

**Appendix VII: Appointee Pay Plan Schedule**

Adopted: Ordinance No. 1997-0-24  
Amended: Resolution No. 2013-R-206  
Amended: Resolution No. 15-297  
Amended: Resolution No. 15-513  
Amended: Resolution No. 16-161  
Amended: Resolution No. 16-221  
Amended: Resolution No. 16-405  
Amended: Resolution No. 17-476  
Amended: Resolution No. 17-524  
Amended: Resolution No. 17-633  
Amended: Resolution No. 19-28  
Amended: Resolution No. 20-030  
Amended: Resolution No. 21-89  
Amended: Resolution No. 21-185  
Amended: Resolution No. 22-35  
Amended: Resolution No. 22-151  
Amended: Resolution No. 23-67  
Amended: Resolution No. 23-200

**Village of Oak Park Personnel Manual**

Date: March 31, 1997  
Date: October 21, 2013  
Date: May 18, 2015  
Date: December 7, 2015  
Date: May 2, 2016  
Date: May 16, 2016  
Date: December 5, 2016  
Date: February 6, 2017  
Date: April 17, 2017  
Date: Oct. 16, 2017  
Date: January 22, 2019  
Date: February 3, 2020  
Date: March 15, 2021  
Date: August 2, 2021  
Date: February 7, 2022  
Date: July 18, 2022  
Date: February 6, 2023  
Date: June 5, 2023

Rating	Salary Range	
<b>5—General Services (GS)</b>	\$0	\$22.00/hr
Intern (part time—30 hours per week/600 per year)		
Seasonal	-	-
<b>9—GS</b>	\$20.51/hr	\$29.23/hr
Administrative Secretary	-	-
<b>11—GS</b>	\$23.08/hr	\$32.05/hr
Adjudication Hearing Clerk	-	-
Social Media Coordinator		
Research Assistant		

<b>15—GS</b>	<b>\$26.92/hr</b>	<b>\$41.03/hr</b>
Office Coordinator	-	-
HR Coordinator		
Fire Inspector		
Executive Secretary		
Executive Coordinator		
Welcome Center Coordinator		
<b>17—GS</b>	<b>\$30.77/hr</b>	<b>\$46.15/hr</b>
Business Intelligence Officer		
IT Operations Specialist		
Paralegal		
<b>6—Professional/Management (PM)</b>	<b>\$50,000</b>	<b>\$75,000</b>
Automotive Parts Supervisor		
Crime Analyst	-	-
Parking Enforcement Supervisor	-	-
Police Community Liaison Coordinator	-	-
Farmers Market Manager		
<b>7—PM</b>	<b>\$55,000</b>	<b>\$80,000</b>
Deputy Village Clerk	-	-
Communications & Social Media Manager	-	-
<b>8—PM</b>	<b>\$60,000</b>	<b>\$85,500</b>
Media Production Manager	-	-
Parking Facilities Supervisor	-	-
Parking Services Supervisor	-	-
Budget & Revenue Analyst	-	

Police Records Supervisor	-	-
Payroll Accountant		
Water Meter Supervisor <sup>i</sup>	-	-
9 — PM	\$65,000	\$92,500
Building Maintenance Contract Coordinator		
Chief Building Inspector	-	-
Civil Engineer <sup>1</sup>		
Environmental Health Supervisor		
Human Resources Generalist		
Permits Services Supervisor	-	-
Senior Accountant	-	-
Street Supervisor <sup>i</sup>	-	-
Executive Coordinator Office of the Village Manager	-	-
10 — PM	\$75,000	\$105,000
Emergency Preparedness Coordinator	-	-
Environmental Services Manager <sup>i</sup>	-	-
Sustainability Coordinator	-	-
Public Health Nurse		
Community Health Advisor		
Fire Marshal		
Police Administrative Commander		
Water & Sewer Supervisor <sup>i</sup>		
Management Analyst		
Collective Impact Manager		
Neighborhood Code Compliance Manager		
Grants Manager		
Housing Programs Coordinator		
11 — PM	\$82,500	\$108,750
Building Maintenance Superintendent <sup>i</sup>	-	

Civil Engineer II		
Health Education Manager		
Neighborhood Programs Manager		
Fleet Services Superintendent <sup>1+</sup>	-	-
Forestry Superintendent <sup>1+</sup>	-	-
Water and Sewer Superintendent <sup>1+</sup>	-	-
<b>12 – PM</b>		<b>\$85,000</b>
<b>\$120,000</b>		
Chief Communications Officer	-	-
Parking & Mobility Services Manager	-	-
Information Technology Operations Manager		
Streets Superintendent		
Economic Vitality Manager		
Neighborhood Partnerships Administrator		
<b>13 – PM</b>		<b>\$100,000</b>
<b>\$135,000</b>		
Assistant Village Attorney		
Permit Processing Manager/Chief Building Officer	-	-
Traffic Engineer/Assistant Village Engineer		
Assistant Human Resources Director	-	-
Chief Sustainability Officer		
Planning & Urban Design Manager/Village Planner		
<b>14 – PM</b>		<b>\$115,000</b>
<b>\$160,000</b>		
Fire Battalion Chief <sup>1+</sup>		
Director of Adjudication	-	-
Deputy Chief Financial Officer		
Police Commander	-	-
Assistant Development Services Director/Economic Vitality Administrator		
Chief Diversity Equity & Inclusion (DEI) Officer		

	<b>15 — PM</b>	<b>\$120,000</b>	<b>\$165,000</b>
Information Technology Director			
Assistant Village Manager/Human Resources Director	-	-	
Deputy Fire Chief	-	-	
Deputy Police Chief	-	-	
Deputy Public Works Director			
Public Health Director			
Assistant Village Manager/Neighborhood Services Director			
Assistant Public Works Director/Village Engineer			
	<b>16 — PM</b>	<b>\$130,000</b>	<b>\$190,000</b>
Fire Chief			
Chief Financial Officer			
Development Services Director			
Deputy Village Manager			
Public Works Director			
Police Chief			
Village Attorney			

~~† Snow Call Out Eligible Subject to Budgetary Appropriation not to exceed total funding of \$20,000 effective 2016 and the annual approval of the Village Manager.~~

~~++ Holiday Pay Eligible Consistent with Non Exempt Fire Shift Personnel Subject to Budgetary Appropriation not to exceed total funding of \$70000 and annual approval of the Village Manager.~~