

SUBRECIPIENT GRANT AGREEMENT

THIS SUBRECIPIENT GRANT AGREEMENT (hereinafter referred to as the "Agreement") is entered into as of the day of _____ September, 2024 between the VILLAGE OF OAK PARK, Illinois (hereinafter referred to as the "Village") and WAY BACK INN, an Illinois not-for-profit corporation (hereinafter referred to as the "Subrecipient").

RECITALS

WHEREAS, the Village has applied for Community Development Block Grant (hereinafter referred to as "CDBG") funds from the United States Department of Housing and Urban Development (hereinafter referred to as "HUD") as provided by the Housing and Community Development Act of 1974, as amended (P.L. 93-383) (hereinafter "the Act"); and

WHEREAS, Subrecipient has applied to the Village for CDBG funds for the 2024 Program Year; and

WHEREAS, the Village has considered and approved the application of Subrecipient and hereby agrees to distribute to Subrecipient a portion of the total CDBG funds allotted to the Village by HUD, with the portion distributed to Subrecipient being in the amount provided in this Agreement and upon the conditions set forth herein; and

WHEREAS, the Village and Subrecipient, acting through their respective Boards are each authorized to enter into this Agreement.

NOW, THEREFORE, in consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. INCORPORATION OF RECITALS. The foregoing recitals are incorporated into this Agreement as though fully set forth herein.

2. SCOPE OF SERVICES.

A. Subrecipient's project schedule and project budget (hereinafter collectively referred to as "the Project") are set forth in the Subrecipient's Program Year 2024 Community Development Block Grant Program Proposal attached hereto and incorporated herein by reference as Exhibit A (hereinafter referred to as the "Subrecipient's Proposal").

B. The Project will proceed in accordance with the terms of this Agreement, the Subrecipient's Proposal and all laws and regulations referenced in this Agreement. Any changes(s) in the Project must be approved by the Village prior to the Subrecipient incurring any Project costs or implementing any substantial Project modifications. Such approval shall only be effective if authorized by a written amendment to this Agreement.

C. The funds to be provided by the Village to Subrecipient pursuant to this Agreement shall be used to partially pay for roof improvements at the agency's Oak Park recovery home. A total of 25 persons (22 Oak Park persons) will benefit.

3. ALLOCATION OF FUNDS.

A. The Village shall distribute to Subrecipient as Subrecipient's portion of the total grant received by the Village from HUD a maximum of thirty-two thousand three hundred and three dollars (\$32,303) (hereinafter referred to as the "Grant Funds") to be paid in accordance with the terms of this Agreement. The Subrecipient acknowledges and agrees that only those budget line items and percentages that appear in its Program Year 2024 Project Budget will be considered for reimbursement through the Grant Funds.

B. The Grant Funds shall not be used for ineligible or unallowable costs, including costs incurred prior to the effective date of this Agreement as defined herein. In the event the Village does not receive the Grant Funds from HUD, the Village shall not provide the Grant Funds, or any other funds, to Subrecipient.

4. PAYMENT.

A. The Village shall make all Grant Funds payments on a reimbursement basis. To request a payment of Grant Funds, the Subrecipient must submit a request for payment to the Village in the form of an invoice, together with such supporting documentation as the Village deems necessary in its discretion to support the invoice. The Village shall only reimburse the Subrecipient for approved expenditures to the maximum of the allocated Grant Funds for the Project.

B. The Village may refuse to reimburse the Subrecipient if the Subrecipient is not in compliance with any applicable law, rule or regulation or this Agreement. In such case, the Village shall assist the Subrecipient to bring the Project into compliance.

C. The Subrecipient shall submit invoices to the Village for reimbursement monthly for the first quarter (a separate invoice for October, November and December, 2024, respectively) and at least quarterly for the last three quarters of the Program Year, as defined below. Final project invoices must be submitted to the Village no later than October 31, 2025. Any invoices submitted after October 31, 2025 shall not be paid by the Village.

5. PROGRAM YEAR.

A. The Subrecipient shall perform the Project beginning October 1, 2024 and ending on September 30, 2025 (hereinafter referred to as the "Program Year").

B. The Project shall be completed no later than September 30, 2025. Project costs shall not be incurred after the Program Year.

C. If the Subrecipient is delayed in the completion of the Project by any cause legitimately beyond its control, it shall immediately, upon receipt and knowledge of such delay, give written notice to the Village and request an extension of time for completion of the Project. The Subrecipient shall request an extension from the Village in writing at least thirty (30) days before the end of the Program Year. The Village shall either grant or deny the request for an extension in its discretion and shall provide notice to the Subrecipient of its grant or denial of the request.

D. The Subrecipient shall return any funds not expended by the end of the Project to the Village. All funds obligated or committed by the Subrecipient to contractors, suppliers, etc. during the Program Year must be expended by the end of the Program Year unless an extension has been given to the Subrecipient. The Subrecipient shall have 30 days after the close of the Program Year to request reimbursement for costs incurred for the Project, unless an extension has been granted pursuant to this Agreement.

6. COMPLIANCE WITH LAWS AND REGULATIONS.

A. The Subrecipient shall comply with the applicable provisions Housing and Community Development Act of 1974, 42 U.S.C. § 5301 *et seq.* (hereinafter referred to as the "Act"), and all applicable rules and regulations promulgated under the Act by the Department of Housing and Urban Development (HUD), including, but not limited to 24 CFR Part 570, and all other applicable federal, state, county and local government laws, ordinances or regulations which may in any manner affect the performance of this Agreement, including but not limited to those set forth herein, and those identified in the document titled "Assurances," attached hereto and incorporated herein by reference as Exhibit B.

B. The Subrecipient shall comply with the applicable administrative requirements set forth in the Code of Federal Regulations at 2 CFR 200.

C. The Subrecipient shall comply with the following in its performance of the Project:

1. Not discriminate against any worker, employee, or applicant, or any member of the public because of race, religion, disability, creed, color, sex, age, sexual orientation, status as a disabled veteran or Vietnam era veteran, or national origin, nor otherwise commit an unfair employment practice;

2. Take action to ensure that applicants are employed without regard to race, religion, handicap, creed, color, sex, age, sexual orientation, status as a disabled veteran or Vietnam era veteran, or national origin, with such action

including, but not limited to the following: employment, upgrading, demotion or transfer, termination, rates of pay, other forms of compensation, selection for training, including apprenticeship; and

3. The Village's Reaffirmation of Equal Employment Opportunity Policy ("EEO"), attached hereto and incorporated herein by reference as Exhibit C.

D. Subrecipient agrees not to violate any state or federal laws, rules or regulations regarding a direct or indirect illegal interest on the part of any employee or elected officials of the Subrecipient in the Project or payments made pursuant to this Agreement.

E. Subrecipient agrees that, to the best of its knowledge, neither the Project nor the funds provided therefore, nor the personnel employed in the administration of the program shall be in any way or to any extent engaged in the conduct of political activities in contravention of Chapter 15 of Title 5 of the United States Code, otherwise known as the "Hatch Act."

F. Subrecipient shall be accountable to the Village for compliance with this Agreement in the same manner as the Village is accountable to the United States government for compliance with HUD guidelines.

G. The Village, as a condition to Subrecipient's receipt of Grant Funds, requires Subrecipient, when applicable, to assist in the completion of an environmental review as needed for the Project.

H. Subrecipient shall permit the authorized representatives of the Village, HUD, and the Comptroller General of the United States to inspect and audit all data and reports of Subrecipient relating to its performance of this Agreement.

I. Subrecipient agrees and authorizes the Village to conduct on-site reviews, examine personnel and employment records and to conduct other procedures or practices to assure compliance with these provisions. The Subrecipient agrees to post notices, in conspicuous places available to employees and applicants for employment, setting forth the provisions of this non-discrimination clause.

J. The Village will provide technical assistance as needed to assist the Subrecipient in complying with the Act and the rules and regulations promulgated for implementation of the Act.

K. The Project shall be administered in accordance with all applicable federal, state, and local laws, codes, ordinances, and regulations, including the federal Davis-Bacon Act and related acts, requirements, environmental regulations, and all conditions and exhibits attached hereto. Eligible costs are limited to those associated with the scope of the Project described

herein. It is mutually understood that allocated funds are to be expended by the Subrecipient. The Subrecipient shall provide documentation to the Village as required to sufficiently document financial compliance, the beneficiaries of the Project, and compliance with applicable laws concerning equal opportunity and non-discrimination. This Agreement is subject to the completion of the environmental review in accordance with 24 CFR Part 58 and HUD regulations set forth in 24 CFR Part 58, as amended. The Village shall receive approval of a "Request for Release of Funds" from HUD before the Subrecipient enters into any written contracts pursuant to this Agreement. If the environmental review requires conditions to mitigate any environmental impacts, the Village shall enter into an agreement with any applicable purchaser and ensure any conditions set forth in the environmental review shall be undertaken.

7. REPORTING AND RECORD KEEPING.

A. Subrecipient's Maintenance of Required Records. Subrecipient shall maintain records to show actual time devoted and costs incurred in connection with the Project. Upon fifteen (15) days' notice from the Village, originals or certified copies of all timesheets, billings, and other documentation used in the preparation of said Progress Reports required pursuant to Section 7(C) below shall be made available for inspection, copying, or auditing by the Village at any time, during normal business hours.

B. Subrecipient's documents and records pursuant to this Agreement shall be maintained and made available during the Project Period and for three (3) years after completion of the Project. The Subrecipient shall give notice to the Village of any documents or records to be disposed of or destroyed and the intended date after said period, which shall be at least 90 days after the effective date of such notice of disposal or destruction. The Village shall have 90 days after receipt of any such notice to give notice to the Consultant not to dispose of or destroy said documents and records and to require Consultant to deliver same to the Village. The Subrecipient shall maintain for a minimum of three (3) years after the completion of this Agreement, or for three (3) years after the termination of this Agreement, whichever comes later, adequate books, records and supporting documents to verify the amounts, recipients and uses of all disbursements of Grant Funds passing in conjunction with the Agreement. The Agreement and all books, records and supporting documents related to the Agreement shall be available for review and audit by the Village and the federal funding entity, if applicable, and the Subrecipient agrees to cooperate fully with any audit conducted by the Village and to provide full access to all materials. Failure to maintain the books, records and supporting documents required by this subsection shall establish a presumption in favor of the Village for recovery of any Grant Funds paid by the Village under the Agreement for which adequate books, records and supporting documentation are not available to support their purported disbursement. The Subrecipient shall make the documents and records available for the Village's review, inspection and audit during the entire term of this Agreement and three (3) years after completion of the Project as set forth herein and shall fully cooperate in responding to any information request pursuant to the Illinois

Freedom of Information Act, 5 ILCS 140/1 *et seq.* by providing any and all responsive documents to the Village.

C. Quarterly Progress Reports & Final Report. Subrecipient shall prepare and submit a quarterly Progress Report to the Village reporting on the status of the Project. Project progress is to be implemented based on the Project timeline set forth in the Proposal, listed below. The information provided in the Progress Reports shall be forwarded to the United States Department of Housing and Urban Development and shall be made available to the Village's Community Development Citizen Advisory Committee in order to determine the success or failure of the Project.

All Progress Reports, unless otherwise specifically noted, shall be due by the 15th day of the month following the end of each quarter and shall contain data obtained during the preceding three months. The Subrecipient shall be required to submit a final report at the end of the Project in lieu of the last Progress Report.

The following timeline shall be applicable:

1 st Quarter: October-December, 2024	Progress report due by January 15, 2025
2 nd Quarter: January–March, 2025	Progress report due by April 15, 2025
3 rd Quarter: April–June, 2025	Progress report due by July 15, 2025
4 th Quarter: July–September, 2025	Progress report/Final report due by October 15, 2025

Each quarterly Progress Report and the Final Report shall include information regarding activity compliance pursuant to the national objective criteria set forth in 24 C.F.R. Section 208 (2) and 570 and in Section 2 - Scope of Services. See the attached formats Exhibits D & E. The Village may request additional reports from the Subrecipient as necessary to comply with any applicable federal law requirements.

D. Penalty for Late Submission of Quarterly Reports or Final Report. In the event the Subrecipient does not provide the Village with any report within the required time period, the Village shall withhold \$25.00 from the Grant Funds for each business day the report remains overdue. Funds charged for failure to submit a required report shall be deducted from the total Grant Funds and the amount allocated to reimburse for the scope of services shall be reduced accordingly. It is the Subrecipient's sole responsibility to be aware of the reporting schedule and to provide the Village with timely reports.

E. Subrecipient will keep and maintain such records and provide such reports and documentation to the Village as the Village deems necessary to further its monitoring obligations.

8. MONITORING AND PERFORMANCE DEFICIENCIES.

A. Village Project Monitoring. The Village will monitor the Subrecipient's planning and implementation of the Project on a periodic basis to determine Subrecipient's compliance with all laws, rules and regulations and to determine whether Subrecipient is adequately performing and operating the Project in accordance with the approved Project guidelines. Subrecipient acknowledges the necessity for such monitoring and agrees to cooperate with the Village in this effort by providing all requested records and information and allowing such on-site visits as the Village determines is necessary to accomplish its monitoring function.

B. Performance Deficiency Procedures. The Village may take such actions as are necessary to prevent the continuation of a performance deficiency, to mitigate, to the extent possible, the adverse effects or consequences of the deficiency, and to prevent a recurrence of the deficiency. The following steps outline the general procedure the Village will use when it becomes aware of a performance deficiency. The Village is not bound to follow these steps. Depending on the seriousness of the deficiency, the Village may take any steps it deems necessary to address the deficiency, including immediate termination of the Project and any other remedies available by law.

1. When an issue involving a performance deficiency arises, including performance reporting requirements, the Village will first attempt to resolve the issue by informal discussions with the Subrecipient. The Village will attempt to provide Technical Assistance, to the maximum extent practicable, to help the Subrecipient successfully resolve the performance issue.
2. If discussion does not result in correction of the deficiency, the Village will schedule a monitoring visit to review the performance area that must be improved. The Village will provide the Subrecipient with a written report that outlines the results of the monitoring. Generally this report will include a course of corrective action and a time frame in which to implement corrective actions.
3. If, despite the above efforts, the Subrecipient fails to undertake the course of corrective action by the stated deadline, the Village will notify the Subrecipient in writing that its Project is being suspended. CDBG funds may not be expended for any Project that has been suspended.
4. The Village's written suspension notice will include a specified, written course of corrective action and a timeline for achieving the changes. Generally, corrective action plans will require a 15 to 60 day period of resolution (depending upon the performance issue).

5. The Village may lift a suspension when the performance issue has been resolved to the satisfaction of the Village. The Village will release a suspension by written release signed by the Village Manager or her designee.

C. Unresolved Performance Deficiencies. Subrecipient's failure, in whole or in part, to meet the course of corrective action to have a suspension lifted, shall constitute cause for termination pursuant to the procedures set forth in Section 9 below.

9. TERMINATION.

This Agreement may be terminated as follows:

A. By Fulfillment. This Agreement will be considered terminated upon fulfillment of its terms and conditions.

B. By Mutual Consent. The Agreement may be terminated or suspended, in whole or in part, at any time, if both parties consent to such termination or suspension. The conditions of the suspension or termination shall be documented in a written amendment to the Agreement.

C. Lack of Funding. The Village reserves the right to terminate this Agreement, in whole or in part, in the event expected or actual funding from the Federal government or other sources is withdrawn, reduced or eliminated.

D. For Cause. The Village may terminate this Agreement for cause at any time. Cause shall include, but not be limited to:

1. Improper or illegal use of funds;
2. Subrecipient's suspension of the Project; or
3. Failure to carry out the Project in a timely manner.

E. Termination for Illegality. This Agreement shall be subject to automatic termination due to the Subrecipient's improper or illegal use of the Grant Funds. Notice of termination for illegality shall be provided by the Village to Subrecipient pursuant to Section 18 below.

10. REVERSION OF ASSETS.

A. At the termination of this Agreement, Subrecipient shall transfer to the Village any CDBG funds on hand, and any accounts receivable attributable to the use of CDBG funds.

B. Any real property under Subrecipient's control that was acquired or improved in whole or in part with CDBG funds (including CDBG funds provided to Subrecipient in the form of

a loan) in excess of \$25,000 must be either:

1. Used to meet one of the national objectives in Section 570.208 for a period of five years after the expiration of the agreement, or for such longer period of time as determined to be appropriate by the recipient; or
2. If not so used, Subrecipient shall then pay to the Village an amount equal to the current market value of the property, less any portion of the value attributable to expenditures of non-CDBG funds for the acquisition of, or improvement to, the property, which payment shall be considered program income to the Village, as required by law. Such change in use or property disposition will be reported to the Village within 30 days of the intent to dispose of said property. Promissory notes, deeds of trust or other documents may additionally be negotiated as a term for receipt of funds.

C. If Subrecipient intends to dispose of any real property acquired and/or improved with CDBG funds, Subrecipient must report, in writing, to the Village, such intent to dispose of said property 30 days prior to the negotiation and/or agreement to dispose of said property.

D. For a period of 5 years after the Project Year, Subrecipient will provide the Village with an annual report inventorying all real property acquired or improved with CDBG funds and certifying its use in accordance with the CDBG National Objectives.

11. REMEDIES.

A. In the event of any violation or breach of this Agreement by Subrecipient, misuse or misapplication of funds derived from the Agreement by Subrecipient, or any violation of any laws, rules or regulations, directly or indirectly, by Subrecipient and/or any of its agents or representatives, the Village shall have the following remedies:

1. The Subrecipient may be required to repay the Grant Funds to the Village;
2. To the fullest extent permitted by law, the Subrecipient will indemnify and hold the Village harmless from any requirement to repay the Grant Funds to HUD previously received by the Subrecipient for the Project or penalties and expenses, including attorneys' fees and other costs of defense, resulting from any action or omission by the Subrecipient; and
3. The Village may bring suit in any court of competent jurisdiction for repayment of Grant Funds, damages and its attorney's fees and costs, or to seek any other lawful remedy to enforce the terms of this Agreement, as a result of any action or omission by the Subrecipient.

12. INDEPENDENT CONTRACTOR. Subrecipient is and shall remain for all purposes an independent contractor and shall be solely responsible for any salaries, wages, benefits, fees or other compensation which she may obligate herself to pay to any other person or consultant retained by her.

13. NO ASSIGNMENT. Subrecipient shall not assign this Agreement or any part thereof and Subrecipient shall not transfer or assign any Grant Funds or claims due or to become due hereunder, without the written approval of the Village having first been obtained.

14. AMENDMENTS AND MODIFICATIONS.

A. The nature and the scope of services specified in this Agreement may only be modified by written amendment to this Agreement approved by both parties.

B. No such amendment or modification shall be effective unless reduced to writing and duly authorized and signed by the authorized representative of the Village and the authorized representative of the Subrecipient.

15. SAVINGS CLAUSE. If any provision of this Agreement, or the application of such provision, shall be rendered or declared invalid by a court of competent jurisdiction, or by reason of its requiring any steps, actions or results, the remaining parts or portions of this Agreement shall remain in full force and effect.

16. ENTIRE AGREEMENT.

A. This Agreement sets forth all the covenants, conditions and promises between the parties.

B. There are no covenants, promises, agreements, conditions or understandings between the parties, either oral or written, other than those contained in this Agreement.

17. GOVERNING LAW, VENUE AND SEVERABILITY.

A. This Agreement shall be governed by the laws of the State of Illinois both as to interpretation and performance. Venue for any action brought pursuant to this Agreement shall be in the Circuit Court of Cook County, Illinois.

B. If any provision of this Agreement, or the application of such provision, shall be rendered or declared invalid by a court of competent jurisdiction, or by reason of its requiring

any steps, actions or results, the remaining parts or portions of this Agreement shall remain in full force and effect.

18. NOTICES.

A. All notices or invoices required to be given under the terms of this Agreement shall be given by United States mail or personal service addressed to the parties as follows:

For the Village:

Community Services Administrator
Village of Oak Park
123 Madison Street
Oak Park, Illinois 60302

For Subrecipient:

Executive Director
Way Back Inn
104 Oak Street
Maywood, Illinois 60153

B. Either of the parties may designate in writing from time to time substitute addresses or persons in connection with required notices.

19. EFFECTIVE DATE. The effective date of this Agreement as reflected above shall be the date that the Village Manager for the Village of Oak Park executes this Agreement.

20. COUNTERPARTS; FACSIMILE OR PDF SIGNATURES. This Agreement may be executed in counterparts, each of which shall be considered an original and together shall be one and the same Agreement. A facsimile or pdf copy of this Agreement and any signature(s) thereon will be considered for all purposes as an original.

21. CAPTIONS AND SECTION HEADINGS. Captions and section headings are for convenience only and are not a part of this Agreement and shall not be used in construing it.

22. NON-WAIVER OF RIGHTS. No failure of any Party to exercise any power given to it hereunder or to insist upon strict compliance by any other Party with its obligations hereunder, and no custom or practice of the Parties at variance with the terms hereof, shall constitute a waiver of that Party's right to demand exact compliance with the terms hereof.

23. ATTORNEY'S OPINION. If requested, the Subrecipient shall provide an opinion by its attorney in a form reasonably satisfactory to the Village Attorney that all steps necessary to adopt this Agreement, in a manner binding upon the Subrecipient have been taken by the Subrecipient.

24. BINDING AUTHORITY. The individuals executing this Agreement on behalf of the Parties represent that they have the legal power, right, and actual authority to bind their respective Party to the terms and conditions of this Agreement.

**[REMAINDER OF PAGE INTENTIONALLY LEFT BLANK -
SIGNATURE PAGE FOLLOWS]**

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be signed by their duly authorized representatives on the dates set forth below.

VILLAGE OF OAK PARK

WAY BACK INN

Name: Kevin J. Jackson
Title: Village Manager

Name:
Title:

Date: _____, 2024

Date: _____, 2024

ATTEST

ATTEST

Name: Christina M. Waters
Title: Village Clerk

Name:
Title:

Date: _____, 2024

Date: _____, 2024

**EXHIBIT A
SUBRECIPIENT'S PROPOSAL**

Submission information

Form: Village of Oak Park Community Development Block Grant (CDBG) Submission Form ^[1]
Submitted by waybackinn
Thu, 2024-02-29 12:41
172.16.0.102

Applicant Information

Provide the following information about your organization and the project your organization is proposing.

A. Organization Information

1. Organization Name

The Way Back Inn, Inc.

2. Organization Mailing Address

104 Oak Street, Maywood, IL 60153-1676

3. Organization Phone Number

7083458422

4. Executive Director

Anita Pindiur

5. Executive Director's Email Address

anitap@waybackinn.org

6. Unique Entity Identifier (UEI#)

WNEEBXG2FUF6

7. Project Manager/Primary Contact for proposal

Chris Ward

8. Did you attend the mandatory PY2024 grants workshop?

Yes

If yes, who from your organization attended?

Jillian Reid

What is your organization's fiscal year?

7/1/24-6/30/25

B. Agency Overview

1. Background and Need

Substance use and gambling disorders are issues at both the national and local levels. Way Back Inn treats people from all of Chicagoland, but primarily from the near western suburbs. Local towns are now speaking publicly about how these issues are affecting their

communities. Oak Park commissioned a study in 2017 which described the problems of substance use disorders in high school as occurring at a higher rate in their area than the national average. The Oak Park-River Forest Community Health Plan lists the overuse of opioids among adults as one of its behavioral health priorities.

We have seen the need for our services steadily grow throughout the COVID-19 pandemic, as the numbers of substance and gambling misuse, overdoses, overdose deaths, and suicides have skyrocketed. The expansion of gambling in Illinois, in conjunction with the COVID-19 shutdown orders, has increased gambling use in our area. This problem does not stop at geographic borders, and our demographic data verifies this. There are residents from Oak Park who have struggled with substance use and gambling disorders who have not had the funds needed to pay for treatment. These residents have been able to receive recovery treatment from Way Back Inn since our founding in 1974. Funding from Oak Park CDBG would help us to cover the cost of treatment for low-income individuals who reside in Oak Park who suffer with the disease of addiction.

Our primary goal for each participant is continual, long-term recovery from substance use or gambling disorder. Approximately 64% of the people who enter our program have successfully achieved sobriety and have once again become productive members of the community. This includes a re-engagement with employment and a healing of the relationship with their family.

At Way Back Inn, every client is treated with dignity and respect. Our vision is to create a world where broken lives are transformed one day at a time. We are committed to serving those most in need in our community. Ninety percent (90%) of the participants who come to Way Back Inn have no insurance, or are under-insured, and are lower-income individuals, at or below poverty level. Many are Veterans. Most have no other place to turn, and many have been homeless before coming to Way Back Inn. We are committed to providing a valuable life-changing experience for these individuals.

Way Back Inn works in close collaboration with area hospitals, local providers of addiction treatment, drug courts, and mental health professionals to help people with substance use and gambling disorders. These professionals refer clients to us, and we refer clients to them. We have linkage agreements with many of these of these treatment providers.

Way Back Inn has received grant funds from Oak Park CDBG for the past several years and have met all reporting requirements. We have received funding from the State of Illinois for several decades and have properly met all their reporting requirements. We have had successful audits of our financial records for many decades.

The highly qualified staff of Way Back Inn have advanced degrees in mental health and addictions counseling. Way Back Inn programs are licensed by the Illinois Department of Human Services Division of Alcohol and Substance Abuse. We are accredited by CARF International (Commission on Accreditation of Rehabilitation Facilities). Way Back Inn staff meet weekly to review all clients in our program. Our Executive team meets monthly with our Board to review all aspects of the organization.

We evaluate our success by using the federally approved Addiction Severity Index (ASI). This screening tool helps us to determine the severity of the addiction upon entering the program and helps to determine the degree of improvement when they leave our program. An example of this index can be viewed here: <https://www.bu.edu/igsw/online-courses/substanceabuse/AddictionSeverityIndex,5thedition.pdf>
The ASI assesses each client on seven domains of life functioning including Medical, Employment, Drug/Alcohol Abuse, Family/Social, Legal, and Psychiatric. The Way Back Inn

expects to witness positive changes in five of the seven domains upon discharge from treatment. All professional counselors on the staff administer the ASI to their individual clients, receive feedback from the clients each time using the Session Rating Scale, and consider that feedback in their treatment plan.

2. Type of Organization

Non-profit

3. Does your organization meet the national objective of benefitting low to moderate income persons?

Yes

4. CDBG Eligible Populations

- Persons experiencing homelessness
- Victims of domestic violence
- Illiterate adults
- Elderly persons
- 51% or more low/moderate income persons

5. How is Diversity, Equity, and Inclusion (DEI) incorporated in your request for CDBG funds?

Way Back Inn remains committed to health equity by working with individuals who have little-to-no access to treatment. Ninety percent (90%) of the participants who come to Way Back Inn have no insurance, or are on Medicaid, and are lower-income individuals, at or below the poverty level. Our administrative office, as well as three of our treatment homes, are in Maywood, a lower-income community. We serve many under-served individuals in Oak Park. The Way Back Inn staff and Board of Directors are committed to treating each individual equally, providing the best quality of care.

Way Back Inn is dedicated to advancing racial equity and racial justice in the Oak Park community. Our staff participate in ongoing equity discussions during our weekly staffing meetings, as well as our monthly Executive Board meetings, with topics including racial equity, racial bias, privilege, the impact of racial trauma on black, indigenous, and other people of color; the varying levels of racism (systemic, institutional, interpersonal, and internalized) and discussing the need for a systemic approach to seeing and addressing oppression; and much more. We continue implementing necessary cultural sensitivity and inclusion training as part of staff on-boarding and ongoing trainings, such as the United Way of Illinois "Equity Challenge" trainings. Of our core staff, 36% identify as Black, Latinx and/or other people of color. Our Board of Directors is comprised of 33% Black, Latinx and/or other people of color. We strive to diversify our staff and board of directors to remain culturally competent and ensure provision of services to best represent the people we serve.

We hold these important discussions and ask our staff and Board to participate to see how we can continue implementing strategies and continuing education on what improvements can be made to our programming. Since 1974, the Way Back Inn Board and staff have worked endlessly to remain inclusive and promote diversity in order to provide culturally competent, individualized treatment to those struggling with substances or gambling regardless of race, ethnicity, gender identity, sexuality, ability or inability to pay for services, among other socioeconomic barriers that often stand in the way of receiving treatment for those who struggle with addiction. Such discussions shed light on ways we can continue facilitating and fostering conversations surrounding racial equity and racial justice in Oak Park.

In order to ensure that our programs adequately represent the populations we serve, we continue to reach out to disproportionately affected populations for all substance use

disorders and gambling disorder. For example, the opioid epidemic disproportionately affects BILPOC, especially Black people of color, and the COVID-19 pandemic has only exacerbated the inequities of the overdose crisis. According to a recent study by the Centers for Disease Control and Prevention's National Center for Health Statistics, an estimated 100,306 drug overdose deaths were recorded in the US over a one-year period—this is the highest number ever recorded. In Illinois, according to the August 2021 Illinois Department of Public Health report called the Opioid Overdose Semiannual Report, in 2020, opioid overdose deaths among Illinois residents increased 32.7% from 2,219 deaths in 2019 to 2,944 deaths in 2020. The report includes demographic data that indicate a continuation of the previously reported racial disparities, with non-Hispanic Black or African American populations continuing to be disproportionately affected by opioids.

More specifically, Black/African American residents ages 35 to 64 years of age were disproportionately affected. While all of the Chicagoland area (our primary focus) were affected, according to the Cook County Department of Public Health Opioid Epidemic in Suburban Cook County Report (2020), the ZIP codes with the highest mortality rates were primarily located in the west and southwest suburbs of Chicago matching the mortality rates of the west side of Chicago. The highest mortality rates reported were observed in ZIP codes that principally contain Maywood, Worth, Broadview, and Forest Park. These ZIP codes show economic disparities among minority populations with lower median household incomes and higher poverty rates.

African American / Black people of color are also disproportionately affected by gambling disorder. The Illinois Gambling Needs Assessment (2021) found that Black and Latinx Americans have higher rates of gambling addictions compared to white Americans. Black and Latinx youth are also considerably more likely than white youth to engage in gambling activities, leading to problem gambling and gambling disorders later in life. Maywood, Berwyn, and the whole of Cook County have higher populations of BILPOC individuals, as well as lower-income individuals; low income is associated with a significantly increased risk for gambling problems and gambling disorder. According to a study conducted in 2022 by the Commission on Government Forecasting and Accountability titled, Wagering in Illinois, Cook County has by far the most video gaming terminals of any county in the State. The study found that in FY 2022, Cook County had a total of 7,999 terminals, despite the fact that the city of Chicago is not currently participating in video gaming. The municipalities of Berwyn and Cicero ranked high on the list of cities with the most gaming terminals; Berwyn (number 11 on the list at 340 video gaming terminals) and Cicero (number 5 on the list at 408 video gaming terminals), illustrating an immense need for gambling disorder treatment services in the Oak Park catchment area.

In an attempt to reach those disproportionately affected, we have continued participating in multiple outreach strategies directed toward specified, targeted demographics and statistics to reach BILPOC and lower-income Americans to let them know that hope and help is available for substance and gambling use disorders. For Way Back Inn, equity is about instilling hope, confidence, and lifelong change for all people struggling with the disease of addiction. We continue striving for racial equity and dedicate our mission to rebuilding all lives damaged by addiction.

6. Does your organization have a DEI policy?

Yes

DEI policy

[statement_on_diversity_equity_and_inclusion.pdf](#) ^[2]

7. Did you return any CDBG funds in PY2022?

No

If you returned funds, please explain why

C. Project Narrative

1. Project Title

Re-Roofing for Oak Park Recovery Home

2. Project Description

Grateful House, established in 1958, is located at 412 S. Wesley in Oak Park. It is one of the oldest recovery homes for women in the United States. Because it is an older home, we regularly work to repair and update many features of the home. We have been focusing on many infrastructure projects such as re-paving the parking lot to make it ADA compliant, rebuilding the front porch, modernizing the heating and cooling systems, and replacing the windows, all thanks to help from CDBG.

With this grant request, we hope to re-roof Grateful House, which includes re-roofing with architectural shingles, tuckpointing of the chimney, and capping of the chimney. Grateful House has been a beacon of hope for individuals striving to overcome a gambling and/or substance use disorder and reclaim their lives. Over the years, this recovery home has provided sanctuary and support to countless individuals who seek to rebuild their lives. However, as time has passed, the wear and tear on the facility, particularly the roofing, has become apparent. To ensure the continuity of our mission and to uphold the dignity of those undergoing recovery, it is imperative to undertake a comprehensive roof repair and renovation project.

3. Project Location (if different from above)

412 Wesley Ave., Oak Park, IL 60302

4. Which eligible activity will be reached/met through this project with CDBG funds?

Substance Abuse Services (05F)

5. Describe how your proposed program will meet the eligible activity with CDBG funds

Way Back Inn has recovery programs in Oak Park, Maywood, Forest Park, and Melrose Park. We provide several programs that address vital aspects of the recovery process, including an Extended Residential Program, a Teen Program, a Family Program, a Gambling Outpatient Program and Intensive Outpatient Program, a Military Veteran Program, and a Stress Management Program. This complete package of services has been developed and continually improved since we began in 1974.

In our Extended Residential Care program, each participant lives in one of our recovery homes from 90 days to one year, and approximately 64% have successfully achieved sobriety after entering our program. CDBG funding would help to cover the cost of care for one bed within our Oak Park recovery home for the length of 365 days of treatment. Our Extended residential care program helps individuals rebuild their lives from a renewed foundation of recovery. The foundation of Way Back Inn's recovery model is built upon a holistic, client-centered, culturally competent treatment model that meets individuals where they are on the recovery continuum, ensuring provision of services to help people live successful, renewed lives in recovery. Way Back Inn's extended residential care program focuses on the integration of the body, mind, and spirit, taking a multi-dimensional approach to recovery, covering all key components of living safely and soundly. Housing, clinical services (including individual, group, and family counseling), food (including nutritional guidance), peer support, and building a recovery support network all occur in our extended

residential care program. Every individual and their experiences, culture, upbringing, and background are unique; our services must reflect and celebrate uniqueness to help each person rebuild their life from an appropriate foundation that meets their needs.

In our Gambling Outpatient and Intensive Outpatient Program, people receive professional counseling from our certified gambling counselors who have received the PCGC (Problem and Compulsive Gambling Certification) designation. Participation in this program has increased greatly over the past three years. Way Back Inn was also the first non-profit in Illinois to be certified to offer an extended residential treatment program for people with gambling disorder.

Our Family Program is a very important aspect of the addiction recovery process because relationships within the family need to be healed. Involvement by our clients' families greatly improves the chances of a sustained recovery. It is not just the individual who is recovering, but the entire family. Children benefit from having a healthy parent and benefit further when the entire family heals itself. The Family Program provides residents and their respective families with psycho-educational and process-oriented therapy dealing with issues of substance abuse and how it has affected the family system. The more that family members understand and are involved in their loved one's recovery, the greater the chance that the recovering person will sustain their sobriety.

In addition, research has found that children who are exposed to their parent's recovery are less likely to develop an addiction themselves, and we have found this to be true. While the majority of participants in our Family Program have a loved one within one of our treatment programs, the program remains open to the public for anyone interested in learning more about the disease model of gambling and substance use disorders from an early intervention lens. Our Family Program meetings are held at our Oak Park residential location, called Grateful House. We provide both tele-counseling via Zoom and in-person group meetings at our Oak Park Grateful House location.

We are also continuing our Teen Program as an outpatient model consisting of individual and group therapy options for youth ages 13-17 in the community. Our Teen Program focuses specifically on the needs of teens with the goal of reducing underage drinking, excessive online gaming, gambling disorder, and substance use disorder. While teens enter into the program to receive individual and/or group therapy depending on the severity of their gambling or substance use disorder, family members and loved ones also have the opportunity to work on their recovery in our Family Program. This program helps educate youth on implementing positive coping mechanisms, developing activities that promote mental health, and building a recovery support network.

D. Approach

Our recovery home in Oak Park called Grateful House is the primary residence of the female participants in our Extended Residential Care Program and is also the location where the Family Program takes place. We work constantly to keep our recovery homes in functioning condition, and if possible, to create an attractive living space for our participants. The quality and beauty of our recovery homes helps to dignify the recovery process. The physical environment in which one lives plays a significant role in the recovery process, influencing emotional well-being and overall health. A renovated home fosters a positive atmosphere that nurtures healing, empowerment, and personal growth, reinforcing the holistic approach to addiction treatment.

We receive much of our funding for the services we provide from the State of Illinois and from several local municipalities and townships. However, this funding does not cover many of the expenses related to the physical buildings that house our recovery programs. That has resulted in us holding off on some needed repairs or upgrades until we have managed to acquire the funds to do the necessary work. We work to make repairs in as frugal a manner as possible,

while still maintaining a quality environment.

Last year, we received a grant from Oak Park CDBG to obtain a whole-house backup electric generator for Grateful House to ensure the safety and continuity of service for our participants. We expect to have completed this project this Spring. This year, we are requesting funds to re-roof the recovery home.

Receiving funding for this project from the Oak Park CDBG would allow us to undertake this project and would be a great help not only to our organization and the many people who live here now, but also to the future participants who need a safe and reliable home in which to rebuild their lives.

Way Back Inn is unique for several reasons:

- Our only focus is to help under-served people with substance use or gambling disorder.
- Many of our staff and Board members are people who have experienced the recovery process personally. This informs our ability and desire to treat each of our participants as a unique individual, capable of rebuilding their life.
- We are the only organization in our area that provide an extended residential recovery treatment option for under-served people – those with little or no ability to pay. The extended residential experience is the best way for many people to achieve a sustained recovery.
- We are the only organization in our area with the accreditation to provide extended residential treatment for gambling use disorders. Way Back Inn has one of the largest gambling treatment programs in Illinois.
- We provide our recovery treatment programs in well-maintained homes to create comfortable living environments for our participants. Other programs often utilize more industrialized settings.

Is this a new or a quantifiable increase in the level of existing service from a PY23 program?

Yes

Total Oak Park Low/Moderate Income Persons Served Annually

22

Persons served form

[way_back_inn_py2024-25_persons_served_-_public_facilities.xlsx](#) [3]

E. Budget Narrative

Budget Worksheet

[budget-ye_2025_public_facilities.xlsx](#) [4]

1. Total CDBG dollars requested

\$ 32,303.10

2. Total project budget

\$ 37,303.10

3. Budget description

In 2021, we had the roofing repaired for our Melrose Park recovery home located at 141 12th Ave. The final cost for the roofing repair for this recovery home was \$9,194.61. Our Oak Park recovery home has a much more extensive roofing layout and will need more intensive work completed than our Melrose Park recovery home, which has a more simplified roofing structure requiring less intricate work. Our recent estimate for roof repair for Grateful House came in at a total of \$37,303.10, which includes re-roofing with decking, architectural

shingles, tuckpointing of the chimney, and capping of the chimney. This estimate includes all materials, labor, and permits. Attached in the Support Documents section of this application the detailed estimate of areas in need of re-roofing.

Total project estimate: \$37,303.10; re-roofing with decking, architectural shingles, tuckpointing of the chimney, and capping of the chimney

Way Back Inn: \$5,000

Percentage of Oak Park beneficiaries: 90%

Total CDBG request: \$32,303.10

F. Program Eligibility

1. Meeting Outcomes

Our treatment home in Oak Park is the location where women in recovery reside while participating in our Extended Residential Care Program. We plan to repair and update the roofing of the recovery home.

Our Financial Director oversees all facility improvement projects directly and would oversee this project to ensure that it is produced in accordance with the contract specifications.

During this year, we project to benefit 25 people who will be receiving residential treatment at Grateful House, 22 of whom will be from Oak Park. Since 90% of our residents and their families are lower-income or extremely lower-income individuals, this population would directly benefit from this project.

2. Successes and challenges

For this facility improvement project, our primary challenge is obtaining the money needed for a project of this size. We normally budget for capital improvement projects, but each year, the needs exceed our available budget. We try to make up for this shortfall through fundraising and grant requests. We now have a full-time outreach/fundraising position who is helping us to seek out and apply for additional funds.

We have received facility improvement grants from Oak Park CDBG for the past three years. The primary difficulty we have experienced is finding vendors who are willing to bid on a project that has government regulations with which they are not familiar. We have managed to find enough vendors to bid on our projects, but that aspect has been a challenge. The Oak Park village staff have been very helpful with this.

3. Intended accomplishments

For this facility improvement project, our short-term goal is to re-roof of our Oak Park recovery home, Grateful House. Our long-term goal is that this roof repair will ensure safety and continuity of service for at least 25 years until re-roofing will once again be necessary and will benefit the hundreds of people who will live at Grateful House over this period of time.

4. Project management process

Our short-term goal is to obtain quotes for the re-roofing and decide on a vendor. Our Financial Director is responsible for overseeing this.

Our long-term goal is for our participants to be able to receive treatment in a stable and up-to-date recovery home while they live at Grateful House. In order to get participants into our program, we do several things. We work closely with all area hospitals who refer patients to us. We collaborate with organizations that provide treatment to people with addictions and have linkage agreements with many of them. Recovery treatment providers who provide

short-term treatment often refer their patients to us since we can provide long-term care.

Way Back Inn is also very involved with outreach into the community and our staff participate in local and national partnerships and task forces. We are a member of the Oak Park Opioid Task Force, the Oak Park-River Forest Positive Youth Development Coalition, and the Addiction Recovery Team. Members of our staff serve on the Illinois Opioid Crisis Response Advisory Council, the Illinois Council on Problem Gambling, the Illinois Alliance on Problem Gambling and the National Council on Problem Gambling. Way Back Inn is also involved in the Illinois Extended Care Association.

5. Income Documentation

Intake staff document the household income of participants using the Client Intake–Income Verification form upon entry into the program. Intake staff are certified by the State of Illinois in addiction counseling and are trained in ensuring accuracy and confidentiality during intake. We require that the client supply documentation of income, which is required to be kept in the client record or a separate financial record. Acceptable examples of proof of income are:

- A copy of the most recently filed Federal Income Tax Return
- Paycheck stubs
- W-2 forms
- Unemployment cards
- Medicare card
- Medicaid card
- Any other document indicating current status of family income

We use our form called Client Intake – Income Verification where we compare the income of participants to the most recent HUD Income Limits table.

6. Procurement and Management Process

Facility improvement projects are determined by our Board after reviewing recommendations from our Executive Director and Financial Director. This is done as part of the annual budgeting process and is reviewed each month. The Executive Director and Financial Director meet regularly, usually daily, to review any facility needs and the status of ongoing projects. The Financial Director oversees all projects directly and would oversee this project to ensure that it is produced in accordance with the contract specifications.

Our policy is to obtain three bids for any project costing over \$3,000. For this project, we obtained one estimate in the amount of \$30,000.00 upon which we based our request. If we proceed with this project, we will re-quote this project with this vendor and with at least two other vendors. We will ensure that vendors are familiar with HUD regulations. Permits will be obtained to ensure code compliance. We will communicate with neighboring homeowners if aspects of this project may come near their property.

Way Back Inn has been receiving public funds since our founding in 1974 and has an excellent record of reporting to funding agencies. Our financials are audited each year, and we always receive positive comments. Our organization is accredited by CARF International (Commission on Accreditation of Rehabilitation Facilities) which demonstrates our commitment to continual improvement and to effective practices. We have received funding from the Oak Park CDBG for the past five years and have met reporting requirements.

7. Public Facility Improvement Details

The total estimate for the re-roofing is \$37,303.10. We are requesting funding in the amount of \$32,303.10 from CDBG. Way Back Inn will utilize funding from our 2024-25 capital improvement fundraising efforts.

Attachments

Attach the following documents, with the saved name formatted as required (see Application Instructions).

Timeline

[way_back_inn_py_2024-25_cdbg_facilities_improvements_timeline.docx](#) [5]

Logic model

[way_back_inn_py2024-25_cdbg_logic_model-public_facilities.docx](#) [6]

Articles of Incorporation and By-Laws

[way_back_inn_articles_of_incorporation_by-laws_-_cdbg_2.pdf](#) [7]

Non-Profit Determination (IRS Letter)

[way_back_inn_-_501_c_3.pdf](#) [8]

List of Board of Directors

[way_back_inn_board_list_jul_2023_fy_24_3.pdf](#) [9]

Organizational Chart

[way_back_inn_organizational_chart-2024_0.pptx](#) [10]

Resumes

[resumes_of_anita_pindiur_olivia_barraza_counselor_job_description.pdf](#) [11]

Financial Statement and Audit

[06.23_audit_fs.pdf](#) [12]

Conflict of interest statement

[way_back_inn_conflict_of_interest_-_cdbg_2.pdf](#) [13]

Anti-lobbying statement

[way_back_inn_lobbying_statement_-_cdbg_2.pdf](#) [14]

EEO Form

[way_back_inn_py_2024_cdbg_eeo_report_chart_0.doc](#) [15]

Statement of ADA Compliance

[way_back_inn_cdbg_ada_statement_2.pdf](#) [16]

Support Statements

[estimate_90989_from_ftc_oury_group_llc.pdf](#) [17]

Project client evaluation tool

[way_back_inn_client_evaluation_tool_-_cdbg_2.pdf](#) [18]

Beneficiary Form

[way_back_inn_py2024-25_cdbg_beneficiary_form-public_facilities.docx](#) [19]

Certificate of insurance

[way_back_inn_2022-2023_certificate_of_insurance-oak_park_0.pdf](#) [20]

3. Proposal Agency Information and Verification

Name of Authorized Official of Applicant Organization

Anita Pindiur

Title of Authorized Official of Applicant Organization

Executive Director

Date of Submittal

Thu, 2024-02-29

Do you have a CDBG application guide?

Yes

Affirmation

I agree

Source URL:<https://www.oak-park.us/node/3346/submission/42362>

Links

[1] <https://www.oak-park.us/village-oak-park-community-development-block-grant-cdbg-submission-form> [2]
https://www.oak-park.us/sites/default/files/webform/statement_on_diversity_equity_and_inclusion_0.pdf [3]
https://www.oak-park.us/sites/default/files/webform/way_back_inn_py2024-25_persons_served_-_public_facilities.xlsx [4]
https://www.oak-park.us/sites/default/files/webform/budget-ye_2025_public_facilities_0.xlsx [5] https://www.oak-park.us/sites/default/files/webform/way_back_inn_py_2024-25_cdbg_facilities_improvements_timeline.docx [6]
https://www.oak-park.us/sites/default/files/webform/way_back_inn_py2024-25_cdbg_logic_model-public_facilities.docx [7]
https://www.oak-park.us/sites/default/files/webform/way_back_inn_articles_of_incorporation_by-laws_-_cdbg_2_1.pdf [8]
https://www.oak-park.us/sites/default/files/webform/way_back_inn_-_501_c_3.pdf [9] https://www.oak-park.us/sites/default/files/webform/way_back_inn_board_list_jul_2023_fy_24_3_0.pdf [10] https://www.oak-park.us/sites/default/files/webform/way_back_inn_organizational_chart-2024_0_0.pptx [11] https://www.oak-park.us/sites/default/files/webform/resumes_of_anita_pindiur_olivia_barraza_counselor_job_description_1.pdf [12]
https://www.oak-park.us/sites/default/files/webform/06.23_audit_fs_0.pdf [13] https://www.oak-park.us/sites/default/files/webform/way_back_inn_conflict_of_interest_-_cdbg_2_1.pdf [14] https://www.oak-park.us/sites/default/files/webform/way_back_inn_lobbying_statement_-_cdbg_2_1.pdf [15] https://www.oak-park.us/sites/default/files/webform/way_back_inn_py_2024_cdbg_eeo_report_chart_0_0.doc [16] https://www.oak-park.us/sites/default/files/webform/way_back_inn_cdbg_ada_statement_2_1.pdf [17] https://www.oak-park.us/sites/default/files/webform/estimate_90989_from_ftc_oury_group_llc.pdf [18] https://www.oak-park.us/sites/default/files/webform/way_back_inn_client_evaluation_tool_-_cdbg_2_1.pdf [19] https://www.oak-park.us/system/files/webform/way_back_inn_py2024-25_cdbg_beneficiary_form-public_facilities.docx [20]
https://www.oak-park.us/system/files/webform/way_back_inn_2022-2023_certificate_of_insurance-oak_park_0_1.pdf

EXHIBIT B - ASSURANCES

Subrecipient hereby certifies that it will comply with the regulations, policies, guidelines and requirements with respect to the acceptance and use of Grant Funds in accordance with the Housing and Community Development Act of 1974 ("Act"), as amended, and will receive Grant Funds for the purpose of carrying out eligible community development activities under the Act, and under regulations published by the U.S. Department of Housing and Urban Development at 24 CFR Part 570. Also, Subrecipient certifies with respect to its receipt of Grant Funds that:

1. Its governing body has duly adopted or passed as an official act, a resolution, motion or similar action authorizing the person identified as the official representative of Subrecipient to execute the agreement, all understandings and assurances contained therein, and directing the authorization of the person identified as the official representative of Subrecipient to act in connection with the execution of the agreement and to provide such additional information as may be required.
2. Subrecipient shall conduct and administer the Project for which it receives Grant Funds in compliance with:
 - a. Title VI of the Civil Rights Act of 1964 (P.L. 88-352) and implementing regulations issued at 24 CFR Section 1 (24 CFR 570.601(a)(1);
 - b. Title VIII of the Civil Rights Act of 1968 (P.L. 90-284), as amended; and that the Subrecipient will administer all programs and activities related to housing and community development in a manner to affirmatively further fair housing (24 CFR 570.601(a)(2))
 - c. Executive Order 11063, as amended by Executive Order 12259 (3 CFR, 1959-1963 Comp., p. 652; 3 CFR, 1980 Comp., p. 307) (Equal Opportunity in Housing), and implementing regulations in 24 CFR part 107. [24 CFR 570.601(b)].
 - d. Section 109 of the Housing and Community Development Act, prohibiting discrimination based on of race, color, national origin, religion, or sex, and the discrimination prohibited by Section 504 of the Rehabilitation Act of 1973 (P.L. 93-112), and the Age Discrimination Act of 1975 (P.L. 94-135), as amended and implementing regulations when published. (24 CFR 570.602);
 - e. The employment and contracting rules set forth in (a) Executive Order 11246, as amended by Executive Orders 11375, 11478, 12086, and 12107 (3 CFR 1964-1965 Comp. p. 339; 3 CFR, 1966-1970 Comp., p. 684; 3 CFR, 1966-1970., p. 803; 3 CFR, 1978 Comp., p. 230; 3 CFR, 1978 Comp., p. 264 (Equal Employment Opportunity), and Executive Order 13279 (Equal Protection of the Laws for Faith-Based and Community Organizations), 67 FR 77141, 3 CFR, 2002 Comp., p. 258; and the implementing regulations at 41 CFR chapter 60; and

- f. The employment and contracting rules set forth in Section 3 of the Housing and Urban Development Act of 1968, as amended and implementing regulations at 24 CFR part 135; 24 CFR 570.607.
- g. The Uniform Administrative Requirements and Cost Principles set forth in 2 CFR 200.
- h. The conflict of interest prohibitions set forth in 24 CFR 570.611.
- i. The eligibility of certain resident aliens requirements in 24 CFR 570.613.
- j. The Architectural Barriers Act and Americans with Disabilities Act requirements set forth in 24 CFR 570.614.
- k. The Uniform Administrative Requirements in 2 CFR 200.
- l. Executive Order 11063, Equal Opportunity in Housing, as amended by Executive Orders 11375 and 12086, and implementing regulations at 41 CFR Section 60.

3. All procurement actions and subcontracts shall be in accordance with applicable local, State and Federal law relating to contracting by public agencies. For procurement actions requiring a written contract, Subrecipient may, upon the Village's specific written approval of the contract instrument, enter into any subcontract or procurement action authorized as necessary for the successful completion of this Agreement. Subrecipient will remain fully obligated under the provisions of this Agreement notwithstanding its designation of any third party to undertake all or any of the Project. Subrecipient may not award or permit an award of a contract to a party that is debarred, suspended or ineligible to participate in a Federal program.

Subrecipient will submit to the Village, the names of contractors, prior to signing contracts, to ensure compliance with 24 CFR Part 24, "Debarment and Suspension."

- 4. It has adopted and is enforcing:
 - a. A policy prohibiting the use of excessive force by law enforcement agencies within its jurisdiction; against any individuals engaged in non-violent civil rights demonstrations; and
 - b. A policy of enforcing applicable State and local laws against physically barring entrance to or exit from a facility or location which is the subject of such non-violent civil rights demonstrations within its jurisdiction.
- 5. To the best of its knowledge and belief no Federal appropriated funds have been paid or will be paid, by or on behalf of it, to any person for influencing or attempting to influence an officer or employee of Subrecipient, a Member of Congress, an officer or employee of Congress,

or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

EXHIBIT C
VILLAGE OF OAK PARK REAFFIRMATION OF EQUAL EMPLOYMENT OPPORTUNITY POLICY
(EEO)

APPENDIX V

REAFFIRMATION STATEMENT

MARCH 31, 1997

**REAFFIRMATION OF
EQUAL EMPLOYMENT OPPORTUNITY POLICY (EEO)
VILLAGE OF OAK PARK**

It is the policy of the Village of Oak Park to afford equal opportunity in employment to all individuals, regardless of race, color, religion, age, sex, national origin, sexual orientation, disability, or status as a disabled veteran or Vietnam era veteran. The Village is committed to this policy because of legal requirements set forth in the Civil Rights Act of 1964 and the Equal Employment Opportunity Act of 1972, and because such principles are fundamental to Oak Park's existence as a racially and culturally diverse community. Equal Employment Opportunity within the Village government is essential if Oak Park is to effectively pursue community-wide goals of racial diversity and increased economic opportunity. EEO is, therefore, a legal, social, moral and economic necessity for the Village of Oak Park.

Chapter 13, Article III of the Code of the Village of Oak Park expressly prohibits discrimination in hiring, terms and conditions of employment, and promotions. Appeal procedures set forth in the Village Personnel Manual provide a mechanism for reporting any such practice to the Village Manager, who is empowered to hold hearings and issue decisions on such matters in behalf of the Village.

Policy statements alone are not sufficient, however, to address longstanding social barriers which have resulted in under-utilization of the skills and abilities of certain groups within our society. The Village of Oak Park, therefore, embraces a policy of affirmative recruitment, whereby specific efforts are made to attract and retain qualified female, minority, and disabled employees in the Village work force.

Responsibility for administering the Village of Oak Park's Equal Employment Opportunity/Affirmative Recruitment Plan lies with the Village Manager, who is assisted by the Human Resources Director in implementing policies which ensure Equal Employment Opportunity within the Village work force. Ultimately, however, the Village's EEO/Affirmative recruitment efforts will succeed only with the cooperation of all Village employees. Each of us is responsible for creating a work environment which encourages full participation by women, minorities and the disabled. Each of us is responsible for forging a Village work force that reflects the diversity of our community and utilizes the best talent available for serving the residents of Oak Park.



**Carl Swenson
Village Manager**

*Village of Oak Park
Personnel Manual*

Adopted 3/31/97

Exhibit D: PY 2024 Quarterly Report Form, Oak Park CDBG Program

Subrecipient:	
Project Name:	
Prepared by:	
	Email:
Accomplishment Narrative: Describe your successes and challenges meeting your project goals this quarter, or for entire year if at the Final stage.	

[illegible]

Income Levels					
The total should equal the number from the Race and Ethnicity count above.	Q1	Q2	Q3	Q4	Total
Extremely low (0-30% of median income)					0
Low (31-50%)					0
Moderate (51-80%)					0
Non-Low/Moderate (81%+)					0
Total	0	0	0	0	0
Percent Low/Moderate	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!

	Total Oak Park Resident Beneficiaries	Total Oak Park Extremely Low/Low/Moderate Income Beneficiaries (0-80% median income)
Q1		
Q2		
Q3		
Q4		
Total	0	0

Project Goals	
Total of all persons benefitting (without regard to income or residency)	0
Number of all Extremely Low, Low and Moderate Income persons to be served	0
Percentage of LMI benefit	#DIV/0!
Number of all Oak Park persons benefitting	
Percentage of Oak Park persons benefitting	#DIV/0!
Number of Extremely Low, Low and Moderate Income Oak Park persons to be served	0

Exhibit E: PY 2024 Final Report Form, Oak Park CDBG Program

FINAL REPORT COMPONENT (Please explain even if you exceeded goals)

Did the beneficiary number change from the number proposed in the original application? If so, why?

Funds Expended on CDBG Activity	
Total CDBG Project Funds Expended	
<i>Other funds expended and their source:</i>	
Other Federal	
HUD Funding (non-CDBG)	
State	
Local government	
Private	
Other (specify source) in-kind food donations	
Total	0

Total All funds	0
-----------------	---

Signature of Authorized Official	Typed or Printed Name	Date