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**********DISCLAIMER**********

[CAPTIONS ON STANDBY]
>>PRESIDENT SCAMAN: HOW ARE WE DOING?
WHAT TIME IS IT?
6:02 PM?
CHRISTINA.
>>PRESIDENT SCAMAN: WE ARE JUST GOING TO MOVE OVER TO THE NEXT ROOM.
>>PRESIDENT SCAMAN: ARE WE SUPPOSED TO TAKE THAT AS A COMPLIMENT I WONDER?
>>PRESIDENT SCAMAN: ACCORDING TO COREY'S PHONE IT IS 6:03 PM.
WELCOME.
I WOULD LIKE TO CALL THIS MEETING OF THE VILLAGE BOARD TO ORDER.
CLERK WATERS PLEASE TAKE THE ROLL.
>> TRUSTEE BUCHANAN.
>> HERE.
>> TRUSTEE ENYIA.
>> HERE.
>> TRUSTEE PARAKKAT.
>> HERE.
>> TRUSTEE ROBINSON.
>> HERE.
>> TRUSTEE STRAW.
>> HERE.
>> TRUSTEE WESLEY.
>> HERE.

>>PRESIDENT SCAMAN: HERE.
RETAIN A MOTION TO ADJOURN INTO EXECUTIVE SESSION, GREG, TO DO WHAT?
>>TO DISCUSS EXECUTIVE SESSION MINUTES PURSUANT TO 5ILCS (120)(2)(c)(21), PENDING OR PROBABLE LITIGATION PURSUANT TO 5ILCS (120)(2)(c)(11), COLLECTIVE NEGOTIATING MATTERS IN EMPLOYEE SALARY SCHEDULES PURSUANT TO SECTION 5ILCS (120)(2)(c)(2).
>>PRESIDENT SCAMAN: AND THANK YOU.
ALL IN FAVOR?
>> SO MOVED.
>> MOTION FIRST.
MOTION BY TRUSTEE WESLEY AND SECONDED BY TRUSTEE STRAW AND CLERK WATERS PLEASE TAKE THE ROLL.
>> TRUSTEE WESLEY.
>> YES.
>> TRUSTEE STRAW.
>> YES.
>> TRUSTEE BUCHANAN.
>> YES.
>> TRUSTEE ENYIA.
>> YES.
>> TRUSTEE PARAKKAT.
>> YES.
>> TRUSTEE ROBINSON.
>> YES.
>> PRESIDENT SCAMAN.
>>PRESIDENT SCAMAN: YES.
SEE YOU ALL IN ABOUT 30 MINUTES.

[CAPTIONS ON STANDBY]
>>PRESIDENT SCAMAN: WELCOME.
6:33 PM.
I WOULD LIKE TO RECONVENE THIS REGULAR MEETING OF THE VILLAGE BOARD.
CLERK WATERS PLEASE TAKE THE ROLL.
>> TRUSTEE BUCHANAN.
>> HERE.
>> TRUSTEE ENYIA.
>> HERE.
>> TRUSTEE PARAKKAT.
>> HERE.
>> TRUSTEE ROBINSON.
>> HERE.
>> TRUSTEE STRAW.
>> HERE.
>> TRUSTEE WESLEY.
>> HERE.

>> PRESIDENT SCAMAN.
>>PRESIDENT SCAMAN: HERE.
ENTERTAIN A MOTION TO APPROVE THE AGENDA AS PRESENTED.
>> SO MOVED.
>> SECOND.
>> ALL IN FAVOR?
>> AYE.
>>PRESIDENT SCAMAN: ENTERTAIN A MOTION TO APPROVE MINUTES FROM THE SEPTEMBER 16, 2024 SPECIAL MEETING OF THE VILLAGE BOARD.
MOTION, PLEASE.
>> SOME OF.
>> SECOND.
>> MOTIONED BY TRUSTEE ROBINSON AND SECONDED BY TRUSTEE WESLEY.
ALL IN FAVOR?
>> AYE.
>> HEARING NO NAY'S, THE MINUTES HAVE BEEN APPROVED.
CLERK WATERS, ANY NON-AGENDA PUBLIC COMMENT THIS EVENING?
>>CLERK: YES WE DO.
>>PRESIDENT SCAMAN: AND THANK YOU.
PLEASE PROCEED.
>>CLERK: AT CHARLES?
>>PRESIDENT SCAMAN: WELCOME.
>>PRESIDENT SCAMAN: YOU WILL HAVE THREE MINUTES.
>>PUBLIC COMMENTER: THANK YOU PRESIDENT SCAMAN, DID I PRONOUNCE IT RIGHT?
PRESIDENT SCAMAN, SORRY.
AND YOU PRESIDENT SCAMAN AND VILLAGE TRUSTEES FOR GIVING ME THE OPPORTUNITY TO SPEAK.
I AM CHARLES WOO AND I AM DIRECTOR OF THE HEMP ASSOCIATION AND WHERE HERE ON BEHALF OF OUR CONSTITUENTS THAT REPRESENT MINORITY OWNED BUSINESS OWNERS.
MANY OF THEM IN OAK PARK.
I AM HERE BECAUSE THEY INFORMED ME THAT THERE WAS DISCUSSIONS ABOUT THEIR LEGAL ACTIVITIES AND POTENTIAL CRIMINAL ENFORCEMENT ABOUT THINGS THEY WERE DOING AND THEY ARE NOW SCARED AND VERY CONCERNED.
BEING MINORITY BUSINESS OWNERS THEY DO NOT WANT TO BE PERSECUTED FOR LEGAL ACTIVITIES.
I KNOW IT IS NOT ON THE AGENDA TODAY, BUT I'M SURE THE TALKS ABOUT ENFORCING LEGAL HEMP PRODUCTS WILL CONTINUE.
RESPONSE WILL HELP BUSINESSES LIKE LOCAL COMMUNITY MEMBERS IN OAK PARK AND ACROSS THE STATE SUPPORTS THE NEED FOR STRICT REGULATIONS.
IT IS AN NARRATIVE TO ENSURE SAFETY AND KEEP THE PRODUCTS OUT OF MINORS.
WE AS AN ASSOCIATION HAVE BEEN ADVOCATING FOR STRICT REGULATIONS AND AGE RESTRICTIONS 421 AND OVER FOR OVER FOUR YEARS NOW.

UNFORTUNATELY THE LICENSED CANNABIS INDUSTRY, AND ILLINOIS IS HANDLED BY A HANDFUL OF BILLIONAIRES HAS WORKED AGAINST THE AGE LIMIT SO THEY CAN CAMPAIGN ON THE ISSUE OF CHILD SAFETY AND ELIMINATE COMPETITION.
INSTEAD OF ISSUING BLANKET BANS ON THE FEDERALLY LAWFUL PRODUCTS WE SUPPORT RESPONSIBLE TARGETED REGULATIONS TO ADDRESS REAL CONCERNS FACING ILLINOIS COMMUNITIES.
WE SUPPORT A 21 AND UP CUSTOMER AGE LIMIT.
PACKAGING SHOULD NEVER MIMIC CANDIES AND SNACKS THAT ARE POPULAR WITH CHILDREN.
THERE HAS TO BE RESPONSIBLE DOSAGE LIMITS AND STRICT LABELING REQUIREMENTS.
THE BAD ACTORS THAT GIVE OUR INDUSTRY A BAD NAME SHOULD NOT BE IN BUSINESS ANYWAY.
THERE IS ALSO AN OPPORTUNITY TO TAX THE PRODUCTS FOR THE BENEFIT OF OAK PARK COMMUNITY.
THERE ARE A NUMBER OF INCONSISTENCIES IN THE INFORMATION YOU WERE GIVEN DURING THE PRESENTATION AND THE RECOMMENDATIONS TO BAN.
FOR EXAMPLE THERE WERE REPEATED REFERENCES TO THE FACT THAT THERE IS INSUFFICIENT RESEARCH ON PRODUCTS.
IN FACT, THERE IS AN EVER GROWING BODY OF RESEARCH THAT SUGGEST WELLNESS BENEFITS FROM DELTA EIGHT.
WHILE WE FULLY SUPPORT THE NEED TO PROTECT CONSUMERS, WE HOPE YOU ALSO BALANCE THE IMPERATIVE WITH THE NEED TO PROTECT ADULT CONSUMERS RIGHTS TO BUY THE PRODUCTS THAT MANY USE FOR THEIR OWN WELLNESS REGIMEN AND USED TO CARE FOR THEIR PETS.
WE HOPE YOU MOVE TOWARDS CREATING RESPONSIBLE REGULATIONS ENSURING SAFETY FOR ALL OAK PARK RESIDENTS AND GENERATING TAX REVENUE WHILE ALLOWING ADULTS TO MAKE INFORMED DECISIONS.
THANK YOU, AND I HAVE SOME INFORMATION TO SHARE ALSO WITH THE TRUSTEES.
HERE ARE SOME PACKETS AND I BROUGHT 10.
I HOPE THAT IS ENOUGH.

>>PRESIDENT SCAMAN: THANK YOU.

>>PUBLIC COMMENTER: THANK YOU VERY MUCH.

>>CLERK: ALLEN?

>>PRESIDENT SCAMAN: SIR, IS YOUR CONTACT INFORMATION IN THE PACKETS?
THANK YOU.
WELCOME.

>>PUBLIC COMMENTER: THANK YOU.

GOOD EVENING, MADAM PRESIDENT.
MEMBERS OF THE BOARD OF TRUSTEES.
MY NAME IS ALAN SALZMAN, I AM JOINED THIS EVENING BY MR. (NAME?) WHO ALSO LIVES IN OUR BUILDING - IN OUR COMPLEX.
I HAVE LIVED IN OAK PARK SINCE 1979, BEFORE MOST OF YOU WERE BORN.

I THINK.
I HAVE WORKED AT TRITON FOR 50 YEARS AND I AM PART-TIME NOW.
I'VE OWNED FOUR HOMES IN OAK PARK AND I HAVE LIVED IN MY PRESENT HOME 1139 S. OAK PARK AVENUE SINCE 2005.
I AM THE PRESIDENT OF THE SPLENDID OAKS TOWNHOME ASSOCIATION SINCE 2005.
FOUR UNIT TOWNHOME ON S. OAK PARK AVENUE WE HAVE COMPLAINED FOR YEARS ABOUT THE RAT INFESTATION IN THE SITUATION.
WE HAVE HAD THE VILLAGE AND LRS OUT TO DO RAT ABATEMENT SEVERAL TIMES. MANY TIMES.
WE HAVE PURCHASED COUNTLESS RAT TRAPS AND POISONS AND UNDERTAKEN OTHER MEASURES TO DEAL WITH THIS.
CATS WILL NOT COME OUT OF OUR HOMES BECAUSE THE NORWAY RATS ARE TOO BIG.
THEY ARE SCARED.
LRS DOES NOT - THEY HAVE COME OUT.
THEY ARE SORT OF INTERESTED, BUT NOT VERY.
MY QUESTION IS, WHAT ARE YOU DOING ABOUT THIS?
I KNOW THAT OUR WALK, 1139 - 1100 BLOCK OF S. PARK AVENUE AND THAT ALLIE ESPECIALLY TO THE IMMEDIATE WEST IS NOT ALONE.
THE WHOLE AREA SOUTH OF THE EXPRESSWAY IS - WE ARE AFFLICTED WITH THIS.
WE WOULD LIKE TO ASK YOU TO DO SOMETHING ABOUT IT.
AND THANK YOU VERY MUCH FOR LISTENING TO ME GOOD, AND HEAR ME ON SUNDAY AFTERNOONS 4-7 LAKE ST. NEAR HARLEM.
>>PUBLIC COMMENTER: THANK YOU.
I RECENTLY MOVED TO OAK PARK AND SO FAR THE EXPERIENCE HAS BEEN POSITIVE, EXCEPT THIS ISSUE HAS BEEN PRETTY PREVALENT.
IT IS VERY DIFFICULT TO TAKE OUT TRASH OUT OF FACILITIES EVEN AS WE ARE BASICALLY GETTING (WORD?) BY RATS THE SIZE OF CATS.
RECENTLY THEY ARE GOING UNDER THE SOIL OR WHATEVER.
WE ARE SEEING RAT (WORD?) AND I AM SEEING IT ACROSS THE ALLEY AND ALL ACROSS THE BLOCK AS ALAN SAID SO.
WE REQUEST YOU TAKE SOME ACTION AGAINST US AND MAKE IT EASIER.
THANK YOU.
>>PRESIDENT SCAMAN: A THANK YOU VERY MUCH.
>>PRESIDENT SCAMAN: OKAY.
IT IS A PRACTICE THAT WE ARE NOT ABLE TO RESPOND TO PUBLIC, DURING THE MEETING, STAFF WILL FOLLOW-UP APPROPRIATELY.
THANK YOU FOR SHARING COMMENTS.
NEXT ON OUR AGENDA - THAT IS IT FOR ALL THE NON-AGENDA PUBLIC COMMENT?
THANK YOU.
SO WE DO HAVE A PROCLAMATION ON THE AGENDA THIS EVENING.
ENTERTAIN A MOTION TO APPROVE A PROCLAMATION RECOGNIZING NATIONAL ARTS AND HUMANITARIAN MONTH OF OCTOBER 2024.

EMOTION, PLEASE?

>> SO MOVED.

>> SECOND.

>>PRESIDENT SCAMAN: MOTIONED BY TRUSTEE ENYIA AND SECONDED BY TRUSTEE WESLEY.

I HAVE ASKED TRUSTEE ENYIA IF HE WOULD READ THIS POPULATION A LOT FOR US THIS EVENING AS THE LIAISON TO THE OAK PARK AREA ARTS COUNCIL.

>>TRUSTEE ENYIA: IT WOULD BE AN HONOR.

GIVE ME A SECOND.

PROCLAMATION FOR NATIONAL ARTS AND HUMANITIES MONTH OCTOBER 2024.

WHEREAS, THE ARTS AND HUMANITIES ARE THE EMBODIMENT OF ALL THINGS BEAUTIFUL AND ENTERTAINING IN THE WORLD - THE ENDURING RECORD OF HUMAN ACHIEVEMENT; AND

WHEREAS, THE ARTS AND HUMANITIES ENHANCE EVERY ASPECT OF LIFE IN OUR COMMUNITIES - IMPROVING OUR ECONOMY, ENRICHING OUR CIVIC LIFE, DRIVING TOURISM, AND EXERTING A PROFOUND POSITIVE INFLUENCE ON THE EDUCATION OF OUR CHILDREN; AND

WHEREAS, THE NONPROFIT ARTS AND CULTURAL SECTOR ALSO STRENGTHENS OUR ECONOMY BY GENERATING $36.1 BILLION IN ANNUAL SPENDING AND SUPPORTING MORE THAN 216,227 FULL-TIME-EQUIVALENT JOBS; AND

WHEREAS, EDUCATIONAL RESEARCH SHOWS THAT THE ARTS HELP TO FOSTER DISCIPLINE, CREATIVITY, IMAGINATION, SELF-EXPRESSION, AND PROBLEM SOLVING SKILLS WHILE ALSO HELPING TO DEVELOP A HEIGHTENED APPRECIATION OF BEAUTY AND CROSS-CULTURAL UNDERSTANDING; AND

WHEREAS, WE USE THE HUMANITIES - THE INTERPRETATION AND DISCUSSION OF ALL FORMS OF THOUGHT, INTEREST AND EXPRESSION - TO EXAMINE WHAT IT MEANS TO BE HUMAN; AND

WHEREAS, THE ARTS AND HUMANITIES PLAY A UNIQUE AND INTRINSICALLY VALUABLE ROLE IN THE LIVES OF OUR FAMILIES AND OUR COMMUNITIES; AND

WHEREAS, THE MONTH OF OCTOBER HAS BEEN RECOGNIZED AS NATIONAL ARTS AND HUMANITIES MONTH BY THOUSANDS OF ARTS AND CULTURAL ORGANIZATIONS, COMMUNITIES, AND STATES ACROSS THE COUNTRY, AS WELL AS BY THE WHITE HOUSE AND CONGRESS FOR THREE DECADES.

NOW, THEREFORE, I, CHIBUIKE ENYIA, VILLAGE TRUSTEE OF THE VILLAGE OF OAK PARK AND VICKI SCAMAN, PRESIDENT OF THE VILLAGE OF OAK PARK AND THE BOARD OF TRUSTEES, DO HEREBY PROCLAIM OCTOBER 2024 AS NATIONAL ARTS AND HUMANITIES MONTH IN THE VILLAGE OF OAK PARK AND CALL UPON OUR COMMUNITY MEMBERS TO CELEBRATE AND PROMOTE THE ARTS AND CULTURE IN OUR

NATION, AND TO SPECIFICALLY ENCOURAGE GREATER PARTICIPATION IN TAKING ACTION FOR THE ARTS AND HUMANITIES IN OUR VILLAGE.
DATED THIS 22ND DAY OF OCTOBER, 2024.
>>PRESIDENT SCAMAN: THANK YOU.
WE DO HAVE CAMILLE WILSON WHITE THIS EVENING FROM THE OAK PARK AREA ARTS COUNCIL.
CAMILLE, CAN YOU SHARE A LITTLE BIT?
>>SPEAKER: GOOD EVENING, EVERYONE.
THANK YOU SO MUCH FOR THAT WONDERFUL PROCLAMATION.
IT IS BEAUTIFUL.
I LOVE WHERE IT TALKS ABOUT HUMANITIES.
THE ARTS HELP US HUMANS.
THAT IS WHAT WE ARE.
WE LIVE IN SUCH AN INCREDIBLY WONDERFUL ARTS RICH COMMUNITY.
WE ARE THE ENVY OF SO MANY OTHER VILLAGES AND TOWNS THROUGHOUT THE STATE OF ILLINOIS.
THROUGHOUT THE U.S. AS A MATTER OF FACT.
SO I WOULD JUST ENCOURAGE ALL OF YOU TO VISIT THE OAK PARK AREA ARTS COUNCIL INSTAGRAM AND EVERY DAY WE HAVE A DIFFERENT THING FOR YOU TO LOOK AT, TALK ABOUT, THINK ABOUT WHY WE ARE CELEBRATING THE ARTS THIS MONTH.
WHILE YOU ARE THERE, ALSO TAKE A LOOK AT OUR NEW LOGO THAT ONE OF OUR NEW BOARD MEMBERS CREATED FOR US BECAUSE WE ARE 50 YEARS OLD THIS YEAR.
50 YEARS OF SERVING THE ARTS IN THIS COMMUNITY.
THANK YOU SO MUCH, I APPRECIATE IT.
HAVE A GOOD EVENING.
>>PRESIDENT SCAMAN: I THINK YOU, CAMILLE.
CONGRATULATIONS ON 50 YEARS.
NOT SURE I KNEW THAT.
AND LARGELY OUR INNER COMMUNITY IS AS VISIBLE AS IT IS BECAUSE OF YOU.
THANK YOU FOR THE PARTNERSHIP.
WE HAVE A PROCLAMATION THAT IS PRINTED THAT IF WE ARE ABLE TO TAKE A QUICK PICTURE I THINK WE WILL HAVE TRUSTEE ENYIA - IF NOT, WE ONLY HAVE ABOUT 20 PHONES IN THE ROOM.
>>PRESIDENT SCAMAN: CAMILLE, WHAT MONTH IS THE 50TH ANNIVERSARY?
>> (SPEAKER AWAY FROM MIC).
>>PRESIDENT SCAMAN: THANK YOU.
BEAUTIFUL.
I THINK YOU TRUSTEE ENYIA.
ALL IN FAVOR?
>> AYE.
>>PRESIDENT SCAMAN: THANK YOU.
NEXT WE HAVE THE VILLAGE MANAGER REPORTS.

WE HAVE UPDATED VILLAGE BOARD MEETING FOR OCTOBER, NOVEMBER, DECEMBER, JANUARY.

>>VILLAGE MANAGER: PRESIDENT SCAMAN AND TRUSTEE MEMBERS, WE HAVE UPDATED CALENDARS FOR OCTOBER, NOVEMBER, DECEMBER AND WE ALSO INCLUDED JANUARY.

A COUPLE NOTABLE THINGS AND I'M HAPPY TO TAKE QUESTIONS ABOUT THE UPDATED CALENDARS.

WE SHIFTED THE FINANCE COMMITTEE MEETINGS FROM 10/24 AND 10/29 TO START ON 10/29 AND END ON 11/4.

SO WE WILL NOT MEET ON 10/24 THIS WEEK.

THE OTHER NOTABLE ITEM IS WE HAVE MOVED THE REPORT OUT ON VISION ZERO TO THE VILLAGE BOARD TO JANUARY INSTEAD OF LAST MEETING IN DECEMBER.

WE DO PLAN TO PROVIDE THE BOARD WITH SOME INTERIM COMMUNICATION ON WHERE WE STAND WITH VISION ZERO AND THE PLANNING AND SO FORTH PRIOR TO THE END OF THE YEAR AND THEN HAVE A MORE INVOLVED DISCUSSION AS WE INTENDED TO ON DECEMBER 5. I THINK THE FIRST MEETING IN JANUARY WHEN WE COME BACK.

SO I THINK THOSE ARE TWO KIND OF HIGH-LEVEL NOTABLE CHANGES.

IF THERE ARE ANY OTHER QUESTIONS OR ANY QUESTIONS ABOUT ANY OTHER ITEMS I WOULD BE HAPPY TO TAKE THEM.

>>PRESIDENT SCAMAN: THANK YOU.

I DID WANT TO MAKE SURE THAT NOBODY SEES - I WOULD LIKE YOU TO REVIEW THE CALENDARS IF YOU HAVE NOT HAD A CHANCE READY AND LET MYSELF OR MANAGER JACKSON NO.

I WAS WANT TO MAKE SURE WE HAVE A QUORUM.

THERE MIGHT BE A QUESTION ABOUT NOVEMBER 7. ANYBODY THAT IS AWARE THAT THEY WOULD BE MISSING THAT MEETING?

>>TRUSTEE WESLEY: I CANNOT MAKE NOVEMBER 7. I HAVE A PRE-EXISTING COMMITMENT.

>>TRUSTEE BUCHANAN: I WILL BE OUT OF TOWN.

>>PRESIDENT SCAMAN: ANYBODY ELSE?

>>TRUSTEE STRAW: IT IS MY WIFE'S BIRTHDAY.

SO I WOULD RATHER NOT.

>>PRESIDENT SCAMAN: PRETTY IMPORTANT AGENDA ITEM.

I DO KNOW.

THIS IS THE FIRST OF THE VILLAGE MANAGER IS HEARING THAT WE MIGHT STRUGGLE AT A QUORUM LET'S MAKE SURE THAT WE FOLLOW-UP AND I DON'T KNOW IF THERE ARE OTHER OPTIONS, BUT I WAS STARTING TO HEAR THAT THAT MIGHT BE A CHALLENGE.

SO.

>>VILLAGE MANAGER: ELECTION DAY.

>>PRESIDENT SCAMAN: THANK YOU.

>>VILLAGE MANAGER: WHAT I AM HEARING IS THAT WE MAY NEED TO RESCHEDULE THE CIP ITEM AND PHASE 2 ON ALTERNATE CALL FOR RESPONSE ON NOVEMBER 7?

THOSE ARE TWO PRETTY SIGNIFICANT ITEMS.

>>PRESIDENT SCAMAN: CAN WE GET BACK BY EMAIL TO MAKE SURE THAT IS POSSIBLE?

AND THAT IT IS ABLE TO BE RESCHEDULED?

>>VILLAGE MANAGER: SURE.

>>PRESIDENT SCAMAN: ALRIGHT.

THANK YOU.

VERY GOOD.

THEN THE NEXT IN THE VILLAGE MANAGER REPORTS?

>>VILLAGE MANAGER: TRUSTEE MEMBERS, WE WANTED TO GIVE AN UPDATE ON GENERAL REPORT OUT ON OUR ANALYSIS OF THE REFERENDUM ITEM RELATED TO RANK CHOICE VOTING, GREG SMITH WILL PROVIDE AN OVERVIEW AND WE ARE HAPPY TO ANSWER ANY QUESTIONS ABOUT THE REFERENDUM.

>> GOOD EVENING.

YOU HAVE BEEN PROVIDED WITH INFORMATION ONLY MEMORANDUM IN YOUR PACKET, WHICH HAS OUR ANALYSIS OF THE REFERENDUM.

I WILL BRIEFLY SUMMARIZE THAT AND AS MANAGER JACKSON SAID, HAPPY TO TAKE ANY QUESTIONS THAT THE BOARD MAY HAVE GRADED THE ILLINOIS CONSTITUTION ALLOWS FOR CHANGES IN THE WAY IN WHICH ELECTED OFFICIALS ARE ELECTED IN HOME RULE UNITS LIKE THE VILLAGE OF OAK PARK BY REFERENDUM - AFTER REFERENDUM APPROVAL.

THERE ARE TWO WAYS FOR A REFERENDUM TO APPEAR ON A BALLOT.

FIRST OF WHICH IS THAT THE BOARD DECIDES TO PLAY REFERENDUM ON THE BALLOT ITSELF AND THE SECOND WAY IS FOR CITIZENS TO FILE PETITIONS WITH MINIMUM NUMBER OF VALID SIGNATURES TO CAUSE THE REFERENDUM TO BE PLACED ON THE BALLOT.

THE ILLINOIS ELECTION CODE HAS A NUMBER OF REQUIREMENTS FOR PETITION INITIATED REFERENDUM, INCLUDING THEIR FORM, CONTENTS, AND NUMBER OF SIGNATURES NEEDED.

ON AUGUST 5 OF 2024, PETITIONS WERE SUBMITTED TO THE VILLAGE REQUESTING THAT A REFERENDUM BE PLACED ON THE NOVEMBER 5 BALLOT TO IMPLEMENT A VERSION OF IT RANKED CHOICE VOTING.

THE PETITIONS INCLUDED A LENGTHY REFERENDUM QUESTION DRAFTED BY THE PETITIONERS.

IT IS NOT THE SAME QUESTION THAT THIS BOARD HAD CONSIDERED IN OCTOBER 2023 AND ULTIMATELY DECIDED TO NOT TAKE ACTION ON AT THAT TIME.

I WILL NOW PROVIDE A BRIEF DESCRIPTION OF A MAJOR COMPONENT - OF THE MAJOR COMPONENTS OF THE REFERENDUM THAT THE PETITIONS DESCRIBED.

REFERENDUM PROPOSES THAT ITS VERSION OF RANK CHOICE VOTING WOULD BE IMPLANTED BEGINNING APRIL 2027 CONSOLIDATED ELECTION FOR THE OFFICES OF VILLAGE PRESIDENT AND TRUSTEE.

THIS REFERENDUM DOES NOT PROPOSE TO CHANGE THE WAY IN WHICH THE VILLAGE CLERK WOULD BE ELECTED HOWEVER.

SO PER THE REFERENDUM, VILLAGE PRESIDENT AND TRUSTEES WOULD BE SUBJECT TO ITS MODEL OF RANK CHOICE VOTING, BUT THE VILLAGE CLERK WOULD CONTINUE TO BE ELECTED THROUGH TRADITIONAL MAJORITY VOTING.
THE REFERENDUM PROVIDES EACH VOTER WITH ONE VOTE FOR EACH OFFICE TO BE FILLED AT THE ELECTION.
INSTEAD OF SELECTING A SINGLE CANDIDATE FOR EACH OPENING, HOWEVER, THE VOTER WOULD ASSIGN A RING TO ALL CANDIDATES RUNNING FOR A GIVEN OFFICE WITH THE RANK OF NUMBER ONE BEING THE HIGHEST, TWO FOR THE SECOND RANK, FOLLOWED BY THREE AND SO ON BASED ON THE NUMBER OF CANDIDATES FOR EACH OFFICE.
THE REFERENDUM PROPOSES THAT IF A VOTER OVER VOTES BY RANKING MULTIPLE CANDIDATES AT THE SAME RANKING, THEIR VOTE SHALL BE COUNTED UP TO THE OVER VOTE.
REFERENDUM ALSO PROVIDES THAT VILLAGE PRESIDENT AND TRUSTEE VACANCIES WOULD BE FILLED USING RANK CHOICE VOTING, FOR ELECTIONS TO PRESENT OFFICE, EACH VOTE WOULD - - AND SO ON.
IN ORDER TO BE ELECTED A VILLAGE PRESIDENT CANDIDATE WOULD HAVE TO RECEIVE MORE THAN 50% OF THE FIRST RANK VOTE.
IF A CANDIDATE SURPASSED THAT VOTE THRESHOLD THEY WOULD BE ELECTED AND NO FURTHER ACTION WOULD BE NEEDED TO DISTRIBUTE VOTES.
IF THE VILLAGE PRESIDENT IS NOT ELECTED BY FIRST RANK OF VOTES, THE REFERENDUM PROVIDES THAT THE CANDIDATE WITH THE FEWEST TOTAL VOTES IS ELIMINATED AND IF A VOTERS FIRST RANK CANDIDATE HAS BEEN ELIMINATED, THEIR VOTE IS TRANSFERRED TO THEIR NEXT RANK CANDIDATE FOR THE OFFICE WHO HAS NOT BEEN ELIMINATED.
THIS REDISTRIBUTION PROCESS WOULD OCCUR UNTIL A CANDIDATE FOR VILLAGE PRESIDENT SURPASSES THE MORE THAN 50% VOTE THRESHOLD.
NOW TO FILL OFFICES OF TRUSTEE THAT ARE UP FOR ELECTION, THE REFERENDUM PROPOSES THAT VOTERS WOULD SIMILARLY RANK EACH CANDIDATE FOR TRUSTEE IN ORDER WITH ONE BEING THE FIRST RANK, TWO SECOND AND SO ON.
THE VOTE THRESHOLD FOR TRUSTEE IS MORE THAN 25% OF THE FIRST RANK VOTES.
CANDIDATES FOR TRUSTEE WHICH MEET THE VOTE THRESHOLD WOULD BE ELECTED.
IF THERE ARE MORE CANDIDATES FOR AN OFFICE THAN OPEN SEATS THE REFERENDUM PROVIDES THAT THE TRUSTEE CANDIDATE WITH THE FEWEST TOTAL VOTES WILL BE ELIMINATED AND EACH VOTER WHO RANKED THAT ELIMINATED CANDIDATE FIRST WOULD HAVE THEIR VOTE TRANSFERRED TO THEIR NEXT RANKED TRUSTEE CANDIDATE.
ONCE A CANDIDATE FOR TRUSTEE RECEIVES ENOUGH VOTES TO MEET THE GREATER THAN 25% THRESHOLD THAT CANDIDATE VOTES WOULD BE TRANSFERRED TO THE NEXT RANKED CANDIDATE NEEDS BALLOT, AS LONG AS THAT CANDIDATE HAS NOT BEEN ELIMINATED.

IF THERE ARE NOT ENOUGH VOTES TO BE DISPUTED AND THERE ARE SEATS NOT FILLED THE REFERENDUM PROVIDES EACH CANDIDATE THAT HAS NOT BEEN ELIMINATED WILL BE ELECTED AS TRUSTEE.
I WILL TURN THIS BACK TO VILLAGE MANAGER JACKSON.
>>VILLAGE MANAGER: SURE.
TURN IT BACK TO YOU, PRESIDENT SCAMAN AND TRUSTEES.
>>PRESIDENT SCAMAN: GOOD.
IF WE HAVE QUESTIONS WITHOUT SUBSTANTIVE OPINION, PLEASE PROCEED.
ANY QUESTIONS?
SHALL I ANSWER?
HE SAID, WHAT DO I MEAN BY WITHOUT PROVIDING YOUR STANCE OF YOUR OPINION?
>>VILLAGE ATTORNEY: UNDER STATE LAW, THE VILLAGE IS PROHIBITED FROM URGING VOTE FOR OR AGAINST THE REFERENDUM.
SIMILARLY, AS TRUSTEES AND VILLAGE BOARD MEMBERS RATHER, DURING COMPENSATED TIME YOU CANNOT ENGAGE IN CAMPAIGNING.
WHILE ON THE DAIS DURING A BOARD MEETING, THAT IS CONSIDERED COMPENSATED TIME.
VILLAGE BOARD MEMBERS CANNOT CAMPAIGN, BUT IF OPINIONS ARE EXPRESSED REGARDING THE APPROPRIATENESS OF THE REFERENDUM FOR OR AGAINST, THAT COULD BE CONSTRUED AS IMPERMISSIBLE CAMPAIGNING.
>>TRUSTEE WESLEY: OKAY.
I CANNOT EXPRESS BEING FOR OR AGAINST.
CAN WE QUESTION SPECIFIC PASSAGES AND ASK FOR CLARIFICATION?
>>VILLAGE ATTORNEY: CERTAINLY.
I CAN DO MY BEST TO TRY TO INTERPRET THE LANGUAGE THAT WAS PROVIDED IN THE PETITIONS.
>>TRUSTEE WESLEY: I HAVE A QUESTION AS TO HOW A PIECE OF THE REFERENDUM MIGHT RELATE OR MIGHT BE VIEWED THROUGH THE LENS OF THE LEGAL OPINION AS INCLUDED IN THE MEMO.
IS THAT PERMISSIBLE?
>>VILLAGE ATTORNEY: GO AHEAD AND ASK THE QUESTION AND WE WILL SEE WHERE WE END UP.
>>TRUSTEE WESLEY: I DON'T WANT TO END UP IN JAIL TONIGHT.
I LIKE THE CHIEF, BUT DON'T WANT TO BE DOWN THERE.
>>TRUSTEE WESLEY: THE SPECIFIC SENTENCE ABOUT FILLING VACANCIES IS THE NUMBER ONE ITEM IDEA WHERE I WOULD LIKE CLARITY.
IT IS ONE SENTENCE ON VACANCIES IN THE QUESTION I HAVE IS IF VIEWED THROUGH THE LENS OF THE SUPREME ILLINOIS SUPREME COURT OPINION, DOES THAT CONSTITUTE A VAGUE - A VAGUENESS.
>>VILLAGE ATTORNEY: THANK YOU.
I UNDERSTAND THE QUESTION.
THE REFERENDUM HAS A SENTENCE ON VACANCIES SO IF I COULD READ IT FOR THE SAKE OF THE RECORDING IT IS THERE?

THE REFERENDUM PROVIDES A VERBATIM, IN THE EVENT OF A VACANCY, RANKED CHOICE VOTING SHOULD BE USED ANY PERCENTAGE FOR A CANDIDATE TO BE ELECTED SHALL BE BASED ON THE NUMBER OF VACANCIES.
IN THE INFORMATION ONLY MEMORANDUM SHARED IN THE PACKET WE PROVIDED A CITATION TO THE CASE OF ELECTRA VERSUS MICHAELSON, AN ILLINOIS SUPREME COURT CASE THAT ADDRESSED THE STANDARDS FOR DETERMINING WHETHER OR NOT A SPECIFIC REFERENDUM QUESTION IS SPECIFIC ENOUGH AND HAS ENOUGH DETAIL TO MEET THE CONSTITUTIONAL STANDARD THAT PEOPLE KNOW WHAT THEY ARE VOTING ON IN EFFECT.
WE HAVE NOT REVIEWED CASE LAW REGARDING WHETHER OR NOT THIS SENTENCE MEETS THAT STANDARD.
I WOULD NOT BE IN A POSITION TONIGHT TO INTERPRET WHETHER OR NOT THE QUESTION MEETS THE LECT STANDARD.
I KNOW THIS QUESTION WAS PROVIDED BY THE PETITIONER'S AND IT IS NOT THE SAME AS THE QUESTION THAT THE VILLAGE BOARD CONSIDERED IN OCTOBER 2023, BUT AT THIS POINT I WOULD HAVE TO DEFER ON THAT INTERPRETATION.
AS A COURT COULD BE CALLED UPON TO WEIGH IN ON THE ISSUE AND WE HAVE NOT DONE THAT HOMEWORK YET.

>>TRUSTEE WESLEY: OKAY.
THANK YOU.

>>PRESIDENT SCAMAN: ANY OTHER QUESTIONS OR REQUESTS FOR CLARIFICATION?
TRUSTEE BUCHANAN'S B6 I JUST WANTED TO FOLLOW UP ON THAT QUESTION.
WHEN WOULD - YOU SAID MORE HOMEWORK WOULD NEED TO BE DONE TO ANSWER THAT QUESTION.
WHEN WOULD THAT BE AND WITH THAT CLARIFICATION, ONLY IF THE REFERENDUM PASSES OR DO YOU THINK WE COULD GET CLARIFICATION BEFORE THE ELECTION?

>>VILLAGE ATTORNEY: SO I THINK IT MIGHT BE POSSIBLE TO BEGIN THAT HOMEWORK PRIOR TO THE ELECTION, WHICH IS TWO WEEKS FROM THIS EVENING IF MY MATH IS CORRECT.
THIS IS ON THE BALLOT FOR NOVEMBER 5 SO I AM NOT CERTAIN ABOUT THE ABILITY TO COME TO A FIRM CONCLUSION PRIOR TO THE ELECTION.
I WOULD HAVE TO COORDINATE WITH THE MANAGER'S OFFICE IF THAT REQUEST WAS MADE.

>>TRUSTEE BUCHANAN: SO IF THIS WORKS, THE INTERPRETATION WOULD HAVE TO BE FINALIZED.
THERE WOULD HAVE TO BE A DECISION ON HOW THE VILLAGES INTERPRETING THAT ONE SENTENCE.

>>VILLAGE ATTORNEY: IF THE REFERENDUM IS SUCCESSFUL, IT MUST BE IMPLEMENTED IN THE VILLAGE AND IN SO IT WOULD BE IN THE IMPLEMENTATION STAGE THAT CERTAIN OF THESE DETAILS WOULD HAVE TO BE WORKED OUT.
I THINK THAT IS THE INTERPRETATION OF HOW THE PROCESS WOULD GO.

>> IF SOMEONE STEPPED DOWN AND NEEDED TO BE APPOINTED UNDER THE PRIOR PROCEDURE, IT IS AT THAT POINT THAT THE VILLAGE WOULD KIND OF FIGURE OUT WHAT HAD TO BE DONE?

WHAT WOULD THE DELAY ON THAT BE BETWEEN WHEN THE PERSON SAYS I'M STEPPING DOWN WHEN THE DECISION WOULD BE MADE ON HOW WE WOULD HANDLE THAT.

>>VILLAGE ATTORNEY: FIRST THE IMPLEMENTATION OF THIS PROCESS IS PROPOSED TO BEGIN IN APRIL 2027 ELECTION.
IF THERE WAS AN APPOINTMENT OR IF THERE WAS A VACANCY TO BE FILLED BY ITS OWN TERMS, THE EARLIEST THIS WOULD APPLY IS AFTER THAT POINT IN TIME.

>>TRUSTEE BUCHANAN: SO BASICALLY THERE IS PLENTY OF TIME?

>> IF THE REFERENDUM SUCCEEDS THERE WOULD HAVE TO BE WORKED ON ON THE IMPLEMENTATION SIDE OF THE EQUATION THAT WORK IS NOT YET OCCURRED BECAUSE WE DO NOT KNOW YET WHAT THE OUTCOME OF THIS QUESTION WILL BE IN TWO WEEKS.

>>TRUSTEE BUCHANAN: OKAY, THANK YOU.

>>PRESIDENT SCAMAN: OKAY.
TRUSTEE STRAW AND BACK TO TRUSTEE WESLEY.

>>TRUSTEE STRAW: I BELIEVE THAT SOMETHING THAT PASSES BY REFERENDUM - AM I CORRECT THAT THE BOARD CANNOT VOTE TO ADOPT SOMETHING THAT MODIFIES THAT, RIGHT?
IT HAS TO BE INCREMENTED TO THE WORD?

>>VILLAGE ATTORNEY: CORRECT.
THERE IS CASE LAW THAT INDICATES THAT THE VILLAGE BOARD BY ORDINANCE CANNOT MODIFY WHAT HAS BEEN APPROVED BY REFERENDUM.

>>TRUSTEE STRAW: IF THERE WERE ISSUES THAT WE IDENTIFIED IN IMPLEMENTATION PRIOR TO THE IMPLEMENTATION DATE OF APRIL 2027 THE BOARD SHOULD PROBABLY THEN PROCEED TO DETERMINE IF LIKE ONE OR TWO REFERENDUM THAT WE WOULD PUT FORWARD THAT WOULD MODIFY A CLEANUP PROCESS - IS THAT THE PROCESS YOU WOULD HAVE TO GO TO FIX A REFERENDUM IF THERE WERE ANY DETAILS THAT NEEDED FIXING?

>>VILLAGE ATTORNEY: CORRECT.
I'M NOT AGREEING THAT THERE ARE OR ARE NOT ISSUES WITH THIS QUESTION BECAUSE I DON'T THINK IT IS APPROPRIATE TO CHARACTERIZE ANY OF THAT AT THE BOARD MEETING FOR THE REASONS I DISCUSSED PREVIOUSLY, BUT THE ONLY WAY TO MODIFY WHAT HAS BEEN APPROVED BY REFERENDUM IS ANOTHER REFERENDUM, I WOULD SAY.
NOT BY A VILLAGE BOARD ADOPTED ORDINANCE ALONE.
THE VOTERS WOULD HAVE TO WEIGH IN.

>>TRUSTEE STRAW: CERTAINLY.
I TRIED TO POSE THE QUESTION AND IF HYPOTHETICALLY THERE WERE THINGS THAT THE BOARD DECIDED NEEDED TO BE CLEANED UP.
OKAY.
THANK YOU.

>>PRESIDENT SCAMAN: TRUSTEE WESLEY.

>>TRUSTEE WESLEY: LAST QUESTION.
THIS ONE IS MORE - RELATES TO THE REFERENDUM, BUT NOT SPECIFIC TO IT.

EVANSTON IS - HAS PASSED A RANK CHOICE VOTING REFERENDUM AND THERE IS A PUSH RIGHT NOW FOR IMPLEMENTATION AND IN READING THROUGH SOME OF THAT COVERAGE IT HAS BEEN NOTED BY FOLKS ON THE ILLINOIS STATE TASK FORCE ON RANK CHOICE VOTING THAT RANK CHOICE VOTING IS BASICALLY ILLEGAL IN THE STATE OF ILLINOIS.
THERE IS NO APPROVED STATE MECHANISM TO ALLOW AND THUS NO APPROVED STATE MECHANISM, NOR APPROVED COUNTY MECHANISM FOR ENABLING THAT ELECTION.
IS THAT CORRECT OR AM I INCORRECT ON THAT?

>>VILLAGE ATTORNEY: I AM AWARE THAT THE CITY OF EVANSTON PAST THE REFERENDUM I BELIEVE AND 2022 TO IMPLEMENT RANK CHOICE VOTING BEGINNING WITH THE APRIL 2025 LOCAL ELECTIONS AND BASED ON NEWS REPORTS, SOME OF WHICH ARE CITED IN THE INFORMATION ONLY MEMO THAT THE COUNTY CLERK HAS STATED PUBLICLY THAT THEY DO NOT BELIEVE THAT THEY CAN IMPLEMENT THAT PROCESS OR THAT ELECTION AND THE CITY CLERK IN EVANSTON HAS SAID THAT MUCH.
I'M NOT FAMILIAR WITH THE STATE TASK FORCE SPECIFICS THAT YOU MENTIONED ON THEIR POSITION OR RATHER THEIR MEMBERS POSITIONS ON THE QUESTION.
I'M ONLY FAMILIAR WITH WHAT IS IN THE NEWS STORIES THAT WERE LINKED IN THE FOOTNOTES IN THE MEMO IN YOUR PACKET.

>>TRUSTEE WESLEY: GOT IT.
ARE YOU AWARE OF ANY LEGAL OPINIONS THAT EXIST IN ILLINOIS THAT HAVE CITED THE LEGALITY OF A RING CHOICE VOTING AS IT EXISTS TODAY?
WE LOVE NO.
I HAVE NOT BEEN ASKED TO LOOK INTO THAT AND I'M NOT GENERALLY AWARE OTHER THAN THE POSITIONS MENTIONED IN THE NEWS.
IT.

>>TRUSTEE WESLEY: OKAY, THANK YOU.

>>PRESIDENT SCAMAN: ANY OTHER FURTHER QUESTIONS OR COMMENTS?
YES?

>>VILLAGE MANAGER: ONE MORE ITEM THAT I WANTED TO MENTION TO THE BOARD.

>>VILLAGE ATTORNEY: AS TRUSTEE WESLEY MENTIONED THERE'S A STATE OF ILLINOIS TASK FORCE ON RING CHOICE VOTING THAT WAS CREATED INITIALLY IT HAD A DEADLINE TO PRODUCE A REPORT ON RING CHOICE VOTING THAT WAS SUPPOSED TO OCCUR SOMETIME THIS YEAR.
THE DEADLINE HAS BEEN PUSHED BACK TO JUNE 30 OF 2025.
OUR UNDERSTANDING IS THE TASK FORCE IS STILL IN PLACE AND MEETS PERIODICALLY TO ADDRESS RANK CHOICE VOTING AND IT'S ALSO IN THE INFORMATION ONLY PART OF YOUR PACKET.

>>TRUSTEE WESLEY: IT TRUSTEE STRAW MENTIONED THE CURATIVE POTENTIAL BECAUSE OF THE SELF-EXECUTING NATURE OF A REFERENDUM.

CAN YOU TALK ABOUT WHAT METHODS EXIST TO CURE A REFERENDUM THAT IS PROBLEMATIC - POTENTIALLY PROBLEMATIC IN ITS IMPLEMENTATION DUE TO THE SELF-EXECUTING OPINION IN THE MEMO?
OR ANY OTHER?

>>VILLAGE ATTORNEY: IN GENERAL AND APPROVAL OF A SUBSEQUENT REFERENDUM HAS TO FOLLOW THE SAME PROCEDURES TO GET ON THE BALLOT THAT I MENTIONED AT THE START OF MY COMMENTS, WHICH IS THAT THE VILLAGE BOARD MAY PASS A ORDINANCE OR RESOLUTION DIRECTING THE QUESTION TO APPEAR ON THE BALLOT OR PETITIONS MAY BE SUBMITTED IF THEY ARE IN THE PROPER FORM TO DIRECT THE QUESTION TO GO ON THE BALLOT.
THE CONTENTS OF THAT QUESTION IN A SUBSEQUENT REFERENDUM WOULD HAVE TO BE SPECIFIC ENOUGH TO ALLOW VOTERS TO UNDERSTAND THAT THERE IS AN ATTEMPT BEING MADE TO AMEND WHAT WAS PREVIOUSLY APPROVED.
EXACTLY HOW THAT QUESTION IS PHRASED DEPENDS WHICH PARTS OF A PREVIOUSLY APPROVED REFERENDUM YOU ARE LOOKING TO MODIFY.
THERE HAS BEEN A NUMBER OF EFFORTS OVER THE YEARS TO PUT TERM LIMITS IN A REFERENDUM AND ILLUMINATE THEM.
THE QUESTIONS THAT TRIED TO ELIMINATE TERM LIMIT - SHOULD WE DO AWAY WITH TERM LIMITS FOR THE OFFICES IN THIS MUNICIPALITY?
IF A REFERENDUM QUESTION TO AMEND WHAT WAS PREVIOUSLY APPROVED WAS INTRICATE AND HAD A NUMBER OF MOVING PIECES THAT QUESTION WOULD HAVE TO BE VERY CAREFULLY DRAFTED TO NOT BE TOO VAGUE AND NOT ASK MULTIPLE QUESTIONS AND SO ON.

>>TRUSTEE WESLEY: AND ARE THERE ANY OTHER CURATIVE ASPECTS LIKE LEGAL OR ANYTHING OF THAT NATURE?

>>VILLAGE ATTORNEY: I PREFER NOT TO DISCUSS POTENTIAL LITIGATION AND OPEN DISCUSSION.

>>TRUSTEE WESLEY: OKAY.
IT DIDN'T KNOW.

>>PRESIDENT SCAMAN: ANY OTHER FURTHER QUESTIONS OR COMMENTS?
IN SUMMARY THERE IS A REFERENDUM ON THE BALLOT FOR THE FEDERAL ELECTION TAKING PLACE RIGHT NOW, EARLY VOTING STARTED YESTERDAY AND THE QUESTION ALLOWS FOR - A BINDING REFERENDUM FOR RANK CHOICE VOTING TO AFFECT THE ROLE OF A VILLAGE PRESIDENT, THE ELECTED ROLE OF VILLAGE PRESIDENT AND TRUSTEES IS NOT INCLUSIVE OF THE ROLE OF VILLAGE CLERK AND IT WOULD BEGIN IN APRIL - CONSOLIDATED ELECTION OF APRIL 2027 AND FOLLOWING THAT ELECTION, RANK CHOICE VOTING WOULD ALSO BE USED TO FILL VACANCIES IN THE OFFICE OF VILLAGE PRESIDENT AND A TRUSTEE IF THERE WAS A VACANCY THAT WAS BEFORE A REGULAR CONSOLIDATED ELECTION TOOK PLACE.
OKAY?
THANK YOU.
THANK YOU FOR THE UPDATE AND THE INFORMATION OR THE INFORMATION AT LARGE.

VILLAGE MANAGER JACKSON, ANYTHING FURTHER WITH VILLAGE MANAGER REPORTS?

>>VILLAGE MANAGER: I DO NOT HAVE ANYTHING FURTHER.

>>PRESIDENT SCAMAN: AT THANK YOU.

AN X-RAY VILLAGE BOARD COMMITTEES AND TRUSTEE LIAISON COMMISSION REPORTS.

THIS IS AN OPPORTUNITY FOR THEM ANY MEMBER OF THE BOARD TO SHARE UPDATES FOR WHICH THEY SERVE OF OUR COMMISSIONS AND LIAISON TO BOARDS.

ANY UPDATES?

NO?

VERY GOOD.

AS USUAL, NEXT WE HAVE OUR CITIZEN COMMISSION VACANCIES.

ANYBODY INTERESTED IN SERVING ON ONE OF OUR VILLAGE BOARD OR COMMISSIONS CAN EMAIL THE CLERK AT CLERK@OAK-PARK.US.

I WOULD ENTERTAIN A MOTION TO APPROVE REAPPOINTMENTS OF THREE OF OUR MEMBERS.

CLERK WATERS, PLEASE READ THOSE NAMES.

>>CLERK: ABIGAIL SILVA TO THE BOARD OF HEALTH.

ANNEMARIE KILL TO THE CITIZEN INVOLVEMENT COMMISSION AND SHEENA RAYFORD TO THE COMMUNITY DEVELOPMENT CITIZENS ADVISORY COMMITTEE.

>>PRESIDENT SCAMAN: THANK YOU.

MOTION, PLEASE?

>> SO MOVED.

>> SECOND.

>>PRESIDENT SCAMAN: AT THANK YOU.

MOTION BY TRUSTEE ROBINSON AND SECONDED BY TRUSTEE WESLEY.

ALL IN FAVOR?

>> AYE.

>>PRESIDENT SCAMAN: HEARING NO NAY'S, I APPRECIATE ALL THE VOLUNTEERISM OF ALL OF OUR MEMBERS OF ALL OF OUR BOARDS AND COMMISSIONS.

ENTERTAIN A MOTION TO APPROVE THE CONSENT AGENDA AS IT IS PRESENTED THIS EVENING.

>> MOTION, PLEASE?

>> SO MOVED.

>> SECOND.

>>PRESIDENT SCAMAN: MOTIONED BY TRUSTEE ROBINSON AND SECONDED BY TRUSTEE STRAW.

ALL IN FAVOR?

>> AYE.

>>PRESIDENT SCAMAN: HEARING NO NAY, THE CONSENT AGENDA IS APPROVED AS PRESENTED.

OUR REGULAR AGENDA.

WONDERFUL.

PUBLIC COMMENT ON CONSENT AGENDA?

IF WE COULD PLEASE HEAR THAT NOW.

>>PUBLIC COMMENTER: NICK - -

>>CLERK: NICK?

>>PRESIDENT SCAMAN: I'M SORRY.

NORMALLY WE SHOULD HEAR THE PUBLIC COMMENT BEFORE WE VOTE ON THAT.

IF THERE IS A CONCERN - YEAH.

THANK YOU FOR JOINING US THIS EVENING AND LISTENING.

IF THERE IS ANYTHING THAT OUR STAFF CAN FOLLOW UP ON, PLEASE LET US KNOW.

OKAY.

SO I WOULD ENTERTAIN A MOTION TO - I HAVE ITEM P ON THE REGULAR AGENDA: MOTION TO CONCUR WITH THE TRANSPORTATION COMMISSIONS RECLAMATION FOR TRAFFIC COMING ON THE 500 AND 600 BLOCKS OF S. GROVE AVENUE MOTION, PLEASE?

>> SO MOVED.

>> MOTIONED BY TRUSTEE STRAW.

DO I HEAR A SECOND?

>> SECOND.

>> SECONDED BY TRUSTEE WESLEY.

VILLAGE MANAGER JACKSON?

>>VILLAGE MANAGER: TRUSTEE MEMBERS, VILLAGE ENGINEER, BILL McKENNA, ASSISTANT PUBLIC WORKS DIRECTOR AND I THINK RON BURGE, TRANSPORTATION COMMISSION CHAIR WILL JOIN IN A MINUTE.

BILL?

>>BILL MCKENNA: GOOD EVENING, BILL McKENNA, ASSISTANT PUBLIC WORKS DIRECTOR AND VILLAGE ENGINEER.

THIS IS A TRAFFIC COMING PETITION RELATED TO THE 500 AND 600 BLOCK OF SOUTH GROVE, THE COMMISSION REVIEWED THIS ITEM IN AUGUST AND AGAIN IN SEPTEMBER.

VILLAGE RECEIVED THE PETITION FROM THE RESIDENCE OF THOSE TWO BLOCKS AT GROVE SO THAT IS ONE BLOCK WEST OF OAK PARK AVENUE AND THE TWO BLOCKS SOUTH OF MADISON STREET.

NEAR THE WALGREENS.

SO WE RECEIVED A PETITION IN 2002 FROM THOSE TWO BLOCKS AND THEY HAD CONCERNS ABOUT CUT THROUGH TRAFFIC FROM MADISON USING GROVE AND ADAM STREET TO BYPASS THE TRAFFIC SIGNAL.

LACK OF COMPLIANCE WITH THE STOP SIGN AND SPEEDING CARS DOWN THE BLOCK.

WE COLLECTED TRAFFIC DATA FOR THAT AND PRESENTED THE ITEM TO THE COMMISSION IN AUGUST OF THIS YEAR.

AT THE TRAFFIC DATA THAT WE GOT FROM THOSE BLOCKS REALLY DIDN'T VALIDATE THE CONCERNS BEING HEARD FROM THE RESIDENCE.

FROM AN ACCIDENT STANDPOINT WE HAVE ZERO ACCIDENTS AND THAT INTERSECTION OF GROVE AND ADAMS TO JOG, BUT OVER THE LAST FIVE-YEAR PERIOD, THERE HAVE BEEN ZERO ACCIDENTS AND WE LOOK BACK IN TIME

FURTHER AND WE ONLY FOUND ONE ACCIDENT FOR A SIDESWIPED PARKED CAR IN 2016 SO THERE IS REALLY NO ACCIDENT HISTORY TO ADDRESS ON THOSE BLOCKS AND WE LOOKED AT THE SPEED DATA THAT WE COLLECTED.
SPEED DATA SHOWS THAT DRIVERS ARE ACTUALLY DRIVING PRETTY WELL ON THAT STREET.
OUR 85TH PERCENTILE SPEED IS LIKE 27 MPH AND THEN EVEN WHEN WE LOOK AT - DO WE HAVE A PERCENTAGE OF PEOPLE DRIVING AT HIGHER SPEEDS THAT IS CONCERNING?
MAJORITY OF DRIVERS ARE DRIVING BELOW 30.
MAJORITY OF THE DRIVERS ARE AT OR BELOW 30 MPH.
WITH MAJORITY OF THEM AT OR BELOW 27.
ADAMS IS EVEN SLOWER.
SO WE DO NOT SEE ANY SPEED CONCERNS AND FROM A VOLUME CONSIDERATION, GROVE IS AT A VERY LOW VOLUME RELATIVELY SPEAKING FOR THE RESIDENTIAL NEIGHBORHOOD.
WE WERE AT AROUND 500 CARS PER DAY ON GROVE.
ADAMS IS A LITTLE HIGHER, WHICH COULD BE EXPECTED AROUND 1000 ON ADAMS BY OAK PARK AVENUE, BUT FROM THE VOLUME PERSPECTIVE WE WERE NOT SEEING ANY ISSUES TO ADDRESS AND THE VOLUMES DID NOT REALLY SUPPORT A HIGH NUMBER OF CUT THROUGH TRAFFIC BYPASSING MADISON.
WE DID COMPARE THAT TO A LOT OF DATA WE HAVE COLLECTED A LOT OF DATA IN THE AREA OVER THE YEARS.
EITHER ASSOCIATED WITH PREVIOUS TRAFFIC STUDIES, THE MADISON STREET ROAD DIET TRAFFIC STUDY AS WELL.
SO THOSE VOLUMES AND SPEEDS ARE CONSISTENT THROUGH WHAT WE HAVE SEEN THROUGH TIME.
SO WHEN WE PRESENTED THE ITEM TO THE COMMISSION THERE WAS ONLY SOME MINOR RECOMMENDATIONS FOR STAFF FOR IMPROVING SOME CROSSWALKS IN THE AREA AND ADDITIONAL SIGNAGE, AS WELL AS RECOMMENDING A PINCH POINT SOUTH OF THE ALLEY, SOUTH OF MADISON THAT WE PROVIDED TO THE COMMISSION AND RESIDENCE AT THE TIME OF THE MEETING IN AUGUST.
OF THE COMMISSION DID HAVE SOME COMMENTS WITH OUR RECOMMENDATIONS.
THEY WANTED TO SEE STAFF COME BACK AND GIVE AN EXAMPLE OF DOING A JUMP OUT AT THE NORTHEAST CORNER OF ADAMS AND GROVE SO WE FOLLOWED UP AND ILLUSTRATED THE POTENTIAL BUMP OUT AND PRESENTED THAT TO THE COMMISSION AT THE SEPTEMBER MEETING.
THE COMMISSION AT THAT MEETING VOTED TO INCLUDE THAT BUMP OUT AS PART OF THE RECOMMENDATIONS THAT IS REALLY WHERE WE DIFFER WITH THE COMMISSION.
SO THE BUMP OUT IS SHOWN IN ATTACHMENT F I BELIEVE.
SO THE BUMP OUT DOES HAVE SOME POTENTIAL NEGATIVE CONSEQUENCES FROM IT STOPS PERSPECTIVE.
THAT IS WHY WE DO NOT SUPPORT IT.
RIGHT NOW ADAMS IS ALREADY STOPPED CONTROLLED.
SO ADAMS WOULD BE STOPPED IF YOU'RE GOING WESTBOUND ON GROVE.

SO THE BUMP OUT DOES NOT HELP TO SLOW TRAFFIC THERE AND THEN THE BUMP OUT ALSO DOES FOR SCARS A LITTLE FURTHER SOUTH INTO THAT INTERSECTION SO IT CREATES A CONFLICT POINT POTENTIAL BETWEEN CARS COMING OFF OF GROVE AND TURNING ON ADAMS, WHERE RIGHT NOW ONE DOES NOT EXIST BASED ON TRAFFIC HISTORY AND CARS THAT WOULD THEN TRAVEL NORTHBOUND ON GROVE WOULD HAVE TO SWING OUT A LITTLE BIT WIDER, POTENTIALLY PUTTING THEM IN THE ONCOMING TRAFFIC LANE IN THAT JOG OF THE INTERSECTION AND WE DO NOT HAVE ANY ACCIDENTS HERE THAT WE ARE TRYING TO CORRECT IN THIS RECOMMENDATION PRODUCES SOME POTENTIAL NEGATIVE CONSEQUENCES AND THAT IS WHY THERE IS DISAGREEMENT BETWEEN STAFF AND THE COMMISSION.
ALL THE OTHER IMPROVEMENTS STAFF SUPPORTS.
SO WE WOULD BUILD WHATEVER RECOMMENDATIONS THE BOARD APPROVES TONIGHT AS PART OF THE CURRENT RESURFACING PROJECT VIA CHANGE ORDER AND GO FROM THERE.
AND RON BURKE, CHAIR OF THE TRANSPORTATION COMMISSION COULD ANSWER ANY QUESTIONS FROM THE COMMISSION'S PERSPECTIVE.

>>PRESIDENT SCAMAN: THANK YOU, BILL.

(SPEAKER AWAY FROM MIC).

>>SPEAKER: RON BURKE, CHAIR OF THE TRANSPORTATION COMMISSION.
UNFORTUNATELY I MISSED THE SEPTEMBER MEETING.
SO I AM RELYING LARGELY ON BILLS DESCRIPTION OF WHAT HAPPENED AND IT SOUNDS ACCURATE, I HAVE NO DOUBT.
I KNOW AT THE AUGUST MEETING THERE WAS INTEREST IN HAVING STAFF AGAIN EXPLORE THIS BUMP OUT IN PART BECAUSE OR LARGELY BECAUSE WE HEARD FROM RESIDENTS THAT CARS WERE COMING OFF OF OAK PARK AVENUE AND TURNING RELATIVELY AGGRESSIVELY EITHER NORTH OR SOUTH ONTO GROVE, EVEN THOUGH THERE WAS A STOP SIGN THERE.
SO WE ASKED STAFF TO LOOK INTO OPTIONS TO KIND OF MITIGATE THAT BEHAVIOR.
ONE OF THE OPTIONS I CAME UP WAS THIS BUMP OUT.
UNFORTUNATELY I WAS NOT AT THE SEPTEMBER MEETING SO I CANNOT REALLY CONVEY TO YOU WHAT I THINK THE COMMISSION'S THOUGHTS WERE AT THAT TIME BECAUSE I WAS NOT THERE.
MY SENSE, I'M GUESSING BASED ON BILLS DESCRIPTION AND WHAT I HAVE HEARD OTHERWISE IS THAT THERE WAS A SENSE THAT THE BENEFITS OF THIS BUMP OUT OUTWEIGHED THE DIS-BENEFITS.
THE BENEFITS MEANING REDUCING THE CROSSING DISTANCE FOR PEDESTRIANS AS THEY WERE EITHER GOING NORTH OR SOUTH ON GROVE AND ALSO SLOWING NOT TURNING SPEED BECAUSE AS WE ALL KNOW FOLKS SOMETIMES DO NOT STOP AT STOP SIGNS.
TO BILL'S POINT, IT IS LESS COMMON TO HAVE THESE BUMP OUTS AT THE INTERSECTIONS WHERE THERE IS A STOP SIGN OR STOP SIGN CONTROL.
IT IS OFTEN IN THE PORTION OF THE INTERSECTION WHERE THERE IS NOT STOP SIGN CONTROLS.
UNFORTUNATELY THAT IS ALL I CAN SHARE WITH YOU.

I DO NOT HAVE ADDITIONAL PERSPECTIVE TO PROVIDE.

>>PRESIDENT SCAMAN: HAVE YOU SEEN THE ATTACHMENT IN QUESTION?

>>SPEAKER: OH YES.

>>PRESIDENT SCAMAN: I WILL OPEN IT UP TO QUESTIONS OF THE BOARD. THANK YOU VERY MUCH.

TRUSTEE STRAW?

>>TRUSTEE STRAW: DO WE HAVE - ONE OF THE SIGNIFICANT CONCERNS THAT WAS RAISED BY RESIDENTS WAS FOLKS NOT STOPPING AT THE STOP SIGN. DO WE HAVE ANY DATA REGARDING HOW MANY PEOPLE STOPPED WORKING CLOSE TO STOPPING?

>> WE DID NOT DO A STOP COMPLAINT STUDY.

THOSE WOULD ENTAIL A LOT OF VIDEO AND REVIEWING IT TO SEE HOW MUCH PEOPLE COMPLY WITH STOP SIGNS.

WE DON'T NECESSARILY DISAGREE WITH THE RESIDENT'S CONCERNS - AN ISSUE WE HEAR SYSTEMWIDE THROUGHOUT THE VILLAGE.

>>TRUSTEE STRAW: SURE.

WOULD A BUMP OUT LIKE THE ONE PRESENTED WITH THIS ITEM - WOULD THAT PROMOTE STOP SIGN COMPLIANCE?

>>BILL MCKENNA: IT WOULD NOT NECESSARILY GET GREATER COMPLIANCE, BUT WHAT IT WOULD DO IS SLOW TRAFFIC DOWN THAT IS NOT STOPPING SO THAT IS PROBABLY THE INTENT OF THE COMMISSIONERS WAS OF THE TIME AND THERE'S A SMALL AMOUNT OF PEDESTRIAN SAFETY ENHANCEMENTS ASSOCIATED WITH IT BY SHORTENING THE CROSSING DISTANCE.

IT IS A VERY MODEST BUMP OUT AND WE HAVE SOME NARROW STREETS IN THE AREA AND WHEN WE WERE LOOKING AT THE TURNING OF THE VEHICLE WE COULD NOT MAKE IT A AGGRESSIVE BUMP OUT WITHOUT REMOVING A LOT OF PARKING ON THE WEST SIDE OF GROVE IN THAT JOG AND FURTHER EXACERBATING OUR CONCERNS ABOUT CARS GOING INTO THE ONGOING TRAFFIC LANE.

THAT IS WHY YOU SEE A DRAWN AS A MODEST BUMP OUT.

>>TRUSTEE STRAW: SO IT WOULD MAKE A ROLLING STOP A 2 MILE PER OUR ROLLING STOP INSTEAD OF A 5 MPH ROLLING STOP?

IT MAY NOT GET COMPLIANCE, BUT IT MIGHT PROMOTE SAFETY FOR THOSE PEOPLE WHO ARE NOT COMPLYING?

>> YOU SHOULD BE SELLING CARS DONE THAT ARE NOT OBEYING THE STOP SIGN.

I THINK THAT IS WHAT THE INTENT WAS.

>>TRUSTEE STRAW: AND THEN YOU TALKED A LITTLE BIT ABOUT THE VOLUMES AND IT SEEMS LIKE SOME OF THE HIGHEST VOLUMES ARE CARS TURNING RIGHT FROM ADAMS ONTO GROVE OR ESPECIALLY IN THE AFTERNOON, TURNING LEFT FROM GROVE ONTO ADAMS, WHICH IS DOWN AT THIS INTERSECTION THAT WAS THE PRIMARY POINT OF CONCERN FOR US, RIGHT?

>>BILL MCKENNA: THERE IS GOING TO BE SOME CUT THROUGH OR THROUGH TRAFFIC AT THIS INTERSECTION.

THERE IS LIMITED ACCESS FOR THAT PART OF THE NEIGHBORHOOD TO OAK PARK AVENUE SO YOU GET RESIDENTS THAT ARE USING IT IN A NORMAL FASHION JUST

TO GET TO OAK PARK AVENUE TO A MAJOR STREET AND I'M SURE YOU HAVE SOME TRAFFIC COMING OFF OF MADISON DOWN GROVE TO BYPASS OAK PARK AVENUE, BUT FROM THE VOLUMES WE ARE SEEING, THOSE MOVEMENTS ARE NOT SIGNIFICANT ENOUGH TO CAUSE US CONCERN AND ESPECIALLY WITH THE LACK OF ACCIDENT, THOSE DRIVERS THAT ARE DOING IT OR NOT DOING IT AGGRESSIVELY.
THEY ARE DRIVING WITHIN RELATIVE TOLERANCE OF SPEED LIMITS.
>>TRUSTEE STRAW: YEAH, I MEAN, LOOKING AT THE CIVIL TECH REPORT, YOU HAD 7% OF PEOPLE ON SOUTH GROVE WHO WERE GOING OVER 30.
IT'S NOT NOTHING.
ON A NARROW RESIDENTIAL STREET AND PARTICULARLY THROUGH WHEN WE HAVE A STOP SIGN WHERE THE LEFT AND RIGHT TURN HAS SIGNIFICANT TRAFFIC AND IT WAS NOT INSIGNIFICANT PEDESTRIAN TRAFFIC RIGHT AT THE INTERSECTION IN PARTICULAR.
I TEND TO LEAN TOWARDS CONCURRING WITH THE TRANSPORTATION COMMISSION'S RECOMMENDATION BECAUSE I AM NOT SURE HOW THE PINCH POINT THAT IS RECOMMENDED, WHICH I UNDERSTAND ALIGNS WITH THE MADISON STREET RECOMMENDATIONS THAT WILL BE COMING DOWN THE PIKE.
NOT SURE I UNDERSTAND HOW THAT RESOLVES ANY OF THE CONCERNS RAISED BY THE RESIDENTS.
CAN YOU SPEAK TO WHETHER THERE IS TIE-IN BETWEEN?
>>BILL MCKENNA: THAT IS THE CONSISTENT APPROACH WHERE TRYING TO DO HERE.
THE PEOPLE THAT ARE CHOOSING TO BYPASS MADISON STREET AND AVOID THAT TRAFFIC LIGHT AT LEAST GET THE INDICATION THAT THEY ARE ENTERING A RESIDENTIAL NEIGHBORHOOD.
IT WOULD POTENTIALLY HELP WITH ANY KIND OF SPEEDING CONCERNS BY GIVING THE INDICATION TO THE DRIVERS THAT THEY SHOULD BE SLOWING DOWN.
IT CREATES ESSENTIALLY THE ONE-WAY CONDITION RIGHT AT THE PINCH POINT.
THAT WAS THE INTENT OF THAT GRADE WE DID PRESENT THAT AT THE MEETING WHERE THE RESIDENTS WERE THERE SO THE RESIDENTS WERE AWARE THERE IS A RECOMMENDATION AND WE DID NOT HAVE ANY CONCERNS THAT WERE EXPRESSED BY THE RESIDENCE AT THE TIME AT THAT MEETING FOR THE RECOMMENDATION.
SO I THINK EVERYONE WAS GENERALLY SUPPORTIVE OF THAT.
RESIDENTS DID WANT A FOUR-WAY STOP, BUT BASED ON TRAFFIC HISTORY WE DID NOT SUPPORT THAT AND NEITHER DID THE COMMISSION.
>>TRUSTEE STRAW: OKAY.
THANK YOU.
I THINK I SUPPORT THE TRANSPORTATION COMMISSION'S RECOMMENDATION.
IF YOU HAVE A DIFFERENT RESPONSE ON THE QUESTIONS I WAS ASKING.
>>SPEAKER: I REMEMBERED ONE THING THAT IS WORTH SHARING FROM THE AUGUST MEETING.
STAFF HAS LAID OUT SOME CONSISTENT APPROACHES TO THE STREETS IN BLOCKS THAT ARE SOUTH OF MADISON, WHICH FROM WHAT I CAN TELL THE COMMISSION IS REALLY SUPPORTING SUCH AS THAT PINCH POINT HELPS SEND A SIGNAL TO

MOTORISTS AS THEY COME OFF OF A BUSIER STREET THAT YOU ARE NOW IN A RESIDENTIAL AREA AND THAT SEEMS LIKE A GOOD THING AND IT CAN ALSO SLOW THEM DOWN A BIT.
SIMILARLY IF I CAN RECALL AT THE AUGUST MEETING WE WERE TALKING ABOUT CARS COMING OFF OF OAK PARK AVENUE OR ANY OF THE BUSIER STREETS WHERE SPEEDS TEND TO BE HIGHER AND THE VOLUMES TEND TO BE HIGHER IN TRYING TO SEND A SIGNAL THAT YOU ARE IN A RESIDENTIAL AREA NOW AND IT IS TIME TO SLOW DOWN AND I THINK THAT WAS PART OF THE THINKING BEHIND THE PINCH POINT ASSESSMENT AT THAT STOP SIGN.
THERE IS ALREADY A STOP SIGN SO YOU COULD ARGUE, WE ARE ALREADY ACHIEVING THAT TO A CERTAIN EXTENT, BUT I THINK THERE IS INTEREST IN EXPLORING THIS TYPE OF CONSISTENT APPROACH OR BLOCKS THAT ARE RIGHT OFF OF BUSIER STREETS.
BE THAT MADISON, WAS ABOUT ROAD, WHAT HAVE YOU.
WE HAVE SEEN THE SPEED BOMBS GOING OFF OF ROOSEVELT, WHICH I THINK IS A BIG IMPROVEMENT AND THERE MIGHT BE SOME BENEFIT IN LOOKING AT THE BLOCKS RIGHT OFF OF OAK PARK AVENUE IN THE SAME CONTEXT AND WHETHER THE PINCH POINT AT THIS PARTICULAR STOP SIGN IS THE BEST APPROACH, I SUPPOSE YOU COULD EVALUATE THAT, BUT IN THIS CASE - AND AGAIN I WAS NOT THERE, BUT THE COMMISSION WEIGHED AND AND THOUGHT, YEAH, STILL A GOOD IDEA.

>>TRUSTEE STRAW: THANK YOU.

>>PRESIDENT SCAMAN: ANY FURTHER COMMENTS OR QUESTIONS?

>>TRUSTEE ROBINSON: I AM SUPPORTIVE OF STOPS RECOMMENDATION HERE AND I KNOW THE MOTION IS NOT WRITTEN WITH THE STOPS RECOMMENDATION IN MIND SO IF IT COULD BE AMENDED I WOULD BE HAPPY TO VOTE YES, OTHERWISE I WILL BE VOTING NO.

>>PRESIDENT SCAMAN: TRUST TO WESLEY?

>>TRUSTEE WESLEY: HEY, BILL.
ALWAYS APPRECIATE THE INFO.
IS IT POSSIBLE TO DO AN EXTENDED TRAFFIC STUDY HERE INSTEAD OF JUST A 24 HOUR AND MAYBE TWO CF THERE IS MORE OF A BETTER WAY TO VALIDATE RESIDENT'S CONCERNS VERSUS WHAT WE HAVE ACHIEVED AND NOT 24 HOURS?

>>BILL MCKENNA: WE CERTAINLY COULD.
WE HAVE DONE MULTIPLE STUDIES HERE.
WE DID STUDIES IN 2010, 2022 AND MULTIPLE STUDIES IN 2022 SO SOME OF THOSE WE DID PRE-ROAD DIET STUDIES IN 2018 SO WE REVIEWED THE DATA AND WE DID 2022 POST RD. DIETS TO COMPARE PRE-AND POST AND WE DID A TRAFFIC STUDY FOR THIS PETITION.
ALL OF THE DATA FROM BOTH STUDIES IS RELATIVELY CONSISTENT.
WE SAW A DECREASE IN TRAFFIC FROM 2018 TO 2022 AND THAT IS MORE INDICATIVE OF JUST A GENERAL DECREASE IN TRAFFIC ASSOCIATED WITH COVID AND THE CHANGE IN TRAFFIC PATTERNS, BUT WE DID NOT SEE ANY INCREASES AND WE ARE TALKING LIKE STATISTICALLY INSIGNIFICANT DIFFERENCES BETWEEN US FOR VOLUMES HERE AT LIKE 487 CARS PER DAY, 499, 522.

THEY'RE ALL IN THE SAME RANGE.
SPEEDS SIMILARLY WERE ALL BY AROUND 27 MPH FOR THE 85TH PERCENTILE SPEED ON GROVE.
ADAMS WAS EVEN SLOWER.
ADAMS WAS AROUND 24 MPH SO WE THINK WE HAVE GOT A LOT OF TRAFFIC DATA OUT HERE TO SUPPORT WHAT WE ARE SAYING FROM A DATA PERSPECTIVE.

>>TRUSTEE WESLEY: GOT IT.
THANK YOU.
IS THERE ANY OTHER REASON YOU COULD THINK OF THAT - TO UNDERSTAND WHERE THE PERSPECTIVES OF THE RESIDENCE ON THE BLOCK - IF THEY'RE SAYING LIKE THERE IS A LOT OF SPEED OR THINGS DON'T FEEL SAFE.
I DEFINITELY WANT TO BE RECEPTIVE TO THAT, BUT I WOULD LIKE TO UNDERSTAND HOW THEIR PERCEPTION IS DIFFERENT FROM WHAT THE DATA IS SHOWING.

>>BILL MCKENNA: TRAFFIC IS A VERY SUBJECTIVE AND PERSONAL THING TOO MANY PEOPLE.
SO A LOT OF PEOPLE DON'T HAVE CONCERNS ABOUT TRAFFIC, BUT THERE RESIDENTS WHO DO HAVE CONCERNS ABOUT TRAFFIC, THOSE ODD CARS THAT MAY BE DUE GO AND EXCESSIVE SPEED CERTAINLY RAISES A LOT OF RED FLAGS FOR RESIDENTS, NOT JUST ON THIS BLOG, BUT EVERYWHERE AND SOME PEOPLE FIND THAT - TAKE THAT LITTLE MORE PERSONALLY THAN SOME OTHER RESIDENTS.
SO IT IS HARD TO SAY LIKE WHY THEY FEEL THE WAY THEY DO.
BASED ON THE DATA FROM AN ACCIDENT, IT IS A PRETTY CUT AND DRY THING.
THEY ARE CERTAINLY CORRECT IN THAT THERE IS CUT THROUGH TRAFFIC ON THEIR BLOCK.
IT MAKES SENSE THAT PEOPLE WOULD BE AVOIDING THE TRAFFIC LIGHT.
IT'S JUST THAT WE ARE NOT SEEING THAT TO THE LEVEL OF BRINGING IT AS A CONCERN.

>>TRUSTEE WESLEY: GOT IT.
THANK YOU.

>>PRESIDENT SCAMAN: GO AHEAD.

>>TRUSTEE WESLEY: GO AHEAD.

>>PRESIDENT SCAMAN: I'M WONDERING IF MAYBE MY COMMENTS MIGHT HELP AND IF NOT YOU CAN TAKE IT BACK OVER FROM THERE?
I AM SUPPORTIVE OF STOPS RECOMMENDATION IN THIS ONE AS WELL.
AGAIN, I LIVE VERY CLOSE TO HERE AND I BELIEVE WAITING FOR MADISON STREET TO BE COMPLETE AND HAVE ADDITIONAL COMMUNITY ENGAGEMENT AROUND HOW IT IS THAT WE ARE GOING TO ADDRESS MADISON STREET DIET AND SOME OF THE TRAFFIC MEDICATIONS FROM MADISON STREET MIGHT HELP HERE.
I THINK WHAT WE ARE SEEING OFF OF ATOMS IS PEOPLE THAT ARE WORKING TO CUT ACROSS OAK PARK AVENUE REALLY QUICKLY BECAUSE IT ACTUALLY FEELS DANGEROUS TO CUT ACROSS OAK PARK AVENUE ON ADAMS AND BOOM THERE THEN IN A VERY SHORT BLOCK.

IT IS FEELING LIKE - IT IS SPEEDING TO THE NEIGHBORS, BUT I DON'T KNOW THAT THE PINCH POINT ON THIS CORNER IS NECESSARILY GOING TO ADDRESS THAT.
AGAIN, I'M GOING TO ADVOCATE FOR WHAT WE SAW OUTSIDE OF THE MONTESSORI SCHOOL ON RICHLAND WHERE YOU HAVE COMPOUNDS AND FLASHING SIGNS ON ADAMS.
I SEE ADAMS AS PROBLEM AND THEY CONTINUE TO SEE AS A PROBLEM.
SO FROM WHAT WE WILL SEE OFF OF MEDICINE AND POTENTIALLY A LITTLE MORE ATTENTION TO OUR MAJOR STREETS OF MEDICINE AND RIDGLAND, I'M HAPPY WITH WHAT WE HAVE FROM STAFF AT THIS TIME.
I DO BELIEVE THAT SOME OF THE OTHER SUGGESTIONS THAT ARE IN THE WRITE UP WILL FEEL THAT - THE NEIGHBORS WILL FEEL SOME IMPROVEMENT AND SO IT IS NOT LIKE NOTHING IS BEING DONE.
CUTTING OFF OF MEDICINE YOU ARE NOT ACTUALLY MOVING QUICKLY, THAT QUICKLY BECAUSE THERE IS OFTEN PEOPLE PARKED ON BOTH SIDES RIGHT OFF OF MEDICINE OFF OF THE WALGREENS ON GROVE.
SO AGAIN, YOU ARE CREATING THE SAME NATURAL PINCH POINT THAT YOU DO AT THE GUNDERSON STREET THAT WE TALKED ABOUT MOST RECENTLY.
I AM VERY OPEN - CHAIR BURKE HAS SHARED WITH US THAT WE SHOULD ANTICIPATE THAT WE WILL CONTINUE TO SEE THESE KINDS OF SUGGESTIONS COMING FORWARD FROM THE TRANSPORTATION COMMISSION AND THE SO I REALLY DO WANT TO CONTINUE TO LOOK AT EACH ONE AND WHAT WE CAN LEARN FROM IT, BUT THIS IS A SITUATION WHERE I FEEL CONFIDENT THAT WHAT IS BEING RECOMMENDED BY STAFF, COMBINED WITH MAYBE SOME ADDITIONAL WORK ON THE MAJOR STREETS OF OAK PARK AND MADISON IS GOING TO HELP THIS NEIGHBORHOOD.
MHM?

>>TRUSTEE WESLEY: CAN WE STEP UP ENFORCEMENT IN THE AREA? POLICE ENFORCEMENT?

>>PRESIDENT SCAMAN: THAT WOULD BE FOR VILLAGE MANAGER JACKSON.

>>TRUSTEE WESLEY: YOU KNOW, IF THE SITUATION IS ONE THAT CONSISTENT SPEEDING IS NOT THE ISSUE, BUT MAYBE WE ARE SEEING IT IN INTERVALS, IF WE STEPPED UP ENFORCEMENT, MAYBE THAT CUT DOWN?

>>VILLAGE MANAGER: I CAN WORK WITH CHIEF JOHNSON AND BILL TO FIGURE OUT WHETHER OR NOT IT IS FEASIBLE FOR US TO STEP UP ENFORCEMENT FOR CERTAIN INTERVALS OF TIME OR WHAT HAVE YOU IN TERMS OF DEDICATING THOSE RESOURCES.
I CANNOT ANSWER THAT COMPLETELY WITHOUT TALKING TO THE CHIEF ABOUT WHAT WE ACTUALLY CAN DO, BUT WE WILL CERTAINLY FOLLOW UP AND LET YOU KNOW WHAT WE CAN DO AND WE WILL WORK WITH THEM.

>>PRESIDENT SCAMAN: I WILL CONTINUE TO BE AN ADVOCATE FOR THE FLASHING SPEED SIGNS THAT CAUSE PEOPLE TO HIT THE BRAKES.

>>TRUSTEE WESLEY: THAT IS INCLUDED IN THIS?

CAN WE GET A NO OR MEMO, OR EMAIL IN THE FUTURE AFTER IT IS IMPLANTED TO LET US KNOW WHAT THAT SPEED LOOKS LIKE OVER TIME BASED ON THOSE SIGNS?

>>BILL MCKENNA: WE CAN CERTAINLY LET YOU KNOW WHAT THE SPEED IS SHOWING FROM THE RADAR SIGNS.

YOU KNOW, WE DID NOT HAVE A PROBLEM TO CHRIST SO WE MAY NOT SEE SIGNIFICANT CHANGES FOR THAT.

GROVE IS A NARROW BLOCK.

A 2 FEET NARROWER THAN TYPICAL BLOCKS IN TOWN AND THERE IS PARKING ALONG IT SO I THINK THAT IS WHY WE TEND TO SEE RELATIVELY MODEST SPEEDS THERE.

SO THE SPEED FEEDBACK SIGNAGE WILL CERTAINLY HELP INDICATE TO DRIVERS TO BEHAVE.

WE MAY NOT SEE MUCH BENEFIT FROM IT.

>>TRUSTEE WESLEY: I WILL RESTATE WHAT YOU SAID.

NARROW STREETS CREATES LOWER STREETS.

IS THAT WHAT I HEARD, BILL?

>>BILL MCKENNA: THE FRICTION YOU FEEL AS A DRIVER GOING AGAINST PARKED CARS HELPS REDUCE SPEEDS.

>>TRUSTEE WESLEY: AWESOME.

THANK YOU.

>>PRESIDENT SCAMAN: IN CLOSE WE ARE DEFINITELY SEEING A PATTERN WITH ADAMS AND I WOULD LIKE TO TAKE THIS OPPORTUNITY TO MAYBE PUT OUT THERE WHETHER WE WOULD CONSIDER SOME SORT OF A SLOW DOWN CAMPAIGN AND OUR VILLAGE WITH SOCIAL MEDIA, WITH BANNERS, WITH EDUCATION, BUT JUST TO MAKE IT - PEOPLE MORE AWARE OF THEIR OWN BEHAVIOR AND LEAVE THEMSELVES A LITTLE MORE TIME TO GET FROM POINT A TO POINT B, AS A LONG TIME OAK PARK OR, I UNFORTUNATELY CAN REMEMBER WHEN I COULD GET FROM ONE POINT OF OAK PARK TO ANOTHER QUICKLY AND HAVE NOT CHANGED MY OWN HABITS TO GIVE MYSELF MORE TIME.

I THINK I CAN GET ANYWHERE IN OAK PARK IN 10 MINUTES AND I CAN'T AND THEN I GET FRUSTRATED.

SO I THINK WE NEED A CAMPAIGN THAT JUST SAYS "SLOW DOWN".

>>TRUSTEE STRAW: I'M CERTAINLY IN FAVOR OF A CAMPAIGN TO TELL PEOPLE TO SLOW DOWN.

I AM IN FAVOR OF ADDITIONAL ENFORCEMENT, PARTICULARLY IN OUR NEIGHBORHOOD STREETS OF PEOPLE WHO ARE DRIVING EXCEPTIONALLY FAST.

YOU KNOW, IF YOU HAVEN'T HAD AN OPPORTUNITY TO LOOK AT THE REPORTS THAT WERE INCLUDED IN THE TRANSPORTATION COMMISSIONS AGENDA ITEM ON THIS.

EACH OF THE DAYS IN 2022 WHERE THERE WERE SPEED COUNTS DONE, THERE WERE DRIVERS GOING ON S. GROVE AVENUE THERE WERE DRIVERS GOING NORTH OF 45 MPH OR ONE DAY THERE WAS A CAR GOING NORTH OF 55 MPH IN THIS VERY NARROW RESIDENTIAL AREA AND SOME OF THESE - WE'RE NOT TALKING LIKE IN THE MIDDLE OF THE NIGHT.

WE ARE TALKING IN THE MIDDLE OF THE AFTERNOON OR EVEN, YOU KNOW, IN SORT OF MORNING RUSH-HOUR TIMES.
SO I AGREE THIS IS NOT A CASE WHERE WE ARE LOOKING AT AN AVERAGE SPEED OF THAT IS OVER 30 MPH, BUT WE ARE LOOKING AT A NOT INSIGNIFICANT NUMBER OF DRIVERS WHO ARE GOING, YOU KNOW, AS MUCH AS 40% OVER THE SPEED LIMIT WHEN WE ARE TALKING 35 OR HIGHER AND WHEN YOU ARE ON A NARROW RESIDENTIAL STREET, SOMEONE DRIVING ON YOUR STREET AT 35 MPH DOES NOT FEEL VERY GOOD AND EVERY DAY THESE RESIDENTS ARE SEEING DRIVERS GOING DOWN THE STREET AT MORE THAN 35 MPH.
I SUPPORT THE TRANSPORTATION COMMISSIONS RECOMMENDATION.
I DO NOT THINK, ESPECIALLY WHEN WE ARE TALKING ABOUT PEOPLE COMING FAST OFF OF OAK PARK AVENUE.
I DON'T BELIEVE A PINCH POINT AT MADISON IS SOLVING THE PROBLEM THAT RESIDENTS BROUGHT FORWARD.
THE ISSUES I DO SEE IN THE DATA BEFORE US, INCLUDING VERY SIGNIFICANT TURN VOLUME AT A STOP SIGN WHERE THE RESIDENT SAID PEOPLE ARE NOT COMPLYING WITH THE STOP SIGN AND WHERE WE HAVE NO DATA THAT SAYS THAT THE RESIDENTS ARE WRONG.
WE DID NOT PERFORM A STOP STUDY TO DETERMINE WHETHER OR NOT PEOPLE WERE STOPPING.
YOU KNOW, WE HAVE EVERY REASON TO BELIEVE THAT THE RESIDENTS ARE CORRECT AND PEOPLE ARE NOT STOPPING AT THE STOP SIGN AND WE HAVE A SOLUTION, WHICH AS YOU SAID, EVEN IF IT DOES NOT GET PEOPLE WHO ARE NOT STOPPING TO STOP, IT WILL GET THE PEOPLE WHO ARE NOT STOPPING TO NOT STOP MORE SLOWLY.
AND I PREFER A ROLLING STOP AT 2 MPH TO A ROLLING STOP AT 5 MPH, ESPECIALLY AT AN INTERSECTION WHERE WE ARE SEEING, YOU KNOW, PEDESTRIANS EVERY THREE MINUTES OR SO BASED ON THE ACCOUNTS THAT YOU HAD DURING THOSE RUSH-HOUR TIMES.
WE HAVE CARS ROLLING THROUGH EVERY MINUTE, PEDESTRIANS EVERY THREE MINUTES AND WE KNOW THEY ARE NOT STOPPING.
LET'S GET THEM TO AT LEAST SLOW DOWN A LITTLE BIT.
I SUPPORT THE TRANSPORTATION COMMISSION RECOMMENDATION, AGAIN.
THERE COULD BE A MOTION AND A SECOND AND WE COULD VOTE ON A MOTION TO AMEND.
I'M NOT TAKING IT AS A FRIENDLY AMENDMENT.

>>PRESIDENT SCAMAN: OKAY.
PLEASE?

>>TRUSTEE WESLEY: ON THE STOP STUDY, BILL, YOU MENTIONED ABOUT ALL OF THE VIDEO THAT NEEDS TO BE ANALYZED.
ARE THERE AI SOLUTIONS TO THIS ONE YET?

>>BILL MCKENNA: THERE ARE.
THERE IS A SOFTWARE THAT YOU CAN USE TO LOOK AT NEAR MISSES IN COMPLIANCE WITH THAT.

THAT IS GOING TO BE SIGNIFICANTLY MORE EXPENSIVE THAN THE SUM OF THE STUDIES THAT WE ARE CURRENTLY DOING.
SO RIGHT NOW WHEN WE ARE LOOKING AT COMPILING TRAFFIC DATA, WHERE LOOKING OUT WHAT DO WE SEE FROM AN ACCIDENT DATA PERSPECTIVE AND WHAT ARE THE CONCERNS WE ARE HEARING AND WE WILL PICK THE APPROPRIATE DATA COLLECTION TO ADDRESS THAT.
IF WE WERE NOT SEEING A LOT OF ACCIDENTS THAT WERE RELATED TO NONCOMPLIANCE FOR STOP SIGNS, WE ARE NOT USUALLY DOING THAT KIND OF COLLECTION.
DOUG GETS TO BE A LITTLE EXPENSIVE BECAUSE YOU CANNOT REALLY REVIEW DATA USING THE CHEAPER TECHNOLOGY.
YOU HAVE TO REVIEW THE DATA AND ESSENTIALLY DO IT IN REAL TIME.
A LOT OF THE VIDEOS WE DO FOR COLLECTING THE TURNING MOVEMENT COUNTS, THOSE ARE VIDEO COLLECTIONS AND EAT YOU CAN SPEED THROUGH THAT DATA AT INCREDIBLY HIGH RATES TO CAPTURE THE DATA AND NOT SPEND A LOT OF TIME OR STAFFING TO MANUALLY WATCH THAT IN REAL TIME, WHICH YOU WOULD NEED TO DO FOR A STOP SIGN STUDY.
THE OTHER STUFF AND EQUIPMENT WE ARE LOOKING AT - WE ARE ALWAYS LOOKING AT FUTURE EQUIPMENT FOR STOP SIGN COMPLIANCE.
IT IS ALSO GOOD FOR NEAR MISSES FOR AI, BUT IT IS REALLY NOT PREVALENT IN AN INDUSTRY WHERE WE WOULD BE ABLE TO RUN OUT AND DO A QUICK STUDY OF A STOP SIGN.
YOU HAVE TO FIND A VENDOR THAT EVEN HAS EQUIPMENT.
THERE IS ONE OUT OF THE UK THAT IS TRYING TO MAKE A FOOTPRINT HERE THAT HAS SOME RELATIVELY CHEAP EQUIPMENT, BUT YOU CANNOT JUST PICK UP THE PHONE AND CALL THEM AND ASK THEM TO DO A QUICK ONE.

>>TRUSTEE WESLEY: I KNOW SOME PEOPLE AND I WILL MAKE SOME CALLS.
THE OTHER THING THAT I WANTED TO MENTION IS I DO AGREE WITH TRUSTEE PARAKKAT ABOUT THE SITUATION, WHICH IS WHY I CERTAINLY SUPPORT THE AGGRESSIVE ENFORCEMENT IF WE CAN MAKE THAT HAPPEN, MANAGER JACKSON BECAUSE I DON'T KNOW YET IF THE ADDITIONAL BUMP OUT INFRASTRUCTURE IS REQUIRED, BUT I DO KNOW IF WE'RE SEEING CARS GO DOWN A SMALL NARROW BLOCK I GROVE AT 55 MILES AN HOUR THAT IS A TICKET THAT SHOULD HAVE BEEN WRITTEN AND IF WE HAVE COPS THERE TO WRITE THE TICKET AND PERSISTENTLY WRITE THAT TICKET, MAYBE WE CAN CHANGE BEHAVIORS.
I WOULD FULLY SUPPORT THE AND WE WOULD ALSO HAVE ONE MORE DATA POINT TO USE TO DETERMINE WHETHER OR NOT THE BUMP OUT ACTUALLY MAKES SENSE.

>>PRESIDENT SCAMAN: TRUSTEE PARAKKAT.

>>TRUSTEE PARAKKAT: THANKS BILL, THANK YOU CHAIR RON.
THE QUESTION I HAD IS PAINT AND POST BUMP OUT.
IS THAT SOMETHING THAT CAN BE DONE IN A PROGRESSION?
LIKE LET'S SAY ALL THE OTHER RECOMMENDATIONS THERE IS AGREEMENT IT LOOKS LIKE BETWEEN THE TRANSPORTATION COMMISSION AND STAFF, WOULD IT BE POSSIBLE TO IMPLEMENT ALL THE OTHER RECOMMENDATIONS AND DO THIS AT A LATER POINT SO IF WE DECIDE THERE IS ENOUGH DATA OR SOMETHING ELSE

THAT COMES UP BECAUSE AS I'M SITTING HERE AND LOOKING AT THIS ITEM I UNDERSTAND THE RESIDENTS CONCERN.
EVEN ONE INCIDENT CAN FEEL LIKE A WHOLE LOT FOR A PERSON AND I REALLY APPRECIATE THE DISCUSSIONS AND THE DELIBERATIONS OF THE COMMISSION AND I'VE LEARNED A WHOLE LOT OVER THE LAST SEVERAL TOPICS THAT HAVE COME UP, BUT THE DATA THAT BILL PROVIDES IS COMPELLING IN TERMS OF THE NUMBER OF INCIDENTS.
IF I LOOK AT IT VILLAGE WIDE WE NEED TO HAVE A FAIR PROCESS BASED ON DATA SO THAT EVERY NEIGHBORHOOD OR EVERY STREET THAT COMES UP WITH A PETITION GETS FAIR TREATMENT.
FROM THAT PERSPECTIVE I AM LEANING TOWARDS FOLLOWING THE DATA AND DOING A FAIR IMPLEMENTATION FOR ALL PARTS OF OAK PARK.
FROM THAT STANDPOINT I LEANED TOWARD STAFF RECOMMENDATION, BUT I WANT TO KNOW IN CASE WE GET DATA TO THE CONTRARY, IS THIS A PROGRESSION OR DOES THIS PREVENT US FROM DOING - WOULD IT BE TOO EXPENSIVE AT A LATER POINT?

>>BILL MCKENNA: FROM THE EXPENSE PART, NO.
THIS PAINT AND POST BUMP OUT THAT WE'RE TALKING ABOUT IS LIKE A $1500.
THE EXPENSE OF THE INSTALLATION IS REALLY NOT THE ISSUE FROM MY PERSPECTIVE HERE.
IT'S JUST THAT THERE IS POTENTIAL NEGATIVE CONSEQUENCES.

>> THE ACCIDENT OR TALK MY.

>> WE COULD CERTAINLY IMPLEMENT ALL THE RECOMMENDATIONS FROM STAFF THAT THE COMMISSION CONCURS WITH.
THE PROBLEM WOULD BE EVALUATING THE NEED FOR THIS BUMP OUT SINCE IT HAS ALREADY STOPPED CONTROLLING.
WE DO FOLLOW-UPS TO SEE SPEEDS THAT PEOPLE PROGRESS THROUGH THE INTERSECTION TO SEE IF THERE IS CONCERN FROM OUR PERSPECTIVE THAT MIGHT VALIDATE THE NEED FOR THE BUMP OUT, BUT OUTSIDE OF THAT IT IS REALLY HARD TO SEE WHAT TRIGGERS WE MIGHT USE TO DO THAT.

>>TRUSTEE PARAKKAT: WITH THAT CONTEXT I AM FOR STAFF'S RECOMMENDATION ON THIS ONE BASED ON THE DATA AVAILABLE AND THE CONSEQUENCES.

>>PRESIDENT SCAMAN: GREAT.
I THINK WE WILL TAKE A VOTE IN A MOMENT.
I JUST WANT TO SAY, AGAIN, I HOPE TO CONTINUE TO LEARN FROM THE TRANSPORTATION COMMISSION AS WE SEE THESE, BUT I SEE THE PROBLEM, BUT I SEE THE PROBLEM COMING FROM OAK PARK AVENUE SO I DO NOT SEE THAT THE BUMP OUT IN THE MIDDLE IS ACTUALLY GOING TO SLOW THEM COMING FROM OAK PARK AVENUE AND THAT IS WHY I THINK TO CONTINUE TO LOOK AT OAK PARK AND RIDGELAND AND MADISON STREET IS WHAT WE NEED TO DO.
SO I WOULD ASK CLERK WATERS - PLEASE, YES.
YOU ARE HERE TO SHARE.
PLEASE DO.

>> REALLY QUICKLY, I THINK WE TALKED ABOUT THIS LAST TIME I WAS HERE CONCERNING A PETITION, BUT AT LEAST MY PERSONAL OPINION IS IN THE IDEAL SITUATION STAFF WOULD HAVE A BUDGET AND THE ABILITY TO PRIORITIZE THE BLOCKS IN THE STREETS IN THE INTERSECTIONS WHERE THESE TREATMENTS ARE MOST IMPORTANT AND JUST GO FOR IT.
THE POLICY THAT IS IN PLACE NOW IS TO HAVE HAD THAT ABILITY TO A CERTAIN EXTENT, BUT IT IS SOMEWHAT LIMITED IN THE POLICY THAT IS IN PLACE NOW AS WE REACT TO PETITIONS.
THE ONES THAT COME OUR WAY.
AS A COMMISSION WE AS MOST OF THOSE RECOGNITIONS COME FROM THE COMMISSION TO YOU AND THE PROBLEMS WE ARE SEEING ON GROVE AND PRETTY MUCH EVERY STREET FOR WHICH A PETITION IS COMING IN ARE SIMILAR.
THEY MIGHT BE A LITTLE WORSE, SLIGHTLY MORE DRAMATIC OR SLIGHTLY LESS.
BUT THERE IS NO DOUBT THAT AT LEAST IN MY OPINION SOME OF THESE TREATMENTS WE ARE TALKING ABOUT WOULD MAKE SENSE PRETTY MUCH ACROSS THE BOARD, BUT THAT IS PROBABLY NOT IN THE CARDS, SO HOW DO YOU PRIORITIZE AND DEPLOY THOSE STRATEGIES IN A POLICY DRIVEN WAY?
THE POLICY NOW IS REACTIVE PETITIONS.
WE ARE DOING THAT AND I THINK WE HAVE WILLING PARTICIPANTS ON SOME OF THESE BLOCKS AND OUR RESPONSE HAS A COMMISSION SO FAR HAS BEEN, OKAY, GREAT.
BECAUSE FOR THE MOST PART THESE ARE GOING TO HELP.
THESE TREATMENTS ARE GOING TO HELP AND THERE COULD BE A DEBATE WITH BILL AND OTHERS IN THE COMMISSION PERHAPS OF WHETHER THE BENEFITS OUTWEIGH THE DIS-BENEFITS IN THIS PARTICULAR CASE IT IS SOMEWHAT UNIQUE IN THAT THIS IS ALREADY A STOPPED CONTROL AREA.
THE RECOGNITIONS YOU HAVE GOTTEN FOR PAINT AND POST IN THOSE INTERSECTIONS ARE NOT STOPPED CONTROL FOR EXAMPLE.
SO I WOULD LOVE TO SEE THAT HAPPEN.
AND AS A COMMISSION WE HAVE BEEN WORKING WITH STAFF TO TRY TO MAKE SURE WE'RE NOT RELYING OVERLY ON THE PETITION PROCESS AND TRYING TO REALLY VIEW THE SYSTEMWIDE PRIORITIZATION SO I WILL LEAVE IT AT THAT.
>>PRESIDENT SCAMAN: SPEAKING FOR MYSELF, BUT I BELIEVE I'VE HEARD IT FROM THE BOARD AT LARGE THAT WE VERY MUCH AGREE WITH YOU AND THAT IS WHY WE HAVE INVESTED INTO VISION ZERO, BUT REALLY WHEN IT COMES TO US IS WHEN YOU HAVE A DISAGREEMENT.
WHEN YOU ALL AGREE THEN STAFF GOES AHEAD AND DOES IT.
BECAUSE THEY DO HAVE THAT BUDGET THEN.
SO THAT IS WHY THE FOCUS IS ON THAT LEARNING BECAUSE THEN WE CAN WORK TO DEFINE MORE CLEARLY AND WORK BETWEEN YOU AND BILL WHERE THAT POLICY THRESHOLD MAY BE NEEDS TO BE ADJUSTED EVER SO SLIGHTLY.
MY VOTE TODAY IS ABOUT MY BELIEVING THAT THE CHALLENGES OFF OF OAK PARK AVENUE AND BY THE TIME THEY GET TO THE INTERSECTION THEY HAVE ALREADY BEEN SPEEDING.
WHERE WE WILL PUT THE BUMP OUTS.

>> TO ME THAT IS AN EXAMPLE OF HOW - YOU ARE RIGHT AND I'M NOT SAYING YOU ARE NOT.
I'VE NOT LOOKED AT THE DATA, BUT THEN STAFF WOULD HAVE ALREADY IDENTIFIED THAT.
IF IT WERE A HIGHER PRIORITY THAN WHAT CAME TO THE PETITION PROCESS.
>> EXCELLENT EXAMPLE TO ILLUSTRATE, YES.
AND I THINK THAT THAT HOLISTIC VIEW AND ALSO EXPANDING OUR TOOLBOX IS WHAT WE WANT TO SEE.
YEAH.
AND SO WITH THAT IN MIND, ENCOURAGE THE ONGOING DIALOGUE BETWEEN YOUR COMMISSION AND OUR STAFF TO HELP US GET TO THE EXACT PLACE IN THAT POINT AS A SHARED GOAL.
OKAY?
SO WHAT WE'RE GOING TO DO IS A VOTE FOR - RUN THE VOTE AS IS WHERE THE MOTION IS TO CONCUR WITH THE TRANSPORTATION COMMISSION AND IF IT DIES THEN WE CAN TAKE A SECOND VOTE.
OKAY?
SO CLERK WATERS PLEASE TAKE THE VOTE.
A MOTION TO CONCUR WITH THE TRANSPORTATION COMMISSION'S RECOMMENDATION.
>> TRUSTEE BUCHANAN.
>> NO.
>> TRUSTEE ENYIA.
>> NO.
>> TRUSTEE PARAKKAT.
>> NO.
>> TRUSTEE ROBINSON.
>> NO.
>> TRUSTEE STRAW.
>> YES.
>> TRUSTEE WESLEY.
>> YES.
>> PRESIDENT SCAMAN.
>>PRESIDENT SCAMAN: NO.
I WAS A 5-2 AND THE MOTION HAS DIED AND SO NOW I WOULD ENTERTAIN A MOTION TO CONCUR WITH STAFF'S RECOMMENDATION FOR TRAFFIC CALMING ON THE 500 AND 600 BLOCKS OF S. GROVE AVENUE ALSO REITERATING THAT THE BLOCK IS SEEING SIGNIFICANT MITIGATION IN THIS VOW AS WELL.
SO MOTION, PLEASE.
>> SO MOVED.
>> SECOND.
>> MOTION BY TRUSTEE WESLEY AND SECONDED BY TRUSTEE ROBINSON, CLERK WATERS PLEASE TAKE THE ROLL.
>> TRUSTEE ROBINSON.
>> YES.

>> TRUSTEE BUCHANAN.
>> - -
>> TRUSTEE WESLEY.
>> YES.
>> TRUSTEE BUCHANAN.
>> YES.
>> TRUSTEE ENYIA.
>> YES.
>> TRUSTEE PARAKKAT.
>> YES.
>> TRUSTEE STRAW.
>> YES.
>> PRESIDENT SCAMAN.
>>PRESIDENT SCAMAN: YES.
THANK YOU, PLEASE KEEP THAT CONVERSATION SO WE CAN GET TO EXACTLY THAT POINT.
I UNDERSTAND WHAT YOU'RE SAYING, CHAIR BURKE AND THAT WOULD HELP EXPEDITE FOR THE RESIDENCE.
I WOULD ENTERTAIN A MOTION - THIS IS A PRESENTATION FOR THE VILLAGES LED WATER SERVICE LINE INVENTORY AND DRAFT REPLACEMENT PLAN INCLUDING POTENTIAL FINANCING OPTIONS THAT IMPACT THE WATER AND SEWER FUND.
SO EMPHASIS THAT THIS IS A PRESENTATION ONLY.
WITH OUR FEEDBACK I'M SURE IS LOVED, BUT WE DO NOT HAVE TO MAKE ALL OF THE DECISIONS IN THE WORLD THIS EVENING.
VILLAGE MANAGER JACKSON.
>>VILLAGE MANAGER: PRESIDENT SCAMAN AND TRUSTEE MEMBERS, I WILL REITERATE THAT WE ARE NOT REQUESTING ACTION ON THIS ITEM TONIGHT.
THIS IS INFORMATION ONLY AND WE ANTICIPATE INITIATING A WATER AND SEWER RATE TO STUDY AND FY 24' OF AND WE HAVE LONG-TERM FINANCIAL PLANNING UNDERWAY TO FURTHER CONTEXTUALIZE OUR PERSPECTIVES ON THE LEAD SERVICE LINE REPLACEMENT FINANCIAL PLAN PROCESS.
SO TONIGHT WE ARE HEARING INFORMATION AND ACCEPTING FEEDBACK TO FURTHER INFORM NEXT STEPS.
ROB?
>>ROB SPROULE: GOOD EVENING, ROB SPROULE, PUBLIC WORKS DIRECTOR, AND I'M JOINED BY KAITLIN WRIGHT, CONSULTANT WITH BAXTER AND WOODMAN WHO OVER THE LAST COUPLE OF YEARS HAS BECOME THE MOST EDUCATED AND RENOWNED EXPERT ON THE 2022 ILLINOIS LEAD SERVICE LINE REPLACEMENT AND NOTIFICATION ACT.
WE HAVE TALKED ABOUT THIS A LITTLE BIT OVER THE LAST COUPLE YEARS SINCE THE IMPLEMENTATION OF THIS IN 2022.
CAITLIN WILL GO INTO MORE DETAIL, BUT A QUICK REMINDER THAT THAT ACT PASSED IN 2022 REQUIRES ALL COMMUNITY WATER PROVIDERS, WHICH THE VILLAGE OF OAK PARK IS ONE, TO IMPLEMENT A REPLACEMENT PROGRAM FOR ALL OF OUR LEAD SERVICE LINES AND SO WE HAVE BEEN WORKING OVER THE LAST

COUPLE OF YEARS AND THERE ARE MILESTONES WE NEED TO MEET EACH YEAR WITH AN IMPLEMENTATION PLAN BEGINNING AND AT 2027.
A SOMEWHAT BIG MILESTONES THIS YEAR WHERE COMPLETION OF OUR INVENTORY AND WHILE IT IS NOT FINAL, WE ARE WORKING TO IDENTIFY PROBLEMS IN THE SYSTEM AND WHERE REQUIRED TO PROVIDE A DRAFT IMPLEMENTATION PLAN AND SO WITH THAT, THAT IS - OVER THE NEXT COUPLE OF YEARS WE WILL REALLY TRY TO FINALIZE THAT PLAN AND AS KEVIN JACKSON, VILLAGE MANAGER KEVIN JACKSON MENTIONED THAT WITH THAT WE WILL NEED TO UNDERSTAND THE FINANCIAL IMPACT OF THIS REPLACEMENT PLAN OVERTIME AND START TO PLAN FOR THAT AS PART OF A RATE STUDY WE ARE PROPOSING FOR 2025 WITH A TIME HORIZON OF FIVE YEARS AT THAT POINT AND THAT WOULD TAKE US THROUGH THE FIRST THREE YEARS OF THE IMPLEMENTATION PLAN.
SO KAITLIN HAS 15-20 SLIDES PREPARED TO GIVE YOU A LITTLE BIT OF A HISTORY OF THE PLAN AND WHERE WE ARE AT INTO THAT POINT SHE WILL GO QUICKLY THEY ASKED THAT WE SEND QUESTIONS UNTIL THE END AND THEN WE CAN ADDRESS THEM AT THAT TIME.
AT THAT TIME WE HAVE JUST AN UPDATE RELATED TO THE POTENTIAL RATE STUDY THAT WE ARE PROPOSING FOR NEXT YEAR AND SOME DISCUSSION AROUND OR THE ABILITY FOR DISCUSSION AROUND THE POTENTIAL RATE THAT WE WOULD BE LOOKING TO IMPLEMENT IN 2025.
WITH THAT I WILL PASS IT OFF TO CAITLIN.
YOU CAN USE THE MOUSE.
>>SPEAKER: GOOD EVENING, THANK YOU, ROB.
THANK YOU FOR HAVING ME HERE THIS EVENING.
I SAW SHOCKED LOOKS WITH THE 15-20 SLIDES.
I PROMISE I WILL TRY TO KEEP IT SHORT AND SWEET.
BUT I THINK IT IS IMPORTANT TO DIVE INTO WHY WE ARE HAVING THIS CONVERSATION AND GIVE YOU A LITTLE BIT OF PERSPECTIVE.
THERE WILL BE RESIDENTS CONCERNED ABOUT THIS TOPIC AND HAVING A BOARD THAT IS EDUCATED ON IT IS IMPORTANT.
SO THIS EVENING I WILL TALK A LITTLE BIT ABOUT THE HISTORY OF LEAD AND WHY WE ARE HAVING THE CONVERSATION WE ARE HAVING THIS EVENING.
I WILL TOUCH ON KEY TERMS AND WATER SERVICE LINE OWNERSHIP IN THE VILLAGE.
WE WILL DO A 30,000 FOOT OVERVIEW ON THE REGULATIONS AND IF I GO INTO DETAILS WE WILL BE HERE ALL NIGHT SO WE WILL NOT GO THAT FAR INTO IT.
WE WILL TOUCH ON THE VILLAGES CURRENT INVENTORY STATUS AS WELL IS THE DRAFT LEAD SERVICE LINE REPLACEMENT PLAN.
WHAT THE FINANCIAL IMPACTS ARE ON THE VILLAGE AS WELL AS WHAT OTHER COMMUNITIES ARE DOING IN THE AREA.
I THINK IT IS IMPORTANT TO TAKE A STEP BACK AND LOOK AT THE HISTORY OF LEAD.
IT IS NOT MAN-MADE, IT IS NATURAL, A MINERAL FOUND IN THE GROUND, BUT IT WAS WIDELY USED IN THE WATER DISTRIBUTION SYSTEMS IN THE LATE 20TH CENTURY.

THIS WAS FOR PLUMBING, PIPES, SOLDER.
WE WERE NOT THE ONLY INDUSTRY USING LEAD.
THE PAINTING INDUSTRY, POTTERY INDUSTRY, AUTOMOTIVE INDUSTRY AND THERE WAS A LOT OF INDUSTRIAL INDUSTRIES THAT USED LEAD SO IT IS NOT SOLELY WATER, BUT AROUND 1920s WHEN THE HEALTH INDUSTRY STARTED TO RECOGNIZE THE EXPOSURE TO LEAD WAS DANGEROUS FOR OUR HEALTH, FAST FORWARD TO TODAY AND THE CDC HAS STATED THAT THERE IS NO SAFE EXPOSURE TO LEAD AND WE KNOW OUR CHILDREN, PREGNANT WOMEN ARE THE MOST SUSCEPTIBLE TO THE DANGERS OF LEAD EXPOSURE.
1986, CONGRESS AMENDED THE SAFE WATER DRINKING ACT SO THEY BANNED THE USE OF LEAD ACROSS THE UNITED STATES AND WATER DISTRIBUTION SYSTEMS.
IN 1991 THE LEAD AND COPPER RULE WAS FIRST PUBLISHED BY U.S. EPA IN THIS MANDATED THAT ALL COMMUNITY WATER SYSTEMS MONITOR AND SAMPLE FOR LEAD AND COPPER IN THEIR WATER SYSTEM.
SO MONITORING FOR LEAD, LOOKING FOR LEAD IS NOT NEW TO OUR WATER INDUSTRY AND WE'VE BEEN DOING IT FOR OVER THREE DECADES.
HOWEVER, I THINK PROBABLY MOST PEOPLE IN THE ROOM ARE FAMILIAR WITH THE FLINT WATER CRISIS IN 2014 AND 2015.
THIS IS WHEN THE PUBLIC BEGAN TO ASSOCIATE LEAD WITH DRINKING WATER.
THIS IS WHEN THINGS STARTED TO SHIFT IN OUR INDUSTRY AND I'M NOT GOING TO SAY THAT FLINT IS THE SOLE REASON I'M STANDING HERE THIS EVENING, BUT FLINT DEFINITELY GENERATED A LOT OF CONVERSATION IN THE INDUSTRY AND A LOT OF THE REGULATIONS WE HAVE SEEN ARE A REFLECTION OF WHAT HAPPENED IN FLINT AND OTHER COMMUNITIES DURING THAT TIME PERIOD.
SO THIS EVENING WE WILL TALK ABOUT WATER SERVICE LINES.
I THINK IT IS FIRST BENEFICIAL TO UNDERSTAND WHAT A WATER SERVICE LINE IS.
IT IS THE PIPING THAT CONNECTS FROM YOUR WATER MAIN INTO THE HOME.
SO WE'RE TALKING ABOUT NOT THE PREMISE PLUMBING ONCE YOU ARE INSIDE OF THE HOME, BUT WE ARE TALKING ABOUT THE PIECE OF PIPE THAT CONNECTS TO THE WATER MAIN IN THE HOUSE AND THIS IS A SHARED OWNERSHIP IN THE VILLAGE.
ONLY WATER MAIN TO THAT B BOX OR THE CURB STOP THOSE TERMS ARE SLIGHTLY INTERCHANGEABLE.
THAT IS OWNED AND MAINTAINED BY THE VILLAGE OF OAK PARK.
FROM THAT EXTERIOR SHUT OFF VALVE, WHICH I CALLED THE U BOX AND THE CURB STOP INTO THE HOME TO THE METER IS OWNED AND MAINTAINED BY THE PRIVATE PROPERTY OWNER.
ALL OF THE REGULATIONS WE ARE TALKING ABOUT THIS EVENING ARE LOOKING AT THAT ENTIRE SERVICE LINE.
IT DOES NOT DICTATE OWNERSHIP.
WE ARE TALKING ABOUT PUBLIC AND PRIVATE PROPERTY.
WE WILL ALSO BE TALKING ABOUT LEAD SERVICE LINES AND WHAT I MEAN BY A LEAD SERVICE LINE IS ANY PORTION OF THAT WATER SERVICE LINE IF IT IS

MADE OF LEAD YOU ARE DEEMING IT A LEAD SERVICE LINE SO IF THE PUBLIC PORTION IS LED ENTIRE SERVICE LINE IS LED.
PRIVATE PORTION IS LED, THE ENTIRE SERVICE VERSION IS LED.
JUST BASED ON THE ACCOUNTS AND HOW WE ASSOCIATE WITH LOOKING AT THE SERVICE LINE.
WE WILL BE TALKING ABOUT FULL REPLACEMENT.
THAT IS REPLACING THE SERVICE LINE FROM THE WATER MAIN INTO THE HOME TO THE METER.
SO AGAIN, WE ARE NAVIGATING PUBLIC AND PRIVATE PROPERTY.
THIS IS A UNIQUE SITUATION FOR COMMUNITIES AS A WHOLE WHEN IT COMES TO REGULATIONS.
TYPICALLY WE WORK SOLELY WITHIN RIGHT-OF-WAY NOW WE'RE TALKING NOT DOING WORK ON BOTH PUBLIC AND PRIVATE PROPERTY.
WE ARE NAVIGATING MULTIPLE DIFFERENT REGULATORY AGENCIES AT ANY GIVEN POINT IN TIME WITH THESE REGULATIONS.
AS ROB NOTED WE HAVE THE ILLINOIS STATE STATUTE OF THE LEAD SERVICE REPLACEMENT AND NOTIFICATION ACT.
THIS IS GOVERNED UNDER IEPA AND AS BEEN IN EFFECT SINCE 2022.
US EPA ALSO HAS THE LEAD REGULATIONS THAT WENT INTO COMPLIANCE LAST WEDNESDAY, OCTOBER 16.
THIS IS A MANDATE ACROSS THE ENTIRE UNITED STATES.
ILLINOIS HAS ADOPTED THIS LAW AS WELL AND UNDERNEATH U.S. EPA THEY RELEASED THE LEAD AND COPPER RULE IMPROVEMENTS, WHICH IS BUILDING UPON THAT LEAD AND COPPER RULE PROVISION THAT WILL HAVE A COMPLIANCE DATE OF OCTOBER 2027.
WE ARE ANTICIPATING CHANGES UNDERNEATH OF THAT NEW FEDERAL LAW.
I'M GOING TO KIND OF STEER AWAY FROM THOSE THIS EVENING BECAUSE WE ARE STILL GETTING OUR ARMS WRAPPED AROUND WHAT THAT IS GOING TO LOOK LIKE FOR ILLINOIS, BUT IF THERE IS QUESTIONS ON AND SPECIFICALLY WE CAN ADDRESS THAT LATER.
WATER SERVICE LINES ARE ALSO DEEMED PLUMBING IN THE STATE OF ILLINOIS SO WE ARE NAVIGATING ILLINOIS DEPARTMENT OF PUBLIC HEALTH AND THE ILLINOIS PLUMBING CODE.
A LOT OF DIFFERENT REGULATIONS DEPENDING ON WHO YOU'RE TALKING TO.
UNDERNEATH OF THESE DIFFERENT REGULATIONS THERE ARE FIVE KEY COMPONENTS OF THE LAWS THAT OAK PARK AND OTHER COMMUNITIES ARE NEEDING TO NAVIGATE.
AS ROB MENTIONED, THERE WAS A REQUIREMENT TO DEVELOP A WATER SERVICE LINE INVENTORY AND THIS IS IDENTIFYING ALL SERVICE LINES IN TOWN AND THE MATERIAL OF THE SERVICE LINES.
THIS IS AN ONGOING EFFORT SO WE CAN TOUCH ON A LITTLE BIT MORE IN LATER SLIDES.
FOR COMMUNITIES THAT IDENTIFIED LEAD IN TOWN OVER THE PAST TWO YEARS, THEY WERE REQUIRED TO DEVELOP A DRAFT LEAD SERVICE LINE REPLACEMENT PLAN.

THERE WILL BE ADDITIONAL REPLACEMENT PLANS OR ADDITIONS TO THAT DRAFT IN THE COMING YEARS WITH THE FINAL BEING AND 2027.
UNDERNEATH THE FEDERAL AND STATE REGULATIONS AND THEIR DIFFERENT REQUIREMENTS UNDERNEATH BOTH, THERE IS AN EXTENSIVE AMOUNT OF PUBLIC EDUCATION AND NOTIFICATION REQUIREMENTS FOR THE VILLAGE.
THIS IS DURING THE INVENTORY PROCESS.
THIS IS DURING CONSTRUCTION PROCESS.
THIS IS DURING SAMPLING PROCEDURES.
BIG PUSH TO ENGAGE WITH RESIDENTS, EDUCATE THEM ON THE PROCESS, MAKE SURE THAT THEY UNDERSTAND THE DANGERS, AS WELL AS WAYS TO REDUCE THE EXPOSURE RISK.
AS I NOTED EARLIER THERE WILL NOW BE NEEDED TO FACILITATE FULL LEAD SERVICE LINE REPLACEMENT SO I WILL EMPHASIZE THE WORD "FACILITATE" THIS EVENING THROUGHOUT THE REMAINDER OF THIS PRESENTATION, BUT BOTH STATE AND NOW FEDERAL REGULATIONS REQUIRE THAT IF A LEAD SERVICE LINE IS BEING DISTURBED OR BEING ATTENDED TO YOU ARE MANDATED TO DO FULL REPLACEMENT.
THERE IS CHANGES IN SAMPLING PROCEDURES.
AS I NOTED THE LEAD AND COPPER RULE THAT WENT OUT IN 1991 THAT REQUIRED COMMUNITIES TO SAMPLE FOR LEAD AND COPPER, PROCEDURES HAVE CHANGED UNDERNEATH THE NEW FEDERAL REQUIREMENTS SO THAT WILL BE IMPACTING OUR STAFF AS WELL.
I AM GOING TO FOCUS THIS EVENING ON THE INVENTORY REPLACEMENT PLAN AND FULL REPLACEMENTS.
IF THERE IS QUESTIONS ON ANYTHING ELSE THOUGH, LET ME KNOW.
SO AS NOTED THE VILLAGE HAS BEEN DEVELOPING AND MAINTAINING A WATER SERVICE LINE MATERIAL INVENTORY.
RIGHT NOW THERE IS ROUGHLY 12,400 SERVICE LINES IN TOWN AND AS I NOTED EARLIER THE MATERIAL INVENTORY IS SPLIT UP BETWEEN WHAT IS PUBLICLY MAINTAINED AND PRIVATELY MAINTAINED SO YOU WILL SEE DIFFERENT MATERIAL COUNTS ON THE VILLAGE SIDE VERSUS THE PRIVATE SIDE SO YOU COULD HAVE A VILLAGE SIDE THAT IS COPPER AND A PRIVATE SIDE THAT IS LED AND THAT IS A SINGLE WATER SERVICE LINE.
SO DO NOT GET NECESSARILY TRIPPED UP ON THAT.
THE VILLAGE DOES HAVE A LARGER AMOUNT OF NON-LEAD ON THE PUBLIC SIDE THAT IS BECAUSE OF ONGOING REPLACEMENT EFFORTS THAT HAVE BEEN GOING ON SINCE 1973 SO AS THE VILLAGE IS REPLACING A WATER MAIN, THEY ARE ON STANDARD REPLACING THE LEAD SERVICE LINE FROM THAT B BOX.
THE VILLAGE IS REQUIRED TO SUBMIT TO THE STATE BACK IN APRIL THE UPDATED MATERIAL INVENTORY AND THEY WILL CONTINUE TO SEND UPDATES TO THE STATE OVER THE NEXT BASICALLY 10 YEARS, THAT INVENTORY.
AT THIS TIME THE VILLAGE IS IN FULL COMPLIANCE WITH THOSE REGULATIONS.
THIS MATERIAL INVENTORY IS REQUIRED TO BE PUBLICLY ACCESSIBLE IN THE VILLAGE HAS CREATED A GREAT DASHBOARD.

THIS IS AVAILABLE ON THE VILLAGE'S WEBSITE AND YOU CAN SEE THE IMAGE OFF TO THE RIGHT AS A SNIPPET, BUT THIS DOES ALLOW RESIDENTS TO NOT ONLY SEARCH FOR THE ADDRESS BUT THEY CAN ZOOM INTO THE ADDRESS AND DETERMINE WHAT MATERIAL IS KNOWN OR UNKNOWN FOR THAT PARTICULAR LOCATION.
RESIDENTS HAVE TO RECEIVE AN ANNUAL NOTIFICATION IF THEY HAVE A LEAD SERVICE LINE SO UNTIL THAT LEAD SERVICE LINE IS FINISHED SO THEY WILL BE COMMUNICATING TO THESE RESIDENTS FOR THE NEXT SEVERAL YEARS THE STATUS OF THE SERVICE LINE MATERIAL.
GETTING INTO THE DRAFT LEAD SERVICE LINE REPLACEMENT PLAN.
AGAIN, ALL COMMUNITIES THAT IDENTIFIED HAVING LED IN TOWN NEEDED TO DEVELOP A DRAFT PLAN.
THE INTENT OF THIS PLAN IS REALLY TO IMPLEMENT A STRATEGY FOR REPLACING ALL OF THE LEAD SERVICE LINES WITHIN THE COMMUNITY.
THE FINANCIAL IMPACTS OF THAT.
HOW DO YOU COMMUNICATE IT TO THE RESIDENCE AND WHEN ARE YOU DOING IT AND WHERE ARE YOU DOING IT, ETC.?
FIRST DRAFT, WE KEPT IT HIGH-LEVEL BECAUSE WE ARE LOOKING FOR GUIDANCE FROM IEPA AS WE GO THROUGH THE PROCESS.
AT THIS POINT THE VILLAGE HAS IDENTIFIED 7760 LEAD SERVICE LINES AND THAT DOES NOT ADD UP, AGAIN, REMEMBER THAT WE COUNTED THE LEAD SERVICE ON AS ANY PART OF THAT LINE IS LED THEREFORE THE WHOLE SERVICE LINE IS DEEMED LED BREED WHERE IS TRAINING THERE WILL BE ROUGHLY 8000 IN TOWN AS THE INVENTORY IS COMPLETED.
WITH THAT 8000, ILLINOIS DOES CREATE A REQUIRED RATE OF REPLACEMENT THAT STARTS IN 2027.
THAT IS 5% ANNUALLY OVER 20 YEARS, WHICH IS ROUGHLY 400 LEAD SERVICE LINES EACH YEAR STARTING IN 2027.
THIS IS SUBJECT TO CHANGE WITH THE NEW FEDERAL LAW, BUT FOR NOW WE ARE GOING TO FOCUS ON THE ILLINOIS LAW AS IT STANDS.
ALSO IN THE REPLACEMENT PLAN WE ANALYZE THE COST AND AGAIN WITHOUT FULL REPLACEMENT REQUIREMENT IT IS ALREADY IN EFFECT TO TODAY.
IT STARTED JANUARY 2022 AND ANYTIME THE VILLAGE IS COMPLETING PLANNED CONSTRUCTION WORK.
A WATER MAIN REPLACEMENT.
IF THEY ARE TOUCHING A LEAD SERVICE ON THEY ARE MANDATED BY STATE LAW TO FACILITATE, AGAIN, THE ENTIRE REPLACEMENT OF THAT LEAD SERVICE LINE.
WE ARE DEALING WITH PRIVATE PROPERTY.
A HOMEOWNER CAN SAY NO.
THEY CAN EXCLUDE THEMSELVES FROM PARTICIPATING IN THE REPLACEMENT., AT WHICH POINT THE VILLAGE CAN MOVE FORWARD WITH THE PROJECT.
IF THERE IS AN EMERGENCY REPAIR AND IF THE SERVICE LINE IS LEAKING AND IF THEY DIG DOWN TO FIX THAT, THAT NOW INITIATES A TIME PERIOD TO REPLACE THAT ENTIRE LEAD SERVICE LINE AND IF A HOMEOWNER DECIDED TO

REPLACE THEIR SIDE FOR WHATEVER PARTICULAR REASON, THAT WOULD INITIATE THE VILLAGE NEEDING TO FACILITATE REPLACING THEIR SIDE AS WELL.
SO AS I KEEP EMPHASIZING FACILITATE I WANT TO TALK ABOUT HOW THIS FINANCIALLY LOOKS OVER THE NEXT SEVERAL YEARS.
RIGHT NOW WE ARE SINGING FULL REPLACEMENT COST, CONSTRUCTION COSTS RANGE FROM 12-15,000 A PIECE.
I WILL SAY THAT THIS IS A VARIABLE AND I'VE SEEN COMMUNITIES WHO HAVE GOTTEN BIDS IN THE PAST YEAR AS LOW AS 8000.
I'VE SEEN THEM GET AS HIGH AS $25,000.
I JUST PAID THE PRICE WILL GO UP AS WE GET CLOSER TO 2027.
THERE ARE ONLY SOME THE CONTRACTORS THAT ARE ABLE TO DO THE WORK WITHIN THE STATE AGAIN, ALL COMMUNITIES START IN 2027 WITH LEAD OUR MANDATED TO START REPLACING LEAD SERVICE LINES.
SO ASSUMING THAT 400 LEAD SERVICE LINES PER YEAR REQUIREMENT, THAT IS ROUGHLY $6 MILLION IN CONSTRUCTION COST USING THE 15,000 HIGH NUMBER.
WHEN YOU INCLUDE ENGINEERING AND CONTINGENCY YOU ARE LOOKING AT CLOSE TO $7.2 MILLION AND ACROSS 20 YEARS THAT IS $144 MILLION FOR LEAD SERVICE LINE REPLACEMENT.
CURRENTLY THERE IS NOTHING IN THE REGULATIONS THAT REQUIRES A COMMUNITY TO FINANCE THE ENTIRE REPLACEMENT.
AGAIN, WE ARE LOOKING AT PUBLIC AND PRIVATE PROPERTY.
I WILL NOTE THAT IF YOU ARE OBTAINING STATE OR FEDERAL FUNDS, THOSE AGENCIES THAT ARE DELIVERING THOSE FUNDS ARE REALLY LOOKING AT THE COMMUNITY TO MAKE SURE THE ENTIRE SERVICE LINE IS REPLACED.
THAT THERE IS NOT A HOMEOWNER DECLINED TO PARTICIPATE FOR FINANCIAL REASONS.
SO RIGHT NOW THE VILLAGE HAS INITIATED A COST SHARE PROGRAM WITH THE WATER MAIN REPLACEMENT PROJECT SINCE 2022.
THE VILLAGE IS PAYING 100% FOR THE REPLACEMENT ON THE PUBLIC SIDE, WHICH IS REALLY STANDARD PRACTICE AT THIS POINT FOR WATER MAIN REPLACEMENT PROJECTS AND THE VILLAGE HAS BASICALLY PRE-NEGOTIATED A PRICE FOR EVEN GOING OUT TO BED FOR WHAT THAT PRIVATE SIDE IS GOING TO COST.
THIS IS BASED OFF OF THE SERVICE LINE SIZE.
1 INCH AT 7500, ONE IN HALF-INCH 8500, 2 INCH, 10,000.
THIS FINANCIAL PEACE FALLS BACK ON THE PRIVATE HOMEOWNER TO PAY FOR THAT PRIVATE SIDE OF THE REPLACEMENT.
AS I NOTED BEFORE THERE IS NOTHING IN THE REGULATIONS THAT REQUIRE COMMUNITY TO PAY 100% OR DO A COST SHARE PROGRAM.
IT IS REALLY COMMUNITY SPECIFIC.
AT THE CHART YOU ARE SEEING RIGHT NOW IS BASED OFF OF LAST FALL.
WE DID A SURVEY AND REALLY TRIED TO GAUGE WHAT COMMUNITIES WERE DOING IN THE AREA AND I AM NOT GOING TO POINT TO ANYTHING SPECIFICALLY HERE, BUT UNDERSTAND THAT IT DID NOT REALLY MATTER WHAT THE COMMUNITY SIZE

WAS WHETHER THEY ARE PAYING 100% OR DOING A COST SHARE PROGRAM AND I WILL DIVE INTO WHAT A COST SHARE PROGRAM MIGHT MEAN.
THERE'S A LOT OF DIFFERENT WAYS THAT COMMUNITIES HAVE LOOKED AT THIS, BUT THERE IS NO RHYME OR REASON REALLY WHERE I SEE TRENDS HAPPENING AS COMMUNITIES LOOKING TO THEIR NEIGHBORS AND I JUST WORKED WITH THE COMMUNITY A FEW WEEKS AGO WITH THEIR BOARD, ALL OF THEIR NEIGHBORS WERE PAYING 100%.
THE BOARD OPTED AT THAT POINT IN TIME TO LOOK AT PAYING 100%.
I WORK WITH COMMUNITIES WHERE THERE IS A LOT MORE COST SHARE PROGRAMS UPPING LOCALLY AND THAT IS WHAT FINANCIALLY ALSO MAKES SENSE FOR THE TOWN.
SO WITH THAT, IN TERMS OF LOCAL FUNDING PROGRAMS WE LOOKED AT COMMUNITIES NEIGHBORING OAK PARK.
I WOULD PARK, FOREST PARK AND SCHILLER PARK ARE PAYING FOR THE REPLACEMENT.
THERE ARE COMMUNITIES PAYING FOR THE PUBLIC SIDE AND A SET PERCENTAGE OF THE PRIVATE SIDE UP TO A DESIGNATED AMOUNT.
I KNOW A LITTLE BIT FURTHER AWAY, BUT LOMBARD PAYS, AGAIN, ENTIRELY FOR THE PUBLIC SIDE AND THEN PAYS 75% OF THE PRIVATE SIDE UP TO 5000.
DEERFIELD PAYS FOR THE PUBLIC SIDE AND 50% UP TO 6000 ON THE PRIVATE SIDE.
THERE IS ALSO COMMUNITIES THAT LOOK AT THE SERVICE LINE ALMOST AS AN ENTIRETY INSTEAD OF SPLITTING IT.
RIVER FOREST PAYS 100% OF THE PUBLIC SIDE UP TO 5000 SO THEY STILL ARE PUTTING A CAP ON THE PUBLIC SIDE AND 50% OF THE PRIVATE SIDE UP TO 2500 AND BERWYN IS PAYING 50% OF THE ENTIRE SERVICE LINE REPLACEMENT UP TO 2500.
SO IF YOU ARE DOING A COST SHARE PROGRAM THERE ARE CONSIDERATIONS THAT NEED TO BE MADE ON HOW DOES THAT WHEN I GET BACK TO THE VILLAGE?
I WANT TO SAY THAT THIS IS NOT EXHAUSTIVE.
I WORK WITH A LOT OF COMMUNITIES THAT ARE DOING A LOT OF DIFFERENT THINGS.
ONE WAY OF DOING IS TO REQUEST REPAYMENT AT TIME OF REPLACEMENT.
SO BASICALLY WRITE A CHECK.
WE INSTALL THE SERVICE LINE AND MOVE ON.
I HAVE SEEN COMMUNITIES DO MORE OF A REBATE PROGRAM SO THEY HAVE THE PROPERTY OWNER PAY FOR THAT UPFRONT AND THEN THE PROPERTY OWNER SENDS AN INVOICE TO THE COMMUNITY AND IF YOU NEED HE REBATES THE HOMEOWNER.
I SEE WHERE THEY ALSO DO A PAYBACK PERIOD ACROSS BILLING CYCLES.
THE PROS AND CONS TO THAT, WE CAN GET INTO THAT IN MORE DETAIL IF THERE IS MORE QUESTIONS AND I HAVE SEEN DEFERRED LOANS ALSO BE DEVELOPED FOR RESIDENTS SO THEY WOULD NOT ACTUALLY HAVE TO PAY BACK THE SERVICE LINE REPLACEMENT UNTIL A TRANSACTION HAPPENS ON THE HOME.
EITHER IT IS REFINANCED OR AT TIME OF SALE.

SO I WANT TO GO OVER - I WILL EMPHASIZE SUPPLEMENTAL FUNDING SOURCES FOR CONSIDERATION.
THESE ALL VARY.
I KNOW SOME OF THEM BETTER THAN I KNOW OTHERS, BUT THERE IS THE REDUCING LEAD AND DRINKING WATER GRANT PROGRAM.
IT ACTS AS A GRANT.
IT IS CAPPED AT $10 MILLION PER APPLICANT AND IT IS VERY COMPETITIVE.
THEY ARE ONLY RELEASING 2-4 GRANTS THIS YEAR AND I ASSUME THAT IS WHAT THEY WILL CONTINUE TO DO AND THIS IS FEDERALLY FUNDED SO THE ENTIRE COUNTRY HAS ACCESS TO THIS GRANT PROGRAM.
ALSO ONE OF THE PIECES - YOU HAVE TO DEMONSTRATE THAT YOU ARE HELPING A DISADVANTAGE COMMUNITY OR CENSUS TRACT WITH THESE FUNDS.
THE OTHER OPTION IS U.S. CONGRESSIONAL DIRECTED AT SPENDING, ALSO CAN ACT AS A GRANT, BETTER FOR LARGE PROJECTS.
IT MAY REQUIRE A LOCAL MATCH.
IT DEPENDS ON WHERE THE SOURCE COMES FROM FROM THE CONGRESSIONAL AND DIRECTED THE FUNDS.
I WILL SAY THAT NOW THEY HAVE SWITCHED TO YOU CAN ONLY ASK FOR FUNDS AND FOR A SINGLE FISCAL YEAR SO IT IS NOT AS GREAT FOR PLANNING PURPOSES.
YOU CANNOT PLAN LONG-TERM FOR GETTING THE FUNDS FOR THE YEAR.
HIS NORMALLY DISPERSED THROUGH VARIOUS GOVERNMENT AGENCIES SO YOU WILL ALSO HAVE TO FOLLOW THOSE RULES DEPENDING ON WHAT THE AGENCY IS REQUESTING.
THERE IS THE WATER INFRASTRUCTURE FINANCE AND INNOVATION ACT.
THIS IS A LOAN PROGRAM THROUGH U.S. EPA AND IT IS BASED OFF OF THE US TREASURY RATES OR SOMEWHERE CLOSE TO THAT SO IT IS CONSIDERED A LOW INTEREST LOAN AND IT DOES REQUIRE A $20 MILLION MINIMUM FOR A PROJECT.
AND ONLY 49% OF THAT COST IS ELIGIBLE FOR THE LOAN.
THE OTHER 51% NEEDS TO BE FINANCED WITH SOME OTHER MEANS.
IT IS ALSO VERY COMPETITIVE.
NOT NECESSARILY - I WILL KEEP MY OPINIONS TO MYSELF.
IT IS AN OPTION FOR THE VILLAGE FOR SURE.
IEPA PUBLIC WATER SUPPLY LOAN PROGRAM.
THIS IS DUE THE STATE REVOLVING FUND IN IEPA AND IT IS A 0% LOAN FOR 30 YEARS IF IT IS BEING USED FOR LEAD SERVICE WATER REPLACEMENT.
COMMUNITIES CAN REQUEST UP TO FIVE YEARS OF FUNDING.
A LITTLE MORE STRATEGIC IN TERMS OF LONG-TERM PLANNING.
YOU CAN INCLUDE OTHER WATER PROJECTS WITHIN THE LOAN PROGRAM, BUT THE INTEREST RATES AND A TIME PERIOD WOULD BE DIFFERENT UNDERNEATH OF THAT.
IT IS A DIFFERENT POOL OF MONEY AND THERE IS PRINCIPAL FORGIVENESS FOR COMMUNITIES THAT ARE CONSIDERED DISADVANTAGED.
THAT DOES NOT NECESSARILY MEAN MHI, THEY LOOK AT SEVEN DIFFERENT CATEGORIES TO CLASSIFY YOU AS A DISADVANTAGED COMMUNITY FOR THIS.

IT DOES REQUIRE PROJECT PLAN AND IT IS COMPETITIVE.
SO WITH THAT I WILL OPEN IT UP TO QUESTIONS.
I KNOW I RAN THROUGH THAT RELATIVELY QUICKLY, HOPEFULLY.
>>PRESIDENT SCAMAN: OKAY.
REMINDER THAT THIS IS FOR DISCUSSION AND LEARNING.
SO ANY QUESTIONS?
>>TRUSTEE BUCHANAN:
>>PRESIDENT SCAMAN: TRUSTEE ROBINSONS BEFORE I HAVE A QUESTION FOR ROB.
ROB, IS STAFF CONSIDERING PAIRING ANY FINANCIAL SUPPORT FOR THE LEAD WATER LINE REPLACEMENT WITH OTHER SEWER TYPE - SEWER TYPE REPLACEMENT PROGRAMS THAT WE OFFER LIKE THE SEWER MITIGATION PROGRAM?
SO THAT WE ARE ENCOURAGING HOMEOWNERS WHILE THEY ALREADY HAVE THEIR FRONT YARD DUG UP AND THERE IS WORK BEING DONE TO MATCH THE WORK BEING DONE FOR ONE WITH ANOTHER?
AND INCENTIVIZING THAT?
IS THAT SOMETHING THAT IS DOABLE OR ARE YOU THINKING ALONG THOSE LINES AT ALL?
>>ROB SPROULE: THAT IS DEFINITELY AN OPTION.
WHAT WE ARE PRESENTING TO RESIDENTS IN THOSE CASES IS THE OPPORTUNITY AND LETTING THEM KNOW THAT IT MIGHT BE AN IDEAL TIME TO LOOK AT REPLACEMENT IF THEY HAVE A LEAD SERVICE LINE.
THE VILLAGE IN TERMS OF OFFERINGS RIGHT NOW, IF A PRIVATE HOMEOWNER IS UPGRADING THE SERVICE, IN THAT CASE THE VILLAGE WILL DO THE VILLAGE SIDE FOR FREE SO THAT IS THE INCENTIVE THAT THE VILLAGE CURRENTLY HAS AS RELATED TO THE LEAD SERVICE LINE REPLACEMENT PROGRAM.
IF THE BOARD WAS INTERESTED IN SOMETHING LIKE THAT, THOSE ARE THE KINDS OF FEEDBACK AND IDEAS THAT WE WANT TO LOOK AT AND DISCUSS BECAUSE THAT WILL HELP INFORM THE RATE OF STUDY IN 2026 AS WE LOOK AT HOW WE WANT TO START TO FINANCE THIS MOVING FORWARD.
IF THAT IS WHAT THE BOARD IS INTERESTED IN LOOKING AT IS A COST SHARE PROGRAM LIKE THAT AS OPPOSED TO FULL REPLACEMENT COST.
THOSE ARE THE THINGS WE NEED TO KNOW TO HELP INFORM THAT RATE TO STUDY MOVING FORWARD.
>>TRUSTEE ROBINSON: OKAY.
I WOULD BE INTERESTED IN LOOKING AT SOMETHING LIKE THAT LITTLE MORE CLOSELY.
AND MAYBE WE COULD ALSO PULL TOGETHER OTHER BENEFITS TO EDUCATE HOMEOWNERS - A REDUCED COST FOR, YOU KNOW, PLUMBERS THAT ARE DOING ALL THE WORK AT ONCE VERSUS TWO SEPARATE ENGAGING FOR TWO SEPARATE PROJECTS AND STUFF LIKE THAT.
IF THERE ARE OTHER BENEFITS AS WELL THAT MAYBE ARE NOT SUPPLIED BY THE VILLAGE, BUT MAKES SENSE TO COMBINE BOTH PROJECTS TOGETHER IF WE COULD SORT OF PULL THAT TOGETHER AS WELL I THINK WOULD BE HELPFUL.

SO YES, I WOULD BE INTERESTED IN LISTENING TO SOMETHING LIKE THAT FURTHER FROM STAFF.

>>PRESIDENT SCAMAN: VERY GOOD, THANK YOU.

I AGREED.

TRUSTEE PARAKKAT?

>>TRUSTEE PARAKKAT: THANK YOU FOR THE PRESENTATION, VERY HELPFUL. JUST ONE QUESTION AROUND THE PLAN THAT IS REFERRED TO END THE GRANT, IS THAT THE SAME AS WHAT IS REFERRED HERE, ALL THE SYSTEMS REPLACEMENTS KNOWN IN THE LSL GR ARE THESE LIMITED BY APRIL 15, 2024.

HAVE WE ALREADY CREATED A PLAN AND SUBMIT IT THAT?

IS THAT WHAT IS BEING REFERRED TO?

>>ROB SPROULE: THE DRAFT PLAN - THE FINAL INVENTORY, WHICH IS STILL CONTINUING TO BE UPGRADED AS UNKNOWNS ARE IDENTIFIED WAS DUE ON APRIL 15.

SEPTEMBER 15 WAS THE DRAFT REPLACEMENT PLAN.

THEY WERE BOTH APRIL 15 SO OUR FIRST DRAFT REPLACEMENT PLAN WAS SUBMITTED APRIL 15 AND THAT IS AN ATTACHMENT ON THE AGENDA ITEM THAT YOU GOT AND THAT WILL CONTINUE TO GET REFINED AS WE MOVE THROUGH TIME CLOSER TO 2027 AND REALLY GETS INFORMED BASED ON THE DIRECTION THAT THE BOARD GIVES AROUND HOW THEY WANT TO FINANCE THIS REPLACEMENT PLAN AND THE RATE STUDY WE WOULD DO IN COMBINATION WITH THAT TO DEVELOP OUR PLAN ON HOW WE WANT TO IMPLEMENT THOSE AROUND A 400 REPLACEMENTS A YEAR.

>>SPEAKER: I THINK THERE'S MAYBE A SECOND PART TO YOUR QUESTION AS WELL.

YOU ARE FINE, THAT IS A GREAT EXPLANATION OF THE PLAN.

THE PROJECT PLAN, IS THAT WHAT YOU ARE REFERENCING?

>>TRUSTEE PARAKKAT: WHAT THE IEPA AND THE APPLICATION, THE NEED FOR A PLAN AS A REQUIREMENT.

IS THAT THE SAME PLAN?

>> THEY ARE SEPARATE.

THE REPLACEMENT PLAN IS A TOOLBOX FOR THE VILLAGE TO COMMUNICATE TO THE STATE WHAT THEY ARE INTENDING TO DO, AS WELL AS TO THE PUBLIC.

THE PLAN NEEDS TO BE MADE PUBLICLY AVAILABLE.

THE PROJECT PLAN, IT DOES NOT MATTER IF IT IS A LEAD SERVICE LINE REPLACEMENT PROGRAM OR WATER MAIN PROJECT OR WATER TOWER PAINTING PROJECT.

IEPA REQUIRES ALL COMMUNITIES TO DEVELOP A PROJECT PLAN SEPARATE, WHICH WILL EXPLAIN TO IEPA THE NEED BEHIND THE PROJECT AS WELL AS HOW YOU INTEND TO PAY BACK THAT LOAN.

SO YOU ALSO HAVE TO DO SOME ENVIRONMENTAL STUDY AND ASSESSMENTS AS PART OF THE PROJECT PLAN TO MAKE SURE THAT YOU ARE NOT IMPACTING WETLANDS OR IF YOU ARE, WHAT ARE YOU GOING TO DO ABOUT IT?

THINGS OF THAT NATURE.

DIFFERENT PLANS.

>>TRUSTEE PARAKKAT: ONE THING THAT WILL BE USEFUL WHENEVER WE HAVE THE NEXT DISCUSSION IS THE TIMELINE BECAUSE NOW WE HAVE 2024 AND 2027 IS THE START OF THE PLAN FOR THE 20 YEARS.
BETWEEN THAT AND OTHER DECISIONS, WHEN CAN WE APPLY FOR A GRANT, WHEN WILL WE KNOW WHEN GRANTS WILL BE AVAILABLE THAT INFORMS OUR FINANCIAL PLANNING DECISIONS AROUND IT AND THAT KIND OF A TIMELINE BETWEEN NOW AND 2027 WOULD BE REALLY HELPFUL AS WE ARE THINKING ABOUT FINANCING OPTIONS AND THE SECOND THING IS ROB, YOU MENTIONED THE SCARCITY OF POTENTIALLY HAVING ENOUGH CONTRACTORS - ROB, YOU MENTIONED THAT, RIGHT?
DURING A PERIOD HERE.
SO THE COST ASSOCIATED WITH REPLACEMENT IF WE HAVE ANY MODELS THAT WE CAN USE TO UNDERSTAND HOW THE PROGRESS OVER A 20 YEAR PERIOD, THAT WOULD ALSO BE HELPFUL FROM MY PERSPECTIVE.

>>SPEAKER: I CAN ONLY ESTIMATE WHERE IT IS GOING TO GO STARTING 2027.
THIS IS SLIGHTLY UNPRECEDENTED IN TERMS OF THE MASS NEED FOR COMMUNITIES TO BE RESPONDING.
YOU HAVE THE CITY OF CHICAGO THAT HAS A 400,000 LEAD SERVICE LINES AND ILLINOIS HAS THE HIGHEST BURDEN OF LEAD SERVICE LINES ACROSS THE COUNTRY IN TERMS OF PERCENTAGE.
SO I WOULD BE HAPPY TO SPECULATE WHAT THAT IS GOING TO LOOK LIKE IN THE COMING YEARS, BUT UNFORTUNATELY IF I HAD A MAGIC WAND I WOULD PROBABLY NOT BE STANDING HERE RIGHT NOW.

>>TRUSTEE WESLEY:

>>TRUSTEE PARAKKAT: I AM SAYING, LET SPECULATE TOGETHER.

>>ROB SPROULE: TRUSTEE PARAKKAT, TO YOUR POINT, AS WE LOOK AT THIS VERY LARGE PROJECT THERE IS NOT GOING TO BE ANY SINGLE FUNDING SOURCE THAT WILL MAKE A SIGNIFICANT IMPACT IN THE SHORT TERM IN TERMS OF OUR OBLIGATION.
I THINK WHAT WE PROBABLY NEED TO DO IS PLAN FOR WORST-CASE SCENARIO AND IF THERE ARE OPPORTUNITIES THAT COME UP AND PRESENT THEMSELVES WE WOULD OBVIOUSLY COMPETE FOR THEM AND THEY WOULD REDUCE THE LONG-TERM BURDEN THAT THE COMMUNITY WOULD FACE FINANCIALLY SO WE SHOULD PLAN FOR THE WORST AND IF WE ARE ABLE TO GET A $20 MILLION LOAN WE CAN LOOK AT HOW THAT IMPACTS THE FINANCES LONG-TERM AND REDUCE THAT BURDEN IN THE FUTURE.

>>TRUSTEE PARAKKAT: WHERE MY HEAD WAS GOING AS BASED ON THE HIGHEST COST LEG OF THAT PERIOD, FOR EXAMPLE AT THE IEPA LOAN, THE 0% LOAN IS A 45 YEAR COST.
WE COULD SAY THE FIVE YEARS IS WHERE WE WANT TO APPLY THAT.
SO THEY GIVE US MORE BANG FOR OUR BUCK.
THINGS LIKE THAT.
THAT WILL BECOME PART OF THE CONSIDERATION AS WELL.

>>ROB SPROULE: THIS IS AN UNFUNDED MANDATE AND I THINK PART OF OUR OR EVERYBODY HAS HAS INTO THE SEA AROUND IT.
WE ARE EXPECTING THAT MAYBE THE FEDS OR THE STATE WILL STOP UP WITH MORE FUNDING OPPORTUNITIES.
RIGHT NOW WHAT IS AVAILABLE IS VERY LIMITED AND SO I THINK WE ARE CAUTIOUSLY OPTIMISTIC THAT MAY BE MORE FUNDING WILL BECOME AVAILABLE IN THE FUTURE, BUT RIGHT NOW WE NEED TO PLAN ON WHAT WE HAVE BEEN TOLD BY THE STATE THAT WE NEED TO START IN LAMENTING SO WE SHOULD THINK ABOUT IT FROM THAT PERSPECTIVE AND THEN COMPETE AGGRESSIVELY WHENEVER POSSIBLE TO FIND ALTERNATIVE FUNDING SOLUTIONS.

>>TRUSTEE PARAKKAT: WHEN DO WE NEED THIS FINANCIAL DECISION?

>> THAT IS ONE OF THE NEXT SLIDES AND WE DO NOT NEED TO GET THERE ANYWAY.
AS WE MENTIONED WE ARE PLANNING TO DO A WATER RATE STUDY DURING 2025 TO INFORM RATES FOR 2026 THROUGH 2030 AND WHAT WOULD FALL IN THE MIDDLE OF THAT IS THE FIRST AND LIMITATION OF OUR PLAN.
A WATER RATE STUDY TYPICALLY PROVIDES A COUPLE DIFFERENT ALTERNATIVE OPTIONS AND SO ULTIMATELY THAT DECISION KIND OF NEEDS TO BE MADE WHEN WE PRESENT THE WATER RATE STUDY ON THE BOARDS PATH FORWARD FOR THOSE NEXT FIVE YEARS WITH THE RATES.
WHAT WE ARE TRYING TO HEAR TONIGHT IS KIND OF AS IT RELATES TO THE DIFFERENT OPTIONS THAT WE PRESENTED AND THE IMPACT.
WHERE THE BOARD MIGHT BE INTERESTED IN THE FOCUSING INTERESTS IN TERMS OF LIKE A COST SHARE OR VERSUS A FULL COST REPLACEMENT PROGRAM SO WE CAN THEN TRY TO TAILOR THAT WATER RATE STUDY TO FOCUS ON THE OPPORTUNITIES AS IT RELATES TO WITHIN THOSE AREAS.
YEAH, WE JUST NEED TO KIND OF TRY TO GET FEEDBACK SO WE CAN MAKE SURE WE ARE COMING BACK WITH SOMETHING THAT THE BOARD IS INTERESTED IN AND DISCUSSING FURTHER AND MOVE ALONG TO THE NEXT STEP.

>>PRESIDENT SCAMAN: BRIAN?

>>TRUSTEE STRAW: HAVE YOU SEEN ANY EXAMPLES OF COST-SHARING PROGRAMS THAT ARE SORT OF MEANS TESTED THAT ARE DRIVEN BY THE ABILITY OF A HOMEOWNER TO PAY THE PRIVATE SIDE REPLACEMENT COSTS?

>>SPEAKER: MOUNT PROSPECT HAD - I WILL SAY HAD.
THERE BOARD RECENTLY THE SUMMER ENDED UP SWITCHING AND THEY WILL FINANCE 100%, BUT PRIOR TO THAT THEY HAD A GREAT PACKET AND I WOULD BE WILLING TO SHARE IT WITH THE BOARD IF THERE IS QUESTIONS ON IT ON SETTING UP KIND OF A DISADVANTAGED - IF YOU ARE CONSIDERED A DISADVANTAGE HOMEOWNER.
THEY SCALE IT BASED OFF YOUR INCOME AND HOW MANY PEOPLE WERE PROVIDING INCOME INTO THAT PROPERTY AND BASED OFF OF THAT RESIDENTS WERE ABLE TO, IF THEY FELL WITHIN THE CRITERIA IS THE ONE WHERE THEY COULD STILL HAVE THE SERVICE LINE REPLACED AND THEY WOULD PAY BACK THE SERVICE LINE AT THE TIME OF SALE OR REFINANCE OF THE HOME SO THE FINANCIAL BURDEN WAS REALLY CARRIED BY THE VILLAGE UP UNTIL THAT PROPERTY SOLD.

>>TRUSTEE STRAW: I THINK THAT I AM MOST INTERESTED IN AN APPROACH WHERE WE ARE BALANCING COMPETING INTERESTS BECAUSE OBVIOUSLY IT IS A LARGE UNFUNDED MANDATE AND IF THE VILLAGE TAKES ON 100% OF IT AND SPREADS IT ACROSS OUR RESIDENTS THROUGH PROPERTY TAXES OR THE WATER BILLS, THEN WE ARE NOT NECESSARILY SORT OF BALANCING THE BURDEN AND WE HAVE GOT SOME FOLKS WHO CAN CERTAINLY BEAR THE COST OF THEMSELVES AND OTHERS WHO MAY BE OUR LIVING MORE ON THE EDGE AND REALLY CANNOT.
SO I PREFER TO SEE AS WE ARE FIGURING OUT HOW TO BALANCE THOSE THINGS. SOME KINDS OF MEANS TESTING APPROACH.
I DON'T KNOW WHETHER THERE IS DATA WE CAN - THAT WE ALREADY HAVE ACCESS TO WHERE WE DO NOT NEED TO GO THROUGH AN APPLICATION PROCESS. FOLKS CAN APPLY, BUT IF WE ALREADY HAVE INFORMATION THAT TELLS US LIKE, THEY ARE GETTING FREE AND REDUCED LUNCH OR DATA THAT IS ALREADY OUT THERE, WE CAN ALREADY SORT OF OPTED THEM INTO THE VILLAGE IS GOING TO BEAR THAT BURDEN KIND OF APPROACH AND I BELIEVE THE PARK DISTRICT HAS A PRETTY ROBUST RELATED TO CAMPS SET OF DATA ON THAT KIND OF STUFF.
AND THEN ON THE PROPERTY OWNER PAYBACK CONSIDERATIONS I THINK THAT THIS - THE OTHER SIDE OF THE EQUATION, FOR FOLKS WHERE WE EXPECT THE RESIDENCE TO BEAR THE BURDEN, HOW DOES THAT WORK AND I THINK THAT PAYING BACK OVER A PERIOD OF WATER BILLING OR I THINK THAT SEEMS TO ME TO BE THE EASIEST, MOST DIRECT ROUTE BECAUSE OTHERWISE IF WE ARE JUST HITTING PROPERTY OWNERS WITH A ONE TIME, WE DECIDED TO DO YOUR STREET THIS YEAR AND NOW YOU OWE US $5000, THAT THAT IS NOT GOING TO SIT WELL WITH FOLKS SO I THINK DOING IT OVER A LONGER PERIOD PROBABLY IS GOING TO WORK BETTER.
AND THEN MONITORING THE AVAILABLE PROGRAMS LIKE 0% LOAN FOR 30 YEARS THROUGH THE IEPA PROGRAM SOUNDS GREAT IF WE CAN FUND ALL OF THIS OVER 30 YEARS.
LET'S DO THAT.
BUT IT SOUNDS LIKE ALL OF THESE PROGRAMS SINCE EVERYONE IS LOOKING AT THEM RIGHT NOW ARE QUITE COMPETITIVE.
SO I DON'T KNOW WHETHER THAT IS ACTUALLY A POSSIBILITY.

>>ROB SPROULE: THE ONLY THING TO KEEP IN MIND AS WE GO AND START TO COMPETE, A LOT OF THESE LOANS HAVE OBLIGATIONS WHERE IT MAY NOT STRICTLY BE WRITTEN INTO THE LANGUAGE THAT IT PAYS FOR 100% OF THE REPLACEMENT, BUT IT IS HIGHLY ENCOURAGED THAT THE APPLICANT IS PAYING 100% SO WE WANT TO MAKE SURE THAT WE ARE COMFORTABLE WITH WHATEVER DIRECTION I GO FORWARD WITH.
IT COULD CREATE A SITUATION WHERE PEOPLE ARE GETTING A FREE SERVICE THROUGH THE LOAN PROGRAM AND OTHER PEOPLE ARE COST-SHARING AND BEING FORCED TO PAY PARTIAL AND MAY END UP BEING A VERY MIXED BAG OF HOW PEOPLE ARE PAYING FOR THE UPGRADE.

>>TRUSTEE STRAW: ON THESE BUDGET NUMBERS ARE WE ARE TALKING ABOUT $144 MILLION OVER 24 YEARS, THIS IS PURELY THE COST OF THE LEAD SERVICE LINE REPLACEMENT AND RELATED ENGINEERING AND CONTINGENCY.
IT IS NOT LIKE A ROAD RESURFACING THAT GOES ALONG WITH IT?

>> THE $15,000 ASSUMES THAT YOU WILL PATCH A TRENCH.
WE HAVE RESTORATION FOR THE LAWN AND THINGS OF THAT NATURE, BUT IT DOES NOT INCLUDE RESURFACING THE ENTIRE STREET OR WHAT THE SERVICE LINE IS A PART OF AND I WILL SAY IT IS LIKE BASICALLY A 20% WITH ENGINEERING AND CONTINGENCY THAT YOU ARE LOOKING AT.
THAT IS 2024 NUMBERS AND I WILL ASTERIX THAT.

>> TWO POINTS I WILL ADD.
THESE ARE HIGH-LEVEL MEMBERS AND SO THERE IS THE POSSIBILITY AND WE ARE PLANNING FOR WORST-CASE SCENARIO AND EVEN SINCE THESE NUMBERS WERE PUT TOGETHER WE ARE CONTINUING TO UPDATE OUR INVENTORY AND IDENTIFY UNKNOWNS AND WHILE YOU ARE FINDING UNKNOWNS THAT ARE LED, YOU ARE FINDING UNKNOWNS THAT ARE COPPER AND THE NUMBERS ARE GOING TO CHANGE IN TERMS OF THE ACTUAL NUMBER OBLIGATION, BUT THE COSTS ARE GENERIC AND WE MAY FIND THAT THEY ARE VERY HIGH-LEVEL.
TO YOUR POINT ALSO, BECAUSE WE HAVE A LOT OF PARTIAL UPGRADES WITHIN THE SYSTEM WHERE THE PUBLIC SIDE IS REPAIRED AND THE PRIVATE SIDE OR THE PUBLIC SIDE IS COPPER, BUT THE PRIVATE SIDE IS LED AND WE HAVE A LOT OF FULL REPLACEMENTS THAT WE WILL BE REQUIRED TO DO, WE WILL PROBABLY LOOK AT A MIXED PROGRAM WHERE SOME OF THEM ARE VERY SPECIFIC JUST WATER SERVICE UPGRADES THAT ARE HAPPENING AND OTHERS WILL BE MIXED IN WITH WATER AND SEWER UPGRADES AND ROAD RESURFACING PROGRAM WHERE WE LOOK TO GO IN AND DO ALL THE WORK AT THE SAME TIME, REPLACING MAIN, POTENTIALLY MAIN, SILVER, AND RESURFACING THE ROAD AND GETTING RID OF ALL OF THE SERVICES AT THIS TIME.
THAT NUMBER IN THAT CASE WOULD ACTUALLY THEN GO UP, BUT IT WILL BE A MIXED PROGRAM AND UNTIL WE GET A BETTER HANDLE ON THE NUMBER AND WHAT THE BOARD IS LOOKING FOR IN TERMS OF A PROGRAM, THE NUMBERS AND IMPACTS WILL NEED IT TO FLEX AND A CHANGE.

>>TRUSTEE STRAW: I ASKED PARTIALLY BECAUSE IN THE CIP CONVERSATIONS WE HAVE HAD WE HAVE TALKED ABOUT HOW THE ROAD RESURFACING PROGRAM WILL BE IMPACTED BY WATER MAIN REPLACEMENT AND LEAD SERVICE LINE REPLACEMENT AND I AM LOOKING AT THESE BLOCKS, PAGE 36 OF THE DRAFT LEAD SERVICE REPLACEMENT PLAN IS AN APPENDIX THAT HAS DOTS FOR EVERY SINGLE SERVICE LINE IN OAK PARK OF DIFFERENT COLORS AND THERE ARE SOME BLOCKS THAT ARE ENTIRELY PINK.
MEANING LEAD SERVICE LINES.
WHICH MEANS WE ARE ABLE TO BE REPLACING ON SOME BLOCKS 20 OR MORE LINES, WHICH MEANS 20 OR MORE PATCHES IN THE STREET.
SO I AM FIGURING THAT WHEN WE ARE LOOKING AT THE BUDGET WE ARE PROBABLY NOT GOING TO WANT STREETS THAT HAVE 3 X 5 CUTOUTS PATCHED EVERY 60 FEET.

WE WILL END UP RESURFACING STREETS.
THERE ARE COSTS NOT REFLECTED HERE THAT WE ALSO HAVE TO DEAL WITH AS PART OF THE PROGRAM.

>>TRUSTEE PARAKKAT: DO WE TAKE ONE PLANE - PLAIN AND UPDATED - -

>> THIS REPLACEMENT PLAN WILL TIE INTO THE FIVE-YEAR CAPITAL PLAN AND WE WILL WORK A LOT WITH ENGINEERING TO IDENTIFY AND PRIORITIZE PROJECTS BASED ON NEED FROM A WATER MAIN AND SEWER PERSPECTIVE AND THE LEAD SERVICE LINE REPLACEMENT NEEDS TO TRY TO PAIR THOSE THINGS UP.

>>TRUSTEE PARAKKAT: THANK YOU.

>>TRUSTEE STRAW: TO THAT POINT, I KNOW NOTHING ABOUT WATER MAINS. SO GIVING ME A BRIEF PRIMER, WHEN WE ARE GOING IN AND PUTTING 40 NEW HOLES IN A WATER MAIN, - - ON THOSE KINDS OF BLOCKS WHERE NOT JUST REPLACING THE LEAD SERVICE LINES, WE ARE STRIPPING OUT THE WHOLE WATER MAIN AS WELL.
AND SO EVEN IF THAT WATER MAIN DID NOT NECESSARILY NEED REPLACEMENT BEFORE BECAUSE WE WILL BE PUTTING IN A BUNCH OF NEW HOLES IN IT IS BETTER TO REPLACE IT?

>> I DON'T KNOW IF IT IS THE GOOD NEWS, BUT AS KAITLIN MENTIONED, WE HAVE BEEN DOING SERVICE UPGRADES ON THE PUBLIC SIDE SINCE 1973 SO IF WE ARE SEEING MAINS THAT HAVE LED SERVICES ON THE PUBLIC SIDE THEY ARE ORIGINAL TO THE BLOCK.
SO THOSE ARE MEANS THAT ARE REACHING END OF LIFE AND WE WOULD BE LOOKING TO UPGRADE THOSE OVER THE NEXT 20 YEARS ANYWAY SO WE WOULD BE LOOKING TO ACTUALLY REPLACE THAT ENTIRE MAIN AND WE DO THOSE SERVICE UPGRADES.

>> JUST A REFERENCE, THE APPENDIX YOU ARE REFERENCING WITH THE MAP WITH THE DOTS.
THAT IS LOOKING AT THE TOTAL SERVICE LINE COMPOSITION SO AGAIN, IF EITHER SIDE IS LED WHERE DESIGNATING IT AS A LEAD SERVICE LINE, BUT DOES NOT NECESSARILY MEAN THAT THE VILLAGES PUBLIC SIDE IS ACTUALLY THAT IN THAT LOCATION.
THAT IS WHERE THE VILLAGES DASHBOARD IS INCREDIBLY USEFUL BECAUSE IT IS SHOWING THE SPLIT, BUT SHOWING AT THE SCALE WOULD GET REALLY CLUTTERED SO THAT IS WHY YOU ARE HAVING A TOTAL LOOK.

>>TRUSTEE STRAW: THANK YOU.

>>TRUSTEE WESLEY: WOW.
A LOT OF INFORMATION.
THANK YOU SO MUCH.
I HAVE A FEW QUESTIONS HERE.
YOU DO NOT HAVE TO ANSWER THEM ALL.
THE FIRST THING I WANT TO ASK ABOUT IS THE COPPER ASPECT OF THIS.
WE KEEP HEARING COPPER BROUGHT UP.
WE DO NOT TALK ABOUT COPPER WHEN WE TALK ABOUT LEAD SO CAN YOU TALK BUT I MIGHT.

>> GREAT QUESTION.

COPPER IS ALSO A SOFT METAL SO IT HAS THE ABILITY TO LEACH INTO WATER.
DIFFERENT SIDE EFFECTS, DIFFERENT CONCERNS WITH THAT.
THAT IS WHY IT IS THE LEAD AND COPPER RULE.
THAT IS WHY IT IS MANDATING THAT COMMUNITIES MONITOR FOR LEAD AND COPPER IN THE SYSTEM, BUT RIGHT NOW COPPER IS NOT REQUIRING ANY REPLACEMENT AND WE ARE NOT CONCERNED ABOUT COPPER.
- OUR RECOMMENDATION IS TO REPLACE A SERVICE LINE WITH COPPER.
I'M NOT WORRIED ABOUT IT IN A PUBLIC HEALTH AND SAFETY ASPECT.
JUST A WAY TO MONITOR THE WATER QUALITY AND IF IT IS STARTING TO GET CORROSIVE THAT WOULD BE A CONCERN WITH THE COPPER.

>> YOU SAY YOUR RECOMMENDATION IS TO REPLACE OR NOT TO REPLACE?

>> TO REPLACE WITH COPPER.

IF IT IS A LEAD LINED MY RECOMMENDATION IS REPLACE WITH COPPER, IF IT IS COPPER, LEAVE IT AS IS.

>>TRUSTEE WESLEY: THANK YOU VERY MUCH PRETTY VERY HELPFUL.
I WAS TRYING TO FIGURE OUT THE COPPER ASPECT TO THIS.
THANK YOU.
I HAVE SOME FEEDBACK FROM SOME CONSTITUENTS ABOUT THE POTENTIAL FOR ACCELERATED EMPLOYMENT.
THERE ARE FOLKS THAT ARE UNCOMFORTABLE HAVING LED ACCESS SERVICE LINES.
NOW THAT THEY KNOW ON THE PRIVATE PORTION AND THEY ARE WONDERING IF THEY REPLACE THESE THINGS BEFORE WE GET TO REPLACING THEM, IS THERE A REBATE PROGRAM OR IS THERE A SUBSIDY OR ANYTHING LIKE THAT?
THAT WOULD ENCOURAGE THEM TO LEAD OUT IN FRONT OF US?

>>ROB SPROULE: THERE IS NOTHING CURRENTLY.

THE CURRENT PROGRAM THAT THE VILLAGE HAS IS WE REPLACE THE PUBLIC SIDE AND WE CHARGE THE RESIDENT IF THEY ARE GOING TO REPLACE THE PRIVATE SIDE.
IF THERE IS GOING TO BE A CHANGE THAT WOULD BE SOMETHING THAT THE BOARD COULD DICTATE.
BUT WE HAVE BEEN AND WE TYPICALLY ARE REPLACING SOMEWHERE AROUND 150-AT 200 LEAD SERVICE LINES EACH YEAR HISTORICALLY SO YOU HAVE PEOPLE WHO HAVE JUST COMPLETED THEIR REPLACEMENT AS WELL SO THE BOARD WILL JUST HAVE TO KEEP THAT IN MIND AS THEY START TO DECIDE IF WE ARE GOING TO INCENTIVIZE THIS AHEAD OF 2027.
WHAT THAT PROGRAM WOULD LOOK LIKE AND WHETHER IT WOULD LOOK BACK IN TIME AS WELL OR NOT.

>>TRUSTEE WESLEY: GOOD POINT.

A VERY GOOD POINT.
THANK YOU.
LET'S SEE, WHAT IS OUR CURRENT DANGER BASED ON THE LEAD LINES THAT WE HAVE?
BECAUSE I KNOW THERE IS THE CHEMICALS THAT KEEP THE LETTER FROM LEACHING INTO THE WATER SUPPLY AND THINGS OF THAT NATURE.

LIKE AT AN AGGREGATE MICRO VILLAGE LEVEL, WHERE DO WE STAND IN TERMS OF THE WATER QUALITY?

>> THAT WATER IS PURCHASED FROM THE CHICAGO DEPARTMENT OF WATER MANAGEMENT - AM I GETTING THE ACRONYM CORRECT IN MY HEAD?
A LOT OF ACRONYMS IN THERE.
IN CHICAGO TREATS OR ADDS A BLENDED PHOSPHATE, WHICH IS BASICALLY CREATING A PHYSICAL BARRIER BETWEEN THE PIPE THAT IS RUNNING THROUGH AND THE WATER SO IT BUILDS UP OVER TIME SO THAT WOULD ADHERE TO A LEAD PIPE AND CREATE THE BARRIER.
AS LONG AS THAT IS IN PLACE, AND EVERYTHING IS GOING QUITE WELL, THAT CREATES A - MINIMIZES CONCERN IN THE VILLAGE HAS COMPLETED TRIANNUAL LEAD AND COPPER SAMPLING.
I CAN SPEAK FOR THE PAST THREE ONE'S AND ALL OF THEM HAVE BEEN UNDERNEATH OF THE ACTION LEVEL FOR THE STATE, WHICH IS 15 PPB.
RIGHT NOW UNDERNEATH OF THOSE CURRENT SAMPLING PROCEDURES EVERYTHING LOOKS OKAY.
NOW THE SAMPLING PROCEDURES ARE CHANGING AND WE COULD SEE DIFFERENT RESULTS BASED OFF THE CHANGES IN SAMPLING PROCEDURES, BUT BASED OFF OF THE KNOWLEDGE I HAVE AND WHAT CHICAGO IS DOING WITH TREATING THEIR WATER, I AM NOT IMMEDIATELY CONCERNED.

>>TRUSTEE WESLEY: AWESOME THAT IS GREAT TO HEAR.
NOTING THAT THERE COULD BE ON THE PUBLIC AND PRIVATE SIDE TWO DIFFERENT WATER MAIN OR WATER PIPE MATERIALS.
NOT SURE THE SERVICE LINE MATERIALS.
NEVERMIND, I ANSWERED THE QUESTION IN MY HEAD.
DO NOT WORRY ABOUT THAT ONE.
SO THE OTHER QUESTION I HAVE IS, HAVE WE EXPLORED AS WE ARE DIGGING UP THE STREETS AND RUNNING PIPES TO FOLKS HOUSES, HAVE WE EXPLORED ADDITIONAL THINGS WE COULD BE RUNNING TO FOLKS HOUSES LIKE FIBER?
BECAUSE I HAVE IN MY HEAD LIKE A FRAMEWORK OF FIBER TO THE HOME, RESELLING THAT TO AN INTERNET PROVIDER AND MAKING OUR MONEY BACK.

>>ROB SPROULE: WE HAVE NOT CONSIDERED THAT.
NOT WHERE I THOUGHT YOU WERE GOING WITH THAT QUESTION.
I THINK THE BIGGEST CHALLENGE WE WOULD FACE WITH THAT, WHICH IS MAYBE NOT INSURMOUNTABLE, BUT IS THAT MOST OF THE COMMUNICATION AND ELECTRIC LINES RUN DOWN THE ALLEYS, WHEREAS THE WATER MAIN AND THE GAS MAIN ARE IN THE PUBLIC WAY IN FRONT OF THE HOUSE SO THERE'S NOT A LOT OF - IT COULD CHANGE DEPENDING ON THE LOCATION, BUT THE MAJORITY OF THE COMMUNITY THERE IS NOT COMMUNICATION LINES ALREADY IN THE PUBLIC WAY IN FRONT OF THE HOUSE AND SO WE WOULD PROBABLY BE TALKING TO SOMEONE AND LOOKING AT RUNNING NEW SERVICES WITHIN THE RIGHT-OF-WAY OUT FRONT OR SOMETHING LIKE THAT IF WE WERE TO TRY TO TIE IT TOGETHER IN THAT SENSE AND THINK WE WOULD JUST HAVE TO LOOK AT IF THERE ARE ANY CONSIDERATIONS AROUND SPACING THAT WOULD BE NEEDED BETWEEN THINGS LIKE FIBER-OPTIC AND WATER LINES.

I DON'T KNOW IF THERE'S REGULATIONS WHEN IT COMES TO THAT.

>>TRUSTEE WESLEY: I WOULD LOVE TO SEE IF THIS IS FEASIBLE.
THE NEED FOR BANDWIDTH THAT WILL ONLY GROW OVER TIME AND IF WE COULD CAPTURE THIS - NOT NECESSARILY A HUGE FAN OF MUNICIPAL INTERNET SERVICE, BUT IF WE HAD THE RESEARCHER AND WE COULD RESELL SOMEONE RUNNING ON TOP OF THAT.

>>ROB SPROULE: OR GET COMCAST TO FINANCE THE WHOLE THING.

>>TRUSTEE WESLEY: WORTH EXPLORING IF WE ARE TEARING UP STREETS AND WE HAVE THE POTENTIAL TO LAY CONDUIT.
WHAT IS THAT?
OF COURSE YOU DO.

>>TRUSTEE PARAKKAT: NO.
IT JUST WANTED TO SAY WITH STARLING TO COMING IN, FIBER OPTICS FROM A BROADBAND PERSPECTIVE IT MAY BE LESS RELEVANT IN TERMS OF PHYSICAL INFRASTRUCTURE SO THAT MAY BE AN ULTIMATE THAT BECOMES MORE VIABLE AND COST-EFFECTIVE.

>>TRUSTEE WESLEY: GOOD POINT.
I DON'T THINK THE BANDWIDTH WILL CATCH UP TO FIBER, BUT REALLY GOOD POINT.
SO $144 MILLION IS WHAT WE ARE LOOKING AT OVER 20 YEARS IS THE PROJECTED?
OKAY.
ALSO, REALLY LOVE THE WATER SERVICE DASHBOARD.
WANTED TO POINT THAT OUT, TOO.
THAT IS ALL I HAVE GOT.
THANK YOU.
THE WATER SERVICE DASHBOARD.

>> WE ARE LOOKING AT DEBUTING A NEWER VERSION, WHICH WILL BE EVEN MORE USER-FRIENDLY.

>>TRUSTEE WESLEY: SEND AN EMAIL WHEN YOU DO AND I WILL PUBLICIZE IT.

>>PRESIDENT SCAMAN: TRUSTEE BUCHANAN?

>>TRUSTEE BUCHANAN: I DID, BUT THERE IS A LITTLE BIT OF RANTING ABOUT THIS OVERALL SITUATION WITH THE LEAD SERVICE LINES.
AS I AM A CONSULTANT TO THE EPA AND AMERICAN - - LEAD POISONING SO I'M VERY FAMILIAR WITH LEAD IN WATER AND ITS EFFECTS AND ITS LACK OF EFFECTS AND THAT THE CULPRIT HERE IS IT IS NOT BY CHANCE THAT WE HAVE LEAD SERVICE LINES.
IT WAS A LEAD INDUSTRY AND PLUMBERS UNIONS THAT ARE THE REASON THAT WE NOW SUFFER FROM LEAD IN OUR WATER.
SO I TEND TO THINK THAT RESIDENTS SHOULD NOT HAVE TO PAY ANYTHING.
WE SHOULD GO AFTER THE CULPRIT AND I KNOW THAT IS NOT HAPPENING SO THAT IS PART OF MY RANT AND THE OTHER IS THAT WATER, AS YOU KNOW IS NOT THE PRIMARY SOURCE OF LEAD IN CHILDHOOD LEAD POISONING.
IT IS PAINT.

I WISH THIS TYPE OF COMMITMENT WOULD HAVE BEEN MADE AT THE STATE AND FEDERAL LEVEL AT PAINT REMEDIATION, ESPECIALLY IN A TOWN LIKE OAK PARK WITH OUR OLD HOMES.
THE VAST MAJORITY OF WHICH HAVE LED PAIN ON THOSE FIRST SEVERAL LAYERS OF PAINT.
SO THAT IS ALSO NOT HAPPENING.
BECAUSE OF ALL THE PUBLICITY AROUND FLINT DECIDED TO PASS THIS LEGISLATION REGARDING LEAD IN THE WATER.
LEAD IN WATER IS, LIKE YOU SAID, NOT THE PRIMARY SOURCE OF LEAD POISONING ENDED THAT SAID, OUR LEAD POISONING LEVELS HAVE COME DOWN OVER THE LAST 15 YEARS.
ANYBODY WHO IS GROWING UP IN THE 70s HAD A LEAD LEVEL AROUND 15 MCG/DL AND THE AVERAGE IS NOW AT LEAST 10 TIMES LOWER THAN THAT BECAUSE WE TOOK THE LEAD OUT OF GAS AND WE TOOK THE LEAD OUT OF PAINT.
WE DID NOT TAKE THE LEAD OUT OF WATER IN THE LEAD LEVELS HAVE NOW GONE DOWN BY A POWER OF 10.
SO THE LEAD POISONING ISSUE IS SEEN BY SOME AS A PUBLIC HEALTH SUCCESS AFTER TAKING IT OUT OF GAS AND PAINT.
SO WHY ARE WE SPENDING THIS MUCH MONEY ON TAKING OUT OF WATER?
THE SCIENCE SHOWS THAT THERE IS NO SAFE LEVEL.
YES, THERE ARE IQ POINTS LOST AND I SAY MY MEMORY SUCKS BECAUSE MY LEAD POISONING THAT I SURELY HAD BACK GROWING UP IN THE 70s AND THE KIDS ARE SMARTER THESE DAYS BECAUSE THEY DID NOT LOSE THOSE IQ POINTS.
THIS IS A MOONSHOT THAT SOME PEOPLE CELEBRATE.
AS A LEAD SPECIALIST I CELEBRATE THIS MOONSHOT THAT ILLINOIS HAS PASSED THAT MUNICIPALITIES HAVE TO DEAL WITH THIS.
I THINK IT IS COMPLETELY UNFAIR TO LEAVE THIS UP TO THE IN HIS POLITIES OR THE TAXPAYERS TO PAY FOR IT.
I WISH THERE WAS A MOONSHOT ON CLIMATE CHANGE.
THIS IS THE PROGRAM THAT SHOULD BE HAPPENING WITH HEAT PUMPS AND HOMES IN OAK PARK AND MAYBE IN FIVE YEARS ILLINOIS WILL PASS A LAW, BUT IF WE WANT TO HAVE AN EFFECT ON PUBLIC HEALTH IN THE STATE, THIS IS WHAT SHOULD BE HAPPENING WITH CLIMATE CHANGE MITIGATION.
NOT TAKING LEAD OUT OF WATER.
SO GIVEN ALL OF THAT, LIKE I SAID, I DIDN'T THINK ANY OF THIS WOULD BE HELPFUL TO YOU FOR MAKING ANY DECISIONS.
I THINK THAT THE RESIDENCE OF OAK PARK IT SHOULD PAY AS LITTLE AS POSSIBLE.
I THINK OUR MUNICIPALITY SHOULD PAY AS LITTLE AS POSSIBLE.
AND THAT WE SHOULD GO TO THE STATE AND THE FEDS FOR AN EXPECTATION THAT THEY PAY FOR THIS BECAUSE OF THE EPA'S HAND IN NOT REGULATING THIS SOONER DID I COULD GO ON ABOUT LEAD FOREVER, BUT ONE QUICK THING, YOU'RE UP PAST LEAD LAWS IN THE 1920s AND WE DID NOT GET AROUND TO IT UNTIL THE 1980s AND SO THE U.S. HAS CHOSE NOT TO REGULATE THIS KNOWING THE GRAVE HEALTH EFFECTS AND SO NOW WE ARE PAYING THE PIPER.

>>SPEAKER: IT MAKES ME HAPPY TO SPEAK TO A LIKE-MINDED INDIVIDUAL OR SOMEONE WHO IS EQUALLY EDUCATED ON IT.
I CAN SAY PERSONALLY THAT I HAVE A LEAD SERVICE LINE AND I LIVE IN A HOUSE WITH LEAD PAINT AND SO I CAN STAND BEFORE YOU KNOWING BOTH THE PRIVATE SIDE PERSPECTIVE AS WELL AS THE WORKING WITH COMMUNITIES ACROSS THE CHICAGOLAND AREA AND THE GRIEVOUS FINANCIAL RESPONSIBILITY THIS IS PUTTING ON COMMUNITIES AND HOW THE WORLD DO YOU EVEN BEGIN TO FIGURE IT OUT WHEN THERE IS ALL THESE OTHER NEEDS IN TOWN.
SO YES.
I SEE BOTH SIDES.
I SEE ALL SIDES.
>>TRUSTEE WESLEY: I WANT TO SAY, SUSAN.
I THINK WE FOUND YOUR ZONING ISSUE.
I APPRECIATE THE RANT.
WELL DONE.
>>PRESIDENT SCAMAN: AS DID I. ANY OTHER FURTHER COMMENTS?
ALL RIGHT.
THANK YOU.
>>ROB SPROULE: SURE.
SO I JUST HAVE A COUPLE MORE QUICK THINGS AND WE ALREADY TOUCHED ON THEM A LITTLE BIT.
INCLUDED IN YOUR PACKET ALSO WAS A COMPARISON TABLE OF WATER RATES FOR SOME OF OUR ADJACENT COMMUNITIES ARE COMMUNITIES OF SIMILAR SIZE.
ONE OF THE MECHANISMS BY WHICH COMMUNITIES ARE LOOKING TO FUND THIS IS BY INCREASING THE WATER RATES.
IN THE SUM OF THOSE COMMUNITIES HAVE ALREADY STARTED TO TAKE STEPS TO RAISE THE RATE IN ORDER TO TRY TO BUILD A FUND BALANCE TO HELP SUPPORT THE PROJECT.
IT IS INTERESTING TO NOTE AS YOU SEE ON THE TABLE THAT OF THE COMMUNITIES WE COLLECTED, OAK PARK HAS THE SECOND LOWEST RATE OF OUR NEIGHBORING COMMUNITIES IN TERMS OF COMBINED COST FOR WATER AND SEWER AND BERWYN IS AN INTERESTING MODEL WHERE THEY CHARGE A FLAT FEE FOR THE FIRST UNIT OF WATER.
THEY CHARGE ON A DIFFERENT UNIT THEN WE DO.
I DON'T WANT TO CONFUSE YOU WITH THAT, BUT THEY CHARGE A DIFFERENT RATE ONCE YOU GET BEYOND THAT PRIMARY LEVEL.
SOME COMMUNITIES HAVE STARTED TO DEVELOP COMMERCIAL WATER RATE TABLES AS WELL WHERE THEY ARE CHARGING COMMERCIAL RATES FOR FACILITIES THAT ARE COMMERCIAL OR INDUSTRIAL.
AS WE TALKED ABOUT IT, WE HAVE INCLUDED THE BUDGET FOR 25 A WATER RATE STUDY AND IT WAS MENTIONED EARLIER ON IN TERMS OF WAYS THIS CAN BE FINANCED.
IT CAN BE FINANCED A NUMBER OF DIFFERENT WAYS.
THE PRIMARY METHOD WITH THE WATER AND SEWER FUND BEING AN ENTERPRISE FUND WE WERE LOOKING TO LOOK AT THE WATER AND SEWER RATE STRUCTURE TO

DEAL WITH THIS COST AND THE RATE STUDY IS NECESSARY WITH THE PLAN TO HELP US AVOID A SINGLE LARGE INCREASE THAT CAN BECOME A FINANCIALLY BURDENSOME FOR CUSTOMERS AND IT WILL ALLOW US TO PLAN FOR CAPITAL IMPROVEMENT AND COMMUNICATE WITH CUSTOMERS ABOUT FUTURE IMPACT AND RATE INCREASES.
BUT WE DO ALSO - WE TALKED ABOUT IT A LITTLE BIT AT THE LAST MEETING, BUILDING UP TO THAT WE DO NOT HAVE A RATE FOUR 2025.
OUR REVENUE CANCELLATIONS YOU SAW AT THE LAST MEETING WERE BASED ON A 4% INCREASE AND WE ARE EXPECTING TO SEE SOMEWHERE BETWEEN A 3-4% INCREASE FROM THE CITY OF CHICAGO FOR 2025 AND WE DO NOT HAVE THE NUMBER YET AND THEY ARE ON A STAGGERED SCHEDULE, NOT A TRADITIONAL CALENDAR YEAR.
AND THE FUND BALANCE FOR THE ENTERPRISE FUND IS LOW.
WE TALKED ABOUT THAT A LITTLE BIT.
THE PREVIOUS RATE STUDY THAT WAS DONE WAS COMPLETED IN 2019 AND WAS A FOUR YEARS 2020 THROUGH 2024.
OBVIOUSLY THERE IS A LOT OF THINGS THAT HAPPENED IN 2020 THAT THEY DID NOT THINK ABOUT IN 2019 THAT REALLY KIND OF THROUGH THE PROPOSED PLAN INTO - CAUSING HAYWIRE AND IN 2024 OR 2023 WE TALKED TO THE BOARD AND DID A 4% RATE INCREASE INSTEAD OF WHAT WAS PLANNED AT THE TIME BASED ON THE RATE STUDY THAT WOULD HAVE BEEN A 1% TO COVER SOME OF THE LOST COST FROM CITY OF CHICAGO WATER INCREASES.
SO WE ARE STILL HAVING A NUMBER OF CONVERSATIONS AROUND SOME OF OUR LARGER FINANCIAL PROJECTS INCLUDING OAK PARK AVENUE THAT HAS A SIGNIFICANT IMPACT OR POTENTIAL IMPACT ON WATER AND SEWER FUND.
SO WE ARE EVALUATING NEEDS AS WE LOOK TO MAINTAIN A HEALTHY FUND BALANCE AS RECOMMENDED BY BEST PRACTICES AND TO COVER THE PROJECTS THAT ARE PROPOSED FOR 2025 AND 2026 SO WE WILL BE BACK TO THE BOARD LATER THIS YEAR WITH A PROPOSED RATE CHANGE.
WITH THAT, IF THERE ARE LAST-MINUTE QUESTIONS I AM HAPPY TO ENTERTAIN THOSE.

>>PRESIDENT SCAMAN: TRUSTEE WESLEY?

>>TRUSTEE WESLEY: THANKS, ROB.
FEEL LIKE I JUST SAW YOU.
SO I KNOW WE HAVE AN ONGOING BATTLE WITH WATER LOSS.
HOW ARE WE LOOKING IN THAT BATTLE?
ARE WE WINNING?

>>ROB SPROULE: WE ARE TREADING WATER AND HOPEFULLY MAKING SMALL INCREMENTAL IMPROVEMENTS.
SOME OF THE LARGER PROGRAMMING THAT WE LOOKED AT IN TERMS OF THE LEAK DETECTION SENSORS HAS BEEN WORKING, BUT WE HAVE NOT FOUND THE SMOKING GUN THAT WE THOUGHT MIGHT BE OUT IN THE SYSTEM THAT WAS CONTRIBUTING SIGNIFICANTLY TO THE WATER LOSS AND SO WE ARE MAKING A LOT OF SMALL IMPROVEMENTS THAT I THINK OVER TIME WILL BEAR OUT.

ONE THING THAT WE - WHEN THAT DID NOT BEAR OUT THE RESULTS THAT WE WERE HOPING WE LOOKED MORE INTERNALLY TO OUR WATER BILLING AND WE BROUGHT A CONSULTANT ON EARLIER THIS YEAR TO DO AN AUDIT ON OUR WATER SYSTEM AND IDENTIFY IF THERE ARE INCONSISTENCY WITHIN THE SOFTWARE OR THE WAY THAT THINGS ARE BEING BILLED WITHIN THE SOFTWARE THAT COULD BE CONSTRUED INTO WATER LOSS AS WELL.
THEY ARE ANALYZING THE DATA RIGHT NOW AND WE HAVE OUR FINGERS CROSSED AGAIN THAT MAYBE THERE WILL BE SOMETHING THERE THAT HELPS CONTRIBUTE SIGNIFICANTLY, BUT THE REVENUE PROJECTIONS THAT WE DID FOR 25 ARE STILL BASED ON A 20% WATER LOSS.

>>TRUSTEE WESLEY: I WILL TAKE TREADING WATER VERSUS LOSING GROUND.
AND SO THE NEXT QUESTION I HAVE IS ABOUT THE SPLIT RATE.
IF WE DID PURSUE A SPLIT RATE, DO YOU HAVE AN ESTIMATE ON WHAT OUR COMMERCIAL USAGE IS AND WHAT IT BE - IS THAT USAGE IS SIGNIFICANT ENOUGH TO JUSTIFY A SPLIT RATE?

>>ROB SPROULE: WE HAVE NOT STARTED TO LOOK AT THAT.
WE CAN.
HISTORICALLY WE DID NOT SPECIFY.
WE HAVE TALKED ABOUT HOW WE WOULD DETERMINE WHO IS COMMERCIAL VERSUS NONCOMMERCIAL AND WHERE THINKING WE WOULD LOOK AT PROBABLY UTILIZE THE SAME SYSTEM THAT WE USED FOR OUR REFUSE PROGRAM WHEREAS IF YOU ARE SIX UNITS ARE LARGER OR A COMMERCIAL BUSINESS THAT YOU WOULD THEN FALL UNDER THE COMMERCIAL RATE AND WE WOULD PULL THEM OUT OF THE SYSTEM EASILY BECAUSE THEY ARE CHARGED DIFFERENT WAYS FOR THE ALLEY FEE THAT WE CHARGE RESIDENCE.
WE HAVE NOT STARTED TO GET THAT FAR.
IF THE BOARD IS INTERESTED IN LEARNING MORE ABOUT THAT, WE CAN LOOK INTO THAT.
AS THE ONE DOWNSIDE TO THAT I GUESS FROM A LEAD PERSPECTIVE IS OUR COMMERCIAL USERS AND OUR LARGER RESIDENTIAL USERS DO NOT TYPICALLY HAVE LEAD LINES.
THEIR SERVICES ARE LARGE ENOUGH THAT THEY ARE TYPICALLY DUCTILE IRON SO IF WE ARE LOOKING AT IT FROM STRICTLY A LEAD PROGRAM, JUST SOMETHING TO KEEP IN MIND THAT THEY ARE NOT NECESSARILY CONTRIBUTING TO THE INCREASED COST, BUT YEAH.

>>TRUSTEE WESLEY: WE ARE ALL FAMILY HERE AND WE ALL HAVE TO PAY OUR SHARE.

>>TRUSTEE WESLEY: THEY ARE OUR LARGEST USERS.
INCREASING THE RATES WOULD LEAD TO CONSERVATION OF RESOURCES.

>>TRUSTEE WESLEY: COULD BENEFIT.
I WILL TAKE THAT, TOO.

>>TRUSTEE ROBINSON: SO WOULD I.

>>TRUSTEE WESLEY: ONE MORE BACK TO THE WATER LOSS AND IT IS SIMILAR TO THE QUESTION I ASKED BILL WHEN HE WAS UP THERE EARLIER.

ARE THERE ANY AI MACHINE LEARNING ASPECTS THAT COULD HELP US DETERMINE WATER LOSS?

>>ROB SPROULE: I DON'T KNOW IF I HAVE AN ANSWER FOR THAT.
I'M SURE THERE IS POTENTIALLY SOME INFORMATION OUT THERE, BUT I'M NOT TOO FAMILIAR YET.
THE BEST I COULD DETERMINE IS PROBABLY THAT WE WOULD START TO - THEY WOULD START TO MAKE CALCULATIONS BASED ON THE AGE OF THE PIPES AND MAKE RECOMMENDATIONS ON IMPROVEMENT, BUT I'M NOT SURE IF THERE IS SOFTWARE OUT THERE THAT CAN IDENTIFY WHERE A LEAK IS POTENTIALLY TO OCCUR.

>>TRUSTEE WESLEY: WHEN I ASK THESE QUESTIONS I HAVE - THIS WAS COMPLETELY OFF THE CUFF BASED ON THE BACK-AND-FORTH EARLIER ABOUT WATER LOSS SO I WILL DO READING AND IF I FIND SOMETHING I WILL SEND IT YOUR WAY.

>>TRUSTEE PARAKKAT: ONE THING IS FOR LARGE PIPELINES THERE ARE THESE (WORD?) YOU USED TO PUSH TO THAT AND COLLECT INFORMATION ABOUT LEAD DETECTION BECAUSE THERE IS A LOT MORE MONEY AT STAKE.
I DON'T KNOW IF THERE IS SOMETHING FOR WATER LINES.
IT IS REALLY SMALL SO PROBABLY AN AVENUE WORTH EXPLORING, BUT I DON'T KNOW IF IT EXISTS, BUT I SEE IT IN THE CONTEXT OF LEAD PIPELINES.

>>PRESIDENT SCAMAN: ALRIGHT.

>>TRUSTEE STRAW: I, TOO, WOULD BE INTERESTED IN HEARING POSSIBILITIES AROUND A SPLIT BETWEEN COMMERCIAL AND RESIDENTIAL RATES.
WHEN WE ARE TALKING ABOUT COMMERCIAL VERSUS RESIDENTIAL HERE, I WANT TO MAKE SURE THAT WE ARE NOT TALKING ABOUT LIKE SIX UNIT VERSUS SINGLE-FAMILY BECAUSE I WOULD VIEW APARTMENTS AS RESIDENTIAL WATER USERS, NOT COMMERCIAL WATER USERS.
I WOULD NOT WANT APARTMENTS CHARGED A HIGHER WATER RATE.
SPECIFICALLY FOLKS WHO ARE BUSINESSES, PARTICULARLY BUSINESSES THAT USE HIGHER VOLUMES OF WATER AND TO PROMOTE EFFICIENCY IN THAT HIGHER VOLUME WATER USE.
NOT RESIDENTIAL PROPERTIES.
IN MY MIND AND I DON'T KNOW - OBVIOUSLY THAT DOES NOT SPEAK FOR THE REST OF THE BOARD.
I WAS CURIOUS IN THE TALK ABOUT CONSERVATION, WHEN I GET MY COMED BILL IT SAYS YOUR ENERGY USAGE IS IN WHATEVER PERCENTILE OF YOUR NEIGHBORS WHO HAVE SIMILAR HOMES.
I WOULD LOVE IT IF WE COULD IMPLEMENT SOMETHING LIKE THAT WITH OUR WATER BILLING AND MAYBE THAT IS BEYOND OUR CAPABILITIES OF WHATEVER SOFTWARE WE ARE USING, BUT IF WE COULD LET SOMEONE KNOW, HEY, YOU MAY HAVE A LEAK SOMEWHERE IN YOUR HOUSE BECAUSE YOU ARE USING - YOU ARE IN THE 95TH PERCENTILE OF WATER USAGE.
IT WOULD BE LIKE, MAYBE THAT TOILET THAT ALWAYS SEEMS TO BE RUNNING, MAYBE I SHOULD HAVE A PLUMBER INTO LOOK AT THAT.

THESE ARE THINGS WHEN WE ARE TALKING ABOUT A RATE HIKE, SOMEONE WHO IS USING MORE WATER BECAUSE THEY HAVE DEFERRED MAINTENANCE, THAT COST IS GOING TO HIT THEM HARDER AND SO IF WE COULD IMPLEMENT PROGRAMS THAT MAY HELP PEOPLE REALIZE THERE IS SOMETHING GOING ON IN YOUR HOUSE WHERE YOU ARE USING MORE WATER THAN YOU INTEND TO END IT IS PROBABLY A DEFERRED MAINTENANCE ISSUE, LIKE THAT MIGHT BE AN OPPORTUNITY FOR US TO TOUCH EVEN IN ADDITION TO PUTTING SOMETHING ON THE BILL, IT MIGHT BE AN OPPORTUNITY FOR US TO REACH OUT AND SAY LIKE, LIKE WE HAD A CONVERSATION AROUND FOLKS HELPING WITH ENERGY REDUCTION ISSUES.
MAYBE SOMEONE CAN CONNECT AND SAY, HERE ARE THE MOST COMMON PLACES PEOPLE ARE HAVING SIGNIFICANT WATER LEAKS.
IT IS A TOILET WITH A BROKEN FLAPPER.
IT IS A FIVE DOLLAR FIX.
IT IS A LEAKING FAUCET.
THESE ARE THE THINGS WE CAN DO, ESPECIALLY WHEN WE ARE LOOKING AT A RATE HIKE WHERE SOMEONE WITH DEFERRED MAINTENANCE - IT MIGHT BE BECAUSE OF AN INABILITY TO PAY TO HANDLE MAINTENANCE TASKS - THINKING CREATIVELY TO ENSURE THAT WE ARE NOT EXACERBATING A PRE-EXISTING DIFFICULTY IN OUR COMMUNITY I THINK IS IMPORTANT AS WE ARE TALKING ABOUT THESE KINDS OF ISSUES BECAUSE WATER RATES IS NOT A PLACE WHERE WE ARE LOOKING AT PROGRESSIVE TAXATION.
IT IS JUST LIKE YOU ARE PAYING FOR WHAT YOU USE.
WE ARE NOT CHARGING PEOPLE WHO LIVE IN REALLY BIG HOUSES MORE FOR THEIR WATER AND PEOPLE THAT LIVE IN SMALL HOUSES.
GREAT POINTS AND PART OF THE IMPLEMENTATION OF THE ADVANCED METERING INFRASTRUCTURE THAT WE HAVE BEEN WORKING ON OVER THE LAST YEAR AS THE ROLLOUT OF A COMMUNITY PORTAL, SO AN ONLINE PORTAL WHERE RESIDENTS WILL BE ABLE TO USE IN THEIR LIFETIME AND WILL GET NOTIFIED - - THEY CAN UPDATE THEIR USAGE OVER THE COURSE OF THE DAY AND WE HAVE NOT SELECTED A VENDOR SO LOOKING AT AN OPTION WHERE SOMETHING SIMILAR TO THE ENERGY EFFICIENCY PARTNERSHIP THAT YOUR INFORMATION THAT COMED DOES IS A GREAT IDEA, BUT THAT IS ONE OF THE NEXT STEPS ONCE WE GET THE LAST COUPLE ANTENNAS IN PLACE AND WE ARE GETTING RELIABLE DATA FOR ALL OF OUR CUSTOMERS IS THE SELECTION OF THAT PORTAL AND THAT IS SCHEDULED FOR 2025, THE PURCHASE OF THAT AND POTENTIALLY ROLLOUT IN 25-26 AND WE ARE HOPING THAT THAT MAY USHER THE WAY TOWARDS MORE REGULAR BILLING AS OPPOSED TO QUARTERLY BILLING SO PEOPLE ARE NOT SURPRISED NECESSARILY IF THEY DON'T HAVE - ARE NOT TUNED INTO THE PORTAL THAT THEY ARE NOT GETTING A BILL FOR THREE MONTHS IF THEY DON'T HAVE USAGE FOR ONE REASON OR ANOTHER.

>> FANTASTIC NEWS.

AND ANYWAY WE CAN SAY YOUR WATER USAGE IS SPIKED OR YOUR WATER USAGE IS REALLY HIGH AND THERE'S SOMETHING GOING ON LIKE IF YOU NEED HELP LET US KNOW.
ALL OF THAT IS AWESOME.

THANK YOU FOR BEING PROACTIVE AROUND THAT.
THAT IS AWESOME.
>>PRESIDENT SCAMAN: ROB, WILLIG IN TROUBLE BUT IF I SAY SOMEONE HAS A BILL THAT CAME IN REALLY HIGH THEY CAN CURRENTLY CALL PUBLIC WORKS AND HELP PROBLEM SOLVE BY DOING THINGS LIKE TURNING OFF YOUR TOILET, THE WATER TO YOUR TOILET AND YOU CAN SEE WHERE IT GOES ON AND THEY CAN HELP YOU DIAGNOSE?
OKAY, NOT THAT WE WANT EVERYONE TO CALL YOU TOMORROW.
SO IF THERE IS NO FURTHER QUESTIONS WE HAVE ANTICIPATED THE LAST TWO TO BE STILL PLENTY OF CONVERSATION AND ONLY 15 MINUTES BEFORE 10:00 P.M. SO I AM JUST LIKE MAKING SURE EVERYBODY HAS THAT.
ESPECIALLY SINCE ONE OF THEM HAS A DATE TIMELINE.
SO A MOTION TO ACCEPT THE STAFF'S RECOMMENDATION FOR LANGUAGE ACCESS PLAN.
MOTION, PLEASE,
>> SO MOVED.
>> SECOND.
>>PRESIDENT SCAMAN: I'M SORRY.
>>VILLAGE MANAGER: NO WORRIES.
I THINK WE ARE READY FOR THE NEXT ITEM.
I WOULD JUST MAKE A COMMENT TO CLOSE OUT THE LAST ITEM.
FIRST OF ALL, PUBLIC WORKS DEPARTMENT OBVIOUSLY IS ATTENDING TO THIS ISSUE FOR A VERY LONG TIME THEY HAVE BEEN ACTIVE PLANNING FOR AS EVIDENCE OF TONIGHT'S DISCUSSION AS WE MOVE TO THE NEXT STAGE OF DISCUSSION IS VERY CLEAR THAT WE NEED A SPECIFIC FINANCIAL PLAN THAT IS HOLISTIC IN NATURE TO ADDRESS THESE CONCERNS ABOUT THE COST.
THE COST OF SOMETHING.
WANTED TO ADD THAT PERSPECTIVE TO THE CONVERSATION.
YOU MAY ALREADY CLEAN ACT, BUT I WANT TO MAKE IT CLEAR THAT NEXT YEAR WE WILL BE HAVING SOME VERY SPECIFIC PROPOSALS AS IT RELATES TO A FINANCIAL PLAN FOR THE LEAD LINE ISSUE.
ALSO A LOT OF CONVERSATION AROUND, YOU KNOW, COORDINATING EDUCATIONAL PROGRAMS AND SO FORTH AND DELIVERING WATER CONSERVATION AND SO FORTH.
ON TO POINT OUT HERE, A LOT OF COMMENTARY AROUND INTEREST THAT WILL BE FULFILLED I THINK BY THE WORK WITH OUR NEIGHBORHOOD SERVICES DEPARTMENT AND PUBLIC WORKS.
SO WE WILL START TO SEE A LOT MORE ENGAGEMENT WITH THE COMMUNITY AND COORDINATION AROUND THE ISSUES THAT WERE RAISED IN THE CONVERSATION AT NIGHT.
SO WITH THAT SAID.
>> I APPRECIATE THE SUMMARY TO CLOSE US OUT.
THE PLANNING IS PRETTY OBVIOUS IN THE PRESENTATION.
IT IS WELL DONE AND THANK YOU.
APPRECIATE THE QUESTIONS AND FOR WHAT IT IS WORTH I DID HEAR AT LEAST THREE VOICES AND I WILL ADD 1/4 THAT KIND OF A SPLIT FEE SCHEDULE.

OKAY.
SO WE THEN HAVE OUR MOTION ON THE TABLE, OUR MOTION AND A SECOND TO ACCEPT STAFF'S RECOMMENDATION FOR A LANGUAGE ACCESS PLAN.
I THINK IT WAS PRESLEY WESLEY AND ROBINSON.
RUSTY ROBINSON FIRST AND TRUSTEE WESLEY.
THANK YOU.
SO VILLAGE MANAGER JACKSON DO YOU WANT TO OPEN US UP?
>>VILLAGE MANAGER: NOT SURE.
THIS IS A CONVERSATION IN A PRESENTATION ABOUT THE LANGUAGE ACCESS PLAN.
WE TALKED ABOUT THE NEED TO DO THIS FOR SOME TIME.
THIS IS IDENTIFIED IN THE BOARD GOALS AND WE ARE EXCITED TO PRESENT THIS TONIGHT AND THE BOARD WITH YOUR FEEDBACK ACCEPTS THE PROPOSAL AND THE STAFF WILL SCHEDULE A REGULAR ITEM TO COME BACK TO THE BOARD AND WE PRIORITIZE FUNDING IN THE PROPOSAL TO SUPPORT IMPLEMENTATION ABOUT COMPREHENSIVE WHICH ACCESS PROGRAM.
WE ARE EXCITED TO BRING THIS TO YOU.
THIS IS SIGNIFICANT FOR CAN EQUITY FOR THE VILLAGE AND IT WILL BRING US INTO COMPLIANCE WITH CERTAIN LAWS AND AS WELL AS A PROACTIVELY ADDRESSING ALL THE CONCERNS THAT WE HAVE BEEN INTERESTED IN IN TERMS OF PROMOTING LANGUAGE ACCESS.
ACCESS TO OUR SERVICES.
SO I WOULD LIKE TO TURN OVER TO DOCTOR WALKER TO LEAD THE PRESENTATION, BUT WE ALSO HAVE SHALONDA LANE, OUR COLLECTIVE IMPACT MANAGER THAT HAS BEEN WORKING WITH DOCTOR WALKER ON THIS MISSION.
>> GOOD EVENING PRESIDENT AND BOARD OF TRUSTEES.
REALLY EXCITED TO BE HERE.
THANK YOU FOR THE INTRODUCTION, MANAGER JACKSON.
IT REALLY ENCAPSULATES THE JOURNEY THAT WE HAVE HAD WORKING ON THIS AND REALLY IMPORTANT PLAN AS WE ARE ADVANCING EQUITY.
SO TONIGHT WE WILL BE GOING OVER AT A HIGH LEVEL OF WHAT THE LANGUAGE ACCESS PLAN KEY TERMINOLOGY, WHAT IS THE PURPOSE OF A PLAN LIKE THIS, OVERVIEW SOME OF THE KEY POLICIES WITHIN THE PLAN THAT WAS ATTACHED TO THIS ITEM AND OBVIOUSLY TALK ABOUT THE BUDGET AND THE IMPLEMENTATION OF IT.
SO REALLY EXCITED AGAIN TO GO THROUGH THIS TONIGHT AS MANAGER JACKSON STATED THIS IS A BOARD GOAL AND A RACIAL EQUITY GOAL AND ENSURING THAT PEOPLE HAVE ACCESS TO GOVERNMENT SERVICE AND CONTRACT AND WE THINK ABOUT OUR DIVERSITY EQUITY INCLUSION STATEMENT ABOUT ANGUISH, LINGUISTIC DIVERSITY IS REALLY MERGING ALL OF THOSE ELEMENTS TOGETHER THAT PEOPLE HAVE LANGUAGE BARRIERS REMOVED SO THEY CAN HAVE, AGAIN, EQUITABLE ACCESS TO THOSE SERVICES CONTRACT PROGRAM AND ACTIVITIES.
QUITE SO OVERALL A LANGUAGE ACCESS PLAN IS MEANT TO ENSURE THAT FOR THOSE THAT ARE SPEAKING OTHER LANGUAGES BESIDES ENGLISH HAVE AN OPPORTUNITY TO STILL ENGAGE LIKE ANYBODY ELSE AROUND ANY SERVICES OR

ACTIVITIES PROVIDED BY MUNICIPAL GOVERNMENT AND SO THE PLAN INCLUDES POLICIES, AGAIN, MOSTLY FROM STAFF OF HOW ARE WE ENGAGING, SUPPORTING AND FACILITATING SERVICES AND ACCESS AROUND THAT?
SO AGAIN, THE PURPOSE OF THE PLAN OVERALL IS LIKE A GUIDE.
LIKE A HOW-TO GUIDE.
HOW ARE WE THINKING ABOUT WHAT IS IT MEAN WHEN SOMEONE PARKS THEIR CAR OR THEY BIKE OR THEY WALK OR WHATEVER THE CASE MAY BE AND WHEN THEY COME TO VILLAGE HALL THAT HOW ARE WE BEING INTENTIONAL AND KIND OF PUTTING - WALKING IN THEIR SHOES AND ENSURING FROM START TO FINISH THAT ALL OF THE LANGUAGE ACCESS NEEDS ARE BEING MET.
SO THAT IS REALLY WHAT ENCOMPASSES OUR 40 PAGES OR SO PLAN.
AND SO I JUST WANT TO BRIEFLY, AS ALWAYS, YOU KNOW HOW I LOVE KEY TERMINOLOGY.
SO THE PLANE HAS SEVERAL MORE TERMINOLOGIES, BUT I WANT TO SPECIFICALLY CALL OUT ENGLISH LANGUAGE LEARNER.
THIS IS A FAIRLY NEW TERMINOLOGY TO REFER TO PEOPLE THAT SPEAK OTHER LANGUAGES THAN ENGLISH AND IS ROOTED IN BEING INCLUSIVE AND EQUITABLE.
A SHOUT OUT TO ALL THE (WORD?) OF THOSE WHO SPEAK OTHER IMAGES AND ARE LEARNING BECAUSE IT IS NOT A DEFICIT.
IT IS REALLY AMAZING THAT PEOPLE SPEAK OTHER LANGUAGES.
WHETHER IT IS SIGNING, SL, SOMETHING I'M STILL WORKING ON LEARNING.
WHETHER SPANISH OR OTHER LANGUAGES AND THEN IT'S A PART OF ENCOURAGING AND BREAKING DOWN PRECONCEIVED NOTIONS THAT IF SOMEONE DOES NOT SPEAK ENGLISH ""WELL" THAT IT IS CORRELATED TO ANYTHING INDICATIVE OF THEIR LINKAGE OR CAPABILITY OF SKILL SET SO YOU WILL SEE MYSELF AND SHALONDA USE THAT INTERCHANGEABLY.
MINTED ENGLISH PROFICIENCY IS MORE SO A FEDERAL TYPE TERMINOLOGY THAT YOU WILL SEE CONSISTENTLY THROUGHOUT LANGUAGE ACCESS PLANS SO WE DEFINITELY STILL USE THAT LANGUAGE.
SO WANT TO BRIEFLY CALL OUT THE ENGLISH LANGUAGE ON HER AND BEING INCLUSIVE AND SUPPORTING OUR OTHER COMMUNITY.
>>SPEAKER: WHAT IS MINE WHICH ACCESS?
IT IS PROVIDING LIMITED ENGLISH PROFICIENT OR LEP THE ABILITY TO ACCESS AND UNDERSTAND INFORMATION AND RESOURCES IN THE LANGUAGE THEY CAN BEST COMPREHEND.
SO THE PRIMARY SERVICES THAT IMPROVES LANGUAGE ACCESS IS A TRANSLATION SERVICES, WHICH REFERS TO WRITTEN MATERIALS AND INTERPRETATIONS, WHICH REFERS TO VERBAL COMMUNICATION.
SO IT IS IMPORTANT TO NOTE THAT THESE ARE NOT INTERCHANGEABLE TERMS.
EACH REFERS TO A SPECIFIC SET OF RESOURCES.
AND SO THE "WHY".
WE VALUE BEING OPEN AND TRANSPARENT IN GOVERNMENT HERE AT THE VILLAGE AND SO THE LANGUAGE ACCESS PLAN TOUCHES ON EACH ONE OF THESE AREAS LISTED.
TO CONTINUE TO UPHOLD AND BUILD UPON THAT SET OF VALUES.

AND SO THE FOURTH FACTOR ANALYSIS.
THIS IS A STANDARD PUT IN PLACE BY THE DEPARTMENT OF JUSTICE TO ENSURE THAT LANGUAGE ACCESS PLANS ARE IN COMPLIANCE WITH THE LEGAL MANDATES THAT DOCTOR WALKER REFER TO IN A EARLIER SLIDE AND SO THERE ARE FOUR DIFFERENT AREAS.
POPULATION, WHICH WE GATHER THIS INFORMATION FROM THE MOST RECENT CENSUS. SERVICE ENCOUNTERS.
WE RESEARCHED WHERE WE HAVE A HIGH SERVICE DIRECTION SUCH AS TENANT AND LANDLORD'S, EVENTS, BUILDING AND HEALTH INSPECTORS, POLICE AND CONTRACTORS THAT WE WORK WITH JUST TO NAME A FEW.
PROGRAM IMPORTANCE.
AND SO THE IMPORTANCE OF THE LANGUAGE ACCESS PLAN AS IT IS IMPORTANT FOR CIVIL ENGAGEMENT AND RESOURCES.
WE HAVE BEEN FORTUNATE TO HAVE THE SUPPORT AND ALLOCATED FUNDING OVER THE LAST TWO YEARS 2023 AND 2024 AND THIS COMMITMENT OF RESOURCES IN BOTH YEARS HAS HELPED US PROPEL THIS LANGUAGE ACCESS PLAN FORWARD.
SO WE HAVE IDENTIFIED SEVERAL OTHER LANGUAGE APART FROM ENGLISH THAT ARE SPOKEN IN OAK PARK WITH SPANISH BEING AT THE TOP.
SO IT IS IMPORTANT TO BE RESPONSIVE TO THE POPULATION WITH THE LARGEST LANGUAGE NEEDS AS WELL AS ANY BUDGETARY IMPLICATIONS ASSOCIATED WITH IT.

>>DANIELLE WALKER: IF I MAY ADD, LANGUAGE ACCESS, WE ARE ALSO THINKING ABOUT IF YOU SEE THE THIRD BULLET POINT IS RECOGNIZING THAT THOSE WHO SPEAK ENGLISH MAY NOT BE PROFICIENT IN ENGLISH.
SO WHAT IS SOME OF THE JARGON HEAVY THINGS WE WOULD USE UNINTENTIONALLY OR INADVERTENTLY IN GOVERNMENT.
HOW WE ARE SPEAKING AND ENSURING THAT IT IS NOT JUST SOMEONE SPEAKING IT DIFFERENTLY WHICH.
IT IS PEOPLE ABLE TO COMPREHEND AND HAVE PROFICIENCY EVEN IN ENGLISH SO THAT IS ANOTHER LEVEL OF DATA THAT WE WERE DRAWING FROM.

>>SPEAKER: FOMENTING THE LANGUAGE ACCESS PLANS UPHOLDS THE VILLAGE COMMITMENT TO DIVERSITY, EQUITY, AND INCLUSION.
LANGUAGE ACCESS CAN BE VARIOUS IN MANY AREAS SUCH AS EDUCATION, HEALTHCARE AND GOVERNMENT AND SO THIS IS A STRIDE TOWARDS DISMANTLING ONE OF THOSE MAJOR BARRIERS FOR THE COMMUNITY.

>>DANIELLE WALKER: WHAT WE WANT TO EMPHASIZE WITH THE DEA IMPACT IS GOVERNMENT IS ONE OF MANY INSTITUTIONS THAT UNFORTUNATELY PERPETUATE THESE HISTORICAL HARMS OF PEOPLE WHO SPEAK OTHER LANGUAGES AND SO IT IS SUCH A TREMENDOUS STEP FORWARD TO BE ABLE TO HAVE A PLAN AND A POLICY THAT IS KIND OF - WE CANNOT SPEAK ON EDUCATION OR THESE OTHER INSTITUTIONS, BUT WE CAN SPEAK ON OUR LOCAL GOVERNMENT AND THE STRIDES WE WILL TAKE TO REMOVE THESE BARRIERS AND SO I RECOGNIZE THAT THESE ARE SOMETIMES PEOPLE FROM SCHOOLING YEARS THROUGH THE WORKFORCE AND THEN HOW MANY OTHER INSTITUTIONS - HEALTHCARE IS OBVIOUSLY A BIG ONE.

LEGAL, LIKE ALL OF THESE AREAS OF INSTITUTIONS WHERE POTENTIALLY HAVING THESE BARRIERS AND REALLY HAVING AN OPPORTUNITY THROUGH OUR INSTITUTION AS A GOVERNMENT TO BE LEADING AND HAVING A PLAN LIKE THIS.
SO THE OVERALL - SHALONDA AND MYSELF, WE RESEARCH MANY, MANY DIFFERENT LANGUAGE ACCESS PLANS ACROSS THE COUNTRY AND WELL OVER 20 AND THESE ARE NOT TWO PAGE PLANS.
THEY ARE HOURS THAT WE DRAFTED 40 OR 50 PAGES.
THIS POLICY YOU ARE SAYING IS KIND OF LIKE, WHAT CAN PEOPLE EXPECT?
AND AT A HIGH LEVEL WHAT PEOPLE CAN EXPECT THAT YOU ARE IN NEED OF LANGUAGE ACCESS SUPPORT THROUGH ANY OF THE SERVICES, ACTIVITIES OR PROGRAMS THAT ARE HAPPENING AT THE VILLAGE, THEN THOSE SERVICES WILL BE PROVIDED TO YOU AND WE WILL TRY OUR BEST TO BE TIMELY AND EQUITABLE AND PROVIDE THOSE.
AND ALSO SHARING THAT THE ASSISTANCE IS THROUGH MANY DIFFERENT PLATFORMS AND SO WE HAVE THOSE LISTED OUT AND WE WILL GO INTO THAT IN OTHER SLIDES AS WELL.
SO AGAIN THAT IS JUST THE OVERALL GENERAL WHAT CAN PEOPLE EXPECT OF WHEN THEY ARE HAVING NEED OF SERVICES.
SO ONE OF THE IMPORTANT ASPECTS OF KIND OF LANGUAGE ACCESS AS A POLICY IS NOTICING.
HOW ARE PEOPLE BECOMING AWARE THAT WE HAVE SERVICES?
ONE OF THOSE THINGS IS AROUND THE SIGNAGE SO YOU'RE ALL PROBABLY FAMILIAR.
IF YOU GO INTO OTHER BUILDINGS OR ESPECIALLY GOVERNMENT BUILDINGS YOU MIGHT SEE A SIGN THAT SAYS (SPANISH) OR YOU MAY SEE ANOTHER DECAL THAT HAS OTHER LANGUAGES AND OUR PLAN WE HAVE THIS DOCUMENT.
THE RIGHT TO INTERPRETERS SO YOU DON'T SEE THOSE FREQUENTLY.
WHETHER IT IS AT A COURTHOUSE OR THINGS LIKE THAT AND IT IS TRANSLATED IN MANY DIFFERENT LANGUAGES SO THE PURPOSE OF SIGNAGE LIKE THIS IS AGAIN, THINKING ABOUT WHETHER PEOPLE LIKE OR BIKE, THEY CAN SEE, SPIN MESH, THAT IS SIGNALING THAT THERE IS SPANISH SUPPORT AND THEY WOULD SEE THIS SIGNAGE AS WELL THAT IT IS NOT NECESSARILY JUST SPANISH LANGUAGE THAT WOULD BE OFFERED IN SUPPORT.
IT IS SO IMPORTANT AROUND THAT SO IF YOU CONTINUE TO WORK ON COLLECTING INFORMATION AROUND LANGUAGE ACCESS NEEDS HERE AT THE VILLAGE AND AS YOU SEE AT THE BOTTOM OF THE SLIDE THERE IS REALLY IMPORTANT THINGS LIKE IF SOMEONE IS WORKING WITH STAFF AND TRAINING AROUND ENSURING THAT THERE IS NO UNINTENTIONAL ASSUMPTIONS MADE ABOUT INDIVIDUALS BECAUSE THEY HAVE AN ACCENT OR WHATEVER BECAUSE THE PURPOSE IS THAT ANYONE WALKING THROUGH IS AWARE THAT THESE SERVICES EXIST AND HAVE AN OPPORTUNITY TO ENGAGE.
SO WITH INTERPRETERS.
SO SHALONDA HAD CALLED OUT THE DIFFERENCE BETWEEN INTERPRETATION AND TRANSLATION AND HOW THEY ARE NOT INTERCHANGEABLE.
INTERPRETERS IS FOR SPOKEN.

SO WHAT IS REALLY KEY IS SOME OF THE THINGS WE WANT TO RECOMMEND WITHIN THE POLICY IS ONE, ENSURING THAT PEOPLE ARE ADEQUATELY TRAINED AND CERTIFIED TO BE INTERPRETERS AND THAT WE ARE AVOIDING USING AS SOMEONE WALKS IN, WHETHER IT IS A FAMILY MEMBER, A MINOR CHILD, SOMEONE IN THE VICINITY, THINGS OF THAT NATURE.
BUT STILL WANT TO PRESERVE THE ECONOMY OF THE PERSON TO DECLINE SERVICES.
WHILE IU'RE HERE, YOU HAVE TO KEEP THE SERVICES.
BUT BEFORE THAT POINT, AGAIN TO ENSURE THAT THEY ARE GETTING HIGH QUALITY SERVICE AND THAT THERE ISN'T ANY KIND OF MISSTEPS IN INTERPRETATION, ESPECIALLY GIVEN AND BEING SENSITIVE TO WHATEVER THE TOPIC MAY BE.
A BIG ONE AROUND INTERPRETATION IS ALSO EPICS.
FOR OUR INTERPRETERS I KNOW IT IS A LOT OF WORDS ON THE SLIDE SO I'M NOT GOING THROUGH ALL OF IT, BUT THE KEY PART, THE EXAMPLE I USED WHEN WE WERE TALKING ABOUT THIS INTERNALLY IS IF SOMEONE IS (WORD?) AND THEY SAY I AM MAD AT DOCTOR WALKER, I WANT THE INTERPRETER TO SAY THAT THEY ARE MAD AT DOCTOR WALKER, NOT THAT THEY HAVE QUESTIONS FOR DOCTOR WALKER.
IT IS NOT WHAT THEY SAID.
THEY SAID THEY ARE MAD AND THAT IS OKAY.
IT NEEDS TO BE A DIRECT INTERPRETATION OF WHAT THAT PERSON SAID NOT MIXED IN OR TRYING TO ADD WORDS OR TRYING TO HELP THEM ALONG AND TRYING TO GET TO A CERTAIN ANSWER.
WE ARE WORKING THROUGH THAT TOGETHER.
IT IS ALSO ABOUT BUILDING COMMUNITY IS THAT WE ARE HERE, WE LEARNED TOGETHER AND WE DO WHAT WE NEED IN ORDER TO GET TO THAT SOLUTION.
SO IT WAS REALLY IMPORTANT AROUND THE PETITIONER IS THE NEXT ASPECT.
THINK ABOUT LANGUAGE ACCESS SERVICES IS TRANSLATION SO THIS IS OUR WRITTEN DOCUMENTATION.
WHETHER IT IS ELECTRONIC OR PAPER ONE OF THE THINGS YOU WILL SEE IN LYNNWOOD ACCESS PLANS IS THIS CATEGORIZATION OF A VITAL DOCUMENT AND ONE OF THE THINGS WE WILL CONTINUE TO WORK ON INTERNALLY IS IDENTIFYING WHAT ARE THE VITAL DOCUMENTS?
WE LISTED EXAMPLES HE WOULD SEE.
COMMON, FOR BOARD MEETINGS, AGENDAS BEING TRANSLATED, PRESENTATIONS AND THINGS LIKE THAT WILL BE SOME OF THE THINGS THAT POTENTIALLY WILL BE CLASSIFIED AS A VITAL DOCUMENT AND SIMILAR TO AN INTERPRETATION POLICY, WE RECOMMEND THAT TO THE BEST OF OUR ABILITY NOT USE GOOGLE TRANSLATE SO EVEN THOUGH THERE IS A LOT OF GREAT SOFTWARE, AI THAT HAS REALLY STARTED TO PICK UP MOMENTUM AROUND SUPPORTING INTERPRETATION AND TRANSLATION AND THE REASON WITH LIKE - NOT RAINING ON GOOGLE TRANSLATE.
A SPANISH AND TO USE THAT AS AN EXAMPLE BECAUSE IT IS THE ONLY LANGUAGE I KNOW.

IN SPANISH THERE ARE TWO DIFFERENT WORDS FOR FISH AND ONE IS (SPANISH) AND ONE IS SPINNING.
ONE MEANS IT IS A LIVING ANIMAL AND ONE MEANS YOU ARE GOING TO EAT AT.
MAKING SURE YOU USE THE RIGHT FORM OF A FISH IS ONE OF THE MANY EXAMPLES WHEN WE ARE THINKING ABOUT TRANSITING AND GOOGLE TRANSLATE MAY NOT BE ABLE TO PICK UP THE NUANCE AND ANOTHER ONE I SAW JUST FUNNY THINGS IF YOU GOOGLE IT WAS FOR AUTUMN IN SPANISH IS (SPANISH).
AND THAT MEANS AUTUMN, BUT THEY SAW - IT WAS A PICTURE OF LIKE FALL PROTECTION - FALL PROTECTION, BUT GOOGLE TRANSLATE USED (WORD?), WHICH IS AUTUMN, WHICH IS LIKE THIS IS THE WRONG FALL.
SO THINGS LIKE THAT.
DEPENDING ON THE CIRCUMSTANCE IT IS NOT THAT GOOGLE TRANSLATE IS OFF THE TABLE, WE JUST WANT TO ENSURE HIGH-QUALITY TRANSLATION, ACCURACY, CULTURALLY COMFORTED AND WE ARE NOT HAVING THOSE MISSTEPS.
QUITE SOME OF THE KEY SERVICES OFFERED IN OUR LANGUAGE ACCESS PLAN WOULD BE IN-HOUSE STAFF, IN-HOUSE MULTILINGUAL STAFF AND THIS WOULD BE HELPFUL WHEN INTERPRETATIONS ARE HAPPENING AT VILLAGE HALL.
HE CONTRACTED INTERPRETERS AND TRANSLATORS AND THIS WOULD BE MORE HELPFUL TOWARDS LARGE MEETINGS.
REAL-TIME INTERPRETATION DEVICES AND TELEPHONIC INTERPRETATIONS, WHICH WE WILL UTILIZE THIS MORE SO WHEN ASSISTANT PUBLIC FACING STAFF WHO INTERACT WITH THE COMMUNITY MORE FREQUENTLY AND WEB-BASED VIDEO REMOTE INTERPRETATIONS OR VRI SERVICES, WHICH IS MORE USEFUL WHEN HOLDING COMMUNITY ENGAGEMENT AND ASL INTERPRETATIONS FOR DEAF OR HARD OF HEARING INDIVIDUALS, WHICH WILL BE HELPFUL AND HIGH-PROFILE EVENTS.

>>DANIELLE WALKER: IN THE PLAN WE GO INTO DETAIL OF HOW THE KEY SERVICES ARE UTILIZED AND WHAT FORMAT YOU CAN HAVE IT.
I HAVE IT IN MY POCKET.
AT THE INTERPRETATION DEVICES AND WHETHER YOU TRAVEL ABROAD THESE ARE THINGS THAT VILLAGE STAFF ALREADY HAS AVAILABLE SO IT IS NOT JUST MULTILINGUAL STAFF.
WE ARE EQUIPPING ALL STAFF TO BE PREPARED IN ORDER TO ENGAGE A DIFFERENT LANGUAGE AND USING DEVICES AROUND THAT.
THAT IS WHERE TRAINING WILL COME AND HELPFUL.
AGAIN, THAT IS ANOTHER OBJECTIVE GOAL WITH LANGUAGE ACCESS AS WE WANT TO NORMALIZE THAT WE WILL HAVE ENGAGEMENTS AND ENGAGING PEOPLE WITH DIFFERENT LINKAGES AND YOU DON'T NECESSARILY HAVE TO BE SOMEONE WHO SPEAKS THE LANGUAGE TO ENGAGE SO HOW ARE WE LEARNING AND GROWING TOGETHER?

>> DOCTOR WALKER JUST TOUCHED ON TRAINING.
THAT WAS A PERFECT SEGUE.
SO IN ADDITION TO THE DEVICES AND DIFFERENT RESOURCES, STAFF WILL RECEIVE TRAINING ON THE POLICY AND PROCEDURE FOR USING THE DIFFERENT LANGUAGE ACCESS RESOURCES AND AS WELL AS CULTURAL COMPETENCY TRAININGS SUCH AS BIASES.

DOCTOR WALKER DID MENTION THIS A LITTLE EARLIER AND WE WANT TO ENSURE THAT STAFF DO NOT KNOW THAT ENGLISH PROFICIENCY DOES NOT CORRELATE TO INTELLIGENCE AND THE THINGS OF THAT SORT.
THAT WOULD BE PART OF THE TRAINING THAT STAFF RECEIVES.
SO IN TERMS OF CONTINUOUS IMPROVEMENT AND FEEDBACK, THAT DEI OFFICE WILL WORK WITH STAFF AND LEADERSHIP TO COLLECT GOOD DATA TO CONTINUOUSLY IMPROVE AND SCALE THE PROGRAM.
ULTIMATELY GIVING US MEASURABLE INSIGHTS INTO THE LANGUAGE ACCESS PLAN AND ALLOWING US TO RECALIBRATE THE PROGRAM AS NEEDED.
AND SO THE DEI OFFICE SERVES - WILL SERVE AS THE MAIN POINT OF CONTACT REGARDING INQUIRIES, LANGUAGE ACCESS COORDINATION, ASSESSING THE PROGRAM AS WELL AS ADDRESSING LANGUAGE ACCESS NEEDS, PROVIDING TRAININGS, COLLECTING AND ANALYZING FEEDBACK AND OVERALL RESOURCE MANAGEMENT.

>>DANIELLE WALKER: THAT WILL LEAD US TO THE SLIDE AROUND A PROPOSED BUDGET AROUND WHAT IS NEEDED TO REALLY PROPEL THEM AGAIN, FORWARD WITH OUR LANGUAGE ACCESS SERVICES SO WHAT WE SAW AS WE WERE RESEARCHING OTHER THING WHICH ACCESS PLANS ACROSS OTHER CITIES IS THAT IT WAS BROKEN DOWN INTO THESE PARTS THAT YOU SEE LISTED.
WHETHER SOME OF THE NEEDS FOR TRANSLATION OR VITAL DOCUMENTS, HOW OFTEN WILL YOU ME AND NEED IN PERSON INTERPRETATION.
IT COULD BE COMMUNITY ENGAGEMENT, IT COULD BE PUBLIC COMMENT.
IT COULD BE THOSE TYPES OF INTERACTIONS.
SO HOW MANY ARE WE ESTIMATING OF HAVING SUPPORT IN THOSE NEEDS?
THEN THEY CONTRACTED PHONE AND WEB.
THIS IS THE DAY-TO-DAY OPERATIONS.
SOMEONE COMES IN, THEY SPEAK POLISH, WE MAY NOT HAVE A POLISH SPEAKING STAFF AVAILABLE SO THEY ARE GOING TO CALL A LINE AND ENGAGE WITH SOMEONE THAT WAY IN ORDER TO HAVE THAT INTERPRETATION.
AND THEN WE HAVE SOFTWARE APPLICATIONS.
THIS HAS BEEN REALLY FUN.
DEFINITELY A FAN OF THE TECH AND THE STUFF GOING INTO LANGUAGE ACCESS.
IT IS LONG OVERDUE, BUT WE ARE HERE AND IT IS MOVING FAIRLY QUICKLY.
THESE ARE THINGS LIKE WORLDLY AS AN EXAMPLE WE HAVE BEEN LOOKING INTO WITH STAFF.
IF YOU ARE FAMILIAR WITH THAT APP, IT IS WHERE YOU ARE ABLE TO ENGAGE IN THAT MEETING AND WHERE YOU DOWNLOAD THE APP AND IT IS TRANSLATED IN THE LANGUAGE THAT YOU NEED AND SO IF SOMEONE WANTED TO WATCH THE BOARD MEETING THEY WOULD HAVE A SPECIAL QR CODE ATTACHED TO THE MEETING AND THEY COULD BE AT HOME AND WATCH THE MEETING, BUT HAVE ALL THE CAPTIONS IN THE LANGUAGE THEY ARE LOOKING FOR.
THAT IS SOME OF THE SOFTWARE THAT WE ARE LOOKING AT INTERNALLY.
THIS IS ALSO IN THE BOARD GOES AROUND - LIKE SAY MY NAME.
IT IS AROUND LANGUAGE ACCESS.

IT IS AROUND HAVING STAFF EMAIL SIGNATURES THE SPEAKER AND WHEN YOU CLICK ON IT YOU HEAR THE PRONUNCIATION OF SOMEONE'S NAME SO THAT IS ALSO IMPORTANT FOR LANGUAGE ACCESS IS THAT WE ARE LEARNING OKAY, WHEN I SEE NAMES SIMILAR TO THIS I'M ABLE TO BETTER UNDERSTAND CULTURALLY HOW I NEED TO PRONOUNCE THE NAME.
SO THAT IS SOME OF THE SOFTWARE APPLICATION BUILD IT TO THE COST AND THE LAST ONE IS LIKE THE SUPPLIES.
I RECALL WEARING HEADSETS WHERE YOU ARE LISTENING AND HEARING THAT. THINGS LIKE THAT SO WE ARE ALL FACTORING THAT AND ANY ADDITIONAL SUPPLIES LIKE THE SIGNAGE THAT WOULD HAVE TO BE CREATED.
THESE ARE SOME OF THE CORE AREAS WHERE WE ANALYZED OTHER PLANS ACROSS DIFFERENT MUNICIPALITIES AND YOU KNOW, IT IS WHERE THIS INITIAL NUMBERS COMING FROM.
SO KIND OF JUST TO WRAP UP BEFORE WE GET TO QUESTIONS.
IMPLEMENTATIONS.
SO WE ARE STARTING IN QUARTER ONE IT IS ALL IN THE PLAN.
IT IS REALLY CONTINGENT ON THE STAFF, LEADERSHIP.
WE ARE ALL WORKING TOGETHER TO UNDERSTAND WHAT ARE SOME OF - AGAIN, REAL TIME DATA ON LANGUAGE ACCESS NEEDS SO TO BE ABLE TO HAVE A INTERGROUP THAT IS ABLE TO PROVIDE FEEDBACK, YES, I WENT TO THE FRONT DESK AND I SPOKE SOMEONE OR HAD TO USE A SERVICE AND WE ARE CONSTANTLY LOOKING AT THE INFORMATION SO OUR DATA ANALYST ON THE TEAM WOULD DO SOME OF THAT WORK.
ALSO WORKING THROUGH HAVING THE CONTRACTED SERVICES.
AGAIN, LOOKING AT A LOT OF DIFFERENT COMPANIES AND WE WOULD PROVIDE THAT CONTRACTED SERVICE THAT YOU SAW THE PREVIOUS SLIDE IN THE CONTRACTED PHONE AND WEB.
SOME DO CONTRACTED TRANSLATION AS WELL SO TRYING TO PIECE TOGETHER ALL THOSE DIFFERENT PARTS.
AND SO ONE OF THE CORE THINGS THAT SURROUNDS IT IS STAFF TRAINING.
AS I SHOW THIS DEVICE, IF YOU HAVE NOT USED ONE BEFORE, IT CAN SEEM A LITTLE AWKWARD.
I AM REALLY GOING TO HOLD THIS AND SOMEONE WILL SPEAK INTO IT AND HOW TO ACTUALLY DO THIS SO YOU HAVE TO HAVE STAFF TRAINING OR PEOPLE MORE OR LESS GET COMFORTABLE WITH THIS IS WHAT I NEED TO DO OR THIS IS THE LINE I CALLED TO RECEIVE THAT AND RECOGNIZING THAT THAT IS A PART OF IT.
THIS IS US GOING OUT OF OUR COMFORT ZONE AND SPEAKING ONLY ENGLISH IS VERY COMFORTABLE INCORPORATING AND BUILDING AND REMOVING THE BARRIERS WE WILL HAVE SOME GROWING PAINS IN OUR STAFF TRAINING, WHICH IS FINE.
THAT IS WHAT WE'RE LOOKING FOR IS BEING - COLLECTING A LOT OF DATA ON OUR LANGUAGE ACCESS SERVICES SO WE CAN CALIBRATE AROUND THOSE NEEDS, BUT WE NEED TO HAVE SERVICES IN PLACE AND HAVE A BETTER UNDERSTANDING OF THAT.

ANALYZING THAT FEEDBACK AND FINALIZING THAT REPORT AND HAVING OPPORTUNITY FOR THE COMMUNITY TO PROVIDE FEEDBACK OF COURSE SO WE CAN AGAIN CONTINUE TO MONITOR AND EVALUATE THOSE THINGS.
AND AGAIN, JUST OVERALL AND WE INCLUDED THIS QUOTE IN OUR PAIN, BUT AGAIN HOW IMPORTANT IT IS OF OUR COMMITMENT OF ADVANCING EQUITY AND REMOVING LANGUAGE ACCESS BARRIERS AND NOT JUST RESIDENTS, BUT ANYONE WHO COMES TO VILLAGE HALL.
ANY OF OUR SERVICES DO NOT HAVE BARRIER TO LANGUAGE TO FULLY PARTICIPATE AS THEY SO DESIRE.
WITH THAT WE WILL TAKE QUESTIONS.
IT'S.

>>PRESIDENT SCAMAN: WHO WOULD LIKE TO START US OFF?

>>TRUSTEE ENYIA: THANK YOU SO MUCH.

APPRECIATE ALL THE WORK THAT WENT INTO IT.
DEFINITELY APPRECIATE TRUSTEE ROBINSON FOR BRINGING THIS UP.
I THINK IT REALLY SHOWS WHERE OAK PARK IS TRYING TO GO AS FAR AS BEING INTENTIONAL AND SERVING ALL OF OUR COMMUNITY AND NOT JUST THE PRIMARY ENGLISH SPEAKERS.
I THINK IT IS A GREAT OPPORTUNITY AND I USED TO SAY IT IN MY OLD WORKPLACE, WHEN WE WORK FOR MOTOROLA WE HAD TO DO GLOBAL TRANSLATIONS AND MY PARTNER WHO HAD THE OTHER HALF OF NORTH AMERICA HAPPEN TO BE A NATIVE SPANISH SPEAKER AND I ALWAYS FELT HORRIBLE BECAUSE WE WERE LEANING ON HIM FOR SO MUCH WORK.
LIKE THIS IS A GLOBAL COMPANY, WHY ARE WE LEAVING ON ONE PERSON FOR ALL OF THIS WE HAD A LARGER COMPANY, LYONS BRIDGE, THEY DO A LOT OF GLOBAL TRANSLATIONS AND THEY CAN DO THE STUFF ON THE FLY AND THEY CAN SCALE IT ON SO MANY DIFFERENT LEVELS, BUT IF YOU HAVE NOT BUILT OUT A PLAN AND WHAT YOU WANT THEM BEFORE, ONE OFFS ARE VERY EXPENSIVE.
SO I THINK DOING THIS NOW, TAKING THE TIME AND UNDERSTANDING WHAT IT IS YOU WANT FROM THIS AND BEING ABLE TO SAY THIS IS HOW WE WANT TO SERVICE PEOPLE I THINK SETS US OFF ON A REALLY GOOD PATH SO I WOULD LOVE TO SEE, HOW DO WE CONTINUE TO GAIN MOMENTUM AND MAKE SURE THAT THIS IS A SUCCESSFUL PROGRAM AND DEFINITELY IF THERE ARE ANY WAYS WE CAN BE LEANED ON, LET US KNOW, BUT YOU DID A GREAT JOB AND I ENJOYED THE PRESENTATION.
I ENJOY THAT YOU ARE ALL ASKING STAKEHOLDERS, YOU ARE GETTING INFORMATION FROM DIFFERENT PEOPLE AND GOING TO BE ABLE TO SEE THIS USED THROUGHOUT OUR COMMUNITY.
I SEE IT ON A DAILY BASIS THROUGH MY OTHER JOB IN THE LIBRARY AND SEE HOW OFTEN IT IS UTILIZED BY DIFFERENT RESIDENTS.
PEOPLE JUST VISITING.
ALL THE DIFFERENT THINGS.
PEOPLE COME TO OAK PARK ALL THE TIME AND YOU SEE THEM WITH THEIR HEADSETS ON GOING DOWN FRANK LLOYD WRIGHT AND PEOPLE VISIT FROM ALL OVER THE WORLD JUST TO CHECK OUT SOME OF THESE DIFFERENT AREAS AND YOU

CAN TELL ALREADY THERE IS A LANGUAGE SO HOW ARE WE GOING TO HELP FACILITATE SO WE CAN CONVERSE SO I DO REALLY APPRECIATE ALL OF THIS.

>>PRESIDENT SCAMAN: TRUSTEE ROBINSON.

>>TRUSTEE ROBINSON: SO YES TO THIS BEING A LONG TIME COMING, BUT COMPLETELY WORTH THE WAIT BECAUSE THIS IS SO AMAZINGLY COMPREHENSIVE AND I THINK THE FRAMEWORK THAT YOU HAVE USED TO STAND UP THIS POLICY, OBVIOUSLY RIGHT, HAVING FULLER DIVERSITY, EQUITY, AND INCLUSION GOALS, BUT WHAT I ALSO REALLY LOVED ABOUT IS THE FOCUS ON THE DIGNITY OF PROVIDING INTERPRETATION SERVICES AND THE ABILITY - THIS IS A VERY IMPORTANT POINT FOR SOMEONE TO REFUSE THOSE SERVICES.

THERE IS SUCH A TENDENCY TO TAKE AWAY THE AGENCY OF INDIVIDUALS WHO ARE NOT PROFICIENT IN ENGLISH AND IT IS REALLY IMPORTANT TO HAVE A PROGRAM THAT HAS GOT THE LEVEL OF INTEGRITY THAT IS COGNIZANT OF NOT TAKING AWAY THEIR AGENCY.

THEY ARE FULLY ABLE TO - THEY MORE OFTEN SPEAK MORE THAN ONE LANGUAGE PRETTY THEY ARE FULLY CAPABLE OF DECIDING FOR THEMSELVES, DO THEY WANT THEIR OWN INTERPRETER DO THEY WANT TO RELY ON VILLAGE INTERPRETATION SERVICES?

AND SO I REALLY LOVE THAT PIECE OF IT.

THIS DIGNITY PIECE THAT I THINK I SEE THREADED THROUGHOUT THE 42 PAGES OR SO OF THE POLICY AND THAT THE DISTINCTION BETWEEN INTERPRETATION AND TRANSLATION.

VERY IMPORTANT EXPEDITION AND THAT IS HIGHLIGHTED ON PAGES 11 AND 16 IF ANYONE LISTENING WANTS TO FOCUS ON THAT PART OF THE POLICY.

YOU CALL THAT OUT VERY NICELY AND YOU DO A GOOD JOB OF MAKING THE DISTINCTION BETWEEN THE TWO AND REALLY EXPLAINING WHY WE NEED BOTH.

WHY WE NEED BOTH FOR DOCUMENTS, BUT ALSO FOR REAL-TIME ENGAGEMENT.

SO I ONLY HAVE TWO QUESTIONS.

ONE THING THAT WE DID LAST YEAR THAT I WOULD LIKE TO SEE INCORPORATED INTO THE POLICY IS THE LANGUAGE ACCESS LISTENING SESSIONS THAT WE DID LAST YEAR AS PART OF HISPANIC HERITAGE MONTH.

THAT WAS SO EYE-OPENING FOR ME AND IT IS AN OPPORTUNITY IS FIRST OF ALL, I WILL NOTE, EVERYBODY IN THE SESSIONS SPOKE ENGLISH, BUT THERE WAS STILL A NEED AND A DESIRE EXPRESSED BY THOSE COMMUNITY MEMBERS TO HAVE TRANSLATION SERVICES AND NOT JUST FOR VILLAGE SERVICES, BUT - WATER?

THERE WAS THE MOM WHO HAD TO ATTEND A SCHOOL MEETING FOR HER CHILD AND IT MIGHT BE AN OPPORTUNITY FOR US TO WORK WITH OTHER GOVERNMENT BOARDS AS WELL AND MAYBE INVITE THEM IN BECAUSE YOU ARE RIGHT, I THINK RESIDENT SORT OF LOOK AT VILLAGE GOVERNMENT AS A MASS AND THERE ARE SIX SEPARATE BOARDS, BUT THERE MIGHT BE AN OPPORTUNITY TO HAVE SORT OF MEMBERS OF THOSE OTHER BOARDS COME AND HEAR THE FEEDBACK BECAUSE I PERSONALLY THOUGHT THAT WAS VERY EYE-OPENING FOR ME IN TERMS OF WHAT THE COMMUNITY'S NEEDS WERE.

WHAT THE COMMUNITY WAS SAYING THEY WANTED IN TERMS OF NON-ENGLISH RELATED SERVICES.
THEN I THINK THERE IS AN OPPORTUNITY TO INCLUDE OTHER VILLAGE DEPARTMENTS TO BEYOND THE STAFF TRAINING.
SO CULTURAL COMPETENCY TRAINING ALSO A PIECE OF THE DIGNITY POINT, BUT I THINK PRIORITIZING PUBLIC SAFETY SERVICES, WE HAVE THE POLICE DEPARTMENT DO THE CAR SEAT DEMOS AND SORT OF CLASSES.
IT WOULD BE GREAT IF THOSE WERE OFFERED IN SPANISH AS WELL OR WITH AN INTERPRETER ON SITE FOR SOME OF THOSE AND THEN FOR OUR CONTRACT WITH EXTERNAL PARTIES WHERE WE THINK THAT LANGUAGE ACCESS MIGHT BE - DEPENDING ON WHAT THE SUBJECT OF A CONTRACT IS, MIGHT BE AN ELEMENT OF THE SERVICES PROVIDED I WOULD LOVE TO GET SOME INPUT FROM LEGAL AS WHETHER OR NOT THERE SHOULD BE AN AFFIRMATIVE PROVISION IN THERE THAT THE VILLAGE WILL BE PROVIDING THE SERVICES.
BECAUSE IF WE ARE ACTUALLY STANDING UP A FULL - FULLY COMPREHENSIVE POLICY, WE MAY WANT TO SAY TO OUR COUNTERPARTY ON THE OTHER SIDE OF THE CONTRACT, YOU AGREE TO USE OUR SERVICES FOR THESE PARTICULAR CONTRACTS AND YOU WERE NOT GOING TO USE YOUR OWN OR YOU ARE NOT GOING TO DO ANYTHING TO INHIBIT THE VILLAGE PROVIDING TRANSLATION OR INTERPRETATION SERVICES HERE.
SO TWO THINGS THAT I WOULD BE CURIOUS WHETHER OTHER VILLAGE DEPARTMENTS - WHAT THEIR THOUGHTS WERE.
FOR THE COST SLIDE, SOME OF THOSE ARE ONE-TIME COSTS.
CAN YOU CONFIRM THAT THAT $100,000 IS NOT WHAT WE WOULD LIKELY SEE YEAR-OVER-YEAR OR DO YOU THINK IT IS?

>>DANIELLE WALKER: GOOD QUESTION.

FOR THE TRANSLATION OF VITAL DOCUMENTS, THAT IS WHERE WE ARE LOOKING AROUND ONE-TIME COSTS.
SO FOR EXAMPLE THE LANGUAGE ACCESS PLAN I THINK WHEN I DID THE MATH WAS LIKE 9000 WORD SO A LOT OF COMPANIES LIKE $0.18 PER WORD, BUT WHAT STAFF IS ALWAYS TRYING TO BE COST-EFFECTIVE AND THINKING ABOUT OTHER - I THINK IT DEPENDS ON WHAT THE NEED IS AND SO ARE WE USING - ARE WE SENDING IT OUT FOR TRANSLATION BECAUSE IT IS A LONG TEXT THAT NEEDS TO BE TRANSLATED AND IT IS MAYBE LIKE AN INTERVIEW SO THERE ARE WANT EXPRESSIONS THAT REQUIRE SOMEONE TO GO THROUGH IT OR IS IT A SIGN? LIKE WHERE WE ARE ABLE TO KIND OF LEAN INTO OTHER TYPES OF SERVICES, DEFINITELY AI.
AI IS UP-AND-COMING, BUT DEFINITELY THE TRANSLATION AND THAT IS WHAT WE SAW ACROSS FROM OTHER LANGUAGE ACCESS PLANS IS THIS ONE TIME POTENTIAL COST AROUND TRANSLATING THESE VITAL DOCUMENTS AND SO WHETHER IT IS BOARD DOCUMENTS, OUR BUDGET, THINGS LIKE THAT.
LIKE WHAT ARE THOSE BIG ITEMS THAT ONE TIME - BECAUSE ONCE THEY ARE TRANSLATED YOU ARE ABLE TO USE THE DOCUMENT AND MAKE AS NEEDED.

>>TRUSTEE ROBINSON: ONE FINAL POINT.

DID YOU LOOK AT A LINKAGE AXIS ORDINANCE AS WELL AS THE POLICY?

I WAS WONDERING IF WE WOULD SEE A PROPOSAL FOR BOTH A POLICY AND AN ORDINANCE THAT GIVES US SOME ENFORCEMENT CAPABILITIES AND I THINK ALSO JUST CREATES A HIGHER COMMITMENT ON THE PART OF THE VILLAGE TO THIS OVERALL ISSUE.
SO I'M CURIOUS WHETHER STAFF CONSIDERED AN ORDINANCE AND CHOSE A POLICY AND IF SO WHAT WAS THAT THOUGHT PROCESS?
>>DANIELLE WALKER: THIS HAS BEEN A LONG TIME COMING AND WE ARE LOOKING AT THIS IS LIKE A PHASED-IN APPROACH.
HOW ARE WE STARTING ON THIS POLICY ADOPTION AND GETTING THE NEEDED DATA INFORMATION ABOUT LITTLE MORE DETAIL OF WHAT ARE OUR LANGUAGE ACCESS NEEDS AND LOOKING AT IF THAT IS SO DESIRED SO THAT IS WHERE WE ARE TAKING IT ONE STEP AT A TIME.
>> I WILL SPEAK TO IT, TOO.
DOCTOR WALKER'S RIGHT.
WE WILL LEARN AND REPORT OUT ON HOW IT IS GOING.
ARE WE ADDRESSING OUR NEEDS, BUT ALSO YOU ADOPTED A RESOLUTION, THE PLAN AND IF THERE IS A NEED TO MODIFY THE PLAN IT WOULD COME BACK TO THE BOARD TO MODIFY THE PLAN.
IN EFFECT IT IS A POLICY THAT YOU WILL HAVE INFLUENCE OVER OVERTIME.
AS WE PERIODICALLY REVIEW IT WITH YOU YOU HAVE OPPORTUNITY TO AMEND THE PLAN.
IF THERE ARE DIFFERENCES LATER ON WE CAN TAKE THAT ROUTE, BUT I WANTED TO MAKE SURE THAT IT WAS CLEAR THAT IT IS ACTUALLY WHEN YOU ADOPT THIS PLAN YOU ARE ADOPTING THE PROVISIONS OF THE PLAN BY RESOLUTION AND IF THERE IS A NEED FOR A CHANGE IT WOULD COME BACK TO THE BOARD FOR CONSIDERATION.
>>TRUSTEE ROBINSON: I SEE.
THAT IS WHY THE FORM OF THE AGENDA ITEM IS A MOTION.
HE GOT IT.
SO THEN SEPARATELY IF IT TURNED OUT THAT AS WE CONTINUED ON THIS JOURNEY AND ORDINANCE BECOMES APPROPRIATE AND SUPPORTED BY STAFF I AM FULLY SUPPORTIVE OF THAT AS WELL.
I GENUINELY APPRECIATE YOUR WORK ON THIS.
THIS IS REALLY AMAZING AND I'M SUPER GRATEFUL.
>>PRESIDENT SCAMAN: TRUSTEE WESLEY?
>> AMAZING WORK.
THANK YOU SO MUCH FOR IT.
THIS WAS A GREAT PRESENTATION AND I LOVE EVERY BIT OF IT AND I ECHO MY COLLEAGUES TRUSTEE ENYIA AND TRUSTEE ROBINSON ON THEIR WORDS.
I WILL NOT BELABOR THIS BECAUSE I THINK I SAID A LOT MORE - THEY SAID A LOT BETTER THAN I DO.
I WILL JUST ECHO THE POINT ABOUT THE DIGNITY OF THIS THAT IS INTERSPERSED BETWEEN THE DOCUMENT.
THE DIFFERENCE BETWEEN TRANSLATION AND INTERPRETATION IS A GREAT CALLOUT BECAUSE NOT EVERYONE UNDERSTANDS THE DISTINCTION.

THE ONLY QUESTION I HAVE IS AROUND AI.
I KNOW YOU MENTIONED GOOGLE TRANSLATE AND THIS IS MY AI DAY, BUT I KNOW YOU MENTIONED GOOGLE TRANSLATE EARLIER.
WHAT I DID WITH THE AGENDA ITEM THAT YOU MENTIONED.
THE POLICY, THE 40 PAGES I TOOK THE EXECUTIVE SUMMARY AND RENTED THROUGH CHATGPT AND I ASKED NATIVE SPANISH SPEAKERS TO GIVE ME A COMPARISON BETWEEN ENGLISH AND SPANISH THEY ALL CAME BACK 100% SO I WOULD ENCOURAGE TAKING A DEEPER LOOK AT THAT BECAUSE IT MIGHT BE QUICKER AND CHEAPER AND BE ABLE TO KNOCK THE COST OF THE INITIAL TRANSLATION OF VITAL DOCUMENTS, BUT OTHERWISE WELL DONE, 100% SUPPORTIVE.

>>DANIELLE WALKER: LET ME ADD, AI, I'M REALLY EXCITED TO SEE WHERE THE TECHNOLOGY CONTINUES TO GO.
I THINK OUR INITIAL ANALYSIS IS IF SOMEONE IS HAVING A COLLOQUIAL CONVERSATION THEN THAT MIGHT BE A LITTLE MORE DIFFERENT FOR INTERPRETING.
MOSTLY WHEN WE WERE WRITING THE DOCUMENT IT IS NORMALLY INFORMAL - SPANISH DOES DO THAT AND IS IF THERE IS A FORMAL OR INFORMAL SO RECOGNIZING THOSE TRANSLATIONS AS WELL.
WE NEED TO KEEP THAT IN OUR TOOLKIT.
I KNOW I GAVE THE REALLY BRIEF EXAMPLES OF SOMETIMES THE MISFIRES, BUT THAT IS WHAT HAPPENS IN LANGUAGE, EVEN IN ENGLISH.
I IN AN EXPRESSION OR SOMETHING LIKE THAT IS NOT NECESSARILY RESONATING.
SO I THINK, AGAIN, WE WANT TO CONTINUE TO BE PROACTIVE AND STAY ABREAST OF WHAT ARE SOME OF THOSE TRENDING NEW TECHNOLOGIES.
WHAT ARE THOSE SOFTWARE'S, ESPECIALLY FROM A COST SAVINGS STANDPOINT.

>>TRUSTEE WESLEY: TOTALLY AGREE WITH YOU.
I THINK SOME OF THE THINGS I LIKE ABOUT AI, ESPECIALLY FOR THIS USE CASE IS IT WILL TALK BACK TO YOU SO YOU CAN ASK THE QUESTIONS AROUND THE TRANSLATION AND ANOTHER THING IS IT HAS GROWN LEAPS AND BOUNDS EVEN OVER THE LAST YEAR.
I HAVE - IN DOING MY RESEARCH IT CAN TRANSLATE THINGS INTO OLD NORTH VIKING LANGUAGE.
LIKE SERIOUSLY?
IT IS JUST MIND BLOWING.
GREAT JOB.
REALLY APPRECIATE ALL THE EFFORT THAT HAS GONE INTO THIS AND I FULLY SUPPORT IT.

>>TRUSTEE STRAW: A FANTASTIC JOB.
THE PRESENTATION WAS INCREDIBLY THOROUGH AND THE WRITTEN PLAN YOU HAVE IS EVEN MORE SO.
I HIGHLY ENCOURAGE THE WATCHING PUBLIC, OUR ADORING FANS TO TAKE A DIVE INTO THE DOCUMENT BECAUSE IT IS INCREDIBLY THOROUGH, IT IS INCREDIBLY WELL DONE.

NOT REALLY A QUESTION, BUT SOMETHING I WANT TO PULL OUT, CAN YOU TALK A LITTLE BIT ABOUT THE WHY BEHIND THE POLICIES FOR PROHIBITED INTERPRETERS?
I THINK THAT THIS ACTUALLY IS HELPFUL FOR ILLUSTRATING THE NECESSITY AND THE IMPORTANCE OF HAVING A WELL DEVELOPED IN WHICH ACCESS PROGRAM.
>> WONDERFUL QUESTION AND I'M HAPPY TO SPEAK ON IT.
REALIZING THAT WE ARE TRYING TO BE CULTURALLY RESPONSIVE.
WHEN YOU ARE LOOKING AT STUDIES OF WHAT IT MEANS TO BE A CULTURAL BROKER.
PEOPLE THAT ARE KIND OF IN THE IN BETWEEN OF TRYING TO INTERPRET - WHETHER IT IS FOR FAMILY MEMBERS, FOR A VARIETY OF DIFFERENT REASONS.
SO THAT KIND OF WAS THE BACKGROUND TO IT.
HOW ARE WE BEING INTENTIONAL AROUND THE LABOR - - PLACED UPON THE YOUNG KIDS THAT HAVE TO INTERPRET - THEY ARE GOING TO INTERPRET A CONTRACT?
BEING RESPONSIVE TO THAT AND THAT COMMUNITIES HAVE BEEN FILLING IN GAPS BECAUSE INSTITUTIONS HAVEN'T.
QUITE FRANKLY.
SO THAT IS WHAT IS REALLY IMPORTANT.
HOPEFULLY IT DOES NOT SOUND TOO STRONG OF A TERM, BUT IT IS REALLY KIND OF TO DRAW OUT THE CONTENTION AROUND THAT LABOR, THE UNSPOKEN LABOR ABOUT BROKERING AND HAVING THAT RESPONSIBILITY AND HAVING TO BE THE PERSON THAT IS ABLE TO KIND OF INTERPRET FOR YOUR FAMILY OR INTERPRET FOR A FRIEND AND THE WEIGHT THAT IT HAS.
AND HOW ALSO AFFIRMING A CAN BE OF LIKE OH, THERE IS SERVICES THAT WE CAN USE AND NOT NECESSARILY HAVE TO RELY ON I NEED TO GET MY KID OUT OF SCHOOL OR SOMETHING LIKE THAT BECAUSE I NEED TO GO TO VILLAGE HALL TO BE ABLE TO UNDERSTAND WHAT IS GOING ON.
I THINK THAT SOMETHING WE DEFINITELY WANT TO TALK MORE ABOUT AND ALSO BE RESPONSIVE BECAUSE AGAIN, IT IS NOT THAT DEBUT PIECE.
NOT SAYING THAT YOU SHOULD USE YOUR CHILD OR YOUR NEIGHBOR OR SOMEONE LIKE THAT IS HOW ARE WE BEING INTENTIONAL OF WHAT IS EQUITY ABOUT?
IS ALSO ABOUT, HOW DO WE RECONCILE AND BE INTENTIONAL ABOUT HOW THE IMPACT THAT THIS HAS ON INDIVIDUALS AND NOT UNDERSTANDING THOSE UNSPOKEN STORIES THAT WE DO NOT SEE FOR THOSE PRIMARILY SPEAK ENGLISH AND HAVE THE PRIVILEGE OF ENTERING ANY SPACE INTERNATIONALLY OF WHERE WE CATER TO.
DO NOT HAVE TO THINK ABOUT, CAN I ORDER MY STARBUCKS?
CAN I CHECK OUT A BOOK OR THINGS LIKE THAT?
AND SOME OF THE PRIVILEGES THAT WE TAKE FOR GRANTED.
>>TRUSTEE STRAW: IT GOES BACK TO THE POINTS THAT MY COLLEAGUES HAVE ALREADY ABLY MADE AND I'M NOT GOING TO REPEAT THE POINTS THAT THEY MADE, BUT THIS TALKS TO THAT DIGNITY POINT OF ANY PERSON SHOULD BE ABLE TO COME INTO VILLAGE HALL AND ACCESS THE SERVICES THAT THEY NEED ON THEIR OWN WITHOUT FIGURING OUT HOW TO BRING THEIR OWN

INTERPRETER BECAUSE THEY JUST HAVE AN EXPECTATION THAT THEY WILL NOT BE ABLE TO ACCESS THE SERVICE VILLAGES ON THEIR OWN.
SO THIS REALLY RESTORES THE HUMAN DIGNITY THAT WE STRIP AWAY WHEN WE FAIL TO APPROPRIATELY PROVIDE WHICH ACCESS.
SO I APPLAUD ALL THE WORK THAT HAS GONE INTO THIS.
I APPLAUD MY COLLEAGUES, ESPECIALLY CHESTY ROBINSON WHO HAS BEEN PURSUING GETTING THIS LANGUAGE ACCESS POLICY OVER THE LAST MANY YEARS.
THANK YOU FOR YOUR WORK ON THIS AND THANK YOU FOR YOUR WORK ON THIS.

>>PRESIDENT SCAMAN: TRUSTEE PARAKKAT, ALTHOUGH WE ARE GOING TO HAVE TO VOTE FOR A MOTION TO EXTEND BEYOND 10:00 P.M..

>>TRUSTEE PARAKKAT: I WILL KEEP THIS SHORT.
AGAIN, SHOUT OUT TO TRUSTEE ROBINSON FOR CHAMPIONING THIS, OTHERWISE IT WOULD NOT HAVE GOTTEN HERE AND ALL THE COMPREHENSIVE WORK AND THE REASON I SAY THAT IS IT MADE IT EASY TO PREPARE FOR THIS AGENDA ITEM SO REALLY APPRECIATE THE COMPREHENSIVENESS OF THE ITEM ITSELF.
I ALSO AGREE WITH EVERYTHING THAT HAS BEEN SAID ABOUT THE TOPIC AND I WILL NOT REPEAT THAT.
THE ONE QUESTION THAT LUCIA TOUCHED ON, BUT I WANT TO CLARIFY.
PARTNERSHIPS WITH OTHER TAXING BODIES.
I KNOW AT ONE POINT WE HAD A PARTNERSHIP GOING WITH THE TOWNSHIP FOR TRANSLATION SERVICES.
WAS ANY OF THAT CONSIDERED?
DO WE HAVE POCKETS OF THOSE CAPABILITIES THAT EXIST AND TAXING BODIES THAT WE CAN USE FOR AS PART OF THE INITIAL PILOT TO UNDERSTAND THAT THERE ARE COST STRUCTURES THAT ARE BENEFICIAL FOR THE COMMUNITY AT LARGE?

>>DANIELLE WALKER: THIS IS AN ITERATIVE PROCESS SO AS WE KIND OF - OUR CIRCLE, AS WE CONTINUE TO UNDERSTAND THE PROGRAMMATIC NEEDS AND SERVICES THAT VILLAGE HALL AND HOW ARE WE CONTINUING TO EXPAND AND UNDERSTAND I JUST ROBINSON BROUGHT UP, THE LANGUAGE ACCESS LISTENING SESSIONS PEOPLE WERE TALKING ABOUT JUST NAVIGATING THE VILLAGE OVERALL AND NOT JUST HERE.
I THINK TO YOUR QUESTION OF TRYING TO UNDERSTAND MORE OF WHAT OTHERS HAVE BEEN UTILIZING AND OTHER GOVERNMENTS, I WILL SAY THAT WE SEEK SUPPORT FROM OTHERS SO NOT NECESSARILY SEEKING THE OTHER WAY SO I THINK TRYING TO FIGURE OUT AGAIN, HOW ARE THOSE SERVICES BEING SUPPORTED AND IF THERE IS, AGAIN, AN OPPORTUNITY TO COLLABORATE AND PROVIDE ADDITIONAL SUPPORT, AGAIN BECAUSE IT IS SOMETHING THAT NEEDS TO HAPPEN WITH THE OTHER COMMUNITY.

>>TRUSTEE PARAKKAT: (SPEAKER AWAY FROM MIC).

>>PRESIDENT SCAMAN: I NEED A MOTION TO EXTEND BEYOND THE 10:00 P.M.

>> SO MOVED.

>> SECOND.

>>TRUSTEE PARAKKAT: THAT IS ALL I HAD.

IT.

>>PRESIDENT SCAMAN: ALL IN FAVOR?

>> AYE.

>>PRESIDENT SCAMAN: ANY NAY'S?

>>TRUSTEE PARAKKAT: NO.

>>PRESIDENT SCAMAN: WE HAVE FIVE YESES.

SO WE ARE GOING TO CONTINUE UNTIL AT LEAST WE FINISH THIS ITEM AND WE CAN DECIDE HOW WE ARE HANDLING THE NEXT.

SOME TRUSTEES HAVE HAD AN OPPORTUNITY TO SPEAK IT NOT ALL AND EVERYBODY DESERVES AN OPPORTUNITY TO RESPOND TO SOMETHING THAT HAS BEEN WAITING FOR US AS LONG AS THIS HAS.

SO THANK YOU VERY MUCH FOR YOUR PRESENTATION.

YOU KNOW, EVERYBODY HAS SPOKEN ABOUT IT EXTREMELY WELL AND I APPRECIATE IT AND I WOULD ONLY SAY THAT MAYBE A FUTURE PHASE IS OUR TOURISM NEEDS PARTNERS WITH UNITY TEMPLE, THE LIBRARY, THOSE LANGUAGES OF WHICH WE MAY NOT BE BECAUSE THEY ARE VISITORS.

FRANK LLOYD WRIGHT, ETC. CARLTON HOTEL.

AND OTHERS AND ENGAGING THEM TO DEFINE AND UNDERSTAND THE NEED.

WAYFINDING SIGNS, ETC. ARE THERE ANY ADDITIONAL COMMENTS, OTHERWISE WE WILL TAKE A VOTE TO ACCEPT THIS I WOULD ACCESS PLAN.

CLERK WATERS PLEASE TAKE THE ROLL.

>> TRUSTEE BUCHANAN.

>> YES.

>> CHESTY ENYIA.

>> YES.

>> TRUSTEE PARAKKAT.

>> YES.

>> TRUSTEE ROBINSON.

>> YES.

>> CHESTY STRAW.

>> YES.

>> TRUSTEE WESLEY.

>> YES.

>> PRESIDENT SCAMAN.

>>PRESIDENT SCAMAN: YES. THANK YOU, CONGRATULATIONS.

THANK YOU CHESTY ROBINSON AND IT TRUSTEE ENYIA AND EVERYBODY'S COMMENTS THIS EVENING.

SO I AM GOING TO TOUCH A MOTION TO - WE HAVE A MOTION ON THE AGENDA FROM TRUSTEE WESLEY AND SECONDED BY TRUSTEE STRAW TO DISCUSS VILLAGE BOARD COMPENSATION.

I WILL LET YOU ALL DECIDE WHETHER WE ARE TAKING THIS AGENDA ITEM THIS EVENING FURTHER OR ELSE WE MIGHT WANT TO HANDLE IT.

>>TRUSTEE WESLEY: I THINK WE ARE UNDER A TIME CRUNCH FOR THIS ONE SO I THINK WE NEED TO DISCUSS IT TONIGHT BECAUSE IT NEEDS TO BE ADOPTED IF WE ARE GOING TO MAKE ANY CHANGES NEXT WEEK.

>>PRESIDENT SCAMAN: PLEASE CONTINUE.

>>TRUSTEE WESLEY: OKAY.

CAN I GET THE GAVEL?

JUST TEASING.

HAD A MOTION FOR - TO EVALUATE VILLAGE BOARD SALARIES BASED ON - THIS YEAR WE LOOKED AT STAFF SALARIES, VILLAGE STAFF SALARIES.

WE HAVE LOOKED AT A NUMBER OF OUR PUBLIC UNION CONTRACTS AND SO FROM MY PERSPECTIVE IT MADE SENSE TO BRING FORTH A MOTION TO DISCUSS VILLAGE BOARD SALARIES AS WELL.

SINCE THEY HAVE NOT BEEN - SINCE THE BOARD AND THE TRUSTEES AND THE VILLAGE PRESIDENT HAVE NOT BEEN MODIFIED SINCE 2017, BUT EVEN MORE CRITICALLY THE VILLAGE CLERK POSITION SALARY HAS NOT BEEN MODIFIED SINCE 2008 AND SO WHAT I WANT TO DO IS HAVE THIS MOTION COME FORTH SO WE CAN DISCUSS IT TO FIGURE OUT WHAT WE WANT TO DO ABOUT THOSE THINGS AND TALK ABOUT SOME OF THE IMPACT OF THE CURRENT SALARIES FOR THE ELECTED POSITIONS IN OUR GOVERNMENT AND DECIDE IF WE WANT TO MAKE ANY CHANGES.

VILLAGE MANAGER JACKSON?

>>VILLAGE MANAGER: THAT WE DO NOT HAVE A PRESENTATION, BUT KEIRA CHING, OUR SYSTEM VILLAGE MANAGER AND HR DIRECTOR IS HERE TO ANSWER ANY QUESTIONS AND I CAN HELP OUT WITH QUESTIONS AND SO CAN GREG SMITH, VILLAGE ATTORNEY WHERE NECESSARY.

>>TRUSTEE WESLEY: I SAW KEIRA COME DOWN SO I DIDN'T KNOW IF WITTY PRESENTATION.

>>VILLAGE MANAGER: THAT IS WHY WE'RE HERE.

AND I GUESS I AM RUNNING THIS THING SO ANYBODY HAVE ANY DISCUSSION?

TRUSTEE STRAW?

>>TRUSTEE STRAW: SINCE I SECONDED I WILL OPEN UP THE DISCUSSION A LITTLE BIT.

ON THE TIME SENSITIVE NATURE AS THE INFORMATIONAL MEMO NOTES, IF WE WANT ANY CHANGES TO TAKE EFFECT FOR THE UPCOMING APRIL 2025 ELECTION OR TO TAKE EFFECT FOR THE ELECTED OFFICIALS ELECTED AND NOT ELECTION WE HAVE TO APPROVE AN ORDINANCE BY OCTOBER 29, WHICH IS NEXT TUESDAY.

NEXT TUESDAY NOTABLY IS A FINANCE COMMITTEE, NOT A MEETING OF THE FULL VILLAGE BOARD AND WE WOULD HAVE TO PROCEED THROUGH DISCUSSION A NIGHT.

WE WOULD LOOK AT HAVING TO REQUEST A SPECIAL MEETING FOR NEXT TUESDAY.

TO APPROVE ANY CHANGES ON THE SALARIES PAID TO ELECTED OFFICIALS.

WHEN I SECONDED, NOT REALLY TAKING A DEEP DIVE INTO THE ISSUE.

I DID NOT HAVE FULLY FORMED OPINIONS, BUT I HAVE SPENT A LOT OF TIME THINKING AND LOOKING AT THE VARIOUS DATA AND THINKING ABOUT THE EQUITY CONSIDERATIONS INVOLVED.

THE INFORMATIONAL MEMO DOES HAVE A COMPARISON TO OTHER NEARBY COMMUNITIES, BUT I THINK THAT THAT ONLY CAPTURES PART OF THE RELEVANT DATA AND I THINK IS HELPFUL AS WE ARE APPROACHING THE DISCUSSION, WE

SHOULD BREAK OUT WHEN WE ARE DISCUSSING TRUSTEE SALARIES VERSUS VILLAGE CLERK SALARIES VERSUS VILLAGE PRESIDENT SALARY.
IN PARTICULAR AND WE ARE LOOKING AT THE POSITION OF VILLAGE CLERK, THIS IS THE ONLY CLEARLY FULL-TIME ELECTED ROLE IN OUR VILLAGE OF OAK PARK GOVERNMENT AND I HAD - I ASKED STAFF TO CIRCULATE TO US THE RESULTS OF THE SALARY STUDY WE HAD DONE ON VILLAGE STAFF AND I THOUGHT IT WAS A HELPFUL THOUGHT EXPERIMENT TO ASK MYSELF, OKAY, WHEN I AM LOOKING AT THE POSITION OF VILLAGE CLERK, WHERE WOULD I SLOT VILLAGE CLERK IN IN THAT THE GRADES THAT WE ASSIGN OUR VILLAGE STAFF?
THE SALARY BAND THAT WE ASSIGN VILLAGE STAFF.
I WOULD SUBMIT THAT AT A MINIMUM, YOU KNOW, I THINK THE VILLAGE CLERK POSITION WOULD BE IN LINE WITH SOME OF OUR CHIEF COMMUNICATION OFFICER, CHIEF DEI OFFICER, CHIEF SUSTAINABILITY OFFICER AND POTENTIALLY YOU CAN BE LOOKING AT ASSISTANT VILLAGE MANAGER POSITIONS, WHICH GOES AS HIGH AS GRADE 12, BUT AT A MINIMUM THAT WOULD BE IN GRADE 10 AND IN THE SALARY BAND FOR GRADE 10 IS 111,000 TO $151,000.
OUR CURRENT VILLAGE CLERK SALARY AS SET BY STAFF OVER 15 YEARS AGO IS $78,000?

>>TRUSTEE WESLEY: SORRY, $76,000.

>>TRUSTEE STRAW: IT IS SUBSTANTIALLY LOWER THAN SIMILAR POSITIONS THAT REQUIRE SIMILAR QUALIFICATIONS AND A SIMILAR COMMITMENTS WITHIN VILLAGE STAFF.
AND THAT MEANS WE HAVE POTENTIALLY GOT A SITUATION WHERE WE COULD HAVE AN ELECTED VILLAGE CLERK LOOKING AT - LOOKING AT WHETHER OR NOT I SHOULD RESIGN AND TAKE A JOB IN THE VILLAGE GOVERNMENT BECAUSE I COULD GET A 50% RAISE OR MORE MOVING INTO A SIMILAR POSITION.
IF YOU GO BACK AND DIG INTO SOME OF OUR SALARY DATA YOU WILL SEE THAT OUR VILLAGE CLERK IS BEING PAID LESS THAN SOME EXECUTIVE ASSISTANT TYPE POSITIONS WITHIN OUR EXISTING VILLAGE GOVERNMENT.
AND WHEN YOU LOOK AT WHERE THE DEPUTY VILLAGE CLERK ROLE - SO OUR VILLAGE CLERK'S DIRECT REPORT SLOTS INTO THIS STRUCTURE.
OUR DEPUTY VILLAGE CLERK IS - WHERE WAS IT?
I HAD IT.
THEN I LOST IT.
OUR DEPUTY VILLAGE CLERK.

>>TRUSTEE WESLEY: GRADE 4, - -

>>TRUSTEE STRAW: OUR DEPUTY VILLAGE CLERK ROLE IN THE RANGE OF 67,000 AND 97,000, WHICH MEANS OUR VILLAGE CLERK IS AT ABOUT 35% - IN THAT RANGE THE VILLAGE CLERK'S DIRECT REPORT COULD COME UNDER THE GRADE 4 BAND EARN MORE THAN THE VILLAGE CLERK.
IT IS A SALARY THAT DOES NOT MAKE SENSE.
THAT IS ONE I WANTED TO RAISE.
I THINK THE SAME MENTAL EXERCISES ARE POTENTIALLY USEFUL FOR THE VILLAGE PRESIDENT ROLE, BUT THEN JUST SAYING, OKAY, WE DO NOT

NECESSARILY EXPECT THE VILLAGE PRESIDENT ROLE TO BE FULL-TIME SO WHAT GRADE WOULD THEY POTENTIALLY FIT INTO?
AND WHAT PERCENT OF FULL-TIME DO YOU EXPECT THEM TO BE, AND THAT MIGHT BE A HELPFUL WAY TO THINK ABOUT THAT.
BECAUSE WHEN I WAS THINKING ABOUT IT, I COULD NOT IMAGINE - I IMAGINE IT WOULD BE VERY DIFFICULT TO BE A VILLAGE PRESIDENT AND WORK A FULL-TIME 9-5 JOB.
I CANNOT IMAGINE AN ORDINARY 9-5 JOB THAT WOULD ACCOMMODATE SOME OF THE THINGS THAT WE WOULD EXPECT A VILLAGE PRESIDENT TO DO IN OAK PARK, BUT I THINK THAT IS SOMETHING WE SHOULD AT LEAST BE THOUGHTFUL ABOUT AS WE ARE DETERMINING WHETHER $25,000 IS THE APPROPRIATE LEVEL OF COMPENSATION AND LASTLY, ON THE QUESTION OF THE VILLAGE TRUSTEE, THIS IS ONE WHERE I HAVE HEARD FOLKS WHO THEY ARE EVALUATING WHETHER OR NOT THEY WOULD BE ABLE TO RUN IN THE FACT THAT THEY HAVE YOUNG CHILDREN THAT THEY NEED TO PUT TO BED AND THEY WOULD HAVE TO HIRE FOLKS TO REPLACE THEIR LABOR IS SOMETHING THAT IS A REAL CONSIDERATION FOR THEM.
THEY STILL HAVE TO SUPPLEMENT PRIMARY INCOME THROUGH DRIVING FOR UBER OR SOME SORT OF GIG ECONOMY WORK IN THE EVENING.
AS THE VILLAGE TRUSTEE SALARIES SUCH THAT SOMEONE WHO MIGHT BE - MIGHT MAKE A WONDERFUL TRUSTEE, BUT THEY NEED TO HAVE A SUPPLEMENTAL INCOME TO SUPPORT THEIR FAMILY, DOES IT REPLACE A SECONDARY JOB OF SUPPLEMENTAL INCOME LIKE DRIVING FOR UBER AND I DON'T KNOW THAT THE CURRENT VILLAGE TRUSTEE SALARY FOR THOSE PEOPLE WOULD EVEN REPLACE A GIG ECONOMY JOB.
SO THOSE PEOPLE COULD NEVER POSSIBLY RUN FOR VILLAGE BOARD BECAUSE THEY CANNOT SUPPORT THEIR FAMILY WITHOUT WORKING TWO JOBS AND THERE ARE THOSE PEOPLE IN OAK PARK WHO ARE DRIVING FOR UBER AND WHAT WOULD BE WONDERFUL REPRESENTATIVES OF DIVERSE PARTS OF OUR COMMUNITY THAT DO NOT ALWAYS GET REPRESENTED IT SOCIOECONOMICALLY, DIVERSE PARTS OF OUR COMMUNITY THAT DID NOT GET REPRESENTED AT THIS TABLE AND THEY JUST CANNOT AFFORD TO DO THIS KIND OF WORK AND, YOU KNOW, SAYING YOU SHOULD JUST DO THIS BECAUSE OF A COMMITMENT TO COMMUNITY SERVICE IS WONDERFUL, BUT IT DOES NOT DEAL WITH THE FACT THAT ALL OF US ARE INCREDIBLY PRIVILEGED IN SOME WAY TO BE ABLE TO SIT AT THIS TABLE.
FOR ME, LIKE MY MOTHER-IN-LAW OR MY PARENTS ARE ABLE TO - WHEN MY WIFE IS TRAVELING FOR WORK HELP ME OUT WITH THE KIDS.
WE ARE ALL - WE HAVE SOME KIND OF ADDITIONAL PRIVILEGE, WHETHER IT IS FINANCIAL OR FAMILY SUPPORT THAT ALLOWS US TO DO THIS.
THERE ARE SOME FOLKS WHERE THEY DO NOT NECESSARILY HAVE THAT.
SO THIS IS NOT GOING TO IMPACT ME AFTER THE NEXT ELECTION, BUT THERE MIGHT BE SOMEONE FOR WHOM IT IS WHAT ALLOWS THEM TO CONSIDER RUNNING AND MAYBE WHAT ALLOWS THEM TO CONSIDER KNOCKING ME OFF THE BOARD IN THREE YEARS TIME.
THAT IS FINE.

I WANT TO PROMOTE A WIDER RANGE OF PEOPLE TO BE ABLE TO PARTICIPATE.
RIGHT NOW WE PRICE PEOPLE OUT OF PARTICIPATION.

>>TRUSTEE WESLEY: A TRUSTEE BUCHANAN?

>>TRUSTEE BUCHANAN: I AGREE WITH TRUSTEE PARAKKAT'S - STRAW IS REGULATION OF SEPARATING THESE.
VILLAGE CLERK, IT IS LONG OVERDUE TO DISCUSS THIS.
2008, I HAD NOT REALIZED IT HAD BEEN SO LONG SO THANK YOU FOR BRINGING THIS UP FOR DISCUSSION.
ADJUSTED FOR INFLATION, THAT $76,000 SALARY WOULD NOW BE $103,000 AND THANK YOU TO TRUSTEE WESLEY FOR PROVIDING THESE CALCULATIONS AND IF THERE HAD BEEN A 3% RAISE IT WOULD BE OUT 112.
THE VILLAGE BOARD AT THAT TIME, 2008 THOUGHT THAT THIS POSITION WAS WORTH WHAT WOULD NOW BE BETWEEN $100,000 AND $112,000 A YEAR SO I WOULD RECOMMEND THAT WE INCREASE THE VILLAGE CLERK SALARY TO BETWEEN $85,000 AND 90,000 DOLLARS AND A 3% RAISE FOR EVERY YEAR TO OFFICE TO BE REASSESSED EVERY FOUR YEARS.
MOVING ON TO VILLAGE PRESIDENT - IT IS CURRENTLY $25,000 WITH INFLATION IT WOULD BE AROUND $32,500 WITH 5% ADJUSTMENT WOULD BE $35,000 SO I WOULD RECOMMEND - WE COULD GET IN A LONG DISCUSSION OF THE SCOPE OF VILLAGE PRESIDENT AND HOW MUCH - WHAT THAT WOULD BE REFLECTED IN THE SALARY, BUT I WOULD LOVE TO THROW OUT FOR NOW AN INCREASE BETWEEN $35,000 AND $40,000 A YEAR WITH REASSESSMENT EVERY FOUR YEARS, PLUS - NO.
MOVING ONTO TRUSTEES.
I DON'T FEEL AS STRONGLY ABOUT VILLAGE TRUSTEES, ALTHOUGH I DO AGREE WITH TRUSTEE STRAW THAT AN INCREASE MIGHT PROVIDE AN INCENTIVE FOR QUALITY CANDIDATES.
WHEN I RAN IT WAS 11 PEOPLE RAN.
AFTER THAT, GOSH, I CANNOT REMEMBER.
IT WAS SIX AND THAN IT WAS FIVE AND NOW IT IS THREE.
WE HAVE THREE PEOPLE RUNNING UNOPPOSED, WHICH IS UNFORTUNATE FOR THE SAKE OF DEMOCRACY AND COMPETITION SO I WOULD SUPPORT INCREASING THE VILLAGE TRUSTEE SALARY TO $20,000.
THOSE ARE MY THOUGHTS AND PROPOSALS.

>>TRUSTEE WESLEY: WHAT WAS YOUR NUMBER ON THE CLERK AGAIN?

>> BETWEEN 85 AND 90 WITH 3%.

>>TRUSTEE BUCHANAN: EVEN THOUGH THE INFLATION ADJUSTMENT WAS $102,000?

>> YES.

>>TRUSTEE WESLEY: I WILL BREAK THIS APART INTO THE THREE DIFFERENT POSITIONS.
BEING COGNIZANT OF THE FACT THAT THERE ARE SOME OF US ARE BEFORE ELECTION AND TALKING ABOUT SALARIES IS AWKWARD FOR POLITICAL PEOPLE.
NONE OF THIS AFFECTS ME SO I HAVE NO AWKWARDNESS.
SO WHO WOULD LIKE TO GO NEXT?

SO WE WILL TALK ABOUT THE VILLAGE CLERK CURRENTLY.
JUST THE VILLAGE CLERK AND WE WILL GO AROUND ON THE VILLAGE PRESIDENT AND THEN I WILL GO AROUND ON THE TRUSTEES JUST TO BE ABLE TO DO AND SEPARATE THOSE THINGS IN CASE FOLKS ARE RUNNING FOR A POSITION THAT WE ARE NOT TALKING ABOUT AT THE TIME AND THEY WOULD LIKE TO WEIGH IN.

>>TRUSTEE ROBINSON: I AGREE WITH THE COMMENTS MADE ABOUT THE CLERK'S POSITION.
THE FACT THAT IT IS A FULL-TIME POSITION I THINK IS FOR ME ONE OF THE BIGGEST MOTIVATORS.
I WILL ALSO SAY JUST IN THE INTEREST OF FULL DISCLOSURE OF EVERYBODY HERE I HAVE KNOWN CHRISTINA WATERS THE LONGEST.
OUR BOYS PLAYED LITTLE LEAGUE TOGETHER MANY, MANY, MANY YEARS AGO AND THOSE BOYS ARE NOW YOUNG MEN SO THAT WILL TELL YOU HOW LONG AGO THAT WAS.
I WANT TO BE VERY CLEAR THAT I AM ABSOLUTELY MAKING THIS DECISION ON THE MERITS OF THE POSITION AND THE INCREASE.
SO JUST APPROACHING IT LIKE I APPROACH ALL THE DECISIONS AT THIS BOARD TABLE AND I THINK FOR THE REASONS ALREADY MENTIONED I WILL NOT REPEAT, BUT IT JUST MAKES COMPLETE SENSE TO MAKE THAT SALARY - TO BRING IT UP TO WHAT WOULD BE COMMENSURATE FOR A FULL-TIME POSITION GIVEN INFLATION ADJUSTMENTS THAT HAVE ALREADY BEEN MENTIONED.
THOSE ARE MY THOUGHTS ON CLERK.

>>TRUSTEE WESLEY: GOT IT.
SO YOU WOULD SUPPORT BETWEEN I BELIEVE IT IS 102 AND 112, 102 IS THE INFLATION-ADJUSTED AND 3% COMPOUNDED, WHICH WE GET A 3% RAISE EVERY YEAR FROM THE LAST ON THE CLERK POSITION WAS.

>>TRUSTEE ROBINSON: I LIKE TO SUSAN'S IDEAS OF THE GRADUATED INCREASE.
YEAH.
AND THE GRADUATED INCREASE AND TO BRING IT UP TO THE - WHAT WOULD BE APPROPRIATE IF THOSE INFLATION ADJUSTMENTS HAD BEEN MADE.
ALL ALONG.
SO SUSAN, I CANNOT REMEMBER WHAT YOU SAID YOUR INITIAL NUMBER WAS.

>>TRUSTEE BUCHANAN: WHAT TRUSTEE WESLEY SAID.
BETWEEN 102 AND 112, BUT I ONLY SAID 85-90 GIVEN THIS TABLE, WHICH WOULD PUT OUR CLERK WAY ABOVE.

>>TRUSTEE ROBINSON: I LOOKED AT THE TABLE.
HERE'S THE THING, WE WOULD NEVER GET A CLERK FROM ANOTHER COMMUNITY BECAUSE THE CLERK HAS TO COME FROM OAK PARK.
SO THE TABLE I THINK WAS LOOSELY FOR ME A POINT OF COMPARISON, BUT ONLY LOOSELY BECAUSE THE CLERK HAS TO COME FROM OAK PARK AND SO WITHOUT KNOWING WHAT THE RESPONSIBILITIES ARE FOR THESE OTHER COMMUNITIES IT IS DIFFICULT FOR ME TO COMPARE SALARIES WITHOUT KNOWING WHAT THE RESPONSIBILITIES ARE.

FOR CLERK HERE VERSUS WHAT THE FIRST FULL-TIME ELECTED CLERK ON HERE IS BERWYN.
I DON'T KNOW WHAT THE BERWYN CLERK DOES.
SO YES TO YOUR QUESTION, TRUSTEE WESLEY.

>>TRUSTEE WESLEY: BETWEEN 102 AND 112?

>>TRUSTEE ROBINSON: PROBABLY THE LOWER END BECAUSE I DO THINK WE HAVE NOT REALLY BUDGETED FOR AND I THINK IT MAKES SENSE TO HAVE IT GRADUATED.

>>TRUSTEE WESLEY: GOT IT.
ANYBODY ELSE LIKE TO GO?
TRUSTEE PARAKKAT?

>>TRUSTEE PARAKKAT: YEAH, INTERESTING TO HEAR ALL OF THE PERSPECTIVES AND I AM GOING BY THE DATA AND I WOULD ASSUME THAT THE CLERK'S ROLE AND (NAME?), YOU CAN SEE IF YOU HAVE INFORMATION ON THIS. THE ROLE IS FAIRLY CONSISTENT ACROSS COMMUNITIES IN TERMS OF WHAT THE ROLE OF THE CLERK PLAYS AND I DO THINK THERE IS PROBABLY ADJUSTMENT NEEDED.
ONLY QUESTION OF MAGNITUDE OF ADJUSTMENT AND I WOULD FALL SOMEWHERE BETWEEN THE 80 AND 90 RANGE.
AND THEN HAVE SOME KIND OF MECHANISM FOR PERIODIC EVALUATION.
BECAUSE ULTIMATELY EVEN A CLERK'S ROLE HERE IS AN ELECTED ROLE FOR A FIXED PERIOD OF TIME.
IT IS NOT LIKE YOU ARE BUILDING A CARRIER AROUND BEING A CLERK SO FROM THAT PERSPECTIVE IT IS VERY DIFFERENT FROM SOME OF THE ROLES THAT TRUSTEE STRAW WAS MENTIONING WHERE I BRING SOMEONE IN AND HELPING THEM BUILD A CARRIER WITHIN THIS ORGANIZATION WHEREAS AN ELECTED ROLE IS ALWAYS ABOUT BRINGING SOMEONE FOR A FIXED DURATION OF TIME AND PLAYING THAT ROLE AND NOT LOOKING AT BUILDING A CARRIER OFF OF THAT.
SO FROM THAT PERSPECTIVE I WOULD NOT MAKE THAT COMPARISON, THAT COMPARISON DOES NOT SEEM APPROPRIATE FOR THIS DECISION FROM MY PERSPECTIVE.
SO I WOULD FALL IN THAT 80-90 RANGE WITH A MECHANISM FOR PERIODIC EVALUATION.

>>TRUSTEE WESLEY: BEFORE I MOVED TO TRUSTEE TRANSFER IF YOU HAVE SOMETHING TO ADD, I JUST WANT TO RECOGNIZE THAT THE CLERK DOES NOT WORK FOR US SO I'M NOT SURE WHO WOULD EVALUATE THE CLERK.
THE CLERK WORKS FOR THE PEOPLE.

>>TRUSTEE PARAKKAT: I'M SAYING JUST LIKE WE ARE DOING THIS - - NOT A PERFORMANCE VALUATION, BUT A COST-OF-LIVING MARKET ADJUSTMENT VALUATION BECAUSE IT IS A FULL-TIME ROLE, JUST THAT KIND OF AN ADJUSTMENT SINCE THERE ARE NO OTHER RESOURCES.

>>TRUSTEE WESLEY: TRUSTEE TRANSFER, DO YOU WANT TO GO?

>>TRUSTEE ENYIA: I WILL KEEP IT BRIEF.
FOR THE CLERK, WHICH IS A POSITION THAT LIKE EVERYONE HAS SAID IS A FULL-TIME POSITION, WHICH REQUIRES, YOU KNOW, AN EXTENSIVE AMOUNT OF

COLLABORATION THROUGHOUT ALL THE DEPARTMENTS WITHIN THE VILLAGE GOVERNMENT I SEE THAT OVER TIME THERE HAS NOT BEEN THIS ADJUSTMENT FOR INFLATION OR AN EQUITABLE APPROACH TO LOOKING AT THAT VERSUS HOW WE ARE LOOKING AT SOME OF THE OTHER EMPLOYEES THAT WE HAVE BEEN LOOKING OUT BEHIND CLOSED DOORS, BUT I THINK WHEN WE LOOK AT THOSE THINGS AND TALK A LITTLE BIT ABOUT MAKING SURE THAT PEOPLE ARE GETTING PAID ACCORDINGLY TO THE JOBS THAT THEY ARE DOING THAT WE ARE NOT THERE FOR THIS POSITION FOR THE CLERK.
SO IF WE ARE GOING TO GO DO IT YOU MAY AS WELL DO IT RIGHT AND MAKE SURE YOU CATCH THIS UP, RATHER THAN IN FUTURE YEARS TRYING TO CATCH UP TO A MISSING TARGET BECAUSE IT IS GOING TO KEEP MOVING.
IF SO I WOULD RATHER CATCH UP RIGHT NOW AND THEN WE DO THAT GRADUAL TWO PERCENT, 3%, 4% BUMP OVER TIME AND I WOULD LIKE TO SEE IF IT IS BETWEEN -

>>TRUSTEE WESLEY: 102 AND 112.

TWO BEING THE INFLATION ADJUSTMENT AND ONE PUMPING THE PURPOSE AND CAPITALIZED OVER THE COURSE OF THE LAST THREE YEARS.
ASSUMING 3% RAISE IS THAT MOST PEOPLE WOULD HAVE GOTTEN.

>>TRUSTEE ROBINSON: I WOULD MEET IN THE MIDDLE WITH A 107 GET PART OF THE PERCENTAGE, BUT CATCH UP ON THE SALARY BASE.

>>TRUSTEE WESLEY: GOT YOU.

THANK YOU, TRUSTEE ENYIA.
SO I WILL FINISH UP ON THE CLERK AND WE WILL MOVE ON TO VILLAGE PRESIDENT.
WHAT I WOULD LIKE TO ADD HERE IS THAT THE CLERK IS THE ONLY FULL-TIME POSITION THAT IS ELECTED.
IT IS ALSO THE ONLY FULL-TIME ELECTED POSITION THAT MANDATES OVER TIME.
I THINK CLERK IS NOT ONLY HERE DURING THE TIME WHEN VILLAGE STAFF INSIPID - - THE CLERK HAS BEEN HERE SINCE, I DON'T KNOW.
8:00 O'CLOCK FOR EARLY VOTING, WHATEVER TIME THAT STARTED.
I WAS NOT HERE AT THAT TIME.
I WAS WORKING AT A DIFFERENT JOB MAKING A DIFFERENT SET OF MONEY.
SO I WANT TO KEEP IT IN PERSPECTIVE WHEN WE ARE THINKING ABOUT THIS PARTICULAR POSITION BECAUSE THIS PARTICULAR POSITION IS UNIQUE, NOT JUST TO VILLAGE BOARD, BUT ALSO VILLAGE STAFF AND WHEN WE TALK ABOUT WHAT THE SALARY FOR THIS TO BE WE SHOULD CONTEXTUALIZE WHAT THE ENTIRETY OF THE DUTIES ARE FOR THIS PARTICULAR POSITION AND WHAT IT DOES OVER THE COURSE OF THE TENURE AND THE AMOUNT IT GIVES TO THE VILLAGE IN THE DAY TODAY.
WE ARE NOT EVEN TALKING SPECIAL EVENTS.
JUST DAY TODAY ON MONDAY-FRIDAY, IS IN THE STATUTE THAT THE VILLAGE CLERK WILL WORK THE SAME HOURS AS VILLAGE STAFF AND THE VILLAGE CLERK WILL RUN OUR MEETING WHEN WE HAVE, AND FROM OUR DAY JOBS.
JUST WANT TO PUT THAT PERSPECTIVE OUT THERE, TOO.

WHEN WE THINK ABOUT WHAT THE COST FOR THE CLERK SHOULD BE OR WHAT THE SALARY FOR THE CLERK SHOULD BE.
THE OTHER THING I WANT TO ADD IS REFERENCING BACK TO WHAT TRUSTEE ROBINSON IS SAYING.
THE VILLAGE CLERK MUST LIVE IN OAK PARK IN THE OAK PARK COST-OF-LIVING IS DIFFERENT THAN ANY OTHER MUNICIPALITY ON THAT LIST.
THAT IS SOMETHING WE HAVE TALKED ABOUT PRACTICALLY ALL YEAR WHEN WE HAVE TALKED ABOUT HOUSING COST.
WE NEEDED SOMEONE FROM THE COMMUNITY TO DO THIS AS A FULL-TIME JOB AND ALSO BE ABLE TO AFFORD TO LIVE HERE.
THAT IS A UNIQUE SET OF CIRCUMSTANCES THAT IS DIFFERENT FROM BERWYN OR ELGIN OR ANYWHERE ELSE ON THE LIST AND WHEN I THINK ABOUT THAT I THINK THAT WE HAVE TO PAY - I THINK ABOUT THE CLERK FROM THE PERSPECTIVE OF WE HAVE TO PAY PEOPLE WHO WORK FULL-TIME A LIVING WAGE TO DO THE JOBS THAT WE ARE ASKING THEM TO DO THE SAME WAY I ARGUE FOR PAYING STAFF AND EQUALIZING PAY FOR STUFF BECAUSE THEY ARE THE FOLKS WE ARE ASKING TO DO THIS WORK TO PUT IN THESE HOURS BECAUSE THERE OFTEN WHEN I LOOK OUT HERE IN THE STANDS I SEE STAFF HEAR WHO HAVE BEEN HERE SINCE 8:00 O'CLOCK THIS MORNING.
SORRY, I WILL NOT KEEP YOU GUYS TOO LONG.
BUT I WANT TO MAKE THAT POINT.
THAT WHEN WE TALK ABOUT THIS PARTICULAR POSITION, THIS IS UNIQUE FROM TRUSTEE AND ALSO FROM VILLAGE PRESIDENT, NOT THAT VILLAGE PRESIDENT MIGHT NOT HAVE BEEN HERE FROM 8:00 O'CLOCK AS WELL.
THERE IS LOADS OF TIME THAT I KNOW THIS VILLAGE PRESIDENT HAS BEEN HERE SINCE 8:00 O'CLOCK THIS MONEY AS WELL AS PREVIOUS VILLAGE PRESIDENTS WOULD HAVE BEEN HERE FROM 8:00 O'CLOCK THIS MORNING AS WELL AS TO THE END OF THE MEETING.
WE WILL GET TO THAT IN A SECOND.
ANYWAY, MY POINT HERE IS - THE OTHER POINT I WANT TO MAKE IS DIVERSITY IS ONE OF THE KEY THINGS THAT WE STRIVE FOR HERE.
DIVERSITY OF OPINION, DIVERSITY OF REPRESENTATION AND SO WHEN I AM THINKING ABOUT WHO WE ARE GOING TO ELECT, WHO IS GOING TO RUN FOR THE POSITIONS WE HAVE TO THINK ABOUT WHAT THESE POSITIONS PAY.
I THINK HISTORICALLY LOCAL ELECTED OFFICIALS HAVE BEEN THOUGHT OF AS A HOBBY.
WHICH IS WEIRD FOR A POSITION THAT MAKES MULTIMILLION DOLLAR DECISIONS PRACTICALLY EVERY WEEK, SOMETIMES TENS OF MILLIONS OF DOLLAR DECISIONS A WEEK.
THE CLERK DOES NOT GET A VOTE, BUT THE FACT REMAINS THERE IS A LOT THAT GOES INTO THE JOB AND WE WANT IN THIS VILLAGE OF DIVERSITY, EQUITY, INCLUSION ARE SOME OF OUR PRIMARY VALUES THAT WE DO NOT WANT TO CREATE A GOVERNMENT THAT TALKS ABOUT THOSE THINGS WHILE ALSO THEN FAILING TO LIVE UP TO THEM WITH THE TOOLS WE HAVE AND THIS IS KIND OF COOL BEING ABLE TO RUN THE MEETING AND TALK AS LONG AS I WANT TO.

SO FOR ME I'M ON THE HIGH END OF THIS AND I THINK THE 3% COMPOUND IS 12 AND SOMEWHERE BETWEEN THE 107 AND TRUSTEE ENYIA MENTIONED THE 112 LARGELY BECAUSE TO TRUSTEE STRAW ISPOINT IN MATCHING OF THE DUTIES OF WHAT I PERCEIVE THE CLERK TO BE VERSUS WHAT THE DUTIES OF STAFF ARE AND LOOKING AT THE FOLKS THAT FALL IN THIS SEEMS LIKE IT WOULD ALIGN FAVORABLE WITH THE CLERK, BEING A DEPARTMENT HEAD, THAT IS HOW I PICTURED THE POSITION AND HOW I WOULD ALIGN IT WAS STAFF AND WHEN I LOOK AT THE CHART WITH THE VARIOUS GRADES, THAT IS WHERE THE DEPARTMENT HEADS AND THE CHIEF START THAT IS WHERE THAT WOULD BE THE RANGE THAT I WOULD LOOK AT IS 111-160 RANGE AND WITH THE 3% BEING 112, THAT SETS BETWEEN THE ONE OR TWO IN THE 112 TO ME GETS THE CLERK TO INFLATION-ADJUSTED OR MERIT ADJUSTED POINT BASED ON THE LAST RAISE BEING IN 2008.
I WOULD BE IN THE 107-112 RANGE SOMEWHERE AROUND THERE.

>>TRUSTEE ROBINSON: DOES THE CLERK PULL A PENSION?

>> (SPEAKER AWAY FROM MIC).

>>TRUSTEE ROBINSON: IS THERE SOME WAY WHEN WE TALK ABOUT THE INCREASED COST AND CURIOUS, IS THERE SOME WAY WE - YOU CAN HELP US UNDERSTAND HOW OUR INCREASED COST WHERE TALKING ABOUT NOT JUST A BUMP UP IN SALARY, BUT WHAT KIND OF INCREASED PENSION COST ARE WE ALSO THINKING ABOUT AS WE MAKE THIS DECISION?

>> SURE, GOOD EVENING, KEIRA CHENG, ASSISTANT VILLAGE MANAGER, HR DIRECTOR.
OF THE FULL-TIME ELECT CLERK IS ELIGIBLE FOR ALL BENEFITS THAT OTHER REGULAR FULL-TIME STAFF AT THE VILLAGE ARE ENTITLED TO.
THAT INCLUDES THE VILLAGES HEALTH INSURANCE PACKAGE, THE PAID LEAVE BENEFITS IN ADDITION TO THE PENSION CONTRIBUTIONS.
SO WHEN IT COMES TO A FRINGE CALCULATION FOR EXAMPLE IN TERMS OF BENEFITS YOU ARE REALLY LOOKING AT JUST LIKE WE TYPICALLY USE SOMETHING LIKE A 30% PLACEHOLDER FOR SALARY TO REFLECT POTENTIAL HEALTH INSURANCE COST, SOCIAL SECURITY, PAYROLL TAXES, I AM RF CONTRIBUTIONS AT THE VILLAGE HAS TO MAKE ON BEHALF OF THAT EMPLOYEE.
ANYTIME YOU ARE INCREASING PAY, THOSE BENEFITS ALSO CONTINUE TO INCREASE IN VALUE BECAUSE THEY ARE CALCULATED AS A PERCENTAGE OF THAT SALARY, BUT IT REALLY IS DEPENDENT VERY SPECIFICALLY ON THE INDIVIDUAL WHO HOLDS THE ROLE BECAUSE FOR EXAMPLE IF AN EMPLOYEE DOES NOT ELECT TO TAKE THE VILLAGES HEALTH INSURANCE FOR WHATEVER REASON, THAT CAN BE A SIGNIFICANT COST SAVINGS TO THE VILLAGE IN COMPARISON TO SOMEONE WHO MAY TAKE THE HIGHEST - LIKE OUR PPO PLAN FOR FAMILY COVERAGE AND THE COST OF THAT FOR THE VILLAGE IS MUCH MORE SIGNIFICANT THAN SOME OF THE OTHER BENEFIT OPTIONS.
SO IT REALLY DEPENDS QUITE A BIT ON THE INDIVIDUAL, BUT THEY CHOOSE TO ELECT AND THOSE ADDITIONAL PAYROLL TAXES AND PENSION CONTRIBUTIONS ARE NOT 30%.
IT IS SIGNIFICANTLY LESS.

IT WOULD INCREASE AS THE PAY INCREASED.

>> CONSIDERING A SIGNIFICANT JUMP IN PAY LIKE WE ARE TALKING ABOUT, IT IS SOMETHING THAT I WANT TO MAKE SURE WE ARE BRINGING INTO THE CONVERSATION AND CONSIDERING.

I WAS NOT SURE WHAT THE ANSWER TO THE PENSION QUESTION WAS FOR THE CLERK.

>>TRUSTEE PARAKKAT: TRUSTEE PARAKKAT?

>> ONE QUESTION - TRUSTEE WESLEY WAS MENTIONING ABOUT FULL-TIME NATURE OF IT.

IS IT MANDATED THAT THE CLERK IS IN OFFICE DURING OFFICE HOURS OR IS AVAILABLE?

WHAT ARE THE RULES AROUND THAT?

>> THE INTENT OF THE CLERK IS THAT THEY ARE WORKING REGULAR BUSINESS HOURS AS ALL OTHER FULL-TIME EMPLOYEES WOULD BE DOING.

THERE ARE EVENING AND WEEKEND COMMITMENTS FOR THE CLERK IN ADDITION TO OTHER VILLAGE STAFF THAT HAVE THE SAME TYPE OF MEETING OBLIGATIONS.

IN TERMS OF LIKE FLEXIBILITY IN THE WORKDAY, THE CLERK DOES HAVE SOME ABILITY TO CREATE FLEXIBILITY AT THE CLERK'S DISCRETION AND THE VILLAGE DOES HAVE A FLEXIBLE WORK ARRANGEMENT POLICY AND THERE COULD BE SOME SHIFTING OF HOURS AND ALL OF THE BENEFIT TIME AND REMOTE OPPORTUNITIES THAT WOULD BE AVAILABLE TO ANY OTHER VILLAGE EMPLOYEE AND THAT IS AVAILABLE TO THE VILLAGE CLERK.

SO GENERALLY SPEAKING THE INTENT IS THAT IT IS A FULL-TIME JOB WORKING SIMILAR HOURS TO OTHER STAFF OR IN OFFICE.

>> THIS ISSUE OBVIOUSLY OAK PARK MIGHT BE A LITTLE DIFFERENT FROM A COST-OF-LIVING STANDPOINT, BUT THE COMPARISONS YOU PROVIDED - SO THE COMPARATIVE - THE REASON FOR CHOOSING THOSE SPECIFIC SET OF VILLAGES IS BECAUSE THEY HAVE COMPARABLE ROLE IN HOW DID YOU ARRIVE AT THAT COMPARISON?

>> WE WERE ASKED TO RUN ANALYSIS ON COMPARABLE COMMUNITIES.

WE USED COMMUNITIES THAT WERE PART OF THE GUV HR STUDY AS AN INITIAL POINT OF REFERENCE.

WHAT IS UNIQUE ABOUT THE CLERK'S ROLE IN GENERAL, INCLUDING IN THE DATA THAT WE PROVIDED IS THAT THERE ARE SO MANY DIFFERENT ITERATIONS OF CLERKS.

THERE THEY ARE FULL-TIME OR PART-TIME, WHETHER THEY ARE ELECTED OR APPOINTED AND SO WE DID NOT DO A TON OF IN-DEPTH ANALYSIS OF THE SPECIFIC DUTIES THAT EACH CLERK PERFORMS IN EACH ROLE.

WE REALLY LIMITED IT TO OUR THEY FULL-TIME, ARE THEY PART-TIME, ARE THEY ELECTED, THEY APPOINTED?

THERE ARE SOME STATUTORY REQUIREMENTS THAT CLERKS ARE THE KEEPER OF RECORDS AND DIFFERENT COMMUNITIES MANAGE THAT IN DIFFERENT WAYS, BUT WE DID NOT DO A ROLE BY ROLE ANALYSIS.

IN THE VILLAGE THERE IS NOT A SPECIFIC JOB DESCRIPTION FOR THE CLERK.

THE CLERK'S DUTIES ARE LAID OUT IN VILLAGE CODE AND SO - IT MAY BE LIKE THAT IN SOME COMMUNITIES AND IT MAY LIGHT BE LIKE THAT WITH A JOB DESCRIPTION THAT IS FULL-TIME OR ELECTED OR PART-TIME IN OTHER COMMUNITIES.

>>TRUSTEE PARAKKAT: WILL GIVE ME (WORD?) IS LOOKING AT THE NUMBERS.

TYPICALLY WE TRIED TO COMPARE EVERYTHING TO EVANSTON AND IT IS A FULL-TIME ELECTED ROLE AND IT IS $64,000 SO I WAS CURIOUS WHY THAT IS THE CASE.

THEY ARE NORMALLY THE FIRST ONES TO KIND OF THINK ABOUT THESE THINGS AND TAKE IT TO THE NEXT LEVEL.

THAT IS REALLY MAKING ME KIND OF THINK, ARE WE PUSHING THE PEDAL TOO HARD?

WHERE IS THE RIGHT SPOT TO LAND?

PULLING A FULL-TIME ROLE I'M FULLY SUPPORTIVE OF MAKING IT WHOLE FOR THE PERSON THAT IS PLAYING THAT ROLE, EVEN IN THE SHORT TERM, BUT A HUGE JUMP KNOWING THAT OTHER COMPARABLE COMMUNITIES WHERE THE ROLE IS SELECTED AND THESE ARE COMMUNITIES THAT WE COMPARE OURSELVES TO AND WHERE IT IS COMPARABLE LIVING STANDARDS AND COST-OF-LIVING AS WELL IT IS REALLY GIVING ME PULSE THAT WE MAY BE - WE MAY NEED TO THINK ABOUT THIS BEFORE WE DO A STEP CHANGE OR DO IT IN STAGES OR SOMETHING LIKE THAT.

>>TRUSTEE WESLEY: PRESIDENT SCAMAN?

>>PRESIDENT SCAMAN: I DO NOT HAVE A LEGAL CONFLICT WITH ANY OF THE TOPICS ON THE - AT ANY LEVEL IN OUR DISCUSSION THIS EVENING.

IT IS AWKWARD FOR ME.

I WAS THE CLERK, I WORK DAILY WITH THE CLERK AND I AM THE CURRENT VILLAGE PRESIDENT, BUT TO JUST SHARE A LITTLE BIT OF INSIGHT.

I WILL GO WITH THE MAJORITY FOR THE MOST PART HERE AND APPRECIATE THE CONVERSATION AND MAKING SOMEONE WHOLE AND DOING AN EQUITY ANALYSIS SO AS BRIAN WAS SAYING EARLIER, WE CONTINUE TO SEE DIVERSITY AT THE BOARD TABLE.

THIS IS ONE OF THE MOST DIVERSE BOARDS THAT WE HAVE REALLY EVER SEEN AND I KNOW WE WANT TO CONTINUE SALE LEVELS OF DIVERSITY ONE WAS SOCIOECONOMIC AND AGE, ETC. I WONDER IF YOU ALL MIGHT CONSIDER ALLOWING SINCERE DISCUSSION TONIGHT AND YOUR VOTE IS NEXT WEEK.

ASKING KEIRA AND STAFF TO CONSIDER A BASE AMOUNT AND WAYS OF WHICH ON THE SECOND TURN YOU CAN GET TO THE NUMBER YOU ARE LOOKING FOR FOR THE START OF THE APRIL 1 AT CONSOLIDATED OR IT WOULD START IN MAY CLERK ROLE AND SOMEBODY COMING INTO THE ROLE, THEY WOULD BE - THERE REALLY ISN'T A TRAINING YOU WOULD GET BEFORE BECOMING THE VILLAGE CLERK, TO BE THE VILLAGE CLERK EVERY VILLAGE CLERK SHOULD BE ABLE TO MAKE IT THEIR OWN TO SOME EXTENT AS TO HOW THEY ENGAGE THE COMMUNITY.

THERE ARE SOME STATUTORY ROLES.

AS A LOT OF DIFFERENCES BETWEEN THE RESPONSIBILITIES OF THE CLERK AND DIFFERENT COMMUNITIES, BUT IF YOU HAD SOME SORT OF BASE AROUND - IF IT FELL IN LINE WITH THE ANALYSIS THAT YOUR HR DIRECTOR WOULD DO RELATED TO AN EMPLOYEE HERE AT THE VILLAGE OF OAK PARK AND THEIR RESPONSIBILITIES AND THERE ARE WAYS THEN THAT YOU CAN STILL GET TO THE 107 NUMBER OF THAT IS WHERE YOU ARE GOING TO LAND OR STARTING IN 2025. AND YOU CAN GIVE STAFF A MOMENT BETWEEN NOW AND NEXT TUESDAY TO DO A VOTE TO FIGURE OUT HOW IT IS YOU WOULD GET THERE.
YOU CAN SEE SOME COMMUNITIES I PAY FOR BOARD MEETINGS.
YOU SEE SOME COMMUNITIES OR YOU HAVE JUST GIVEN THAT KIND OF INCREMENTAL RAYS - I DON'T KNOW.
I'VE NOT THOUGHT IT THROUGH.
I'M LISTENING TO ALL AND I AM FACTORING IN WHAT I AM HEARING ACROSS THE BOARD.
SO LIKE IF YOUR BASE PAY WAS BETWEEN 85 AND 90, BUT FOR YOUR SECOND TERM YOU WERE AT 107 SOMEHOW.
SO WHOEVER FOLLOWS OR WHOEVER WERE TO RUN AND IT BE THEIR FIRST TERM, I THINK YOU WOULD WANT IT TO BE SOMEHOW A LITTLE MORE CONSISTENT WITH THE ANALYSIS YOUR HR DEPARTMENT WOULD DO OF THE DUTIES OF THE JOB.
THE BASIC DUTIES OF THE JOB.
DOES THAT MAKE ANY SENSE?

>>TRUSTEE WESLEY: I DEFINITELY UNDERSTAND WHAT YOU'RE SAYING.

>>PRESIDENT SCAMAN: I'M DONE.

YOU CAN DISCUSS WHAT I SAID.

>>TRUSTEE WESLEY: TRUSTEE STRAW?

>>TRUSTEE STRAW: I THINK I WOULD END UP EXACTLY WHERE YOU ARE SAYING, TRUSTEE WESLEY, AT THE TOP END OF THAT ONE OR 2-112 RANGE, SOMEWHERE IN THE RANGE OF 112 BECAUSE THAT PUTS US INTO THAT SALARY BAND THAT WE WERE TALKING ABOUT.
I DO THINK IT TRUSTEE PARAKKAT WAS REFERRING TO THE TABLE WE HAVE IN THE INFORMATIONAL MEMO AND I THINK IS REALLY INTERESTING LOOKING AT THE DIFFERENCE BETWEEN THE SALARIES OF THE ELECTED - FULL-TIME ELECTED VERSUS FULL-TIME APPOINTED CLERKS.
WHAT YOU WILL SEE IF YOU DO IS THE FULL-TIME APPOINTED CLERK POSITIONS ARE ALMOST UNIVERSALLY AT THE HIGHER END OF THIS SCALE AND I WOULD SUBMIT THAT THAT IS BECAUSE THERE IS A SIGNIFICANT DIFFERENCE BETWEEN WHEN YOU'RE GOING OUT IN THE MARKET AND HIRING, AND TRYING TO ATTRACT THE MOST QUALIFIED CANDIDATES WHO WILL FULFILL ALL THE THINGS YOU WANT IN THE ROLE VERSUS ELECTED OFFICIALS WHERE WE ASSUME A LARGE PART OF YOUR COMPENSATION IS PURELY GOING TO BE YOUR CIVIC WANT TO GIVE BACK.
I WOULD SUBMIT THAT THE 108, 95, 97, 87, THOSE NUMBERS ARE LIKELY FAR MORE REFLECTIVE OF WHAT THE MARKET FOR SOMEONE FILLING A CLERK ROLE LOOKS LIKE AS OPPOSED TO THE ELECTED NUMBERS WHERE OFTEN TIMES WE SEE ELECTED OFFICIALS, WHEREAS I THINK TRUSTEE WESLEY SAID WHERE IT IS A HOBBY OR IT IS A RETIREMENT JOB.

WE ARE SELF-SELECTING WHEN WE ARE UNDERPAYING PEOPLE TOWARDS FOCUSING, YOU KNOW, I FINISHED THE THING THAT WAS MY JOB AND NOW I CAN DO THE THING THAT IS GIVING BACK WHERE I DON'T ACTUALLY CARE ABOUT THE FINANCIAL COMPENSATION.
IF WE WANT TO ATTRACT MOST QUALIFIED CANDIDATES WE NEED TO PAY THEM WHAT WE WOULD EXPECT TO PAY THEM IF THEY WERE ON THE STAFF SIDE OF THE LEDGER, WHICH IS WHY I THINK STAFF HR STUDY THAT WE DID IS SUCH AN IMPORTANT DATA POINT BECAUSE THAT IS US SAYING IF WE WANT TO GO TO THE MARKET AND GET THE MOST QUALIFIED INDIVIDUALS, THIS IS WHAT WE HAVE TO PAY THEM TO ATTRACT THEM.
SO I THINK THAT WHEN WE ARE TALKING ABOUT A FULL-TIME POSITION, WE SHOULD BE THINKING ABOUT IT, HOW WOULD WE PAY THIS PERSON IF WE WERE HIRING THEM THROUGH THE NORMAL PROCESS.
IF WE HAD AN APPOINTED CLERK, WHERE WOULD WE PUT THEM ON THE SALARY SCALE AND THAT IS THE REASON I THINK THAT EVEN THOUGH 112 IS HIGHER THAN THE NUMBERS ON THIS CHART, THE NUMBERS ON THIS CHART I THINK REFLECT THE FOLKS THAT DID THE MARKET ANALYSIS SAY IT IS IN A REASONABLE RANGE.

>>PRESIDENT SCAMAN: I WAS THE PRESIDENT OF THE MUNICIPAL CLERKS ASSOCIATION.
I ACTUALLY KNOW THESE PEOPLE.
I KNOW THEIR NAMES, I KNOW HOW LONG THEY HAVE BEEN IN THEIR POSITION.
MANY OF THEM HAVE BEEN IN THEIR POSITION FOR 15 YEARS AND SO - THAT IS WHY I AM SAYING YOU MIGHT WANT TO CONSIDER ASKING YOUR HR DIRECTOR WITH A DESCRIPTION OF THE JOB, WHERE WITH A PLACE IF THEY WERE TO APPOINT A PERSON WITH NO EXPERIENCE?
BECAUSE IT IS NOT GOING TO BE 107.
IT'S NOT.
THE PERSON AT 107 IS GOING TO BE FIVE OR SIX YEARS INTO THE JOB OR MAYBE EVEN 10 OR 15 YEARS INTO THE JOB.

>>TRUSTEE STRAW: I GUESS I WOULD JUST SAY THAT -

>>PRESIDENT SCAMAN: APPOINTED CLERKS TEND TO - OKAY, WE HAVE EXCEPTIONAL PEOPLE AND THIS IS WHY IT IS DIFFICULT FOR ME TO CONTRIBUTE.
WHO HAVE SERVED IN THIS ROLE FROM VIRGINIA CASS, SANDRA SOCHA, TRESA POWELL, MYSELF AND NOW CHRISTINA, BUT I'M JUST GOING TO - APPOINTED CLERKS TEND TO HAVE FAR MORE ADMINISTRATIVE DUTIES.
OUR COMMUNITY HAS DEMANDS OF A CLERK THAT ARE OUTSIDE OF WHAT THOUGHT TRADITIONAL DEFINITION OF AN APPOINTED CLERK WOULD LOOK LIKE.
THEY ARE NOT REALLY COMPARABLE.
YOU WILL NOT SEE YOUR APPOINTED CLERK SPENDING THE EVENING TIMES AND THE WEEK AND TIMES THAT YOUR ELECTED CLERK MIGHT BE DOING IN ORDER TO HAVE MORE PEOPLE IN OUR COMMUNITY FEEL A CONNECTION TO OUR GOVERNMENT, THE WAY YOU ARE DESCRIBING YOUR BEST SKILL SETS, THAT IS NOT - IF THIS

WAS AN APPOINTED POSITION IT WOULD BE SOMEWHERE BETWEEN 85 AND $90,000 AND THEY WOULD HAVE FAR MORE CLERICAL JOBS IN THEIR JOB DESCRIPTION.
THEY WOULD BE ARCHIVING RECORDS.
THEY WOULD BE MORE ACTIVE WITH ELEMENTS THAT MAY NOT BE AS ATTRACTIVE TO US AS A RESIDENCE IN OUR ENGAGEMENT WITH OUR CLERK.
THAT IS MY FEEDBACK.

>>TRUSTEE STRAW: I WANT TO RESPOND ON THAT DIFFERENTIATING BETWEEN.

>>TRUSTEE WESLEY: I WILL ASK YOU TO KEEP IT SHORT TO BE SIX DIFFERENT SHOOTING BETWEEN FIRST AND SECOND TERM CLERK.
I THINK THAT THERE IS A PROBLEM OF INCENTIVES WHERE YOU ARE CREATING A WEIRD FINANCIAL INCENTIVE FOR PEOPLE TO RUN FOR ADDITIONAL TERMS AND A LOWER INCENTIVE FOR PEOPLE TO CHALLENGE A SITTING CLERK.
I WOULD NOT WANT TO HAVE A FIRST TERM CLERK AT $80,000 AND A SECOND AND BEYOND TERM CLERK AT $100,000 BECAUSE NOW YOU HAVE AN INCENTIVE STRUCTURE WHERE PEOPLE ARE LESS INCENTIVIZED TO RUN A FOUR CLERK THAN THEY ARE TO RUN FOR REELECTION TO CLERK.

>>PRESIDENT SCAMAN: VERY GOOD POINTS BUT FOR THE SAKE OF TIME AND TO TURN IT BACK OVER TO TRUSTEE WESLEY, F107 IS WHERE THE MAJORITY OF YOU ARE GOING TO SIT, THEN I JUST MADE ONLY POINTS I WOULD MAKE IS HAVING BEEN SOMEONE WHO SAT IN THE ROW AND NOTICED THE FOLKS ON THE LIST AND LET'S NOT MAKE THAT COMPARISON EXACTLY THE SAME BECAUSE IT IS DIFFERENT.

>>TRUSTEE ROBINSON: I LIKE PRESIDENT SCAMAN'S IDEA OF GETTING - I CAN'T REMEMBER EXACTLY WHAT YOU CALLED IT, BUT AN ANALYSIS FROM OUR HR DIRECTOR.
IS THAT A FAIR WAY TO DESCRIBE WHAT YOU WERE DESCRIBING?

>>PRESIDENT SCAMAN: I DON'T KNOW IF IT WILL LAND YOU WHERE YOU GUYS WANT TO BE.

>>TRUSTEE ROBINSON: I THINK THERE ARE POINTS YOU ARE RAISING THAT HELP FLESH OUT AND CLARIFY THESE NUMBERS.
SO MANAGER JACKSON, DO YOU SEE ANY BARRIERS TO HAVING STAFF DO SOMETHING LIKE THAT?
WHAT PRESIDENT SCAMAN WAS SUGGESTING IN THE NEXT WEEK, SO A FAIRLY SHORT TIMEFRAME.

>>VILLAGE MANAGER: IT WOULD BE A TOP LINE ANALYSIS BECAUSE IT WOULD NOT BE EQUIVALENT TO WHAT WE HAVE SEEN HAPPEN RECENTLY WITH COVE HR IN THE NINE FACTORS CONSIDERED AS PART OF THAT HERE IN THE VILLAGE, BUT HR CAN TAKE A LOOK AT THE RESPONSIBILITIES AND MAKE A JUDGMENT OR ASSOCIATION WITH WHERE IT MIGHT FALL IN OUR SALARY SCHEDULE.

>>TRUSTEE ROBINSON: ALSO THIS IDEA FOR A POTENTIAL OF A GRADUATED STRUCTURE.
THAT PRESIDENT SCAMAN ALONG THE SAME LINES OF WHAT PRESIDENT SCAMAN MENTIONED.

>> I FEEL LIKE I MAY HAVE COMPLICATED THINGS A LITTLE BIT AS I THINK WHAT IS THE BIG DIFFERENCE IS WHAT OUR EXPECTATIONS OF AN ELECTED CLERK DO NOT EQUAL WHAT THE PEOPLE ON THAT LIST WHO ARE APPOINTED CLERKS DO.

>>TRUSTEE ROBINSON: I THINK THAT WOULD BE HELPFUL.
WE ARE MAKING AN HR DECISION AND WE HAVE AN HR EXPERT THAT CAN WEIGH IN AND PROBABLY GIVE US SOME GREAT INSIGHT.
IF THAT IS POSSIBLE IN THE NEXT WEEK I WOULD SUPPORT GETTING THAT BEFORE WE VOTE.

>>PRESIDENT SCAMAN: WHERE DO YOU WANT TO LAND, TRUSTEE WESLEY?

>>TRUSTEE WESLEY: FOR ME THIS IS ABOUT NUMBERS, NOT SO MUCH ANYTHING ELSE.
THE CLERK DOES NOT REPORT TO US.
FOR ME THIS DISCUSSION IS MORE OF A FORMALITY THAN IT IS A SERIOUS EVALUATION OF THE ROLE.
THE CLERK REPORTS TO THE PEOPLE AND WHILE WE REPRESENT THE PEOPLE I DON'T THINK ANY OF US WERE ELECTED WITH THE UNDERSTANDING THAT WE WOULD BE OVERSIGHT FOR THE CLERK.
I LOOK AT THIS IS A SIMPLE NUMBERS PERSPECTIVE.
THE CLERK WAS LAST GIVEN A 3% RAISE OVER THE COURSE OF 26-28, WHICH GOT THE SALARY AROUND $76,000.
IF WE ADJUSTED FOR INFLATION THAT WOULD BE $102,000.
IF WE ASSUME THE CONTINUATION OF THE 3% RAISES THAT ARE IN THE CURRENT ORDINANCE THAT GOT THE CLERK FROM 2006-2008 THAT NUMBER WOULD BE $112,000.
FOR ME THAT IS WHERE IT STOPS AND ENDS.
I WOULD BE MORE THAN HAPPY TO FIND A NUMBER THAT IS SOMEWHERE IN BETWEEN THOSE TWO NUMBERS.
PICK IT AND PUT 3% RAISES INTO THE ORDINANCE FOR ANY SITTING CLERK PER YEAR.
WE WOULD START AT THAT NUMBER THAT WE DECIDE ON AND 3% EVERY YEAR AND RESET OR EVEN JUST HAVE THE CONVERSATION AS SEPARATE.
PICK THIS NUMBER, MOVE ON TO THE OTHER TWO.
IT IS WHERE I WOULD FALL.

>>TRUSTEE BUCHANAN: REALLY PICKY, WHEN THEY SET THE SALARY IT WAS $70,000 AND THERE WAS A 3% INCREASE BUILT IN IN 2006, SEVEN, EIGHT AND IT STOPPED.
DID YOU CALCULATE BASED ON 70,076?

>> BASED ON $70,000, BUT I PROBABLY CALCULATED ON 70,000 IN 2008 VERSUS 2006.
THAT NUMBER MAY BE OFF A LITTLE BIT.
NEVERTHELESS I THINK THE RANGE IS FAIRLY VALID BETWEEN 102 AND 112 AND I WOULD BE HAPPY WITH THAT MIDPOINT AND MOVING ON.
LIKE THE CLERK IS NOT OUR EMPLOYEE, TO ME THIS IS RIGHTING A WRONG BECAUSE THE POSITION HAS TAKEN A PAY CUT OVER THE LAST 16 YEARS.

LET'S SAY WHAT IT IS.
THE POSITION OF THE CLERK HAS TAKEN A 46% PAY CUT BASED ON INFLATION OVER THE LAST 16 YEARS.
THIS IS FIXING THAT.
IT IS NOT A RAISE.
IT IS AN ADJUSTMENT BASED ON THE NEW FINANCIAL CIRCUMSTANCES OF THE COUNTRY.
THAT IS THE WAY I LOOK AT IT.
I AM PERFECTLY HAPPY WITH ANY NUMBER IN BETWEEN 102 AND 111.
IF PERSONALLY 107 AS TRUSTEE ENYIA POINTED OUT WORKS FOR ME, BUT I'M WILLING TO ENTERTAIN ANY NUMBER BETWEEN THAT OR IF THERE IS CONSENSUS AROUND ANY OTHER NUMBER I AM WILLING TO HEAR THAT AS WELL.
>>PRESIDENT SCAMAN: I THINK YOU HAVE GOT IT.
SO 107.
IS THAT WHERE WE ARE AT?
107.
THAT IS THE ORDINANCE FOR THE SALARY ADJUSTMENT FOR THE CLERK IS $107,000.
WE WILL MOVE ON TO VILLAGE PRESIDENT.
WHO WANTS TO START US OFF?
NOBODY WANTS TO TAKE THIS ONE.
I WILL START.
GO AHEAD.
TRUSTEE STRAW?
>>TRUSTEE STRAW: QUICKLY.
I THINK THAT TO VILLAGE PRESIDENT, YOU LOOK AT THOSE GRADES.
I THINK THAT WE ARE PROBABLY LOOKING AT THE VILLAGE PRESIDENT ROLE WOULD BE ALONG THE LINES OF THE HIGHEST GRADES IN THIS SALARY STRUCTURE.
AT THAT RANGE BECAUSE 134 TWO 194 AND THAT MIDPOINT IS 65.
I'M NOT SAYING $165,000 SALARY.
I'M SAYING, THINK ABOUT WHAT PERCENT OF FULL-TIME YOU WOULD SAY A VILLAGE PRESIDENT IS.
IS IT 10 HOURS A WEEK?
IS IT 15 HOURS A WEEK?
AND HOURS A WEEK WOULD BE 25% OF THAT, WHICH LANDS YOU IN THE 40-50 RANGE.
15 HOURS A WEEK WOULD BE 37.5% OF THAT.
I THINK LOOKING AT SOMETHING IN THE RANGE OF $50,000 WOULD SEEM APPROPRIATE BASED ON THE SALARIES THAT WE PAY TO PEOPLE IN THE GRADE 12 RANGE AND LOOKING AT SOMETHING THAT IS IN BETWEEN 25% 40% OF FULL-TIME AND THAT IS SAYING THE ROLE IS 10-16 HOURS A WEEK, WHICH I THINK PROBABLY UNDERSTATES WHAT THE COMMUNITY'S EXPECTATIONS OF THE VILLAGE PRESIDENT ROLE ARE, BUT I THINK THAT IS A STARTING POINT FOR DISCUSSION.

>>TRUSTEE WESLEY: ONE NUMBER ARE -

>>TRUSTEE STRAW: IN THE RANGE OF $50,000.

>>TRUSTEE WESLEY: TRUSTEE PARAKKAT?

>>TRUSTEE PARAKKAT: SO I THINK WE HAVE A VILLAGE MANAGER GOVERNMENT FOR A REASON.
AND WITHIN THAT STRUCTURE WE HAVE IS AS ELECTED WHO ARE CONSIDERED TO BE PART-TIME LIKE A BOARD.
FROM MY PERSPECTIVE, LOOKING AT THESE NUMBERS WE ARE RIGHT UP THERE IN TERMS OF THOSE NUMBERS AND COMPARISONS AGAIN.
IF WE FEEL LIKE WE ARE SPENDING MORE TIME AND PUTTING MORE EFFORT, MAYBE WE SHOULD RE-EXAMINE HOW WE ARE PLAYING THE ROLE AS OPPOSED TO SAYING, THIS IS HOW WE WOULD LIKE TO PLAY THE ROLE SO WE NEED MORE COMPENSATION FOR IT.
WE NEED TO OPERATE WITHIN THE STRUCTURES OF A VILLAGE MANAGER FORM OF GOVERNMENT WHERE WE ARE ELECTED OFFICIALS AND WHERE SUPPOSED TO PLAY A PART-TIME ROLE - BASED ON THE INFORMATION HERE, I DON'T KNOW WHERE WE CAN MAKE THE CASE FOR COMPENSATION INCREASE AND I WILL SAY FOR BOTH ROLES.
IT IS DIFFICULT FOR ME TO MAKE THE CASE.

>> YOUR STATUS QUO ON NO CHANGE?
WHO WANTS TO GO NEXT?
YOU WANT TO GO?

>>TRUSTEE ROBINSON: I AM LESS CONVINCED THAT THE STAFF SIDE ANALYSIS AND MATH BACKING INTO THIS NUMBER WORKS.
FOR ME IT IS LESS OF AN APPLES TO APPLES COMPARISON THAN THEY FULL-TIME CLERK ROLE.
I THINK AN INCREASE IS APPROPRIATE FOR VILLAGE PRESIDENT BECAUSE WHAT I DO NOT WANT TO DO IS I DON'T WANT TO CREATE SUCH A SELF-SELECTED POOL OF PEOPLE WHO CAN DO THE ROLE GIVEN THAT THERE HAS BEEN NO SALARY CHANGE WHATSOEVER, WHICH TO ME DOES NOT SEEM TO BE VERY REALISTIC GIVEN THE WAY THE ROLE HAS NATURALLY CHANGE.
WE SEE EVEN IN OUR TERM WE ARE INCREASINGLY BECOMING A GLOBAL SOCIETY.
WE ARE INCREASINGLY HAVING TO HAVE A VILLAGE PRESIDENT - SO WEIRD TO TALK WITH YOU WHILE YOU'RE HERE.
NO, NO.
YOU CAN SAY.
EXCUSE ME FOR TALKING ABOUT YOU AND THE THIRD PERSON.
THAT HAS TO BE ABLE TO HAVE THE CAPACITY TO MEET THINGS LIKE THE DECISIONS RUN THE ASYLUM SEEKER AND ALL THE DECISIONS AROUND COVID.
I THINK THOSE ARE EMBLEMATIC OF WHAT WE ARE GOING TO BE SEEING MOVING FORWARD AND HAVING A VILLAGE PRESIDENT WHO HAS THE TIME AND ALL THE THINGS THAT COME WITH CAPACITY AND I THINK A INCREASE IN SALARY HELPS ENABLE THAT TO SOME DEGREE.

I DON'T KNOW WHAT THE NUMBER IS AND I'M NOT REALLY COMFORTABLE ESSENTIALLY DOUBLING IT WITHOUT SOME PERSPECTIVE ON WHAT THE ROLE REQUIRES.
I THINK SOLELY RELYING ON WHAT THE STAFF SIDE SALARY MIGHT COMMAND AND BACKING INTO IT MATHEMATICALLY, I'M NOT COMFORTABLE DOING IT THAT WAY.
I THINK SOME INCREASE IS APPROPRIATE SO WE ARE NOT MAKING THE VILLAGE PRESIDENT ROLE SUCH A SMALL SELF-SELECTED GROUP.
AT THE VILLAGE PRESIDENT HAS NATURAL EXPENSES THAT A TRUSTEE DOES NOT HAVE.
TRAVEL EXPENSES, PARTICIPATING IN EVENTS.
EVENTS OUTSIDE OF THE COMMUNITY.
WE ALL BENEFIT FROM A VILLAGE PRESIDENT THAT CAN DO THAT IN MANY WAYS ACTUALLY SO I THINK AN INCREASE THAT MAKES THOSE EXPENSES, THOSE TYPES OF EXPENSES EASIER TO MEET MAKES SENSE AS WELL.
I DON'T THINK DOUBLING IT THOUGH - I DON'T THINK WE HAVE TO GO THAT HIGH.
I DON'T HAVE A SPECIFIC NUMBER THOUGH.
THOSE ARE MY THOUGHTS ABOUT INCREASING, BUT MY HESITATION IN GOING AS HIGH AS A DOUBLE.
INCREASING IT BY TWO.

>>TRUSTEE WESLEY: CURRENT SALARY I BELIEVE IS 25 AND DOUBLING WOULD BE 50 SO YOU ARE SOMEWHERE IN THE MIDDLE?
THANK YOU VERY MUCH.
VERY NARROW.
TRUSTEE BUCHANAN,

>> I WOULD STICK WITH MY INITIAL SUGGESTION OF 35 AND 40, MAY BE LANDING ON THE 42 REFLECT THE VERY WELL DESCRIBED BROADER ROLE THAT TRUSTEE ROBINSON STATED.

>>TRUSTEE WESLEY: TRUSTEE BUCHANAN FOR 40.
TRUSTEE STRAW 450 AND JUST ROBINSON FOR ANYWHERE IN THAT RANGE.
TRUSTEE ENYIA, WOULD YOU LIKE TO GO OR YOU CAN ABSTAIN IF YOU WOULD LIKE.

>>TRUSTEE ENYIA: SEE, THE TERM IS KICKING IN FROM A. THIS IS THE SHUTDOWN MODE FOR ME.
WHAT I WOULD SAY IS I THINK IT IS HARD FOR ME TO COME DOWN TO A SPECIFIC NUMBER.
THIS IS NOT MY DAY JOB SO COMING TO AN UNDERSTANDING FOR WHAT I THINK - NOT JUST HURT, BUT THE ROLE IN GENERAL TAKES I THINK THIS YEAR, THESE FOUR YEARS YOU HAVE SEEN A DIFFERENT LEVEL OF HOW COMMITTED OUR BOARD HAS HAD TO BE BECAUSE OF THINGS WE CANNOT CONTROL WHEN IT CAME TO COVID, THE MIGRANTS, ALL THESE DIFFERENT THINGS THAT CAUSE FOR US TO WORK MORE OR WORK DIFFERENTLY, IT WAS ALL OF THOSE THINGS AND I THINK YOU ALSO HAVE THE FACT THAT WE ARE ONE OF THE VILLAGES THAT WE PUT ON HERE THAT HAS MEDICAL CENTERS AND ALL THESE OTHER RESPONSIBILITIES THAT STILL LAND IN OUR VILLAGE THAT ARE MORE - TAKE A

LITTLE MORE EFFORT THAN THE TYPICAL PERSON IN THESE ROLES IF THEY ARE IN OTHER TOWNS SO I WOULD LOOK AT THE DIFFERENT TOWNS THAT HAVE VARYING DOLLAR RANGES YOU LOOK AT ELK GROVE, 34,000 PEOPLE, BUT THEY PAY $108,000 TO THE CLERK AND THEY PAY $50,000 OR $40,000 TO THE VILLAGE PRESIDENT.
I TRIED TO THINK OF THOSE THINGS AND AM I, WHAT IS THE RESPONSIBILITY LEVEL.
NOT SAYING THAT THEY DON'T HAVE A LOT OF STUFF TO DEAL WITH AN OUTGROWTH, BUT I THINK OUR RESPONSIBILITY LEVEL IS VERY HIGH EVEN THOUGH WE HAVE 53 OR 54,000 PEOPLE.
I THINK THERE IS A LOT MORE THAT GOES INTO IT AND FOR THE SAKE I LAND A LITTLE MORE THAT'S WHERE SUSAN IS, BUT I'M NOT SAYING I AM RIGHT.
I DON'T KNOW HOW MUCH TO MOVE IT UP.
I JUST THINK IT SHOULD BE MOVED UP.
THIS IS BEYOND JUST PART-TIME.
NOT JUST PART-TIME FROM THE INTERACTIONS I HAVE SEEN.
THE TIME SHE IS HERE WORKING WITH THE VILLAGE MANAGER AND WORKING WITH OUR COMMISSIONS AND ALL OF THOSE THINGS I THINK THAT TAKES MORE IF YOU ARE ACTUALLY DEDICATED TO DOING IT I FEEL LIKE IT TAKES MORE TIME THAN IT MAY HAVE TAKEN BEFORE BECAUSE WE HAVE ASKED OURSELVES TO TAKE ON MORE RESPONSIBILITY SO AT THAT POINT I SEE MYSELF LEANING MORE TOWARDS THAT 40 RANGE AND IF YOU BROUGHT SOME CALCULATIONS THAT COULD HELP ME MAKE MORE SENSE OF WHY WE ARE MOVING HIGHER THAN THAT I COULD LOOK AT THAT, BUT I THINK THAT IS WHERE I SEE MYSELF.
THE 35 OR 40 RANGE, BUT I FEEL COMFORTABLE THERE.
THERE IS OTHER INFORMATION I CAN GET THROWN IN THERE SO I CAN MAKE A MORE INFORMED DECISION.
I HEARD THE NUMBER FROM BRIAN, BUT I'M LIKE, WAIT, WHEN IS THAT?
I NEED IT IN MY FACE.
I CANNOT JUST HEAR THE NUMBER, I HAVE TO SEE IT SO I CAN MAKE MORE SENSE OF IT, BUT IT SHOULD BE AN INCREASE.

>>TRUSTEE WESLEY: OKAY.

SOMEWHERE IN AROUND THE 40 RANGE, BUT NOT NECESSARILY FAIR AMOUNT OF MONEY THAT COULD BE PERSUADED ON ADDITIONAL DATA.

>>TRUSTEE ENYIA: (SPEAKER AWAY FROM MIC)

[SPEAKER AWAY FROM MICROPHONE]

>>TRUSTEE WESLEY: TRUSTEE STRAW.

>>TRUSTEE STRAW: FOR THE SAKE OF CONSENSUS I AM HAPPY TO DO 40.
I THINK THAT IS A REASONABLE OUTCOME.
I DO THINK I JUST WANT TO EMPHASIZE THE POINT THAT TRUSTEE ROBINSON MADE THAT WE DO NEED TO BE THOUGHTFUL ABOUT THE FACT THAT WE SELF-SELECTED - WE CREATE CONDITIONS WHERE ONLY A SMALL PORTION OF THE COMMUNITY CAN SERVE IN THESE ROLES AND WE NEED TO BE COGNIZANT OF THAT

BECAUSE WE NEED TO BE IN A POSITION WE CAN SAY, OKAY, I WILL NOT BE ABLE TO HOLD AN ORDINARY DAY JOB, I DON'T KNOW WHAT THAT MEANS, BUT YOU NEED TO HAVE A LOT OF FLEXIBILITY IN YOUR SCHEDULE TO DO THE ROLE OF VILLAGE PRESIDENT, WHICH MEANS THAT WHERE WE ARE TALKING ABOUT SETTING THE SALARY, THERE ARE GOING TO BE A LOT OF PEOPLE THAT ARE LIKE, I CANNOT DO THAT BECAUSE I CANNOT FIND A WAY TO STEP BACK MY RESPONSIBILITIES AND WHATEVER EXISTING CAREER I HAVE AND ARE WE CONTINUING TOWARDS A PATH WHERE IT IS A SMALL SUBSET OF PEOPLE WHO COULD POTENTIALLY DO THAT ROLE IN OUR COMMUNITY?
IT IS JUST SORT OF A DECISION WE HAVE TO MAKE.
I THINK 40 IS A REASONABLE PLACE TO END UP BASED ON THE 25 AND BASED ON LOOKING AT INFLATION AND LOOKING AT LIKE A 25% TIME COMMITMENT OF THAT IS WHERE WE ARE THINKING IS A COMMUNITY IT SHOULD BE.

>>PRESIDENT SCAMAN: TRUSTEE PARAKKAT.

>>TRUSTEE PARAKKAT: I WILL MAKE ONE MORE EFFORT.
I THINK THERE IS A COALITION OVER HERE.
HOW I THINK ABOUT IT IS PLAYING THE ROLE OF BOARD CHAIR AND A GOVERNMENT ENVIRONMENT.
A LOT OF PEOPLE WHO HAVE FULL-TIME ROLES WHO ARE CEOS OF COMPANIES OR EXECUTIVES, THEY PLAY BOARD ROLES AS WELL.
SO IT IS NOT EXCLUSIVE THAT - AND THAT TIME COMMITMENT, YES, THERE IS A TIME COMMITMENT ASSOCIATED WITH THAT AND IT IS PARTLY SERVICE, PARTLY INTEREST, PARTLY ATTITUDE, BUT YOU CANNOT SAY THAT JUST BECAUSE SOMEBODY WANTS TO PLAY AT FULL-TIME THAT THE COMPENSATION NEEDS TO REFLECT THAT.
PEOPLE WILL DO IT DIFFERENTLY AND DIFFERENT CONTEXTS.
SO I DO NOT THINK THAT WE CAN DECIDE THE ROLE AND ITS COMPENSATION, BUT BASED ON HOW IT IS BEING PLAYED, BUT THE FRAMEWORK HAS TO BE THE CONSTRUCT OF HOW WE ARE ORGANIZED AS A VILLAGE AND WE HAVE A VILLAGE MANAGER FORM OF GOVERNMENT AND WE ARE A FUNCTIONING BOARD.
HOW WE CHOOSE TO PLAY THE ROLE AS ON EACH OF US.
YOU WILL PLAY A TRUSTEE ROLE VERY DIFFERENTLY THAN ANY OF THE OTHERS AT THIS BOARD TABLE.
I MAY DECIDE THAT I WANT TO GO TO EVERY COMMISSION MEETING, BUT THAT IS ON ME.
SOMEONE ELSE MAY DECIDE THAT THEY WANT TO GO FOR ONLY ONE COMMISSION MEETING IN A YEAR.
THAT IS ON THEM.
SO IT MAY VERY PRETTY VASTLY, BUT THE ROLE CAN BE PLAYED VERY EFFECTIVELY WITHIN THE CONSTRUCTS AND IF THERE ARE EXPECTATION MISMATCHES IT IS CONTINGENT ON US TO RESET THE EXPECTATIONS WITH THE CONSTITUENTS, NOT TRY TO ADJUST THE COMPENSATION TO MEET OUR WAY OF PLAYING THE ROLE.

IT'S A LOOKING AT THE COMPARATIVE DATA AND UNDERSTANDING OUR MODEL OF GOVERNMENT IT IS VERY DIFFICULT FOR ME TO REALLY EVEN FULLY INTERNALIZE THE CONVERSATION.
I FEEL LIKE WE SHOULD NOT BE GOING HERE.
WE SHOULD BE KEEPING THE COMPARATIVE NUMBERS VERY CLEAR AND WE ALL SIGNED UP FOR THIS, NOT BECAUSE OF THE MONEY.
I DON'T THINK OAK PARK HAS BEEN ILL-SERVED IN ANY OF THE ROLES WE ARE TALKING ABOUT OVER THE LAST SEVERAL YEARS WITH THE BOARDS IT HAS SELECTED.
SO WE HAVE HAD MANY DIFFERENT KINDS OF PEOPLE COMING IN AND SERVING IN TO VICKI'S POINT, WE HAVE ONE OF THE MOST DIVERSE BOARDS AT THIS POINT.
SO I DON'T THINK THIS HAS BEEN A FACTOR IN US BEING ABLE TO ATTRACT PEOPLE IN SERVICE TO THIS COMMUNITY ENDED ATTRACTING A DIVERSE GROUP OF PEOPLE TO BE A PART OF OUR DECISION-MAKING PROCESS AND PLAYING THE ROLE OF A BOARD.
SO I WILL LEAVE IT AT THAT AND I JUST CANNOT SUPPORT THAT INCREASE.
>>TRUSTEE BUCHANAN: THANK YOU, TRUSTEE PARAKKAT.
>>PRESIDENT SCAMAN: QUICKLY.
>>TRUSTEE STRAW: I WANT TO BE CLEAR.
WHERE TALK, POTENTIALLY 10 HOURS A WEEK AS AN EXPECTATION WHEN WE ARE LOOKING AT A NUMBER IN THE RANGE OF $40,000 AND I THINK THAT THAT MATCHES UP WITH THE BOARD MEETINGS THAT WE HAVE PREPARATION AND JUST SOME ADDITIONAL ANCILLARY SHOWING UP AT MEETINGS OF ELECTED OFFICIALS WHERE YOU ARE REPRESENTING THE VILLAGE OF OAK PARK.
I THINK THAT COMPARING IT TO THE ROLE OF A BOARD PRESIDENT IN A CORPORATION, WE ARE NOT EXPECTING SOMEONE TO JUST READ A BOARD PACKET AND SHOW UP AND RUNNING MEETING.
WE ARE EXPECTING - WE ARE EXPECTING SOMEONE TO BE AN AMBASSADOR TO OTHER COMMUNITIES AND I THINK THAT YOU SAY MAYBE WE SHOULD TELL OUR CONSTITUENTS TO EXPECT SOMETHING DIFFERENT THAN WHAT THEY EXPECT.
I THINK THAT I AM TRYING TO THINK ABOUT WHAT I SEE OUR CONSTITUENTS EXPECTING FROM OUR ELECTED OFFICIALS AND IF OUR CONSTITUENTS ARE EXPECTING A CERTAIN LEVEL OF SERVICE AND PRESENCE FROM ELECTED OFFICIALS, WE SHOULD BE ALIGNING THE EXPECTATIONS IN THE COMPENSATION WITH WHAT OUR CONSTITUENTS EXPECT AS WELL.
WE ARE PARTLY ELECTED TO REPRESENT OUR CONSTITUENTS DESIRE FOR THEIR GOVERNMENT AND THEY EXPECT A CERTAIN LEVEL OF ACCESSIBILITY.
SO, I MEAN, I AGREE.
WE ARE ALL GOING TO PLAY THE ROLE DIFFERENTLY.
I AM NOT SAYING THAT WE SHOULD COMPENSATE A PARTICULAR PERSON A PARTICULAR NUMBER.
I'M SAYING BASED ON WHAT I HAVE SEEN THE VILLAGE OF OAK PARK EXPECT OF VILLAGE PRESIDENTS CURRENT AND PRIOR, I THINK THAT WE ARE UNDER COMPENSATING THAT ROLE AND I HEAR WHAT YOU ARE SAYING.

I SEE THE NUMBERS.
I JUST DISAGREE AND I DON'T WANT TO NECESSARILY JUST FOLLOW OUR NEIGHBORS BECAUSE I DON'T KNOW THAT THEY ARE NECESSARILY DOING IT BETTER THAN WE ARE.
OAK PARK OFTEN TIMES HAS BEEN A LEADER ON THINGS AND IF WE WANT TO PROMOTE DIVERSITY, IF WE WANT PEOPLE TO BE ABLE TO DO THESE THINGS WE NEED TO COMPENSATE FOR THE JOB WE ARE ASKING THEM TO DO.

>>TRUSTEE BUCHANAN: THANK YOU, TRUSTEE STRAW.
OKAY, PRESIDENT SCAMAN, IF YOU WANT TO SAY WORDS?
ALRIGHT.
SO THEN I WILL FINISH THIS OFF.
SOUNDS LIKE I HAVE GOT 40, 40, YOU WOULD GO AS HIGH AS 50.
YOU ARE BETWEEN 25 AND 50, TRUSTEE ROBINSON.

>>TRUSTEE ROBINSON: FOR THE SAKE OF CONSENSUS I WOULD GO 40.

>>TRUSTEE WESLEY: I THINK WE HAVE CONSENSUS AROUND A 40, BUT I WANT TO MAKE A COUPLE OF COMMENTS BEFORE WE WRAP THIS ONE UP.
I DON'T THINK WE HAVE HAD A PART-TIME VILLAGE PRESIDENT SINCE I HAVE LIVED IN THIS VILLAGE.
I HAVE WORKED EXTENSIVELY WITH THE CURRENT VILLAGE PRESIDENT, THE PREVIOUS VILLAGE PRESIDENT IN MY ROLE OF THE CHAIR OF THE OP EDC AND I'VE WORKED WITH THE PREVIOUS VILLAGE PRESIDENT BEFORE THE PARADE AND ONLY HAVE I WORKED WITH THE FOLKS AND TALKED WITH THEM, BUT PRESIDENT (NAME?) AND PRESIDENT (NAME?) YOU HAVE COMMITTED WORDS TO PAPER TALKING ABOUT THE ROLE, THE RESPONSIBILITY AND WHAT OAK PARK GETS OUT OF THE HOURS THAT THEY PUT IN AND I AM INTENTIONALLY LEAVING MY COLLEAGUE PRESIDENT SCAMAN OUT OF THIS.
BUT THAT IS NOT BECAUSE - I WANT TO ACKNOWLEDGE I DO KNOW YOUR WORK AND I KNOW YOUR WORK ETHIC AND I KNOW HOW MUCH YOU PUT IN TO THIS AND I WOULD SAY THAT THERE IS NONE OF THE PAST THREE PRESIDENTS THAT I WOULD SAY EXCEED OR HAVE PUT IN WORK THAT WOULD QUALIFY AS A PART-TIME VILLAGE PRESIDENT.
AND I DO NOT THINK THE VILLAGE OF OAK PARK EXPECTS A PART-TIME VILLAGE PRESIDENT.
WHETHER OR NOT THEY ULTIMATELY END UP GETTING ONE, THAT IS NOT UP FOR ME TO DECIDE, BUT - WHETHER NOT WHAT THEY SAY IS WHAT THEY WANT I THINK IS ALSO DIFFERENT, BUT A COUPLE OF QUOTES HERE FROM FORMER PRESIDENT POPE THAT I WANTED TO TALK ABOUT HERE WHERE HE SAYS, SOON AFTER BEING ELECTED - SOON AFTER BEING ELECTED I CAME TO UNDERSTAND MORE CLEARLY THE TENSION AMONG PERSONAL, PUBLIC LIFE AND - - IF I WERE TO FORM THE PRESENT ROLE IN THE WAY IT IS SUPPOSED TO BE PERFORMED.
I STEPPED BACK FROM PROFESSIONAL LIFE AND FROM AGE 38-46 TOOK ON THE ROLE OF VILLAGE PRESIDENT AT FULL-TIME CAPACITY.
I WILL LEAVE OUT WHAT THE PART ABOUT WHAT HE SACRIFICED BECAUSE IT IS AMAZING THAT HE GAVE THAT UP FOR HIS COMMUNITY.

I WILL THEN ALSO QUOTE - READ A FEW QUOTES FROM PRESIDENT UNKNOWN ON WHAT HE SAID WHEN HE WAS ADVOCATING FOR A PAY RAISE FOR THE VILLAGE PRESIDENT OFFICE.
FROM THE ARTICLE HE TOLD COMMUNITIES - - WHO COULD BE FULL-TIME TO A POSITION.
THE POSITION REQUIRES PASSION DRIVE AND A FULL-TIME COMMITMENT AND IT REQUIRES ENERGY AND DESIRE TO FIT THE VILLAGE AS THE TOP PRIORITY EVERY DAY BY NOT RECOGNIZING THE POSITION AS BEING A FULL-TIME COMMITMENT AND TAXPAYERS - - AND WILL NOT BE REPRESENTED PROPERLY FAIRLY AND FULLY.
AGAIN, THE VILLAGE MANAGER THE TIME TO GREAT JOB - - IN ORDER FOR THE VISION BE REALIZED IT REQUIRES THE CLAIMANT OF THE BOARD AND COMMITMENT OF FULL-TIME AIR.
I DON'T BELIEVE WE NEED A FULL-TIME EAR.
I READ THOSE CODES TO BE SPECIFIC, TO ELEVATE THE NATURE OF THE WORK THAT WAS PUT IN BY THE TWO PREVIOUS VILLAGE PRESIDENTS PRIOR TO THIS ONE.
THERE HAS BEEN NO VILLAGE PRESIDENT IN MY TENURE THAT HAS DONE THIS JOB IN A PART-TIME FASHION.
REGARDLESS OF WHETHER OR NOT THAT IS WHAT THE JOB SAYS ON THE LABEL.
FOR THE SAKE OF CONSENSUS I WILL ALSO AGREE WITH $40,000.
I COULD GO TO 50.
HONESTLY I COULD ARGUE HIGHER THAN THAT BECAUSE I'VE SEEN WHAT IT TAKES TO BE VILLAGE PRESIDENT IN THIS VILLAGE AND IT IS EXTENSIVE.
A LOT OF WORK.
I HAVE SEEN PEOPLE PUT IT IN.
I'VE SEEN PEOPLE ARE FROM 8:00 O'CLOCK UNTIL WHAT TIME IS IT NOW?
YOU KNOW?
AND SO DEPENDENCE OF WHAT IS NOW $25,000 THAT WAS PREVIOUSLY $15,000, I THINK IS RIDICULOUS.
AND THE LAST THING I WANT TO SAY ON THIS IS - I DON'T HAVE THE CALCULATION FOR VILLAGE PRESIDENT SALARY IN MY HEAD, BUT IF WE ASSUME A PART-TIME JOB IS 20 HOURS A WEEK THAT WOULD BE 1040 HOURS A YEAR AND THE TRUSTEE SALARY OF $50,000, NEXT YEAR THAT WILL BE BELOW MINIMUM WAGE.
MINIMUM WAGE GOES TO $15 AN HOUR NEXT YEAR.
OUR SALARY WOULD BE $14 AND 20 ODD SENSE.
SO WHEN YOU THINK ABOUT THE NUMBER OF HOURS THAT I THINK THE VILLAGE PRESIDENT PUTS IN, WHICH IS SOMEWHERE BETWEEN HALFTIME AND FULL-TIME IN THE SALARY I THINK THE HOURLY WAGE IS PROBABLY LESS THAN THAT AND I WANT TO PUT THAT OUT THERE AND I WILL ALSO AGREE WITH $40,000 AND WE CAN MOVE ON FROM THERE.
TRUSTEE PARAKKAT?

>>TRUSTEE PARAKKAT: I WANT TO POINT OUT THAT TO PLAY A FULL-TIME ROLE AT $40,000 AND 11 OAK PARK YOU NEED A PARTICULAR LEVEL OF PRIVILEGE.
SO WHAT THE PREVIOUS ARGUMENTS YOU MADE ABOUT THE CLERK'S OFFICE AND WHAT HAVE YOU - IF THIS IS THE ARGUMENT THAT IS BEING MADE TO RAISE FROM 25,000 TO 40,000 BECAUSE IF YOU THINK IT IS A FULL-TIME ROLE AND IT HAS BEEN PLAYED A FULL-TIME ROLE THE LAST THREE PRESIDENTS AND $40,000 WILL GIVE A LIVING SALARY TO STAY IN OAK PARK AND PLAY THE ROLE, THEN, YOU KNOW, I DO NOT UNDERSTAND THE LOGIC.
>>TRUSTEE BUCHANAN: AS I SAID I DON'T THINK IT IS A FULL-TIME ROLE AND I DID NOT WANT TO GIVE THE POSITION A FULL-TIME SALARY.
>>TRUSTEE WESLEY: HOWEVER, IF YOU WANT TO ADVOCATE FOR THAT I WOULD BE OPEN TO HEARING IT MY POINT BEING THAT THE VILLAGE PRESIDENT IS A PART-TIME ROLE.
THAT IS THE FUNCTION ON THE LABEL.
THE VILLAGE CLERK HOWEVER IS A FULL-TIME ROLE WITH MANDATORY OVERTIME.
THAT IS THE DIFFERENCE AND WHILE I DO THINK THAT EVEN AT $40,000 THE VILLAGE PRESENCE ROLE IS UNDERPAID I'M COGNIZANT OF OUR SYSTEM OF GOVERNMENT AND I'M COGNIZANT OF OUR VILLAGE I UNDERSTAND THAT THESE THINGS SHOULD BE INCREMENTAL IN NATURE AND PEOPLE SHOULD GET MORE OF A CHANCE TO WEIGH IN ON THIS AND I THINK THEY MOVED TO $40,000 IS AN ADEQUATE INCREASE BASED ON WHAT I KNOW THE VILLAGE PRESIDENT ROLE TO BE IN SO WE WILL MOVE ON FROM THERE.
>>TRUSTEE PARAKKAT: I'M ADVOCATING FOR $25,000 A YEAR JUST TO BE CLEAR.
>>TRUSTEE BUCHANAN: WE HAVE CONSENSUS AROUND 40.
SO NOW WE WILL TALK ABOUT THE VILLAGE TRUSTEE ROLE.
>>TRUSTEE ROBINSON: I WANT TO RECUSE MYSELF FROM THIS PART BECAUSE I AM RUNNING FOR REELECTION AND I WANT TO STAY FAR ABOVE ANY SORT OF POTENTIAL CONFLICT.
I'M NOT MAKING A DETERMINATION FOR ANYBODY BUT MYSELF.
IT FEELS AWKWARD TO TALK ABOUT GIVING MYSELF A RAISE POTENTIALLY.
THIS IS THE ONLY WAY TO DO IT - - THAT IS JUST THE PROCESS.
>>TRUSTEE STRAW: I AM FINE AT 20.
>>TRUSTEE BUCHANAN: YOU ARE BETWEEN 20 AND 25.
JESSE BUCHANAN YOU ARE AT 20?
OKAY.
TRUSTEE PARAKKAT, DO YOU WANT TO COME IN ON THIS?
THERE WE GO.
TRUSTEE PARAKKAT IS AGAINST THE PAY RAISE FOR THIS POSITION.
THEN I WILL - PRESIDENT SCAMAN?
ANYTHING BEFORE I GO?
>>TRUSTEE BUCHANAN: FOR THE SAKE OF - I DON'T KNOW.
I GUESS I MAKE CONSENSUS, DON'T I?
>>PRESIDENT SCAMAN: I CAN HELP YOU BECAUSE I CAN.

>>TRUSTEE BUCHANAN: FOR ME, THIS MOMENT, I SERVE IN THIS ROLE AND I KNOW HOW MUCH TIME I PUT IN.
I THINK THE MORE TIME YOU PUT INTO THE ROLE THE BETTER YOU ARE AT IT.
I DON'T THINK THAT IT IS POSSIBLE TO BE AN EXPERT IN EVERYTHING THAT WE NEED TO BE EXPERTS IN IN ORDER TO EXECUTE THIS JOB TO THE BEST OF OUR ABILITIES BASED ON OATH WE SWORE WHEN WE CAME IN.
I THINK WE ALL TRY VERY HARD TO DO THAT AND I THINK THE TRYING PART TAKES A LOT OF TIME.
TONIGHT WE TALKED ABOUT MEDLINE REPLACEMENTS.
WE TALKED ABOUT WATER BILLS AND LANGUAGE ACCESS.
WE ARE NOW TALKING ABOUT SALARIES.
LAST WEEK WE TALKED ABOUT A WHOLE DIFFERENT SET OF SYSTEMS, RIGHT?
THAT WE ARE CHARGED TO MAKE DECISIONS FOR AND WHEN WE MAKE THE DECISIONS THE COMMUNITY THAT ELECTED US EXPECTS US TO MEET THEM WITH SOME DEGREE OF KNOWLEDGE.
I WAS GOING TO USE THE WORD EXPERTISE AND I THINK THAT IS MAY BE VALID.
I THINK THE COMMUNITY DOES EXPECT US TO MAKE IT WITH SOME DEGREE OF EXPERTISE AND THE BEST WE CAN DO IS MAKE IT WITH SOME DEGREE OF KNOWLEDGE.
TO GET THAT KNOWLEDGE ACROSS ALL THESE DIFFERENT SUBJECT MATTERS - SUBJECT MATTER AREAS IT REQUIRES A LOT OF TIME AND IS CURRENTLY ALMOST MIDNIGHT AND I'M GOING TO CANCEL MY MEETINGS IN THE MORNING.
I HAVE THAT PRIVILEGE.
NOT MANY PEOPLE DO.
SOME FOLKS WILL HAVE TO BE AT WORK AT 8:00 O'CLOCK IN THE MORNING.
THEY DO NOT GET TO CALL THE BOSS AND SAY I'M NOT GOING TO SHOW UP BECAUSE I WAS AT A VILLAGE BOARD MEETING AND IT RAN UNTIL MIDNIGHT.
THERE ARE THINGS ABOUT THIS JOB THAT REQUIRE A LEVEL OF PRIVILEGE THAT SOMETIMES INCREASED MONEY CAN ALLOW YOU TO RENT.
AND THAT IS WHAT I THINK ABOUT WHEN I THINK ABOUT I NO LONGER OCCUPY THE ROLE WHO IS GOING TO FOLLOW ME.
WHO IS GOING TO TAKE ON THE SEAT WHEN I AM NO LONGER HERE AND WILL THEY HAVE THE SAME LEVEL OF DIVERSE OPINIONS, DIVERSE ECONOMIC BACKGROUND, DIVERSE RACIAL BACKGROUND AND THOSE TYPES OF THINGS AND STATISTICALLY THE PERSON WHO WILL FOLLOW ME IN THIS STATE WILL NOT BE BLACK BECAUSE ECONOMIC PRIVILEGE IT REQUIRES TO BE IN THE SEAT MAKES IT HARD TO BE BLACK AND SAID HERE.
SO WHEN I THINK ABOUT WHAT THE SALARY IS FOR THIS POSITION I DON'T THINK ABOUT IT AS HOW CAN THE SALARY PAY FOR SOMEONE'S FULL RIGHT HERE IN OAK PARK.
I DON'T THINK ABOUT HOW CAN A SALARY MAKE ONE RICH.
I THINK ABOUT HOW CAN THE SALARY NOT BE A HURDLE TO MAKING SOMEONE WANT TO TAKE THIS JOB?

HOW CAN IT BE POTENTIALLY SOMETHING THAT CLEARS AWAY THE HURDLES TO WANTING TO SERVE YOUR COMMUNITY.
FORMER TRUSTEE (NAME?) MENTIONED SOMETHING TO ME ON FACEBOOK ABOUT A CALL TO SERVICE AND I COMPLETELY AGREE WITH THAT.
ALSO HERE WITH A CALL TO SERVICE AND THAT IS WHY WE ARE HERE.
I THINK A LOT OF PEOPLE HAVE A CALL TO SERVICE AND DO NOT HAVE THE MEANS TO SERVE.
WE DON'T KNOW WHO THEY ARE BECAUSE THEY DON'T HAVE THE MEANS TO BE HERE.
THEY DO NOT SHOW UP.
THEY DO NOT AGREE TO RUN BECAUSE THEY LOOK AT WHAT IT TAKES AND THEY SAY I CANNOT DO THAT.
I CANNOT AFFORD THAT.
I HAVE CHILD YOU'RE FREE TO $15,000 A YEAR WILL NOT PAY FOR CHILD CARE FOR THIS JOB.
IT WON'T PAY FOR TUTORING FOR THE HOMEWORK SESSIONS THAT YOU'RE GOING TO MESS WHILE YOU ARE STUDYING THE SESSIONS ON THE AGENDA ITEM UP FOR THIS JOB.
SO WHEN I THINK ABOUT WHAT THE SALARY FOR THIS JOB SHOULD BE I DON'T THINK ABOUT IT AS IN, WILL $15,000 BUY YOU A HOUSE IN OAK PARK?
THIS IS A PART-TIME JOB, NOT MEANT TO DO THAT.
BUT I THINK ABOUT, WILL IT HELP YOU BE ABLE TO ACTUALLY ACCOMPLISH THIS JOB?
WILL IT HELP YOU CLEAR AWAY SOME OF THE HURDLES, WILL IT CLEAR THE PATH TO MAKE THIS JOB VIABLE FOR YOU?
THAT IS THE WAY I THINK ABOUT THE SALARY FOR THIS JOB.

>>TRUSTEE PARAKKAT: I WILL JUST SAY THAT I DON'T HAVE THE PRIVILEGE OF CANCELING MY 8:00 A.M. MEETING OR MY CHILD TO SCHOOL TOMORROW MORNING.
WHAT WOULD BE REALLY HELPFUL IS WE RUN THESE MEETINGS IN A WAY THAT FINISHES AT 10:00 O'CLOCK SO WE HAVE ENOUGH TIME TO BE PREPARED FOR THE NEXT DAY.
SO OUR PRIVILEGE CAN BE LOOKED AT IN MANY WAYS AND OUR ABILITY TO SERVE CAN BE RENDERED IN MANY DIFFERENT WAYS AS WELL AND THIS IS A GOOD EXAMPLE OF ONE OF THE REASONS, ONE OF THE WAYS WE CAN HINDER SOMEBODY'S ABILITY TO SERVE, ESPECIALLY I'M TAKING MYSELF AS A CASE IN POINT.
IT BECOMES VERY DIFFICULT IF YOU ARE SITTING HERE UNTIL 11:30 P.M. TO BE PRODUCTIVE THE NEXT DAY.
I DO HAVE TO WORK A FULL-TIME JOB ON TOP OF THIS.
AND THAT IS NOT GIVEN INTO CONSIDERATION.
SO THAT IS WHERE WE'RE AT.
THAT IS ALSO A PROBLEM.

>>TRUSTEE WESLEY: AGREED.
MY JOB IS FULL-TIME, TOO.

I JUST HAVE A BIT MORE FLEXIBLY AND I COMPLETELY UNDERSTAND WHAT YOU'RE SAYING.
I POINT IS THAT THE FLEXIBILITY AND THE MEANS TO SERVE IN THIS JOB CAN SOMETIMES BE ALLEVIATED BY A SALARY THAT IS COMMISERATE WITH THE ABILITY TWO - - MONEY WILL NOT FIX THINGS.
IT IS BECAUSE THEY HAVE USED THEIR MONEY TO FIX THE THINGS AND THEY HAVE FORGOTTEN.
SO I AM AT 25.
THE TRUSTEE STRAW, CAN YOU GO 25 WITH ME?

>>TRUSTEE STRAW: I AM FINE WITH 25.

>>TRUSTEE PARAKKAT: TRUSTEE BUCHANAN - -

>> WE NEED THREE.

>> I ASSUME THE FOLKS NOT AT THE TABLE WILL NOT VOTE.

>>PRESIDENT SCAMAN: I THINK YOU NEED ALL FOUR OF US.

>>TRUSTEE BUCHANAN: I WILL PROBABLY NEED YOU.

>>VILLAGE ATTORNEY: YOU WILL HAVE TO NEED FOUR VOTES TO PASS THE ORDINANCE.

>> TOY NEEDED FOUR OF THE FOLKS THAT ARE HERE ARE ABSTAINING? WOULDN'T IT BE A SIMPLE MAJORITY AT THAT POINT?

>>VILLAGE ATTORNEY: IT IS A CONCURRENCE OF A MAJORITY OF THE MEMBERS THEN SERVING.
SO IF MEMBERS ARE AT THE TABLE AND ABSTAIN THEY DO NOT HAVE A CONFLICT OF INTEREST AND THERE IS NO CONFLICT OF INTEREST OR TRUSTEES OR THE PRESIDENT TO VOTE ON THESE ITEMS SO THEY WOULD CHOOSE TO ABSTAIN AND IF THEY ARE AT THE TABLE AT THEIR VOTES ARE EXHIBITED TO THE SIDE OF THE QUESTION THAT RECEIVES THE MOST VOTES.
SO IF YOU HAVE THREE WHO CAST AYE VOTES AND THE ESSAY WE ABSTAIN THEY ARE NOT CONFLICTED, THAN THOSE ABSTENTIONS WOULD BE COUNTED WITH THE AYE'S.

>>PRESIDENT SCAMAN: THEY WOULD GET COUNTED WITH THE AYE'S.

>> WHERE NOT VOTING TONIGHT, BUT MY VOTE IS THAT THEY WOULD ABSTAIN THE.

>> THEY GO WITH THE AYE'S.

>> THEY GO IF I'VE A SIMPLE MAJORITY.

>>VILLAGE ATTORNEY: THERE IS ILLINOIS APPELLATE COURT THAT SPEAK TO THIS ISSUE.
IT IS A DUTY TO VOTE.
YOU ARE ELECTED TO VOTE AND SO THE CASE LAW SAYS THAT UNLESS - IF THERE IS NO CONFLICT AND YOU SAY ABSTAIN PASS A NO VOTE AND YOU ARE AT THE TABLE THAT HAS TO BE GIVEN SOME MEANING IN THE TYPE OF VOTING QUESTION ON A VOTING ORDINANCE, THOSE NON-VOTES GET ATTRIBUTED TO THE SIDE THAT RECEIVES THE MOST ACTUAL VOTES.
EITHER AYE OR NAY.

>> THAT'S WHY I'M STAYING HERE AND GOING WITH THE MAJORITY WITH MY STANCE AND I HAVE NO CONFLICT WHEN IT COMES TO THE TRUSTEES.

I WOULD IF YOU DID 23.
CAN WE ALL GO FOR 23?
>>TRUSTEE BUCHANAN: 23 THEN.
23, 23, 23, 23.
23, MANAGER JACKSON.
SO WE NEED TO COME BACK NEXT WEEK, CAN THEY COME BACK AS THREE SEPARATE ORDINANCES OR A RESOLUTION OR WHATEVER?
>>PRESIDENT SCAMAN: 23 IS WHERE I'M CURRENTLY AT.
>> IT WOULD BE AMENDMENTS TO THE VILLAGE CODE AND TYPICALLY IT WOULD BE DONE IN A SINGLE ORDINANCE AMENDING THE PART OF THE CODE, BUT IF THERE IS A REQUEST TO SEPARATE THEM IT WOULD BE POSSIBLE TO PRESENT THREE ORDINANCES.
IT WOULD INVOLVE MORE DRAFTING, BUT NOT A SIGNIFICANT AMOUNT.
>> I WOULD LIKE THEM TO BE SEPARATE.
ONE FOR EACH POSITION.
>> CAN I ASK IF THERE IS A CONSENSUS OF THE BOARD TO BE PRESENTED THAT WAY?
X YES.
GIVEN HOW DIFFERENT INDIVIDUALS FEEL ABOUT THE VOTING ON DIFFERENT PARTS OF THIS ORDINANCE IS SEPARATING THEM WILL ALLOW US TO THE BEST PARTICIPATION IN EACH OF THE ASPECTS.
>>TRUSTEE BUCHANAN: SOUNDS GOOD.
>>PRESIDENT SCAMAN: YES.
>>TRUSTEE BUCHANAN: SURE.
>>PRESIDENT SCAMAN: WELL DONE.
I WONDER IF WE CAN, FOR THE SAKE OF.
>>VILLAGE MANAGER: ONE CLARIFICATION SINCE WE IDENTIFIED THOSE NUMBERS DO WE WANT TO INCLUDE THE COLA ADJUSTMENT WITH EACH OF THEM?
>>TRUSTEE BUCHANAN: IS IT POSSIBLE TO DO 1/4 THAT IS JUST A YES OR NO ON A COLA AMENDMENT ACROSS ALL POSITIONS?
>>PRESIDENT SCAMAN: I WOULD SUGGEST THAT THE CLERK ROLE AS A FULL-TIME POSITION IS DIFFERENT AND SO YOU WOULD NOT WANT THEM TO BE LUMPED IN TOGETHER.
I THINK YOU STILL HAVE AN OPPORTUNITY BETWEEN NOW AND TUESDAY TO PROCESS ALL THAT YOU SAID TONIGHT.
SOMEBODY MAKE A DECISION AND WE WILL AGREE AND IF YOU CHANGE YOUR MIND BETWEEN NOW AND TUESDAY YOU CAN MAKE A AMENDMENT TO THE VOTE.
>>TRUSTEE BUCHANAN: YEAH, I WOULD SAY NOT TO INCLUDE THE COLA AND THE AMENDMENTS.
ONLY BECAUSE IS A FULL BOARD WE DID NOT DISCUSS IT.
I DON'T KNOW WHERE CONSENSUS LIES ON MY.
OF DIRECTION CHANGES AS I RECHECKED MY COLLEAGUES I WILL MOTION VIA EMAIL.
>>PRESIDENT SCAMAN: CHRISTINA IS STILL REMOTE RIGHT NOW.

SHE TRANSFERRED TO REMOTE SO I AM GOING TO START WITH CALL TO CLERK
BECAUSE I KNOW WE HAVE A VERY ACTIVE EARLY VOTING.
I DON'T KNOW IF THAT IS SOMETHING.

>>CLERK: SKIP.

>>PRESIDENT SCAMAN: OKAY.
FAIR ENOUGH.

>>TRUSTEE BUCHANAN: PASS.
THANK YOU FOR ALLOWING ME TO FACILITATE.

>>PRESIDENT SCAMAN: THAT WAS FUN.
PASS AND ENTERTAIN A MOTION TO ADJOURN.