounded)
	22-07	4 Abuse of Authority (unfounded)
47	19-11	Rule 4 Abuse of Authority (exonerated) Rule 6 Obedience to Laws, Ordinances, Rules, Regulations, Policies, Procedures, and Directives (sustained)
	21-06	Rule 26 Courtesy to the General Public (not sustained) Rule 6 Obedience to Laws, Ordinances, Rules, Regulations, Policies, Procedures, and Directives – failure to activate MAV (sustained)
	22-01	Rule 10 General Duty (withdrawn)
	22-14	Rule 3 Neglect of Duty (exonerated) Rule 26 Courtesy to the General Public (exonerated)
	23-14	Rule 26 Courtesy to the General Public (unfounded)
49	18-4010	GO 4.27 Operation of Police Vehicles (sustained) Rule 6 Obedience to Laws, Ordinances, Rules, Regulations, Policies, Procedures, and Directives (sustained)
	22-11	Rule 6 Obedience to Laws, Ordinances, Rules, Regulations, Policies, Procedures, and Directives (unfounded) Rule 3 Neglect of Duty (unfounded)
	23-01	Rule 4 Abuse of Authority (exonerated) Rule 6 Obedience to Laws, Ordinances, Rules, Regulations, Policies, Procedures, and Directives/GO 2.17 Prohibition of Bias-Based Policing (exonerated) Rule 26 Courtesy to the General Public (unfounded)
	23-09	Rule 3 Neglect of Duty Section C Failure to Provide Police Services When Requested (unfounded)
	22-05-F	Rule 6 Obedience to Laws, Ordinances, Rules, Regulations, Policies, Procedures, and Directives/GO 4.27 Operation of Police Vehicles (sustained) Rule 6 Obedience to Laws, Ordinances, Rules, Regulations, Policies, Procedures, and Directives/GO 4.51 Motor Vehicle Pursuits (sustained)
53	23-18	Rule 1 Use of Force (exonerated)
57	23-19	Rule 1 Use of Force (exonerated) Rule 25 Use of Alcohol, drugs, intoxication (unfounded)
59	19-07	Rule 4 Abuse of Authority (unfounded) Rule 26 Courtesy to the General Public (unfounded)
	20-03	Rule 26 Courtesy to the General Public (unfounded)
60	20-12	Rule 6 Obedience to Laws, Ordinances, Rules, Regulations, Policies, Procedures, and Directives (sustained)
	23-13	Rule 6 Obedience to Laws, Ordinances, Rules, Regulations, Policies, Procedures, and Directives (exonerated)
63	19-11	Rule 3 Neglect of Duty/Unsatisfactory Performance (sustained)

	21-02	Rule 27 Truthfulness (exonerated)
64	21-07	Rule 26 Courtesy to the General Public (not sustained) Rule 3 Neglect of Duty/Unsatisfactory Performance (unfounded)
	23-06	Rule 6 Obedience to Laws, Rules, Policies, Procedures (exonerated)
71	19-09	Rule 1 Performance of Duty, Personal Conduct Use of Force (exonerated)
	21-13	6 Laws, Rules, Policies, Procedures – Failure to activate MAV (sustained) Rule 4 Abuse of Authority (unfounded) Rule 26 Courtesy to General Public (unfounded) Rule 50 Unsatisfactory Performance (unfounded)
	22-07	Rule 4 Abuse of Authority (unfounded)
	22-05-F	Rule 6 Obedience to Laws, Ordinances, Rules, Regulations, Policies, Procedures, and Directives/GO 4.27 Operation of Police Vehicles (sustained)
73	20-08	Rule 2 Conduct Unbecoming an Officer (not sustained) Rule 26 Courtesy to the General Public (not sustained) Rule 3 Neglect of Duty/Unsatisfactory Performance (sustained)
	20-10	Rule 3 Neglect of Duty/Unsatisfactory Performance (unfounded)
	22-04	Rule 6 Obedience to Laws, Ordinances, Rules and Regulations, Policies, Procedures and Directives – failure to activate MAV (sustained)
74	20-05	Rule 26 Courtesy to the General Public (unresolved) GO 2.17 Prohibition of Bias-Based Policing (unresolved)
	23-04	Rule 3 Neglect of Duty Section C Failure to Provide Police Services When Requested (unfounded)
79	21-07	Rule 26 Courtesy to the General Public (not sustained) Rule 3 Neglect of Duty/Unsatisfactory Performance (unfounded)
	22-01	Rule 10 General Duty (withdrawn)
80	22-10	Rule 26 Courtesy to the General Public (unfounded)
	22-19	Rule XX Excessive Force (exonerated)
	22-23	Rule 6 Obedience to Laws, Rules, Regulations/GO 4.27 Operation of Police Vehicles (exonerated)
	23-07	Rule 6 Obedience to Laws, Rules and Regulations, Policies, Procedures and Directives (exonerated)
83	18-10	Rule 6 Obedience to Laws, Ordinances, Rules and Regulations, Policies, Procedures and Directives (exonerated) GO 2.17 Prohibition of Bias-Based Policing (exonerated)
	19-11	Rule 6 Obedience to Laws, Ordinances, Rules and Regulations, Policies, Procedures and Directives (sustained) GO 5.17 Preliminary Investigation (sustained)
	21-14	Rule 6 Obedience to Laws, Ordinances, Rules and Regulations, Policies, Procedures and Directives – prohibition of bias based policing (unfounded) Rule 6 Obedience to Laws, Ordinances, Rules and Regulations, Policies, Procedures and Directives – failure to activate MAV (sustained) Rule 50 Unsatisfactory Performance (not sustained)
85	19-11	Rule 6 Obedience to Laws, Ordinances, Rules, Regulations, Policies, Procedures, and Directives (sustained)
	22-21	Rule 1 Performance of Duty/Personal Conduct with Use of Force stipulation (exonerated) Rule 30 Knowledge of Laws, Ordinances, Rules, etc. (unfounded)
86	18-03	Rule 26 Courtesy to the General Public (unfounded)
	23-03	Rule 3 Neglect of Duty Section C Failure to Provide Police Services When Requested (unfounded)
87	19-12	Rule 26 Courtesy to the General Public (exonerated)`

	22-05-F	Rule 6 Obedience to Laws, Ordinances, Rules, Regulations, Policies, Procedures, and Directives/GO 4.27 Operation of Police Vehicles (sustained)
93 No longer on force	19-10	Rule 1 Performance of Duty, Personal Conduct, Use of Force (exonerated) Rule 4 Abuse of Authority (exonerated) Rule 26 Courtesy to the General Public (sustained)
	20-01	Rule 6 Obedience to Laws, Ordinances, Rules and Regulations, Policies, Procedures and Directives (sustained)
	19-06-A	Rule 3 Neglect of Duty, Unsatisfactory Performance (sustained) Rule 18 Weapons; GO 4.38 use of non-lethal/less-lethal force (sustained) Rule 41 Reporting Procedures GO 4.38 use of non-lethal/less-lethal force (sustained) GO 7.02 Failure to activate MAV (sustained) GO 4.08 Deadly Force (not sustained)
97	20-09	No Rule (exonerated)
	21-14	Rule 6 Laws, Rules, Policies, Procedures - Prohibition of Biased Based Policing (unfounded) Rule 6 Laws, Rules, Policies, Procedures – failure to activate MAV (sustained) Rule 50 Unsatisfactory Performance (not sustained)
102	19-10	GO 4.38 Use of Force (exonerated) Rule 4 Abuse of Authority (exonerated)
	21-08	Rule 6 Laws, Rules, Policies, Procedures (unfounded)
104	21-13	Rule 6 Laws, Rules, Policies, Procedures – failure to activate MAV (sustained) Rule 50 Unsatisfactory Performance (unfounded) Rule 4 Abuse of Authority (unfounded) Rule 26 Courtesy to the General Public (unfounded)
	22-21	Rule 1 Performance of Duty/Personal Conduct with Use of Force stipulation (exonerated) Rule 30 Knowledge of Laws, Ordinances, Rules, etc. (unfounded)
109	23-18	Rule 1 Use of Force (exonerated)
112	21-09	Rule 3 Neglect of Duty, Unsatisfactory Performance (sustained)
	21-14	Rule 6 Laws, Rules, Policies, Procedures - Prohibition of Biased Based Policing (unfounded) Rule 6 Laws, Rules, Policies, Procedures – failure to activate MAV (sustained) Rule 50 Unsatisfactory Performance (not sustained)
114	21-05	Rule 26 Courtesy to General Public (not sustained) Rule 6 Laws, Rules, Policies, Procedures – failure to activate MAV (sustained)
	21-08	Rule 6 Laws, Rules, Policies, Procedures – failure to activate MAV (sustained) Rule 6 Laws, Rules, Policies, Procedures (unfounded)
	22-11	Rule 6 Laws, Rules, Policies, Procedures – failure to activate MAV (unfounded) Rule 6 Laws, Rules, Policies, Procedures – GO 2.17 bias based policing (unfounded) Rule 3 Neglect of Duty, Unsatisfactory Performance (unfounded)
	22-15	Rule 3 Neglect of Duty, Unsatisfactory Performance (not sustained) Rule 26 Courtesy to General Public (not sustained)
115	20-10	Rule 3 Neglect of Duty/Unsatisfactory Performance (unfounded)
	21-03	Rule 3 Neglect of Duty/Unsatisfactory Performance (exonerated)
	23-18	Rule 1 Use of Force (exonerated)
119	23-18	Rule 1 Use of Force (exonerated)
122	23=18	Rule 1 Use of Force (exonerated)
134	20-10	Rule 3 Neglect of Duty/Unsatisfactory Performance (unfounded) GO 2.17 Prohibition of Bias-Based Policing (unfounded)
	22-16	Rule 10 General Duty Responsibilities/Protect Life and Property (unfounded)

	23-13	Rule 6 Laws, Rules, Policies, Procedures (exonerated)
	23-14	Rule 26 Courtesy to the General Public (unfounded)
		Rule 6 Laws, Rules, Policies, Procedures (unfounded)
CSO 5 No longer on force	Unknown	Rule 2 Conduct Unbecoming an Officer (sustained) (21-10 mentions previous Rule 2 violation + discipline + “last chance agreement” but specific complaint unknown)
	21-10	Rule 2 Conduct Unbecoming an Officer (sustained)
	20-02	Rule 3 Neglect of Duty/Unsatisfactory Performance (exonerated)
	22-08	Rule 26 Courtesy to General Public (unfounded) GO 2.17 Prohibition of Bias-Based Policing (exonerated)
PEO 5	22-22	Rule 30 Knowledge of laws, Ordinances, Rules and Regulations, Policies, Procedures and Directives (unfounded)
	23-21	Rule 30 Knowledge of laws, Ordinances, Rules and Regulations, Policies, Procedures and Directives (not sustained) NOTE: CPOC disagrees with both the allegation and finding – believes this should be Rule 26 and sustained

FLOCK ALPR Analysis

Overview

On April 4, 2022, the Village of Oak Park Board of Trustees approved an Agreement with Flock Safety (Flock) for the purchase and implementation of eight (8) Automated License Plate Readers (ALPRs). The Village Board instructed OPPD to provide the CPOC with periodic reports to help ensure that (1) Flock system searches are conducted in accordance with Policy, and (2) any stops or direct citizen interaction resulting from Flock data are shared for purposes of transparency and accountability.

In July of 2022, the OPPD operationalized [General Order 4.68](#), governing policy and procedure for use of ALPR technology, OPPD staff were trained on the use of the Flock system and the eight ALPRs officially went “live” on July 29, 2022.

Flock Reports Reviewed by CPOC

In September, 2022, the CPOC began receiving three (3) reports at our monthly meetings:

1. **Internal (OPPD) Flock searches conducted in the previous month:** this report lists the date, time, and reason for internal (OPPD) searches of the Flock database. On average, OPPD conducts about 150 searches per month. The CPOC has not noted any concerning search behavior in its review of this report.
2. **External (outside entity) Flock searches conducted in the previous month:** this report listed the agencies that have searched the Flock database and the total number of searches conducted by each. OPPD has informed CPOC that these searches are against the nationwide Flock database and are not specific to Oak Park’s data. We have requested that this report be replaced by one that reflects external organization searches of Oak Park Flock data, specifically. OPPD reports that no outside organizations have searched our Flock camera data to-date.
3. **Activity/stops resulting from Flock alerts in the previous month:** this report includes the date, time, location, reason, results, and motorist demographics (race, gender, age). As of February 2023, it also includes race/gender of the involved officer(s). CPOC’s Flock “stops” analysis for this period is below.

Analysis This Period (July 2023 through June 2024)

There were approximately 4 million camera scans by the 8 ALPRs during this period. **Seventeen (17) vehicles triggered Flock alerts***, prompting OPPD to attempt stops:

- 15 for “stolen vehicle”
- 1 for “armed robbery”
- 1 for “connected to shots fired”

OPPD was unable to intervene with 8 of these vehicles because their driver fled or could not be located, resulting in **9 actual Flock/alert stops** during the period. Four of these stops included passengers so **15 individual occupants** were involved in actual stops.

- 8 arrests were made by various agencies
- 3 weapons were confiscated

* Flock alerts reported to CPOC; if there were additional alerts triggered by Flock ALPRs, CPOC is unaware of them.

It’s important to note that in June, 2024, a majority of CPOC members (4 members) recommended to the VOP Board of Trustees that the Flock ALPRs be removed entirely and that the Village cease its use of mass surveillance. The Board decided to move forward with its use of Flock ALPRs despite CPOC’s recommendation. There was Board discussion re: forming a new/separate committee specific to Flock ALPR review, however, this has not manifested as of August, 2024.

ATTEMPT REASONS	#
Stolen Vehicle	15
Armed Robbery	1
Connected to "shots fired"	1

OCCUPANT GENDER*	#
Male	5
Female	2
Other	0
Unknown	2

JURISDICTION (ACTUAL)	#
Oak Park	4
Berwyn	1
Chicago	2
Cicero	1
Forest Park	1
* No jurisdiction for "fled"	

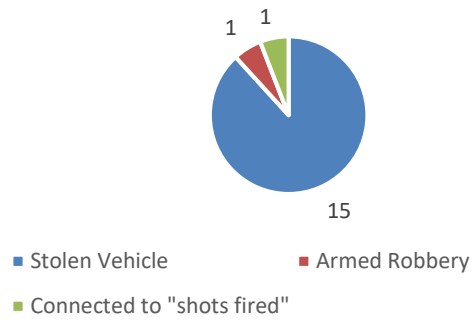
OCCUPANT OUTCOMES*	#
Release Bad Data	3
Arrest	4
Release Other	2

OCCUPANT RACE*	#
Black	6
LatinX	1
Unknown	2

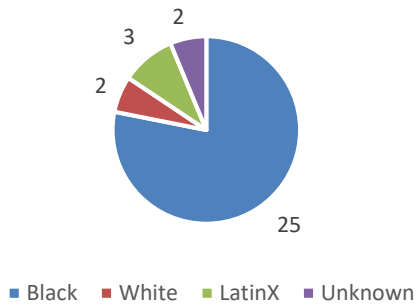
PLATE SCANS VS ATTEMPTED STOPS



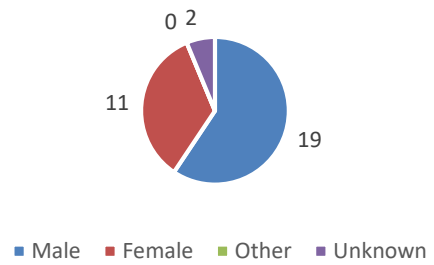
REASONS FOR ATTEMPTED STOP



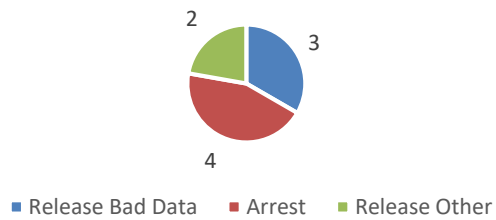
ACTUAL STOPS: OCCUPANT RACE



ACTUAL STOPS: OCCUPANT GENDER



ACTUAL STOPS: OCCUPANT OUTCOMES



Complaint #	Date Received	Time of Incident	Date Completed	Days Open	Complainant Gender	Complainant Race	Police Zone	CPOC Review	Accused #	Accused Gender	Accused Race	Rule Violation	Internal Investigation Findings	Disciplinary Action	CPOC Action
22-05	12/3/2022	1800	8/7/2023	247	M	U	5	9/19/2023	49	M	W	Rule #6 Obedience to Laws, Rules & Regulations, Policies, Procedures & Directives; GO 4.27 & 4.51	Sustained	3-Day Suspension	Upheld (6 Aye, 0 Nay)
22-05	12/3/2022	1800	8/7/2023	247	M	U	5	9/19/2023	71	M	W	Rule #6 Obedience to Laws, Rules & Regulations, Policies, Procedures & Directives; GO 4.27	Sustained	Coaching & Counseling	Upheld (6 Aye, 0 Nay)
22-05	12/3/2022	1800	8/7/2023	247	M	U	5	9/19/2023	87	M	W	Rule #6 Obedience to Laws, Rules & Regulations, Policies, Procedures & Directives; GO 4.27	Sustained	Coaching & Counseling	Upheld (6 Aye, 0 Nay)
22-21	11/27/2022 & 11/28/2022	1300/0700	6/15/2023	200	M	B	13	9/19/2023	90	M	W	Rule #1 Performance of Duty/Personal Conduct Use of Force	Exonerated	N/A	Not Upheld (3 Aye, 3 Nay)
22-21	11/27/2022 & 11/28/2022	1300/0700	6/15/2023	200	M	B	13	9/19/2023	90	M	W	Rule #30 Knowledge of Laws, Ordinances, Rules & Regulations, Policies, Procedures & Directives	Unfounded	N/A	Not Upheld (3 Aye, 3 Nay)
22-21	11/27/2022 & 11/28/2022	1300/0700	6/15/2023	200	M	B	13	9/19/2023	90	M	W	Rule #26 Courtesy to General Public (Juvenile)	Unfounded	N/A	Not Upheld (3 Aye, 3 Nay)
22-21	11/27/2022 & 11/28/2022	1300/0700	6/15/2023	200	M	B	13	9/19/2023	90	M	W	Rule #26 Courtesy to General Public	Sustained	Coaching & Counseling	Not Upheld (3 Aye, 3 Nay)
22-21	11/27/2022 & 11/28/2022	1300/0700	6/15/2023	200	M	B	13	9/19/2023	38	M	W	Rule #1 Performance of Duty/Personal Conduct Use of Force	Exonerated	N/A	Not Upheld (3 Aye, 3 Nay)
22-21	11/27/2022 & 11/28/2022	1300/0700	6/15/2023	200	M	B	13	9/19/2023	38	M	W	Rule #30 Knowledge of Laws, Ordinances, Rules & Regulations, Policies, Procedures & Directives	Unfounded	N/A	Not Upheld (3 Aye, 3 Nay)
22-21	11/27/2022 & 11/28/2022	1300/0700	6/15/2023	200	M	B	13	9/19/2023	38	M	W	Rule #43 Reporting Procedures/Allegations of Misconduct	Unfounded	N/A	Not Upheld (3 Aye, 3 Nay)
22-21	11/27/2022 & 11/28/2022	1300/0700	6/15/2023	200	M	B	13	9/19/2023	85	M	W	Rule #1 Performance of Duty/Personal Conduct Use of Force	Exonerated	N/A	Not Upheld (3 Aye, 3 Nay)
22-21	11/27/2022 & 11/28/2022	1300/0700	6/15/2023	200	M	B	13	9/19/2023	85	M	W	Rule #30 Knowledge of Laws, Ordinances, Rules & Regulations, Policies, Procedures & Directives	Unfounded	N/A	Not Upheld (3 Aye, 3 Nay)
22-21	11/27/2022 & 11/28/2022	1300/0700	6/15/2023	200	M	B	13	9/19/2023	100	F	B	Rule #1 Performance of Duty/Personal Conduct Use of Force	Exonerated	N/A	Not Upheld (3 Aye, 3 Nay)
22-21	11/27/2022 & 11/28/2022	1300/0700	6/15/2023	200	M	B	13	9/19/2023	100	F	B	Rule #30 Knowledge of Laws, Ordinances, Rules & Regulations, Policies, Procedures & Directives	Unfounded	N/A	Not Upheld (3 Aye, 3 Nay)
22-21	11/27/2022 & 11/28/2022	1300/0700	6/15/2023	200	M	B	13	9/19/2023	104	M	H	Rule #1 Performance of Duty/Personal Conduct Use of Force	Exonerated	N/A	Not Upheld (3 Aye, 3 Nay)
22-21	11/27/2022 & 11/28/2022	1300/0700	6/15/2023	200	M	B	13	9/19/2023	104	M	H	Rule #30 Knowledge of Laws, Ordinances, Rules & Regulations, Policies, Procedures & Directives	Unfounded	N/A	Not Upheld (3 Aye, 3 Nay)
22-21	11/27/2022 & 11/28/2022	1300/0700	6/15/2023	200	M	B	13	9/19/2023	104	M	H	Rule #30 Knowledge of Laws, Ordinances, Rules & Regulations, Policies, Procedures & Directives	Unfounded	N/A	Not Upheld (3 Aye, 3 Nay)
23-11	4/19/2023	815	7/6/2023	78	M	H	6	7/18/2023	PEO 1	M	B	Rule #26 Courtesy to General Public	Sustained	Coaching & Counseling	Upheld (6 Aye, 1 Abstain)
23-13	5/5/2023	2130	8/4/2023	91	M	W	5	9/19/2023	60	M	W	Rule #6 Obedience to Laws, Rules & Regulations, Policies, Procedures & Directives	Exonerated	N/A	Upheld (6 Aye, 1 Abstain)
23-13	5/5/2023	2130	8/4/2023	91	M	W	5	9/19/2023	134	M	W	Rule #6 Obedience to Laws, Rules & Regulations, Policies, Procedures & Directives	Exonerated	N/A	Upheld (6 Aye, 1 Abstain)
23-14	5/27/2023	755	11/8/2023	165	M	H	3	11/21/2023	47	M	W	Rule #26 Courtesy to General Public	Unfounded	N/A	Upheld (4 Aye, 0 Nay)
23-14	5/27/2023	755	11/8/2023	165	M	H	3	11/21/2023	134	M	W	Rule #6 Obedience to Laws, Rules & Regulations, Policies, Procedures & Directives	Unfounded	N/A	Upheld (4 Aye, 0 Nay)
23-14	5/27/2023	755	11/8/2023	165	M	H	3	11/21/2023	134	M	W	Rule #26 Courtesy to General Public	Unfounded	N/A	Upheld (4 Aye, 0 Nay)
23-15	5/20/2023	1846	8/9/2023	81	F	W	3	10/17/2023	26	M	W	Rule #6 Obedience to Laws, Rules & Regulations, Policies, Procedures & Directives; GO 4.08	Exonerated	N/A	Upheld (4 Aye, 0 Nay)
23-15	5/20/2023	1846	8/9/2023	81	F	W	3	10/17/2023	26	M	W	Rule #26 Courtesy to General Public	Exonerated	N/A	Upheld (4 Aye, 0 Nay)
23-18	6/28/2023	2150	12/5/2023	160	F	B	5	1/22/2024	19	M	W	Rule #1 Performance of Duty/Personal Conduct Use of Force	Exonerated	N/A	Upheld (5 Aye, 0 Nay)
23-18	6/28/2023	2150	12/5/2023	160	F	B	5	1/22/2024	20	M	W	Rule #1 Performance of Duty/Personal Conduct Use of Force	Exonerated	N/A	Upheld (5 Aye, 0 Nay)
23-18	6/28/2023	2150	12/5/2023	160	F	B	5	1/22/2024	53	M	W	Rule #1 Performance of Duty/Personal Conduct Use of Force	Exonerated	N/A	Upheld (5 Aye, 0 Nay)
23-18	6/28/2023	2150	12/5/2023	160	F	B	5	1/22/2024	109	M	W	Rule #1 Performance of Duty/Personal Conduct Use of Force	Exonerated	N/A	Upheld (5 Aye, 0 Nay)
23-18	6/28/2023	2150	12/5/2023	160	F	B	5	1/22/2024	115	M	W	Rule #1 Performance of Duty/Personal Conduct Use of Force	Exonerated	N/A	Upheld (5 Aye, 0 Nay)
23-18	6/28/2023	2150	12/5/2023	160	F	B	5	1/22/2024	119	M	W	Rule #1 Performance of Duty/Personal Conduct Use of Force	Exonerated	N/A	Upheld (5 Aye, 0 Nay)
23-18	6/28/2023	2150	12/5/2023	160	F	B	5	1/22/2024	122	M	W	Rule #1 Performance of Duty/Personal Conduct Use of Force	Exonerated	N/A	Upheld (5 Aye, 0 Nay)
23-19	7/21/2023	830	12/5/2023	137	F	B	5	1/22/2024	57	M	H	Rule #1 Performance of Duty/Personal Conduct Use of Force	Unfounded	N/A	Upheld (5 Aye, 0 Nay)
23-19	7/21/2023	830	12/5/2023	137	F	B	5	1/22/2024	57	M	H	Rule #25 Use of Alcohol/Drug/Intoxication	Exonerated	N/A	Upheld (5 Aye, 0 Nay)
23-20	8/14/2023	1330	11/13/2023	91	F	W	2	11/21/2023	5	F	W	Rule #6 Obedience to Laws, Rules & Regulations, Policies, Procedures & Directives	Exonerated	N/A	Upheld (4 Aye, 0 Nay)
23-21	8/21/2023	UNK	4/23/2024	246	M	U	6	6/1/2024	PEO 5	M	W	Rule #30 Knowledge of Laws, Ordinances, Rules & Regulations, Policies, Procedures & Directives	Not Sustained	N/A	Not Upheld (2 Aye, 3 Nay)
23-22	11/3/2023	655	12/29/2023	56	F	B	3	2/26/2024	8	M	A	Rule #3 Neglect of Duty	Sustained	Written Reprimand	Upheld (5 Aye, 0 Nay)