

Appendix VII: Appointee Pay Plan Schedule

Village of Oak Park Personnel Manual

Adopted: Ordinance No. 1997-0-24
 Amended: Resolution No. 2013-R-206
 Amended: Resolution No. 15-297
 Amended: Resolution No. 15-513
 Amended: Resolution No. 16-161
 Amended: Resolution No. 16-221
 Amended: Resolution No. 16-405
 Amended: Resolution No. 17-476
 Amended: Resolution No. 17-524
 Amended: Resolution No. 17-633
 Amended: Resolution No. 19-28
 Amended: Resolution No. 20-030
 Amended: Resolution No. 21-89
 Amended: Resolution No. 21-185
 Amended: Resolution No. 22-35
 Amended: Resolution No. 22-151
 Amended: Resolution No. 23-67
 Amended: Resolution No. 23-200

Date: March 31, 1997
 Date: October 21, 2013
 Date: May 18, 2015
 Date: December 7, 2015
 Date: May 2, 2016
 Date: May 16, 2016
 Date: December 5, 2016
 Date: February 6, 2017
 Date: April 17, 2017
 Date: Oct. 16, 2017
 Date: January 22, 2019
 Date: February 3, 2020
 Date: March 15, 2021
 Date: August 2, 2021
 Date: February 7, 2022
 Date: July 18, 2022
 Date: February 6, 2023
 Date: June 5, 2023

Rating	Salary Range	
5—General Services (GS)	\$0	\$22.00/hr
Intern (part time—30 hours per week/600 per year)		
Seasonal	-	-
9—GS	\$20.51/hr	\$29.23/hr
Administrative Secretary	-	-
11—GS	\$23.08/hr	\$32.05/hr
Adjudication Hearing Clerk	-	-
Social Media Coordinator		
Research Assistant		

15—GS	\$26.92/hr	\$41.03/hr
Office Coordinator	-	-
HR Coordinator		
Fire Inspector		
Executive Secretary		
Executive Coordinator		
Welcome Center Coordinator		
17—GS	\$30.77/hr	\$46.15/hr
Business Intelligence Officer		
IT Operations Specialist		
Paralegal		
6—Professional/Management (PM)	\$50,000	\$75,000
Automotive Parts Supervisor		
Crime Analyst	-	-
Parking Enforcement Supervisor	-	-
Police Community Liaison Coordinator	-	-
Farmers Market Manager		
7—PM	\$55,000	\$80,000
Deputy Village Clerk	-	-
Communications & Social Media Manager	-	-
8—PM	\$60,000	\$85,500
Media Production Manager	-	-
Parking Facilities Supervisor	-	-
Parking Services Supervisor	-	-
Budget & Revenue Analyst	-	

Police Records Supervisor	-	-
Payroll Accountant		
Water Meter Supervisor ¹	-	-
9—PM	\$65,000	\$92,500
Building Maintenance Contract Coordinator		
Chief Building Inspector	-	-
Civil Engineer-I		
Environmental Health Supervisor		
Human Resources Generalist		
Permits Services Supervisor	-	-
Senior Accountant	-	-
Street Supervisor ¹	-	-
Executive Coordinator Office of the Village Manager	-	-
10—PM	\$75,000	\$105,000
Emergency Preparedness Coordinator	-	-
Environmental Services Manager ¹	-	-
Sustainability Coordinator	-	-
Public Health Nurse		
Community Health Advisor		
Fire Marshal		
Police Administrative Commander		
Water & Sewer Supervisor ¹		
Management Analyst		
Collective Impact Manager		
Neighborhood Code Compliance Manager		
Grants Manager		
Housing Programs Coordinator		
11—PM	\$82,500	\$108,750
Building Maintenance Superintendent ¹	-	

Civil Engineer II		
Health Education Manager		
Neighborhood Programs Manager		
Fleet Services Superintendent ^j	-	-
Forestry Superintendent ^j	-	-
Water and Sewer Superintendent ^j	-	-
12—PM	\$85,000	\$120,000
Chief Communications Officer	-	-
Parking & Mobility Services Manager	-	-
Information Technology Operations Manager		
Streets Superintendent		
Economic Vitality Manager		
Neighborhood Partnerships Administrator		
13—PM	\$100,000	\$135,000
Assistant Village Attorney		
Permit Processing Manager/Chief Building Officer	-	-
Traffic Engineer/Assistant Village Engineer		
Assistant Human Resources Director	-	-
Chief Sustainability Officer		
Planning & Urban Design Manager/Village Planner		
14—PM	\$115,000	\$160,000
Fire Battalion Chief ⁺⁺		
Director of Adjudication	-	-
Deputy Chief Financial Officer		
Police Commander	-	-
Assistant Development Services Director/Economic Vitality Administrator		
Chief Diversity Equity & Inclusion (DEI) Officer		

15 — PM	\$120,000	\$165,000
Information Technology Director		
Assistant Village Manager/Human Resources Director	-	-
Deputy Fire Chief	-	-
Deputy Police Chief	-	-
Deputy Public Works Director		
Public Health Director		
Assistant Village Manager/Neighborhood Services Director		
Assistant Public Works Director/Village Engineer		
16 — PM	\$130,000	\$190,000
Fire Chief		
Chief Financial officer		
Development Services Director		
Deputy Village Manager		
Public Works Director		
Police Chief		
Village Attorney		

ⁱ Snow Call Out Eligible Subject to Budgetary Appropriation not to exceed total funding of \$20,000 effective 2016 and the annual approval of the Village Manager.

ⁱⁱ Holiday Pay Eligible Consistent with Non-Exempt Fire Shift Personnel Subject to Budgetary Appropriation not to exceed total funding of \$70000 and annual approval of the Village Manager.