

Core Values

These Core Values serve as a foundation for how we lead our Village

We are **Community-Centered** in our thinking

We are **Fiscally Responsible** with our public resources

We aim to **Build Trust** through respectful dialogue and board actions

We will always strive to be **Transparent & Accountable** to the community

We will always strive to ensure that we **Communicate & Collaborate** with colleagues and community partners

Our Village Board Values Community Affordability

1. Review current policies and ordinances to identify changes that may make Oak Park affordable
 - 1a. Re-visit inclusionary zoning ordinance & identify if a trust or fund specifically for affordable housing dollars
 - 1b. Review Parking process, fees, laws
2. Keep 3% limit on tax levy annually
3. Explore the cost of services such as affordability of internet services and private versus public operated utilities
4. Increase opportunities for community engagement

Our Village Values Community Safety

1. Review non-police options for responding to 911 and non-moving violations
2. Review ordinances that disproportionately target black and brown youth and amend or rescind for minor violations
3. Review crime statistics and ways to ensure community is safe and there is a balance
4. Review staffing & hiring processes for our police department, in particular regulations for outside transfers into the Department
5. Explore CPOC to be independent and have independence in their oversight of the police department
6. Explore transformative justice system for our youth in the adjudication system
7. Contract for short term one-time specialized expertise to guide elements of our community safety goals

The Village of Oak Park will be a leader in Racial Equity

1. Create a race equity and social justice action plan
 - 1a Create a racial equity impact tool-kit to advance our equity goals
 - 1b. Maintain GARE membership & leverage that resource into racial equity work of the Village
 - 1c. Pass a Resolution to commit to our equity goals
 - 1d. Upon the 2020 census review, determine if additional metrics on the diversity of our residents is needed to create a base-line understanding of the diversity of our residents in all areas of the community such as school data, homeownership & rentals, businesses, and age-based diversity
 - 1e. Review our ordinances & policies for racial inequities
 - 1f. Consider a Racial Equity Coordinator (hiring, how we use vendors)
 - 1g. Increase opportunities to engage the public on policy discussions
 - 1h. Continue to explore Reparations

The Oak Park Village Board Will Support its Vibrant, Diverse Neighborhoods

1. Focus on COVID recovery that includes infrastructure & business recovery efforts
2. Focus on corridor investment in five-year Capital Improvement Plan (CIP)
 - 2a. North Avenue
 - 2b. Evaluate Roosevelt Rd's progress and review opportunities for further investment
3. Explore the role of commissions
4. Continue efforts to evaluate the Village's water loss
5. Explore SMART cities opportunities
6. Explore a vision zero plan for Oak Park for improved pedestrian safety

The Village of Oak Park will invest in a Sustainable Future

1. Move forward on Ad-Hoc Task Force recommendations and include target dates for completion as adopted by the Village Board on March 22, 2021
 - 1a. Public information campaign to market Energy Efficiency Audits and Retrofits
 - 1b. Modification of existing CDBG/Sustainability Residential Retrofit Grant Fund
 - 1c. Creation of a Reduce energy/Encourage Solar program (a/k/a solar rebates)
 - 1d. Contract short-term, one-time specialized expertise to write a climate action plan
 - 1e. Hire a permanent, full-time staff person to implement the climate action plan
2. Generate more ideas as to how to grow the sustainability fund such as fee for those not composting
3. Explore a sustainability incubator project (i.e. feasibility study)
4. Focus on Greenways Plan investments in the CIP
5. Report on status of community gardens and pollinator gardens in our Village