

Appendix VII: Appointee Pay Plan Schedule

Village of Oak Park Personnel Manual

Adopted:	Ordinance No. 1997-0-24	Date:	March 31, 1997
Amended:	Resolution No. 2013-R-206	Date:	October 21, 2013
Amended:	Resolution No. 15-297	Date:	May 18, 2015
Amended:	Resolution No. 15-513	Date:	December 7, 2015
Amended:	Resolution No. 16-161	Date:	May 2, 2016
Amended:	Resolution No. 16-221	Date:	May 16, 2016
Amended:	Resolution No. 16-405	Date:	December 5, 2016
Amended:	Resolution No. 17-476	Date:	February 6, 2017
Amended:	Resolution No. 17-524	Date:	April 17, 2017
Amended:	Resolution No. 17-633	Date:	Oct. 16, 2017
Amended:	Resolution No. 19-28	Date:	January 22, 2019
Amended:	Resolution No. 20-030	Date:	February 3, 2020
Amended:	Resolution No. 21-89	Date:	March 15, 2021
Amended:	Resolution No. 21-185	Date:	August 2, 2021

Rating	Salary Range	
5 - General Services (GS)	\$0	\$27,169
Intern (part time - 30 hours per week/600 per year)	\$0	\$25,000
Seasonal		
9 - GS	\$35,000	\$54,338
Administrative Secretary		
Community Services Coordinator		
11 - GS	\$40,000	\$59,771
Adjudication Hearing Clerk		
Social Media Coordinator		
13 - GS	\$45,000	\$65,205

Executive Secretary		
15 - GS	\$47,500	\$76,073
Legal Secretary		
Office Coordinator		
HR Coordinator		
Fire Inspector		
17 - GS	\$55,000	\$86,940
Network Specialist		
6 - Professional/Management (PM)	\$45,000	\$70,639
Automotive Parts Supervisor		
Crime Analyst		
Communications & Social Media Manager		
Parking Enforcement Supervisor		
Police Community Liaison Coordinator		
7 - PM	\$50,000	\$76,053
Deputy Village Clerk		
Environmental Services Control Officer		
8 - PM	\$55,000	\$81,506
Civil Engineer I		
Media Production Manager		
Office Manager ⁱ		
Parking Facilities Supervisor		
Parking Services Supervisor		
Budget & Revenue Analyst		
Police Records Supervisor		
Payroll Accountant		
Water Meter Supervisor ⁱ		

9 – PM	\$60,000	\$87,975
Building Maintenance Contract Coordinator		
Chief Building Inspector		
<u>Civil Engineer I</u>		
<u>Environmental Health Supervisor</u>		
Human Resources Generalist		
Grants Supervisor		
Permits Services Supervisor		
Neighborhood Services Supervisor		
Senior Accountant		
Street Supervisor ⁱ		
Water & Sewer Supervisor ⁱ		
Executive Coordinator Office of the Village Manager		
10 – PM	\$70,000	\$98,325
<u>Civil Engineer II</u>		
Emergency Preparedness Coordinator		
Environmental Services Manager ⁱ		
Sustainability Coordinator		
Public Health Nurse		
Community Health Advisor		
Fire Marshal		
Police Administrative Commander		
11 – PM	\$75,000	\$103,500
Assistant Village Engineer		
Building Maintenance Superintendent ⁱ		
<u>Civil Engineer II</u>		
<u>Health Education Manager</u>		
Neighborhood Services Manager		
Fleet Services Superintendent ⁱ		
Forestry Superintendent ⁱ		
Information Technology Operations Manager		

Streets Superintendent ⁱ		
Water and Sewer Superintendent ⁱ		

12 – PM			\$78,500	\$114,109
Communications Director				
Community Relations Director				
Village Planner				
Parking & Mobility Services Manager				
13 – PM			\$80,000	\$124,976
Assistant Village Attorney				
Permit Processing Manager/Chief Building Officer				
<u>Assistant Village Engineer</u>				
14 - PM			\$100,000	\$141,750
Fire Battalion Chief ⁱⁱ				
Director of Adjudication				
Public Health Director				
Deputy Chief Financial Officer				
Police Commander				
Village Engineer				
Assistant Director of Development Customer Services				
15 – PM			\$101,850	\$146,711
Information Technology Director				
Assistant Village Manager/Human Resources Director				
Deputy Fire Chief				
Deputy Police Chief				
Assistant Public Works Director				

16 - PM	\$112,235	\$177,140
Fire Chief		
Chief Financial Officer		
Director Development Customer Service		
Deputy Village Manager		
Public Works Director		
Police Chief		
Village Attorney		

i Snow Call-Out Eligible Subject to Budgetary Appropriation not to exceed total funding of \$20,000 effective 2016 and the annual approval of the Village Manager.

ii Holiday Pay Eligible Consistent with Non-Exempt Fire Shift Personnel Subject to Budgetary Appropriation not to exceed total funding of \$70000 and annual approval of the Village Manager.