

Provider	Proposal Price	Assessment	Score
Berry Dunn	\$159,250.00	<ul style="list-style-type: none"> ●BerryDunn is an independent management and information technology (IT) consulting firm in Portland, Maine. ●Forty-six years in the business ●Has a separate government consulting group with over 200 staff members ●Has worked with the Village on two past projects ●Has worked with more than 300 state, local and governmental clients ●Has a Justice and Public Safety Practice ●Has a number of subject matter experts on the team will focus on public safety and racial equity issues (Gloria Reyes and Rick Brown) ●Northglenn Police Department project included an evaluation of bias-free procedurally-just policing; also examined policies and community policing strategies. ●Proposing 4 Distinct Projects <ul style="list-style-type: none"> -full management assessment -audit of race equity issues -alternative response services -Fair and Impartial Policing measures ●Developed a Community Co-Production Policing model (involves creating a CCPP Board) ●Calls for Service Evaluation-community identify essential v. non-essential police services 	A+
CNA	\$171,836.40	<ul style="list-style-type: none"> ●CNA's Center for Justice Research and Innovation has more than 20 years of police consulting services 	B-

		<ul style="list-style-type: none"> ●Provides training and technical assistance programs ●As part of its responsibilities regarding Chicago, consent decree, routinely examines CPD policies and practices. ●16 years of experience engaging communities with diverse population to support change in police departments ●Experience in public safety agency organizational assessment ●Has conducted racial bias audits for 4 police agencies ●Reality based training for police-citizen encounters ●<u>Gather Data-conduct interviews, listening sessions, data analysis and best practices assessment, final report and an option for post engagement support</u> ●Seems like CNA has more experience in examining policies and procedures and less experience is racial audits 	
Center for PS Management	\$75,905.00	<ul style="list-style-type: none"> ●Has conducted similar studies in 44 states and 264 communities ranging in populations from 8K to 800K ● Comprehensive analysis involves <ul style="list-style-type: none"> -data-driven forensic analysis to identify workload -recommend appropriate staffing -examine department organization structure -perform gap analysis -recommend a management framework ●Operating independently for 6 years ●Utilized Government Alliance on Race and Equity as a resource ●Project Team consist of 3 key individuals 	A

		<ul style="list-style-type: none"> ● Provided a comprehensive analysis of police services in Skokie ● Start with project kick-off meeting; then followed by: <ul style="list-style-type: none"> - data collection - onsite operational review - definition of essential police services - benchmark the community - patrol operations - data analysis - comprehensive final report 	
Hillard Heintze	\$115,599.60	<ul style="list-style-type: none"> ● Performed review of the Louisville Metro PD after Breonna Taylor ● Operating since 2004 ● 40 employees in Illinois ● Diverse project team ● Major experience in performing the type of assessments needed under the RFP ● Chosen by the U.S. Dept. of Justice to assist with police reform efforts in 3 cities ● Assessment and monitoring will take approximately 15-16 weeks ● Will identify best practices to help the OPPD and community to rethink how the Dept. provides its services ● Internal survey to Dept. employees ● Host a group discussion to include OP community and Village officials to discuss policing issues 	A+
Matrix	\$74,500.00	<ul style="list-style-type: none"> ● Operating since 2003 ● Headquarters-San Francisco, CA ● 18 full-time and 4 part-time staff ● Provided only one reference of past work that is similar in nature to the Village's RFP ● 14-week timeline for conducting the study 	C-

<p>Polis</p>	<p>\$110,000.00</p>	<ul style="list-style-type: none"> ● Operating since 2014 ● Revised City of Chicago's use of force policies ● Evaluated the U.S. Police use of force and de-escalation training and practices ● Will be focused on creating and strengthening conditions of trust between the Oak Park community and the OPPD. ● Engagement-based policy model is preferred over community policing ● Engagement-based policing is engaging and building relationships with disenfranchised and marginalized communities. 	<p>C</p>
<p>Raftelis</p>	<p>\$97,800.00</p>	<ul style="list-style-type: none"> ● Operating since 1993 ● 120 Consultants ● Specialty is finance, management, communication and technology consultation ● Only provided one reference to work similar in nature to the Village's RFP ● Known for organizational assessment which may not rise to the Village's level of need under the RFP ● Begin with engagement, research and assessment ● Review existing policies and procedures ● Conduct community outreach ● Prepare recommendations and project report 	<p>B-</p>