

CARRIE BELLE WASHINGTON

ATTORNEY AT LAW

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SUMMARY OF EXPERIENCE AND QUALIFICATIONS

1. Relevant Work Experience

Administrative Law Judge/Hearing Officer for Village of Oak Park, Illinois (5/2003 to present) in matters involving violations as provided by Village Code, State Law and other applicable rules and regulations; preside over the hearing process including administer oaths and affirmations to witnesses, hear testimony, review and accept relevant evidence, issue a determination of liability or non-liability, impose fines and penalties consistent with the Village Code, issue subpoenas and rule on motions as appropriate; research applicable law; review and provide input on forms, notices and other documents used by the Village's adjudication system and on practices and procedures of the Village's adjudication system; and perform any other duties incidental to the obligations and responsibilities of the administrative law judge/hearing officer.

Arbitrator and Panel Chair for Illinois Courts, Cook County, (9/2001 to present) in civil matters filed in the Circuit Court of Cook County. Administer oaths and affirmations to witnesses; preside over hearings issue decisions and monetary judgment, if any, based on evidence presented, rules of evidence, civil procedure and other applicable laws.

Arbitrator/Hearing Officer (beginning 2001 to 2013) served on neutral panel and/or conducted hearings for the National Association of Securities Dealers, National Futures Association, New York Stock Exchange, DuPage and Will County Circuit Court, Illinois Department of Labor, Illinois Educational Labor Relations Board, Illinois Labor Relations Board, Illinois State Board of Education, American Arbitration Association, the U. S. Postal Service and American Postal Workers Union, Illinois State Toll Highway Authority, Indiana Education Employment Relations Board, National Mediation Board and Federal Mediation, Conciliation Service and State Universities Civil Service System.

Adjunct Faculty Member (Spring 2002) at Roosevelt University, taught course that included alternative dispute resolution and administrative law.

Attorney for American Federation of State, County and Municipal Employees (AFSCME) Council 31, AFL-CIO (1989 to 1/2001). Presented hundreds of cases before arbitrators, administrative agencies, civil service and merit commissions, labor and personnel boards, and in the courts. Participated in numerous seminars, training sessions and workshops on labor and employment related matters.

Program Director for Columbia College (1984 to 1988) and AIDS Foundation of Chicago (1988 to 1989). Managed federally funded programs.

Equal Opportunity Specialist for U. S. Department of Labor (1979 to 1980) and U. S. Department of Education (1980 to 1983). Monitored and investigated compliance with federal law.

2. Other Qualifications - Education

JD, Law; MA, Human Relations Services; BA, Psychology; and AA, General Education.
