

2023 Work Plan for Community Relations Commission

The CRC seeks to:

- Support the Village-wide implementation of governing for Racial Equity.
- Advise the Village board on how best to engage the community
- Engage in events/activities identified in this work plan

CATEGORY	ENABLING LANGUAGE	PROJECT	OUTCOMES	TIMEFRAME	COST (if any)
Institutional change	“to encourage and foster fair and equal treatment under the law to all”	<ul style="list-style-type: none"> <li>• Promote the adoption of the Village-Wide resolution to govern for racial equity and support the implementation of the same</li> <li>• Provide support on the Racial Equity Assessment in tandem with the VOP DEI division.</li> <li>• Develop recommendations based on observation, data collection, lived experience, and available village tools.</li> </ul>	<ul style="list-style-type: none"> <li>• Governance and delivery of services in a racially equitable manner</li> <li>• Increased awareness of the application of racial equity.</li> <li>• Providing data to inform governing bodies, and the public on equity issues.</li> </ul>	Ongoing, focus on 4th quarter	NA

Education	"Works to ensure good human, race, and community relations"	<ul style="list-style-type: none"> <li>• Racial equity toolkit training.</li> <li>• Any additional training available and useful for commission members</li> <li>• Continuous evaluation of CRC work and develop impact indicators</li> </ul>	<ul style="list-style-type: none"> <li>• Enhancing competencies around social justice.</li> <li>• More efficient and equitable commission.</li> </ul>	1st quarter and 2nd quarter	\$1500
Community Outreach	"to develop improved intergroup relations"	<ul style="list-style-type: none"> <li>• Annual engagement, workshop or training for members of the community</li> </ul>	<ul style="list-style-type: none"> <li>• Increased education</li> <li>• Connection and celebration of community.</li> </ul>	2nd quarter	\$500
Community Engagement	"Works to ensure good human, race, and community relations"	<ul style="list-style-type: none"> <li>• Community Diversity, Equity and Inclusion grants</li> </ul>	<ul style="list-style-type: none"> <li>• Share the resources of the village with other groups currently proving such programming related to the mission of the CRC</li> </ul>	3rd Quarter	\$10,000