

SUBRECIPIENT GRANT AGREEMENT

THIS SUBRECIPIENT GRANT AGREEMENT (hereinafter referred to as the "Agreement") is entered into as of the day of _____ September, 2024 between the VILLAGE OF OAK PARK, Illinois (hereinafter referred to as the "Village") and HOUSING FORWARD, an Illinois not-for-profit corporation (hereinafter referred to as the "Subrecipient").

RECITALS

WHEREAS, the Village has applied for Community Development Block Grant (hereinafter referred to as "CDBG") funds from the United States Department of Housing and Urban Development (hereinafter referred to as "HUD") as provided by the Housing and Community Development Act of 1974, as amended (P.L. 93-383) (hereinafter "the Act"); and

WHEREAS, Subrecipient has applied to the Village for CDBG funds for the 2024 Program Year; and

WHEREAS, the Village has considered and approved the application of Subrecipient and hereby agrees to distribute to Subrecipient a portion of the total CDBG funds allotted to the Village by HUD, with the portion distributed to Subrecipient being in the amount provided in this Agreement and upon the conditions set forth herein; and

WHEREAS, the Village and Subrecipient, acting through their respective Boards are each authorized to enter into this Agreement.

NOW, THEREFORE, in consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. **INCORPORATION OF RECITALS.** The foregoing recitals are incorporated into this Agreement as though fully set forth herein.

2. **SCOPE OF SERVICES.**

A. Subrecipient's project schedule and project budget (hereinafter collectively referred to as "the Project") are set forth in the Subrecipient's Program Year 2024 Community Development Block Grant Program Proposal attached hereto and incorporated herein by reference as Exhibit A (hereinafter referred to as the "Subrecipient's Proposal").

B. The Project will proceed in accordance with the terms of this Agreement, the Subrecipient's Proposal and all laws and regulations referenced in this Agreement. Any changes(s) in the Project must be approved by the Village prior to the Subrecipient incurring any Project costs or implementing any substantial Project modifications. Such approval shall only be effective if authorized by a written amendment to this Agreement.

C. The funds to be provided by the Village to Subrecipient pursuant to this Agreement shall be used to partially fund the Facility Manager expenses related to the Interim Housing Program. A total of 110 persons (41 Oak Park persons) will benefit.

3. ALLOCATION OF FUNDS.

A. The Village shall distribute to Subrecipient as Subrecipient's portion of the total grant received by the Village from HUD a maximum of thirty-five thousand dollars (\$35,000) (hereinafter referred to as the "Grant Funds") to be paid in accordance with the terms of this Agreement. The Subrecipient acknowledges and agrees that only those budget line items and percentages that appear in its Program Year 2024 Project Budget will be considered for reimbursement through the Grant Funds.

B. The Grant Funds shall not be used for ineligible or unallowable costs, including costs incurred prior to the effective date of this Agreement as defined herein. In the event the Village does not receive the Grant Funds from HUD, the Village shall not provide the Grant Funds, or any other funds, to Subrecipient.

4. PAYMENT.

A. The Village shall make all Grant Funds payments on a reimbursement basis. To request a payment of Grant Funds, the Subrecipient must submit a request for payment to the Village in the form of an invoice, together with such supporting documentation as the Village deems necessary in its discretion to support the invoice. The Village shall only reimburse the Subrecipient for approved expenditures to the maximum of the allocated Grant Funds for the Project.

B. The Village may refuse to reimburse the Subrecipient if the Subrecipient is not in compliance with any applicable law, rule or regulation or this Agreement. In such case, the Village shall assist the Subrecipient to bring the Project into compliance.

C. The Subrecipient shall submit invoices to the Village for reimbursement monthly for the first quarter (a separate invoice for October, November and December, 2024, respectively) and at least quarterly for the last three quarters of the Program Year, as defined below. Final project invoices must be submitted to the Village no later than October 31, 2025. Any invoices submitted after October 31, 2025 shall not be paid by the Village.

5. PROGRAM YEAR.

A. The Subrecipient shall perform the Project beginning October 1, 2024 and ending on September 30, 2025 (hereinafter referred to as the "Program Year").

B. The Project shall be completed no later than September 30, 2025. Project costs shall not be incurred after the Program Year.

C. If the Subrecipient is delayed in the completion of the Project by any cause legitimately beyond its control, it shall immediately, upon receipt and knowledge of such delay, give written notice to the Village and request an extension of time for completion of the Project. The Subrecipient shall request an extension from the Village in writing at least thirty (30) days before the end of the Program Year. The Village shall either grant or deny the request for an extension in its discretion and shall provide notice to the Subrecipient of its grant or denial of the request.

D. The Subrecipient shall return any funds not expended by the end of the Project to the Village. All funds obligated or committed by the Subrecipient to contractors, suppliers, etc. during the Program Year must be expended by the end of the Program Year unless an extension has been given to the Subrecipient. The Subrecipient shall have 30 days after the close of the Program Year to request reimbursement for costs incurred for the Project, unless an extension has been granted pursuant to this Agreement.

6. COMPLIANCE WITH LAWS AND REGULATIONS.

A. The Subrecipient shall comply with the applicable provisions Housing and Community Development Act of 1974, 42 U.S.C. § 5301 *et seq.* (hereinafter referred to as the "Act"), and all applicable rules and regulations promulgated under the Act by the Department of Housing and Urban Development (HUD), including, but not limited to 24 CFR Part 570, and all other applicable federal, state, county and local government laws, ordinances or regulations which may in any manner affect the performance of this Agreement, including but not limited to those set forth herein, and those identified in the document titled "Assurances," attached hereto and incorporated herein by reference as Exhibit B.

B. The Subrecipient shall comply with the applicable administrative requirements set forth in the Code of Federal Regulations at 2 CFR 200.

C. The Subrecipient shall comply with the following in its performance of the Project:

1. Not discriminate against any worker, employee, or applicant, or any member of the public because of race, religion, disability, creed, color, sex, age, sexual orientation, status as a disabled veteran or Vietnam era veteran, or national origin, nor otherwise commit an unfair employment practice;

2. Take action to ensure that applicants are employed without regard to race, religion, handicap, creed, color, sex, age, sexual orientation, status as a disabled veteran or Vietnam era veteran, or national origin, with such action

including, but not limited to the following: employment, upgrading, demotion or transfer, termination, rates of pay, other forms of compensation, selection for training, including apprenticeship; and

3. The Village's Reaffirmation of Equal Employment Opportunity Policy ("EEO"), attached hereto and incorporated herein by reference as Exhibit C.

D. Subrecipient agrees not to violate any state or federal laws, rules or regulations regarding a direct or indirect illegal interest on the part of any employee or elected officials of the Subrecipient in the Project or payments made pursuant to this Agreement.

E. Subrecipient agrees that, to the best of its knowledge, neither the Project nor the funds provided therefore, nor the personnel employed in the administration of the program shall be in any way or to any extent engaged in the conduct of political activities in contravention of Chapter 15 of Title 5 of the United States Code, otherwise known as the "Hatch Act."

F. Subrecipient shall be accountable to the Village for compliance with this Agreement in the same manner as the Village is accountable to the United States government for compliance with HUD guidelines.

G. The Village, as a condition to Subrecipient's receipt of Grant Funds, requires Subrecipient, when applicable, to assist in the completion of an environmental review as needed for the Project.

H. Subrecipient shall permit the authorized representatives of the Village, HUD, and the Comptroller General of the United States to inspect and audit all data and reports of Subrecipient relating to its performance of this Agreement.

I. Subrecipient agrees and authorizes the Village to conduct on-site reviews, examine personnel and employment records and to conduct other procedures or practices to assure compliance with these provisions. The Subrecipient agrees to post notices, in conspicuous places available to employees and applicants for employment, setting forth the provisions of this non-discrimination clause.

J. The Village will provide technical assistance as needed to assist the Subrecipient in complying with the Act and the rules and regulations promulgated for implementation of the Act.

K. The Project shall be administered in accordance with all applicable federal, state, and local laws, codes, ordinances, and regulations, including the federal Davis-Bacon Act and related acts, requirements, environmental regulations, and all conditions and exhibits attached hereto. Eligible costs are limited to those associated with the scope of the Project described

herein. It is mutually understood that allocated funds are to be expended by the Subrecipient. The Subrecipient shall provide documentation to the Village as required to sufficiently document financial compliance, the beneficiaries of the Project, and compliance with applicable laws concerning equal opportunity and non-discrimination. This Agreement is subject to the completion of the environmental review in accordance with 24 CFR Part 58 and HUD regulations set forth in 24 CFR Part 58, as amended. The Village shall receive approval of a "Request for Release of Funds" from HUD before the Subrecipient enters into any written contracts pursuant to this Agreement. If the environmental review requires conditions to mitigate any environmental impacts, the Village shall enter into an agreement with any applicable purchaser and ensure any conditions set forth in the environmental review shall be undertaken.

7. REPORTING AND RECORD KEEPING.

A. Subrecipient's Maintenance of Required Records. Subrecipient shall maintain records to show actual time devoted and costs incurred in connection with the Project. Upon fifteen (15) days' notice from the Village, originals or certified copies of all timesheets, billings, and other documentation used in the preparation of said Progress Reports required pursuant to Section 7(C) below shall be made available for inspection, copying, or auditing by the Village at any time, during normal business hours.

B. Subrecipient's documents and records pursuant to this Agreement shall be maintained and made available during the Project Period and for three (3) years after completion of the Project. The Subrecipient shall give notice to the Village of any documents or records to be disposed of or destroyed and the intended date after said period, which shall be at least 90 days after the effective date of such notice of disposal or destruction. The Village shall have 90 days after receipt of any such notice to give notice to the Consultant not to dispose of or destroy said documents and records and to require Consultant to deliver same to the Village. The Subrecipient shall maintain for a minimum of three (3) years after the completion of this Agreement, or for three (3) years after the termination of this Agreement, whichever comes later, adequate books, records and supporting documents to verify the amounts, recipients and uses of all disbursements of Grant Funds passing in conjunction with the Agreement. The Agreement and all books, records and supporting documents related to the Agreement shall be available for review and audit by the Village and the federal funding entity, if applicable, and the Subrecipient agrees to cooperate fully with any audit conducted by the Village and to provide full access to all materials. Failure to maintain the books, records and supporting documents required by this subsection shall establish a presumption in favor of the Village for recovery of any Grant Funds paid by the Village under the Agreement for which adequate books, records and supporting documentation are not available to support their purported disbursement. The Subrecipient shall make the documents and records available for the Village's review, inspection and audit during the entire term of this Agreement and three (3) years after completion of the Project as set forth herein and shall fully cooperate in responding to any information request pursuant to the Illinois

Freedom of Information Act, 5 ILCS 140/1 *et seq.* by providing any and all responsive documents to the Village.

C. Quarterly Progress Reports & Final Report. Subrecipient shall prepare and submit a quarterly Progress Report to the Village reporting on the status of the Project. Project progress is to be implemented based on the Project timeline set forth in the Proposal, listed below. The information provided in the Progress Reports shall be forwarded to the United States Department of Housing and Urban Development and shall be made available to the Village's Community Development Citizen Advisory Committee in order to determine the success or failure of the Project.

All Progress Reports, unless otherwise specifically noted, shall be due by the 15th day of the month following the end of each quarter and shall contain data obtained during the preceding three months. The Subrecipient shall be required to submit a final report at the end of the Project in lieu of the last Progress Report.

The following schedule shall be applicable:

1 st Quarter: October-December, 2024	Progress report due by January 15, 2025
2 nd Quarter: January–March, 2025	Progress report due by April 15, 2025
3 rd Quarter: April–June, 2025	Progress report due by July 15, 2025
4 th Quarter: July–September, 2025	Progress report/Final report due by October 15, 2025

Each quarterly Progress Report and the Final Report shall include information regarding activity compliance pursuant to the national objective criteria set forth in 24 C.F.R. Section 208 (2) and 570 and in Section 2 - Scope of Services. See the attached formats Exhibits D & E. The Village may request additional reports from the Subrecipient as necessary to comply with any applicable federal law requirements.

D. Penalty for Late Submission of Quarterly Reports or Final Report. In the event the Subrecipient does not provide the Village with any report within the required time period, the Village shall withhold \$25.00 from the Grant Funds for each business day the report remains overdue. Funds charged for failure to submit a required report shall be deducted from the total Grant Funds and the amount allocated to reimburse for the scope of services shall be reduced accordingly. It is the Subrecipient's sole responsibility to be aware of the reporting schedule and to provide the Village with timely reports.

E. Subrecipient will keep and maintain such records and provide such reports and documentation to the Village as the Village deems necessary to further its monitoring obligations.

8. MONITORING AND PERFORMANCE DEFICIENCIES.

A. Village Project Monitoring. The Village will monitor the Subrecipient's planning and implementation of the Project on a periodic basis to determine Subrecipient's compliance with all laws, rules and regulations and to determine whether Subrecipient is adequately performing and operating the Project in accordance with the approved Project guidelines. Subrecipient acknowledges the necessity for such monitoring and agrees to cooperate with the Village in this effort by providing all requested records and information and allowing such on-site visits as the Village determines is necessary to accomplish its monitoring function.

B. Performance Deficiency Procedures. The Village may take such actions as are necessary to prevent the continuation of a performance deficiency, to mitigate, to the extent possible, the adverse effects or consequences of the deficiency, and to prevent a recurrence of the deficiency. The following steps outline the general procedure the Village will use when it becomes aware of a performance deficiency. The Village is not bound to follow these steps. Depending on the seriousness of the deficiency, the Village may take any steps it deems necessary to address the deficiency, including immediate termination of the Project and any other remedies available by law.

1. When an issue involving a performance deficiency arises, including performance reporting requirements, the Village will first attempt to resolve the issue by informal discussions with the Subrecipient. The Village will attempt to provide Technical Assistance, to the maximum extent practicable, to help the Subrecipient successfully resolve the performance issue.
2. If discussion does not result in correction of the deficiency, the Village will schedule a monitoring visit to review the performance area that must be improved. The Village will provide the Subrecipient with a written report that outlines the results of the monitoring. Generally this report will include a course of corrective action and a time frame in which to implement corrective actions.
3. If, despite the above efforts, the Subrecipient fails to undertake the course of corrective action by the stated deadline, the Village will notify the Subrecipient in writing that its Project is being suspended. CDBG funds may not be expended for any Project that has been suspended.
4. The Village's written suspension notice will include a specified, written course of corrective action and a timeline for achieving the changes. Generally, corrective action plans will require a 15 to 60 day period of resolution (depending upon the performance issue).

5. The Village may lift a suspension when the performance issue has been resolved to the satisfaction of the Village. The Village will release a suspension by written release signed by the Village Manager or her designee.

C. Unresolved Performance Deficiencies. Subrecipient's failure, in whole or in part, to meet the course of corrective action to have a suspension lifted, shall constitute cause for termination pursuant to the procedures set forth in Section 9 below.

9. TERMINATION.

This Agreement may be terminated as follows:

A. By Fulfillment. This Agreement will be considered terminated upon fulfillment of its terms and conditions.

B. By Mutual Consent. The Agreement may be terminated or suspended, in whole or in part, at any time, if both parties consent to such termination or suspension. The conditions of the suspension or termination shall be documented in a written amendment to the Agreement.

C. Lack of Funding. The Village reserves the right to terminate this Agreement, in whole or in part, in the event expected or actual funding from the Federal government or other sources is withdrawn, reduced or eliminated.

D. For Cause. The Village may terminate this Agreement for cause at any time. Cause shall include, but not be limited to:

1. Improper or illegal use of funds;
2. Subrecipient's suspension of the Project; or
3. Failure to carry out the Project in a timely manner.

E. Termination for Illegality. This Agreement shall be subject to automatic termination due to the Subrecipient's improper or illegal use of the Grant Funds. Notice of termination for illegality shall be provided by the Village to Subrecipient pursuant to Section 18 below.

10. REVERSION OF ASSETS.

A. At the termination of this Agreement, Subrecipient shall transfer to the Village any CDBG funds on hand, and any accounts receivable attributable to the use of CDBG funds.

B. Any real property under Subrecipient's control that was acquired or improved in whole or in part with CDBG funds (including CDBG funds provided to Subrecipient in the form of

a loan) in excess of \$25,000 must be either:

1. Used to meet one of the national objectives in Section 570.208 for a period of five years after the expiration of the agreement, or for such longer period of time as determined to be appropriate by the recipient; or
2. If not so used, Subrecipient shall then pay to the Village an amount equal to the current market value of the property, less any portion of the value attributable to expenditures of non-CDBG funds for the acquisition of, or improvement to, the property, which payment shall be considered program income to the Village, as required by law. Such change in use or property disposition will be reported to the Village within 30 days of the intent to dispose of said property. Promissory notes, deeds of trust or other documents may additionally be negotiated as a term for receipt of funds.

C. If Subrecipient intends to dispose of any real property acquired and/or improved with CDBG funds, Subrecipient must report, in writing, to the Village, such intent to dispose of said property 30 days prior to the negotiation and/or agreement to dispose of said property.

D. For a period of 5 years after the Project Year, Subrecipient will provide the Village with an annual report inventorying all real property acquired or improved with CDBG funds and certifying its use in accordance with the CDBG National Objectives.

11. REMEDIES.

A. In the event of any violation or breach of this Agreement by Subrecipient, misuse or misapplication of funds derived from the Agreement by Subrecipient, or any violation of any laws, rules or regulations, directly or indirectly, by Subrecipient and/or any of its agents or representatives, the Village shall have the following remedies:

1. The Subrecipient may be required to repay the Grant Funds to the Village;
2. To the fullest extent permitted by law, the Subrecipient will indemnify and hold the Village harmless from any requirement to repay the Grant Funds to HUD previously received by the Subrecipient for the Project or penalties and expenses, including attorneys' fees and other costs of defense, resulting from any action or omission by the Subrecipient; and
3. The Village may bring suit in any court of competent jurisdiction for repayment of Grant Funds, damages and its attorney's fees and costs, or to seek any other lawful remedy to enforce the terms of this Agreement, as a result of any action or omission by the

Subrecipient.

12. INDEPENDENT CONTRACTOR. Subrecipient is and shall remain for all purposes an independent contractor and shall be solely responsible for any salaries, wages, benefits, fees or other compensation which she may obligate herself to pay to any other person or consultant retained by her.

13. NO ASSIGNMENT. Subrecipient shall not assign this Agreement or any part thereof and Subrecipient shall not transfer or assign any Grant Funds or claims due or to become due hereunder, without the written approval of the Village having first been obtained.

14. AMENDMENTS AND MODIFICATIONS.

A. The nature and the scope of services specified in this Agreement may only be modified by written amendment to this Agreement approved by both parties.

B. No such amendment or modification shall be effective unless reduced to writing and duly authorized and signed by the authorized representative of the Village and the authorized representative of the Subrecipient.

15. SAVINGS CLAUSE. If any provision of this Agreement, or the application of such provision, shall be rendered or declared invalid by a court of competent jurisdiction, or by reason of its requiring any steps, actions or results, the remaining parts or portions of this Agreement shall remain in full force and effect.

16. ENTIRE AGREEMENT.

A. This Agreement sets forth all the covenants, conditions and promises between the parties.

B. There are no covenants, promises, agreements, conditions or understandings between the parties, either oral or written, other than those contained in this Agreement.

17. GOVERNING LAW, VENUE AND SEVERABILITY.

A. This Agreement shall be governed by the laws of the State of Illinois both as to interpretation and performance. Venue for any action brought pursuant to this Agreement shall be in the Circuit Court of Cook County, Illinois.

B. If any provision of this Agreement, or the application of such provision, shall be rendered or declared invalid by a court of competent jurisdiction, or by reason of its requiring

any steps, actions or results, the remaining parts or portions of this Agreement shall remain in full force and effect.

18. NOTICES.

A. All notices or invoices required to be given under the terms of this Agreement shall be given by United States mail or personal service addressed to the parties as follows:

For the Village:

Community Services Administrator
Village of Oak Park
123 Madison Street
Oak Park, Illinois 60302

For Subrecipient:

Executive Director
Housing Forward
1851 S 9th Avenue
Maywood, Illinois 60153

B. Either of the parties may designate in writing from time to time substitute addresses or persons in connection with required notices.

19. EFFECTIVE DATE. The effective date of this Agreement as reflected above shall be the date that the Village Manager for the Village of Oak Park executes this Agreement.

20. COUNTERPARTS; FACSIMILE OR PDF SIGNATURES. This Agreement may be executed in counterparts, each of which shall be considered an original and together shall be one and the same Agreement. A facsimile or pdf copy of this Agreement and any signature(s) thereon will be considered for all purposes as an original.

21. CAPTIONS AND SECTION HEADINGS. Captions and section headings are for convenience only and are not a part of this Agreement and shall not be used in construing it.

22. NON-WAIVER OF RIGHTS. No failure of any Party to exercise any power given to it hereunder or to insist upon strict compliance by any other Party with its obligations hereunder, and no custom or practice of the Parties at variance with the terms hereof, shall constitute a waiver of that Party's right to demand exact compliance with the terms hereof.

23. ATTORNEY'S OPINION. If requested, the Subrecipient shall provide an opinion by its attorney in a form reasonably satisfactory to the Village Attorney that all steps necessary to adopt this Agreement, in a manner binding upon the Subrecipient have been taken by the Subrecipient.

24. BINDING AUTHORITY. The individuals executing this Agreement on behalf of the Parties represent that they have the legal power, right, and actual authority to bind their respective Party to the terms and conditions of this Agreement.

**[REMAINDER OF PAGE INTENTIONALLY LEFT BLANK -
SIGNATURE PAGE FOLLOWS]**

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be signed by their duly authorized representatives on the dates set forth below.

VILLAGE OF OAK PARK

HOUSING FORWARD

Name: Kevin J. Jackson
Title: Village Manager

Name:
Title:

Date: _____, 2024

Date: _____, 2024

ATTEST

ATTEST

Name: Christina M. Waters
Title: Village Clerk

Name:
Title:

Date: _____, 2024

Date: _____, 2024

**EXHIBIT A
SUBRECIPIENT'S PROPOSAL**

Submission information

Form: Village of Oak Park Community Development Block Grant (CDBG) Submission Form ^[1]
Submitted by pads
Thu, 2024-02-29 13:07
172.16.0.102

Applicant Information

Provide the following information about your organization and the project your organization is proposing.

A. Organization Information

1. Organization Name

Housing Forward

2. Organization Mailing Address

1851 S 9th Avenue, Maywood, IL 60153

3. Organization Phone Number

708-338-1724

4. Executive Director

Lynda Schueler

5. Executive Director's Email Address

lschueler@housingforward.org

6. Unique Entity Identifier (UEI#)

K2B3TGP3EG77

7. Project Manager/Primary Contact for proposal

Tara Dabney, Director of Development

8. Did you attend the mandatory PY2024 grants workshop?

Yes

If yes, who from your organization attended?

Sarah Catalano

What is your organization's fiscal year?

1/1/2024 - 12/31/2024

B. Agency Overview

1. Background and Need

Housing Forward was founded in 1992 as a local response to provide emergency shelter services for those experiencing homelessness in the communities of Oak Park, River Forest, and Forest Park. Our mission has since evolved from simply responding to the symptoms of

homelessness to providing a wide range of permanent solutions to prevent the occurrence or recurrence of homelessness. Over the past 31 years, we have grown from providing local overnight shelter to offering a coordinated response for individuals and families experiencing homelessness and housing insecurity.

Housing Forward is a recognized leader in suburban Cook County offering comprehensive, wrap-around support from the onset of a financial or housing crisis to its resolution, preventing homelessness whenever possible, and providing permanent, stable housing for the most vulnerable members of our community.

Housing Forward's programs are designed as interventions tailored to the immediate needs of the presenting individual or family household based on their point of engagement with us. We have developed a three-pronged strategy for addressing housing crisis and ending homelessness:

- **Prevent:** Keeping people in their home is the best approach to the prevention of homelessness. We mitigate the loss of housing to avoid the trauma of eviction and homelessness. We also build strategic partnerships that work to reduce the flow of people entering the homeless system.
- **Respond:** We identify and quickly connect people experiencing homelessness with basic needs like safety, food, and shelter, then link them to services to begin resolving their crisis immediately. We work to align a community, and its programs and services, around one common goal—to make homelessness rare, brief, and nonrecurring.
- **Stabilize:** We end homelessness one person at a time through housing. Safe, stable housing is the foundation on which clients become self-sufficient and rebuild their confidence so they can not only live but thrive in their community.

Housing Forward offers a wide array of crisis responses and longer-term housing options including interim housing, rapid-rehousing, permanent supportive housing, and long-term rental support for 400+ individuals annually. Housing Forward also offers on-going case management, housing location and pre-tenancy services, an employment readiness program, street outreach, and a homeless prevention program that offers financial assistance, diversion, and stabilization services.

The pivotal strength of Housing Forward's impact lies within our passionate determination to end homelessness, through effective integrated case management and client programming as well as innovating strategic partnerships with non-profits and community stakeholders to find systemic solutions. Our impact is palpable and since our inception, we have served over 20,000 individuals experiencing homelessness or at risk of homelessness. In 2023, Housing Forward served 2,109 unduplicated individuals through our programs and services that prevent homelessness, respond to homelessness, and build stability through housing in the community.

- Our programs that prevent homelessness - emergency financial assistance, diversion and homelessness prevention - served 488 individuals.

- 52 individuals received a total of \$138,487.98 in emergency assistance.

- Our programs that respond to homelessness- emergency overnight shelter, street outreach, interim housing and medical respite services -assisted 636 individuals.
- 129 individuals participated in our Interim Housing Program and received 18,108 nights of shelter;
- A combined total of 154,027 nights of housing and shelter were provided;
- 43,800 meals were provided;
- Programs that helped people achieve stability through housing helped 577 individuals with rapid re-housing, permanent supportive housing and long-term rental assistance.
- The support center and Migrant Aid programs served 408 clients with basic needs like shelter, hygiene products, showers, clothing, food and holistic case management.

In addition to these milestones, Housing Forward has continued to evolve as an organization. The last three years have been a time of expansion and growth for Housing Forward. Our response to the COVID-19 crisis resulted in a significant programmatic shift and organizational growth; our operating budget has more than doubled, growing from \$8.5 million in 2019 to \$18.8 million in 2024 and, in the same timeframe our staff has grown 66% to 102 staff members, plus contractors and interns.

2. Type of Organization

Non-profit

3. Does your organization meet the national objective of benefitting low to moderate income persons?

Yes

4. CDBG Eligible Populations

Persons experiencing homelessness

5. How is Diversity, Equity, and Inclusion (DEI) incorporated in your request for CDBG funds?

The mission of Housing Forward is to transition people from housing crisis to housing stability. We believe our vision to end homelessness in west Cook County is best advanced when we embrace diversity as a value and a practice. Thus, as an organization we value inclusiveness and strive to consider the unique perspectives of persons from varying backgrounds and experiences (e.g., racial, ethnic, age, gender, sexual orientation, disability, military/veteran, geographical, religious, socioeconomic, and population served). Throughout our work, we will support diversity in all its forms. Housing Forward recognizes that our effectiveness will be enhanced, and its mission well served when the practice of diversity is reflected in all aspects of the organization. Throughout our work, we support diversity in all its forms.

Housing Forward participates in The Alliance to End Homelessness in Suburban Cook County's Coordinated Entry system, in which individuals and families who present for services across the continuum are assessed and ranked based on vulnerability. Through this participation, we adopt the policy of non-discrimination in the course of assessment, services provided, and referrals for services on the sole basis of anyone's: Gender, gender status, or

gender expression; age; LGBTQ+ status; marital, family, or partnership status; race, color, tribe, or ethnicity; legal history; immigration, refugee, or citizenship status; veteran or military discharge status; income level, or source of income; body size; ability to read, write, or speak English; participation in the street economy; job status or education level; religion or personal philosophy; alcohol or drug use or addiction, or other addictions; not following a doctor's or therapist's medical treatment suggestions; health or mental health status, or having HIV or AIDS; and physical, developmental, intellectual, or emotional ability.

Housing Forward seeks to serve those who have been marginalized or previously rendered service-ineligible for any of the above reasons. Therefore, we do not tolerate any speech, language, or behavior that is abusive or demoralizing to anyone who might participate in our services. We expect staff, interns, and volunteers to be vigilant in enforcing this standard.

As an organization, Housing Forward is invested in advancing diversity, equity and inclusion at all levels of the organization. Program staff receive periodic internal training on topics that address cultural competency topics including our anti-discrimination policy and procedures. In 2021, the Housing Forward participated in a series of agency-wide Diversity, Equity, and Inclusion training provided by Inclusive Resolution's principal Thyannda Mack. The goal was to increase staff's awareness and knowledge regarding DEI issues and provide usable tools for interactions with clients. All program staff are provided with external training opportunities (typically through CSH) on an array of cultural competency topics, such as Cultural and Developmental Competence for Transition Aged Youth (TAY), Cultural Competency and Making Safe Space for LGBTQI-GNC People, Adult Mental Health First Aid, among others. In March 2023, Housing Forward convened the IDEA (Inclusion, Diversity, Equity, and Accessibility) Team to continue advancing the organization's focus on DEI on an ongoing basis.

6. Does your organization have a DEI policy?

Yes

DEI policy

[housing_forward_deiidea_policy.pdf](#) ^[2]

7. Did you return any CDBG funds in PY2022?

No

If you returned funds, please explain why

C. Project Narrative

1. Project Title

Interim Housing

2. Project Description

Housing Forward requests \$71,250 in Village of Oak Park CDBG funds to cover salary costs associated with the safety and operations of our 65-room Interim Housing Program located at 211 N. Oak Park Avenue, Oak Park, IL.

Interim Housing is a critical component of a comprehensive, system-wide rehousing approach because people experiencing homelessness need a safe, stable place to reside temporarily while they secure permanent housing. By allowing the client support and space

to exit the survival mode that comes with unsheltered homelessness or the overnight shelter system, Interim Housing facilitates a more sustainable path toward stability. Here they can “catch their breath” and, with customized support and resources, focus on taking steps to end their homelessness.

In the fall of 2020, Housing Forward negotiated an exclusive lease of a boutique hotel immediately north of downtown Oak Park. The leasing of the entire 65-room hotel is a move that followed a national trend of nonprofit organizations that provide homeless services utilizing empty hotel space to safely house individuals and families experiencing homelessness, who are among the most vulnerable to a global health pandemic. 45 beds are dedicated to Interim Housing, including dedicated rooms for small families and people with mobility challenges.

The Interim Housing Program provides individual private limited time accommodation to individuals and families experiencing homelessness. The program focuses on helping clients make connections to housing resources and ending their homelessness as soon as possible. During their stay in the program, participants work with a case manager to identify their long housing goals and create a plan to achieve those goals and a more permanent housing destination. This often includes the support of a housing navigator, who works with the client to identify and secure an apartment in the community. In addition to accommodations and three meals per day, program participants receive structured programming with intake and assessment, housing-oriented wrap-around services, case management, pre-tenancy services, on-site health assessments, and income supports either through employment and/or entitlement benefit supports.

3. Project Location (if different from above)

211 N Oak Park Avenue, Oak Park, IL 60302

4. Which eligible activity will be reached/met through this project with CDBG funds?

Other Public Services (05Z)

5. Describe how your proposed program will meet the eligible activity with CDBG funds

Housing Forward’s Interim Housing program meets the eligible activity of 03T because we are requesting funds to cover staff costs associated with the operation of a program designed specifically for the people experiencing homelessness. By design, one utilizing this program must be homeless or experiencing a housing crisis. Since moving into the building in 2020, Housing Forward has consistently expanded services and programming at the facility to meet the myriad of needs faced by our clients. Most recently, we added a new position to better ensure the safety and smooth operations of the facility on a 24-hour basis.

D. Approach

In 2020, the COVID-19 pandemic led to Housing Forward’s decision to convert our longstanding rotating congregate PADS Emergency Shelter program into an Interim Housing model. In November 2023, Housing Forward purchased the property at 211 N. Oak Park Avenue, the former Write Inn Hotel, after leasing it since September 2020. The funding for the purchase came from Cook County, in the form of a 30-year, no-interest loan provided through dollars allocated by the American Rescue Plan Act (ARPA). The building is home to Housing Forward’s Interim Housing and RISE Center of Cook County medical respite programs, both established at the hotel during the pandemic’s height. Housing Forward occupies all four floors of the hotel. The second through fourth floors are used for Interim Housing. The first floor is dedicated to medical respite services provided in partnership with Cook County Health. The purchase of the entire 65-room hotel is a move that follows a national trend of nonprofit organizations that provide homeless services utilizing empty hotel space to safely house individuals and families

experiencing homelessness, who are among the most vulnerable.

Interim Housing provides individual accommodation and meals to individuals and families experiencing homelessness for a time so they can achieve more stability and work on a long-term solution to their current housing crisis. The program's focus is to help clients make connections to housing resources and end their homelessness as soon as possible. We provide structured programming with intake and assessment, housing-oriented wrap-around services, case management, on-site health assessments, and income support either through employment and/or entitlement benefit supports.

When an individual or family arrives at our Interim Housing program, they meet a case manager or social work intern to complete a four-page intake and assessment form. These questions gather information about the person's demographics, education and income, household status, last residence, public benefits, and emergency contacts. During this interview, Housing Forward assesses if the client self-identifies as having special needs (e.g. substance abuse, medical condition, mental illness). Clients are assigned to a case manager who will work with them towards independent, stable housing. The participant and their case manager will develop an Individual Service Plan that will address any barriers they might have to achieving housing stability. Based on those identified barriers and the goals developed, the case manager will refer the participant to other Housing Forward services, like Employment Readiness, or to another agency who can address their needs (i.e. mental health or substance use services).

The program goal is that all participants exit the program to a permanent, stable housing destination. The program has demonstrated a high degree of impact. Overall, 83% of participants leaving the program have exited to more permanent housing; last year that rate was 89%. Compared to emergency shelter services, where the exit to permanent housing rate was 25%, Interim Housing has proven to be extraordinarily successful in transitioning people from homelessness to housing stability.

PY24 will mark Housing Forward's 4th year of providing Interim Housing Program services. Consistent with our continuous quality improvement philosophy, we focus on continuing to increase the level of program services and the impact of those services. This includes expanding wraparound services to address concurrent issues, such as physical health, mental health, substance use, income, and employment. In addition, we are expanding a variety of daily living skills, social and psycho-social group activities that help build stability as well as community for the program participants. Group activities are an opportunity to engage the broader community with volunteer opportunities to facilitate client growth and independence. As a result, we achieve the additional outcome of community engagement and understanding through volunteerism.

The program's intended duration of stay is 90 to 120 days. However, we have found many clients need longer to stabilize before they move to permanent housing. A primary contributor is the significant lack of affordable rental apartments in west suburban Cook County. Market rent in this area has soared in recent years, decreasing the affordable rental stock, and making it increasingly more difficult to obtain a permanent home in the community.

As a leader in the Cook County homelessness services arena, Housing Forward offers a 31-year record of accomplishment of building effective systems of care for Oak Park residents experiencing a housing crisis. We are the only provider offering a coordinated response that allows people experiencing a housing crisis to quickly resolve their situation. Our comprehensive support from the onset of a financial or housing crisis to its resolution prevents homelessness whenever possible, and provides permanent, stable housing for the most vulnerable members of our community. While there are other social service providers that may offer certain components of the Wraparound Services Program, there are no other organizations with the experience and

expertise for the complex needs of individuals and families in midst of homelessness and housing insecurity. Housing Forward is the only provider of Interim Housing in Oak Park. This program plays a vital role in our local crisis response.

Is this a new or a quantifiable increase in the level of existing service from a PY23 program?

Yes

Total Oak Park Low/Moderate Income Persons Served Annually

35

Persons served form

[py24_persons_served.xlsx](#) [3]

E. Budget Narrative

Budget Worksheet

[py24_cdbg_project_budget - other_revenue_summary.xlsx](#) [4]

1. Total CDBG dollars requested

\$ 71,250

2. Total project budget

\$ 785,764

3. Budget description

Housing Forward is requesting \$71,250 to cover 1 FTE Assistant Facilities Manager (\$57,000 in salary costs and \$14,250 in fringe benefit costs) at our Interim Housing Program. Working in a team, and under the direction of the Facilities Manager, the Assistant Facilities Manager provides basic support and ensures the safety of the residents of Interim Housing, schedules and supervises the Resident Assistants, and coordinates the activities of the reception desk for 2nd and 3rd shifts. The position is the primary Interim Housing program liaison to the Facility Manager, and Information Technology consultant.

F. Program Eligibility

1. Meeting Outcomes

The Chief Program Officer is responsible for ensuring that all programs are working to achieve their stated outcomes. Interim Housing staff are responsible for collecting data on participants and entering that data into the Homeless Management Information System (HMIS) within 48 hours of an intake/case management session. The Director of Interim Housing reviews the HMIS report weekly to ensure the data is entered in a timely manner. At the end of the month, the Performance Evaluator prepares a data quality report on clients served and provides it to the Director of Interim Housing to correct any errors or deficiencies.

The Alliance to End Homelessness in Suburban Cook County conducts a data quality check. Housing Forward must submit a report stating all HMIS information is entered correctly. In addition, a member of our staff attends the monthly meeting of the HMIS User group.

2. Successes and challenges

Housing Forward added our Wraparound Services Program in July 2022 to assist participants with specific needs such as behavioral health or substance abuse to move out of a housing crisis to stability. However, clients often need more than 90 days to make this

transition. We are continuously striving to increase service offerings and support to shorten the needed length of stay so we can accommodate more people experiencing homelessness or a housing crisis.

Understandably, for many of our clients coming from the streets or other places not meant for human habitation, a 24/7 hotel-based housing program with individual accommodation is a much-needed respite. Some clients are hesitant to leave the first stable environment they have found for some time. While we want to honor this, we also want our clients to move towards self-sufficiency and no longer need our assistance. Our Interim Housing staff are strategizing ways to better incorporate this idea in the initial intake, assessment, and enrollment process so it is a clearly stated objective for all clients.

Of those who have left our Interim Housing program, we have seen tremendous success – 83% of clients who left the program exited to a permanent destination.

3. Intended accomplishments

Short-term:

Persons experiencing homelessness will have a safe and stable place to sleep each night.

Clients will engage in case management and be linked to other services including housing.

Long-term:

Participants will receive supportive services that will lead to stability by working to remove barriers to housing.

Participants will build long-term life skills through case management and educational programming that will assist them in achieving goals.

4. Project management process

Because there is a finite number of beds available at our Interim Housing program, participants must be referred to the program by Housing Forward staff or another agency. Individuals seeking emergency shelter will be referred to Housing Forward's Emergency Overnight Shelter if there are no available beds at the Interim Housing program; if the shelter is operating at full capacity, staff will work to find another emergency shelter program or motel voucher.

When an individual or family arrives at our Interim Housing program, they meet case manager or social work intern to complete a four-page intake and assessment form. These questions gather information about the guest's demographics, education and income, household status, last residence, public benefits, and emergency contacts. During this interview, Housing Forward assesses if the client self-identifies as having special needs (e.g. substance abuse, medical condition, mental illness).

Staff are trained on the principals of "Harm Reduction," an evidence-based best practice used to reduce the negative consequences generally associated with substance use, but can be utilized with any behavior that poses risk of harm. The basic principles are the adoption of a non-judgmental and non-coercive attitude towards individuals engaging in behaviors that carry known risks and the understanding that it is necessary to meet people where they're at in regards to readiness to change such behaviors. Staff are also trained on "Trauma Informed Care," recognizing that homelessness by its very nature is traumatic and that those we serve are likely to have experienced a traumatic event that has directly or indirectly affected their homelessness.

Participants are assigned to a case manager who will work with them toward the ultimate goal of independent, stable housing. The participant and their case manager will develop an Individual Service Plan that will address any barriers they might have to achieve housing stability. Based on those identified barriers and the goals developed, the case manager will refer the participant to other Housing Forward services, like Employment Readiness, or to another agency that can address their needs (i.e. mental health or substance use services). The goal is that all participants exit the program in 90 days or less to a permanent, stable housing destination.

Housing Forward has a well-established reputation as the go-to provider for homelessness and housing crisis-related issues in west suburban Cook County. Over the course of our 30-year history, we have built numerous service and referral relationships throughout the area among colleagues and complementary providers. As a result, we are in a unique position of not having to market the Interim Housing Program among our partner relationships since it is widely-known as a resource. Due to the finite number of beds available in this program, we are committed to not over-promising the availability of Interim Housing program services through broad-based marketing. When the program is at full-census, we strive to any waitlist very short and explore other service options, either internally or externally, for any individual or family seeking program support.

5. Income Documentation

All clients served through the Interim Housing program are experiencing homelessness and therefore are a presumed benefit population. There are no income eligibility guidelines for this program. Income status is documented during the initial intake process using our Universal Intake Form.

Documentation is kept on a secure server.

6. Procurement and Management Process

Housing Forward's history of solid and effective programming with sound fiscal and programmatic oversight has made possible the continued expansion and diversification of public and private funding sources over the years. Housing Forward maintains a Finance department that includes one Chief Financial Officer, one FTE accounting specialist, one FTE grants accountant, and two FTE accounting specialists. In 2020, we hired one FTE Chief Operations Officer to manage operations, administration, and compliance functions, including managing one FTE Compliance Manager, one FTE Performance Evaluator. Our accounting and administrative infrastructure allows us to center regulatory compliance as a core principle and facilitates efficient management of large-scale public grants.

Our fiscal and program policies, approved by the Board of Directors, incorporate procedures to ensure compliance with funding rules and regulations at all levels of the program. Housing Forward's Chief Program Officer and Chief Finance Officer are responsible for the program and fiscal compliance, respectively. These positions are supervised by the Chief Executive Officer, Lynda Schueler, who has final oversight and accountability of the program. These policies have resulted in total compliance with all regulations in the past and will be used going forward to maintain program integrity.

7. Public Facility Improvement Details

Attachments

Attach the following documents, with the saved name formatted as required (see Application Instructions).

Timeline

[py24_timeline_form.pdf](#) ^[5]

Logic model

[py24_cdbg_logic_model.pdf](#) ^[6]

Articles of Incorporation and By-Laws

[hf_articles_of_incorporation_and_bylaws.pdf](#) ^[7]

Non-Profit Determination (IRS Letter)

[irs_letter_of_determination_-_housing_forward_2015.pdf](#) ^[8]

List of Board of Directors

[hf_board_of_directors_as_of_2.27.24.pdf](#) ^[9]

Organizational Chart

[2024_org_chart_feb.pdf](#) ^[10]

Resumes

[hf_resumes_2024.pdf](#) ^[11]

Financial Statement and Audit

[housing_forward_2022_audit_final.pdf](#) ^[12]

Conflict of interest statement

[hf_conflict_of_interest_statement_2024.pdf](#) ^[13]

Anti-lobbying statement

[hf_anti-lobbying_statement_2024.pdf](#) ^[14]

EEO Form

[py24_eeo_report_chart.pdf](#) ^[15]

Statement of ADA Compliance

[hf_ada_compliance_statement_2024.pdf](#) ^[16]

Support Statements**Project client evaluation tool**

[subcook_initial_intake_assessment_20191001.pdf](#) ^[17]

Beneficiary Form

[py24_cdbg_beneficiary_form.pdf](#) ^[18]

Certificate of insurance

[village-of-oak-park_housing-forward_24-25-master-co_2-23-2024_1542210475.pdf](#) ^[19]

3. Proposal Agency Information and Verification**Name of Authorized Official of Applicant Organization**

Lynda Schueler

Title of Authorized Official of Applicant Organization

Chief Executive Officer

Date of Submittal

Fri, 2024-03-01

Do you have a CDBG application guide?

Yes

Affirmation

I agree

Source URL:<https://www.oak-park.us/node/3346/submission/42365>

Links

[1] <https://www.oak-park.us/village-oak-park-community-development-block-grant-cdbg-submission-form> [2] https://www.oak-park.us/sites/default/files/webform/housing_forward_deiidea_policy_0.pdf [3] https://www.oak-park.us/sites/default/files/webform/py24_persons_served_0.xlsx [4] https://www.oak-park.us/sites/default/files/webform/py24_cdbg_project_budget_-_other_revenue_summary_0.xlsx [5] https://www.oak-park.us/sites/default/files/webform/py24_timeline_form_0.pdf [6] https://www.oak-park.us/sites/default/files/webform/py24_cdbg_logic_model_0.pdf [7] https://www.oak-park.us/sites/default/files/webform/hf_articles_of_incorporation_and_bylaws_2.pdf [8] https://www.oak-park.us/sites/default/files/webform/irs_letter_of_determination_-_housing_forward_2015_19.pdf [9] https://www.oak-park.us/sites/default/files/webform/hf_board_of_directors_as_of_2.27.24.pdf [10] https://www.oak-park.us/sites/default/files/webform/2024_org_chart_feb.pdf [11] https://www.oak-park.us/sites/default/files/webform/hf_resumes_2024.pdf [12] https://www.oak-park.us/sites/default/files/webform/housing_forward_2022_audit_final.pdf [13] https://www.oak-park.us/sites/default/files/webform/hf_conflict_of_interest_statement_2024_1.pdf [14] https://www.oak-park.us/sites/default/files/webform/hf_anti-lobbying_statement_2024_1.pdf [15] https://www.oak-park.us/sites/default/files/webform/py24_eeo_report_chart_0.pdf [16] https://www.oak-park.us/sites/default/files/webform/hf_ada_compliance_statement_2024_1.pdf [17] https://www.oak-park.us/sites/default/files/webform/subcook_initial_intake_assessment_20191001_0.pdf [18] https://www.oak-park.us/system/files/webform/py24_cdbg_beneficiary_form.pdf [19] https://www.oak-park.us/system/files/webform/village-of-oak-park_housing-forward_24-25-master-co_2-23-2024_1542210475.pdf

EXHIBIT B - ASSURANCES

Subrecipient hereby certifies that it will comply with the regulations, policies, guidelines and requirements with respect to the acceptance and use of Grant Funds in accordance with the Housing and Community Development Act of 1974 (“Act”), as amended, and will receive Grant Funds for the purpose of carrying out eligible community development activities under the Act, and under regulations published by the U.S. Department of Housing and Urban Development at 24 CFR Part 570. Also, Subrecipient certifies with respect to its receipt of Grant Funds that:

1. Its governing body has duly adopted or passed as an official act, a resolution, motion or similar action authorizing the person identified as the official representative of Subrecipient to execute the agreement, all understandings and assurances contained therein, and directing the authorization of the person identified as the official representative of Subrecipient to act in connection with the execution of the agreement and to provide such additional information as may be required.
2. Subrecipient shall conduct and administer the Project for which it receives Grant Funds in compliance with:
 - a. Title VI of the Civil Rights Act of 1964 (P.L. 88-352) and implementing regulations issued at 24 CFR Section 1 (24 CFR 570.601(a)(1);
 - b. Title VIII of the Civil Rights Act of 1968 (P.L. 90-284), as amended; and that the Subrecipient will administer all programs and activities related to housing and community development in a manner to affirmatively further fair housing (24 CFR 570.601(a)(2))
 - c. Executive Order 11063, as amended by Executive Order 12259 (3 CFR, 1959-1963 Comp., p. 652; 3 CFR, 1980 Comp., p. 307) (Equal Opportunity in Housing), and implementing regulations in 24 CFR part 107. [24 CFR 570.601(b)].
 - d. Section 109 of the Housing and Community Development Act, prohibiting discrimination based on of race, color, national origin, religion, or sex, and the discrimination prohibited by Section 504 of the Rehabilitation Act of 1973 (P.L. 93-112), and the Age Discrimination Act of 1975 (P.L. 94-135), as amended and implementing regulations when published. (24 CFR 570.602);
 - e. The employment and contracting rules set forth in (a) Executive Order 11246, as amended by Executive Orders 11375, 11478, 12086, and 12107 (3 CFR 1964-1965 Comp. p. 339; 3 CFR, 1966-1970 Comp., p. 684; 3 CFR, 1966-1970., p. 803; 3 CFR, 1978 Comp., p. 230; 3 CFR, 1978 Comp., p. 264 (Equal Employment Opportunity), and Executive Order 13279 (Equal Protection of the Laws for Faith-Based and Community Organizations), 67 FR 77141, 3 CFR, 2002 Comp., p. 258; and the implementing regulations at 41 CFR chapter 60; and

- f. The employment and contracting rules set forth in Section 3 of the Housing and Urban Development Act of 1968, as amended and implementing regulations at 24 CFR part 135; 24 CFR 570.607.
- g. The Uniform Administrative Requirements and Cost Principles set forth in 2 CFR 200.
- h. The conflict of interest prohibitions set forth in 24 CFR 570.611.
- i. The eligibility of certain resident aliens requirements in 24 CFR 570.613.
- j. The Architectural Barriers Act and Americans with Disabilities Act requirements set forth in 24 CFR 570.614.
- k. The Uniform Administrative Requirements in 2 CFR 200.
- l. Executive Order 11063, Equal Opportunity in Housing, as amended by Executive Orders 11375 and 12086, and implementing regulations at 41 CFR Section 60.

3. All procurement actions and subcontracts shall be in accordance with applicable local, State and Federal law relating to contracting by public agencies. For procurement actions requiring a written contract, Subrecipient may, upon the Village's specific written approval of the contract instrument, enter into any subcontract or procurement action authorized as necessary for the successful completion of this Agreement. Subrecipient will remain fully obligated under the provisions of this Agreement notwithstanding its designation of any third party to undertake all or any of the Project. Subrecipient may not award or permit an award of a contract to a party that is debarred, suspended or ineligible to participate in a Federal program.

Subrecipient will submit to the Village, the names of contractors, prior to signing contracts, to ensure compliance with 24 CFR Part 24, "Debarment and Suspension."

- 4. It has adopted and is enforcing:
 - a. A policy prohibiting the use of excessive force by law enforcement agencies within its jurisdiction; against any individuals engaged in non-violent civil rights demonstrations; and
 - b. A policy of enforcing applicable State and local laws against physically barring entrance to or exit from a facility or location which is the subject of such non-violent civil rights demonstrations within its jurisdiction.
- 5. To the best of its knowledge and belief no Federal appropriated funds have been paid or will be paid, by or on behalf of it, to any person for influencing or attempting to influence an officer or employee of Subrecipient, a Member of Congress, an officer or employee of Congress,

or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

EXHIBIT C
VILLAGE OF OAK PARK REAFFIRMATION OF EQUAL EMPLOYMENT OPPORTUNITY POLICY
(EEO)

APPENDIX V

REAFFIRMATION STATEMENT

MARCH 31, 1997

**REAFFIRMATION OF
EQUAL EMPLOYMENT OPPORTUNITY POLICY (EEO)
VILLAGE OF OAK PARK**

It is the policy of the Village of Oak Park to afford equal opportunity in employment to all individuals, regardless of race, color, religion, age, sex, national origin, sexual orientation, disability, or status as a disabled veteran or Vietnam era veteran. The Village is committed to this policy because of legal requirements set forth in the Civil Rights Act of 1964 and the Equal Employment Opportunity Act of 1972, and because such principles are fundamental to Oak Park's existence as a racially and culturally diverse community. Equal Employment Opportunity within the Village government is essential if Oak Park is to effectively pursue community-wide goals of racial diversity and increased economic opportunity. EEO is, therefore, a legal, social, moral and economic necessity for the Village of Oak Park.

Chapter 13, Article III of the Code of the Village of Oak Park expressly prohibits discrimination in hiring, terms and conditions of employment, and promotions. Appeal procedures set forth in the Village Personnel Manual provide a mechanism for reporting any such practice to the Village Manager, who is empowered to hold hearings and issue decisions on such matters in behalf of the Village.

Policy statements alone are not sufficient, however, to address longstanding social barriers which have resulted in under-utilization of the skills and abilities of certain groups within our society. The Village of Oak Park, therefore, embraces a policy of affirmative recruitment, whereby specific efforts are made to attract and retain qualified female, minority, and disabled employees in the Village work force.

Responsibility for administering the Village of Oak Park's Equal Employment Opportunity/Affirmative Recruitment Plan lies with the Village Manager, who is assisted by the Human Resources Director in implementing policies which ensure Equal Employment Opportunity within the Village work force. Ultimately, however, the Village's EEO/Affirmative recruitment efforts will succeed only with the cooperation of all Village employees. Each of us is responsible for creating a work environment which encourages full participation by women, minorities and the disabled. Each of us is responsible for forging a Village work force that reflects the diversity of our community and utilizes the best talent available for serving the residents of Oak Park.



**Carl Swenson
Village Manager**

*Village of Oak Park
Personnel Manual*

Adopted 3/31/97

Exhibit D: PY 2024 Quarterly Report Form, Oak Park CDBG Program

Subrecipient:	
Project Name:	
Prepared by:	
	Email:
Accomplishment Narrative: Describe your successes and challenges meeting your project goals this quarter, or for entire year if at the Final stage.	

[illegible]

Income Levels					
The total should equal the number from the Race and Ethnicity count above.	Q1	Q2	Q3	Q4	Total
Extremely low (0-30% of median income)					0
Low (31-50%)					0
Moderate (51-80%)					0
Non-Low/Moderate (81%+)					0
Total	0	0	0	0	0
Percent Low/Moderate	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!

	Total Oak Park Resident Beneficiaries	Total Oak Park Extremely Low/Low/Moderate Income Beneficiaries (0-80% median income)
Q1		
Q2		
Q3		
Q4		
Total	0	0

Project Goals	
Total of all persons benefitting (without regard to income or residency)	0
Number of all Extremely Low, Low and Moderate Income persons to be served	0
Percentage of LMI benefit	#DIV/0!
Number of all Oak Park persons benefitting	
Percentage of Oak Park persons benefitting	#DIV/0!
Number of Extremely Low, Low and Moderate Income Oak Park persons to be served	0

Exhibit E: PY 2024 Final Report Form, Oak Park CDBG Program

FINAL REPORT COMPONENT (Please explain even if you exceeded goals)

Did the beneficiary number change from the number proposed in the original application? If so, why?

Funds Expended on CDBG Activity	
Total CDBG Project Funds Expended	
<i>Other funds expended and their source:</i>	
Other Federal	
HUD Funding (non-CDBG)	
State	
Local government	
Private	
Other (specify source) in-kind food donations	
Total	0

Total All funds	0
-----------------	---

Signature of Authorized Official	Typed or Printed Name	Date