

BAXTER & WOODMAN, INC.  
2026 HOURLY BILLING RATES FOR PROFESSIONAL SERVICES

EMPLOYEE CLASSIFICATION	HOURLY BILLING RATES
Executive Vice President	\$285
Vice President	\$275
Engineer VII	\$260
Engineer VI	\$245
Engineer V	\$225
Engineer IV	\$210
Engineer III	\$185
Engineer II	\$165
Engineer I	\$143
Engineering Intern	\$90
Construction Manager II	\$225
Construction Manager I	\$180
Engineering Tech V	\$200
Engineering Tech IV	\$170
Engineering Tech III	\$155
Engineering Tech II	\$135
Engineering Tech I	\$115
Environmental Scientist V	\$190
Environmental Scientist IV	\$180
Environmental Scientist III	\$165
Environmental Scientist II	\$145
Environmental Scientist I	\$125
Professional Surveyor	\$220
Survey Manager	\$190
Survey Crew Chief	\$155
Surveyor, Project	\$132
Survey Technician II	\$120
Survey Technician I	\$105
Spatial Technology Professional V	\$210
Spatial Technology Professional IV	\$200
Spatial Technology Professional III	\$175
Spatial Technology Professional II	\$150
Spatial Technology Professional I	\$130
Production Manager	\$195
CADD Tech III	\$165
CADD Tech II	\$140
CADD Tech I	\$115
Urban Planner V	\$220
Urban Planner IV	\$190
Urban Planner III	\$170
Urban Planner II	\$150
Urban Planner I	\$130
Administrative Support I to V	\$110
Marketing Professional I to IV	\$150
Communication Specialist I to IV	\$150
Accounting Professional I to IV	\$140
IT Professional I to III	\$185
Data Analyst I to III	\$160

- Hourly rates for inspection services do not include any overtime.
- Hourly Rates include direct labor and indirect overhead expenses, readiness to serve, and profit, and are for 8 hours/day and 40 hours/week during regularly scheduled work hours.
- The Engineer may adjust the hourly billing rate and out-of-pocket expenses on or about January 1 of each subsequent year and will send the new schedule to the Owner.
- Consulting fees for legal services will vary and subject to change based on services required.