

## PBM Rebate Fee Schedule Addendum to the Benefit Program Application for Plan year 2025

<b>Employer Name</b> Village of Oak Park	<b>Employees:</b> 365
<b>Term:</b> 1/1/2025 – 12/31/2025	

Rebates to Employer With Basic Drug List*:			
Per Retail Brand Drug Dispensed: \$156.10	Per ESN Brand Drug Dispensed: \$468.30	Per Mail Brand Drug Dispensed: \$468.30	Per Specialty Brand Drug Dispensed: \$1,968.60
Rebates to Employer With Enhanced Drug List*:			
Per Retail Brand Drug Dispensed: \$137.90	Per ESN Brand Drug Dispensed: \$413.60	Per Mail Brand Drug Dispensed: \$413.60	Per Specialty Brand Drug Dispensed: \$1,738.80
Rebates to Employer With Performance Drug List*:			
Per Retail Brand Drug Dispensed: \$185.80	Per ESN Brand Drug Dispensed: \$557.30	Per Mail Brand Drug Dispensed: \$587.60	Per Specialty Brand Drug Dispensed: \$2,343.00
Rebates to Employer With Balanced Drug List*:			
Per Retail Brand Drug Dispensed: \$209.70	Per ESN Brand Drug Dispensed: \$629.00	Per Mail Brand Drug Dispensed: \$642.70	Per Specialty Brand Drug Dispensed: \$2,644.40
Rebates to Employer With Performance Select Drug List*:			
Per Retail Brand Drug Dispensed: \$213.30	Per ESN Brand Drug Dispensed: \$640.00	Per Mail Brand Drug Dispensed: \$649.00	Per Specialty Brand Drug Dispensed: \$2,690.70

\*Refer to Lines of Business Section of the Benefit Program Application (“BPA”) to determine selected Drug List.

Additional Provisions:

- Guaranteed offer is based on adoption of the specified drug list above indicated in the BPA. In the event there is a change in or drug list, implementation of new clinical programs, changes to the pharmacy benefit plan design, lock-out of drug classes, or unexpected generic launches, both parties agree to engage in good faith negotiations to amend this Addendum to make impact on both parties commercially reasonably economically neutral. If the parties cannot agree on the terms of the amendment, either party shall be allowed to (a) proceed to dispute resolution, as set forth in the Administrative Services Agreement, or (b) terminate this Addendum with 90 days’ prior written notice to the other party. Failure to reach agreement on the amendment shall not be a breach of contract.
- The above Guaranteed Traditional Aggregate Pricing Arrangement, Rebate Credits and Administrative Fees may be subject to change if the Employer’s claims include 340B pricing.
- Compound, long term care (LTC) pharmacy, home infusion (HIF) pharmacy, veterans affairs (VA) pharmacy, Indian/tribal/urban (I/T/U) pharmacy, 340b, Medicare/Medicaid, out of network, member-submitted, foreign, coordination of benefits (COB), 100% member-paid plan (i.e. discount card), subrogation, paper, invalid quantity/unit cost, vaccines, covid related claims, limited distribution drug, biosimilar and over-the-counter claims are excluded from rebate guarantees.
- In addition to the rights of the parties under the PBM exhibit, in the event that any law, interpretation of a law or regulation, or any changes occur within the pharmacy benefit management marketplace would lead to a significant deviation from the current economic environment, both parties agree to engage in good faith negotiations to amend

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this Addendum to make impact on both parties commercially reasonably economically neutral. If the parties cannot agree on the terms of the amendment, either party shall be allowed to (a) proceed to dispute resolution, as set forth in the Administrative Services Agreement, or (b) terminate this Addendum with 90 days' prior written notice to the other party. Failure to reach agreement on the amendment shall not be a breach of contract.

- Brand drugs are defined as all drugs that have a Medi-Span multisource code field equal to "M", "N", or "O".

- Generic drugs are defined as all drugs that have a Medi-Span multisource code field equal to "Y".

- Notwithstanding the methodology for calculating discount and dispensing fee guarantees set forth above, the Per Brand Rebate Credit guarantees are strictly applicable to Employer's claims utilization and performance experience.

- Unless otherwise specified in this Addendum, capitalized terms used in this Addendum shall have the meanings set forth in the Administrative Services Agreement or the PBM Exhibit, as applicable.

- Rebates will be reconciled to the greater of Per Brand Script Minimum Rebate guarantees or PEPM rebate credit.

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Signature of Authorized Purchaser

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Print Name

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Title

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Date

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