

Grade 1	<i>Minimum</i>	<i>Maximum</i>
<i>Non-Exempt</i>	\$22.00/hr	\$26.41/hr
Intern		
Seasonal		
Graduate Fellow		
Grade 2	<i>Minimum</i>	<i>Maximum</i>
<i>Non-Exempt</i>	\$24.99/hr	\$36.23/hr
<i>Exempt</i>	\$48,726.21	\$70,638.95
Adjudication Hearing Clerk		
Crime Analyst		
Court Liaison Officer		
Epidemiologist		
Municipal Court Bailiff		
Grade 3	<i>Minimum</i>	<i>Maximum</i>
<i>Non-Exempt</i>	\$33.14/hr	\$48.06/hr
<i>Exempt</i>	\$64,632.50	\$93,717.64
Farmers Market Manager		
Fire Inspector		
Executive Coordinator		
Human Resources Coordinator		
Office Coordinator		
Paralegal		
Public Health Analyst		
Welcome Center Coordinator		
Grade 4	<i>Minimum</i>	<i>Maximum</i>
<i>Non-Exempt</i>	\$35.47/hr	\$51.42/hr
<i>Exempt</i>	\$69,157.29	\$100,277.71
Automotive Parts Supervisor		
Budget & Revenue Analyst		
Building Maintenance Supervisor		
Business Intelligence Officer		
Communications & Social Media Coordinator		
Community Health Advisor		
Deputy Village Clerk		
Parking Enforcement Supervisor		
Sustainability Analyst		
Grade 5	<i>Minimum</i>	<i>Maximum</i>
<i>Non-Exempt</i>	\$37.95/hr	\$55.02/hr
<i>Exempt</i>	\$73,997.26	\$107,297.16
Care Coordinator		
Community Engagement Manager, Police		
Executive Coordinator of the Office of the Village Manager		
Housing Programs Coordinator		
Human Resources Generalist		
Management Analyst		
Parking Facilities Supervisor		
Payroll Accountant		
Police Records Supervisor		
Grade 6	<i>Minimum</i>	<i>Maximum</i>
<i>Non-Exempt</i>	\$42.31/hr	\$61.35/hr
<i>Exempt</i>	\$82,503.00	\$119,629.35
Assistant Manager of Parking & Mobility Services		
Assistant to the Village Manager		
Civil Engineer I		

IT Operations Specialist		
Permit Services Supervisor		
Strategic Intelligence Manager		
Water Meter Supervisor		
Grade 7	<i>Minimum</i>	<i>Maximum</i>
<i>Exempt</i>	\$88,278.21	\$128,003.25
Alternative Response to Calls for Service Program Manager		
Collective Impact Manager		
Communications & Social Media Manager		
DEI Manager		
Environmental Services Manager		
Fire Marshal		
Media Production Manager		
Public Health Education Manager		
Public Health Nurse		
Senior Accountant		
Streets Supervisor		
Sustainability Coordinator		
Water & Sewer Supervisor		
Grade 8	<i>Minimum</i>	<i>Maximum</i>
<i>Exempt</i>	\$94,457.18	\$136,962.91
Adjudication Administrator		
Assistant Director of Human Resources		
Civil Engineer II		
Community Services Administrator		
Emergency Preparedness & Response Coordinator		
Environmental Health Manager		
Neighborhood Partnerships Administrator		
Neighborhood Programs Manager		
Grade 9	<i>Minimum</i>	<i>Maximum</i>
<i>Exempt</i>	\$101,069.78	\$146,551.49
Building Maintenance Superintendent		
Business License Manager/Administrative Officer		
Economic Vitality Administrator		
Fleet Services Superintendent		
Information Technology Operations Manager		
Neighborhood Code Compliance Manager		
Permit Processing Manager/Chief Building Official		
Parking & Mobility Services Manager		
Planning & Urban Design Manager/Village Planner		
Grade 10	<i>Minimum</i>	<i>Maximum</i>
<i>Exempt</i>	\$114,330.00	\$165,778.50
Administrative Police Commander		
Assistant Village Attorney		
Assistant Village Engineer		
Budget Manager		
Fire Battalion Chief		
Forestry Superintendent		
Police Commander		
Streets Superintendent		
Water & Sewer Superintendent		
Grade 11	<i>Minimum</i>	<i>Maximum</i>
<i>Exempt</i>	\$125,763.00	\$182,356.35
Assistant Public Works Director/Village Engineer		

Chief Communications Officer		
Chief Diversity, Equity & Inclusion Officer		
Chief Sustainability Officer		
Comptroller		
Deputy Chief Financial Officer		
Deputy Fire Chief of Emergency Medical Services Operations		
Deputy Fire Chief of Operations		
Deputy Police Chief		
Deputy Public Works Director		
Information Technology Director		
Public Health Director		
Grade 12	<i>Minimum</i>	<i>Maximum</i>
<i>Exempt</i>	\$138,339.30	\$200,592.50
Assistant Village Manager - Economic Vitality		
Assistant Village Manager/Human Resources Director		
Assistant Village Manager/Neighborhood Services Director		
Development Services Director		
Grade 13	<i>Minimum</i>	<i>Maximum</i>
<i>Exempt</i>	\$167,375.00	\$242,668.00
Chief Financial Officer		
Deputy Village Manager		
Fire Chief		
Police Chief		
Public Works Director		
Village Attorney		