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>>PRESIDENT SCAMAN: OKAY, THANK YOU FOR JOINING US AND FOR YOUR PATIENCE, IT IS 7:16 PM I WOULD LIKE TO CALL THIS MEETING TO ORDER. DEPUTY CLERK, WOULD YOU CALL THIS MEETING ROLE?

>>SPEAKER: TRUSTEE EDER, TRUSTEE ENYIA, TRUSTEE LEVING-JOHNSON, TRUSTEE STRAW, TRUSTEE TAGLIA, TRUSTEE WESLEY, PRESIDENT SCAMAN?

>>PRESIDENT SCAMAN: HERE.

JUST A ENYIA IS PARTICIPATING REMOTELY TONIGHT PER OUR PROTOCOLS OF WHICH ONE OF THE REASONS IS FOR ILLNESS AND SO GRATEFUL TO HAVE EVERYONE'S PARTICIPATION.

THANK YOU.

AND SO WE DO HAVE QUORUM AND CLERK OF WATERS, WOULD YOU LIKE TO INTRODUCE YOUR JUNIOR DEPUTY?

>>CLERK WATERS: GOOD EVENING, I AM CHRISTINA WATERS, OAK PARK VILLAGE CLERK, THIS EVENING WE ARE HONORED TO RECOGNIZE A STUDENT WHO RECENTLY DISSIPATED IN THE JUNIOR DEPUTY CLERK PROGRAM FACILITATED BY THE OFFICE OF THE VILLAGE CLERK ON FRIDAY, AUGUST 8. THIS PROGRAM HELPS STUDENTS UNDERSTAND HOW OAK PARK LOCAL GOVERNMENT WORKS, MEET THE STAFF TO SERVE OUR COMMUNITY AND INSPIRE THEM TO THINK CRITICALLY ABOUT HOW THEY CAN MAKE A DIFFERENCE, BECAUSE THIS IS THEIR GOVERNMENT, TOO. ON PROGRAM DAY, McKAY PRINTS WAS ENCOURAGED TO ASK HIMSELF, HOW CAN I MAKE A DIFFERENCE IN MY COMMUNITY?

HE JOINED IN A WALKING TOUR THAT STOPPED FOR A MORNING TREAT AND VISITS TO OUR CIVIC BUILDING HIGHLIGHTING HOW THESE SPACES ARE MEANT TO FEEL OPEN AND ACCESSIBLE.

HE ALSO LEARNED HOW OAK PARK'S HISTORY OF LEADERSHIP INCLUDING THE PASSAGE OF A FAIR HOUSING ORDINANCE IN 1968, THE SAME YEAR THE FEDERAL

LAW WAS ENACTED AND ABOUT THE IMPORTANCE OF THE SENSE OF SHAPING RESOURCES FOR OUR COMMUNITY.

McKAY ALSO TOOK LUNCH WITH A LEGISLATURE ALONGSIDE COOK COUNTY COMMISSIONER, SAMARA STAMPS.

THEY WERE ABLE TO SHARE HOW OAK PARK WORKS FOR ALL RESIDENTS OF THE FIRST DISTRICT GIVING McKAY A BROADER UNDERSTANDING OF THE CONNECTIONS BETWEEN LOCAL, COUNTY AND FEDERAL GOVERNMENT.

McKAY PRINCE WAS BORN AND RAISED HERE IN OAK PARK.

HE IS 14 YEARS OLD AND A FRESHMAN AT FENWICK PREPARING FOR A FUTURE CAREER IN EITHER ENGINEERING OR TEACHING.

HE IS ALSO NUMBER 29 ON THE FRESHMAN FOOTBALL TEAM.

A MEMBER OF THE ALPHA QUEST MENTORING PROGRAM AND A ACTIVE BOY SCOUT WORKING TOWARDS BECOMING A EAGLE SCOUT.

OUTSIDE OF SCHOOL AND SERVICE, McKAY ENJOYS ASSEMBLING CHALLENGING LEGO CREATIONS, GAMING AND SPENDING TIME WITH HIS DOG, DRAPER.

THAT I SAY THAT RIGHT?

OKAY, COOL.

PLEASE JOIN IN CONGRATULATING McKAY FOR HIS PARTICIPATION IN THE JUNIOR DEPUTY CLERK PROGRAM AND ENCOURAGING HIM AS HE CONTINUES TO GROW IN LEADERSHIP, SERVICE AND CIVIC ENGAGEMENT.

>>PRESIDENT SCAMAN: THANK YOU CLERK WATERS AND THANK YOU McKAY. SO THEN I WOULD ENTERTAIN A MOTION TO APPROVE THE AGENDA AS IT HAS BEEN PRESENTED.

>>SPEAKER: MOVED.

>>SPEAKER: SECOND.

>>PRESIDENT SCAMAN: ALL IN FAVOR?

(MULTIPLE SPEAKERS)

AYE.

>>PRESIDENT SCAMAN: THANK YOU.

AND CLERK WATERS, DO YOU HAVE ANY NON-AGENDA PUBLIC COMMENT THIS EVENING?

I THOUGHT WE HAD FELIX?

>>CLERK WATERS: I HAVE A LOT OF PAPERS, JUST A QUICK SECOND, LET'S SEE. PATRICIA?

WALKER?

YES, MA'AM.

>>PATRICIA WALKER: GOOD EVENING.

HELLO, MY NAME IS PATRICIA WALKER.

I AM A RESIDENT OF OAK PARK AND I AM A TENANT AT 201 LAKE STREET.

I WOULD JUST LIKE TO PROPOSE THAT THEY HAVE IF YOU DON'T ALREADY, COULD YOU HAVE OVERSIGHT FROM ALL OF THE LIGHTS PLACED IN THE APARTMENT, BECAUSE AT THE TIME, MY REFRIGERATOR IS CONSUMING FUMES AND IT IS NOT USEFUL TO ME.

AND IT IS NOT GOOD FOR MY HEALTH.

AND THE SECOND PROPOSAL I WOULD LIKE TO MAKE IS THAT THE VILLAGE OF OAK PARK CONSIDER PURCHASING THE HERITAGE HOUSE PROPERTY SO, THAT IS MY TWO PROPOSALS TODAY AND I DO THANK YOU FOR LISTENING.

>>PRESIDENT SCAMAN: THANK YOU.

AND WE HAVE CONTACT INFORMATION, CORRECT, CLERK WATERS?

OKAY.

THANK YOU.

ANY OTHER NON-AGENDA COMMENT?

FELIX?

YES.

>>FELIX: GOOD EVENING EVERYONE AND THANK YOU FOR ALLOWING ME TO SPEAK FOR JUST A MINUTE.

MY NAME IS FELIX T, I AM RUNNING FOR U.S. CONGRESS IN THE SEVENTH DISTRICT OF ILLINOIS.

AND THAT IS ALL THE WAY FROM CHICAGO TO THE NEAR TOWNSHIPS IN WHICH OAK PARK IS ONE OF THEM.

I AM HERE TO JUST INTRODUCE MYSELF.

I'M NOT CAMPAIGNING OR ANYTHING LIKE THAT.

I JUST WANTED TO GET YOU TO KNOW MY FACE A LITTLE BIT BECAUSE I WILL BE WALKING AROUND AND GATHERING SIGNATURES TO GET ON THE BALLOT AND SO FORTH.

SO, I JUST THOUGHT FOR THE COMMUNITY OUTBACK MYSELF AVAILABLE SO IF YOU SEE MY FACE AROUND YOU WILL NOT THINK I AM A FOREIGNER OR ANYTHING LIKE THAT.

SO, ANYWAY THANK YOU VERY MUCH AND I HAVE PRETTY MUCH HANDED MY CARD AROUND TO ANYBODY KIND ENOUGH TO SIGN THE PETITION AND GET ON THE BALLOT AND I AM FELIX FOR CONGRESS.org AND MY WEBSITE IS RIGHT THERE AND YOU CAN LEARN A LITTLE BIT MORE ABOUT ME AND I HOPE TO SEE YOU MORE FREQUENTLY.

THANK YOU.

>>PRESIDENT SCAMAN: THANK YOU, FELIX.

JUST TO MAKE SURE I WAS NOT MISLEADING IN ANY WAY, YOU ARE WELCOME TO SPEAK FOR THREE MINUTES AND ANYONE FOR PUBLIC COMMENT IN THE FUTURE, THANK YOU.

OKAY.

AND SO THAT IS ALL FOR NON-AGENDA PUBLIC COMMENT, RIGHT?

OKAY, THANK YOU.

AND SO WE DO HAVE SEVERAL ACCLAMATION THIS EVENING.

THE FIRST OF WHICH IS FOR NATIONAL RECOVERY MONTH AND I WOULD ENTERTAIN A MOTION TO APPROVE THE PROCLAMATION DESIGNATING SEPTEMBER 2025 AS NATIONAL RECOVERY MONTH IN OAK PARK, ILLINOIS.

>>SPEAKER: SO MOVED.

>>SPEAKER: SECOND.

>>PRESIDENT SCAMAN: THANK YOU.

WHEREAS, NATIONAL RECOVERY MONTH IS A NATIONAL OBSERVANCE HELD EVERY SEPTEMBER TO PROMOTE AND SUPPORT NEW EVIDENCE-BASED TREATMENT AND RECOVERY PRACTICES; THE NATION'S STRONG AND PROUD RECOVERY COMMUNITY AND THE DEDICATION OF SERVICE PROVIDERS AND COMMUNITIES MAKE RECOVERY IN ALL ITS FORMS POSSIBLE; - I WONDER IF I SHOULD TAKE THE ORIGINAL JUST IN CASE THERE'S CHANGES - AND SINCE I PAUSE, THIS WAS MINE AND ANITA'S, THE EXECUTIVE DIRECTOR WAY BACK IN FIRST INITIATIVE IN 2026 TOGETHER, WE BROUGHT TO THE VILLAGE OF OAK PARK THEIR FIRST NATIONAL RECOVERY MONTH PROCLAMATION.

SO, I WILL START OVER.

WHEREAS NATIONAL RECOVERY MONTH IS A NATIONAL OBSERVANCE HELD EVERY SEPTEMBER TO PROMOTE AND SUPPORT NEW EVIDENCE-BASED TREATMENT AND RECOVERY PRACTICES.

THE NATION'S STRONG AND PROUD RECOVERY COMMUNITY AND THE DEDICATION OF SERVICE PROVIDERS AND COMMUNITIES MAKE RECOVERY AND ALL ITS FORMS POSSIBLE.

AND WHEREAS, MENTAL HEALTH AND SUBSTANCE USE DISORDERS AFFECT ALL COMMUNITIES, AND WITH COMMITMENT AND SUPPORT, THOSE IMPACTED CAN EMBARK ON A JOURNEY OF IMPROVED HEALTH AND OVERALL WELLNESS; AND WHEREAS, PREVENTION OF SUBSTANCE USE DISORDERS WORKS, TREATMENT IS EFFECTIVE, AND PEOPLE RECOVER IN OUR AREA AND AROUND THE NATION; AND WHEREAS, PREVENTING AND OVERCOMING SUBSTANCE USE DISORDERS IS ESSENTIAL TO ACHIEVING HEALTHY LIFESTYLES, BOTH PHYSICALLY AND EMOTIONALLY; AND WHEREAS, TO HELP MORE PEOPLE ACHIEVE AND SUSTAIN LONG-TERM RECOVERY, 2025 NATIONAL RECOVERY MONTH AWARENESS ACTIVITIES AND EVENTS PROMOTE THAT "WITH THE RIGHT TREATMENT, SUPPORT, AND RESOURCES, RECOVERY IS REAL" AND WHEREAS, TO REDUCE STIGMA LOCALLY, THE VILLAGE OF OAK PARK, SUPPORTED IN PART BY THE WAY BACK INN AND OAK PARK TOWNSHIP, STRIVES TO CREATE SUPPORTIVE NETWORKS FOR THOSE IN RECOVERY WITH EDUCATION AND OUTREACH EVENTS TO REDUCE STIGMA, SUPPORT HEALTHY CHOICES, AND SPREAD THE MESSAGE THAT PEOPLE CAN AND DO RECOVER EVERY DAY; AND WHEREAS, EMBRACING THE THEME "RECOVERY IS REAL; (RESTORING EVERY ASPECT OF LIFE)" FOCUSES ON THE FOUR MAJOR DIMENSIONS OF RECOVERY: HEALTH, HOME, COMMUNITY, AND PURPOSE. THESE ARE THE BUILDING BLOCKS THAT ALL PEOPLE NEED TO LIVE HEALTHY, HAPPY, INDEPENDENT LIVES AND TO REACH THEIR FULL POTENTIAL. NOW, THEREFORE, I, VICKI SCAMAN, PRESIDENT OF THE VILLAGE OF OAK PARK AND THE BOARD OF TRUSTEES, DO HEREBY PROCLAIM SEPTEMBER 2025 TO BE NATIONAL RECOVERY MONTH IN THE VILLAGE OF OAK PARK, AND ENCOURAGE ALL OAK PARKERS TO JOIN IN SUPPORTING THOSE IN RECOVERY. THANK YOU.

ALL IN FAVOR?

(MULTIPLE SPEAKERS)

AYE.

I WOULD INVITE ANITA THAT HER PETE TO THE MICROPHONE WHERE SHE CAN SHARE A BIT MORE.

>>ANITA: THANK YOU, TRUSTEES AND PRESIDENT SCAMAN, AS PRESIDENT SCAMAN HAS MENTIONED WE HAVE BEEN WORKING ON THIS INITIATIVE FOR MANY YEARS.

IT STARTED IN 1989.

AND EACH YEAR THERE IS A NEW THEME WANTING TO PROMOTE AND DESTIGMATIZE THIS YEAR WITH RECOVERY IS REAL AND REALLY WANTING TO FOCUS ON HEALTH, HOME, COMMUNITY AND PURPOSE.

I DO WANT TO SAY THAT HERE IN OAK PARK, THERE IS A COMMUNITY, THERE IS A PURPOSE AND WE FIND OURSELVES SO FORTUNATE TO BE ABLE TO PROVIDE THESE GREAT RESOURCES TO ALL OF OUR CLIENTS WHO EACH DAY FACE CHALLENGES IN RECOVERY AND CAN SUSTAIN RECOVERY AND MANY OF THEM STAY HERE FOR LIFE, BECAUSE THIS IS ONE OF THE GREATEST COMMUNITIES EVER.

SO, THANK YOU SO MUCH AND LET'S CELEBRATE RECOVERY MONTH!

>>PRESIDENT SCAMAN: CHRISTINA GOES A LITTLE BIT FURTHER THAN I DO! THANK YOU AND NOW ENTERTAIN A MOTION TO APPROVE THE PROCLAMATION DESIGNATING SEPTEMBER 2025 AS NATIONAL HUNGER ACTION MONTH IN THE VILLAGE OF OAK PARK.

MOSHE, PLEASE?

>>SPEAKER: SO MOVED.

>>SPEAKER: SECOND.

>>PRESIDENT SCAMAN: WE HAVE A MOTION BY TRUSTEE ENYIA AND SECOND BY TRUSTEE STRAW.

NOW, TRUSTEE ENYIA HAS BEEN ACTIVE IN THIS MOVEMENT AS WELL.

I THINK BECAUSE I WANT TO MAKE SURE THAT WE HAVE THE CORRECT ONE THAT I WILL BE READING, THANK YOU.

AND OTHERWISE I WOULD BE ASKING TRUSTEE ENYIA TO JOIN ME IN THIS.

BUT, THANK YOU.

NATIONAL HUNGER ACTION MONTH SEPTEMBER 2025.

WHEREAS, MILLIONS OF AMERICANS FACE HUNGER EVERY DAY AND HUNGER CAN AFFECT PEOPLE FROM ALL WALKS OF LIFE; AND WHEREAS, MANY AMERICANS ARE ONE JOB LOSS OR MEDICAL CRISIS AWAY FROM FOOD INSECURITY; AND WHEREAS, ONE IN FIVE CHICAGO HOUSEHOLDS IS EXPERIENCING FOOD INSECURITY AND HUNGER; AND WHEREAS, IN OAK PARK, IT IS ESTIMATED THAT MORE THAN 7,000 PEOPLE ARE 'FOOD INSECURE' - MEANING THEY DO NOT KNOW FROM WHERE THEIR NEXT MEAL WILL COME; AND WHEREAS, SEPTEMBER IS NATIONAL HUNGER ACTION MONTH - AN OPPORTUNITY FOR PEOPLE ACROSS THE COUNTRY TO STAND TOGETHER TO END FOOD INSECURITY AND HUNGER. DURING THIS MONTH, AND YEAR-ROUND, WE CAN ALL TAKE ACTION BY ADVOCATING, DONATING, AND VOLUNTEERING; AND WHEREAS, THE GREATER CHICAGO FOOD DEPOSITORY HAS A NETWORK OF MORE THAN 800 FOOD PANTRIES AND PROGRAMS TO HELP FAMILIES ACROSS THE CHICAGO AREA; AND WHEREAS, BEYOND HUNGER, LOCATED HERE IN

OAK PARK, PROVIDES MORE THAN 65,000 INDIVIDUALS EACH YEAR WITH HUNGER RELIEF ACROSS 13 ZIP CODES INCLUDING OAK PARK, RIVER FOREST, AND PORTIONS OF CHICAGO AND ITS NEAR-WEST SUBURBS. VISIT [GOBEYONDHUNGER.org](http://GOBEYONDHUNGER.org) TO SEE THEIR ACTION PLAN AND LEARN HOW WE CAN WORK TOGETHER TO END HUNGER; AND WHEREAS, IN 2021, ANTHONY CLARK, FOUNDER OF SUBURBAN UNITY ALLIANCE (S.U.A.), PIONEERED EFFORTS TO REDUCE FOOD INSECURITY IN OAK PARK AND SURROUNDING COMMUNITIES BY INSTALLING THE FIRST OAK PARK COMMUNITY REFRIGERATOR (REFERRED TO AS THE "COMMUNITY FRIDGE") AT CARNIVAL GROCERY, 824 SOUTH OAK AVE., OAK PARK, WITH CHIBUIKE ENYIA AND JUANTA GRIFFIN ON MARCH 13, 2021. OPEN 24/7, THE FRIDGES OPERATE ON A "TAKE WHAT YOU NEED, LEAVE WHAT YOU CAN" PRINCIPLE. BY SEPTEMBER 12, 2021, A THIRD COMMUNITY FRIDGE WAS INSTALLED AT EUCLID AVENUE UNITED METHODIST CHURCH, 405 S. EUCLID, WHICH CONTINUES TO OPERATE TODAY. THROUGH CLARK'S LEADERSHIP, THESE COMMUNITY FRIDGES ADDRESSED FOOD INSECURITY AND FOOD WASTE WHILE PROMOTING EQUITABLE ACCESS TO NUTRITIOUS FOOD. HE ALSO SPEARHEADED THE FOOD AID FESTIVAL WHICH BEGAN IN 2022. THE ANNUAL MUSIC FESTIVAL SUPPORTING ORGANIZATIONS THAT FIGHT FOOD INSECURITY, INCLUDING OAK PARK COMMUNITY FRIDGES, BEYOND HUNGER, A HOUSE IN AUSTIN, AUSTIN EATS INITIATIVE, BEST OF PROVISO TOWNSHIP, AND WESTCHESTER FOOD PANTRY, NOW UNDER THE LEADERSHIP OF DONNIE BIGGINS, OWNER OF ROBERT'S WESTSIDE AND EASTSIDE IN FOREST PARK, AND WBEZ CHICAGO.; AND WHEREAS, TODAY, IN 2025, IN PARTNERSHIP WITH THE COMMUNITY OF CONGREGATIONS, KAREN MCMILLIN AND JENNIFER QUINLAN CONTINUE TO LEAD AND NURTURE THE OAK PARK COMMUNITY FRIDGES, A VITAL INITIATIVE LOCATED AT BOULEVARD PRESBYTERIAN CHURCH, 607 HARVARD STREET, AND EUCLID AVENUE METHODIST CHURCH, 405 S. EUCLID AVENUE (FRIDGE LOCATED IN THE SHED ACROSS THE STREET IN THE CHURCH PARKING LOT). THEIR WORK ENSURES THAT COMMUNITY MEMBERS ALWAYS HAVE ACCESS TO FOOD IN A SAFE, RELIABLE WAY, OPERATING UNDER THE GUIDING PRINCIPLE: "TAKE WHAT YOU NEED, LEAVE WHAT YOU CAN." BEYOND FOOD DONATIONS, FINANCIAL CONTRIBUTIONS CAN ALSO BE MADE ONLINE TO SUPPORT THE ONGOING EFFORTS TO REDUCE FOOD INSECURITY AND PREVENT FOOD WASTE. THE DEDICATION OF KAREN AND JENNIFER IS ESSENTIAL IN SUSTAINING THIS LIFE-CHANGING RESOURCE AND BUILDING A STRONGER, HEALTHIER COMMUNITY FOR ALL. NOW, THEREFORE, I, VICKI SCAMAN, PRESIDENT OF THE VILLAGE OF OAK PARK AND BOARD OF TRUSTEES, DO HEREBY PROCLAIM SEPTEMBER 2025 TO BE NATIONAL HUNGER ACTION MONTH IN THE VILLAGE OF OAK PARK, AND ENCOURAGE ALL COMMUNITY MEMBERS TO TAKE ACTION TO REDUCE HUNGER IN OUR COMMUNITY AND ACROSS THE COUNTRY. I WILL START WITH BEYOND HUNGER. THANK YOU FOR JOINING US. WE HAVE OUR NEW EXECUTIVE DIRECTOR. AND. MILLER.

>>SPEAKER: ABOUT 90 DAYS AND AS OF TODAY!

SO, I AM JENNY, CEO OF BEYOND HUNGER AND I JUST WANT TO SAY THANK YOU ALL OF YOU SO MUCH FOR THIS RECOGNITION ON HIGHLIGHTING SUCH AN IMPORTANT CAUSE THE IMPACTS SO MANY.

OVER 45 YEARS WE HAVE SERVED THIS COMMUNITY AND WE APPRECIATE ALL OF THE SUPPORT WE RECEIVED IN TERMS OF VOLUNTEERS, DONATIONS AND FUNDING AND A LARGE MAJORITY OF FOLKS IN OUR COMMUNITY ARE JUST ONE PAYCHECK AWAY FROM NEEDING A FOOD PANTRY IS WHAT VICKI SAID EARLIER AND LAST YEAR WE SERVED 69,000 FAMILIES AND WE EXPECT THAT NEED TO INCREASE WITH THE CHANGES IN THE FEDERAL GOVERNMENT RELATED TO SNAP AND MEDICAID. AND I WILL SAY FOOD PANTRIES AND FOOD INSECURITY WORK HAS ONLY INCREASED SINCE COVID.

EVERY YEAR JUST SEEMS TO BE SOMETHING ELSE THAT WE NEED TO MEET. I WILL SAY THAT NO MATTER WHAT COMES WE WILL CONTINUE TO SERVE OUR COMMUNITY LIKE WE ALWAYS HAVE.

FOR THE PAST MANY DECADES.

WE ARE ONLY ABLE TO DO THIS BECAUSE OF YOUR SUPPORT.

SO THANK YOU SO MUCH.

>>PRESIDENT SCAMAN: THANK YOU.

DO NOT GO TOO FAR!

AND JENNIFER AND KAREN?

>>SPEAKER: WE DID NOT KNOW WE WERE SPEAKING!

THE COMMUNITY CONGREGATION, IF YOU ARE FAMILIAR IS RESPONSIBLE FOR BEYOND HUNGER FOR HOUSING FORWARD AND FOR OUR HOLIDAY FOOD GIFT PROGRAM AND THIS IS A NEXT BRANCH THAT WE ARE HOPING TO BUILD AND I WOULD LIKE TO SAY TO THE TRUSTEES AS I WALKED IN, THE BEAUTIFUL COURTYARD IS A PERFECT PLACE FOR THE NEXT COMMUNITY FRIDGE.

THERE IS ONE GOING IN THIS WEEKEND AND I CANNOT ANNOUNCE IT YET, BUT IF YOU FOLLOW OUR FACEBOOK PAGE, WE HAVE A NEW ONE GOING IN THIS WEEKEND AND HAVE A LOT IN THE WORK.

SO, THE NEED IS UNBELIEVABLE OUT THERE AND ALL SUPPORT IS APPRECIATED.

>>SPEAKER: I HAVE BEEN IN DC ALL WEEK AT A FUNERAL AND I DID NOT CHECK MY EMAIL AND SO I WAS HERE TO BE KAREN'S GIRL AND I AM GLAD THAT I REPRESENTED!

THANK YOU ALL FOR THE RECOGNITION.

IT MEANS EVERYTHING.

FOOD INSTABILITY IS A PASSION OF MINE WHICH IS WHY I AM KAREN'S HELPER AND WHY WE DO SOUP AND BREAD AND ROBERTS WEST SIDE WHO IS JUST AN AMAZING SUPPORTER OF ALL OF OUR PROJECTS.

SO, COME TO SOUP AND BREAD ON THE 16TH INCOME TO VEGGIE BINGO ON THE 14TH AND YOU WILL SEE KAREN AND I AT AUSTIN HARVEST AT 423 NORTH LARAMIE PURCHASING PRODUCE A COUPLE TIMES A WEEK SO WE CAN STOCK OUR FRIDGES AND THANK YOU TO THE COMMUNITY CONGREGATION FOR BEING OUR NONPROFIT UMBRELLA AND FOR BEYOND HUNGER FOR WHAT YOU DO AND THANK YOU SO MUCH!

>>PRESIDENT SCAMAN: THANK YOU.  
I THINK WE WILL DO A COUPLE PICTURES, WE WILL DO ONE WITH BEYOND HUNGER FOR YOUR RECORDS AND ONE WITH YOU GUYS AND ONE ALTOGETHER, OKAY?  
HOW IS THAT?  
SO, WE WANT TO MAKE SURE - WHY DON'T WE - WE WILL SEND THIS ONE - OKAY.  
THIS ONE IS A LONG ONE.  
DID WE DO IN ALL IN FAVOR?  
OKAY, ALL IN FAVOR?

(MULTIPLE SPEAKERS)  
AYE.

>>PRESIDENT SCAMAN: THANK YOU AND THANK YOU FOR YOUR LEADERSHIP, TRUSTEE ENYIA.  
ANYTHING THAT YOU WISH TO ADD?

>>TRUSTEE ENYIA: JUST HAPPY TO SEE THIS CONTINUING.  
AND LOVE THAT OUR COMMUNITY GETS BEHIND THESE INCREDIBLE CAUSES AND YES - JUST REALLY GOOD TO SEE THAT THIS IS CONTINUING TO LIVE ON.

>>PRESIDENT SCAMAN: THANK YOU.  
SO, I ENTERTAIN A MOTION TO APPROVE PROCLAMATION DESIGNATING SEPTEMBER 2025 AS SUICIDE PREVENTION MONTH IN OAK PARK, ILLINOIS.  
MOTION, PLEASE?

>>SPEAKER: MOVED.

>>PRESIDENT SCAMAN: AND I DID HEAR TRUSTEE WESLEY AND TRUSTEE TAGLIA - SORRY.  
AND I'M SORRY?  
TRUSTEE WESLEY AND THEN TRUSTEE TAGLIA SECOND.  
VERY GOOD.

AND I HAVE AS TRUSTEE TAGLIA, IF YOU WOULD PLEASE READ THIS ALOUD, HE DID MAKE SURE THAT THIS WAS ON MY RADAR AND SOMETHING VERY IMPORTANT TO HONOR IN THE MONTH OF SEPTEMBER.  
IF YOU WOULD, PLEASE.

>>TRUSTEE TAGLIA: SURE.  
IT IS A BIT LENGTHY, I WILL JUST MENTION THAT UPFRONT.  
PROCLAMATION SUICIDE PREVENTION AWARENESS MONTH 2025.  
WHEREAS, SUICIDE IS THE SECOND LEADING CAUSE OF DEATH AMONG YOUTH AGES 10-14, THE SECOND LEADING CAUSE OF DEATH AMONG AGES 15-24, AND THE 11TH LEADING CAUSE OF DEATH OVERALL IN THE U.S., WITH MORE THAN 49,000 PEOPLE ACROSS OUR COUNTRY DYING BY SUICIDE ANNUALLY; AND WHEREAS, SEPTEMBER IS SUICIDE PREVENTION AWARENESS MONTH-A TIME TO RAISE AWARENESS OF THIS STIGMATIZED AND OFTEN TABOO TOPIC. SUICIDAL THOUGHTS, MUCH LIKE MENTAL HEALTH CONDITIONS, CAN AFFECT ANYONE REGARDLESS OF AGE, GENDER, OR BACKGROUND; AND WHEREAS, ON AVERAGE, ABOUT 130-135 AMERICANS DIE BY SUICIDE EACH DAY. RESEARCH INDICATES THAT EACH SUICIDE DIRECTLY IMPACTS APPROXIMATELY 135 PEOPLE WHO KNEW THE PERSON. WHILE THAT MEANS

MILLIONS ARE TOUCHED BY THESE TRAGEDIES, SURVEYS SUGGEST THAT BETWEEN 46% AND 51% OF U.S. ADULTS REPORT KNOWING SOMEONE WHO DIED BY SUICIDE—MEANING A SIGNIFICANT PORTION OF THE POPULATION HAS BEEN AFFECTED; AND WHEREAS, WE RECOGNIZE THIS MONTH TO SHIFT PUBLIC PERCEPTION, SPREAD HOPE, AND SHARE VITAL INFORMATION WITH THOSE AFFECTED BY SUICIDE. OUR GOAL IS TO ENSURE THAT INDIVIDUALS, FRIENDS, AND FAMILIES HAVE ACCESS TO THE RESOURCES THEY NEED TO DISCUSS SUICIDE PREVENTION AND TO SEEK HELP; AND WHEREAS, THE VILLAGE HAS PARTNERED WITH THE COMMUNITY MENTAL HEALTH BOARD OF OAK PARK TOWNSHIP AND THRIVE COUNSELING CENTER ON A COMMUNITY CAMPAIGN TO PROMOTE 988, THE NATIONAL HOTLINE FOR PEOPLE EXPERIENCING A MENTAL HEALTH CRISIS OR SEEKING OTHER KINDS OF SUPPORT RELATED TO SUICIDE, MENTAL HEALTH, OR SUBSTANCE USE. BY DIALING 988 OR TEXTING HELP OR AYUDA TO 988, CALLERS WILL BE CONNECTED TO INFORMATION, SUPPORT, AND COMPASSIONATE CARE FROM TRAINED EXPERTS. 988 IS CONFIDENTIAL, FREE, AND AVAILABLE 24 HOURS A DAY; AND WHEREAS, THE VILLAGE OF OAK PARK ESTABLISHED AN ALTERNATIVE RESPONSE TO CALLS FOR SERVICE (ARCS) PILOT PROGRAM DESIGNED TO PROVIDE ALTERNATIVE RESPONSES TO EMERGENCY CALLS FOR SERVICE. PHASE 1 OF THE PROGRAM FOCUSES ON PROVIDING AN UNARMED COMMUNITY SERVICE OFFICER AND CARE COORDINATORS TO SUPPORT THOSE EXPERIENCING HOUSELESSNESS OR TRAUMATIC COMMUNITY EVENTS, LINKING COMMUNITY MEMBERS TO SERVICES THROUGH FOLLOW-UP CARE AND COMMUNITY EDUCATION; AND WHEREAS, SUICIDE ATTEMPTS WITH FIREARMS ARE THE MOST LETHAL, AND RESEARCH SHOWS THAT REMOVING ACCESS TO FIREARMS ALLOWS TIME FOR BOTH THE MOMENT OF INTENSE SUICIDAL CRISIS TO PASS, AND FOR SOMEONE TO INTERVENE WITH POTENTIALLY LIFESAVING MENTAL HEALTH SUPPORT AND RESOURCES. RECOGNIZING THIS, THE VILLAGE PASSED AN ORDINANCE REQUIRING SAFE STORAGE OF FIREARMS AND THE DEPARTMENT OF PUBLIC HEALTH WORKS TO INCREASE USE OF SAFE FIREARM STORAGE BEHAVIORS; AND WHEREAS, IN RECOGNITION OF THE URGENT NEED FOR EDUCATION, COLLABORATION, AND CONNECTION, THE COMMUNITY MENTAL HEALTH BOARD, IN PARTNERSHIP WITH THE VILLAGE OF OAK PARK, RIVEREDGE HOSPITAL, WEST 40, THRIVE COUNSELING CENTER, RIVER FOREST TOWNSHIP, AND SUSTAINABLE MENTAL WELLNESS, INC., HAS ORGANIZED THE 2025 SUICIDE PREVENTION SUMMIT - A FULL-DAY EVENT ON FRIDAY, SEPTEMBER 19, 2025, FROM 8 A.M. TO 4:30 P.M. AT THE HYATT LODGE CONFERENCE CENTER, 2715 JORIE BLVD. IN OAK BROOK. THE SUMMIT WILL BRING TOGETHER DIVERSE VOICES TO ADVANCE SUICIDE PREVENTION THROUGH EDUCATION, CONNECTION, AND EMPOWERMENT. A SPECIAL INVITATION-ONLY RECEPTION FOR ELECTED OFFICIALS, SPONSORS, AND SPEAKERS WILL ALSO TAKE PLACE ON THURSDAY, SEPTEMBER 18, 2025, FROM 6-8 P.M. AT PLEASANT HOME IN OAK PARK; AND WHEREAS, WE RECOGNIZE AND PLACE OUR FULL SUPPORT BEHIND THOSE WHO WORK IN THE FIELDS OF MENTAL HEALTH, EDUCATION, AND LAW ENFORCEMENT, INCLUDING OUR LOCAL MENTAL HEALTH PARTNERS NAMI METRO SUBURBAN, THRIVE COUNSELING CENTER, OAK PARK TOWNSHIP SENIOR SERVICES, IWS CHILDREN'S CLINIC, HOUSING FORWARD AND SO

MANY MORE; AND WHEREAS, WE ENCOURAGE ALL OAK PARK RESIDENTS TO TAKE THE TIME TO UNDERSTAND MENTAL HEALTH THROUGH EDUCATION AND RECOGNIZE THE NEED TO TAKE CARE OF OUR PERSONAL MENTAL HEALTH WHILE WE TAKE CARE OF EACH OTHER. NOW, THEREFORE, BE IT RESOLVED THAT I, JAMES TAGLIA DO HEREBY PROCLAIM THE MONTH OF SEPTEMBER 2025 AS "SUICIDE PREVENTION AWARENESS MONTH" IN THE VILLAGE OF OAK PARK AND ENCOURAGE COMMUNITY MEMBERS JOIN IN COLLECTIVE EFFORTS TO RAISE AWARENESS AND FOSTER HOPE, INCLUDING PARTICIPATION IN THE 2025 SUICIDE PREVENTION SUMMIT. THIS SUMMIT WILL BRING TOGETHER DIVERSE VOICES TO ADVANCE SUICIDE PREVENTION THROUGH EDUCATION, CONNECTION, AND EMPOWERMENT. THANK YOU.

>>PRESIDENT SCAMAN: THANK YOU, ALL IN FAVOR?

(MULTIPLE SPEAKERS)

AYE.

>>PRESIDENT SCAMAN: OKAY, SO CHERYL AND ALLISON, WOULD YOU LIKE TO JOIN US?

CHERYL IS THE EXECUTIVE DIRECTOR OF THE COMMUNITY MENTAL HEALTH AND ALLISON IS THE CEO OF RIVER AT HOME.

THANK YOU FOR JOINING US THIS EVENING.

PUTTING PEOPLE ON THE SPOT IS MY SPECIALTY!

>>SPEAKER: GOOD EVENING, EVERYONE.

THANK YOU ALL SO MUCH FOR THIS RECOGNITION.

AND MORE IMPORTANTLY, THANK YOU FOR THE COMMITMENT TO ENDING SUICIDE. IT TOUCHES THE LIVES OF SO MANY.

IT ABSOLUTELY TOUCHES THE LIVES OF SO MANY.

AND IT TAKES THE COLLECTIVE EFFORT, THE FOCUS ON THE REDUCTION OF STIGMA, THE COMMITMENT TO SHARING STORIES, EDUCATING OUR UNITY AND EDUCATING ONE ANOTHER ABOUT THIS VERY IMPORTANT TOPIC.

BUT, THERE IS HOPE, THERE IS HOPE IN RECOVERY AND THERE IS HOPE IN OUR CONTINUED AND COLLECTIVE COMMITMENT TO THIS.

AND SO I WANT TO RECOGNIZE ALL THE WORK THAT HAS BEEN DONE AND RECOGNIZE THE FAMILIES THAT ARE TOUCHED BY THIS THAT CONTINUED TO BE TOUCHED BY THIS.

THANK YOU, VERY MUCH.

>>SPEAKER: I CANNOT SPEAK AS ELOQUENTLY OFF-THE-CUFF AND I WILL ALSO JUST TALKED FOR HALF AN HOUR AND SO I WROTE A COUPLE THINGS DOWN TO KEEP IT SHORT.

BUT, THANK YOU TO VILLAGE MANAGER JACKSON, PRESIDENT SCAMAN, CLERK WATERS, THE TRUSTEES - AS MANY OF YOU KNOW, I LOST MY BROTHER TO SUICIDE IN 1999.

AND IN ADDITION I STRUGGLED WITH SUICIDAL IDEATION THROUGHOUT MY TEENAGE YEARS AND WITHOUT EFFECTIVE INTERVENTION I MAY NOT BE STANDING HERE BEFORE YOU TODAY.

SO, IT IS WITH HEARTFELT GRATITUDE AND I THANK YOU FOR RECOGNIZING THE IMPORTANCE OF SUICIDE PREVENTION AWARENESS MONTH.

RECOGNITION IS HALF THE BATTLE.

THOUGHTFUL AND DELIBERATE ACTION IS THE OTHER HALF OF THAT BATTLE.

SO, TONIGHT I AM GOING TO CHALLENGE ALL OF US TO SAY?

ACTIONS THIS YEAR.

DATA SHOWS THEY ARE EFFECTIVE IN PREVENTING SUICIDE AND STRENGTHENING THE MENTAL HEALTH OF UNITIES.

ONE, I ASKED THAT WE IMPLEMENT PHASE 2 OF THE ALTERNATIVE CALLS FOR MENTAL HEALTH CRISIS TASK FORCE RECOMMENDATIONS TO EXPAND CLINICAL RESPONSES TO MENTAL HEALTH CRISES AND TWO, COLLABORATE WITH COMMUNITY PARTNERS ON OPENING A LIVING ROOM PROGRAM IN OAK PARK.

FIRST, I WILL TALK ABOUT MOBILE CRISIS RESPONSE.

THIS PAST YEAR, THE VILLAGE IMPLEMENT DID THE ECHO PROGRAM WHICH PROVIDES NECESSARY SOCIAL SERVICE CONNECTION AND NAVIGATION.

I HAVE HAD THE GREAT PLEASURE OF WORKING WITH KIMBERLY AND MAXI, THE TWO ECHO CARE COORDINATORS.

WHEN IT COMES TO RESPONDING TO OUR UN-HOUSE RESIDENTS IN OAK PARK.

I HAVE TO SAY THAT THEY ARE WONDERFUL AT THEIR JOB AND THEY BRING GREAT VALUE TO THE RESIDENTS OF OAK PARK.

I WOULD LOVE TO SEE THE IMPLEMENTATION OF A MODEL TARGETED TOWARDS MENTAL HEALTH CRISIS.

AS PRESENTED IN THE JUNE 2024 TRUSTEE MEETING BY VILLAGE STAFF THE ECHO PROGRAM WAS NEVER INTENDED TO PROVIDE MENTAL HEALTH CRISIS RESPONSE. INSTEAD, THIS PROGRAM OUTLINES LOW RISK, NON-MENTAL HEALTH AND SOCIAL SERVICE NEEDS THAT ARISE DURING 911 CALLS.

AT THE NOVEMBER 2024 TRUSTEE MEETING, THE TRUSTEES DID GIVE DIRECTION TO STAFF TO DEVELOP THE PHASE 2 MODEL THAT WOULD UTILIZE THE ECHO PROGRAM FOR FOLLOW-UP WITH THE LOW RISK CALLS AND ENGAGE THRIVE TO RESPOND TO MENTAL HEALTH CALLS FOR SERVICE OF CRISIS.

AS WE APPROACH A YEAR SINCE THAT NOVEMBER CONVERSATION I ASKED THAT WE COMMIT TO ACTUATING THE BILL OUT OF THRIVES ROLE THIS YEAR.

THROUGH A CONVERSATION WITH TRUSTEES AND STAFF I HAVE HEARD CONFUSION AROUND WHAT ACTIONS CAN BE TAKEN AS THE STATE FINALIZES THE ROLE OF CESA. THERE ARE A FEW OF US PLUGGED INTO THE DETAILS AND I CAN ASSURE YOU THAT THERE IS MUCH WE CAN DO FOR THE FULL CESA IMPLEMENTATION 2027.

WE DON'T HAVE TO GET INTO THE WEEDS TODAY, BUT I AM MORE THAN HAPPY TO BROACH THAT TOPIC AT A LATER DATE AND PROVIDE MORE DETAILS OF WHAT THOSE ACTIONS CAN BE.

BUT, THE TAKE AWAY FOR TONIGHT IS THAT WE CAN AND SHOULD TAKE ACTION THIS YEAR TO STRENGTHEN OUR MENTAL HEALTH CRISIS RESPONSE.

MY SECOND CALL TO ACTION IS FOR THE VILLAGE TO PARTNER WITH THE COMMUNITY MENTAL HEALTH BOARD, OAK PARK TOWNSHIP, THE OAK PARK RIVER

FOREST COMMUNITY FOUNDATION, RUSSIA OAK PARK HOSPITAL, NAMI METRO SUBURBAN AND RIVER FOREST TOWNSHIP TO OPEN A LIVING ROOM PROGRAM. A LIVING ROOM PROGRAM IS A PEER RUN CRISIS RESPITE CENTER THAT PROVIDES A SAFE, CALM AND COMFORTABLE ALTERNATIVE TO EMERGENCY ROOMS AND PSYCHIATRIC HOSPITALS FOR INDIVIDUALS EXPERIENCING MENTAL HEALTH CRISIS. OAK PARK IS INCREDIBLY LUCKY THAT WE HAVE A PARTNER IN NAMI METRO SUBURBAN, A LOCAL NONPROFIT THAT FOR NEARLY 10 YEARS HAS OPERATED TWO VERY SUCCESSFUL LIVING ROOM PROGRAMS, ONE IN SELMA AND ONE IN LAGRANGE.

NAMI IS WILLING TO REPLICATE THAT MODEL HERE IN OAK PARK.

IN JANUARY OF THIS YEAR, WE BROUGHT TO VILLAGE STAFF THE PROPOSAL TO RUN A THREE YEAR PILOT PROJECT OF A LIVING ROOM PROGRAM HERE IN OAK PARK. THE PURPOSE OF THE PILOT PROJECT WOULD BE TO GATHER DATA TO DEMONSTRATE THE NEED FOR AND EFFICACY OF THE MODEL IN OUR COMMUNITY. ULTIMATELY POSITIONING US TO APPLY TO THE STATE OF ILLINOIS FOR FUNDING. WE HAVE BROUGHT TOGETHER A GROUP OF COMMITTED FUNDERS INCLUDING INVESTMENT FROM THE COMMUNITY MENTAL HEALTH BOARD SO THAT THE ONUS DOES NOT FALL SOLELY ON THE VILLAGE.

THIS WOULD BE AN EXCELLENT OPPORTUNITY FOR PARTNERSHIP THAT WILL DIRECTLY PREVENT SUICIDE.

SO, AS IS TYPICAL WITH ME I CANNOT STAND BEFORE YOU AND SIMPLY SAY THANK YOU.

WHEN IT COMES TO SUICIDE PREVENTION I HAVE TO PRESENT A CALL TO ACTION. I AM EAGER TO WORK IN PARTNERSHIP WITH THE VILLAGE ON BOTH ADDRESSING THE MENTAL HEALTH CRISIS CALLS AS WELL AS OPEN A LIVING ROOM PROGRAM. AND MY HOPE IS THAT THIS TIME NEXT YEAR WE CAN INCLUDE THESE AS ACCOMPLISHMENTS IN A SIMILAR PROCLAMATION RECOGNIZING SUICIDE PREVENTION AWARENESS MONTH.

>>PRESIDENT SCAMAN: THANK YOU FOR YOUR PARTNERSHIP.

I KNOW THE FULL BOARD IS ALL SUPPORTIVE OF ALL THREE OF THESE PROCLAMATIONS AND I WISH WE COULD TAKE PICTURES WITH EVERYBODY AT DIFFERENT TIMES AND WE CAN ALWAYS MAKE THAT ARRANGEMENT.

SO, I DIDN'T - DID I DO A ALL IN FAVOR?

ALL IN FAVOR?

(MULTIPLE SPEAKERS)

AYE.

>>PRESIDENT SCAMAN: MOVING FORWARD TO THE VILLAGE MANAGERS REPORT.

>>MANAGER JACKSON: THANK YOU.

WE DO NOT HAVE A FORMAL REPORT TONIGHT, WE DO HAVE UPDATED CALENDARS FROM THE LAST MEETING THAT REALLY ONLY HAS SOME SLIGHT UPDATES AND SO IF YOU HAVE ANY QUESTIONS I'M HAPPY TO TAKE THEM NOW.

IF THERE ARE ANY CUSHIONS AFTER THE MEETING I'M HAPPY TO FIELD ANY CALLS OR EMAILS RELATED TO THE CALENDARS.

ALL THE WAY THROUGH DECEMBER.

THANK YOU.

>>PRESIDENT SCAMAN: THANK YOU.

SO, AS SEPTEMBER WE ARE JUST TAKING A QUICK LOOK AT THE SEPTEMBER - I AM SORRY?

YOU ARE SUGGESTING A FINANCE MEETING AT 6:30 PM?

WHAT TIME ARE WE PLANNING TO HAVE THE FINANCE COMMITTEE MEETING ON THE 11TH AND THE 18TH, ARE WE STAYING WITH THE 6 O'CLOCK TIME?

>>MANAGER JACKSON: AT THIS TIME IT IS MY UNDERSTANDING THAT THEY ARE SCHEDULED FOR 6 PM.

IF THERE IS INTEREST IN DOING SOMETHING -

>>PRESIDENT SCAMAN: I THINK WE ARE SEEKING CLARITY.

>>TRUSTEE WESLEY: IT IS JUST THAT THIS SAYS 6:30 PM RIGHT NOW.

>>PRESIDENT SCAMAN: I THINK THAT IS A TEMPLATE THAT DID NOT GET UPDATED. THANK YOU.

BUT, WE WILL WANT TO MAKE SURE THAT THAT IS CORRECTED.

>>MANAGER JACKSON: YES.

WE WILL MAKE THE CORRECTION.

>>PRESIDENT SCAMAN: OR WE MAY HAVE TO STICK TO 6:30 PM.

IT IS 48 HOURS BEFORE THURSDAY.

>>SPEAKER: THE AGENDA SAYS 6:30 PM.

>>MANAGER JACKSON: WE CAN CONFIRM A RIGHT NOW BECAUSE WE HAVE THE STAFF HERE IN THE REPAIRED ARE WE MEETING AT 6:30 PM OR 6 PM? WHICH ONE WOULD BE CORRECT?

>>PRESIDENT SCAMAN: WHAT I AM SAYING - YES, BRIAN IS MAKING THE SAME POINT AS IT IS NOW 48-HOUR'S BEFORE THURSDAY AND IF THE AGENDA IS POSTED AT 6:30 PM, THEN IT WILL BE A 6:30 PM START.

>>MANAGER JACKSON: YES.

SO, PRESIDENT SCAMAN, JUST DULY NOTED THE DISCREPANCY, THE AGENDA IS POSTED 6:30 PM, IF THERE IS NO CHALLENGE MEETING AT 6:30 PM, LET'S KEEP IT THERE.

>>PRESIDENT SCAMAN: THANK YOU FOR POINTING THAT OUT, TRUSTEE. OKAY, VERY GOOD.

IT WOULD BE GOOD IF EVERYBODY CAN TAKE A LOOK AT YOUR EARLIEST CONVENIENCE THE REST OF THE CALENDAR AND COMMUNICATE ANY CHALLENGES THAT MAY EXIST.

OTHERWISE WE WILL MOVE FORWARD - WE HAVE A CITIZEN COMMISSION VACANCY REPORT THAT HAS BEEN PROVIDED BY THE VILLAGE CLERK'S OFFICE AND SO IF ANYBODY'S INTERESTED IN SERVING ON A BOARD OR COMMISSION IT PLEASE EMAIL CLERK WATERS AT [CLERK@OAK-PARK.US](mailto:CLERK@OAK-PARK.US) AND AT THIS TIME I ENTERTAIN A MOTION TO APPROVE MY REAPPOINTMENT OF CAROLINA SONG TO THE CITIZEN DIRECTION.

>>SPEAKER: MOVED TO.

>>SPEAKER: SECOND.

>>PRESIDENT SCAMAN: MOTION BY LEVING-JOHNSON AND SECOND BY STRAW  
PAIRED ALL IN FAVOR?

(MULTIPLE SPEAKERS)

AYE.

>>PRESIDENT SCAMAN: I APPRECIATE EVERYONE WHO SERVES ON HER  
COMMISSIONS AND CONGRATULATIONS TO CAROLINA AND HER SECOND TERM.  
MOTION TO APPROVE THE CONSENT AGENDA AS IT HAS BEEN PRESENTED?  
MOTION, PLEASE?

>>SPEAKER: MOVED.

>>SPEAKER: SECOND.

>>PRESIDENT SCAMAN: MOTION BY TRUSTEE TAGLIA, SECOND BY TRUSTEE  
WESLEY, CLERK WATERS, PLEASE TAKE ROLE.

>>CLERK WATERS: TRUSTEE TAGLIA.

TRUSTEE WESLEY.

TRUSTEE EDER, TRUSTEE ENYIA, TRUSTEE LEVING-JOHNSON, TRUSTEE STRAW,  
PRESIDENT SCAMAN.

>>PRESIDENT SCAMAN: YES.

APPROVED.

MOVING TO REGULAR AGENDA, FIRST WE HAVE A RESOLUTION AUTHORIZING GREEN  
PRINT PARTNERS FOR THE BIODIVERSITY AND GREEN INFRA-STRUCTURE STUDY  
AND PLAN AND NOT TO EXCEED \$120,035 AND AUTHORIZING ITS EXECUTION.  
MOTION, PLEASE?

>>SPEAKER: SO MOVED.

>>SPEAKER: SECOND.

>>PRESIDENT SCAMAN: THANK YOU.

AND VILLAGE MANAGER JACKSON.

>>MANAGER JACKSON: THANK YOU.

LINDSAY ROAN, CHIEF SUSTAINABILITY OFFICER.

>>SPEAKER: HELLO, YES, THIS ITEM IS TO APPROVE THE RESOLUTION FOR A  
AGREEMENT WITH GREEN PRINT PARTNERS.

>>MANAGER JACKSON: LINDSAY, SORRY, PRESIDENT SCAMAN, I THINK WE HAVE A  
RECUSAL.

>>TRUSTEE EDER: MY WIFE WORKED FOR THIS COMPANY.

SO, I'M GOING TO RECUSE MYSELF FROM THIS VOTE AND THAT IS WHY I ASKED TO  
ALL FROM THE CONSENT AGENDA SO I CAN DO THAT.

SO, THANK YOU.

>>PRESIDENT SCAMAN: THANK YOU, OF COURSE.

APPRECIATE IT.

GOOD COMPANY!

>>SPEAKER: SO, THIS IS AN AGREEMENT WITH GREEN PRINT PARTNERS IN ORDER  
TO CONDUCT A STUDY AND CREATE A PLAN AROUND GREEN INFRASTRUCTURE TO  
ENHANCE PARK MANAGEMENT.

THIS IS ONE OF OUR SIX COMMITMENTS IN THE CLIMATE READY OLD DARK PLAN TO COMMIT 30% OF THE VILLAGES LAND TO GREEN INFRASTRUCTURE OR ENHANCED MANAGEMENT AND SO WE ARE WORKING WITH GREENPRINT TO FINALIZE A DEFINITION ABOUT THAT AND CREATE A BASELINE TO KNOW WHERE WE ARE NOW AND TO WRITE A PLAN FOR WHAT THE OPPORTUNITIES ARE AND THE POLICIES AND PROGRAMS THAT WE CAN PUT IN PLACE OVER THE NEXT FEW YEARS IN ORDER TO REACH THAT GOAL.

>>PRESIDENT SCAMAN: THANK YOU.

DO WE HAVE ANY QUESTIONS OR COMMENTS?

>>TRUSTEE STRAW: CAN YOU TALK ABOUT THE OTHER COLLABORATIONS WITH THE OTHER GOVERNING PARTNERS IN OAK PARK?

>>SPEAKER: SURE.

WE HAVE A ONGOING PARTNERSHIP WITH THE SCHOOL DISTRICT THAT IS CALLED THE ACROSS AGENCY EXCHANGE AND ONE OF THE WORKING GROUPS IS AROUND GREEN INFRASTRUCTURE AND SO WE HAVE WORKED ACTUALLY WITH ONE OF THE MEMBERS OF GREENPRINT TO ALREADY TAKE A LOOK AT SOME OF THE SCHOOLS IN DISTRICT 97 AND DISTRICT 200 TO IDENTIFY SOME OPPORTUNITIES AND WE HAVE ALSO BEEN IN CONVERSATION WITH THE PARK DISTRICTS TO LET THEM KNOW THAT THEY WILL BE IMPORTANT STAKEHOLDERS IN THE STUDY AS A LOT OF THE GREENLAND IS THEIRS.

>>TRUSTEE STRAW: THANK YOU.

>>PRESIDENT SCAMAN: ANY OTHER QUESTIONS OR COMMENTS?

ALL RIGHT.

I THINK THIS IS ONE WE CAN PUT A PAUSE ON AND MOVE FORWARD TO A VOTE. CLERK WATERS, PLEASE TAKE THE ROLE.

>>CLERK WATERS: TRUSTEE STRAW, TRUSTEE TRANSECT, TRUSTEE EDER.

>>PRESIDENT SCAMAN: NO.

>>CLERK WATERS: HE HAS RECUSED HIMSELF.

>>PRESIDENT SCAMAN: THAT WAS A LITTLE REACTIVE!

>>CLERK WATERS: TRUSTEE ENYIA, TRUSTEE TAGLIA, TRUSTEE WESLEY AND PRESIDENT SCAMAN.

>>PRESIDENT SCAMAN: YES.

THANK YOU.

AND CONGRATULATIONS AND APPRECIATE THE HARD WORK.

AND WE HAVE A PRESENTATION, DISCUSSION OF POLICE OVERSIGHT RECOMMENDATIONS, VILLAGE MANAGER JACKSON?

>>MANAGER JACKSON: .YES, THANK YOU PRESIDENT SCAMAN AND TRUSTEE NUMBERS, I INTRODUCED ASSISTANT MANAGER HR DIRECTOR KIRA TCHANG.

>>KIRA TCHANG: HELLO, KIRA TCHANG, VILLAGE MANAGER DIRECTOR AND I ALSO SERVE AS A STAFF LIAISON FOR THE CITIZEN POLICE OVERSIGHT COMMITTEE COLLOQUIALLY KNOWN AS CPOC.

THIS IS REALLY A STUDY SESSION TO PRESENT RECOMMENDATIONS FOR UPDATING THE OVERSIGHT FUNCTION WITH THE GOAL OF CREATING A MODERN SYSTEM THAT ALIGNS WITH THE CURRENT AND FUTURE NEEDS OF OUR COMMUNITY.

SO, THE VILLAGE HAS LONG BEEN AT THE FOREFRONT OF POLICE OVERSIGHT. IN 1991, OAK PARK WAS ONE OF THE FIRST COMMUNITIES TO VOLUNTARILY CREATE A CIVILIAN POLICE OVERSIGHT BODY.

THE CITIZENS POLICE OVERSIGHT COMMITTEE WHICH SERVES THEN AND NOW AS THE ADVISORY BODY TO YOU, THE VILLAGE BOARD.

IN THE 34 YEARS SINCE CPOC 'S CREATION A LOT HAS CHANGED INCLUDING POLICING STANDARDS, BOTH NATIONAL AND LOCAL CONVERSATIONS ABOUT COMMUNITY SAFETY AND IMPORTANT DISCUSSIONS ABOUT TRANSPARENCY, EQUITY AND PROFESSIONAL RESPONSIBILITY.

AND SO WITH ALL OF THOSE IN MIND, THE VILLAGE BOARD FIRST BEGAN HAVING CONVERSATIONS ABOUT RETHINKING POLICE OVERSIGHT AS PART OF A BROADER CONVERSATION AROUND REIMAGINING PUBLIC SAFETY AND THIS WAS A NUMBER OF YEARS AGO.

THE OVERSIGHT FUNCTION DID RECEIVE SOME REVIEW AS PART OF THE BARRY DUNN STUDY, HOWEVER IT WAS NOT COMPREHENSIVE.

AND SO THE LAST BOARD INCLUDED SPECIFICALLY A BOARD GOAL FOR EVALUATING THE CITIZEN POLICE OVERSIGHT COMMITTEE AND MAKING RECOMMENDATIONS FOR ENHANCEMENTS TO THE CURRENT MODEL.

AS ONE OF THE HEALTH AND SAFETY GOALS IN THE 24/25 GOAL SETTING PROCESS. AND THEY APPROPRIATED FUNDING FOR THIS GOAL.

AND SO TONIGHT I AM PLEASED TO INTRODUCE YOU TO PRIVATE CONSULTING GROUP WHICH IS OUR PARTNER FOR THIS PROJECT AND THEY ARE COMPRISED ENTIRELY OF POLICE OVERSIGHT PRACTITIONERS AND THEY HAVE SUPPORTED THE VILLAGE THROUGH A COMPLEX REVIEW AND RECOMMENDATION PROCESS.

SO, BART LOWE IS PIVOT CEO AND THEY WILL WALK US THROUGH THE RECOMMENDATIONS AND WE ALSO HAVE TWO OTHER MEMBERS.

IN ADDITION, WE HAVE THE CHAIR OF THE CITIZEN POLICE OVERSIGHT COMMITTEE, KEVIN BARNHART HERE AND CHIEF JOHNSON AND ALL OF WHOM ARE AVAILABLE FOR QUESTIONS FOLLOWING THE PRESENTATION.

SO, BEFORE BART JUMPS IN, I JUST WANT TO ADD THAT THIS IS A STUDY SESSION TONIGHT SO THERE IS NO ACTION PLANNED AND WE WILL BE SEEKING FEEDBACK ON WHAT IS PRESENTED IN I AND PENDING THAT DISCUSSION WE WILL BE BRINGING BACK A PLAN FOR ADOPTION AS SOON AS PRACTICAL.

SO, WITH THAT SAID I WILL TURN IT OVER TO BART.

>>BART LOWE: THANK YOU, KIRA TCHANG.

I JUST LOST THE PRESENTATION.

OKAY, GOOD EVENING EVERYONE.

GOOD EVENING, TRUSTEES, PRESIDENT SCAMAN, VILLAGE MANAGER JACKSON.

THANK YOU FOR HAVING US HERE TONIGHT.

AGAIN, MY NAME IS BART AND I HAD THE PLEASURE OF COMING OUT TO OAK PARK A NUMBER OF TIMES WITH MY TEAM, BRIAN, RIGHT HERE AS WE WENT THROUGH THIS PROCESS.

THE RFP ASKS US TO CONDUCT THIS OVER A FIVE PHASED APPROACH AND IT STARTED WITH A NEEDS ASSESSMENT AND THAT IS WHERE WE JUST TOOK THE

GROUND TRUTH LOOK AT WHAT WAS GOING ON WITH THE CPOC, THEIR FUNCTIONS AND REALLY PAYING ATTENTION TO WHATEVER STAKEHOLDER THAT WE COULD POSSIBLY IMAGINE TALKING TO SAID THAT THEY ACTUALLY WANTED.

SO, THE MODEL WAS NOT FOCUSED ON WHAT PEOPLE WERE ACTUALLY WANTING AND NEEDING.

SO, WE DID THAT AND THEN WE LOOKED AT OUR BEST PRACTICES FOR CIVILIAN OVERSIGHT AROUND THE COUNTRY.

FOLLOWING THAT, PHASE 3 INVOLVED A LOT OF COMMUNITY COLLABORATION AND A LOT OF STAKEHOLDER ENGAGEMENT AGAIN AND THAT REALLY HELPED START TO SHAPE AND DEFINE THE RECOMMENDATIONS THAT WE CAME UP WITH AND THEN WE MOVED INTO PHASE 4 WHICH WAS A COLLABORATIVE RECOMMENDATION DEVELOPMENT PHASE.

AND THROUGH THAT PROCESS WE HAD A NUMBER OF VERSIONS OF OUR BOARD AND I THINK IT GOT BETTER AND BETTER AND BETTER AS WE WENT THROUGH AND SO I REALLY ENJOYED THE COLLABORATION THAT WE ARE ABLE TO HAVE WITH EVERY STAKEHOLDER THAT PARTICIPATED AND I REALLY REALLY APPRECIATE ALL OF YOUR INPUT.

EACH OF THESE PHASES HAD A STANDALONE REPORT AS PART OF IT AND IT SHOULD BE PART OF THE 280 PAGE DOCUMENT THAT INCLUDES ALL OF THE REPORT FOR EACH PHASE.

ACROSS THE PROJECT OUR FOCUS WAS ON THE STAKEHOLDERS.

BECAUSE OVERSIGHT EXISTS AND IT EXISTS IN A VARIETY OF FORMS AROUND THE NATION.

BUT, WHAT EXISTS IN MY CITY, THE NEEDS OF MY CITY MAY BE FAR DIFFERENT THAN THE NEEDS OF YOUR CITY AND YOUR VILLAGE.

SO, WE REALLY WANTED TO HEAR FROM PEOPLE WHAT THEY WANTED FROM THEIR OVERSIGHT PROGRAM HERE AT OAK PARK.

WE WANTED TO KNOW WHAT THEY KNEW ABOUT THE CPOC AND WHAT THEY THOUGHT THE AYE FIVE SHOULD DO AND ALSO WHAT THEY THOUGHT THE CPOC SHOULD NOT DO.

WE USE A MIXED METHOD OF QUALITATIVE AND QUANTITATIVE METHOD THAT ALLOWED US TO CAPTURE THE STORIES OF STAKEHOLDERS AND THEN IN OUR BENCHMARK WE USE COMPARATIVE ANALYSIS TO DETERMINE WHAT WE BELIEVE WOULD BE THE BEST FIT FOR THE VILLAGE OF OAK PARK PHASE 1 WAS A NEEDS ASSESSMENT AND IT REALLY CULMINATED IN WITH AN ANALYSIS AND YOU CAN SEE THOSE FINDINGS UP THERE, BUT WE REVIEWED EXISTING POLICIES, RESOURCES AND OVERSIGHT STRUCTURES.

AND IT PROVIDED THE THEMES THAT REALLY BECAME THE RESOUNDING TOPICS THAT WE FACED THROUGHOUT THE PROJECT.

AND IN MOST VOLUNTEER BODIES CAPACITY ISSUES ARE ALWAYS GOING TO BE THE THING THAT STOPS PROGRESS.

AND WE HERE AT OAK PARK, WE HAVE A PRETTY PROFESSIONAL OVERSIGHT BODY IN THE CPOC.

SOME OF THE RESUMES ON YOUR COMMITTEE ARE JUST AMAZING AND THE PEOPLE THERE ARE DEDICATED AND THEY DO HARD WORK, BUT THEY ARE VOLUNTEERS AND THEY ARE DOING IT AFTER HOURS AND AT NIGHT.

SO, WE OBSERVED THE CPOC MEETINGS AND WE OBSERVED THE REVIEW PROCESS AND IT IS JUST A TIME-CONSUMING PROCESS.

ESPECIALLY WITH BODY WORN CAMERAS AND EVERYTHING THAT YOU CAN BRING INTO A INVESTIGATION THAT CAN TAKE A SUBSTANTIAL AMOUNT OF TIME TO JUST REVIEW A SINGLE COMPLAINT AND THEY ALL DO IT DURING A PUBLIC MEETING.

SO, OVERALL OUR KEY TAKEAWAYS WAS THAT THEY ARE A STRONG FOUNDATION, BUT THERE ARE GAPS.

IN THE GAPS ARE REALLY INCAPACITY FOR CPOC, THE REPORTING AND THE ABILITY TO GIVE OUT MEANINGFUL ANALYSIS.

SO, BUILDING ON A NEEDS ASSESSMENT WE WERE ASKED TO CONSIDER DIFFERENT MODELS OF OVERSIGHT FROM AROUND THE COUNTRY.

AND THERE IS A LOT.

THERE IS A LOT OF VERSIONS.

WHAT WE HAVE HERE IN OAK PARK AS A REVIEW BOARD MODEL WHICH THEY ESSENTIALLY THEIR MAIN FUNCTION IS TO REVIEW COMPLAINTS AMONG OTHER COMPLAINTS THAT MAY BE GIVEN TO THEM.

THEN THERE IS A AUDITOR OR A MONITOR MODEL AND THAT IS WHERE YOU HAVE A PROFESSIONAL STAFF PERSON PROVIDING REALLY DETAILED AND ONGOING OVERSIGHT OVER MATTERS OF COMPLAINTS AND USES OF FORCE OR ANYTHING OF IMPACT, WE REVIEWED THE CASES IN REAL TIME.

AND THEN THERE IS A INVESTIGATIVE MODEL AND THOSE MODELS ARE VERY STAFF INTENSIVE AND THEY HAVE A LOT OF PEOPLE AND THEY CONDUCT THEIR OWN SEPARATE INVESTIGATIONS OF POLICE CONDUCT COMPLAINTS.

AND THEN A HYBRID MODEL IS WHAT WE REFER TO AS JUST A COMBINATION OF SOME PIECES OF EACH ONE.

AND REALLY THE IDEAL MODEL OF OVERSIGHT FOR A COMMUNITY REALLY COMES DOWN TO A CONSTRAINT BY FUNDING.

THERE IS JUST A PLETHORA OF OVERSIGHT FUNCTIONS THAT WE CAN ASK THEM TO DO.

CALIFORNIA WOULD BE A GREAT EXAMPLE WHERE YOU HAVE MILLIONS OF DOLLARS THAT YOU WANT TO GIVE TO CPOC ANNUALLY, THEY COULD DO A LOT OF THINGS FOR YOU.

MOST COMMUNITIES CHOOSE A MODEL WITH FAR LESS INVESTMENT.

SO, BERKLEY DOES EVERYTHING TO INCLUDE FULLY INVESTIGATIONS WITH THE POLICE DEPARTMENT, INVESTIGATIONS THAT THEY ARE DEALING WITH.

SO, AFTER WE LOOKED AT THOSE MODELS, WE KIND OF CAME TO THE COMMUNITY AND AGAIN WE PROVIDED THE OVERVIEW OF DIFFERENT MODELS AND DIFFERENT FUNCTIONS OF OVERSIGHT THAT PEOPLE CAN DO AND WE MET WITH RESIDENTS AND COMMUNITY ORGANIZATIONS AND REPRESENTATIVES AND VILLAGE STAFF.

ALL OF YOU AND CONSISTENTLY THE MESSAGE WAS CLEAR TO US.

PEOPLE VALUE ACCOUNTABILITY IN OAK PARK.

THEY WANT TRANSPARENCY, BUT THEY BELIEVE THAT OVERSIGHT SHOULD BUILD TRUST RATHER THAN DIVIDE.

AND I THINK THAT IS REALLY REALLY IMPORTANT, BECAUSE THE GOAL OF OVERSIGHT TO ME SHOULD BE VERY SIMILAR TO THE CHIEF, WE WANT THE BEST POLICING POSSIBLE FOR OUR COMMUNITY.

I THINK WE CAN AGREE ON THAT GOAL AND IN THE PROCESS OF HOW WE GET THERE WE WILL LOOK AT IT FROM DIFFERENT ANGLES, BUT WE SHOULD BE ABLE TO BUILD TRUST, NOT DIVISION.

SO, PHASE 4 SUCK ALL OF THE INFORMATION THAT WE GATHERED AND THEN WE TRIED TO PUT INTO A FRAMEWORK.

AND THAT FRAMEWORK REALLY HELPED BUILD THE RECOMMENDATIONS AS WE WENT OUT.

AND WE THINK THAT IF YOU LOOK AT THE RECOMMENDATIONS AS A WHOLE THAT WE WILL SUBSTANTIALLY ENHANCE A CIVILIAN OVERSIGHT IN OAK PARK MOVING FORWARD.

SO, ENOUGH BACKGROUND.

HERE IS WHAT WE ARE WILLING TO PROPOSE.

WE DID NOT FEEL THAT THE AYE FIVE SHOULD BE SCRAPPED IN ITS CURRENT FORM.

SO, IN OUR PROPOSAL WE HAVE A LOT OF RECOMMENDATIONS WHICH ARE KIND OF FOCUSED ON INCREASING THE CPOC 'S CAPACITY AND WE ARE MAINLY ASKING TO DO THAT AND ASKING YOU TO CONSIDER A FULL-TIME STAFF POSITION.

WE WANT TO INCREASE OVERSIGHT ON THE COMPLETE PROCESS TO PROVIDE END-TO-END COMPLAINT PROCESS WHICH WOULD INCLUDE FOR THAT STAFF PERSON IT WOULD ALLOW THEM TO BE AN INTAKE ALL THE WAY THROUGH TO THE END AND THEN WE ALSO PUT IN THE OPPORTUNITIES FOR THEM TO APPEAL COMPLAINTS, AS WELL.

AND THOSE DETAILS ARE THE MOST SUBSTANTIAL DETAILS IN REGARDS TO THAT ARE IN THE PHASE 4 REPORT WHICH IS A PART OF YOUR PACKET.

WE ARE ASKING THE VILLAGE BOARD - YES, THE VILLAGE BOARD TO MANDATE ACCESS TO THE DATA.

THERE WAS A LOT OF CONSTERNATION REGARDING WHAT THE CPOC SHOULD HAVE ACCESS TO OVER THE LAST SEVEN MONTHS THAT WE WERE INVOLVED WITH THAT.

WE WANT THEM TO BE ABLE TO FORMALIZE THEIR COMMUNICATIONS AND A LOT OF WHAT WE SAW, THERE WAS A LOT OF ACTION, BUT WAS ALL TAKEN INFORMALLY.

AND IT IS REALLY HARD TO TRACK AND FOLLOW-UP AND RESPOND TO IN A MEANINGFUL WAY WHEN THINGS ARE INFORMAL.

SO, WE REALLY WANT TO FORMALIZE COMMUNICATIONS.

AND THEN THE SAME THING WITH THE RECOMMENDATIONS IN ANY SORT OF REPORTING.

SO, THERE IS A SEPARATE HANDOUT FOR THIS SHOULD HAVE BEEN PROVIDED TO YOU.

IT IS A CHART COMPARING OAK PARK TO CAMBRIDGE, MASSACHUSETTS.

AND THEN ALSO WHAT WE WOULD TAKE FROM CAMBRIDGE, MASSACHUSETTS TO LOOK FORWARD TO THE CPOC 'S FUTURE.

IT IS ALSO ON PAGES EIGHT AND NINE OF THE PHASE 5 REPORT.

BUT, WE CONSIDERED SEVERAL MODELS.

THE CAMBRIDGE REVIEW MODEL STOOD OUT AS WHAT WE BELIEVE IS THE BEST FOR OAK PARK.

IT REPRESENTS AND EXPECTS THE LONG-LASTING IMPACT OF THE CPOC AS THE AYE FIVE ALREADY OPERATES UNDER A REVIEW MODEL.

IT BUILDS ON THE INSTITUTIONAL LEGACY RATHER THAN REPLACING IT OUTRIGHT.

AND AT THE SAME TIME IT STRENGTHENS THEIR CAPACITY BY ENSURING A PROFESSIONAL STAFF MEMBER WILL HELP THEM CARRY OUT THE DAY-TO-DAY DUTIES FOLLOWING THE DIRECTION OF THE OVERSIGHT BODY.

WE REALLY VALUE CAMBRIDGE FOCUS ON COLLABORATIVE PROBLEM-SOLVING WITH POLICE LEADERSHIP AND ITS MEMO TO PUBLIC REPORTING AND TRANSPARENCY.

THESE ARE THE FEATURES THAT OAK PARK STAKEHOLDERS HOLD US AGAIN AND AGAIN THAT THEY WANTED TO SEE IN THE FUTURE FOR THE CPOC.

CAMBRIDGE HAS MANDATES THAT ALLOW THEM TO CONDUCT POLICY REVIEW AND THAT PROVIDE THEM ACCESS TO POLICE DATA AND INFORMATION AND ALSO ALLOWS THEM TO ISSUE PUBLIC REPORTS.

NOW, THE CAMBRIDGE MODEL IS NOT PERFECT AND WE DO NOT PROPOSE ADOPTING IT.

WE CHERRY PICK THE PIECES THAT WE LIKED THAT WE FEEL WILL ADDRESS OAK PARK PARTICULAR NEEDS WHILE PRESERVING THE COMMUNITY TRUST THAT COMES FROM A REVIEW BASED MODEL PAIR THIS WAY WE BELIEVE THAT OAK PARK WILL GET THE BEST OF BOTH WORLDS, CONTINUITY WITH ITS EXISTING OVERSIGHT TRADITIONS, BUT TARGETED IMPROVEMENTS FOR STAKEHOLDERS ASKING FOR CHANGE.

CAMBRIDGE DOES PROVIDE A REAL-TIME EXAMPLE OF A PROFESSIONAL SUPPORTING THE WORK OF A COMMITTEE.

AND BRIAN ACTUALLY WORKED AT CAMBRIDGE FOR A LOT OF YEARS AND IF YOU HAVE ANY SPECIFIC ANSWERS REGARDING HOW CAMBRIDGE OPERATES HE IS HERE TO ANSWER THOSE QUESTIONS SPECIFICALLY.

FOR THE MAJORITY OF PHASE 4, FOCUSING ON THE SOLUTIONS TO THE FINDINGS WE FOUND THE PROCEEDING PHASES.

I DID NOT WANT TO MAKE THIS A SUPERLONG PRESENTATION AND SO WE'RE SKIPPING A LOT OF THE FINDINGS THAT ARE IN PHASE 4, BUT EVERY RECOMMENDATION WE LOOK AT THE FINDINGS PRIOR TO THAT WHICH ARE INFORMED BY THE PREVIOUS PHASES.

BUT, EACH RECOMMENDATION, EACH INDIVIDUAL RECOMMENDATION LISTED HERE HELPS TO FORM A COHERENT FRAMEWORK FOR MAKING OVERSIGHT IN OAK PARK A EFFECTIVE AND TRANSPARENT AND SUSTAINABLE.

SO, HERE WE GO.

SO, THE GOVERNMENT AND LEGAL STRUCTURE OF OVERSIGHT IS JUST LIKE I CANNOT STRESS THIS ENOUGH.

WE HAVE TO GET THIS RIGHT IF WE ARE GOING TO IMPLEMENT ANY SORT OF CHANGE TO OVERSIGHT.

AROUND THE COUNTRY - THERE IS PEOPLE LIKE US THAT GO IN AND HELP FOR COMMUNITIES BECAUSE THEY DID NOT GET THIS RIGHT AND THERE IS NOTHING MORE FRUSTRATING AS A OVERSIGHT PROFESSIONAL TO HAVE A COMMUNITY MANDATE AND THEN NOT BE ABLE TO FULFILL.

IN MY CITY THE COMMUNITY REALLY WANTS US TO CONDUCT INDEPENDENT INVESTIGATIONS, BUT I DO NOT HAVE THE STATUTE AND I HAVE THE COLLECTIVE BARGAINING AGREEMENT WHICH ACTUALLY PROHIBITS IT.

SO, YOU REALLY HAVE TO DO THIS DELICATE DANCE WHEN REALLY WE ARE SUPPOSED TO BE INSTILLING PUBLIC TRUST INTO THE PROCESS, BUT WE CAN REALLY GET LOST IN A DETAIL IF WE GET THIS GOVERNANCE WRONG.

SO, WE DEFINITELY BELIEVE THAT THE VILLAGE NEEDS TO UPDATE ITS ORDINANCE IN REGARDS TO THE CPOC.

IT HAS NOT BEEN UPDATED FOR DECADES AND WE JUST SAW AN EXAMPLE WHERE THE CPOC WAS ENGAGED IN AN EVALUATION OF A CAMERA SYSTEM, BUT THE PARAMETERS WERE VAGUE ENOUGH THAT IT JUST CAUSED CONSTERNATION THROUGH THAT PROCESS.

AND SO IF WE HAVE THAT THROUGH RULES AND PROCEDURES WE CAN AVOID THAT FRICTION AS WE GO THROUGH IT.

AND THAT IS THE WHOLE IDEA.

AND WE WOULD LIKE TO ASK YOU TO CONSIDER CHANGING CITIZENS IN THE NAME OF THE CITIZENS POLICE OVERSIGHT COMMITTEE TO SOMETHING BROADER AND MORE INCLUSIVE SUCH AS COMMUNITY OR CIVILITY.

I THINK THAT IS ALL I NEED TO SAY IN REGARDS TO THAT.

BUT, THROUGHOUT ALL OF THE PHASES OF THE REPORT IT BECAME CLEAR THAT THERE ARE DIFFERENT EXPECTATIONS FROM STAKEHOLDERS REGARDING THE CPOC PURPOSE AND FUNCTION.

WHICH HAS LED TO COMPETING DEMANDS OF INCREASED TENSION.

AGAIN, AS A OVERSIGHT PROFESSIONAL MYSELF I CANNOT STRESS ENOUGH HOW IMPORTANT IT IS TO HAVE A CLEAR MANDATE IN YOUR STATUTE.

MANY AGENCIES SUFFER FROM LACK OF MANDATES AND IT JUST CAUSES ISSUES. IT IS IMPORTANT TO GET IT RIGHT WHEN WE CAN.

AND WE HAVE RECOMMENDATIONS REGARDING THAT.

SO, WE RECOMMEND FORMALLY TO FINDING SPECIAL ITEMS OF CONCERN WHICH WAS HOW THEY CPOC WENT ABOUT EVALUATING THE CAMERA SYSTEM.

SO, A LOT OF THIS STEMMED FROM THE SURVEILLANCE TECHNOLOGIES.

AS WE WORK THROUGH THIS PROJECT SPECIAL ITEMS OF CONCERN WAS A CONSISTENT SOURCE OF TENSION.

SOME TENSION IS GOOD IN OVERSIGHT, IT JUST IS.

IT HELPS YOU GET PAST HARD PROBLEMS.

BUT, IF WE CAN AVOID SOME, IT IS REALLY GOOD.

AND FORMALIZING THE STRUCTURE AND HOW WE WOULD APPROACH A CONCERN, I THINK IT IS EASILY LEGISLATED AND IT IS EASY TO PUT IN GOALS AND PROCEDURES.

WE BELIEVE THAT SPECIAL ITEMS OF CONCERN SHOULD BE THERE AND THAT PROVIDES THE OPPORTUNITY FOR THE CPOC TO LOOK AT EMERGING AREAS OF CONCERN YET ALSO ESTABLISH THE GUARDRAILS FOR CONDUCTING THAT EFFORT. BYLAWS WILL BE ADDRESSED IN A FUTURE SLIDE, BUT FORMAL VOTING PROCEDURES AND STRUCTURE RECOMMENDATIONS AND COMMUNICATIONS, CLARITY OF ROLES, EMERGING ISSUES AND COORDINATING BETWEEN VARIOUS STAKEHOLDERS ARE ALL A PART OF THIS.

IT HAS ALL BEEN INFORMAL IN NATURE AND WE RECOMMEND LOOKING AT HOW THE COMMITTEE WILL INTERACT IN THEIR PROFESSIONAL STATUS AS A BODY.

SO, THE SCOPE OF OVERSIGHT.

THOSE ARE THE BEST CONVERSATIONS.

BECAUSE, THEY ARE ALL OVER THE MAP AND IN A PERFECT WORLD WE WOULD WANT OUR OVERSIGHT BODIES TO DO EVERYTHING.

BECOME AGAIN A COMES WITH FUNDING CONSTRAINTS AND WITH CAPACITY CONSTRAINTS ABOUT HOW MANY WORK HOURS CAN BE PROVIDED BY THAT BODY. BUT, WE THINK THAT THERE HAS BEEN ENOUGH EFFORT AND FOCUS BY THE CPOC OVER THE YEARS THAT PROVIDING THEM AND TO END COMPLAINT OVERSIGHT IS VERY IMPORTANT FROM A COMMUNITY PERSPECTIVE AND TO HAVE MEANINGFUL POLICY REVIEW AND SYSTEMIC EVALUATIONS OF THINGS LIKE TRAFFIC AND PEDESTRIAN STOP DATA AND USE OF FORT COMPLAINT REVIEWS, ALL OF THOSE SHOULD BE A PART OF OVERSIGHT.

BECAUSE, RIGHT NOW YOU PROBABLY HAVE A PRETTY GOOD IDEA, BUT WE DON'T KNOW THAT CONCERN IS GOING TO BE FIVE YEARS FROM NOW.

SO, WE WANT TO SET UP A STRUCTURE THAT WILL ALLOW US TO IMPACT FIVE YEARS FROM NOW AS WELL AS TODAY.

SO, COPPERHEADS OF COMPLAINT OVERSIGHT, WE HAVE ASKED THEM TO INCLUDE BEING INFORMED OF INTERNAL IMPLANTS THAT ARE IMPACTFUL TO THE COMMUNITY. SO, HAVING COMPLETE ACCESS TO INVESTIGATIVE FILES, THE AUTHORITY TO RECOMMEND FURTHER INVESTIGATION IF THEY FEEL AN INVESTIGATION HAS FALLEN SHORT AND THEY CURRENTLY HAVE THAT IN SOME CAPACITY AND ALSO A COMPLAINT APPEAL PROCESS.

THIS IS ALL A PART OF THE END TO END COMPLAINT PROCESS PAIRED WE ALSO BELIEVE AYE FIVE SHOULD BE INVOLVED IN SYSTEMIC AND EVIDENCE-BASED OVERSIGHT.

WE HAVE PROFESSIONALS ON THE COMMITTEE CURRENTLY AND THIS COMMUNITY IS FULL OF PROFESSIONALS THAT WOULD BE ABLE TO PROVIDE MEANINGFUL ANALYSIS TO EXISTING POLICE POLICIES.

SO, FOR ME WHAT I'M LOOKING AT WITH THINGS SYSTEMICALLY, IT IS A HIGH-LEVEL THING AND I ACTUALLY PROVIDE THAT WORK OVER SOME INDIVIDUAL COMPLAINT REVIEW.

BECAUSE IF I'M THE OFFICER ON THE STREET AND I HAVE THIS BODY THAT IS JUST LOOKING UP AT THAT COMPLAINT AGAINST ME IT FEELS A LOT MORE PERSONAL.

AND WHEN I'M CONDUCTING SYSTEMIC REVIEWS I AM REALLY LOOKING TO TRY TO IMPROVE THE SYSTEM AS A WHOLE MOVING TOWARDS THE FUTURE AND IT IS A LITTLE LESS PERSONAL, BUT IT IS DEFINITELY AS IMPACTFUL.

AND SO THIS IS PRETTY GOOD STUFF.

AND WE RECOMMEND THAT.

SO, THE CPOC EFFORT AND A REVIEW OF THE SYSTEM CAME UP IN EVERY SINGLE INTERVIEW THAT WE HAD.

SO, WE CANNOT IGNORE IT.

SO, WE SPECIFICALLY PUT A RECOMMENDATION REGARDING THE SURVEILLANCE TECHNOLOGIES THAT MAY COME FORTH.

SO, WE RECOMMEND THAT THE VILLAGE AMEND THE LAW ENFORCEMENT SURVEILLANCE OVERSIGHT ORDINANCE TO INCLUDE CPOC AS A MEMBER OF THAT.

IT IS SOMETHING EXISTING AND SOMETHING THAT YOU ALREADY HAVE AND SOMETHING THAT WOULD BE I WILL SAY EASY TO IMPLEMENT, THE VILLAGE MANAGER AND VILLAGE ATTORNEY MAY DISAGREE WITH ME, BUT IT IS EASY TO ADJUST SOMETHING THAT IS EXISTING ALREADY AND IT IS SOMETHING WHERE YOU CAN PROVIDE IMPACT RIGHT AWAY.

SO, WE KIND OF WENT THERE WITH THAT.

SO, RECOMMENDATION EIGHT, COMBINES SEVERAL THEMES INTO A SINGLE RECOMMENDATION.

AND IT DISCUSSES BUILDING CAPACITY AND CREDIBILITY THROUGH THE APPOINTMENT PROCESS.

THANK YOU.

TRAINING AND STAFFING.

SO, A LOT OF STAKEHOLDERS RAISE CONCERNS THAT THE VILLAGE SHOULD CONSIDER REVISING THE APPOINTMENT PROCESS TO THE AYE FIVE BY DEVELOPING FORMAL ELIGIBILITY CRITERIA THAT PRIORITIZES IMPARTIALITY, LIVED EXPERIENCE, DIVERSITY AND SUBJECT MATTER EXPERTISE.

SO, INCLUDING OR INCLUDED IN THIS RECOMMENDATION IS IMPLEMENT IN TRAINING FOR CPOC MEMBERS BOTH OUT OF APPOINTMENT AND ONGOING THROUGHOUT, ALL STAKEHOLDERS, ALL STAKEHOLDERS AGREED THAT THERE SHOULD BE SOME FORMALIZED TRAINING REQUIREMENTS PLACED UPON THE CPOC.

ONGOING POLICE TRAINING, LEGAL STANDARDS, COMPLAINT PROCEDURES, UNION CONTRACTS, DUE PROCESS, BIAS, ALL KINDS OF THINGS WHERE YOU CAN REALLY FOCUS TRAINING FOR THE BODY.

THE CLOSEST TIME I EVER GET TO INTERACT WITH AN OFFICER IS WHEN I PROVIDE OVERSIGHT OF THEIR TRAINING OR I GO ON A RIDE ALONG WITH THEM.

TO THAT END, I WANT TO PUBLICLY ACKNOWLEDGE AND PUBLICLY ACKNOWLEDGE CHIEF JOHNSON, FOR SHE REALLY OPENED UP THE POLICE DEPARTMENT FOR ME WHEN I WAS HERE AND ALLOWED ME TO GO ON A RIDE ALONG WITH HER AND OAK PARK AND TO THAT END I WANT TO PERSONALLY SAY THANK YOU TO OFFICER PADILLA FOR ALL OF THE TIME THAT THEY GAVE TO ME, BECAUSE THERE'S NOTHING LIKE FIRST-HAND INTERACTION WITH AN OFFICER.

ONE WAY OR ANOTHER, ONE OF OUR BIASES THAT WE WALKED INTO THAT WILL CHANGE THROUGHOUT ONCE WE SPENT SOME TIME TOGETHER.

SO, IT WAS REALLY GREAT AND I'M VERY GRATEFUL FOR THAT OPPORTUNITY. SO, STAFFING SHOULD BE ESTABLISHED TO HELP THE AYE FIVE WITH IT DAILY WORKINGS AND WE RECOMMEND A STAFF POSITION BE A LIAISON, ANALYST OR OTHER ADMINISTRATIVE SUPPORT.

TOGETHER WE BELIEVE THIS WILL INCREASE THE CPOC CREDIBILITY AS IMPARTIAL BODY AND ALSO ENHANCE ITS REPORTING AND RECOMMENDATIONS.

IT WAS MENTIONED ENOUGH TIMES BY STAKEHOLDERS THAT IT IS WORTH GIVING ATTENTION TO THE AYE FIVE NUMBERS.

THEY HAVE VARIED OPINIONS ON BOTH SIDES OF THE ISSUE AND CARE SHOULD BE GIVEN TO MAINTAIN THAT.

IT IS REALLY GOOD TO HAVE BROAD AND DIVERSE OPINIONS IN AN OVERSIGHT BODY. SO, SOME STAKEHOLDERS FELT APPOINTMENTS SHOULD BE THROUGH A FORMAL PROCESS TO ALLOW FOR A LITTLE BIT MORE OBJECTIVITY AND TRANSPARENCY IN THE PROCESS.

ALSO ON THE SLIDE IS ACCESS TO INFORMATION.

THE CPOC SHOULD HAVE ACCESS TO ALL OF THE DATA AND NEEDS THAT THEY FEEL IS NECESSARY TO IDENTIFY TRENDS IN REGARDS TO POLICING.

THERE IS A LOT OF CONCERN ABOUT CPOC ACCESS TO POLICE DATA AND I UNDERSTAND THAT.

BUT, THIS SHOULD BE A PRIORITY FOR THE VILLAGE TO ADDRESS.

A FUNDAMENTAL ASPECT OF EFFECTIVE OVERSIGHT IS UNFETTERED ACCESS TO INFORMATION.

FULL ACCESS WILL GREATLY IMPACT TRANSPARENCY.

IF SOMETHING HAPPENS IN MY CITY, I CAN GO INTO THE SYSTEM, I CAN READ THE REPORTS, I CAN WATCH THE VIDEO AND I CAN GET SOME GROUND TRUTH KNOWLEDGE WITHOUT A POLICE FILTER TELLING ME WHAT IT IS THAT I SHOULD SEE. THAT IS TRANSPARENCY AND OVERSIGHT.

NOW, THERE IS ARE SURGEONS WITH WHAT I CAN SAY OR DO WITH THAT ACCESS AND THOSE THINGS ARE LEGAL SAFEGUARDS, BUT IT IS IMPORTANT TO COME UP WITH A WAY FORWARD IN REGARDS TO THAT.

RECOMMENDATIONS SIX AND SEVEN ARE ABOUT ENHANCING COMMUNICATION WITH THE POLICE AND WITH THE COMMUNITY.

AND I HAVE ALREADY BEEN GIVEN MY CUT IT OFF SIGN - SO, I WILL WORK MY WAY THROUGH THIS QUICKLY.

IT BECAME CLEAR THAT THERE IS A LOT OF GOOD WORK BEING CONDUCTED BY THE CPOC, BUT A LACK OF FORMALITY HAS HINDERED THEM.

THE CPOC GAINS CREDIBILITY IF THEY SPEAK AS A BODY.

AND COMMUNICATION PROCESSES FROM THE CPOC SHOULD BE FORMALLY ESTABLISHED WHO CAN SPEAK FOR THE CPOC?

HOW ARE RECOMMENDATIONS SENT TO THE POLICE DEPARTMENT?

HOW SHOULD THE POLICE DEPARTMENT RESPOND TO THOSE RECOMMENDATIONS?

ALL OF THOSE THINGS ARE IMPORTANT.

WE ACTUALLY FOUND AN INSTANCE WHERE THE POLICE CHIEF HAD ACTED ON AN INFORMAL RECOMMENDATION THAT WAS BROUGHT UP DURING A CPOC MEETING AND NOBODY KNEW.

SO, THERE SHOULD BE A LITTLE BIT MORE FORMALIZED PROCESS AND THAT WILL HELP YOU MEASURE IT LATER, AS WELL.

SO, RECOMMENDATION SEVEN ADDRESSES COMMUNITY ENGAGEMENT AND WE ARE RECOMMENDING A ROBUST COMMUNITY ENGAGEMENT STRATEGY WITH THE COMMUNITY THAT INCLUDES LISTENING SESSIONS, CREATING A HUMBLE MENTORING PROGRAM AND ALSO CONSIDERING A MEDIATION PROGRAM.

I FIRMLY BELIEVE THAT THIS SHOULD CAPTURE COMMUNITY COMPLEMENTS FOR THE GOOD WORK THAT IS HAPPENING EVERY SINGLE DAY BY OUR OFFICERS.

AND IT ALSO HELPS BALANCE WERE PERSPECTIVE.

ALL YOU HEAR IS THE NEGATIVE, NEGATIVE, NEGATIVE, YOU'RE GOING TO BEGIN TO TAKE THAT ON, AS WELL.

SO, YOU NEED BOTH SIDES OF THE STORY.

AND ESTABLISHING A MEDIATION PROGRAM IF IT IS DONE RIGHT, IT CAN HELP PROVIDE A RESTORATIVE PRACTICE THAT WILL INFLUENCE OFFICER CONDUCT, AS WELL.

AND THEY ARE NOT SUPER CHALLENGING TO PUT ON, BUT THEY DO REQUIRE SOME PROFESSIONAL EXPERTISE.

I BECAME A PROFESSIONAL MEDIATOR AND PRIOR TO THAT WE HIRED OUT THAT FUNCTION.

SO, RECOMMENDATIONS, THEY ARE ABOUT HOW THE CPOC SHOULD BE EVALUATED. LOOKING FORWARD WE WOULD LIKE THE VILLAGE TO LOOK AT THE EFFECTIVENESS AND BUDGET ALLOCATION OF THE CPOC REGULARLY TO ENSURE THEY ARE ADEQUATELY RESOURCED AND PERFORMING FUNCTIONS PROPERLY.

THE PERIODIC ASSESSMENT IS MORE OF A LONG-TERM VIEW, BUT IT CAN BE DONE IN A VARIETY OF WAYS.

OUR TEAM IN A DIFFERENT CAPACITY, WE CONDUCTED A PEER EVALUATION OF NEW ORLEANS OVERSIGHT PROGRAM AND SO IT CAN BE VERY COMPLEX, BUT IT DOES NOT HAVE TO BE.

BUT, CORE AREAS TO LOOK AT, TIMELINESS AND COMPLETENESS OF YOUR WORK AND IMPACT ON POLICE ACCOUNTABILITY AND POLICY REFORM, TRANSPARENCY AND FAIRNESS IN YOUR PROCESS.

INDEPENDENCE IN YOUR DECISION-MAKING AND YOUR RESPONSIVENESS TO COMMUNITY FEEDBACK.

SO, COMMUNITY THAT FORMS THE BOARD IS SO IMPORTANT TO LISTEN TO.

SO, THE IMPLANTATION PHASE AND LOOKING FORWARD, IT IS BROKEN INTO SHORT-TERM, INTERMEDIATE AND LONG-TERM STEPS AND IT NEEDS TO BE - ALL OF THESE THINGS ARE MUTABLE AND CHANGEABLE AND WE HAD ACTUALLY RECOMMENDED THE STAFF PERSON BE A LITTLE LOUD AND THEN WE WERE TOLD THAT THERE WAS A LITTLE BIT OF AN APPETITE TO GET AFTER THAT RIGHT AWAY AND SO ALL OF THIS CAN BE ADJUSTED, BUT WHAT IS REALLY IMPORTANT IS FOCUSING ON STRENGTHENING THE STAFF SUPPORT, UPDATING THE GOVERNING

AUTHORITIES AND PROVIDING CLEAR GUIDANCE FROM THE VILLAGE TO OTHER STAKEHOLDERS AS TO WHAT THEIR ROLE ACTUALLY IS.

THAT SHOULD REDUCE IF NOT ELIMINATE FRICTION AT LEAST IN REGARDS TO THE AUTHORITIES.

IN THE INTERMEDIATE PHASE WE CAN FOCUS MORE ON EXPANDING DATA ANALYSIS AND ANALYZING PUBLIC REPORTING AND BUILDING THOSE STRUCTURES OF COLLABORATIVE PROCESSES WITH THE POLICE DEPARTMENT AND LONG-TERM FOCUSING ON THOSE INSTITUTIONAL CHANGES OF OVERSIGHT WHERE WE SCALE UP TRANSPARENCY AND WE EMBED COLLABORATION AND MAKE SURE THAT WE REMAIN THOROUGH AND ADAPTABLE TO WHAT IS COMING.

YOU KNOW, TO ME, TOO CLOSE, STRENGTHENING OVERSIGHT IS NOT JUST ABOUT STRUCTURE.

IT IS ABOUT TRUST.

AND OAK PARK ALREADY HAS A STRONG FOUNDATIONS.

AND BY IMPLEMENTING THESE RECOMMENDATIONS, WE CAN CREATE A TRANSPARENT AND COLLABORATIVE COMMUNITY DRIVEN MODEL OF OVERSIGHT MOVING FORWARD.

OVERSIGHT SHOULD BE SOMETHING THAT BUILDS CONFIDENCE IN THE POLICE DEPARTMENT.

THAT SHOULD BE THE OVERARCHING GOAL.

AND I REALLY NEED TO COMMEND YOU ON YOUR FOCUS ON THIS EFFORT.

WHEN I LOOK AT PROBLEMS I THINK ABOUT A SHIP ON A STORMY OCEAN AND HOW DOES THAT FIT NAVIGATE THAT STORMY OCEAN IN A SAFE MANNER?

AND THE VILLAGE HAS BEEN PROACTIVE ON THE TOPIC OF POLICE REFORM AND OVERSIGHT FOR DECADES AND YOU CONTINUE TO SET THE EXAMPLE FOR OTHERS AND BY FOCUSING ON OVERSIGHT BEFORE THE STORM ARRIVES, THE STRUCTURES WILL BE IN PLACE TO HELP YOU NAVIGATE THAT.

I JUST HAVE TO SAY THANK YOU TO EVERYONE THAT PARTICIPATED IN THIS PROJECT AND THAT KEPT THE EMAILS COMING AND ANSWERED MY PHONE CALLS AND MY TEXT AND MY TEAM THAT KEPT COMING AT ME AND MADE THIS PRODUCT AS GOOD AS IT CAN BE.

THAT IS A, THANK YOU AND I STAND BY FOR YOUR QUESTIONS.

>>PRESIDENT SCAMAN: THANK YOU.

I OPEN IT UP TO QUESTIONS.

WHO WOULD LIKE TO START US OFF?

UNLESS WE ARE JUST READY TO APPROVE IT NOW?

>>TRUSTEE EDER: I CAN GO IF THAT IS ALL RIGHT.

THANK YOU FOR THIS.

I REALLY APPRECIATE IT.

I GUESS - I DON'T KNOW IF THIS IS OUT OF ORDER, BUT I AM CURIOUS TO HEAR FROM CHIEF JOHNSON AND COMMISSIONER BARNHART IF THEY COULD WEIGH IN ON THEIR PERSPECTIVE, I LOVE WHAT I AM HEARING, BUT I WOULD LOVE TO HEAR FROM YOU, BECAUSE YOU ARE BOTH DIRECTLY INVOLVED IN THIS RELATIONSHIP AND SO I

WOULD LOVE TO HEAR FROM BOTH OF YOU BEFORE WE DIVE INTO SOME QUESTIONS.

>>CHIEF JOHNSON: GOOD EVENING.

THE POLICE DEPARTMENT REALLY APPRECIATES THE COMPREHENSIVE WORK THAT PIVOT TEAM DID.

I ENJOYED SPEAKING WITH EACH AND EVERY ONE OF THEM.

AND I LOOK FORWARD TO RELAY DIVING INTO THE RECOMMENDATIONS SO THAT WE CAN IMPLEMENT WHAT THE VILLAGE FEELS IS BEST.

>>COMMISIONER BARHART: HELLO, I WOULD LIKE TO EXPRESS A SIMILAR SENTIMENT A LOT OF GOOD THINGS TO SAY ABOUT PIVOT AND THEY HAVE BEEN DOING A THOROUGH JOB AND IT REALLY TAKES US TO STEP UP TO DO THESE THINGS TO HAVE A MORE POWERFUL CPOC AND MORE UP-TO-DATE LOOKING AT THINGS THAT WE SHOULD BE LOOKING AT WITH SYSTEMIC CHANGES AND THOSE THINGS BEING ACTUALLY PUT INTO PLACE AND FORMALIZED THAT JUST MAKES US BETTER AND MAKES THE POLICE DEPARTMENT BETTER AND IF YOU CAN SEE THE THINGS THAT ARE COMING BECAUSE WE ARE ACTUALLY LOOKING AT THEM IT IS GOING TO BE A MUCH STRONGER ORGANIZATION.

SO, I AM VERY ON BOARD WITH THE RECOMMENDATIONS THAT THEY HAVE MADE AND THERE ARE TO BE TWEAKED HERE AND THERE, BUT THAT CAN BE WORKED OUT IN THE DETAILS.

>>TRUSTEE EDER: THANK YOU.

I REALLY JUST WANTED TO GIVE EVERYONE A CHANCE TO WEIGH IN BEFORE WE DIVE INTO QUESTIONS.

SO, I LOVE THIS.

I THINK THESE RECOMMENDATIONS ARE GREAT.

AND I AM IN SUPPORT OF ALL OF IT.

I AM VERY INTERESTED IN SEEING HOW THE IMPLEMENTATION CAN HAPPEN.

A COUPLE QUESTIONS.

ONE IN PARTICULAR AROUND - AND I AM A TECHNOLOGY AND DATA PERSON SO YOU PROBABLY KNEW THIS WAS COMING, BUT I AM CURIOUS ABOUT RECOMMENDATION FOUR AND I THINK IT IS GOOD TO BE SPECIFIC ABOUT YOU KNOW WHAT IS THE PROCESS AND THE FORMAL AUTHORITY AND I WOULD LIKE TO NAME EXACTLY WHAT IT IS AND I AM JUST CURIOUS, I WOULD LOVE TO SEE IT POTENTIALLY BE BEYOND JUST SURVEILLANCE.

I SEE YOU KNOW GOING BACK I HAVE BEEN DOING SOME OF MY HOMEWORK SINCE I AM A NEW TRUSTEE AND I HAVE READ THE BARRY DUNN REPORT AND I'VE SEEN THE RMS SYSTEM IS COMING AND WE HAVE ALREADY SELECTED A VENDOR AND THAT IS A FOUNDATIONAL PIECE OF TECHNOLOGY THAT TO MY END AND MY KNOWLEDGE IT HAS NOT BEEN BUILT YET, IT IS BEING WORKED ON.

BUT, I HAVE SOME CONCERNS ABOUT THE VENDOR THAT WAS CHOSEN.

THERE HAS BEEN SOME CONCERNING REPORTS ABOUT THEM NOT FULFILLING CONTRACTS WITH OTHER GOVERNMENT AGENCIES, BUT REGARDLESS I THINK IT MAKES SENSE TO HAVE SOME KIND OF INPUT CONSIDERING THIS IS FROM CPOC AND POTENTIALLY EVEN FROM CIVIC INFORMATION SYSTEMS AND OTHERS POTENTIALLY

AROUND HOW THIS KIND OF SYSTEM IS IMPLEMENT IT, BECAUSE THE DATA THAT GOES INTO THAT SYSTEM IS FOUNDATIONAL TO ALL OF THE REPORTING THAT WE CARE ABOUT AND I HAVE SEEN SOME OF THE DATA FROM THE CURRENT RMS SYSTEM AND JUST FROM A DATA PERSPECTIVE AND FOR ME YOU KNOW IT LEAVES MUCH TO BE DESIRED IN TERMS OF WHAT IS ACTUALLY REPORTED AND WHAT I WAS ABLE TO SEE FROM IT.

SO, I AM CURIOUS YOU KNOW WHY THE NARROWING ON JUST SURVEILLANCE AND WHAT IS YOUR - AS A PROFESSIONAL RECOMMENDATION ON EXPANDING THAT POTENTIALLY INTO SYSTEMS LIKE RMS THAT AGAIN ARE SO FOUNDATIONAL TO HOW ALL OF THIS WILL OPERATE?

>>BART LOWE: EXCELLENT QUESTION, TRUSTEE.

AND THANK YOU.

SOME OF THAT IS OUTSIDE OF MY EXPERTISE, BUT I WILL TELL YOU WHAT I THINK ABOUT WHY WE RECOMMEND SURVEILLANCE SYSTEMS.

AND IT WAS BECAUSE IT WAS TALKED ABOUT IN EVERY SINGLE CONVERSATION. BY FAR THE MOST TALKED ABOUT TOPIC WAS SURVEILLANCE.

AND IT WAS NOT JUST FROM THE BOARD OF TRUSTEES.

THE OFFICERS THAT I TALK WITH TALKED ABOUT THE SURVEILLANCE SYSTEM AND THEY REFERRED TO IT THAT WAY.

TO BE SURE.

I SAID THAT WRONG - THEY TALKED ABOUT THE USE OF CAMERAS AND THE COMMUNITY MEMBERS, THEY SPOKE ABOUT IT, THE VILLAGE MANAGEMENT SPOKE ABOUT IT.

CPOC SPOKE ABOUT IT.

EVERY SINGLE ONE OF THEM SPOKE ABOUT IT.

ADDITIONAL TECHNOLOGIES, I STARTED TO HEAR THAT A LITTLE BIT LIKE THREE WEEKS AGO.

AND WE WANTED TO PUT SOME PARAMETERS AROUND SPECIAL ITEMS OF CONCERN, RIGHT?

IF IT BECAME AN ISSUE, WE SHOULD NOT BE FOCUSED ON NARROW THINGS, I AGREE WITH YOU.

WE WANT TO FOCUS ON THE THINGS THAT BRING THE BIGGEST IMPACT AND I WANT TO BE VERY CAREFUL HERE BECAUSE I DON'T MEAN ANY LIKE TO STEP OUT OF LINE. BUT, WITH THE SCENARIO YOU PRESENTED ABOUT THE VENDOR THAT WOULD INVOLVE CPOC IN THE CONTRACTING PROCESS.

AND I IMAGINE THAT THERE IS A VARIETY OF OTHER PEOPLE INVOLVED IN THE CONTRACTING PROCESS WHICH WOULD PROBABLY BE MORE APPROPRIATE.

WHEN I AM LOOKING AT SYSTEMIC STAGE WE GET ALL KINDS OF TECHNOLOGY COMPANIES WANTING TO BE OUR FRIENDS BUT I'M INTERESTED IN WHO HAS IT AND WHO IS EXPERIENCING ISSUES AND WHAT THOSE ISSUES ARE AND SO WE ARE TRYING TO LEARN FROM OTHER FOLKS.

I DON'T HAVE THE EXPERTISE TO TELL YOU HOW TO WRITE THE CODE TO PUT IN A PERFECT RMS SYSTEM, BUT I DO KNOW IF IT IS LACKING SOMETHING.

AXON IS PUTTING IN SOMETHING - GO AHEAD, SIR - AXON WAS PUTTING ON SOME THING FOR OUR CITY AND IT JUST DID NOT WORK.

IT DID NOT WORK FOR ANYONE.

SO, IT GOT SHOVED TO THE SIDE AND WE HAVE TO PUT IN A LOT MORE EFFORT. AND EVERY TIME YOU GET A NEW SYSTEM, THE POLICE OFFICERS ARE GOING TO KNOW ABOUT IT.

JUST LIKE ME, YOU CHANGE ME FROM A ANDROID TO AN APPLE PHONE, I DON'T KNOW HOW TO WORK ANYTHING AND PEOPLE MURMUR ABOUT THAT.

SO, WHICH SYSTEM IS BETTER?

THEY ALL HAVE SOME THINGS, BUT WHAT DO WE WANT TO SPEND OUR TIME ON?

SO, IF YOU HAVE A LIMITED CAPACITY ON A VOLUNTEER GROUP AND WE ASK THEM TO WEIGH IN ON EVERY SINGLE THING THEN WE WHITTLED THAT CAPACITY DOWN. AND THEN WE ARE GOING TO NEED TO PROBABLY BE TALKING ABOUT AN ADDITIONAL EXPANSION.

SO, WE FOCUS ON WHAT WE HEARD THAT MATTER TO EVERYONE AND THERE IS A ORDINANCE THAT ALREADY EXISTED WHICH WOULD PROVIDE INSTANTANEOUS MAY BE THE WRONG WORD, BUT A VERY QUICK ACCESS TO THE AND ABILITY TO ACCESS FUTURE THINGS AND SURVEILLANCE IMPACT CIVIL LIBERTIES AND THAT IS A BIG BUZZWORD IN OVERSIGHT AND WE CARE ABOUT THAT VERY MUCH.

>>TRUSTEE EDER: THANK YOU.

I AM CURIOUS TO THINK ABOUT WHAT MY COLLEAGUES THINK ABOUT THIS AS WELL, BUT THIS IS LESS AROUND SPECIFIC VENDORS YOU KNOW I UNDERSTAND THERE IS LIKE YOU KNOW THAT MAY BE TOO MUCH OVERSIGHT OF A PARTICULAR OR TOO MUCH LIKE TOO MANY COOKS IN THE KITCHEN, BUT CLEARLY IT IS THE DATA THAT IS COLLECTED AND THE THINGS THAT ARE LIKE WE WANT TO BE HAVING REPORTING ON HIGH QUALITY AND RELIABLE WAYS.

THOSE ARE THE KINDS OF INPUTS I THINK.

IT SEEMS LIKE CPOC WOULD WANT TO HAVE THEIR INPUT ON WHAT THOSE FIELDS ARE.

AND SOME OF THOSE DETAILS.

AND THEN MY OTHER QUESTION AND MAYBE THIS IS A QUESTION FOR BRIAN AND I'M VERY CURIOUS ABOUT JUST YOUR EXPERIENCE WITH CAMBRIDGE AND WE ARE TALKING ABOUT POTENTIALLY HIRING STAFF TO SUPPORT CPOC.

I AM CURIOUS WHO DOES THAT PERSON REPORT TO, BECAUSE OUR MISSION IS ALL VOLUNTEER AND THAT IS A NEW RESPONSIBILITY AND IT TAKES A CERTAIN CAPACITY TO MANAGE PEOPLE, RIGHT?

AND TO DO THAT EFFECTIVELY.

SO, HOW HAS THAT WORKED OR NOT WORKED WELL IN CAMBRIDGE AND I'M CURIOUS HOW YOU COULD SEE IT WORKING HERE?

>>SPEAKER: THANK YOU, TRUSTEE.

AGAIN, MY NAME IS BRIAN CORR AND AS YOU KNOW I AM IN CAMBRIDGE, MASSACHUSETTS AND I WORKED FOR THE CITY OF CAMBRIDGE AND I JUST RECENTLY LEFT TO FOCUS MORE ON CONSULTING AND SOME PERSONAL THINGS IN LIFE.

FAMILY.

BUT, IN CAMBRIDGE AND LIKE MOST MUNICIPALITIES, THE OVERSIGHT - PEOPLE JUST CALLED THE ADVISORY BOARD AND SO WE HAVE THE BOARD MEMBERS WHO ARE APPOINTED MEMBERS AND THEN THERE IS THE DEPARTMENT, A DEPARTMENT OF ONE FULL-TIME PERSON, BUT THAT MEANS THAT AS A DEPARTMENT HEAD I REPORT DIRECTLY TO THE CITY MANAGER.

AND SOME PEOPLE WILL SAY LIKE IF YOU NEED TO BE INDEPENDENT, HOW CAN HE DO THAT?

WELL, IF YOU WANT TO HAVE AN IMPACT ON WHAT HAS HAPPENED, YOU NEED THAT TO HAVE ACCESS.

SO, IN OUR MODEL I REPORTED TO THE CITY MANAGER AND THE POLICE COMMISSIONER REPORTS TO THE SAME MANAGER.

NOW, I WOULD NOT SAY THAT WE WERE EQUAL, OUR BUDGETS ARE NOT EQUAL, I DID NOT HAVE VEHICLES AND THINGS, BUT IT REALLY WAS IMPORTANT THAT I WAS AT THAT SAME LEVEL.

WE WERE HAVING CITYWIDE MEETINGS WITH THE DEPARTMENT HEADS AND I AM THERE AND GOING TO THE BUDGET PROCESS, I AM A PART OF THAT PROCESS, AS WELL.

SO, I THINK IT ACTUALLY WORKED VERY WELL, BECAUSE MY ROLE WAS TO SUPPORT THE BOARD, RIGHT?

TO MAKE SURE THE BOARD HAD WHAT IT NEEDED FOR MEETINGS AND TO MAKE SURE THINGS WERE SET UP TO DO INTAKE AND TO DEAL WITH REPORTING, BUT TO DO ALL OF THE OTHER FUNCTIONS THAT THE CITY AGENCY HAS TO DO TO ENSURE THAT WE HAVE THE INFORMATION FOR THE BUDGET AND THAT WE KNOW WHAT WE ARE PRESENTING TO THEIR COUNSEL WHEN WE HAVE COUNCIL MEETINGS, ALL OF THE DIFFERENT THINGS THAT YOU NEED ON THE STAFF ASIDE AND FOR ALL OF THOSE REASONS I THINK IT MADE EMINENT SENSE TO REPORT TO THE MANAGER AND FOR ME THAT WAS A REALLY IMPORTANT THING ACTUALLY AND I SPOKE ABOUT AT THE AYE FIVE MEETING THE OTHER DAY THAT I KNOW THERE IS OFTEN A FEELING WHERE WE WANT TO HAVE OUR STAFF PERSON, BUT IF YOU THINK ABOUT THE FUNCTION IN MUNICIPAL GOVERNMENT, OF COURSE YOU WORK WITH, SERVE, SUPPORT AND ANSWER IN A CERTAIN WAY THE OVERSIGHT BOARD, BUT YOU HAVE TO BE AWARE OF THAT STAFF STRUCTURE AND ALSO JUST TO BE VERY DIRECT ABOUT IT, YOU WANT TO MAKE SURE THAT THERE IS CLEAR GUIDANCE FOR THAT STAFF PERSON, BECAUSE THAT IS STILL AN INDIVIDUAL OR INDIVIDUALS WHO HAVE A JOB AND HAVE TO HAVE GOALS AND THEY ARE AFTER WHAT THEY ARE DOING AND IT CAN BE VERY DIFFICULT IF THERE IS NOT THAT CLEAR REPORTING STRUCTURE. AND THEN YOU ALSO ARE A COLLEAGUE WITH EVERYBODY ELSE IN THE MUNICIPALITY.

AND SINCE I AM UP HERE I WILL JUST SAY QUICKLY THAT ONE THING THAT IS REALLY IMPORTANT WHEN WE THINK ABOUT THIS WORK AND ITS FRAMING IS THAT THERE ARE FEW PLACES WITH POLICE COMMISSIONS THAT REALLY HAVE COMPLETE OVERSIGHT OF ALL THE POLICING FUNCTIONS.

I THINK WHEN WE THINK ABOUT THIS WE ARE REALLY LOOKING AT HOW DO WE MAKE SURE THERE IS THE BEST KIND OF POLICING AND THE EXPERIENCE OF RESIDENTS AND VISITORS AND THOSE WHO PLAY AND WARSHIP IN OAK PARK ARE TREATED WITH DIGNITY AND RESPECT AND THAT THE OFFICERS ARE GETTING WHAT THEY NEED AND THAT THEY ARE TREATED WITH DIGNITY AND RESPECT AND THAT THERE IS PROCEDURAL JUSTICE FOR EVERYBODY.

AND TO HAVE A OVERSIGHT ENTITY DO THAT WORK DOES NOT NECESSARILY MEAN YOU HAVE TO OVERSEE EVERY OPERATIONAL ASPECT OF THE POLICE DEPARTMENT. AND IN THIS VILLAGE OF COURSE YOU HAVE A SURVEILLANCE ORDINANCE THAT GIVES THIS BODY SOME REAL IMPORTANT KNOWLEDGE AND INFLUENCE ABOUT WHAT IS HAPPENING WITH THOSE SORTS OF THINGS.

SO, WHEN WE THINK ABOUT THIS WORK WE ARE TRYING TO FIND THE RIGHT SIZE. AND YOU WANT TO HAVE A GROUP OF PEOPLE WHO ARE FOCUSED ON POLICING AND YOU HAVE TRAINING AND UNDERSTAND WHAT IS HAPPENING, BUT IT IS ALSO REALLY BECAUSE OF THE ULTIMATE REASON WE ARE HERE.

BECAUSE, HISTORICALLY IN OUR NATION AND IN EVERY COMMUNITY, PEOPLE HAVE BAD EXPERIENCES AND YOU WANT TO MAKE SURE THAT PEOPLE HAVE THE BEST EXPANSE POSSIBLE AND ON THE BACK AND YOU LOOK AT WHAT HAPPENED IN ON THE FRONT AND YOU DO WHAT YOU CAN TO ENSURE THAT THE POLICING THAT PEOPLE HAVE IN THE PUBLIC SAFETY ENVIRONMENT IS REALLY PROVIDING EVERYBODY WITH WHAT THEY NEED.

SO, IT DOES NOT MEAN NECESSARILY THAT YOU HAVE TO BE DOING EVERYTHING TO LOOK AT WHAT POLICE DEPARTMENT ARE DOING, BECAUSE ULTIMATELY THAT IS WHAT THE POLICE CHIEF AND VILLAGE MANAGER AND BOARD OF TRUSTEES ARE DOING, BUT THEY HAVE THAT SPECIFIC FOCUS THAT IS A LITTLE BIT MORE ABOUT THE EXPERIENCE OF HUMAN BEINGS WHO ARE ASKING FOR SERVICES AND RECEIVING SERVICES AND HAVING INTERACTIONS WITH THE POLICE DEPARTMENT WHICH IS REALLY THE FOCUS OF CIVILIAN OVERSIGHT.

THANK YOU FOR INDULGING ME.

>>TRUSTEE EDER: THANK YOU.

I AM HAPPY TO TURN IT OVER TO MY COLLEAGUES.

>>TRUSTEE LEVING-JACOBSEN: I WILL GO NEXT BECAUSE I HAVE TWO SPECIFIC QUESTIONS AND ONE OF THEM RELATES AND I THINK IS PROBABLY FOR YOU OR FOR ALL.

I DO WANT TO SAY THANK YOU FOR YOUR WORK.

THANK YOU TO THE MEMBERS OF CPOC AND LEADERSHIP AND CHIEF JOHNSON AND YOUR DEPARTMENT.

I LEARNED A LOT AND I WAS NOT HERE FOR THE EARLIER PHASES OF THIS AS A NEW TRUSTEE AND SO I REALLY ENJOYED LEARNING SO MUCH AND AGREE WITH THE RECOMMENDATIONS AND LOOK FORWARD TO SEEING THEM IMPLEMENT IT.

MY SPECIFIC QUESTION RELATES TO THIS RECOMMENDATION OF A STAFF PERSON AND IF YOU HAVE LOOKED AT OUR ORGANIZATION WHERE THEY WOULD - LIKE WHERE THEIR POSITION WOULD LIVE IN THE DEPARTMENT LIKELY TO BE IN HR?

WHERE WOULD THEIR BUDGET LIVE IN TERMS OF HOW WE ARE FUNDING THEIR WORK - IS THAT - CANNOT BE SPECIFIED IN YOUR RECOMMENDATION?

>>SPEAKER: THAT IS A GREAT QUESTION TRUSTEE, I DON'T THINK WE WENT INTO GREAT DETAIL WITHOUT PARTLY BECAUSE EVERY MUNICIPALITY IS SO DIFFERENT. OBVIOUSLY IT IS UP TO THE VILLAGE MANAGER TO BE THE PERSON FIGURING THIS OUT ALONGSIDE THE BOARD OF TRUSTEES, BUT MY GUESS IS THAT IT IS PROBABLY MORE FOCUSED ON ISSUES OF EQUITY AND INCLUSION AND HOW THAT WORKS IN YOUR VILLAGE AND/OR STRUCTURE AND LINES OF REPORTING, I WOULD VENTURE TO SAY.

BUT, IT DEPENDS ON EVERY MINISTER POUTY HOW THINGS ARE WORKING AND WHERE PEOPLE CAN GET THE SUPPORT THEY NEED IN TERMS OF STAFFING, SUPERVISION AND WHERE THERE ARE THINGS THAT CAN PROVIDE SOME SYNCHRONICITY AMONG EXISTING STAFF AND HOW THAT ROLE FITS INTO ALL OF THE OTHER THINGS THAT THE VILLAGES TRYING TO DO. SO, THAT IS KIND OF MY ANSWER.

>>TRUSTEE LEVING-JACOBSEN: IT IS OKAY, I JUST WONDER IF IT WAS A PART OF WHAT IT WAS WHEN YOU MADE THE RECOMMENDATION. AND THE OTHER SPECIFIC QUESTION IS ALSO RELATED TO RECOMMENDATION FOUR, ACCESS TO INFORMATION.

AT THE BOTTOM OF PAGE 16, YOUR RECOMMENDATION IS THAT THE POLICE MODERNIZE THE DATA STRUCTURE AND DEVELOP AND IMPLEMENT SECURE PERMISSION-BASED SYSTEMS THAT ALLOW CPOC MEMBERS AND STAFF TO INVESTIGATE FILES INCLUDING PWC FOOTAGE.

WHAT DOES PERMISSION BASED SYSTEMS DESCRIBE WHO IS ASKING PERMISSION FROM WHOM AND HOW IS THAT PERMISSION DETERMINED?

>>SPEAKER: I'LL PROBABLY START THIS AND QUICKLY DEFER TO BART, BUT WHEN I READ THAT WHAT I HEAR IS A SYSTEM OF PASSWORDS AND LOGINS THAT IS AUDITED SO THAT YOU HAVE TO HAVE PERMISSION TO SEE SOMETHING. SO, IT IS NOT ABOUT SOMEBODY SAYING BRIAN YOU HAVE PERMISSION TO SEE THIS TODAY, IT IS ABOUT THE SYSTEM HAVING DIFFERENT LEVELS OF ACCESS SO THAT PEOPLE WHO ARE AYE FIVE MEMBERS AND THE STAFF PERSON MAY NOT BE ABLE TO SEE EVERY SINGLE THING IN THE SYSTEM JUST AS PEOPLE WHO WORK IN THE POLICE DEPARTMENT CAN SEE THINGS BASED ON THEIR ROLE AND FUNCTION. AND I'M SEATING NODDING FROM MY COLLEAGUES AND SO SCORE ONE FOR BRIAN. AND -

>>TRUSTEE LEVING-JACOBSEN: SO, TO CLARIFY, IF AND WHEN WE DRAFT AN ORDINANCE AND REVISE EXPECTATIONS, THOSE DIFFERENT LEVELS WILL BE PREDETERMINED SO YOU DON'T HAVE A PROCESS OF ASKING PERMISSION TO SEE ACCESS, IS THAT WHAT I'M UNDERSTANDING?

>>BART LOWE: WE PROBABLY WOULDN'T GET TO THAT LEVEL OF DETAIL IN THE ORDINANCE - CORRECT. WHEN TALKING ABOUT CONFIDENTIAL DATA, SAFEGUARDS ARE REALLY REALLY IMPORTANT.

AND EVEN FOR THE COMMISSION THAT I WORK FOR THERE IS A UNIQUE WATERMARK.

IF THAT INFORMATION GETS OUT WE KNOW WHERE IT CAME FROM.

AND IT IS JUST REALLY REALLY IMPORTANT TO SAFEGUARD THAT TO BE A PART OF THE SOLUTION AND NOT PART OF THE PROBLEM.

AND I THINK THAT IS WHAT WE MEAN BY SYSTEM THAT IS AUDITED.

>>PRESIDENT SCAMAN: OKAY, WHO WOULD LIKE TO GO NEXT?

>>MANAGER JACKSON: IT CAN INCLUDE PERSONAL INFORMATION AND INFORMATION CONCERNING BODY CAMERA FOOTAGE THAT MAY BE CONFIDENTIAL IN NATURE.

AND SO I JUST WANTED TO ARTICULATE JUST A COUPLE QUICK EXAMPLES AND I THINK THE RESPONSE IS ACCURATE.

>>TRUSTEE TAGLIA: JUST A FEW QUESTIONS AND COMMENTS, NOT MUCH TO ADD HERE.

I DO WANT TO ADD - I DID COME UP WITH A ADMINISTRATIVE POSITION, FULL-TIME PROFESSIONAL - YOU VIEW THAT AS A SHARED - CAN YOU TELL US ABOUT YOUR THOUGHTS ON THAT AT THIS POINT.

YOU KNOW CPOC CAN PERHAPS BE ENOUGH DAY-TO-DAY WORK TO KEEP A PERSON IN TERMS OF A FULL-TIME PERSON BASED ON COMPLAINTS AND DAILY ACTIVITIES AND MONTHLY ACTIVITIES, WHAT DO YOU VIEW THAT AS BEING?

IS THIS A POSITION THAT WE CURRENTLY HAVE THAT YOU WOULD HELP TO BE A SIGN OR ARE YOU TALKING ABOUT -

>>MANAGER JACKSON: I THINK IT WOULD BE IMPORTANT TO AND SUMMARIZE THE RESPONSIBILITIES OF THIS POSITION AND I THINK THEY ARE RECOMMENDING A FULL-TIME POSITION AND THIS POSITION WOULD BE IN THE VILLAGE MANAGER'S OFFICE VERY LIKELY AND LIKELY REPORT TO THE OFFICE OF DIVERSITY, EQUITY AND INCLUSION.

OF THE VILLAGE MANAGER'S OFFICE.

I THINK YOU KNOW WHAT IS BEING ASSUMED AT THIS POSITIONED - IT SPEAKS TO PRETTY SIGNIFICANT DEMAND IN TERMS OF A WORKLOAD AND SO I THINK IT WOULD BE HELPFUL TO ARTICULATE WHAT THOSE RESPONSIBILITIES MAY LOOK LIKE AND WE DON'T HAVE THE CAPACITY TO JUST TAKE THOSE ON RIGHT NOW AND THAT IS WHAT IS BEING ACKNOWLEDGED IN THE ASSESSMENT.

SO - IF I HAD TO ASSIGN THOSE RESPONSE ABILITIES, WE WOULD HAVE TO TAKE THEM AWAY FROM SOME OF THEIR CURRENT RESPONSIBILITIES.

>>TRUSTEE TAGLIA: DOES THE WORK REVOLVE AROUND COMPLAINTS?

>>MANAGER JACKSON: I THINK THAT IS WHY IT IS A GOOD IDEA FOR YOU, BART TO KIND OF DESCRIBE IT, BECAUSE IT DOES NOT JUST REVOLVE AROUND COMPLAINTS. IT REVOLVES AROUND ADVANCING ALL OF THE RECOMMENDATIONS IN THE REPORT.

>>BART LOWE: AND IF YOU THINK ABOUT A COMPLAINT, PARTICULARLY IF THERE IS MULTIPLE OFFICERS RESPONDING TO A INDIVIDUAL THING AND THEY WANT TO LOOK AT A THOROUGHLY, THAT MEANS YOU ARE WATCHING SOMETIMES THREE OR FOUR TIMES IN ITS ENTIRETY.

IT CAN TAKE DEPENDING ON THE COMPLEX CITY - I HAVE SPENT 30 HOURS ON A SINGLE COMPLAINT THAT COMES IN IN REVIEWING A INVESTIGATIVE PROCESS, IT JUST DEPENDS WHAT HAPPENS.

BUT, COMPLAINTS ASIDE BECAUSE WE ALREADY HAVE A SYSTEM - BUT THEY ARE ONLY LOOKING AT EXTERNAL COMMUNITY-BASED COMPLAINTS AND IF WE WANT THEM TO LOOK AT INTERNAL COMPLAINTS EVEN AT A HIGH LEVEL FOR SYSTEMIC PROCESSES THEY HAVE TO HAVE AN IDEA OF WHAT THAT MEANS.

A FORCE IS VERY IMPORTANT IN MY COMMUNITY.

POLICE USE OF FORCE.

AND OUR GOAL IS ALWAYS TO LOWER USES OF FORCE IF POSSIBLE.

AND NOT BE THE REASONS THAT FORCE IS USED.

WE SPENT WELL - 2 TO 3 TIMES THE AMOUNT OF TIME FOCUSED ON REVIEWING USE OF FORCE CASES THAT ARE NOT COMPLAINTS TO BE ABLE TO PROVIDE APPROPRIATE RECOMMENDATIONS.

AND THAT IS JUST ONE ASPECT OF POLICING.

IF YOU ADD PURSUITS, ANY SORT OF DATA-DRIVEN EFFORTS.

THE INTERACTION BETWEEN THE DIFFERENT STAKEHOLDERS, CPOC IS HERE TO HOPE THE BOARD OF TRUSTEES AND SO TO HAVE SOME RECURRING COMMUNICATION WITH THE POLICE THAT DOES NOT JUST INVOLVE A FORMAL MEETING ONCE A MONTH IF WE HAVE ONE, THAT IS VERY VERY IMPORTANT.

IF WE ARE GOING TO HAVE OVERSIGHT, IT NEEDS TO BE IN MORE AREAS AND IT COMES DOWN TO ANY SPECIFIC FUNCTION THAT YOU WANT THE CPOC TO LOOK AT, THAT IS GOING TO BE A CHUNK OF CAPACITY.

AND COMPLAINTS ARE ONE THING FOR SURE.

SPENDING TIME WITH COMMUNITY MEMBERS THAT COME IN AND ARE FRUSTRATED WITH THEIR EXPERIENCE.

THAT IS A WHOLE ANOTHER THING.

AND IT IS TIME CONSUMING.

WE WILL SPEND THREE OR FOUR HOURS DEALING WITH INTAKE AND TRYING TO GET THAT RIGHT IN ORDER TO GET THE RIGHT INFORMATION OVER TO THE POLICE DEPARTMENT DEPENDING ON HOW MUCH THE PERSON WANTS TO TALK.

SOMETIMES THEY DON'T WANT TO TALK AT ALL THEY JUST WANT THE OFFICER FIRED.

BUT, IT IS STILL MORE IMPORTANT WHAT WAS YOUR ACTUAL CONCERN.

BECAUSE, WE HAVE TO GIVE THE POLICE DEPARTMENT SOMETHING TO ACCOUNT

VS. IF I SENT OVER A COMPLAINT TO THE CHIEF THAT SAYS THIS COMMUNITY MEMBER ONCE THIS OFFICER FIRED AND THAT IS IT, I AM NOT REALLY DOING MY JOB TO HELP THE SYSTEM WORK.

YOU ARE STANDING UP, WOULD YOU LIKE TO ADD?

>>MANAGER JACKSON: AS YOU GUYS ARE TRANSITIONING I WILL ADD THIS, AS YOU THINK ABOUT JUST THE DATA COLLECTION AND REPORTING INTERRELATIONSHIPS TO WHAT WE HAVE SEEN HISTORICALLY AND RIGHT NOW THEY ARE VERY SPECIFIC AND HISTORICALLY THEY COULD EXPAND IN TERMS OF THE

TYPES OF DATA THAT THE COMMUNITY WANTS TO LOOK AT AND SO WHO DOES THAT WORK AND THAT CAN BE TIME INTENSIVE.

THE REPORTING AND THE OTHER THING THAT IS UNIQUE ABOUT THE COMPLAINT PROCESS AND WHAT IS BEING RECOMMENDED IS TO HAVE MONITORING OF THE INTAKE ALL THE WAY THROUGH THE PROCESS TO MAKE SURE THAT THERE IS QUALITY CONTROL THROUGHOUT THE PROCESS IN A TIMELY MANNER AS THEY MAKE THEIR WAY TO THE END.

COMMUNITY ENGAGEMENT IS AN ASPECT OF SOME OF THE NEW WORK PROVIDING SUPPORT TO THE COMMITTEE IN TERMS OF ANY REPORTING THAT THEY ARE DOING. AND IF YOU HAVE ANY RESEARCH AND ANY SYSTEMIC REVIEWS AND PROVIDING INFORMATION TO SUPPORT POLICY REVIEWS.

SO, THOSE ARE SOME OF THE THINGS THAT I THINK I GLEANED FROM THE REPORT BY RECOMMENDATION AND I WILL TURN IT BACK OVER TO YOU.

>>BRIAN: THANK YOU.

YOU ACTUALLY SAID SOME OF THE THINGS THAT I WOULD HAVE BROUGHT UP. SO, I HAVE BEEN IN THIS WORLD FOR A LONG TIME AND YOU KNOW WHEN YOU SAY WE HAVE 10 COMPLAINT OR 20 COMPLAINTS IS NOT THAT MUCH WORK. BUT IT ACTUALLY IS A DECENT AMOUNT OF WORK PARTIALLY FOR THE COMPLAINTS AND ALL THE THINGS THAT BART MENTIONED.

YOU ALSO HAVE THE WORK OF MANAGING AND SUPPORTING THE MEETINGS. AS PEOPLE ON THE BOARD OF TRUSTEES, THERE IS A LOT OF WORK BEHIND THE SCENES TO MAKE SURE THAT MATERIALS ARE PREPARED, SCHEDULES ARE COORDINATED AND WORK AROUND TRAINING AND GETTING THAT TRAINING TO HAPPEN IS ACTUALLY QUITE TIME INTENSIVE BECAUSE IF THE SET IT UP AND MAKE SURE BOARD MEMBERS OR COMMITTEE MEMBERS - IF I SAY BOARD, I PROBABLY DON'T MEAN YOU UNLESS I'M LOOKING AT YOU, THE BOARD MEMBERS OR COMMITTEE MEMBERS HAVE TO GET SCHEDULES COORDINATED AND FIGURE OUT THOSE TRAININGS ARE AND WORKING WITH THE POLICE APARTMENT TO MAKE SURE THEIR STAFF ARE AVAILABLE FOR TRAINING OR IF THERE ARE TRAININGS FROM NACOLE AND THE VILLAGE ATTORNEY OFFICE, ALL OF THESE SORTS OF THINGS ACTUALLY TAKE QUITE A BIT OF TIME.

AND IN ADDITION TO THAT AS WE HAVE JUST HEARD DATA COLLECTION AND DATA REPORTING AND DATA ANALYSIS, WHATEVER LEVEL THAT IS GOING TO TAKE I MEAN YOU CAN HAVE SOME WORK FULL-TIME ON DATA ANALYSIS AND OBVIOUSLY THAT IS NOT THE CASE, BUT AS REPORTS COME UP AND AS ISSUES ARISE YOU KNOW IT REALLY CAN'T TAKE QUITE A BIT OF TIME.

AND THERE IS ALSO JUST A REGULAR CADENCE WHEN YOU HAVE MONTHLY MEETINGS HAPPENING AND YOU KNOW THERE ARE ALL THINGS THAT TAKE UP TIME TO GET READY.

AND SO HAVING SOMEBODY THAT CAN DO ALL OF THOSE THINGS AND THAT IS OUR PRIMARY FOCUS IN MAKING SURE ALL OF THE WHEELS ARE TURNING AND THE MECHANICS ARE HAPPENING AND THEN BE ABLE TO FIT IN WHEN PEOPLE COME IN TO MAKE A COMPLAINT.

AND AGAIN AS BART SAID, A BIG PART OF THE ROLE WHERE YOU HAVE A FULL-TIME PERSON, YOU ARE THERE WHEN PEOPLE WANT TO TALK.

AND A LOT OF WHAT I HAVE FOUND IN CAMBRIDGE WE DON'T REALLY GET THAT MANY COMPLAINTS BECAUSE A LOT OF PEOPLE COME IN AND AFTER THEY HAVE SPOKEN TO ME OR THE OTHER STAFF PERSON, THEY ARE JUST GLAD THAT THERE IS SOMEBODY IN GOVERNMENT THAT IS LISTENING AND THAT IS NOT TO SAY THAT THE INFORMATION IS NOT SHARED WITH THE POLICE DEPARTMENT AND IS NOT IMPORTANT, BUT HAVING THAT FUNCTION WHERE THERE IS A FAITH AND SOMEBODY CAN SAY THIS IS THE PERSON WHO IS REPRESENTING THE OVERSIGHT BOARD FROM THE STAFF SIDE AND THIS IS THE PERSON THAT I CAN AND THEN KEEPING THAT REGULAR COMMUNICATION AND LETTING PEOPLE KNOW WHAT IS HAPPENING WITH THEIR COMPLAINTS AND WHEN IT WILL BE CONSIDERED AND WHAT THE OUTCOMES ARE.

IT ALL SOUNDS LIKE VERY SMALL THINGS, BUT I CAN TELL YOU AFTER DOING IT FOR OVER A DECADE IT ALL TAKES A LOT OF TIME AND IT TAKES A LOT OF FOCUS.

SO, LONG ANSWER -

>>BART LOWE: THE OTHER ASPECT OF IT IS THAT IT INCREASES THE ABILITY OF CPOC TO HAVE THAT PERSON REVIEW ALL MATERIALS.

THEY CAN APPOINT A CPOC MEMBERS WHO HAVE FAR LESS CAPACITY AND TIME TO THE APPROPRIATE PARTS OF INVESTIGATION WITH CURRENTLY WHAT WE HAVE RIGHT NOW IS A SYSTEM WITH THE POLICE DEPARTMENT LEADING THE COMPLAINT REVIEW PROCESS.

IT IS NOT WRONG, BUT SOME WOULD QUESTION THE INDEPENDENCE IN REGARDS TO THAT.

SO, HAVING A ABILITY TO INDEPENDENTLY REVIEW IS IMPORTANT.

>>TRUSTEE TAGLIA: JUST TO FINISH UP I AM SURPRISED BY THAT AND I BET THE CAMBRIDGE MODEL USES A SHARED YOU KNOW OVER MULTIPLE COMMISSIONS AND MANY APPLICATIONS AND YOU KNOW IT IS HARD TO LOSE SIGHT OF THE FACT THAT THE MAIN FUNCTION OF THIS COMMISSION IS TO PROCESS COMPLAINTS AND REVIEW COMPLAINTS AND YOU KNOW WE HAVE HAD 10 OUT OF 60,000 CALLS FOR SERVICE WHICH IS .000 ONE I BELIEVE.

AND I'M NOT MINIMIZING AND I THINK THIS IS IMPORTANT AND I DO ACKNOWLEDGE THAT THERE IS A LOT OF TRUST BUILDING TO BE DONE HERE AND I UNDERSTAND THAT AND WE ARE OWNING THAT I THINK.

BUT, WHEN WE LOOK AT THE DATA AND THEN YOU TALK ABOUT ALL OF THESE DIFFERENT MEETINGS AND GROUPS YOU KNOW I REALLY HAVE TO TAKE SOME TIME TO GET MY HEAD AROUND IT, BECAUSE READING THIS HAS SUGGESTED AND WHAT YOU ARE SUGGESTING IS NOT EXACTLY THE SAME THING.

SO, I GUESS I HAVE A LOT TO LEARN BECAUSE I DON'T QUITE UNDERSTAND WHAT IS GOING TO OCCUPY -

>>MANAGER JACKSON: GO AHEAD, BRIAN AND THEN I WILL MAKE ONE MORE COMMENT -

>>BRIAN: SO, IN A SENSE, THE POLICE WITH THE CAMBRIDGE STAFFING - WHEN I HAVE STEPPED OUT OF THE POSITION, NOW THEY ARE RESTRUCTURING A BIT AND

WE WANT TO BE ACCURATE ABOUT THE CURRENT SO WHEN YOU LOOK AT CAMBRIDGE AND YOU SEE WHAT THEY ARE DOING, IT IS NOT WITH THE PRACTICE HAS BEEN AND SO WITHOUT TOO MUCH HISTORY, FOR MANY YEARS IT WAS A ONE PERSON DEPARTMENT.

EVENTUALLY THEY GOT COMBINED WITH ANOTHER DEPARTMENT IN THE HUMAN RIGHTS COMMISSION AND IT WAS STILL ONE FULL-TIME EMPLOYEE.

LATER THAT GOT SHIFTED TO ME WHEN I WAS DOING POLICE COMMISSION AND I WAS ABLE TO BRING SOMEBODY ON AND IT WAS STILL ONE FULL-TIME.

AND NOW WHAT HAS HAPPENED IS THAT THE CITY LIKE MANY COMMUNITIES AT LEAST IN MASSACHUSETTS IS RESTRUCTURING A LOT OF THE DIFFERENT COMMISSIONS SO THEY ARE UNDER THE CHIEF EQUITY OFFICER BASICALLY THE CHIEF DIVERSITY, EQUITY AND INCLUSION OFFICE AND THEY ARE TRYING TO REDUCE THE DUPLICATION WITH STAFFING AND SO I AM NOT EXACTLY SURE HOW IT WILL FLESH OUT THE CURRENT BUDGET PROCESS FOR FISCAL YEAR 26 IS UNDERWAY AND I'M NOT PART OF THAT.

BUT, IN THE PAST IT HAD REALLY BEEN ONE FULL-TIME EQUIVALENT AND RIGHT NOW IN THAT OFFICE YOU HAVE A WHOLE BUNCH OF BOARDS IN COMMISSIONS AND THEY ARE TRYING TO FIGURE OUT HOW TO DO THAT STAFFING, BUT THEY ALSO HAVE AN INVESTIGATOR WHO IS A PART OF DIVERSITY, EQUITY AND INCLUSION OFFICE AND THEY ARE LOOKING AT TRYING TO FIGURE OUT HOW TO SHIFT STAFFING AROUND. I THINK THERE WILL ALWAYS BE AT LEAST ONE FULL-TIME EQUIVALENT FOR THAT WORK.

EVEN IF IT IS SPLIT BETWEEN DIFFERENT PEOPLE WHO MAY BE DOING DIFFERENT FUNCTIONS FOR A NUMBER OF BOARDS AND COMMISSIONS SOME OF WHICH DO HAVE INVESTIGATIVE POWERS AND AUTHORITIES AND HUMAN RIGHTS COMMISSION AND SOME OF WHICH ARE DOING REVIEWS AND SOME MORE COMMUNITY BUILDING AND COMMUNITY ENGAGEMENT AND THAT MAY END UP WITH SOMEONE WHO IS DOING IT FOR A NUMBER OF COMMISSIONS.

AND WHAT WE ARE LOOKING AT FOR THIS MODEL, THAT WOULD BE A PART OF THE RESPONSIBILITY OF THIS STAFF PERSON, AS WELL, WORKING WITH BOARD MEMBERS OF YOUR VILLAGE STAFF TO DEAL WITH OUR COMMUNITY ENGAGEMENT AND THEY WOULD BE RESPONSIBLE FOR THE OVERSIGHT RELATED FUNCTIONS. HOPEFULLY -

>>MANAGER JACKSON: I THINK THAT IS REALLY HELPFUL.

THE OTHER THING IS THAT THE ORGANIZATIONS ARE NOT APPLES TO APPLES. WE HAVE A FULL-SCALE DEI PROGRAM THAT WE ARE MODERNIZING AND ADDING SERVICES TO.

AND THEY ARE TAPPED.

I WILL TELL YOU RIGHT NOW THEY ARE.

AND WITH THE CURRENT WORKLOAD THAT THEY HAVE.

SO, WE ARE ENVISIONING NOT A DIRECTOR POSITION AS BRIAN, YOU SERVED IN A DIRECTOR CAPACITY AND I AM ACTUALLY OVERSEEING THAT MODEL IN ANOTHER CITY.

SO, WHAT WE ARE SEEING IS MAYBE A ANALYST LEVEL POSITION THAT CAN PUSH INTO THE DEI OFFICE AND THEN BE SUPERVISED BY THE CHIEF DIVERSITY, EQUITY AND INCLUSION OFFICER WHICH KIND OF SPEAKS TO WHAT YOU ARE DESCRIBING AND IT SEEMS LIKE THINGS ARE KIND OF HAPPENING IN CAMBRIDGE.

SO, THE IDEA IS TO MATCH THE POLICE RESOURCE WITH THE NEED.

WE ACTUALLY HAVE A CHIEF OFFICER THAT HAS FULLY GOTTEN UP TO SPEED AND FULLY ALLOCATED AND HAVE ALL OF THESE SERVICES COMING OUT OF DEI AND A RACIAL EQUITY PLAN THAT WILL IMPLY A LITTLE BIT MORE WORK ON THE POLICY SIDE.

SO, THESE ACTIVITIES CANNOT - I WILL TELL YOU RIGHT NOW WE WOULD BE AT STATUS QUO IF WE DO NOT ADD ANY OF THEM.

AND I APPRECIATE THE MENTION ON THE TRAINING PIECE, BECAUSE THE TRAINING PIECE I THINK IS ONGOING AND THE ORIENTATION OF NEW MEMBERS.

THAT IS A PART OF THIS WORK, AS WELL.

>>PRESIDENT SCAMAN: OKAY, BRIAN?

>>TRUSTEE STRAW: I WANT TO COME BACK TO ONE OF THE QUESTIONS THAT TRUSTEE EDER HAD AND THAT IS REGARDING A RECOMMENDATION FOR THE DEFINITION OF SURVEILLANCE TECHNOLOGY.

ARE WE UNDERSTANDING THAT DEFINITION TO ALIGN WITH THE DEFINITION IN THE CPOC ORDINANCE?

>>SPEAKER: CORRECT.

>>TRUSTEE STRAW: SO, THAT IS A PRETTY BROADLY INCLUSIVE DEFINITION AND I JUST WANT TO MAKE SURE YOU KNOW WOULD WE BE CONSIDERING LIKE THE USE OF GANG DATABASES OR SORT OF DATA POOLING ACROSS MULTIPLE POLICE DEPARTMENTS TO FALL WITHIN THAT DEFINITION?

>>MANAGER JACKSON: IN THE ADOPTED ORDINANCE THE LAW ENFORCEMENT OVERSIGHT SURVEILLANCE ORDINANCE THAT YOU ALL LOOKED AT - AND I WOULD SAY AT THAT TIME WE ACKNOWLEDGED THAT THE ONLY SURVEILLANCE TECHNOLOGY THAT WE ACTUALLY WERE IN FERMENTING AT THAT TIME WAS ALP CAMERAS AND WE UNDERSTOOD EVEN THOUGH THAT WE ADOPTED THAT TECHNOLOGY PRIOR TO THE ADOPTION OF THE ORDINANCE THAT THAT ORDINANCE REQUIRED A ANNUAL REVIEW OF ALL AND AFFIRMATION OF ALL SURVEILLANCE TECHNOLOGY SO WHEN WE GOT TO THE POINT THAT WE WOULD BE DOING ANNUAL REPORTS ON THE USE OF SURVEILLANCE TECHNOLOGIES AS DEFINED BY THE ORDINANCE, THE ALP R TECHNOLOGY HAD A REVIEW AND ANY NEW - NEWLY PROPOSED SURVEILLANCE TECHNOLOGIES WOULD ACTUALLY GO THROUGH THAT PROCESS.

SO, WHILE THE BLOCK ALPR TECHNOLOGY WAS ADOPTED BEFORE THE ORDINANCE, IT WAS NOT NECESSARILY GRANDFATHERED IN ENTIRELY, BECAUSE WE UNDERSTOOD ONCE THE ORDINANCE WAS ADOPTED THERE WOULD BE A ANNUAL REVIEW.

SO, I DON'T KNOW IF THAT HELPS ANSWER THE QUESTION FROM THE DEFINITION STANDPOINT AND THE ONLY SURVEILLANCE TECHNOLOGY FOR LAW ENFORCEMENT THAT WE ACTUALLY IMPLEMENT IT WAS ALPR.

SO, ANYTHING THAT THEY ARE USING JUST FOR CUSTOMARY TECHNOLOGY THAT THEY ARE USING IN ORDER TO PREVENT AND FIGHT CRIME IN THE VILLAGE IS NOT IN THAT.

>>TRUSTEE STRAW: ONE OF THE THINGS THAT I'M TRYING TO MAKE SURE I HAVE A GOOD GRASP ON IS LIKE A SURVEILLANCE TECHNOLOGY - IT CONTEMPLATES SORT OF SENSORS IN THE ANALYSIS OF DATA FROM THOSE SENSORS AND THE DEFINITION AND THE CPOC ORDINANCE SEEMED BROAD ENOUGH THAT IT TALKS ABOUT SOCIAL MEDIA AND DATA AGGREGATION FROM SOCIAL MEDIA AND ANALYSIS OF THAT DATA AND SO I DID NOT KNOW WHETHER IT WOULD GO AND HOW BROADLY WE UNDERSTOOD THAT DEFINITION AND I THINK I WOULD BE - I WOULD WANT US TO CONSIDER AS WE ARE LOOKING AT TAKING THESE RECOMMENDATIONS AND MOVING FORWARD TO THE ORDINANCE REVISIONS THAT ARE IMAGINED BY THESE RECOMMENDATIONS, I WOULD WANT IT TO BE SORT OF THE USE OF EMERGING TECHNOLOGIES AND SOMETHING ALONG THOSE LINES, BECAUSE THERE IS - THERE IS A CONSTANT EVOLUTION OF THE TECHNOLOGY OF POLICING AND THAT IS NOT TO SAY THAT WE WILL NOT ADOPTED THEM, BUT WE WANT TO MAKE SURE THAT WE ARE BEING THOUGHTFUL AND CONSIDERATE OF EVERYTHING INVOLVED IN THEM FOR INSTANCE - THE USE OF AI TO ANALYZE THE DATA THAT WE ALREADY HAVE IN SOME KIND OF PREDICTIVE POLICING MODEL THAT WE LOOK AT INDIVIDUALS WITH THESE CHARACTERISTICS AND WITH THESE PATTERNS OF INTERACTIONS WITH OFFICERS THAT MAY LEAD TO SOME FUTURE THINGS THAT WE WANT TO BE WATCHING OUT FOR AND LIKE IF THAT DOES NOT FIT WITHIN OUR DEFINITION OF SURVEILLANCE TECHNOLOGY I WOULD WANT IT TO BE ONE OF THOSE THINGS THAT WOULD AUTOMATICALLY GO THROUGH A CPOC REVIEW, BECAUSE I THINK THAT IT IS IMPORTANT AND THIS IS YOU KNOW - I WANT TO TAKE A STEP BACK - ONE OF THE THINGS THAT IS WONDERFUL ABOUT THIS REPORT AND ABOUT THE PROCESS WE ARE GOING THROUGH HERE IS THAT THIS IS ABOUT ENSURING THAT THERE IS A HIGH LEVEL OF TRUST BETWEEN OUR COMMUNITY AND OUR POLICE DEPARTMENT WHICH IS YOU KNOW AN EXTRAORDINARY DEPARTMENT AND I WOULD SAY BEST IN THE STATE AND I THINK THAT THAT IS SOMETHING THAT WE WANT TO MAKE SURE WE ARE COMMUNICATING AND THAT WE ARE DEMONSTRATING THROUGH THIS OVERSIGHT, BECAUSE THIS OVERSIGHT AND THE PUBLIC COMMUNICATION OF THE DATA ANALYSIS THAT IS GOING TO BE GOING ON HERE GIVES US AN OPPORTUNITY TO DEMONSTRATE WHAT EXTRAORDINARY WORK WE ARE DOING. AND PART OF THAT IS BEING A LEADER ON THIS KIND OF WORK AND BEING INTENTIONAL ON HOW WE ARE CONSIDERING THE USE OF EMERGING TECHNOLOGIES.

I KNOW THAT WE ARE NOT LIKE REVISING SOMETHING HERE, BUT I THINK GOING WITH EMERGING TECHNOLOGIES AS OPPOSED TO LIMITING SURVEILLANCE TECHNOLOGIES IF WE ARE NOT UNDERSTANDING SURVEILLANCE TECHNOLOGY TO ENCOMPASS THE USE OF AI, PREDICTIVE POLICING OR DATA POOLING ACROSS NUMEROUS DEPARTMENTS, ALL OF WHICH ARE THINGS IN THE MODERN CLIMATE ARE THINGS THAT WE SHOULD BE THOUGHTFUL ABOUT.

>>MANAGER JACKSON: WE CAN FOLLOW UP WITH YOU ALL WITH THE DEFINITION OF SURVEILLANCE.

I THINK THAT THAT IS WHAT YOU ARE DESCRIBING IS THE SPIRITED INTENTION OF THE SURVEILLANCE ORDINANCE AND SO IT MAY BE CAPTURED IN THE ORDINANCE AND THE AI WOULD BE A TOOL THAT COULD FACILITATE SURVEILLANCE ACTIVITIES AND SO WE CAN FOLLOW UP WITH SOME CLARITY ON THE QUESTION OF WHAT CONSTITUTES SURVEILLANCE AND I THINK THAT WAS THE POLICY AT THE TIME AND I THINK IF WE ARE GETTING INTO THE OPERATIONS THEN I THINK WE HAVE A DIFFERENT SCENARIO IF WE ARE SEEING THE DIFFERENCE OF THE CIVILIAN OVERSIGHT BODIES BEING ON POLICE OPERATIONS. AND NOW WE ARE DELEGATING AUTHORITIES RIGHT?

>>TRUSTEE STRAW: UNDERSTOOD AND I DON'T THINK THIS IS GETTING INTO THE FLEET MANAGER SOFTWARE LIKE WE DON'T NEED TO GET INTO THE ADMINISTRATIVE STUFF - IT IS ABOUT - AS YOU ADDRESSED, THE USE OF TECHNOLOGY IN A MANNER THAT IMPACTS CIVIL LIBERTIES AND I THINK LIKE THAT IS A SHARED GOAL AND JUST AS WE ARE CONSIDERING HOW WE CODIFY THIS I THINK MAKING SURE THAT WE PAY CLOSE ATTENTION TO THAT DEFINITION AND IF THERE ARE ANY TWEAKS NEEDED TO CARVE THAT LINE A LITTLE BIT MORE FINELY.

>>MANAGER JACKSON: YES, AND ABSOLUTELY, WE CAN PROVIDE ADDITIONAL CLARITY ON THAT, BUT I DO THINK THOSE INTERESTS YOU ARE DESCRIBING ARE CAPTURED IN THE SURVEILLANCE ORDINANCE THAT YOU ALL ADOPTED PREVIOUSLY. I DO WANT TO ACKNOWLEDGE THAT WE DO HAVE A GOAL IN OUR POLICE STRATEGIC PLAN THAT WAS SUPPORTED BY THE BARRY DUNN STUDY TO ADVANCE SORT OF DATA INFORMED POLICING STRATEGIES AND SO WE DO LOOK FORWARD TO THE OPPORTUNITY TO COME BACK AND HAVE A CONVERSATION WITH THE VILLAGE BOARD ABOUT THE USE OF TECHNOLOGY IN POLICING AT SOME POINT IN THE FUTURE AND WE LOOK AT THE OUTCOME OF THE BARRY DUNN STUDY AND AT SOME POINT WE WILL LOOK AT THE TECHNOLOGY OF THE POLICE DEPARTMENT AND WE WILL GET INTO MORE DETAILS, BUT I REALLY THINK THE AYE FIVE ORDINANCE REALLY CAPTURES THE INTEREST THAT YOU ARTICULATING AND WE CAN CONFIRM THAT.

>>TRUSTEE STRAW: EXCELLENT. AND I THINK THERE HAS BEEN A FAIR BIT OF DISCUSSION ALREADY ON THE STAFF PARTS. CAN YOU SPEAK A LITTLE BIT TO YOU KNOW WE TALKED ABOUT WHAT THE REPORTING STRUCTURE IN THE CAMBRIDGE MODEL LOOKED LIKE - CAN YOU SPEAK A LITTLE BIT TO THE LEVEL OF INDEPENDENCE AND IN PARTICULAR WHEN YOU ARE GOING TO AND CAMBRIDGE COUNSEL AND VILLAGE BOARD WOULD YOU BE SEEING SORT OF YOU KNOW HERE IS THE POSITION OF THE DEPARTMENT AND HERE IS THE POSITION OF THE I GUESS IN CAMBRIDGE IT WAS - POLICE ADVISORY BOARD. SO, WOULD YOU BE SEEING HERE IS THE POSITION OF THE DEPARTMENT AND HERE IS THE POSITION OF THE BOARD FOR THE CONSIDERATION OF THE COUNCIL?

>>BRIAN: IN MY YEARS DOING IT BECAUSE I STARTED DOING THIS WORK IN SEPTEMBER 2010 AND ENDED A FEW MONTHS AGO, MY EXPERIENCE IS THAT IT NEVER GOT TO THAT POINT.

NOW, THAT IS NOT TO SAY IT NEVER COULD IN THE FUTURE AND IT CERTAINLY HAD WHEN YOU GO THROUGH THE PAST, THERE WERE VERY CONTENTIOUS RELATIONSHIPS.

AND GENERALLY WHAT HAPPENS IS THAT IS DEALT WITH WITH THE CITY MANAGER, IT IS THE MANAGERS OFFICE AND SO IT IS NOT TWO DEPARTMENT HEADS GOING TO THAT COUNSEL GENERALLY.

NOW, IF YOU GO BACK TO THE 1980S THERE WERE INSTANCES WHERE THAT HAPPENED, BUT THE COMMUNITY THAT I LIVED IN AND WORKED IN, THE CULTURE WAS TO REALLY FIGURE THOSE THINGS OUT ON THE EXECUTIVE SIDE, ON THE STAFF SIDE.

AND THEN WHEN SOMETHING GOES TO THE COUNCIL, YOU KNOW THERE MAY BE QUESTIONS AND DIFFERENT PERSPECTIVES, BUT THERE WERE NOT THESE BIG DIFFERENCES.

AND I THINK THAT THE REALITY IS THAT WE DID NOT ALWAYS AGREE AND AS I SAID - I WILL NEVER TRY TO PRETEND THAT I WAS AS IMPORTANT AS A POLICE COMMISSIONER, BUT WE ALSO HAD A STRONG WEB OF RELATIONSHIPS AND WE WERE ABLE TO WORK TOGETHER ON MANY THINGS AND SOMETIMES WE JUST DIDN'T AGREE AND SOMETIMES THAT WAS SOMETHING I WOULD HAVE A CONVERSATION WITH A MANAGER ABOUT OVER THE POLICE COMMISSIONER AND IT WAS GENERALLY AROUND THINGS THAT WERE BROADER POLICY ISSUES SO, SAY LOOKING AT HOW IS THE BOARD AND WHAT LEVEL OF INFLUENCE DOES THE BOARD HAVE ON REVIEWING POLICIES WHEN YOU HAVE ALSO GOT A COLLECTIVE BARGAINING UNIT THAT WANTS TO WEIGH IN ON THINGS AND IS VERY CONCERNED ABOUT WHO ELSE IS WEIGHING IN AND ARE THERE POLITICAL INFLUENCES?

SO, THAT IS THE CLOSEST THING I COULD SAY THAT WHEN WE HAD CONVERSATIONS LIKE THAT YOU KNOW PART OF WHAT I THINK WE ARE PROPOSING FOR OAK PARK IS ALMOST LIKE CAMBRIDGE PLUS.

AND SO IT IS NOT GOING TO ELIMINATE THOSE CONFLICTS AND TENSIONS AND AS BART SAID, SOME TENSION IS A GOOD THING, BUT IT MEANS THAT YOU WILL HAVE A SYSTEM WHERE WHERE THERE ARE CONFLICTS THERE IS CLEAR REPORTING.

AND IF THERE ARE THINGS WHERE THERE ARE DIFFERENCES AROUND INDIVIDUAL COMPLAINTS AND INVESTIGATIONS, THERE SHOULD BE SOME SORT OF FORMAL REPORT TO HAVE A DISCUSSION ALMOST BETWEEN WHAT THE POLICE DEPARTMENT SAYS AND THERE WILL BE A RESPONSIBLE PEOPLE KNOW WHAT THE POSITIONS ARE.

HOPEFULLY THAT WAS RESPONSIVE TO YOUR QUESTION.

>>TRUSTEE STRAW: THAT IS HELPFUL.

AND I THINK THIS IDEA OF CAMBRIDGE PLUS IS HELPFUL AS I'M THINKING ABOUT IT. I THINK THAT YOU KNOW ESPECIALLY WHEN WE ARE TALKING ABOUT POLICY CONSIDERATIONS AND HAVING SORT OF MULTIPLE OPTIONS PRESENTED WHEN THEY ARE COMING BEFORE THE BOARD LIKE HERE IS STAFF'S RECOMMENDATIONS

AND HERE ARE SOME OF THE OTHER OPTIONS THAT WERE CONSIDERED AND ON THE TABLE AND THE PROS AND CONS OF THOSE OPTIONS SO THAT YOU KNOW WE UNDERSTAND SORT OF THE PROCESS THAT ARRIVED AT STAFF'S FINAL RECOMMENDATION AND WE CAN CONSIDER YOU KNOW CPOC WOULD HAVE PREFERRED OPTION TWO BECAUSE OF THIS AND HERE ARE THE OPTIONS THAT HELP US ARRIVE AT OPTION ONE JUST SO WE AS THE BOARD AND THE COMMUNITY CAN UNDERSTAND SORT OF THE ENTIRE BALANCE OF WHAT WAS CONSIDERED, BECAUSE I THINK THAT JUST HELPS TO ENGENDER THAT CONFIDENCE IN THE DECISION-MAKING PROCESS AND IT SORT OF GOES TO THE BALANCING OF THE ROLE OF THE BOARD AS POLICY VS. THE EXECUTIVE FUNCTIONS WITHIN THE VILLAGE MANAGER'S OFFICE.

>>MANAGER JACKSON: AND BRIAN YOU'RE GOING TO SAY SOMETHING AND SO THE POLICE CHIEF OVERSEES THE POLICE DEPARTMENT AND IS PROFESSIONALLY TRAINED TO DO THAT.

AND THE MANAGER IS PROFESSIONALLY TRAINED TO MANAGE THE ORGANIZATION. SO, THERE ARE THINGS THAT WE ARE GOING TO RECOMMEND THAT ARE GOING TO BE DIFFERENT THAN WHAT THE ADVISORY BOARD RECOMMENDS AND THAT IS OKAY. AND PART OF WHAT YOU ARE DESCRIBING IS THAT THERE IS SOME COMMUNICATION AND RATIONALE AS TO HOW THOSE RECOMMENDATIONS WERE FORMULATED AND HOW THE DECISION WAS FORMULATED FROM THE ADMINISTRATION AND THE REPORTING ACCESS GOOD SHED LIGHT ON THE AND IT IS A PART OF THE SYSTEM AND OBSOLETE RIGHT NOW THERE IS ANNUAL REPORTING AND A MECHANISM FOR THE BOARDS AND COMMISSIONS TO REPORT TO THE VILLAGE BOARD AND WHAT THEIR CONCERNS ARE AND RECOMMENDATIONS ARE AND INPUTTING THE INFORMATION OUT ON THE WEB WILL SHED A LOT OF LIGHT ON WHY WE ARE DOING AND WHY WE ARE MAKING DECISIONS THE WAY WE ARE MAKING DECISIONS AND MAYBE WHY WE DID NOT ACCEPT SAID RECOMMENDATION AND I THINK THAT HELPS THE BOARD YOU KNOW UNDERSTAND WHICH WAY THAT IT MAY WANT TO AND HOW IT MAY WANT TO COMMUNICATE WITH THE MANAGER AND HAVE ANY FOLLOW-UP WITH THAT.

AND I THINK A PART OF WHAT YOU'RE SAYING IS THAT AND MAYBE YOU ARE SAYING SOMETHING A LITTLE BEYOND THAT AND I DON'T WANT TO -

>>TRUSTEE STRAW: JUST GOING ONE STEP BEYOND AND I WANT TO FOCUS PARTICULARLY ON THE POLICY SIDE WHERE WE ARE TALKING ABOUT YOU KNOW AS AN EXAMPLE WE WERE JUST TALKING ABOUT THE SURVEILLANCE TECHNOLOGY. IF THERE IS A SURVEILLANCE TECHNOLOGY THAT IS BEING CONSIDERED AND RECOMMENDED AND CPOC HAS REVIEWED IT AND PROVIDED THEIR ASSESSMENT AS IS RECOMMENDED HERE AND ULTIMATELY THE VILLAGE MANAGER'S OFFICE IS GOING TO PRESENT A RECOMMENDATION AND AS I UNDERSTAND THE PROCESS THAT IS DESCRIBED HERE YOU WILL BE MAKING A RECOMMENDATION REGARDING WHETHER OR NOT WE USE THAT TECHNOLOGY AND THAT RECOMMENDATION PRESUMABLY WILL BE INFORMED BY BOTH WHAT HAS COME OUT OF THE POLICE DEPARTMENT AND THE CPOC FORMAL REVIEW PROCESS.

I GUESS WHAT I'M SAYING IS WHEN THAT PACKAGE COMES BEFORE THE VILLAGE BOARD FOR REVIEW AS IS PROVIDED IN THE CPOC ORDINANCE IT WOULD SORT OF INCLUDE THAT LIKE HERE IS WHAT WAS RECOMMEND BY THE POLICE DEPARTMENT AND SO WE SEE THE DECISION-MAKING PROCESS WHERE THINGS FINALLY ENDED UP IN THAT ALLOWS US AS POLICYMAKERS TO REALLY CONSIDER THE ISSUE FROM EVERY DIRECTION.

>>MANAGER JACKSON: I COMPLETELY GET THAT.

I THINK THAT IS THE WAY IT SHOULD WORK IF WE ARE MAKING A RECOMMENDATION WE SHOULD BE ARTICULATING WHY WE ARE MAKING A RECOMMENDATION.

AND IF THERE ARE COMPETING RECOMMENDATIONS OF THE BOARD SHOULD HAVE THE BENEFIT OF WHY THOSE ORGANIZATIONS EXIST AND WHAT THEY STAND ON.

AND IT IS GOOD BECAUSE YOU CONTEXTUALIZED THAT WITH THE APPLICATION OF THE CPOC ORDINANCE, RIGHT?

BECAUSE, THERE IS THAT REVIEW PROCESS, RIGHT?

>>TRUSTEE STRAW: OKAY.

AND THE VERY LAST THING I JUST WANT TO TOUCH ON IS I THINK THAT'S THE RECOMMENDATION REGARDING THE OVERSIGHT BEING SORT OF - GOING TO SYSTEMIC AND DATA ANALYSIS IS ONE OF THE THINGS THAT I LOVE THE MOST ABOUT THIS REPORT, BECAUSE IT GOES TO THAT ENGENDERING TRUST IN THE DEPARTMENT, BECAUSE IT ALLOWS FOR - IT ALLOWS FOR A DEPTH OF ANALYSIS THAT I THINK WE HAVE BEEN ASKING FOR IN SOME CASES AND THIS IS JUST GOING TO STRENGTHEN THAT ABILITY.

ONE THING THAT CAME TO MIND WAS THERE HAS BEEN A LOT OF CONVERSATIONS RECENTLY ABOUT TRAFFIC STOPS AND TRAFFIC ENFORCEMENT AND COLLECTING DATA AND HAVING CPOC REPORT OUT ON THAT DATA THAT DEMONSTRATES YOU KNOW TRAFFIC ENFORCEMENT IS HAPPENING IN A ROBUST WAY VILLAGE WIDE AND TARGETING NEAR SCHOOLS AND PARKS AND HERE IS THE DATA THAT SUPPORTS THAT IS GOING TO REALLY JUST SORT OF REINFORCE I THINK A LOT OF THE MESSAGES WE HAVE BEEN HEARING FROM THE DEPARTMENT AND REALLY UNDERLINING THAT AND DEMONSTRATE THE GREAT WORK THAT HAS BEEN GOING ON.

SO, I JUST WANT TO CALL THAT SOMETHING I AM VERY EXCITED TO SEE HAPPEN.

>>TRUSTEE WESLEY: I GUESS I AM UP AND ONE THE TV IS ALSO IN THE SKY!

ALL RIGHT, SO I HAD A FEW QUESTIONS HERE.

AND I WILL TRY TO BE BRIEF AND I SAY THAT OFTEN (CHUCKLE).

IT WAS MENTIONED EARLIER IN THE CONVERSATION, INTERNAL COMPLAINT VS. EXTERNAL COMPLAINT, CAN YOU GIVE ME SOME CONTEXT ON THAT?

>>BRIAN: LET ME START, BUT BART TALKED ABOUT IT.

SO, INTERNAL COMPLAINT WOULD BE COMPLAINT MADE BY AN OFFICER OR SUPERVISOR AND BASICALLY SOME INTERNAL AFFAIRS INFRACTION OR ALLEGATION AND THAT HAPPENS ALL THE TIME.

SO, ANY POLICE DEPARTMENT WHETHER OR NOT THEY HAVE CIVILIAN OVERSIGHT, THEY HAVE INTERNAL AFFAIRS.

AND NOT EVERYTHING THEY DO IS COMPLAINT DRIVEN, BUT THERE ARE COMPLAINTS.

AND IN THE EXISTING AND ORIGINAL ORDINANCE THERE IS TALK OF THAT AND I THINK ONE OF THE THINGS WE HAD A LOT OF DISCUSSION ABOUT AND WE HEARD FROM STAKEHOLDERS AND WE ALSO HEARD FROM CONVERSATIONS WITH VILLAGE STAFF IS WHAT THAT WOULD LOOK LIKE AND WHAT DOES THAT MEAN AND WHAT IS THE PURPOSE OF IT.

AND SOME OF THOSE INFRACTIONS ARE THINGS ABOUT TIME OFF AND REPORTING AND IT IS NOT SO MUCH ABOUT RESIDENTS AND VISITORS, BUT WHERE YOU HAVE A WHOLE SET OF RULES AND REGULATIONS AND THERE IS A LOT THAT GOES ON THAT IS NOT ABOUT COMPLAINTS FROM THE PUBLIC.

NOW, YOU CAN ALSO HAVE INTERNAL COMPLAINTS ABOUT CONDUCT AND I HAVE HEARD THAT THAT IS NOT A BIG ISSUE HERE, BUT BASICALLY THAT IS THE DISTINCTION AND THE QUESTION IS WHAT DOES THAT LOOK LIKE IN TERMS OF FUTURE CHANGES AND WHAT IF ANY RELATIONSHIPS THOSE CPOC HAVE WITH THOSE INTERNAL COMPLAINTS AND WHAT WE SORT OF LANDED ON IS NOT THE DETAILED GRANULAR LOOK AT EACH COMPLAINT THE WAY THEY WOULD WITH COMPLAINTS THAT ARE LIKE PUBLIC OR ABOUT THE PUBLIC, BUT INSTEAD A HIGHER LEVEL UNDERSTANDING OF WHAT SORTS OF THINGS ARE HAPPENING, BECAUSE YOU ALSO HAVE TO BE CONCERNED ABOUT ISSUES OF DISCIPLINE AND COLLECTIVE BARGAINING AND NOT STEPPING ON THE ROLE OF THE POLICE CHIEF AS THE SUPERVISOR OF ALL THIS PEOPLE, BUT ALSO HAVING ENOUGH INFORMATION THAT IF THERE ARE CONCERNING TRENDS THAT WILL BEGIN GOING BACK TO THE ORIGINAL FOCUS BACK IN THE 90S ALSO ISSUES OF EQUITY, INCLUSION IN THE DEPARTMENT. IF THERE ARE SOMEHOW ISSUES COMING THROUGH THOSE INTERNAL COMPLAINTS THAT WILL PROBABLY OR EVEN POSSIBLY HAVE A BROADER IMPACT ON THE COMMUNITY, THEN HOW CAN CPOC HAVE SOME UNDERSTANDING OF THAT AS IT INFORMS IT WORK WITHOUT CROSSING THOSE LINES?

SPACE AUDIT.

AND HOW ARE THOSE HANDLED CURRENTLY?

>>BART LOWE: THESE ARE ALL HANDLED BY THE POLICE CHIEF.

AND I WOULD ADD ONE COMMENT IF I MAY.

SUPERVISORS WHO ARE OUT SUPERVISING OFFICERS, THEY SEE A LOT OF THINGS THAT THEY KNOW ARE RIGHT OR WRONG.

AND A COMMUNITY MEMBER MAY NOT MAKE IT, BUT THE SUPERVISOR KNOWS THAT THERE IS SOMETHING THAT CAN BE TIGHTENED UP AND SO THOSE SUPERVISORS HAVE INTERNAL COMPLAINTS AND I WANT TO BE CAREFUL HERE, BUT THE ACT OF WHAT MAY BE OUT OF POLICY IS USUALLY SPOT ON IN REGARDS TO THAT.

AND SO SAY THERE WAS AN OFFICER THAT IMPROPERLY - THAT MAY NOT HAVE USED EXCESSIVE FORCE BUT USED A TECHNIQUE THAT MAY BE OUTSIDE OF WHAT IS TRAINED AND TAUGHT BY OAK PARK.

THE SUPERVISOR SAYS HEY, WE DO NOT DO THAT HERE.

BUT, THE COMMUNITY MEMBER NEVER COMPLAIN.

NOW, THIS IS REALLY IMPORTANT.

IF IT IS JUST ONE, IT IS JUST ONE, BUT IF ALL OF A SUDDEN WE WENT FROM ZERO, ZERO, ZERO, 10.

WE ARE VERY INTERESTED IN WHAT IS GOING ON RIGHT NOW.

I WOULD NEED MORE DETAILS.

THE AMOUNT OF INTERNAL FRICTION INSIDE OF A DEPARTMENT CAN BE STRONG. AND SO WE DID NOT WANT TO CREATE IT IN A WAY THAT WOULD BE OVERLY BURDENSOME ON THE CPOC AND WE WANTED TO MAKE SURE THAT THERE WAS ACCESS AND REALLY LOOK AT THAT SYSTEMIC STUFF AND SUPERVISORS YOU KNOW THEY ARE USUALLY WORTH PAYING ATTENTION TO.

>>TRUSTEE WESLEY: GOT YOU.

OKAY, I AM NOT CONVINCED THAT WE NEED OVERSIGHT OF THAT.

I WOULD NEED A REPORT PRODUCED WITHIN INTERNAL COMPLAINTS AND THAT WOULD PROBABLY BE FINE FOR ME AND SO HOW MANY USE OF FORCE COMPLAINTS DO WE GET OR JUST USE OF FORCE ACTIONS IN GENERAL?

DO WE KNOW, DID WE ASK AS A PART OF THIS?

>>SPEAKER: I'M GOING TO TURN TO CHIEF JOHNSON.

>>CHIEF JOHNSON: ARE YOU REFERRING TO EXCESSIVE USE OF FORCE OR USE OF FORCE IN GENERAL?

>>TRUSTEE WESLEY: WHATEVER MAY BUBBLE UP -

>>CHIEF JOHNSON: BECAUSE OUR OFFICERS ARE REQUIRED TO COMPLETE A REPORT FOR ANY TYPE OF FORCE.

IF YOU ARE ASKING ABOUT EXCESSIVE FORCE, WE HAVE YET TO IDENTIFY AN OFFICER THAT USED EXCESSIVE FORCE.

>>MANAGER JACKSON: AND IN TERMS OF REPORTS OF EXCESSIVE USE OF FORCE?

>>CHIEF JOHNSON: WE HAD ONE COMPLAINT ABOUT EXCESSIVE FORCE AND ONE WE DID RECEIVE ONE AND IT WAS NOT SUBSTANTIATED. AND CPOC CONCURRED WITH THAT.

>>TRUSTEE WESLEY: I REMEMBER THAT.

ALL RIGHT, SO WHAT DOES THIS LOOK LIKE IF WE IMPLEMENT IT?

GIVE ME YOU KNOW LIKE A COMPLAINT COMES IN - GO.

LIKE HOW DOES THIS LOOK, HOW IS THE OUTCOME?

LIKE I KNOW HOW THE PROCESS WORKS NOW AND SO WHAT DOES THE NEW PROCESS LOOK LIKE ONCE WE IMPLEMENT IT?

AND I GET THIS IS TAKE YOUR OWN, BUT AS YOU WOULD ENVISION IT.

>>BRIAN: THE WAY IT WORKS IN CAMBRIDGE IS THAT A COMPLAINT COMES IN AND THAT CAN BE YOU KNOW PEOPLE CAN JUST MAIL IT IN OR EMAIL OR FAX IT AND THEY DO THAT EVERY SO OFTEN AND PEOPLE CAN COME IN IN PERSON AND IN OUR PROCESS THERE IS A COMPLAINT FORM AND THEY DON'T HAVE TO SWEAR ANYTHING, BUT THEY DO HAVE TO SIGN A FORM FOR IT TO BE A FORMAL COMPLAINT THAT WE CAN TRACK AND GET BACK TO THE COMPLAINT.

AND I WOULD SAY 10 YEARS AGO PEOPLE WANTED TO COME IN AND TALK AND KNOW PEOPLE EMAIL OR THEY MAIL IT IN.

AND THEY'RE LIKE OKAY, YOU TAKE CARE OF IT.

AND SO THEN THE NEXT STEP IS FOR ME OR WHOEVER ELSE I AM WORKING WITH TO REACH OUT TO THE PERSON BY MAIL AND IF THEY COME IN IN PERSON THERE WE TELL THEM IN PERSON.

AND WE WILL GIVE THIS TO THE PROFESSIONAL STANDARDS UNIT, THE INTERNAL AFFAIRS FOLKS AND THEY WILL INVESTIGATE THIS COMPLAINT ON BEHALF OF THE BOARD AND THE INVESTIGATION WILL INVOLVE THEM WILLING TO TALK TO YOU TO GET MORE DETAIL ON WHAT IS WRITTEN ON THE COMPLAINT FORM AND THEY WILL ASK YOU TO EITHER COME IN OR COME OUT TO YOU OR THEY CAN DO IT BY PHONE TO INTERVIEW YOU AND THEY WILL TALK TO OTHER PEOPLE THAT YOU HAVE NAMED AND THEY WILL TALK TO THE OFFICERS WHO WERE INVOLVED AND GET REPORTS FROM THEM.

AND IF THERE ARE ADDITIONAL QUESTIONS THEY HAVE, THEN THEY WILL ASK OR SUPPLEMENT OR PORTS.

CAMBRIDGE HAS JUST BEGUN IMPLEMENTING BODYWORK CAMERAS AND THAT WAS NOT HAPPENING WHEN I WAS THERE AND SO I DON'T KNOW WHAT THE PROTOCOL WOULD BE LIKE, BUT WHEN YOU GET TO THE ACTUAL INVESTIGATION YOU WOULD BE LOOKING UP THE POLICE DEPARTMENT INTERNAL AFFAIRS FOLKS AND PROFESSIONAL STANDARDS UNIT WOULD LOOK AT A COMPLAINT AND THE POLICE REPORTS AND THE DISPATCH REPORTS AND LOGS AND ANY VIDEOS AND YOU KNOW THEY WOULD GET VIDEO FROM RING CAMERAS AND BUSINESSES AND CELL PHONE VIDEO AND ANY INCIDENT TO TALK TO THE COMPLAINT AND THEN AFTER THAT, THEY FOLLOW THE PROTOCOL FOR THE POLICY FOR THE POLICE DEPARTMENT TO DRAFT THE REPORT AND THEY GO THROUGH ALL OF THOSE STEPS AND SOME OF THAT MAY ENTAIL GOING BACK TO THOSE OFFICERS TO SAY WE HAVE ADDITIONAL QUESTIONS AND TO WRITE THOSE UP IN WRITING TO DO THE SUPPLEMENTALS AND THEN WHEN ALL OF THAT IS DONE, THEY WOULD PRODUCE A REPORT OF THE INVESTIGATION. AND THEN IT GOES BACK TO A REPORT.

SO, THE MONTHLY BOARD MEETINGS WE HAVE OUR REGULAR BOARD MEETING AND THE REPORT FROM THE PROFESSIONAL STANDARDS UNIT AND THEN WE HAVE A MOTION AND WE GO TO EXECUTIVE SESSION AND THEN IN MASSACHUSETTS THE OPEN MEDIA ALLOWS EXECUTIVE SESSIONS TO BASICALLY TALK ABOUT PERSONNEL ISSUES.

AND SO IN EXECUTIVE SESSION THERE WOULD BE THE BOARD THAT GETS AN ADVANCE AND WE DO IT ON PAPER AND WHAT WE ARE TALKING ABOUT HERE IS HOW CAN PEOPLE BE ABLE TO DO THAT ELECTRONICALLY.

WE HAVE NOT HAD THE CAPACITY TO DO THAT IN CAMBRIDGE, MASSACHUSETTS AND SO PEOPLE WOULD GET THE COMPLAINT AND THE REPORT OF THE INVESTIGATION AND ALL OF THE MATERIALS THAT WENT INTO CREATING THAT REPORT.

AGAIN, IF THERE IS VIDEO, WE WOULD SEND THE VIDEO OUT TO PEOPLE TO BE AVAILABLE TO WATCH.

IT DOES NOT COME UP VERY MUCH, BUT ALL OF THOSE DIFFERENT REPORTS AND ALL OF THE STATEMENTS, THOSE ALL WENT AND TRANSCRIPT OF INTERVIEWS WENT TO THE BOARD.

SO, THE BOARD GETS ALL OF THAT AND IN EXECUTIVE SESSION AND SORRY I I AM GETTING A LITTLE TIRED.

IN EXECUTIVE SESSION, THERE WOULD BE A PRESENTATION BY THE HEAD OF THE PROFESSIONAL STANDARDS UNIT AND THE INVESTIGATOR WHO WORKED ON THAT CASE.

MULTIPLE CASES PERHAPS IN THE MEETING.

SO, THEY PRESENT AND THE BOARD ASKED ANY CLARIFYING QUESTIONS AND THEN THEY ARE ASKED TO STEP OUT OF THE EXECUTIVE SESSION.

THE BOARD THEN TALKS ABOUT WHAT THEY SAW AND DEVELOPS ADDITIONAL QUESTIONS AND THE PROFESSIONAL STANDARDS ARE BROUGHT BACK IN TO ANSWER ANY ADDITIONAL QUESTIONS BECAUSE THEY NEED TO COME UP WITH QUESTIONS WITHOUT THE POLICE REPRESENTATIVES IN THE ROOM.

SO, THOSE QUESTIONS ARE ANSWERED AND THEN THEY GO BACK OUT AGAIN AND THE BOARD DELIBERATES AND THE KEY IS WHAT THEY ARE DOING IS DECIDING WHETHER OR NOT TO ACCEPT THE FINDINGS OF THE PROFESSIONAL STANDARDS UNIT.

SO, THEY MAKE FINDINGS AND THEY MAY SAY THAT YOU WANT SOME MORE INVESTIGATION AND LIKE WHY DIDN'T YOU TRY TO TALK TO THAT PERSON WHO SAW EVERYTHING BUT YOU DIDN'T TALK TO THEM - AND YOU KNOW OVER THE YEARS I WOULD ENCOURAGE THE PROFESSIONAL STANDARDS UNIT TO ASK THOSE QUESTIONS SO IT DOES NOT COME UP AT THE BOARD MEETING AND THEY GOT BETTER AT ANTICIPATING THOSE AND IT WAS ALWAYS A WORK IN PROGRESS. AND AT THE END OF IT YOU KNOW THAT IS ALL DONE AND THE BOARD TAKES THE VOTE AND ONCE THAT HAS BEEN DETERMINED YOU GO BACK TO THE STAFF SIDE AND WE WOULD REACH OUT TO THE COMPLAINTANT AND LET THEM KNOW THE POSITION AND IN THIS WORK, OFTEN YOU CANNOT NECESSARILY DECIDE FOR SURE IF THE OFFICERS DID IT.

THERE ARE OFTEN THINGS I'M SUBSTANTIATED, BUT THERE ARE CERTAINLY TIMES WHERE THINGS ARE SUBSTANTIATED AND IN OUR MODEL AND AGAIN THIS VARIES BY STATE AND STATE LAW, THERE WAS NOT ENOUGH INFORMATION ABOUT WHAT HAPPENED TO THE OFFICER.

THERE IS NO ABILITY TO SHARE DISCIPLINE BECAUSE THAT IS ALL PERSONNEL AND THERE IS SOMETHING THAT IS CHANGING IN MASSACHUSETTS AND I DON'T ACTUALLY KNOW THE LAW.

AND THERE ARE STATES WHERE THE OVERSIGHT BOARD CANNOT KNOW ANY INFORMATION AND STATES WHERE THEY GET ALL OF THE INFORMATION ABOUT THE GREENPRINT AND THE NAME AND THE OFFICER AND SO THAT HAS TO BE TAILORED TO STATE LAW.

I HAVE GONE ON FOR GREAT LENGTH.

>>TRUSTEE WESLEY: I APPRECIATE THAT AND I APPRECIATE THE DETAIL, BECAUSE I THINK WHAT I TOOK OUT OF THAT WAS THAT THE ONLY THING THAT THIS CHANGES IS THE AMOUNT OF INFORMATION THAT A COMMUNITY GETS DURING THE PROCESS, RIGHT?

I THINK RIGHT NOW THEY GET A LIMITED AMOUNT OF INFORMATION WHEREAS WITH THIS UNDER SOME OF THIS, AT LEAST UNDER THIS PROPOSAL THEY WOULD HAVE ACCESS TO A LOT MORE OF THE INVESTIGATIVE ARTIFACTS.

>>BRIAN: THAT IS OUR PROPOSAL AND I DON'T TO SAY THAT CPOC NEVER GETS A LOT MORE INFORMATION, BUT OVER THE DECADES THE PRACTICE HAS VARIED AND WE SAW THE SAME THING IN CAMBRIDGE, WHEN I CAME IN THE BOARD DID NOT GET ALL OF THOSE THINGS AND SO IT TOOK A FEW YEARS FOR EVERYBODY TO BECOME PEOPLE WITH THE IDEA THAT THE BOARD COULD SEE THAT INFORMATION AND IT WOULD BE OKAY AND THAT THE BOARD HAD ENOUGH TRAINING TO ACTUALLY LOOK AT THAT INFORMATION AND UNDERSTAND IT AND THAT INVOLVED NACOLE TRAINING AND A GIANT PILE OF DOCUMENTS AND SO THE MAIN TWO CATEGORIES OF COMPLAINTS ARE NOT TO SOUND FLIPPANT, BUT YOU KNOW THE OFFICER DID INTERACT WITH ME BECAUSE OF MY IDENTITY OR THE OFFICER WAS DISCOURTEOUS OR RUDE OR I CALLED THE POLICE AND THEY DID NOT DO ANYTHING WHICH IS OFTEN IN CAMBRIDGE BECAUSE WE DON'T WANT OUR POLICE OFFICERS TO DO THAT THING THAT THEY WANT THE POLICE TO DO.

AND WHEN YOU HAVE COMPLAINT CATEGORIES LIKE THAT YOU CAN STILL HAVE A COMPLAINT INVESTIGATION AND ALL OF THE MATERIALS THAT IS OVER 100 PAGES AND THAT IS A LOT FOR THE BOARD TO TAKE IN AND THANKFULLY IN CAMBRIDGE THERE ARE NOT SERIOUS ISSUES OF USE OF FORCE COMPLAINTS AND IT HAS BEEN I THINK NINE YEARS OR 10 YEARS SINCE I SAW USE OF FORCE COMPLETE FROM A MEMBER OF THE PUBLIC.

AND SO IT SOUNDS LIKE SIMILAR TO OAK PARK AND EVEN WITH COMPLAINTS IN A SENSE I WAS THEY ARE NOT SERIOUS, BUT DO NOT INVOLVE SERIOUS LEVELS OF MISCONDUCT OR PHYSICAL HARM, THERE IS STILL COMPLEX DOCUMENTS AND INVESTIGATION.

>>TRUSTEE WESLEY: AWESOME.

>>BART LOWE: I WOULD LIKE TO ADD ONE THING.

BRIAN, THANK YOU FOR THAT.

AND I WOULD ALSO ADD A CHANGE WOULD BE THE ABILITY FOR THE CPOC TO INTERACT WITH THE COMPLAINTANT.

THERE IS NO WAY TO RESPOND TO A CONCERN AND EVEN ACKNOWLEDGED THAT THE POLICE DEPARTMENT DID IT.

THEY REVIEWED AND INVESTIGATED IT AND THE POLICE TOOK ACTION AND WE REVIEWED IT AND WE CONCUR AND NONE OF THAT EXISTS.

SO, THERE IS SOME END-TO-END WORK THERE.

AND ONE THING I WOULD SAY AS WELL HAVING A LITTLE BIT MORE REGULAR OVERSIGHT OF THE PROCESS AND ONE OF THE MOST SINGLE MOST HEARD COMMENTS FROM POLICE OFFICERS WERE THAT THEY WERE CONCERNED ABOUT THE TIMELINESS OF THE PROCESS AND WE CARE ABOUT TIMELINESS AS WELL.

AND I THINK TRYING TO MAKE IT WORK FOR BOTH SIDES TO MAKE SURE THAT PEOPLE BELIEVE THAT YOU KNOW SOME PEOPLE WOULD TAKE INFORMATION FROM ME BECAUSE I AM NOT FROM THE LEASE DEPARTMENT THAT THEY WOULD NOT TAKE

FROM MY POLICE CHIEF, THEY WERE JUST NOT SEE IT THE SAME WAY AND SO NOT HAVING THE ABILITY TO RESPOND IN THAT WAY -

>>TRUSTEE WESLEY: OKAY, I APPRECIATE THAT.

SO, WHEN WE TALK ABOUT SYSTEMIC OVERSIGHT, WHAT DOES THAT MEAN?

>>BART LOWE: SYSTEMIC AND POLICY OVERSIGHT - THESE ARE THINGS WE ARE LOOKING FOR, IN THE CITY THAT I WORK FOR, WE FOUND OURSELVES ON A WEBSITE CALLED MAPPING POLICE VIOLENCE AND UNFORTUNATELY WE HAVE BEEN RANKED PRETTY HIGH ON THAT WEBSITE CONSISTENTLY OVER TIME.

SO, WHEN WE ARE LOOKING AT THAT I WANT TO UNDERSTAND WHY THAT IS. AND ARE THERE THINGS IN OUR POLICY THAT WE MAY BE ABLE TO DO TO INFLUENCE THAT?

>>TRUSTEE WESLEY: LET ME INTERJECT RIGHT THERE.

SO, I UNDERSTAND THAT YOU FIND YOURSELF ON THE WEBSITE AND THAT PRECIPITATED - LIKE WHO GIVES THE AUTHORITY TO TAKE SOMETHING THAT YOU FOUND ON THE WEBSITE AND THEN TURN THAT INTO A POLICY REVIEW? HOW DOES THAT PART OF THAT WORK?

OR IS THIS JUST SOLELY AT CPOC 'S DISCRETION WHERE THEY PICK ANYTHING OR ANY POLICY AND EVALUATE IT BASED SOLELY AT THEIR DISCRETION?

>>BART LOWE: MY PARAMETERS IN MY CITY ARE VERY ROBUST.

I CAN PRETTY MUCH TAKE AN ISSUE AND I CAN LOOK AT IT AND THEN I NEED TO BUILD A PERSUASIVE ARGUMENT IF I BELIEVE IT IS SOMETHING THAT CAN BE IMPACTFUL TO OUR SYSTEM.

AND THAT IS MY JOB.

MY JOB - I DON'T HAVE A THIS, DO THAT AUTHORITY I LOOK AT A LOT OF THINGS THAT MAY BE GOING WRONG AND THAT THING IS YOU CAN LEARN THAT FROM OTHER COMMUNITIES AND OTHER THINGS GOING ON AROUND THE COUNTRY TO SAY HOW DOES THAT APPLY HERE?

CAN WE TAKE A LOOK AT OUR POLICIES TO SEE IF THERE ARE SAFEGUARDS THERE? THE DEPARTMENT OF JUSTICE THAT A COLLABORATION MODEL WITH OUR CITY AND THEY ALSO DID A CONSENT DECREE WITHIN OUR STATE.

THE POLICIES AND THE USE OF FORCE I AM VERY FAMILIAR WITH IT - IN OUR CITY IT WAS FIVE PAGES.

AND THE DEPARTMENT OF JUSTICE REVIEWED THAT AND SAID IT IS OKAY.

I FELT LIKE IT WAS VERY PERMISSIVE.

AND IN OUR STATE YOU KNOW - SO, I TOOK THE CONSENT DECREE POLICY AND IT WAS 110 PAGES.

THERE IS A BIG DISPARITY THERE.

SO, IF ALL OF A SUDDEN WE HAVE A POLICY THAT DOES NOT OUTLINE THINGS ALL OF THE WAY AND WE FIND OURSELVES CONSISTENTLY USING MORE FORCE THAN OTHER DEPARTMENTS, I WANT TO KNOW IF THAT IS TRUE.

AND IF IT IS THEN I AM MOVING TO LOOK FOR THINGS THAT POLICE TO PERMITS ARE DOING AROUND THE COUNTRY THAT ARE SUCCESSFUL FOR THEM AND RECOMMEND THAT TO MY COMMUNITY.

SO, THAT WOULD BE A SYSTEMIC REVIEW.

SO, WHEN I REVIEWED A USE OF FORCE POLICY I TOOK 100 POLICIES AROUND THE COUNTRY AND I EVALUATED TOGETHER.

AND I BASE SUCCESS ON WHETHER THE POLICE CHIEF TAKES IT OR NOT. BECAUSE I AM COMING FROM AN OUTSIDE ENTITY AND THEY ARE NOT ALWAYS PLEASED.

SO, THAT IS SOME OF THE INTERNAL FRICTION.

WE ALL WANT TO BE ACKNOWLEDGED FOR THE HARD WORK THAT WE DO, BUT IF I'M TRYING TO AVOID A CATASTROPHE FOR THE FUTURE, I DON'T KNOW IF IT WILL BE HERE TOMORROW.

AND SO WE LOOK AT THE DATA AND WE LOOK AT IT IN A SMART AND SCIENTIFIC WAY AND SAY IF THERE IS SOMETHING WE CAN DO WHICH MAY PREVENT IT, IT IS WORTH A TRY AND MY CREDIBILITY IS PUT ON THE LINE EVERY TIME I DO THAT.

AND SO FAR I HAVE ABOUT 97% SUCCESS.

>>TRUSTEE WESLEY: NICE.

OKAY, THE PART THAT I AM STILL UNCLEAR ON IS WHERE THE PERMISSION TO INITIATE THE OVERSIGHT, WHERE DOES THAT LAND?

IS THAT A SELF INITIATING PROCESS BY CPOC?

OR IS THIS A BOARD DIRECTION OR LIAISON DIRECTION OR A MANAGER DIRECTION? LIKE THAT IS A PART OF THIS THAT I'M UNCLEAR ON.

>>BART LOWE: THE VERY SPECIFIC PARTS WHERE WE ASK FOR VERY SPECIFIC AUTHORITIES TO PUT INTO THE ORDINANCE AND THE CODE THAT WOULD BE CPOC INITIATED.

ANYTHING OUTSIDE OF THAT, THAT WOULD THEN HAVE THE OTHER APPROVAL PROCESS THE SAME WAY THAT IT DOES NOW.

I LIKE THE CHECKS AND BALANCES OF WHERE THEY ARE FIVE STATES IN REGARDS TO THE BOARD OF TRUSTEES HERE AND WHERE THE VILLAGE MANAGER SITS, KIND OF - IT IS NOT DIRECT.

SO, THERE IS AN AUTOMATIC CHECKS AND BALANCES THERE AND WE DON'T KNOW WHERE THAT CONCERNED IS GOING TO COME FROM.

IT MAY BE A POLICING EVENT AND IT MAY BE AN UPTICK IN COMMUNITY CONCERNS REGARDING AN ISSUE, BUT IF THERE IS AN ISSUE THAT PEOPLE BELIEVE SHOULD HAVE SOME OVERSIGHT -

>>TRUSTEE WESLEY: IF PEOPLE BELIEVE, HOW DO WE FIND THAT?

>>BART LOWE: AND THERE IS ALWAYS PERCEPTIONS.

AND THERE ARE THREE SIDES TO EVERY STORY, RIGHT?

AND WE HAVE TO MAKE JUDGMENT CALLS IN REGARDS TO THIS, BUT JUST BECAUSE I BELIEVE THERE MAY BE AN ISSUE DOES NOT MEAN THAT THERE IS AN ISSUE.

I HAVE TO THEN APPLY MY CRAFT IN ORDER TO SEE IF IT IS OR NOT.

>>TRUSTEE WESLEY: AND SO THE CRUX OF MY QUESTION IS JUST BECAUSE YOU BELIEVE THERE IS AN ISSUE AND THERE MAY NOT BE AN ISSUE, HOW MANY FOLKS - WHERE DOES THAT DIRECTION COME FROM AND WHO VALIDATE THAT OKAY, THIS MAY BE AN ISSUE AND SO MAYBE YOU SHOULD TAKE THE NEXT STEP TOWARDS INVESTIGATION?

AND THE REASON I ASK THIS AND THIS MAY BE A QUESTION MORE SO FOR MANAGER JACKSON IS THAT WITH OUR COMMISSIONS WE HAVE WORK PLANS THAT CAN REALLY DIRECT WHAT THE COMMISSIONS CAN WORK ON AND CPOC IS DIFFERENT IN THAT THEY HAVE A BIT OF A AD HOC WORKPLAN THAT THEY TAKE ON COMPLAINTS AND THINGS AS THEY COME UP AND SO THOSE THINGS CANNOT BE INVENTED IN A WORK PLAN, BUT WHEN WE TALK ABOUT SYSTEMIC AND POLICY OVERSIGHT, IS THIS A SITUATION WHERE THOSE THINGS NEED TO BE COMPOSED BEFORE THEY ARE RATIFIED AND THEN BECOME A PART OF THAT CPOC SESSION FOR THE YEAR OR IS THIS A SITUATION WHERE THEY CAN SELF INITIATE OVER THE COURSE OF THE YEAR WHETHER OR NOT OF THE WORK PLAN?

I AM JUST TRIED TO FIGURE OUT THE LEVEL OF AUTONOMY THAT WE HAND OVER AND WHO GETS TO DECIDE WHAT IS THE APPROPRIATE USE OF THE COMMITTEE'S TIME?

>>KIRA TCHANG: YES, IT IS GETTING LATE.

SO, I THINK THE INTENT IS THAT BY CODIFYING THE BOARD'S INTEREST AROUND WHAT CPOC IS RESPONSIBLE FOR, THAT OUTLINES THE BROAD TERMS OF WHAT THEY HAVE WITH THE INDEPENDENCE TO TAKE ON AND HAVE THAT STAFF PERSON TO A WORKAROUND.

SO, THE LANGUAGE THAT IS ADOPTED IN THE ORDINANCE WHETHER IT SAYS SURVEILLANCE TECHNOLOGIES OR WHATEVER TYPES OF THINGS ARE INCLUDED, IF THEY ARE SEEING A POLICY OR A PARTICULAR TREND OR CONCERN AND THEY WANT THE STAFF PERSON TO BEGIN TO DO MORE DATA ANALYSIS, NOBODY HAS TO APPROVE THAT, BECAUSE THE ORDINANCE GRANTS THEM THE AUTHORITY TO LOOK AT THAT PARTICULAR ISSUE.

AND PROVIDED THAT IT FALLS WITHIN THE PARAMETERS OF THE ORDINANCE, THEN THERE WOULD NOT BE LIKE ASSIGNING RESPONSIBILITY THERE.

I THINK WHAT YOU ARE TALKING ABOUT FROM A WORKPLAN PERSPECTIVE COMES DOWN TO LIKE CPOC WORKPLAN CONTINUING TO ALLOW FOR OVER THE YEARS SORT OF THESE ISSUES AND COMPLAINTS AS THEY ARISE AND SO SOMETHING LIKE THAT WOULD REMAIN LIKELY IN EFFECT FOR FUTURE WORK PLANS, BUT AGAIN BOUND BY THE VILLAGE CODE OR BY THE PROCEDURAL RULES THAT ARE ADOPTED BY THE VILLAGE BOARD FOR AYE FIVE TO OPERATE.

AND IN THE REPORT AND IN THE EVENT THAT THERE ARE THINGS THAT ARE REQUESTED THAT KIND OF EXCEED MAYBE WHAT THE ORDINANCE SPELLS OUT SPECIFICALLY AND SPECIAL AREAS OF CONCERN THAT ARE UNCLEAR THEN YOU KNOW I THINK THE RECOMMENDATION IS THAT THE VILLAGE MANAGER WOULD THEN STEP IN AND DO SOME CONSIDERATION OF THAT AND CAN ASSIGN THAT THAT STAFF PERSON WANTING TO CONDUCT THE REVIEW PURSUANT TO HIS PROFESSIONAL EVALUATION AND THEN THERE IS ALWAYS THE AVENUE THAT AYE FIVE HAS TO COMMUNICATE DIRECTLY WITH THE BOARD THROUGH THE RECOMMENDATION PROCESS AND OTHER THINGS.

SO, INFORMATION CAN FLOW TO YOU IF CPOC FELT LIKE THE INFORMATION OR THEY WERE NOT BEING GRANTED THE OPPORTUNITIES THAT THEY BELIEVE TO EVALUATE

POLICY AND PROCEDURE AND SYSTEMIC REVIEW THAT IF THEY BELIEVE SOMETHING DID FALL WITHIN THE ORDINANCE OR DID FALL WITHIN THEIR PURVIEW. BUT, GENERALLY THE LANGUAGE IS MEANT TO CREATE CLARITY SO THAT THERE IS NOT DISAGREEMENT OR CONFUSION ABOUT WHAT THEY CAN LOOK AT AND WHAT THEY CANNOT LOOK AT.

>>TRUSTEE WESLEY: OKAY.

THAT DEFINITELY MAKES SENSE.

SO, IT SOUNDS LIKE THE PROCESS WOULD BE DESIGNED IN A WAY TO GIVE CPOC THE ABILITY TO PURSUE THEIR OWN AGENDA OVER THE COURSE OF THE YEAR IS WHAT I GOT FROM THAT.

AND CORRECT ME IF I'M WRONG.

>>MANAGER JACKSON: IT SHOULD BE BASED ON A METHOD AND DATA YOU KNOW TO INFORM LIKE HEY, WE THINK WE SHOULD TAKE A LOOK AT THIS, RIGHT?

>>TRUSTEE WESLEY: I DON'T SEE ANY OF THAT HERE.

>>MANAGER JACKSON: IT SHOULD BE, BUT THAT IS THE IDEA.

>>TRUSTEE WESLEY: SO, I WOULD LIKE TO SEE SOME OF THAT RIGOR PUT INTO THE ORDINANCE OR WHATEVER SURROUNDING GOVERNING DOCUMENTATION AROUND THIS, JUST BECAUSE I THINK IT IS FINE TO HAVE SYSTEMIC AND POLICY OVERSIGHT, THOSE THINGS ARE GREAT, BUT I DO WORRY ABOUT THE TIME THAT THE COMMISSION HAS BECAUSE EVERY COMMISSION HAS TO ANSWER TO THAT SAME PERSPECTIVE.

>>MANAGER JACKSON: THIS IS A REALLY PRACTICAL QUESTION AND SO ALL OF A SUDDEN YOU KNOW THAT IS WHY IT IS IMPORTANT TO REALLY DEFINE WHAT IS THE SYSTEMIC PART BASED ON BECAUSE IF YOU GET FIVE MEMOS FROM AYE FIVE A MONTH ON SOMETHING THEY WANT TO LOOK AT AND IT IS NOT CONNECTED TO A TREND OR SOMETHING THAT SPEAKS TO A QUESTION THAT IS KIND OF YOU KNOW OUTSIDE OF WHAT WE WOULD CONSIDER ROUTINE, THE NOW IT IS IMPACTING THE WORK ENVIRONMENT INADVERTENTLY.

>>BART LOWE: TO ADD A LITTLE BIT OF CLARITY THE PROBLEM IS THAT WE MAY NOT KNOW THE TREND BECAUSE OF THE COMMUNITY.

>>SPEAKER: SO, IF YOU HAVE NOT LOOKED AT THE DATA YOU DON'T KNOW IF THINGS ARE ACTUALLY HAPPENING.

SO, TO TALK ABOUT THE SYSTEMIC OVERVIEW, WHAT PIVOT DID IS DEFINE WHAT SOME OF THE THINGS WE WOULD NOT AUTOMATICALLY BE ABLE TO LOOK AT. THOSE ARE THE THINGS THAT WE WOULD BE ABLE TO DO AND THAT IS WHAT KIRA TCHANG POINTED OUT.

WE WOULD BE ABLE TO DO INDEPENDENTLY, BUT TO HAVE OUR OWN MISSION THAT WE ARE JUST ON AND MAKING OF THINGS AS WE GO ALONG IS NOT NECESSARILY THE CASE.

WE ALREADY HAVE THE RULES IN PLACE SUCH THAT IF THERE ARE AREAS OF SPECIAL CONCERN WE CAN THEN RAISE THOSE TO THE BOARD AND THEN THOSE THINGS CAN BE LOOKED AT IN ADDITION.

BUT, THE ATTEMPT HERE IS TO OUTLINE THINGS THAT -

>>SPEAKER: DO NOT STOP, I REALLY JUST WANT TO MOVE TO EXTEND THE MEETING PAST 10 O'CLOCK.

>>SPEAKER: SECOND.

>>SPEAKER: ALL IN FAVOR?

(MULTIPLE SPEAKERS)

AYE.

SEVEN OKAY, THERE IS A PART IN HERE ABOUT COMMUNITY ENGAGEMENT AND I AM JUST CURIOUS ABOUT HOW THAT WORKS AND IF THAT IS ENTIRELY SELF DIRECTED BY THE COMMITTEE OR IF THAT IS GOING TO COME IN PARTNERSHIP WITH THE BOARD OR STAFF OR THE LIAISON IF THERE IS ANY IDEAS AROUND THAT?

>>MANAGER JACKSON: BART - I DID NOT KNOW IF YOU'RE GOING TO THIS - I CAN SAY THAT THE COMMITTEE AND THIS MODEL WOULD HAVE STAFF SUPPORT AND THEY SHOULD BE WORKING TOGETHER AND THE STAFF SHOULD BE SUPPORTING THE COMMITTEE AND THE WORK OF COMMUNITY ENGAGEMENT AND PROVIDING GUIDANCE AND ANY ADMINISTRATIVE SUPPORT WITH WHAT THEY WANT TO DO AND SO THE STAFF IS THERE TO SUPPORT THE WORK OF THE COMMITTEE IN THAT REGARD.

>>TRUSTEE WESLEY: WHAT I WOULD LIKE TO SEE AND EXPANDING BEYOND THIS I WOULD LIKE TO SEE MAY BE A FORMAL INTAKE PROCESS FROM STAFF WHERE ALL OF THE COMMITTEES AND COMMISSIONS AND ENGAGE FOR THAT COMMUNITY ENGAGEMENT YOU KNOW BECAUSE IF YOU'RE WORKING IN PARTNERSHIP WITH TIER TO DO THE COMMUNITY ENGAGEMENT IT SEEMS LIKE MAYBE IF THEY HAVE SOMETHING THEY WOULD ALSO LIKE I WOULD WANT TO SEE LIKE HOW JUST A FORMAL WAY IN WHICH ALL OF THE COMMISSIONS CAN ENGAGE STAFF TO GET THAT SAME LEVEL OF SUPPORT.

DOES THAT MAKE SENSE?

>>MANAGER JACKSON: I ACTUALLY DO UNDERSTAND THE QUESTION. SO, THIS IS BEYOND THIS CONVERSATION WITH COMMISSIONS FROM CPOC. AND WE ARE GOING TO BE TALKING ABOUT STRATEGIC ENGAGEMENT IN THE VILLAGE AND I THINK THAT SPEAK TO A ELEMENT OF THAT AND THERE ARE SO MANY ELEMENTS TO HOW WE ENGAGE WITH THE COMMUNITY AND THE STAFF LEVEL AND THE BOARDING COMMISSION AND SO FORTH AND HOW WE ACTUALLY SUPPORT THAT AS A VILLAGE GOVERNMENT, RIGHT?

AND SO WE ARE GOING TO BE PUTTING SOME DEFINITIONS TO THAT AND YOU ARE SPEAKING ABOUT HOW WE SUPPORT ALL OF OUR BOARDS AND COMMISSIONS WHETHER IT IS DONE BY LIAISONS THEMSELVES AND THAT IS DECLARED AND CLEAR, RIGHT?

>>TRUSTEE WESLEY: AND THE REASON I ASK IS BECAUSE THE VILLAGE HAS A LOT OF HARD LESSONS AROUND COMMUNITY ENGAGEMENT AND WHEN TO ENGAGE, HOW TO ENGAGED AND WHO SHOWS UP AND WHY AND I WOULD WANT THE COMMISSION TO BE ABLE TO TAKE ADVANTAGE OF THAT.

>>MANAGER JACKSON: I DON'T KNOW IF WE HAVE SOME OF OUR STAFF HERE AND I KNOW CLERK WATERS IS HERE AND SHE IS VERY FAMILIAR WITH INTERNATIONAL ASSOCIATION OF PUBLIC PARTICIPATION AND THOSE PRINTABLE'S THAT WE WANT TO INTEGRATE INTO OUR ORGANIZATION TO CREATE COMMUNITY ENGAGEMENT PLAYBOOK THAT PROVIDES GUIDANCE FOR ALL OF OUR COMMUNITY ENGAGEMENT EFFORTS ACROSS THE ENTERPRISE SO WE ARE ACTIVELY WORKING ON THAT AND THERE ARE COMMUNITIES THAT HAVE PUT THOSE FRAMEWORKS IN PLACE AND YOU KNOW I HAVE DONE IT IN A COUPLE OF COMMUNITIES, I DID IN LONG BEACH AND YEARS AGO IN GLENDALE AND WHAT IT SAYS IS THAT WE WANT CLEAR GUIDANCE FOR OUR STAFF AND OUR BOARDS AND COMMISSIONS ON HOW WE ENGAGE AND WHEN WE ENGAGE THAT RESPECT WHATEVER THE SITUATION IS, THE PROJECT YOU KNOW BECAUSE IT VARIES WITH WHAT YOU ARE TRYING TO ACCOMPLISH.

>>TRUSTEE WESLEY: ABSOLUTELY.

I AM NOT SOLD ON A STAFF PERSON.

YES, I AM NOT SOLD.

THE AMOUNT OF WORK THAT THE COMMITTEE CURRENTLY HAS AND HAS HAD HISTORICALLY TO ME DOES NOT SEEM TO JUSTIFY A FULL-TIME STAFF PERSON.

I COULD PROBABLY GET MY HEAD AROUND IT IF THIS PERSON WAS MORE OF A VILLAGE LEVEL DATA PERSON THAT WORKED ACROSS THE ENTIRETY OF THE ORGANIZATION AND ONE OF THEIR JOBS WAS ALSO WORKING WITH CPOC.

I FEEL LIKE THAT IS MORE JUSTIFIABLE TO ME WHEN IT COMES TO THE WORKLOAD THAT I ANTICIPATE THIS PERSON WOULD HAVE BASED ON HISTORIC WORKLOAD THAT THE COMMITTEE HAS HAD.

BUT, JUST A STAFF PERSON JUST FOR THE COMMITTEE, THAT ONE IS TOUGH FOR ME TO GET TO.

ESPECIALLY WHEN THERE ARE SOME OTHER VALUABLE THINGS THAT A PERSON LIKE THIS CAN ADD TO THE ORGANIZATION AS A WHOLE.

I DON'T KNOW IF THAT IS A RESPONSE, BUT I JUST WANT TO GIVE MY FEEDBACK. AND I WILL JUST SAY THIS - GENERALLY I AM IN SUPPORT OF THIS AND I LOVE THE POLICY UPDATES AND I THINK HONESTLY IT IS ALL A BIT HEAVY FOR WHAT I HAVE SEEN HERE HISTORICALLY.

AND ALL OF THAT SAID I THINK IT IS GOOD STUFF.

I DO THINK IT OUTLINES THE EXPECTATIONS OF WHAT WE EXPECT OUT OF CPOC AND THE LEVEL OF INDEPENDENCE THAT WE ARE WILLING TO GIVE AND A LEVEL OF COLLABORATION THAT WE WANT TO SEE.

I THINK IT DOES ALL OF THOSE THINGS VERY WELL.

AND AGAIN IT IS PROBABLY A BIT HEAVY FOR ME I WOULD'VE TONED THAT DOWN, A LITTLE BUREAUCRATIC, I AM A PRIVATE-SECTOR GUY.

OTHER THAN THAT, REALLY GOOD STUFF.

AND TWO MORE SPECIFIC THINGS.

THERE WAS ONE ASPECT IN HERE WHERE IT WAS NOTED THAT THE RECOMMENDATION THAT THE POLICE - THAT THERE IS A MANDATED RESPONSE TO RECOMMENDATIONS FROM THE COMMITTEE TO THE POLICE.

I WOULD PROBABLY CHANGE THAT TO A MANDATED ACKNOWLEDGMENT VS. RESPONSE.

YOU KNOW I DO NOT KNOW THAT THIS WOULD EVER BE ABUSED BUT I COULD SEE THE POTENTIAL FOR ABUSE THERE IN THE SITUATION BEING LIKE WELL, IF YOU CAN HAVE A ADVERSARIAL CPOC WHICH WE DON'T HAVE, BUT COULD HAVE, ARE THEY GOING TO SPAM THE POLICE RECOMMENDATION AFTER RECOMMENDATION AND THEN BURNING STAFF TIME ON THINGS THAT OTHERWISE MAY NOT NECESSARILY HAPPEN, RIGHT?

AND ACKNOWLEDGING I THINK THE WORK THAT HAS BEEN DONE AND ELEVATING THAT UP TO THE BOARD LEVEL AS WELL I THINK WOULD BE SOMETHING THAT I WOULD SUPPORT.

THAT IS ALL I HAVE.

THANK YOU.

>>PRESIDENT SCAMAN: OKAY, TRUSTEE ENYIA, ANY FEEDBACK OR STATEMENTS OR QUESTIONS?

>>TRUSTEE ENYIA: JUST FEEDBACK.

ALL OF MY QUESTIONS HAVE PRETTY MUCH BEEN ANSWERED THROUGHOUT THE PROCESS AND SO THANK YOU TO THE REST OF MY COLLEAGUES.

AND JUST REALLY I THINK THIS DOES A GREAT JOB OF GIVING AN OPPORTUNITY TO MAKING THIS POLICE OVERSIGHT COMMITTEE A LOT MORE IN LINE WITH WHAT WE ARE HOPING FOR IN THE FUTURE OF WHAT WE DO WITH OVERSIGHT AND ALSO I JUST THINK THAT THE TEAM OVER THERE DID A FANTASTIC JOB OF PICKING EVERYONE'S BRAINS AND TRYING TO COME UP WITH THE BEST SOLUTION THAT FIT WHAT OAK PARK IS AND NOT WHAT CAMBRIDGE IS OR ANOTHER TOWN BUT WHAT IS BEST FOR US IN WORKING WITH OUR POLICE OFFICERS AND WITH THE CHIEF AND ALL OF US IN THE COMMUNITY TO TRY TO BRING TOGETHER SOMETHING THAT GIVES US SOME TRANSPARENCY AND ALSO HELPS TO BUILD STRONGER RELATIONSHIPS WITH OUR POLICE AND OUR COMMUNITY.

AND I THINK WE HAVE ONE NOW, BUT THIS MAKES IT EVEN STRONGER AND I AGREE WITH THE RECOMMENDATIONS.

I THINK THE RECOMMENDATIONS FURTHER STRENGTHEN WHAT WE ARE LOOKING FOR, BUT ALSO HELP US IN SO MANY DIFFERENT AREAS AND I THINK THE RMS SYSTEM IS A HUGE ONE AND UNDERSTANDING THAT WE NEED TO GET CAUGHT UP IN THAT WE ARE NOT NECESSARILY WHERE WE NEED TO BE WITH THAT TYPE OF MANAGEMENT SYSTEM.

AND BEING ABLE TO GO THROUGH THIS PROCESS HELPS US UNDERSTAND WHERE THE HOLES ARE AND HOW WE CAN GET BETTER AND I THINK THE RECOMMENDATIONS HELP US TO GET THERE AND I FULLY SUPPORT THEM.

SO, I AM THANKFUL FOR THE OPPORTUNITY.

I KNOW IT TOOK A LONG TIME, BUT I THINK THESE TYPES OF STUDIES AND THESE TYPES OF OPPORTUNITIES HELP US TO TRULY ENVISION WHAT IS POSSIBLE AND WHERE WE NEED TO GET OURSELVES.

SO, DEFINITELY GRATEFUL FOR THE OPPORTUNITY.

I KNOW IT WAS A BIT LONGER THAN WE ANTICIPATED, BUT I AM STILL FULLY SUPPORTIVE IN THEIR FINDINGS AND I CANNOT WAIT TO GET THIS STARTED.

>>PRESIDENT SCAMAN: THANK YOU, I'LL BE VERY BRIEF.

I AM VERY SUPPORTIVE OF THE REPORT AND I'M VERY GRATEFUL FOR THE WORK THAT YOU AND ALL OF OUR STAKEHOLDERS AND MEMBERS OF THE BOARD HAVE PUT INTO THE WORK AND I AM VERY MUCH LOOKING FORWARD TO THE GROWING RELATIONSHIP AND BUILDING TRUST AND ADDRESSING OUR COMMUNITY NEEDS AND TRUST THAT WITH A STAFF PERSON WORKING WITH OUR CITIZEN POLICE OVERSIGHT COMMISSION OR WHATEVER IT WILL BE CALLED IN THE FUTURE, THAT WE CAN ADDRESS A LOT, INCLUDING SOME OF THE QUESTIONS THAT HAVE BEEN RAISED TONIGHT AROUND TECHNOLOGY AND EVEN JUST FLESHING OUT WHAT THAT JOB DESCRIPTION WOULD LOOK LIKE SO THAT IT IS BEST SUITED FOR OUR VILLAGE AND YOU KNOW I THINK THAT IF WE HAD HAD THIS A COUPLE OF YEARS AGO THAT WE MAY BE - HAVE HAD NAVIGATED SOME CONVERSATIONS A LITTLE BIT BETTER AND SO I AM LOOKING FORWARD TO CONTINUING TO WORK.

AND I WOULD OTHERWISE SAVE MORE INGRATITUDE, BUT I'M GOING TO LET IT BE OTHER THAN I AM ACTUALLY GRATEFUL FOR EVERYTHING A PERSON IN THIS ROOM WHO HAS STUCK THROUGH THIS WHOLE DISCUSSION.

THIS IS A VERY IMPORTANT DISCUSSION THAT A LOT OF PEOPLE PUT A LOT OF TIME INTO AND SO IT WAS VALUABLE TO LET EVERYBODY HAVE THEIR TIME AND I'M GRATEFUL THAT YOU UNDERSTAND THAT AND MAN, YOU GOT SOME SERIOUS ENDURANCE.

WELL DONE.

SO, THANK YOU.

NOW, THERE IS NOT A ACTUAL VOTE AT THE END OF THIS PRESENTATION /DISCUSSION.

WE HAVE HEARD A GREAT DEAL OF CONSENSUS AND THERE ARE SOME HIGHLIGHTS FROM NEXT STEP IN THE DIALOGUE AND SO I APPRECIATE IT, THANK YOU.

AND AT THIS POINT I AM GOING TO ASK THAT WE ARE GOING TO TABLE ITEM U WHICH IS THE LAST ITEM ON THE AGENDA DUE TO THE TIME.

BUT, WOULD LIKE TO TRY TO OUT OF RESPECT FOR EVERYONE WHO HAS STUCK WITH US TO GET THROUGH ITEM T AS QUICKLY AS WE CAN RESPECTFULLY OF THE WORK DO.

SO, IF WE CAN ALL COMMIT TO THAT AND I WOULD APPRECIATE IT.

>>SPEAKER: AYE.

>>PRESIDENT SCAMAN: I ENTERTAIN A MOTION TO APPROVE THE DESIGN CONCEPT AND SCOPE OF THE CHICAGO AVENUE STREETSCAPE PROJECT HONORING DOCTOR PERCY JULIAN AND IF WE JUST WANT TO VOTE NOW, THAT WOULD BE FINE.

MOTION, PLEASE?

>>SPEAKER: MOVED.

>>SPEAKER: SECOND.

>>PRESIDENT SCAMAN: VILLAGE MANAGER JACKSON?

>>MANAGER JACKSON: THANK YOU.

I WANT TO INTRODUCE CHRIS WELCH, ASSISTANT VILLAGE ENGINEER. HE HAS BEEN THE POINT PERSON IN PUBLIC WORK THAT HAS BEEN WORKING ON THIS PROJECT WITH THE SUPPORT OF PUBLIC WORKS ROBS PAROLE AS WELL AS VILLAGE ENGINEER BILL McKENNA.

THE VILLAGE MANAGER'S OFFICE HAS BEEN INVOLVED IN THIS AS WELL AND WE HAVE CONSULTANTS HERE AS WELL AND DESIGN ARCHITECT AND THEY HAVE BEEN FABULOUS AND THIS IS AN OPPORTUNITY FOR US TO FOLLOW UP ON A PREVIOUS DIRECTION ON THE VILLAGE BOARD ON TRY TO IDENTIFY WAYS IN WHICH TO HONOR THE LIFE AND LEGACY OF DOCTOR PERCY JULIAN.

THE STREETScape INITIATIVE NOW IN THE CONCEPTUAL DESIGN HAS BEEN DONE AND WE ARE REPORTING ON THAT IN ANTICIPATION OF INCORPORATING WHATEVER AND WHEREVER THE BOARD LANDS ON THIS INTO OUR BUDGET PROCESS THIS FALL. CHRIS?

>>CHRIS WELCH: GOOD EVENING.

SO, DECEMBER LAST YEAR THE BOARD APPROVED THE CONTRACT WITH PLANNING RESOURCES TO CREATE DEGRADED BRANDING STREETScape DESIGN AND ENGAGING COMMUNITY OUTREACH FOR THE CHICAGO AVENUE STREETScape HONORING DOCTOR PERCY JULIAN WHICH WAS IDENTIFIED IN THE 2025 CAPITAL IMPROVEMENT PLAN AND THIS IS A DISCUSSION OF THE ENGAGEMENT PROCESS AND THE PRESENTATION OF THE CONSENSUAL DESIGN FOR THE STREETScape HONORING DOCTOR JULIAN.

THERE IS SEVERAL OTHER SEVERAL PLANNING DOCUMENTS THAT OVERLAP THE FOOTPRINT OF THIS PROJECT THAT WE ARE AWARE OF AND A VILLAGE HAS IDENTIFY CHICAGO AVENUE FROM OAK PARK TO AUSTIN AS THE CORRIDOR FOR PROPOSED SEVERAL SAFETY IMPROVEMENTS AND INTERSECTIONS BOTH WITH VISION ZERO AND BUCKLAND RECOMMEND PROTECTED BIKE LANES FROM KENILWORTH TO RICHLAND AND ADDITIONALLY THE WATER MAIN ON CHICAGO AVENUE IS ORIGINAL AND FROM THE LATE 1800S AND THE WATER MAIN WOULD MOST LIKELY BE REPLACED AS PART OF THE NEXT MAJOR PROJECT TO TAKE PLACE ON CHICAGO AVENUE.

THE STREETScape DESIGN TEAM IS AWARE OF THESE PENDING PROJECTS ON CHICAGO AVENUE AND TOOK THEM INTO ACCOUNT DURING THE DESIGN PROCESS. THE DESIGN IS TO MAKE SURE THE VILLAGE BOARD IS IN SUPPORT AND THERE ARE NO ELEMENT THAT NEEDED TO BE ADDED, REMOVED OR ENHANCED.

ONCE DIRECTION IS RECEIVED FROM THE BOARD ON THE SCOPE AND SCHEDULE OF THE PROJECT, STAFF WILL DEVELOP THE SCOPE OF THIS AND OTHER PLANNED PROJECTS AND PREPARED COST ESTIMATES AND TO PUT INTO THE DRAFT 2026 CAPITAL IMPROVEMENT PLAN FOR CONSIDERATION AT THE UPCOMING COMPLIANCE MEETINGS PAIRED WITH US REPRESENTING PRI IS JENNIFER KELLEHER WHO WILL WALK YOU THROUGH HER DESIGN.

>>JENNIFER: GOOD EVENING EVERYONE.

I AM JENNIFER KELLEHER AND I WILL TRY TO BE BRIEF, BUT STILL ENCOMPASSING THE PROJECT.

SO, THE BEGINNING OF THE CHICAGO AVENUE STREETScape HONORING DOCTOR PERCY JULIAN STARTS WITH GETTING A BASE LEVEL UNDERSTANDING.

OUR DESIGN TEAM INCLUDING ENGINEERING WHO HELPED US TO A SITE ASSESSMENT OF THE EXISTING CONDITIONS AND WE ALSO DID A SITE ANALYSIS TO IDENTIFY DIFFERENT KEY OPPORTUNITY AREAS AS WELL AS THE OVERLAP AREAS WITH THE OTHER AREAS THAT WE JUST SPOKE ABOUT.

AND WE ALSO HAD EXTENSIVE ENGAGEMENT AND WE WORK WITH PRESCOTT GROUP TO PUT ON SEVERAL IN-PERSON EVENTS WITH THE COMMUNITY AS WELL AS THE ONLINE SURVEY AND THE PURPOSE WAS TO GATHER FEEDBACK SPECIFICALLY TO UNDERSTAND WHAT THE COMMUNITY WANTED THE CORRIDOR TO LOOK LIKE AND HOW WE TELL DOCTOR JULIAN'S STORY ALONG THE SITE IS IGNITED.

WE ALSO HAD A MEETING WITH FAITH JULIAN TO GAY UNDERSTANDING OF THE DIRECTION SHE WOULD LIKE TO SEE AND MAKE SURE SHE WAS COMFORTABLE WITH THE DESIGN.

SO, THE CONCEPT DESIGN WE BROKE INTO THREE PILLARS TO BE ABLE TO ENCOMPASS THE COMPLEXITY OF THE PROJECT SCOPE.

AND SO THE THREE PILLARS AS BRANDING, NARRATIVE AND SITE DESIGN.

BASICALLY ANSWERING THOSE THREE QUESTIONS THAT WE WERE ASKING IN THE COMMUNITY ENGAGEMENT.

BRANDING IS HOW WE ARE TRYING TO CREATE A LOCAL OR IDENTITY FOR THE CORRIDOR.

WE DOVE INTO THE DIFFERENT SYMBOLISM THAT WAS IMPORTANT AND HOW WE EVEN REPRESENT DOCTOR PERCY JULIAN AND ALL OF THESE ELEMENTS CAN BE REPLICATED THROUGH DIFFERENT SITE ELEMENTS AND JUST LIKE DOWN THE CORRIDOR TO MAKE IT ONE COHESIVE DESIGN.

THE NARRATIVE WAS REALLY EXPLORING HIS STORY AND HOW WE TELL IT AND HOW DOES THE USER EXPERIENCE IT ON THE CORRIDOR AND DO THEY GO UP AND DOWN THE ENTIRE CORRIDOR AND CAN THEY BREAK IT INTO CHUNKS?

AND SPECIFICALLY WHAT TYPES OF STORIES CAN WE TELL?

AND THE SITE DESIGN IS HOW WE EXPRESSED THAT IN THE PHYSICAL ENVIRONMENT PAIRED WE LOOKED AT DIFFERENT ELEMENTS WHICH I WILL GO INTO IN MORE DETAIL.

BUT, THAT CLOSELY TIES IN WITH OUR SITE ANALYSIS AND DIFFERENT AREAS OF OPPORTUNITY WHERE WE CAN PHYSICALLY ALLOCATE THOSE ALONG THE CORRIDOR.

SO, THIS IS A SITE PALLET AND THESE ARE MORE OF YOUR TRADITIONAL STREETScape ELEMENTS YOU KNOW BENCHES, TRASH RECEPTACLES.

THIS IS PROBABLY THE MOST BASIC OF DESIGN IMPLEMENTATION.

WE HEARD FROM THE COMMUNITY THAT THEY WANTED TO SEE COLOR AND WE HEARD THAT THE SYMBOLISM OF CHEMISTRY WAS REALLY IMPORTANT AND WE TRY TO STICK TO MORE GEOMETRIC SHAPES AND VERY SIMPLY STICK WAYS TO STILL PULLED THE IDEA INTO ALMOST EVERY ELEMENT THAT WE ARE IMPRINTING.

THE GATEWAY IS THE PRIMARY ELEMENT OF OUR CORRIDOR.

IT IS THE WAY THAT YOU PROVIDE A SENSE OF ARRIVAL WHEN ENTERING AND EXITING AND AS WE GET FURTHER INTO THE DESIGN, IT IS VERY IMPORTANT ON THE FAR EAST AND AS IT IS ALSO THE ENTRANCE TO OAK PARK ALONG CHICAGO AVENUE. SO, THIS IS A VERTICAL KIND OF COLUMN THAT IS ACCESSIBLE TO PEOPLE DRIVING OR BIKING DOWN THE SIDEWALK.

WE USED THAT FORM AND KIND OF REPLICATED INTO OUR LARGE EXHIBIT DESIGN SO THAT OUR LARGE EXHIBITS BUT ALSO ACT LIKE GATEWAYS AS THEY ARE PLACED ALONG THE CORRIDOR RECOGNIZING THAT THE EAST/WEST TRAVEL IS NOT THE ONLY WAY TO INTERACT WITH THE CORRIDOR.

THERE ARE PEOPLE WHO JUST GO NORTH AND SOUTH IN DIFFERENT SECTIONS. SO, THE MORE WE CAN CREATE THIS IDENTITY, THE BETTER.

THE DIFFERENCE BEING INSTEAD OF THE ART PIECE ASSOCIATED TO IT WE WOULD HAVE PANELS OF INFORMATION ABOUT DOCTOR PERCY JULIAN AND HIS LIFE.

WE EXPLORED SMALL EXHIBITS TRYING TO CREATE MORE TOUCH POINTS ALONG THE CORRIDOR AND ALSO BEING ABLE TO INTEGRATE WITH THE EXISTING INFRASTRUCTURE LIKE IN THE IMAGE HERE, THE EXISTING PLANT BED.

AND JUST ANOTHER POINT WHERE YOU CAN EXPERIENCE THE CORRIDOR AND HAVE LITTLE MOMENTS TO GATHER MORE INFORMATION ABOUT DOCTOR PERCY JULIAN'S LIFE AND SIMILAR TO THE MINOR IDENTIFIERS IT IS JUST A WAY TO EXTENDED THE DESIGN THROUGHOUT THE CORRIDOR SO THIS VERTICAL IDENTIFIER IS JUST AN EXAMPLE OF HOW WE COULD SEPARATE THE DIFFERENT ZONES FOR THE NARRATIVE EXPERIENCE.

WE ALSO EXPLORED KIND OF THE HORIZONTAL ASPECT OF IT WHETHER IT BE A VEHICULAR SPACE OR PEDESTRIAN SPACE.

THIS DOES NOT PROVIDE A HINDRANCE TO TRAFFIC FLOW FOR PEDESTRIANS OR VEHICLES.

AND OF COURSE IF THE SPACE IS LIMITED THERE IS OPPORTUNITIES TO HAVE LIGHT POLE IDENTIFIERS UP ON THE ROADWAY LIGHTS.

SO, THEN WE STARTED TO LOOK AT ALL OF THESE PALLET PIECES AND WHAT THAT WOULD MEAN TO ACTUALLY IMPLEMENT IT INTO DIFFERENT PORTIONS OF THE CORRIDOR AND WE WOULD START ON THE FAR WEST END ON EAST AVENUE AND THIS IS ONE OF THE PRIMARY MODES FOR US, SPECIFICALLY BECAUSE OF THE LANDMARK OF HIS HOME ON THE CORNER.

SO, REALLY TRYING TO USE THE LANGUAGE FROM VISION ZERO WITH THE BUMP OUTS CREATING MORE PEDESTRIAN SPACE AND CREATING A SENSE OF ARRIVAL AND RECOGNIZING THAT THIS IS MORE OF A RESIDENTIAL SPACE, BUT STILL PROVIDING SOME SIGNIFICANCE BECAUSE OF THE INTERSECTION.

THE ADDITIONAL PEDESTRIAN SPACE PROVIDES MORE OPPORTUNITY FOR THESE OTHER ELEMENTS LIKE THE LARGE EXHIBIT AND A SMALL EXHIBIT THAT WE ARE HOPING PEOPLE WOULD SPECIFICALLY WANT TO GO TO THE CENTER SECTION TO LEARN MORE ABOUT HIS LIFE.

WE ALSO LOOKED AT RIDGELAND.

THIS IS AN EXAMPLE OF WHERE THE PEDESTRIAN SPACE IS CONSTRAINED BASED OFF OF VEHICULAR NEEDS.

SO, WE ARE NOT ABLE TO DO ANY BUMP OUTS TO EXPAND THE PEDESTRIAN SPACE AND WE REALLY LOOKED AT THE WAY WE CAN IMPLEMENT OUR HORIZONTAL IDENTIFIERS AND MAYBE SOME OF THE MINOR IDENTIFIERS AS WELL AND STILL BEING ABLE TO TOUCH SUCH A LARGE INTERSECTION THAT HAS A LEVEL OF HIGH-TRAFFIC.

THE THIRD INTERSECTION WE LOOKED AT WAS LOMBARD AND WE RECOGNIZED THAT THIS WAS A SIGNIFICANT AREA FOR THE COMMUNITY, ESPECIALLY FOR COMMUNITY GATHERING AND LOCAL BUSINESSES.

SO, AGAIN TRYING TO EXPAND THE PEDESTRIAN SPACE TO CREATE THE SMALL COMMUNITY GATHERING SPACE THAT IS SUPPORTIVE OF THE ADJACENT BUSINESSES INCORPORATING ALL OF THE BRANDING AND IDENTITY AND OF COURSE ANOTHER CHANCE TO EXPAND THIS OUTDOOR EXHIBIT TO TELL HIS STORY.

AND THE LAST SECTION WE LOOKED AT IS REALLY HUMPHREY AND AUSTIN.

AUSTIN IS A STATE ROADWAY SO WE KNOW THERE ARE RESTRICTIONS AS WELL AS THE LIMITED PEDESTRIAN SPACE ALL THE WAY THERE.

SO, WE IMPLEMENT IT A MID BLOCK BUMP OUT SO THAT WE HAD A OPPORTUNITY TO CREATE SPACE FOR THOSE VERTICAL IDENTIFIERS TO REALLY HAVE A SENSE OF ARRIVAL INTO OAK PARK IF YOU ARE COMING OFF OF CHICAGO AVENUE AND PUSHING THE PEDESTRIAN EXPERIENCE CLOSER TO THE HUMPHREY AVENUE SO YOU CAN WALK UP AND DOWN THE RIGHT-OF-WAY AND STILL HAVE ELEMENTS WHILE YOU USE THE BUSINESSES AND THEN THE LARGER PEDESTRIAN GATHER SPACES ARE CLOSER TO HUMPHREY, FURTHER AWAY FROM THE HEAVY TRAFFIC OF AUSTIN. AND THEN EARLY ON WHEN WE STARTED TO DO OUR RESEARCH INTO DOCTOR PERCY JULIAN, VERY QUICKLY WE REALIZED THAT THERE WAS A LOT OF ABOUT HIS LIFE THAT WOULD BE VERY DIFFICULT TO PUT IN JUST A FEW KIND OF LIKE PHYSICAL EXHIBIT PANELS.

SO, WE STARTED TO EXPLORE DIGITAL ALTERNATIVES, SPECIFICALLY AUGMENTED REALITY.

SO, AS WE CONTINUE THE EXPIRATION WE HAVE THREE KIND OF TYPES OF AUGMENTED REALITY THAT CAN BE USED THAT WE ARE INCLUDING IN OUR CONCEPT DESIGN.

THE FIRST IS NAVIGATIONAL.

UNLIKE A MUSEUM WHERE YOU ARE IN A BUILDING AND RESTRICTED ROOMS THAT KIND OF GUIDE YOU THROUGH YOUR EXHIBIT EXPERIENCE, THE CORRIDOR, THE NINE BLOCK ORDER CAN BE ACCESSED ALMOST FROM EVERYWHERE.

THE EXHIBITS WOULD BE SPACED APPROPRIATELY.

SO, NAVIGATIONAL AUGMENTED REALITY EXPERIENCE COULD REALLY EASE THE USER'S EXPERIENCE TO GO UP AND DOWN THE CORRIDOR AND IDENTIFIED WHERE THOSE NEXT PHYSICAL EXHIBITS MAY BE OR EVEN IF THERE ARE DIGITAL ONES.

AND THEN IT CAN ALSO EXPAND TO BE A CONNECTOR TO OTHER OAK PARK LANDMARKS.

THE SECOND TYPE OF AUGMENTED REALITY WE LOOKED AT WAS IMMERSIVE.

EVERYBODY HAS A PHONE, MOST PEOPLE HAVE A PHONE I SHOULD SAY AND IT CREATES AN OPPORTUNITY TO BE A LITTLE BIT MORE INTERACTIVE WITH THE

ENVIRONMENT AND ALSO CREATE AN OPPORTUNITY FOR PEOPLE TO EXPERIENCE THINGS THAT MAY NOT BE AS FEASIBLE.

SO, THIS IMAGE IS AN EXAMPLE PARITY WAS KNOWN FOR PLANTING MANY TULIPS IN HIS YARD AND SO ANYONE WHO COMES TO VISIT COULD HOLD UP THEIR PHONE AND GET A SIMILAR EXPERIENCE AT ANY POINT IN THE YEAR WHICH IS ALSO A PLUS.

THIS CAN ALSO BE EXPANDED TO BE A SOCIAL MEDIA INTERACTIVE ADVERTISEMENTS YOU KNOW AS PEOPLE GET EXCITED ABOUT IT, IT IS SELF ADVERTISING ON THEIR OWN SOCIAL MEDIA AND IT IS ALSO A WAY TO CONNECT WITH THE COMMUNITY IF THERE WERE ANY SORT OF LIKE DIGITAL ART OPPORTUNITIES THAT COMMUNITY MEMBERS COULD SUBMIT AND HAVE NONINTEREST HISTORY BASED ART EXHIBITS.

AND THEN THE LAST WHICH IS THE IMPETUS OF WHY WE STARTED LOOKING AT IT IS THAT THERE IS JUST SO MUCH INFORMATION ABOUT HIS LIFE AND SO MUCH INFORMATION ABOUT HIS FAMILY, HIS WIFE, THE COMMUNITY AND IT IS JUST LIKE A HUGE RABBIT HOLE.

SO, WE RECOGNIZED THAT THERE IS A REAL OPPORTUNITY TO CREATE BONES ALONG THE CORRIDOR WITH THE PHYSICAL EXHIBITS, BUT WE CAN ADD A LOT OF ADDITIONAL PIECES THROUGH THE DIGITAL ASPECT.

I KNOW A LOT OF THE INFORMATION FROM HIS LIFE IS STILL BEING PROCESSED LIKE AT THE LIBRARY AND EVERYTHING LIKE THAT, SO IT IS AN OPPORTUNITY FOR THE GROWTH TO CONTINUE TO EXPAND WITHOUT INVESTING A LOT IN THE PHYSICAL INFRASTRUCTURE AND ALSO AN OPPORTUNITY TO CHANGE EXHIBITS A LITTLE BIT EASIER.

SO, OUR THOUGHT WAS THAT THE PHYSICAL INFORMATION IS BROAD AND ENCOMPASSING, BUT THE DIGITAL ASPECT COULD OFFER A VERY UNIQUE EXPANSION, ESPECIALLY LIKE WITH HIS WIFE AND DIFFERENT THINGS LIKE THAT. SO, THAT IS OUR CONCEPT.

I AM HAPPY TO ANSWER ANY QUESTIONS.

>>PRESIDENT SCAMAN: THANK YOU.

TRUSTEE ENYIA?

WOULD YOU LIKE TO START US OFF OR WE CAN START WITH CORY - I CANNOT SEE YOU, MY APOLOGIES.

>>TRUSTEE ENYIA: CAN YOU SAY THAT AGAIN, SORRY.

>>PRESIDENT SCAMAN: WOULD YOU RATHER GO A LITTLE LATER IN THE DISCUSSION?

>>TRUSTEE ENYIA: GO AHEAD, YOU ARE FINE.

>>PRESIDENT SCAMAN: OKAY, CORY?

>>TRUSTEE WESLEY: ALL RIGHT, ONLY A COUPLE QUESTIONS ON THIS. ONE, HUGELY SUPPORTIVE AND I THINK THIS IS A GREAT TREATMENT. THEY CAME OUT - I DID NOT KNOW WHAT TO EXPECT. IT EXCEEDED MY EXPECTATIONS BOTH IN VISION AND IN COST. SO, I APPRECIATE THAT.

THERE WAS ONLY A COUPLE THINGS HERE THAT I WANTED TO ASK ABOUT.

ON THE PAGE WHERE IT SHOWS THE BUMP OUT ON HUMPHREY AVENUE, IS THAT THE ONLY PLACE - I SHOULD PROBABLY KNOW THIS, BUT IS THIS THE ONLY PLACE WE ARE DOING UP ABOUT AS PART OF THIS -

>>JENNIFER: THERE ARE OTHER INTERSECTIONS IDENTIFIED FOR BUMP OUTS AND SOME OF THEM - SOME OF THEM ARE IN LINE WITH THE VISION ZERO RECOMMENDATION AND SOME OF THEM ARE IN ADDITION JUST TO CAPITALIZE ON ADDITIONAL PEDESTRIAN SPACE.

>>TRUSTEE WESLEY: GOT IT, I APPRECIATE THAT.  
AND THE OTHER THING I HAVE IS THE AUGMENTED REALITY PART, I REALLY REALLY LOVE THAT.  
I WOULD LOVE IF THIS WORKS TO EXPAND IT TO ALL OF OUR LANDMARKS HERE IN OAK PARK.

WE HAVE A TON OF THEM.

IT WOULD BE GREAT YOU COULD WALK UP IN FRONT OF THE FRANK LLOYD WRIGHT HOUSES AND HOP ON YOUR AUGMENTED REALITY PHONE AND GET A WHOLE BUNCH OF INFORMATION AND HAVE THIS AUGMENTED REALITY ROUTE THAT YOU CAN TRAVERSE THE VILLAGE WITH AND SEE ALL OF THE REALLY COOL STUFF THAT WE USE IN OUR MARKETING.

LIKE WE ARE THE HOME OF FRANK LLOYD WRIGHT, ERNEST HEMINGWAY AND DOCTOR PERCY JULIAN AND IT WOULD BE GREAT IF WE GET TIE ALL OF THAT TOGETHER.

THANK YOU.

>>TRUSTEE STRAW: I'M HUGELY SUPPORTIVE OF THE PLAN.  
ON BRAND WITH ME I WANT TO CALL OUT THE TRAFFIC TABLES AT EAST AVENUE AND HUMPHREY.  
I THINK THAT IS GOING TO BE REALLY IMPACTFUL IN GETTING VEHICULAR TRAFFIC TO SLOW DOWN AS IT CUTS THROUGH THIS COURT OR WHICH IS AS NOTED A COURT OF THE HIGH ENTRY NETWORK AND SO I THINK THAT IS REALLY IMPORTANT.  
AS I WAS LOOKING AT THE DESIGNS I SEE THE BIKE LANES IDENTIFIED IN A COUPLE OF THE INTERSECTION DESIGNS.

I DON'T KNOW WHETHER THIS WOULD BE A QUESTION FOR YOU OR A QUESTION FOR STAFF - WHAT IS THE EXPECTED BIKE LANE TREATMENT WHERE CHICAGO AND RICHLAND MEET WHEN GOING FORWARD?

>>CHRIS WELCH: THE SHORT-TERM RECOMMENDATION IS RICHLAND TO KEN WITH HAVING A PROTECTED BIKE LANE.  
EAST OF THERE IS ON A LONGER-TERM PLAN.

>>TRUSTEE STRAW: I GUESS - I WOULD SAY THAT AS WE ARE IMPLEMENTING THIS STREETScape PLAN.

I THINK IT WOULD MAKE SENSE TO FULLY IMPLEMENT WHATEVER SORT OF THE MIDTERM AT LEAST BIKE LANE RECOMMENDATIONS ARE IN THIS QUARTER SINCE WE ARE ALREADY GOING TO BE DOING A WHOLE LOT WITH THE PAVEMENT AND WITH BUMP OUTS.

I DON'T WANT US TO BE GOING BACK AND TOUCHING PAVEMENT IN FIVE YEARS THAT WE ARE GOING TO BE TOUCHING NEXT YEAR.

IT SEEMS LIKE IT MAY MAKE SENSE TO COMPLETE THIS.

AND I WOULD SAY THAT IN PARTICULAR, BECAUSE CHICAGO AVENUE AS YOU CONTINUE EAST PAST AUSTIN, THE CHICAGO DEPARTMENT OF TRANSPORTATION HAS DONE A ABSOLUTELY PHENOMENAL JOB WITH THEIR BIKE LANE TREATMENTS AND WHEN WE ARE CONSIDERING THE CONNECTIVITY OF THIS STREETScape WITH THE SOUL CITY STREETScape IMPROVEMENTS THAT CHICAGO HAS BEEN DOING ON THE OTHER SIDE OF AUSTIN ON CHICAGO AVENUE, I THINK THAT FROM A ATHLETIC THERE WILL BE A REALLY NICE CONTINUITY.

I WOULD LIKE FROM A TRANSIT, ESPECIALLY BY TRANSIT TO BE THAT CONTINUITY OF PROTECTED BIKE INFRASTRUCTURE.

>>JENNIFER: WE GO THROUGH THE PROCESS OF DESIGNING THE ACTUAL IMPROVEMENT WE WILL BE LOOKING AT A LONG-TERM PLANNING AND THAT IS ONE OF THE REASONS WE HAVE A LONG-TERM BIKE PLAN IS THAT WHEN YOU DO SUCH A LARGE AND POWERFUL PROJECT WE CAN LOOK AT WHAT THE END RESULT LIKE OUR HIGHEST AND BEST USE THAT WE WANT AND SEE IF THAT IS SOMETHING THAT WE CAN IMPLEMENT SINCE WE HAD THIS OPENED UP AND CHICAGO AVENUE SPECIFICALLY NEAR AUSTIN THERE IS SOME SENSITIVITY WITH PARKING LOTS WITHIN THE BUSINESS DISTRICT THAT WOULD HAVE TO BE LIKE THAT, BUT THIS IS JUST A CONCEPTUAL DESIGN RIGHT NOW AND IT WOULD BE LIKE THAT WHEN WE HAVE A FULL SURVEY AND STARTED TALK ABOUT HOW MUCH AREA YOU HAVE.

>>TRUSTEE STRAW: THAT IS THE NEXT PART I WAS GOING TO MENTION IS THE DESIGN IN PARTICULAR FROM HUMPHREY TO AUSTIN DOES NOT SHOW ANY BIKE LANES STRIKE OR OTHERWISE.

AND I THINK IT IS VITAL THAT WE HAVE THAT CONTINUITY AND WE JUST HAVE TO YOU KNOW NAVIGATE IN THE DESIGN HOW WE CONTINUE THAT PROTECTED BIKE LANE INFRASTRUCTURE AND MAINTAIN PARKING.

THE LAST THING ON THE BICYCLE PEACE WOULD BE BECAUSE IT CONNECTS TO AUSTIN IN THE WAY IT DOES AND BECAUSE WE ARE PUTTING THIS GOOD BIKE INFRASTRUCTURE ON STREET, I THINK IT WOULD BEHOVE US AT THE SAME TIME TO MAKE SURE THAT WE HAVE SUFFICIENT BIKE PARKING INFRASTRUCTURE AND I THINK THAT WE ARE A LITTLE BIT LIGHT ON THAT AS I LOOK AT THE DESIGN.

SO, I WOULD LIKE TO INCREASE THE NUMBER OF BIKE RACKS AND I HAVE NO IDEA WHAT THE COST DIFFERENCE WOULD BE BETWEEN THE CIRCLE BIKE RACKS THAT ARE THE STANDARD AND DESIGNING SOME HEXAGONAL BIKE RACKS, BUT MAYBE THERE IS A WAY TO CONNECT IT INTO THE VISUAL DESIGN LANGUAGE OF THE PLAN AS A WHOLE BY ADOPTING THAT MOTIF IN ALL OF THE PITIFUL COLORS THAT YOU HAVE IN THIS MOTIF, AS WELL.

SO, I THINK THAT WOULD BE A WAY TO INCORPORATE ADDITIONAL BICYCLE PARKING IN A WAY THAT IS ARCHITECTURAL AND REALLY REFLECTS AND SUPPORTS THE DESIGN.

SO, I FEEL BAD FOR FOCUSING SO MUCH ON BIKE AND PEDESTRIAN INFRA-STRUCTURE AS PART OF THIS, BECAUSE I THINK THIS IS A BEAUTIFUL CELEBRATION OF THE LIFE AND LEGACY OF DOCTOR PERCY JULIAN AND THE JULIAN FAMILY IN OUR COMMUNITY AND I'M REALLY EXCITED TO BE ABLE TO SUPPORT THIS.

>>PRESIDENT SCAMAN: THANK YOU.

>>TRUSTEE TAGLIA: I'LL BE BRIEF AND FIRST AND FOREMOST I WANT TO SAY THANK YOU TO STAFF AND THE CONSULTANT FOR THE WORK THEY HAVE DONE, I KNOW IT IS A LOT OF WORK AND I REALLY APPRECIATE THE DEDICATION AND STICKING WITH THIS.

IT WAS A DIFFICULT PROCESS.

I OBSERVED IT AS A RESIDENT IN THE BEGINNING AND AS A TRUSTEE TOWARDS THE END.

SO, I KNOW THERE IS A LOT OF WORK AND THAT GOES TO EVERYBODY AND FAITH, JULIAN AND OTHERS AND REALLY EVERYONE AT VILLAGE HALL AND I OF COURSE HONOR THE LIFE AND LEGACY OF DOCTOR JULIAN AND HIS WIFE AND FAMILY AND STICKING WITH OAK PARK DESPITE ALL OF THE TERRIBLE THINGS HE HAD TO ENDURE WHILE LIVING HERE.

I DO BELIEVE AND I HAVE SAID THIS BEFORE HE IS OUR GREATEST RESIDENT HEAD AND SHOULDERS ABOVE HEMINGWAY AND FRANK LLOYD WRIGHT CERTAINLY AND SO IT IS APPROPRIATE TO HONOR HIM AS MUCH AS WE CAN AND THIS IS A GOOD OPPORTUNITY TO DO THAT.

I DO NOT THINK THERE IS ANYTHING I CAN SAY OR ADD TONIGHT TO CHANGE THE OUTCOME AS PRESCRIBED AND EVEN EXPAND ON IT AS WE GO ALONG, BUT I DO THINK THAT IT IS A GOOD PROJECT AND A GOOD EFFORT.

I DO WISH THAT WE WOULD HAVE INVOLVED STILL THE ECONOMIC VITALITY OF OUR NEW EMPLOYEE, JOHN, LITTLE BIT.

I KNOW HE WAS NEW AND PERHAPS THIS WAS TOO CLOSE TO THE END OF THE PROJECT BY THE TIME HE SIGNED ON, BUT I THINK IT IS IMPORTANT AND PART OF THIS IS OBVIOUSLY IS TO HONOR THE JULIAN'S, BUT ALSO THERE IS AN ASPECT OF THE VITALITY OF THE BUSINESS DISTRICT WHICH HAS BEEN LACKING AND THERE IS NARROW LOTS AND APARTMENTS AND HOUSES AND GAS STATIONS AND DRYCLEANERS AND IT IS A MIXED UP KIND OF BUSINESSES AND TRYING TO MAKE A BUSINESS DISTRICT OUT OF IT IN 2025 HAS BEEN A CHALLENGE AND THIS IS A BIG INVESTMENT AND I WOULD HAVE LIKED TO HAVE HEARD A LITTLE BIT MORE ABOUT WHAT THAT MEANT AND WHAT THAT COULD MEAN AND WHAT THE FUTURE LOOKS LIKE THERE AS MUCH AS I CAN BE DISCUSSED, BECAUSE IT IS A FUTURE LOOKING PROJECT.

THE AUGMENTED REALITY PART WHICH I THINK WAS A \$600,000 ITEM I WILL SAY THAT IT IS INTERESTING AND I DO FIND IT INTERESTING, BUT IT WAS NOT FLESHED OUT AND IT WAS JUST COUNTED LIKE A PLACEHOLDER AND NOT ENOUGH FOR ME TO SUPPORT THAT BASED UPON THAT.

I NEED TO KNOW AND UNDERSTAND THE TULIPS IN THE PICTURE AND I REMEMBER THE TULIPS GROWING UP I MEAN I KNEW DOCTOR JULIAN AND HIS WIFE AND HIS FAMILY AND HE HAD THOUSANDS AND HE APPARENTLY PLANTED OVER 10,000 TULIPS I ONE POINT AND NOW THERE ARE NONE LEFT. BUT, BACK TO MY STORY - I WOULD LIKE TO SEE MORE INFORMATION AND WHAT IT IS COSTING ME.

I DON'T THINK IT IS GOING TO BE ENDING UP 600,000.

SO, I WOULD LIKE TO SEE THAT IN MORE DETAIL.

AND FINALLY, ANY CHANGES TO THE SCOPE IN THE COST I WOULD LIKE TO LOOK AT THAT AND MOVE IT AHEAD YOU KNOW WE ARE TALKING ABOUT SOME THINGS HERE AND THEY ARE GOOD THINGS.

BUT, IF WE MOVED AWAY FROM THE PROPOSAL AS DESCRIBED HERE I WOULD LIKE TO SEE WHAT THOSE COSTS REFLECT AND WHAT THAT IMPACT COULD BE. THAT IS ALL I HAVE TO SAY.

THANK YOU VERY MUCH AND THANK YOU FOR THE WORK.

>>TRUSTEE LEVING-JACOBSEN: I WILL TRY MY BEST TO BE COHERENT. I THINK I EXPRESSED THIS IN THE UPDATE A FEW WEEKS OR MONTHS AGO THAT I REALLY LOVE THE CONCEPT AND I AM REALLY EXCITED ABOUT IT. MOSTLY THE CELEBRATION AND EDUCATIONAL PIECES ARE THE PARTS THAT ARE MOST EXCITING TO ME.

JUST OVER THE WEEKEND I ENCOUNTERED SOMEBODY WHO HAD NEVER HEARD OF DOCTOR PERCY JULIAN AND I FELT GREAT PRIDE BEING ABLE TO SHARE AND I AGREE WITH TRUSTEE TAGLIA AND HIS CONTRIBUTION TO SOCIETY AND WHERE HE RANKS AMONGST THE FOLKS THAT WE CELEBRATE IN THIS COMMUNITY AND I'M REALLY LOOKING FORWARD TO SEE IT MATERIALIZE AND I APPRECIATE ALL THE HARD WORK AND I DO THINK THERE ARE SOME COSTS THAT MAY BE COULD BE CUT, BUT IT IS HARD FOR ME TO GIVE A FULLY ELABORATE ANALYSIS WITHOUT SORT OF SEEING HOW WE INTERACT WITH THE REST OF THE BUDGET.

MY ONLY QUESTION IS WHAT ARE RAISED INTERSECTIONS, IS THAT THE EAST AND HUMPHREY?

BECAUSE IT HAD A DIFFERENT NAME -

>>CHRIS WELCH: THIS IS THE EXAMPLE, THE EAST AND CHICAGO INTERSECTION, THAT IS A TRAFFIC CALMING TREATMENT WHERE THE INTERSECTION IS RAISED UP AND ACTS AS LIKE A LARGE SPEED TABLE AND THERE'S ONE ON MADISON AND WESSLING -

>>TRUSTEE LEVING-JACOBSEN: I JUST WANTED TO MAKE SURE I KNEW WHAT IT WAS.

I THINK I HAD SOMETHING ELSE TO SAY BUT I CANNOT REMEMBER NOW, SO THANK YOU SO MUCH.

>>TRUSTEE EDER: I GUESS I AM NEXT.

DITTO TO JUST REALLY ALL THE WORK FROM STAFFING CONSULTANTS.

VERY EXCITED TO LIFT UP THIS HISTORIC PERSON WHO WAS SUCH AN IMPORTANT NOT JUST IN OAK PARK, BUT JUST A PERSON WHO IS A HISTORICAL FIGURE THAT I THINK NOT ENOUGH PEOPLE KNOW ANYTHING ABOUT.

I MEAN THE LIST OF DISCOVERIES IS LIKE YOU COULD SCROLL THE LIST FOR PAGES AND PAGES AND YOU WOULDN'T BE DONE.

AND SO I AM FULLY IN SUPPORT OF THIS KIND OF RECOGNITION AND I WOULD LOVE TO SEE MORE IN THE FUTURE.

YOU KNOW I THINK TO ECHO TRUSTEE STRAW COMMENT I WAS ALSO WANTING TO ASK ABOUT BIKE RACKS, BUT ALSO I AM VERY INTERESTED IN SEEING WHAT THOSE OPTIONS ARE FOR DOING MORE BIKE LANE AND MATCHING THIS UP WITH WHAT WE HAVE PLANNED FOR THE FUTURE PIPELINE.

AND I AM EXCITED TO SEE WHAT I CAN LOOK LIKE.

I ALSO AGREE WITH TRUSTEE ENYIA ABOUT THE AR.

I HAVE SEEN SOME OF THOSE TOOLS BE DONE SUCCESSFULLY AND THEY WORK REALLY WELL - I DISAGREE WITH TRUSTEE TAGLIA I DON'T QUITE SEE THE JUSTIFICATION FOR IT, \$600,000 FOR THAT SEEMS LIKE A LOT.

I ALSO THINK ABOUT ACCESSIBILITY AND THE UPTAKE OF SUCH AN APPLICATION THAT YOU HAVE TO DEVELOP IT AND MAINTAIN IT AND IT IS NOT JUST LIKE A ONE TIME COST BUT A ONGOING COST.

AND I AM WONDERING ABOUT IF WE ARE TRYING TO LIFT UP DOCTOR JULIAN 'S LEGACY AND MAKE IT MORE VISIBLE, IS A AR APPLICATION THE WAY TO DO IT?

I UNDERSTAND THERE IS SO MUCH INFORMATION, COULD NOT GO ON THE WEBSITE THAT WOULD BE ACCESSIBLE TO EVERYBODY, NOT JUST PEOPLE WALKING DOWN THE STREET, RIGHT?

ANYBODY ON THE INTERNET TO BE ABLE TO SEE AND YOU KNOW YOU CAN DO A LOT OF AMAZING CREATIONS OF VIDEO AND TECHNOLOGY AND HISTORY OF PROCEDURE JUST PUT IT ON A WEBSITE AND YOU COULD CONNECT IT TO SOME OF THESE PHYSICAL PIECES OF INFRASTRUCTURE WITH QR CODES AND THINGS LIKE THAT WHERE YOU CAN ACHIEVE A LOT OF WHAT I THINK I AT LEAST INITIALLY SEE IN SOME OF THESE SCREENS AROUND WHAT AR CAN DO AND DO IT IN A WAY THAT CAN - IF IT CAN REACH WAY MORE PEOPLE AND DO IT FOR LIKE 1/10 OF THE COST MAY BE.

SO, I HAVE REAL QUESTIONS ABOUT THE VALUE JUSTIFICATION FOR THAT AND I THINK THERE IS SOME ALTERNATIVE WAYS TO ACHIEVE WHAT WE WANT TO ACHIEVE WITH THAT POTENTIALLY EVEN MORE BECAUSE AR IS SUCH A NARROW LIKE YOU TO DOWNLOAD AN APPLICATION AND ALL OF THE STEPS THAT ARE BARRIERS THAT PEOPLE ACTUALLY DOING IT AND WHEN CHANCES ARE PEOPLE ARE JUST WOULD BE WALKING ON THE STREET ANYWAY AND HARD TO GET SOMEBODY TO DOWNLOAD AN APPLICATION EVEN IF IT IS REALLY LIKE GOING TO CHANGE THEIR LIFE.

AND SO THAT WAS MY ONLY BIT OF CRITICISM AND FEEDBACK AND OTHERWISE EVERYTHING ELSE IS VERY EXCITING AND I'M HAPPY TO SUPPORT THE REST.

>>PRESIDENT SCAMAN: TRUSTEE ENYIA?

>>TRUSTEE ENYIA: DEFINITELY SUPPORTIVE OF ALL THE WORK THAT WENT INTO THIS.

I THINK IT IS A GREAT OPPORTUNITY TO YOU KNOW HONOR AS TRUSTEE TAGLIA SAID, POSSIBLY OUR MOST IMPORTANT RESIDENT FROM OAK PARK AND HIS FAMILY ACCOLADES AS WELL AND I THINK IT REALLY GIVES A GREAT OPPORTUNITY TO NOT ONLY HIGHLIGHT WHY THIS IS A DESTINATION AND SOMETIMES GET FORGOTTEN ABOUT OAK PARK AND ABOUT PERCY JULIAN, BUT ALSO GIVES AN OPPORTUNITY TO REALLY EDUCATE THE COMMUNITY THAT MAY NOT KNOW HIM BEYOND HAVE JUST BEING THE NAMESAKE OF ONE OF OUR SCHOOLS, BECAUSE AN OPPORTUNITY TO EDUCATE THE WHOLE COMMUNITY AND YOU KNOW FORMER BACKGROUND WORKING WITH TECHNOLOGY AND USING GAME OPTIONS TO LEARN IN UNIQUE WAYS I THINK IT IS A GREAT IDEA TO GO AROUND USING AR, BUT DEFINITELY YOU WANT TO FLESH THAT OUT AND SEE IF THERE ARE OTHER OPPORTUNITIES AND WHEN IT COMES A COST SAVINGS SEEING IF THERE ARE OTHER WAYS TO GET THE

SAME OUTPUT AND ALSO THINKING ABOUT THE REAL WORLD ACCESSIBILITY ISSUES THAT MAY WRAP INTO THAT IN MAKING SURE THAT WE ARE MAKING THIS SOMETHING THAT EVERYONE CAN ENJOY, NOT JUST THE ABLE BODIES, BUT I AM THINKING ABOUT THE OTHER AVENUES AND I DO THINK THIS IS A AWESOME OPPORTUNITY TO REALLY HIGHLIGHT DOCTOR JULIAN AND ALL OF HIS CONTRIBUTIONS DO NOT JUST OAK PARK, BUT THE WORLD.

I THINK THIS IS AN AWESOME OPPORTUNITY AND I REALLY ENJOYED GETTING THE CHANCE TO SIT DOWN WITH THE VENDOR AND TALK A LITTLE BIT MORE ABOUT JUST WHO PERCY JULIAN WAS AND THEM GOING ON THIS JOURNEY AND DOING A REALLY DEEP DIVE INTO THE KNOWLEDGE OF UNDERSTANDING HIM AND HIS HISTORY AND SIGNIFICANCE TO THIS VILLAGE AND I REALLY APPRECIATE ALL AND I'M HIGHLY SUPPORTIVE OF IT AND WOULD ALSO AGREE WITH TRUSTEE TAGLIA AND TRUSTEE EDER ABOUT FIGURING OUT IF THERE IS ANOTHER OPPORTUNITY WHEN IT COMES TO THE COST OF \$600,000 FOR THE AR.

>>PRESIDENT SCAMAN: OKAY.

SO, I GUESS I WILL CLOSE US OUT.

THERE IS NOTHING THAT HAS BEEN SAID THAT I DON'T APPRECIATE AND I HAVE TO HAVE PAUSE WHEN TRUSTEE EDER SAYS HE IS NOT SURE ABOUT A PIECE OF TECHNOLOGY.

SO, I JUST - IT IS AS COOL AS IT SEEMS, BUT WHEN WE THINK ABOUT IT WE THINK ABOUT THE TOURS AND HEMINGWAY IN THE HOME AND GIVES TOURS AND SO MAYBE THERE IS A PARTNERSHIP WITH THE OAK PARK MUSEUM TO ACTUALLY GIVE TOURS IF THIS IS PARTLY ABOUT TOURISM, RIGHT?

AS MUCH AS IT IS SOMETHING THAT WE REALLY WANT IN OUR VILLAGE TO BE INFORMED OF THE GREAT LIFE OF DOCTOR PERCY JULIAN AND HIS WIFE ANNA AND HER MAJOR ACCOMPLISHMENTS, AS WELL.

AND AS WELL AS THEIR STORY HERE IN OAK PARK AND HAS BEEN NOTED, SOME OF THE CHALLENGES TO THE BARRIERS THE GREAT SUCCESS THAT HE OVERCAME IN HIS LIFE AND YOU KNOW WE WANT THAT AND THE TRUTH OF HIS LIFE AND LEGACY TO BE MORE BROADLY KNOWN AND MAYBE IT IS ACTUAL GUIDED TOURS THAT DO THAT.

OKAY.

>>TRUSTEE STRAW: BEFORE WE PROCEED TO DEVOTE I WANT TO MAKE SURE I UNDERSTAND.

THE CONSIDERATION OF BIKE LANES AND ANY - THIS IS NOT A FINAL DESIGN AND VOTING YES ON THIS LIKE THE FEEDBACK AROUND BIKE LANES IS GOING TO BE CONSIDERED AS PROCEEDING TO FINAL DESIGN AND SO WE ARE VOTING YES ON THE OVERALL FRAMEWORK IN THE STREET VISION ZERO COMPONENTS ARE STILL GOING TO BE FLESHED OUT?

>>PRESIDENT SCAMAN: ON THE IDEA WITH THE AR, WE COULD HAVE GUIDED TOURS AND MAYBE IT WOULD BE A USEFUL TOOL - I DON'T KNOW.

BUT, I WOULD BE WILLING TO CONTINUE TO INVESTIGATE AND DIFFERENT WAYS OF PAYING FOR IT.

OKAY.

SO, WE PROBABLY WOULD HAVE MORE FEEDBACK ON THE COST IF WE WANT SO TIRED.

I AM JUST GOING TO ADMIT THAT AND I WANT TO ACKNOWLEDGE THAT WE HAVE THE ENTIRE PRI TEAM IN THE AUDIENCE AND THE WHOLE TEAM HAS BEEN SITTING HERE LISTING TO US AND NOT JUST THE TWO PRESENTERS THIS EVENING AND STAFF. THANK YOU, CHRIS.

SO, BUT - SO, WE DO HAVE A MOTION.

CLICK WATERS?

WOULD YOU LIKE TO TAKE THE ROLE?

>>CLERK WATERS: TRUSTEE WESLEY?

TRUSTEE EDER, TRUSTEE ENYIA, TRUSTEE LEVING-JOHNSON, TRUSTEE STRAW, TRUSTEE TAGLIA AND PRESIDENT SCAMAN.

>>PRESIDENT SCAMAN: YES.

AND JUST TO MAKE IT CLEAR, IT IS NEVER THE END OF DISCUSSIONS OF COST UNTIL WE ARE ACTUALLY APPROVING THINGS.

CLERK WATERS, WOULD LIKE TO START US OFF?

>>CLERK WATERS: PASS.

>>SPEAKER: PASS.

>>TRUSTEE STRAW: I WOULD BE REALLY GREAT.

THIS MORNING I WAS TALKING TO SOME OF OUR VILLAGE CONTRACTORS WHO WERE PAINTING BIKE LANES IN A INTERSECTION AND THEY REPORTED SOMETHING TO ME THAT I FOUND A LITTLE BIT DISAPPOINTING AND THEY SAID THAT SOME OF OUR RESIDENTS HAVE BEEN A BIT RUDE TO THE CONTRACTORS AS THEY PAINT BIKE LANES, MAKING A VARIETY OF RUDE HAND GESTURES OR TELLING THEM HOW TERRIBLE THE BIKE BOULEVARD PAIN IS AND THEY WOULD RATHER NOT IT NOT BE ON THE ROAD AND THEY COMMUNICATED THAT THIS MAY BE THE MOST RUDE COMMUNITY THAT THEY HAVE WORKED IN WAS WHAT THEY SAID TO ME AND I WAS DISTRESSED ENOUGH THAT I WANTED TO SHARE THAT AND IF ANY RESIDENT ARE STILL WATCHING WHICH IS UNLIKELY AT 10:54 PM, BUT DO NOT DO THAT.

I UNDERSTAND THAT NOT EVERYONE IS EXCITED ABOUT THE BIKE PLAN OR LIKE BOULEVARDS, BUT THESE ARE FOLKS OUT THERE DOING THEIR JOBS.

THEY ALSO COMMUNICATED TO ME THAT THEY OBSERVED A LOT OF DRIVERS NOT STOPPING AT STOP SIGNS AND THEY THOUGHT THAT THE PAINTING AND POST ABOUT THOUGHTS MAY GET SOME FOLKS TO SLOW DOWN AND ADDING THOSE SPEED HUMPS AROUND THE PARK WHERE THEY WERE WORKING MAY GET SOME FOLKS THE SLOWDOWN.

SO, I'M GLAD THE CONTRACTORS AGREED THAT THE BIKE PLAN MAY WORK.

I DON'T FEEL LIKE I SHOULD HAVE TO BE UP HERE ADDRESSING RESIDENCE, BUT DO NOT GIVE THE BIRD THE CONTRACTORS PAINTING PAINT BECAUSE YOU DON'T AGREE WITH THE BIKE PLAN.

I WOULD HATE FOR OAK PARK TO HAVE A REPUTATION AMONG CONTRACTORS AS HAVING SOME OF THE VERY RUDEST RESIDENCE.

THAT IS NOT COOL.

>>TRUSTEE TAGLIA: I WAS NOT GOING TO SAY ANYTHING, BUT - IT WAS NOT JIM, I WOULD NEVER DO ANYTHING LIKE THAT!  
IT WAS A POINT WELL TAKEN THAT WE SHOULD ALWAYS TRY TO BE OBVIOUSLY KIND TO EVERYONE AND THAT IS NOT A BEHAVIOR THAT ANYONE WOULD EVER CONDONE. BUT, I WILL SAY THAT IN ALL HONESTY THAT BOTH AUTO DRIVERS AND CARS AND I SEE THIS CONSTANTLY RUNNING STOP SIGNS AND BIKERS RUNNING STRAIGHT THROUGH, PEOPLE THAT I KNOW IN THE BIKING COMMUNITY THAT ARE PART OF BIKE GROUPS IN OAK PARK WITH THEIR KIDS, LITTLE KIDS, THEY WILL STOP AT A STOPLIGHT AND GO RIGHT THROUGH IF THERE ARE NO CARS AND SO EVERYBODY NEEDS TO PAY ATTENTION, NOT JUST BIKE RIDERS OR AUTOMOBILE DRIVERS AND ESPECIALLY THE E BIKE AND I KNOW WE ARE WORKING ON IT - THOSE ARE THINGS THAT TRAFFIC SAFETY AMONG ALL OF THESE GROUPS IS POOR. AND EVERYBODY, EVERYBODY NEEDS TO DO BETTER. THAT IS ALL I WANT TO SAY. AND BEHAVE AND BE KIND. THANK YOU.

>>TRUSTEE LEVING-JACOBSEN: I WAS REALLY MOVED BY ALL OF OUR PROCLAMATIONS THIS EVENING THAT STARTED OUR MEETING, PARTICULARLY RELEVANT I THINK TO SOMETHING I HAVE NOT HAD THE OPPORTUNITY TO MENTION BASED ON NOT HAVING THIS CALL TO THE BOARD IN SEVERAL WEEKS IS GRATITUDE FOR ALL OF THE COMMUNITY MEMBERS INCLUDING THE VILLAGE MANAGER'S OFFICE AND OTHER TEAMS WITHIN THE VILLAGE ORGANIZATION LIKE OUR COMMUNICATION TEAM AND THE POLICE DEPARTMENT AND PARTNERS AT THE PARK DISTRICT AND THE SCHOOLS THAT SHARED THE MESSAGE AROUND SECURE FIREARM STORAGE AS A PART OF SMART WEEK, THIS IS THE SECOND ANNUAL SMART WEEK EFFORT AROUND EDUCATING ADULTS ABOUT THE IMPORTANCE OF SECURELY STORING FIREARMS WHETHER YOU ARE AN OWNER OF A GUN OR NOT, IT IS IMPORTANT TO SPREAD THE MESSAGE OF SECURE FIREARM STORAGE AS PART OF OUR SAFETY CONVERSATIONS AND TO NORMALIZE THAT AS WE TALK ABOUT KID SAFETY. 700 KIDS EVERY YEAR DIED BY FIREARM SUICIDE AND SO IT IS ANOTHER OPPORTUNITY THIS MONTH AS WE ELEVATE SUICIDE PREVENTION AWARENESS MONTH AND HOW THE RISK OF FIREARM SUICIDE COINCIDES WITH ACCESS. SO, THE CHILD GETTING THROUGH A DIFFICULT TIME IN GETTING THE HELP THEY NEED MAY BE AS SIMPLE AS JUST SECURELY STORING BACK ON AND BY THAT I MEAN IT IS LOCK, UNLOADED WITH THE AMMUNITION STORED SEPARATELY AND THAT INCLUDES VEHICLES. SO, I'M GRATEFUL FOR EVERYBODY THAT SHARED THE MESSAGE AND HERE IS A REMINDER TO CONTINUE TO SHARE THAT IN THE CONTEXT OF SUICIDE PREVENTION AND I'M REALLY GRATEFUL THAT CHERYL CALLED US TO ACT ON IMPLEMENTING PHASE 2, THE MENTAL HEALTH CRISIS RESPONSE PIECE OF THE ALTERNATIVE RESPONSE EFFORT THAT WE HAVE ALREADY BUILDING THRIVE AND I LOVE THE IDEA OF HAVING A LIVING ROOM PROGRAM AND LOVE THE IDEA OF WORKING ON THAT.

>>TRUSTEE EDER: JUST A COUPLE QUICK THINGS.

IT WAS ON THE CONSENT AGENDA WE DID NOT TALK ABOUT IT, BUT WE JUST MADE IT A LITTLE BIT EASIER IS MY UNDERSTANDING TO GET SOLAR PANELS INSTALLED ON HOMES THAT ARE IN HISTORIC DISTRICTS, THANK YOU TO STAFF AND HISTORIC PRESERVATION COMMISSION FOR WORKING THROUGH THAT AND I HOPE WE FIND MORE WAYS TO MAKE THAT HAPPEN AND MAKE IT EASIER FOR RESIDENTS TO HAVE A DETERMINISTIC OUTCOME THAT THEY CAN DEPEND ON WHEN THEY WANT TO MAKE SOME CHANGE OR IMPROVEMENT TO THEIR HOME NO MATTER WHERE IT IS IN THE VILLAGE.

AND WHILE I AM TALKING ABOUT SOLAR PANELS, ANOTHER REMINDER THAT YOU CAN STILL GET THAT 30% TAX REBATE FROM THE FEDERAL GOVERNMENT AS LONG AS YOU COMPLETE THAT WORK BEFORE DECEMBER 31 OF THIS YEAR AND THEN IT GOES AWAY.

CONSTRUCTION HAS TO BE COMPLETED BY THEN.

SO, TALK TO AND FIND YOUR CONTRACTORS, BECAUSE THEY ARE ALREADY STARTING TO FILL UP THROUGH THE END OF THE YEAR AND BOOKOUT MONTHS WAY BEYOND SEPTEMBER 30 FIRST.

SO, JUST WANT TO CALL THAT OUT.

ALSO I WANT TO MENTION AND I THOUGHT YOU WERE GOING TO MENTION A CORY, BUT THERE IS A NEW DATA PORTAL THAT WE HAVE.

AND SO IT IS COOL.

GOOD JOB!

GOOD JOB STAFF.

YOU CAN FIND ON THE VILLAGE WEBSITE.

THERE IS TONS OF DATA ON THERE AND I'M NOT EVEN HAD A CHANCE TO DIGEST ALL OF THAT YET, BUT OPEN ACCESS TO INFORMATION IS A BIG THING I AM A PROPONENT OF AND I'M REALLY HAPPY TO SEE THE VILLAGE FOLLOW THROUGH ON THAT.

SO, GOOD JOB VILLAGE STAFF, CIVIC INFORMATION SYSTEMS, COMMISSION - AND I THINK THAT IS IT.

>>PRESIDENT SCAMAN: TRUSTEE ENYIA?

>>TRUSTEE ENYIA: I WAS JUST GOING TO ECHO COMMENTS MADE BY TRUSTEE LEVING-JOHNSON AND WANT TO ALSO AGREE THAT I WOULD LOVE TO SEE US FURTHER THE WORK OF CREATING A LIVING ROOM.

I THINK IT DEFINITELY EXPANDS ONTO WHAT WE TALKED ABOUT YEARS BACK WHEN WE DID THE COVERT SURVEYS ON REALLY ADDRESSING MENTAL HEALTH ISSUES IN OAK PARK AND THAT GIVES US ANOTHER OPPORTUNITY TO DO SO AND TO EXPAND ON SOME OF THE WORK THAT THRIVE HAS ALREADY DONE.

SO, I WOULD LOVE TO SEE US GO DOWN THAT ROUTE AND CONTINUE THE GREAT WORK THAT HAS ALREADY BEEN STARTED.

>>PRESIDENT SCAMAN: THANK YOU.

OKAY.

I'M GOING TO BE - I WANT TO ACKNOWLEDGE THAT WE DID MISS A OPPORTUNITY TO REALLY HIGHLIGHT ALL THAT WE CAN LEARN FROM SMART WEEK AND DURING OUR BREAK WITH THE PROCLAMATIONS AND SO I APOLOGIZE FOR THAT, BUT I

APPRECIATE ALL THE WORK THAT YOU DO JENNA TO SHARE THAT INFORMATION IN THE COMMUNITY.

AND I APPRECIATE EVERYONE WHO CAME FORWARD WITH THE PROCLAMATIONS AND THERE WAS A LOT OF GREAT STUFF ON THE CONSENT AGENDA INCLUDING A C4 GRANT THAT IS CONTINUING INTO NEXT YEAR.

GRATEFUL TO STAFF FOR CONTINUING TO WORK TO MAKE THAT HAPPEN.

AND YES.

SO, JUST THINK YOU ALL FOR ALL OF YOUR HARD WORK AND ENTERTAIN A MOTION TO ADJOURN.

>>SPEAKER: MOVED.

>>SPEAKER: SECOND.

>>PRESIDENT SCAMAN: ALL IN FAVOR?

(MULTIPLE SPEAKERS)

AYE.