

Appendix VII: Appointee Pay Plan Schedule

Village of Oak Park Personnel Manual

Adopted: Ordinance No. 1997-0-24
 Amended: Resolution No. 2013-R-206
 Amended: Resolution No. 15-297
 Amended: Resolution No. 15-513
 Amended: Resolution No. 16-161
 Amended: Resolution No. 16-221
 Amended: Resolution No. 16-405
 Amended: Resolution No. 17-476
 Amended: Resolution No. 17-524
 Amended: Resolution No. 17-633
 Amended: Resolution No. 19-28
 Amended: Resolution No. 20-030
 Amended: Resolution No. 21-89
 Amended: Resolution No. 21-185
 Amended: Resolution No. 22-35
 Amended: Resolution No. 22-151
 Amended: Resolution No. 23-67
 Amended: Resolution No. 23-200

Date: March 31, 1997
 Date: October 21, 2013
 Date: May 18, 2015
 Date: December 7, 2015
 Date: May 2, 2016
 Date: May 16, 2016
 Date: December 5, 2016
 Date: February 6, 2017
 Date: April 17, 2017
 Date: Oct. 16, 2017
 Date: January 22, 2019
 Date: February 3, 2020
 Date: March 15, 2021
 Date: August 2, 2021
 Date: February 7, 2022
 Date: July 18, 2022
 Date: February 6, 2023
 Date: June 5, 2023

Rating	Salary Range	
5 – General Services (GS)	\$0	\$22.00/hr
Intern (part time – 30 hours per week/600 per year)		
Seasonal		
9 – GS	\$20.51/hr	\$29.23/hr
Administrative Secretary		
11 – GS	\$23.08/hr	\$32.05/hr
Adjudication Hearing Clerk		
Social Media Coordinator		
Research Assistant		

15 – GS			\$26.92/hr	\$41.03/hr
Office Coordinator				
HR Coordinator				
Fire Inspector				
Executive Secretary				
<u>Executive Coordinator</u>				
<u>Welcome Center Coordinator</u>				
17 – GS			\$30.77/hr	\$46.15/hr
Business Intelligence Officer				
IT Operations Specialist				
Paralegal				
6 - Professional/Management (PM)			\$50,000	\$75,000
Automotive Parts Supervisor				
Crime Analyst				
Parking Enforcement Supervisor				
Police Community Liaison Coordinator				
Farmers Market Manager				
7 – PM			\$55,000	\$80,000
Deputy Village Clerk				
Communications & Social Media Manager				
8 – PM			\$60,000	\$85,500
Media Production Manager				
<u>Office Manager</u>	-		-	
Parking Facilities Supervisor				
Parking Services Supervisor				
Budget & Revenue Analyst				
Police Records Supervisor				

Payroll Accountant		
Water Meter Supervisor ⁱ		
9 – PM	\$65,000	\$92,500
Building Maintenance Contract Coordinator		
Chief Building Inspector		
Civil Engineer I		
Environmental Health Supervisor		
Human Resources Generalist		
Grants Supervisor		
Permits Services Supervisor		
Neighborhood Services Supervisor		
Senior Accountant		
Street Supervisor ⁱ		
Executive Coordinator Office of the Village Manager		
10 – PM	\$75,000	\$105,000
Emergency Preparedness Coordinator		
Environmental Services Manager ⁱ		
Sustainability Coordinator		
Public Health Nurse		
Community Health Advisor		
Fire Marshal		
Police Administrative Commander		
Water & Sewer Supervisor ⁱ		
Management Analyst		
Collective Impact Manager		
<u>Neighborhood Code Compliance Manager</u>		
<u>Grants Manager</u>		
<u>Housing Programs Coordinator</u>		
11 – PM	\$82,500	\$108,750
Building Maintenance Superintendent ⁱ		
Civil Engineer II		

Health Education Manager		
Neighborhood Services Manager		
Neighborhood Programs Manager		
Fleet Services Superintendent ⁱ		
Forestry Superintendent ⁱ		
Water and Sewer Superintendent ⁱ		
12 – PM	\$85,000	\$120,000
Chief Communications Officer		
Community Relations Director		
Village Planner	-	-
Parking & Mobility Services Manager		
Information Technology Operations Manager		
Streets Superintendent		
Economic Vitality Manager		
Neighborhood Partnerships Administrator		
13 – PM	\$100,000	\$135,000
Assistant Village Attorney		
Permit Processing Manager/Chief Building Officer		
Assistant Village Engineer		
Traffic Engineer/Assistant Village Engineer		
Assistant Human Resources Director		
Chief Sustainability Officer		
Planning & Urban Design Manager/Village Planner		
14 - PM	\$115,000	\$160,000
Fire Battalion Chief ⁱⁱ		
Director of Adjudication		
Deputy Chief Financial Officer		
Police Commander		
Village Engineer		
Assistant Director of Development Customer Services	-	-
Assistant Development Services Director/Economic Vitality Administrator		

Chief Diversity Equity & Inclusion (DEI) Officer		
15 – PM	\$120,000	\$165,000
Information Technology Director		
Assistant Village Manager/Human Resources Director		
Deputy Fire Chief		
Deputy Police Chief		
Assistant Public Works Director		
Deputy Public Works Director		
Public Health Director		
Assistant Village Manager/Neighborhood Services Director		
Assistant Public Works Director/Village Engineer		
16 – PM	\$130,000	\$190,000
Fire Chief		
Chief Financial officer		
Director Development Customer Service		
Development Services Director		
Deputy Village Manager		
Public Works Director		
Police Chief		
Village Attorney		

i Snow Call-Out Eligible Subject to Budgetary Appropriation not to exceed total funding of \$20,000 effective 2016 and the annual approval of the Village Manager.

ii Holiday Pay Eligible Consistent with Non-Exempt Fire Shift Personnel Subject to Budgetary Appropriation not to exceed total funding of \$70000 and annual approval of the Village Manager.