

Grade 1		<i>Minimum</i>	<i>Maximum</i>
Non-Exempt			\$25.64/hr
Intern			
Seasonal			
Grade 2		<i>Minimum</i>	<i>Maximum</i>
Non-Exempt		\$24.26/hr	\$35.17/hr
Adjudication Hearing Clerk			
Crime Analyst			
Court Liaison Officer			
Research Assistant			
Grade 3		<i>Minimum</i>	<i>Maximum</i>
Non-Exempt		\$32.18/hr	\$46.66/hr
Exempt		\$62,750.00	\$90,988.00
Communications & Social Media Coordinator			
Farmers Market Manager			
Fire Inspector			
Epidemiologist			
Executive Coordinator			
Human Resources Coordinator			
Office Coordinator			
Paralegal			
Parking Enforcement Supervisor			
Welcome Center Coordinator			
Grade 4		<i>Minimum</i>	<i>Maximum</i>
Non-Exempt		\$34.43/hr	\$49.93/hr
Exempt		\$67,143.00	\$97,357.00
Automotive Parts Supervisor			
Budget & Revenue Analyst			
Building Maintenance Contract Coordinator			
Business Intelligence Officer			
Civil Engineer I			
Community Health Advisor			
Deputy Village Clerk			
Executive Coordinator of the Office of the Village Manager			
Police Records Supervisor			
Grade 5		<i>Minimum</i>	<i>Maximum</i>
Non-Exempt		\$36.84/hr	\$53.42/hr
Exempt		\$71,842.00	\$104,172.00
Communications & Social Media Manager			
Housing Programs Coordinator			
Human Resources Generalist			
Management Analyst			
Media Production Manager			
Parking Facilities Supervisor			
Payroll Accountant			
Grade 6		<i>Minimum</i>	<i>Maximum</i>
Non-Exempt		\$41.08/hr	\$59.56/hr
Exempt		\$80,100.00	\$116,145.00
Assistant to the Village Manager			
Collective Impact Manager			
IT Operations Specialist			
Permit Services Supervisor			
Sustainability Coordinator			
Water Meter Supervisor			

Grade 7	<i>Minimum</i>	<i>Maximum</i>
<i>Exempt</i>	\$85,707.00	\$124,275.00
Civil Engineer II		
Environmental Health Manager		
Environmental Services Manager		
Fire Marshal		
Grants Manager		
Neighborhood Code Compliance Manager		
Neighborhood Programs Manager		
Senior Accountant		
Streets Supervisor		
Public Health Education Manager		
Public Health Nurse		
Water & Sewer Supervisor		
Grade 8	<i>Minimum</i>	<i>Maximum</i>
<i>Exempt</i>	\$91,706.00	\$132,974.00
Assistant Human Resources Director		
Building Maintenance Superintendent		
Emergency Preparedness & Response Coordinator		
Fleet Services Superintendent		
Information Technology Operations Manager		
Neighborhood Partnerships Administrator		
Grade 9	<i>Minimum</i>	<i>Maximum</i>
<i>Exempt</i>	\$98,126.00	\$142,283.00
Administrative Police Commander		
Forestry Superintendent		
Permit Processing Manager/Chief Building Official		
Parking & Mobility Services Manager		
Planning & Urban Design Manager/Village Planner		
Streets Superintendent		
Water & Sewer Superintendent		
Grade 10	<i>Minimum</i>	<i>Maximum</i>
<i>Exempt</i>	\$111,000.00	\$160,950.00
Assistant Director of Development Services/Economic Vitality Administrator		
Assistant Village Attorney		
Assistant Village Engineer/Traffic Engineer		
Chief Communications Officer		
Chief Diversity, Equity & Inclusion Officer		
Chief Sustainability Officer		
Deputy Chief Financial Officer		
Director of Adjudication		
Fire Battalion Chief		
Police Commander		
Grade 11	<i>Minimum</i>	<i>Maximum</i>
<i>Exempt</i>	\$122,100.00	\$177,045.00
Assistant Public Works Director/Village Engineer		
Deputy Director of Development Services		
Deputy Fire Chief of Emergency Medical Services Operations		
Deputy Fire Chief of Operations		
Deputy Police Chief		
Deputy Public Works Director		
Information Technology Director		
Public Health Director		

Grade 12	<i>Minimum</i>	<i>Maximum</i>
Exempt	\$134,310.00	\$194,750.00
Assistant Village Manager/Human Resources Director		
Assistant Village Manager/Neighborhood Services Director		
Chief Financial Officer		
Deputy Village Manager		
Development Services Director		
Fire Chief		
Police Chief		
Public Works Director		
Village Attorney		