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| <b>Grade 1</b>   | <i>Minimum</i>     | <i>Maximum</i>      |
| Non-Exempt   |                    | <b>\$25.64/hr</b>   |
| Intern   |                    |                     |
| Seasonal   |                    |                     |
| <b>Grade 2</b>   | <i>Minimum</i>     | <i>Maximum</i>      |
| Non-Exempt   | <b>\$24.26/hr</b>  | <b>\$35.17/hr</b>   |
| Adjudication Hearing Clerk                                 |                    |                     |
| Crime Analyst  |                    |                     |
| Court Liaison Officer                                      |                    |                     |
| Research Assistant   |                    |                     |
| <b>Grade 3</b>   | <i>Minimum</i>     | <i>Maximum</i>      |
| Non-Exempt   | <b>\$32.18/hr</b>  | <b>\$46.66/hr</b>   |
| Exempt   | <b>\$62,750.00</b> | <b>\$90,988.00</b>  |
| Communications & Social Media Coordinator                  |                    |                     |
| Farmers Market Manager                                     |                    |                     |
| Fire Inspector   |                    |                     |
| Epidemiologist   |                    |                     |
| Executive Coordinator                                      |                    |                     |
| Human Resources Coordinator                                |                    |                     |
| Office Coordinator   |                    |                     |
| Paralegal  |                    |                     |
| Parking Enforcement Supervisor                             |                    |                     |
| Welcome Center Coordinator                                 |                    |                     |
| <b>Grade 4</b>   | <i>Minimum</i>     | <i>Maximum</i>      |
| Non-Exempt   | <b>\$34.43/hr</b>  | <b>\$49.93/hr</b>   |
| Exempt   | <b>\$67,143.00</b> | <b>\$97,357.00</b>  |
| Automotive Parts Supervisor                                |                    |                     |
| Budget & Revenue Analyst                                   |                    |                     |
| Building Maintenance Contract Coordinator                  |                    |                     |
| Business Intelligence Officer                              |                    |                     |
| Civil Engineer I   |                    |                     |
| Community Health Advisor                                   |                    |                     |
| Deputy Village Clerk                                       |                    |                     |
| Executive Coordinator of the Office of the Village Manager |                    |                     |
| Police Records Supervisor                                  |                    |                     |
| <b>Grade 5</b>   | <i>Minimum</i>     | <i>Maximum</i>      |
| Non-Exempt   | <b>\$36.84/hr</b>  | <b>\$53.42/hr</b>   |
| Exempt   | <b>\$71,842.00</b> | <b>\$104,172.00</b> |
| Communications & Social Media Manager                      |                    |                     |
| Housing Programs Coordinator                               |                    |                     |
| Human Resources Generalist                                 |                    |                     |
| Management Analyst   |                    |                     |
| Media Production Manager                                   |                    |                     |
| Parking Facilities Supervisor                              |                    |                     |
| Payroll Accountant   |                    |                     |
| <b>Grade 6</b>   | <i>Minimum</i>     | <i>Maximum</i>      |
| Non-Exempt   | <b>\$41.08/hr</b>  | <b>\$59.56/hr</b>   |
| Exempt   | <b>\$80,100.00</b> | <b>\$116,145.00</b> |
| Assistant to the Village Manager                           |                    |                     |
| Collective Impact Manager                                  |                    |                     |
| IT Operations Specialist                                   |                    |                     |
| Permit Services Supervisor                                 |                    |                     |
| Sustainability Coordinator                                 |                    |                     |
| Water Meter Supervisor                                     |                    |                     |

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| <b>Grade 7</b>   | <i>Minimum</i>      | <i>Maximum</i>      |
| <i>Exempt</i>  | <b>\$85,707.00</b>  | <b>\$124,275.00</b> |
| Civil Engineer II  |                     |                     |
| Environmental Health Manager   |                     |                     |
| Environmental Services Manager   |                     |                     |
| Fire Marshal   |                     |                     |
| Grants Manager   |                     |                     |
| Neighborhood Code Compliance Manager                                       |                     |                     |
| Neighborhood Programs Manager  |                     |                     |
| Senior Accountant  |                     |                     |
| Streets Supervisor   |                     |                     |
| Public Health Education Manager  |                     |                     |
| Public Health Nurse  |                     |                     |
| Water & Sewer Supervisor   |                     |                     |
| <b>Grade 8</b>   | <i>Minimum</i>      | <i>Maximum</i>      |
| <i>Exempt</i>  | <b>\$91,706.00</b>  | <b>\$132,974.00</b> |
| Assistant Human Resources Director   |                     |                     |
| Building Maintenance Superintendent  |                     |                     |
| Emergency Preparedness & Response Coordinator                              |                     |                     |
| Fleet Services Superintendent  |                     |                     |
| Information Technology Operations Manager                                  |                     |                     |
| Neighborhood Partnerships Administrator                                    |                     |                     |
| <b>Grade 9</b>   | <i>Minimum</i>      | <i>Maximum</i>      |
| <i>Exempt</i>  | <b>\$98,126.00</b>  | <b>\$142,283.00</b> |
| Administrative Police Commander  |                     |                     |
| Forestry Superintendent  |                     |                     |
| Permit Processing Manager/Chief Building Official                          |                     |                     |
| Parking & Mobility Services Manager  |                     |                     |
| Planning & Urban Design Manager/Village Planner                            |                     |                     |
| Streets Superintendent   |                     |                     |
| Water & Sewer Superintendent   |                     |                     |
| <b>Grade 10</b>  | <i>Minimum</i>      | <i>Maximum</i>      |
| <i>Exempt</i>  | <b>\$111,000.00</b> | <b>\$160,950.00</b> |
| Assistant Director of Development Services/Economic Vitality Administrator |                     |                     |
| Assistant Village Attorney   |                     |                     |
| Assistant Village Engineer/Traffic Engineer                                |                     |                     |
| Chief Communications Officer   |                     |                     |
| Chief Diversity, Equity & Inclusion Officer                                |                     |                     |
| Chief Sustainability Officer   |                     |                     |
| Deputy Chief Financial Officer   |                     |                     |
| Director of Adjudication   |                     |                     |
| Fire Battalion Chief   |                     |                     |
| Police Commander   |                     |                     |
| <b>Grade 11</b>  | <i>Minimum</i>      | <i>Maximum</i>      |
| <i>Exempt</i>  | <b>\$122,100.00</b> | <b>\$177,045.00</b> |
| Assistant Public Works Director/Village Engineer                           |                     |                     |
| Deputy Director of Development Services                                    |                     |                     |
| Deputy Fire Chief of Emergency Medical Services Operations                 |                     |                     |
| Deputy Fire Chief of Operations  |                     |                     |
| Deputy Police Chief  |                     |                     |
| Deputy Public Works Director   |                     |                     |
| Information Technology Director  |                     |                     |
| Public Health Director   |                     |                     |

**Grade 12***Exempt**Minimum**Maximum***\$134,310.00****\$194,750.00**

Assistant Village Manager/Human Resources Director

Assistant Village Manager/Neighborhood Services Director

Chief Financial Officer

Deputy Village Manager

Development Services Director

Fire Chief

Police Chief

Public Works Director

Village Attorney