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*****DISCLAIMER*****

>>PRESIDENT SCAMAN: WELCOME.
IN THE THANK YOU, IT IS 7:03 PM AND I WOULD LIKE TO CALL THIS MEETING OF THE VILLAGE BOARD ORDER.
CLERK WATERS, PLEASE TAKE THE ROLL.
>> TRUSTEE BUCHANAN.
>> HERE.
>> TRUSTEE ENYIA.
>> HERE.
>> TRUSTEE PARAKKAT.
>> HERE.
>> TRUSTEE ROBINSON.
>> HERE.
>> TRUSTEE STRAW.
>> HERE.
>> TRUSTEE WESLEY.
>> PRESIDENT SCAMAN.
>>PRESIDENT SCAMAN: HERE.
I WOULD ENTERTAIN A MOTION TO APPROVE THE AGENDA AS PRESENTED.
>> SO MOVED.
>> SECOND.
>>PRESIDENT SCAMAN: THANK YOU.
ENTERTAIN A MOTION TO APPROVE MINUTES FROM APRIL 9, 2024 SPECIAL MEETING AND APRIL 11, 2024 - DID WE DO AND ALL IN FAVOR?
>> AYE.
>> THE AGENDA HAS BEEN APPROVED AS PRESENTED.

I WOULD ENTERTAIN A MOTION TO APPROVE MINUTES FROM APRIL 9, 2024 SPECIAL MEETING AND APRIL 11, 2024 SPECIAL MEETING OF THE VILLAGE BOARD.

MOTION, PLEASE.

>> SO MOVED.

>> SECOND.

>>PRESIDENT SCAMAN: ALL IN FAVOR?

>> AYE.

>>PRESIDENT SCAMAN: HEARING NO NAY'S, THE MINUTES HAVE PASSED. CLERK WATERS, ANY NON-AGENDA PUBLIC, THIS EVENING?

>>CLERK: YES.

WE HAVE ONE.

ALISHA?

>>PUBLIC COMMENTER: GOOD EVENING, ALICIA (NAME?), OAK PARK RESIDENT.

WE KNOW WHAT KEEPS US SAFE, LIVING IN COMMUNITIES WHERE PEOPLE OF EVERY COLOR AND BACKGROUND HAVE FAIR WAGES, GREAT SCHOOLS AND AFFORDABLE HEALTHCARE.

WHERE WE ADJUST PROBLEMS WITH SOLUTIONS LIKE SOCIAL SUPPORT INSTEAD OF CONSULTANTS AND SURVEYS.

YET, INSTEAD OF ADDRESSING THE WELL-ESTABLISHED RACIAL DISPARITIES AT OAK PARK TRAFFIC STOPS, CERTAIN LEADERS IN OUR VILLAGE HAVE ADDED GATED FOR THESE EXPENSIVE DEFLECTIONS AND DELAY TACTICS.

I WANT TO BE SPECIFIC BECAUSE THEIR PUBLISHED MATERIALS FOR TONIGHT'S COMMUNITY SAFETY CONVERSATIONS LACK DEMOGRAPHIC DATA.

IN 2022, 53% OF THE DRIVER STOPPED BY OAK PARK POLICE WERE BLACK. THIS WAS REPORTED IN THE MOST RECENT VERSION OF THE ILLINOIS TRAFFIC STOP STUDY.

BY THESE STUDIES CALCULATIONS OAK PARK PLEASE STOP BLOG DRIVERS 2 1/2 TIMES THE RATE AS WHITE DRIVERS.

THE RATE WAS ESSENTIALLY THE SAME FOR 2021.

INSTEAD OF ADDRESSING THESE PERSISTENT DISPARITIES THE VILLAGE ADDED SURVEILLANCE, SPEED CAMERAS THAT PERPETUATE THE SAME RACIAL DISPARITIES AND CREATED NUMEROUS ERRONEOUS TRAFFIC STOPS IN THE PROCESS.

AS WAS STATED LAST WEEK THE VILLAGES PLEDGED TO REIMAGINE COMMUNITY SAFETY.

IF THIS COMMITMENT IS GENUINE THEN THIS MOMENT CALLS ON US TO GO ALL IN FOR ALL OF US.

WE KNOW WHAT KEEPS US SAFE, INVESTING IN A COMMUNITY THAT SUPPORTS FOR SAFETY LIKE VIOLENCE INTERRUPTION PROGRAMS AND NONPOLICE MENTAL HEALTH RESPONSE TEAM AND A FREE BIKE PROGRAM FOR YOUTH.

TOGETHER WE CAN MAKE THIS A VILLAGE THAT BUILDS SYSTEMS OF CARE AND SAFETY THAT ENSURES FULL AND HEALTHY FUTURES FOR US ALL.

NO EXCEPTION.

THANK YOU.

>>VILLAGE MANAGER: IT PRESIDENT SCAMAN AND TRUSTEE MEMBERS, WE HAVE ONE ITEM TONIGHT AND IT IS THE POLICE DEPARTMENT STRATEGIC PLAN, JUST A QUICK INTRODUCTION AND I WILL TURN IT OVER TO CHIEF JOHNSON TO INTRODUCE OUR GUEST.

SO WHAT THIS IS IS THIS IS A COMBINATION OF PHASE 2 OF THE COMMUNITY SAFETY PROJECT FROM BERRYDUNN AND IF YOU MAY RECALL, BERRYDUNN HAD SEVERAL RECOMMENDATIONS AS PART OF PHASE 1 AND WE ARE MOVING TO THE SECOND PHASE TO GET READY FOR IMPLEMENTATION AND THERE WERE THREE COMPONENTS TO PHASE 2. ONE, WE WANTED TO RETAIN BERRYDUNN TO PROVIDE IMPLEMENTATION PLANNING SUPPORT AND HELP THE POLICE DEPARTMENT EFFICIENTLY DEVELOP AN IMPLEMENTATION PLAN WITH SPECIFIC ACTIVITIES TO CARRY OUT THOSE RECOMMENDATIONS FROM THE REPORT, FROM THE STUDY. WE ALSO HAD RETAINED THEM TO PROVIDE LEADERSHIP TRAINING AND CHANGE MANAGEMENT.

THEY DID THAT FOR THE POLICE DEPARTMENT, BUT ALSO OUR ENTIRE EXECUTIVE TEAM DECIDED TO JOIN THEM IN THAT PROCESS SO THAT WAS THE SECOND COMPONENT.

THE FINAL COMPONENT WAS TO DEVELOP A FIVE-YEAR STRATEGIC PLAN TO ENCAPSULATE ALL OF THE IMPLEMENTATION ACTIVITIES AND PROJECT FORWARD EVERYTHING THAT WE NEEDED TO DO IN THAT SPAN OF TIME.

THIS IS A MILESTONE THAT I THINK WILL BENEFIT THE RESIDENTS OF OAK PARK, THE ORGANIZATION INTO THE FORESEEABLE FUTURE BECAUSE WE FULLY EXPECT THAT FROM THIS STRATEGIC PLAN, WHICH I DO NOT THINK - I'M NOT SURE, I'M SURE THERE WAS ONE AT SOME POINT IN THE HISTORY OF OAK PARK, BUT IF IT WERE, THEN IT WAS A VERY LONG TIME AGO, BUT THIS PLAN ACCORDING TO CHIEF JOHNSON, SHE HAS BOUGHT INTO IT AND SHE FULLY EXPECTS TO CONTINUE TO UPDATE THIS PLAN ON A REGULAR BASIS. SO VERY GOOD MILESTONE FOR US TONIGHT AND WE JUST WANTED TO HIGHLIGHT THIS PART OF THE MANAGERS REPORT.

CHIEF JOHNSON?

>>CHIEF JOHNSON: THANK YOU MANAGER JACKSON, CHIEF JOHNSON, OAK PARK POLICE PRETTY GOOD EVENING.

I HAVE WITH ME TONIGHT MICHELLE FROM BERRYDUNN.

WANTED TO GIVE A LITTLE BACKGROUND.

WE SPENT THE LAST YEAR, APPROXIMATELY A YEAR MEETING WITH MICHELLE EVERY OTHER WEEK DEVELOPING THE STRATEGIC PLAN SO WE CAN IMPLEMENT ALL OF THE RECOMMENDATIONS.

THERE IS ONE RECOMMENDATION THAT WE WANT ACTUALLY IMPLEMENT THAT IS BECAUSE WE ALREADY HAVE A SYSTEM IN PLACE FOR THAT, BUT WITH THAT BEING SAID I WOULD LIKE TO INTRODUCE YOU ALL TO MICHELLE.

MICHELLE, ARE YOU ONLINE?

>>MICHELE WEINZETL: I'M HERE.

CAN YOU HEAR ME?

>>CHIEF JOHNSON: THAT YOU NEED MY ASSISTANCE GOING TO THE SIDES?

>>MICHELE WEINZETL: I DON'T HAVE CONTROL OF THE SIDES.
I DON'T EVEN SEE THEM.
YES, PROBABLY.

>>CHIEF JOHNSON: WE ARE GOING TO GET YOU ON THE SCREEN FIRST.
I AM EXCITED ABOUT THIS.
ONE OF THE THINGS THAT I AM LOOKING TO DO - WE TOOK TIME TO DEVELOP A
FIVE-YEAR PLAN, BUT MOVING FORWARD WE WILL DO A STRATEGIC PLAN EVERY
THREE YEARS APPROXIMATELY SO THAT WE CAN DEVELOP SHORT-TERM GOALS,
MIDTERM GOALS AND THEN LONG-TERM GOALS.

>>MICHELE WEINZETL: WHILE THAT IS GETTING SET UP, IF YOU CAN HEAR
ME, WHAT I WANT TO DO IS GIVE A LITTLE BIT OF BACKGROUND AND TALK
THROUGH THE PROCESS HERE, AND YOU CAN SEE - HOPEFULLY YOU CAN SEE THE
STRATEGIC PLAN THERE, YOU CAN SEE ME ANYWAY.

BILLY QUICKLY LET ME RECAP.

WE STARTED A PROJECT FOR THE VILLAGE.

WE FINISHED THE PRIMARY REPORT THE END OF NOVEMBER 2022 AND WE STARTED
TO HAVE CONVERSATIONS WITH THE VILLAGE ABOUT NEXT STEPS AND WHAT THEY
WOULD LIKE US TO DO GOING FORWARD AND IF YOU RECALL THAT RATHER
LENGTHY DOCUMENT HAD 42 RECOMMENDATIONS AND IT.

WHAT IS REALLY IMPORTANT ABOUT THAT IN ADDITION TO THE RECOMMENDATIONS
IS KIND OF THE THEMES THAT WERE GENERATED THAT COVERED THE DIFFERENT
RECOMMENDATIONS AND WE ISOLATED THOSE INTO ABOUT SIX DIFFERENT THINGS.

STAFFING, WHICH INCLUDED RECRUITING, HIRING, RETENTION, PERSONAL
DEVELOPMENT, POLICIES AND PROCEDURES AND PARTIAL POLICING AND
TRANSPARENCY, TECHNOLOGY UTILIZATION AND TRAINING AND AFTER SEVERAL
CONVERSATIONS WITH VILLAGE STAFF WE ENDED UP BEING ASKED TO DO AS
KEVIN EXPLAINED, DO SOME ADDITIONAL SERVICES WORKING THROUGH THE
STRATEGIC PLANNING PROCESS AND THE FIRST THING THAT INVOLVED WAS
PRIORITIZING THE RECOMMENDATIONS AND I SHOULD MENTION BEFORE I EVEN
GET INTO THIS THAT THERE WAS A BIT OF A GAP BETWEEN THE TIME WHEN THE
REPORT WAS GIVEN AND WHEN WE STARTED THIS NEXT SECTION AND DURING THAT
TIME, TO THEIR CREDIT, THE POLICE DEPARTMENT DID NOT STAND STILL.
THEY WERE ALREADY LOOKING AT AND WORKING ON DIFFERENT RECOMMENDATIONS
AND I KNOW MANY OF THE BOARD MEMBERS ARE AWARE OF THAT.

AT ANY RATE WE GOT TOGETHER WITH THEM AS KEVIN MENTIONED WE DID DO AN
ON-SITE IMPLEMENTATION CHANGE MANAGEMENT AND CRITICAL THINKING AND
PROBLEM-SOLVING TRAINING FOR THE SUPERVISORS AND COMMAND STAFF OF THE
POLICE PERMIT AND ALSO A NUMBER OF THE VILLAGE ADMINISTRATIVE STAFF.
AGAIN, ONCE WE DID THAT THE NEXT PHASE IS THE NEXT THING FOR US TO DO
WAS TO PRIORITIZE RECOMMENDATIONS.

EVEN THOUGH, YOU KNOW BERRYDUNN PROVIDED A RECOMMENDED, PRIORITY
RECOMMENDED - - RECOMMENDED PRIORITY, WE WANT TO MAKE SURE THE POLICE
DEPARTMENT HAD THEIR SAY IN THAT AS WELL AND SO WE WORK THROUGH THAT
PROCESS AND THEN WE ALSO, AGAIN, AS MR. JACKSON POINTED OUT, WE HELPED

THE POLICE DEPARTMENT PUT SOME STRUCTURE AROUND THEIR WORK ON THE RECOMMENDATIONS.

SO WE TOOK EACH OF THE RECOMMENDATIONS AND FOR LACK OF A BETTER DESCRIPTION WE CREATED A MINIATURE STRATEGIC PLAN AND WHEN I SAY "WE", THE OAK PARK POLICE DEPARTMENT CREATED THE PLANS AND WE GUIDED THAT PROCESS AND AS THE CHIEF MENTIONED, WE HAVE SPENT THE LAST CLOSE TO A YEAR GOING THROUGH, REVIEWING THOSE THINGS, MONITORING THOSE IN HELPING AND GUIDING WORK TOWARDS THOSE RECOMMENDATIONS.

EVEN IN THE MIDST OF THAT, ANOTHER PIECE OF THIS WAS TO DEVELOP THE STRATEGIC PLAN AND SO ONE OF THE THINGS WE DID IS WE TOOK THOSE ORIGINAL SIX THEMES FROM THE REPORT AND WE COLLAPSED THEM INTO FOUR. THE FIRST ONE IS STAFFING TRAINING, PERSONAL DEVELOPMENT AND THE SECOND ONE IS OPERATIONS AND CALL FOR SERVICE RESPONSE AND THE THIRD ONE IS TRINITY ENGAGEMENT AND PARTIAL POLICING AND TRANSPARENCY AND THE FOURTH ONE IS COMMUNITY SAFETY.

WHAT WE DID AT THAT POINT IS WE HAD A ON-SITE SESSION AND ANOTHER VIRTUAL PLANNING SESSION WITH THE COMMAND STAFF FROM THE POLICE DEPARTMENT AND WE ASKED THEM TO TAKE THOSE STRATEGIC THEMES AND TO DEVELOP GOALS AND OBJECTIVES AND ALSO ACTION PLANS TO MOVE TOWARD COMPLETION OF THOSE GOALS AND OBJECTIVES.

AS A RESULT OF THAT IS THE STRATEGIC PLAN THAT YOU SEE IN FRONT OF YOU.

SO AS YOU LOOK AT THE PLAN YOU WILL SEE THAT THERE ARE THOSE FOUR THEMES.

UNDER EACH OF THE THEMES THERE ARE, AGAIN, THE OVERARCHING GOAL AND THEN THE OBJECTIVES THAT GO ALONG WITH EACH OF THOSE GOALS AND I MENTIONED THERE ARE SOME ACTION STEPS AND JUST SO WE'RE CLEAR AND THIS WAS LED BY THE CHIEF AND IT WAS UNPLANNED, BUT STRATEGIC PLANS, THEY ARE SUPPOSED TO BE A GUIDING DOCUMENT INTO THAT AND THEY ARE CONSIDERED FLUID.

SOMETHING THAT IS EXPECTED TO BE REVISITED AND ADJUSTED OVER TIME. IT IS VERY REASONABLE TO GO BACK TO THE PLAN PERIODICALLY TO ADD THINGS, TO MAKE ADJUSTMENTS AND SO FORTH IN THE APPROACH BY THE POLICE DEPARTMENT IS VERY GOOD IN THAT REGARD.

SO JUST TO KIND OF SUMMARIZE THE PROCESS, IN ADDITION TO CREATING THE STRATEGIC THEMES, ONE OF THE THINGS WE DID IS WE CROSS WALKED ALL 42 RECOMMENDATIONS TO ONE OF THE STRATEGIC THEMES AND JUST SO WE'RE CLEAR, SOME OF THE RECOMMENDATIONS LEAK INTO MULTIPLE THEMES, BUT REGARDLESS, WHAT WE WANTED TO DO IS MAKE SURE THAT EACH OF THOSE RECOMMENDATIONS WERE REPRESENTED WITHIN THE LARGER THEMES OF THE STRATEGIC PLAN.

ONCE WE HAD DONE THAT WE VITALIZED THE PLAN AND IT IS PRESENTED TO YOU.

I WILL TELL YOU THAT IN ADDITION TO - EXCUSE ME ONE SECOND.

IN ADDITION TO THE STRATEGIC PLAN WORK, WE HAVE BEEN ALSO IN CONVERSATION WITH THE POLICE DEPARTMENT ABOUT CHANGE MANAGEMENT AND RECOGNIZING THAT THE RECOMMENDATIONS ARE COMING - SOME OF THEM INVOLVE KIND OF REFORMING AND RETHINKING, AND REIMAGINING THE WAY THAT CERTAIN THINGS ARE DONE WITHIN THE POLICING ENVIRONMENT IN OAK PARK AND THERE IS A NEED TO HELP PEOPLE SEE THE VALUE IN THE AND TO KEEP THOSE THINGS ON TRACK.

WE HAVE ALREADY BEEN IN CONVERSATIONS WITH THE DEPARTMENT ABOUT THE STRATEGY AND WE WILL CONTINUE THOSE CONVERSATIONS THROUGH THE MONTH OF MAY AND JUNE AS WE FINISH UP THIS PIECE OF THE PROJECT.

AND SO CHEAP, I DON'T KNOW IF YOU WANT TO BRING UP THE PLAN.

>>CHIEF JOHNSON: I HAVE IT UP, MICHELLE.

>>MICHELE WEINZETL: AND AGAIN, IT IS HARD FOR ME TO SEE BECAUSE I HAVE THIS TINY WINDOW HERE, BUT I'M ASSUMING THAT EVERYONE FROM THE BOARD RECEIVED A COPY OF THE PLAN?

THAT IS A QUESTION.

>>CHIEF JOHNSON: YES THEY HAVE, MICHELLE.

>>MICHELE WEINZETL: I THOUGHT SO.

IF YOU READ THE PLAN AND GO TO THE DIFFERENT SECTIONS I THINK YOU WILL SEE THE NEXUS BETWEEN THE PROJECT, THE ORIGINAL PROJECT AND YOU CAN SEE THE FRUITS OF THE SECOND PROJECT THAT WE ENGAGED.

I AM NOT GOING TO START READING GOALS AND OBJECTIVES.

I THINK FOLKS CAN CERTAINLY DO THAT.

I AM HAPPY TO ANSWER ANY QUESTIONS ABOUT PROCESS OR NEXT STEPS OR ANYTHING ALONG THOSE LINES IF YOU'D LIKE, OTHERWISE I DON'T KNOW CHIEF IF THERE IS ANYTHING YOU WANT TO ADD?

>>DR. WALKER: NO, MICHELLE.

YOU ADDRESSED THEM WELL AND SHE WILL STAND BY TO ANSWER ANY QUESTIONS. I WILL BE HERE AS WELL.

>>PRESIDENT SCAMAN: THANK YOU VERY MUCH.

DO YOU WANT TO TAKE QUESTIONS AT THIS TIME?

TRUSTEES?

OKAY.

SOUNDS LIKE - I WILL SAY AT LEAST I AM EXCITED TO HEAR THIS RELATIONSHIP WAS MAINTAINED.

MICHELLE, WE REALLY APPRECIATED YOUR WORK WITH OUR VILLAGE AND OUR POLICE DEPARTMENT AND CHIEF JOHNSON, THANK YOU FOR YOUR LEADERSHIP AND THAT OF YOUR COMMAND STAFF.

>>CHIEF JOHNSON: THANK YOU.

>>MICHELE WEINZETL: THANK YOU SO MUCH.

APPRECIATE IT.

>>PRESIDENT SCAMAN: GOOD TO SEE YOU.

>>MICHELE WEINZETL: GOOD TO SEE ALL OF YOU AS WELL, TAKE CARE.

>>PRESIDENT SCAMAN: TRUSTEE BUCHANAN HAS A QUESTION FOR THE CHIEF.

>>TRUSTEE BUCHANAN: I NOTICE A LOT OF THE OBJECTIVES HAVE A TIMEFRAME, OFTEN SIX MONTHS. I'M WONDERING IF THERE HAS BEEN ANY THOUGHT TO THE TIMELINE FOR THIS PLAN?

>> YES.

WE ARE WORKING ON A LOT OF THOSE RECOMMENDATIONS AT THE SAME TIME AND SOME OF THEM OVERLAP AND SOME OF THEM HAVE TO STAND STILL WHILE WE WAIT ON OUR RMS SYSTEM AND WE HAVE THEM BROKEN UP DURING SHORT-TERM, MIDRANGE AND THEN LONG-TERM PLANS.

SO WE ARE WORKING SIMULTANEOUSLY ON MULTIPLE RECOMMENDATIONS.

>>PRESIDENT SCAMAN: APPRECIATE THAT.

OKAY.

>>CHIEF JOHNSON: I DID SOMETHING HERE THAT NEEDS TO BE FIXED.

>>VILLAGE MANAGER: I THINK WE NEED TECH SUPPORT.

YOU GOT IT?

>>PRESIDENT SCAMAN: VILLAGE MANAGER JACKSON, ANYTHING FURTHER ON YOUR REPORTS?

>>VILLAGE MANAGER: WITH RESPECT TO TIMING I THINK I ADDRESSED THIS IN THE INTRODUCTION, BUT I WANT TO REITERATE THE FACT THAT NOW THAT THE PLAN IS IN MOTION, THE BOARD CAN EXPECT PERIODIC UPDATES ON THE IMPLEMENTATION OF THE PLAN, AND OF COURSE YOU GET UPDATES IN THE ANNUAL REVIEW OR REPORT THAT WE DO.

WE STARTED DOING IT LAST YEAR.

SO YOU WILL SEE THE MILESTONES REFLECTED IN THE ANNUAL REPORT, BUT I THINK IT IS A GOOD IDEA FOR US TO CONSIDER PROVIDING SOME PERIODIC UPDATES ON KEY MILESTONES ALONG THE WAY.

YEAH.

>>PRESIDENT SCAMAN: THANK YOU.

APPRECIATE THAT AS WELL.

MY APOLOGIES WE WILL HAVE TO GO BACK TO THE PROCLAMATIONS.

I HAD MY SCREEN A LITTLE SHIFTED UP AND WAS MOVING FORWARD AS IF THEY WERE NEXT.

SO I WOULD ENTERTAIN A MOTION TO APPROVE A PROCLAMATION RECOGNIZING MAY 2024 AS NATIONAL BIKE MONTH.

MOTION, PLEASE?

>> SO MOVED.

>> SECOND.

>>PRESIDENT SCAMAN: THANK YOU.

TRUSTEE STRAW, I ONLY RECENTLY SENT A MESSAGE ASKING IF YOU WANT TO READ THIS, IF YOU DO NOT HAVE OPEN I CAN CERTAINLY MOVE FORWARD AND READ IT MYSELF.

>>TRUSTEE STRAW: I CAN READ.

I DID NOT SEE THE MESSAGE, BUT HAPPY TO DO SO.

>>PRESIDENT SCAMAN: THANK YOU SO MUCH.

>>TRUSTEE STRAW: NATIONAL BIKE MONTH, MAY 2024.

WHEREAS, NATIONAL BIKE MONTH WAS ESTABLISHED IN 1956 BY THE LEAGUE OF AMERICAN BICYCLISTS TO CELEBRATE AND SHOWCASE THE MANY BENEFITS OF BICYCLING AND ENCOURAGE PEOPLE TO RIDE A BIKE; AND
WHEREAS, THE BICYCLE IS AN ECONOMICAL, HEALTHY, CONVENIENT, AND ENVIRONMENTALLY SOUND METHOD OF TRANSPORTATION AND AN EXCELLENT TOOL FOR RECREATION AND THE ENJOYMENT OF OAK PARK; AND
WHEREAS, CREATING A BICYCLING-FRIENDLY COMMUNITY HAS BEEN SHOWN TO IMPROVE CITIZENS' HEALTH, WELL-BEING, AND QUALITY OF LIFE, IMPROVING TRAFFIC SAFETY, AND REDUCING POLLUTION, CONGESTION, AND WEAR AND TEAR ON OUR STREETS; AND
WHEREAS, IN 2015 THE VILLAGE OF OAK PARK WAS NAMED A BICYCLE FRIENDLY COMMUNITY BY THE LEAGUE OF AMERICAN BICYCLISTS, A NATIONAL BICYCLING ADVOCACY GROUP; AND
WHEREAS, THE VILLAGE OF OAK PARK ADOPTED ITS FIRST BICYCLE PLAN IN AUGUST OF 2008 WHICH WAS AMENDED IN JULY OF 2015 TO INCLUDE THE NEIGHBORHOOD GREENWAY SYSTEM; AND
WHEREAS, THE VILLAGE OF OAK PARK BEGAN IMPLEMENTING THE RECOMMENDATIONS FROM THE BIKE PLAN IN 2011; AND
WHEREAS, THE VILLAGE OF OAK PARK HAS COMMITTED FUNDING TO IMPLEMENT LARGE PORTIONS OF THE NEIGHBORHOOD GREENWAY SYSTEM, UNDERTAKE A FEASIBILITY STUDY OF BIKE FACILITIES ON RIDGELAND AVENUE, AND UPDATE THE BIKE PLAN IN 2024; AND
WHEREAS, THE CONTINUED IMPLEMENTATION OF THE BICYCLE PLAN WILL OFFER ENVIRONMENTAL, ECONOMIC, HEALTH, TRANSPORTATION, AND OTHER BENEFITS TO THE COMMUNITY.
NOW, THEREFORE, I, BRIAN STRAW, ON BEHALF OF VICKI SCAMAN, PRESIDENT OF THE VILLAGE OF OAK PARK AND BOARD OF TRUSTEES, DO HEREBY PROCLAIM THE MONTH OF MAY 2024, AS NATIONAL BIKE MONTH AND ENCOURAGE CITIZENS, BUSINESSES, GOVERNMENT AGENCIES AND OTHER ORGANIZATIONS TO JOIN THEIR FELLOW AMERICANS IN ASSISTING EFFORTS TO IMPROVE BICYCLE USE AND SAFETY, OR SIMPLY GO FOR A BIKE RIDE NOT ONLY DURING THIS MONTH BUT THROUGHOUT THE YEAR.

>>PRESIDENT SCAMAN: THANK YOU.

I DO BELIEVE WE HAVE A MEMBER OF BIKE/WALK OAK PARK TO ACCEPT THIS PROCLAMATION THIS EVENING.

I INVITE YOU TO SAY A FEW WORDS.

THANK YOU SO MUCH.

>>SPEAKER: PRESIDENT SCAMAN AND TRUSTEES, ON BEHALF OF THE BIKE/WALK OAK PARK I WANT TO THANK YOU FOR YOUR SUPPORT AND PROCLAMATION THIS EVENING.

I KNOW YOU ARE SUPPORTING BIKING, AND FOR THAT MATTER PEDESTRIAN ISSUES IN MULTIPLE WAYS, INCLUDING SEVERAL ON YOUR CONSENT AGENDA AND I THANK YOU FOR THE SUPPORT.

>>PRESIDENT SCAMAN: THANK YOU SO MUCH.

TRUSTEE STRAW IS THE LIAISON TO THE TRANSPORTATION COMMISSION, PREVIOUSLY SERVED ON THE TRANSPORTATION COMMISSION AND TRUSTEE WESLEY WHO IS NOT HERE THIS EVENING, TRUSTEE BUCHANAN HAVE TEAMED UP, DO YOU WANT TO MENTION BRIEFLY?

>>TRUSTEE BUCHANAN: SURE.

WE ARE GOING TO HAVE A RIDE TO VILLAGE BOARD MEETING ON MAY 21 AND I AM SORRY I DO NOT HAVE ALL THE DETAILS.

I THINK WE WILL BE MEETING HERE AND RIDING ON A LOOP AND BACK TO HEAR FOR THE BOARD MEETING.

ANYBODY CAN JOIN US.

>>PRESIDENT SCAMAN: IT WAS PLANNED FOR THIS EVENING, BUT THE WEATHER DID NOT COOPERATE.

THANK YOU VERY MUCH FOR YOUR LEADERSHIP TO BOTH OF YOU AND ALL OF THE BOARD WHO HAVE SUPPORTED THESE INITIATIVES.

NEXT WE HAVE A MOTION - ALL IN FAVOR?

>> AYE.

>>PRESIDENT SCAMAN: HEARING NO NAY'S, THE PROCLAMATION IS PASSED PRETTY MOTION TO APPROVE APPROXIMATION ORGANIZING MAY 5-11 OF 2024 AS INTERNATIONAL COMPOST AWARENESS WEEK.

MOTION, PLEASE.

>> SO MOVED.

>> SECOND.

>>PRESIDENT SCAMAN: A THANK YOU.

MOTION BY TRUSTEE STRAW AND SECONDED BY TRUSTEE BUCHANAN, VILLAGE MANAGER JACKSON, DO WE HAVE STAFF HERE THIS EVENING FOR THIS POPULATION?

>>VILLAGE MANAGER: YES WE DO.

>> HELLO, EVERYONE.

NICE TO SEE YOU AGAIN.

SO LAST YEAR THE VILLAGE RECOGNIZED INTERNATIONAL COMPOST AWARENESS WEEK - IT WAS A COMPOST BINGO GAME ENGAGEMENT THAT INCREASED PARTICIPATION IN THE WASTE DIVERSION PROGRAMS AND THIS YEAR WE WANTED TO RAISE AWARENESS ON THE MANY BENEFITS OF COMPOSTING WITH A PLEDGE TO - A PLEDGE DRIVE ENCOURAGING RESIDENTS TO LEAVE THEIR LEAVES TO COMPOST NATURALLY IN GARDENS AND YARDS THIS FALL.

RESIDENTS THAT SIGN THE PLEDGE CAN ELECT TO RECEIVE A CUTE CARD AND FLAG, WHICH WILL LOOK SOMETHING LIKE THIS TO DISPLAY IN YOUR YARD AND SPREAD THE WORD AND IT WILL ALSO BE ENTERED INTO A RAFFLE FOR A COMMUNITY EVENT THIS FALL.

SO PEOPLE CAN SIGN UP ALL SUMMER LONG AND IT WILL BE ON THE VILLAGE WEBSITE UNDER "LEAVE PLEDGE".

THERE WILL BE A PAGE DEDICATED TO IT.

I ALSO WANT TO MENTION SOME OF THE BENEFITS OF LEAVING HER LEAVES SO THAT WHEN - - SOME IDEAS ON HOW TO DO IT.

LEAF LITTER IS IMPORTANT FOR TREE AND SOIL HEALTH.

AT THE LEAF LITTER IS AN INSULATING BLANKET FOR THE TREE AND PLANT ROOTS OF THE WINTERTIME AND THEN IT DECOMPOSES AND PUTS NUTRIENTS BACK INTO THE SOIL, WHILE IT KEEPS THE ROOTS WARM, IT ALSO PROVIDES HABITAT FOR INSECTS AND FOOD FOR BIRDS AND OTHER WILDLIFE, WHICH ARE VITAL TO RESILIENCY AND - - SOIL MOISTURE AND RETENTION AND REDUCES FLOODING AND EROSION AND ALSO REDUCES LOCAL NOISE AND POLLUTION FROM LANDSCAPING EQUIPMENT AND CAN ALSO SAVE YOU MONEY.

IT IS ALSO TIPS ON HOW TO LEAVE YOUR LEAVES.

YOU CAN GENTLY BREAK THEM UNDER YOUR CANOPY.

YOU CAN PUT THEM UNDERNEATH OF SHRUBS AND BUSHES OR PUT THEM IN YOUR GARDEN BEDS OR YOU CAN MULCH THEM DIRECTLY INTO YOUR GRASS WITH AN ELECTRIC LAWNMOWER.

THERE ARE MANY BENEFITS TO INCLUDING THIS IN YOUR BACKYARD COMPOST.

IT IS AN IMPORTANT - GROUND MATERIAL IS AN IMPORTANT ASPECT TO HEALTHY COMPOST FOR YOUR YARD.

THANK YOU FOR HONORING NATIONAL COMPOST AWARENESS WEEK AGAIN.

>>PRESIDENT SCAMAN: THANK YOU.

DO WE HAVE ANY QUESTIONS?

I THINK YOU ARE GOOD.

>>VILLAGE MANAGER: ERICA HOLMES, ENVIRONMENTAL SERVICES MANAGER FOR THE LISTENING PUBLIC.

>>PRESIDENT SCAMAN: YOU ARE GOOD AND I INVITE THE PUBLIC TO TAKE A MOMENT AND READ THE PROCLAMATION WITH SOME OF THE INFORMATION SHARED TO US THAT SHARED THIS THIS EVENING, INTERNATIONAL COMPOST AWARENESS WEEK AND THANK YOU FOR BRINGING THIS PROCLAMATION TO OUR ATTENTION. SO MUCH APPRECIATED.

WE HAVE OUR MOTION, ALL IN FAVOR?

>> AYE.

>>PRESIDENT SCAMAN: THANK YOU.

OUR THIRD PROCLAMATION, MOTION TO APPROVE A PROCLAMATION RECOGNIZING MAY 2024 AS JEWISH-AMERICAN HERITAGE MONTH.

MOTION, PLEASE.

>> SO MOVED.

>> SECOND.

>> MOTION BY TRISTA ROBINSON AND SECONDED BY TRUSTEE BUCHANAN AND I HAVE ASKED TRUSTEE BUCHANAN IF SHE WOULD MIND READING THIS ALOUD.

>>TRUSTEE BUCHANAN: I'M SORRY, BUT THE PDF IS NOT OPENING.

>>PRESIDENT SCAMAN: IT IS NOT OPENING.

>>TRUSTEE BUCHANAN: IF ANYBODY HAS A PRINTED COPY.

>>PRESIDENT SCAMAN: YES.

I -

>>TRUSTEE BUCHANAN: YOU THINK YOU HAVE ONE?

>>PRESIDENT SCAMAN: I DO.

AS WELL AS - JUST WONDERING WHICH ONE OF US RINGS HER UP FIRST.

THAT WOULD BE GREAT.

SORRY, WE ARE DEALING WITH SOME TECHNICAL DIFFICULTIES THIS EVENING.

>>TRUSTEE BUCHANAN: THANK YOU.

THIS IS A PROCLAMATION FOR NATIONAL JEWISH AMERICAN HERITAGE MONTH. WHEREAS, COMPOSTING IMPROVES RESILIENCE IN THE FACE OF - - WHEREAS, JEWISH AMERICAN HERITAGE MONTH IS AN OPPORTUNITY TO CELEBRATE JEWISH AMERICANS AND ENCOURAGE ALL TO LEARN MORE ABOUT JEWISH HERITAGE IN THE UNITED STATES;

WHEREAS, THE JEWISH AMERICAN STORY IS AN ESSENTIAL CHAPTER OF THE UNITED STATES NARRATIVE THAT HAS GREATLY CONTRIBUTED TO THE RELIGIOUS, CULTURAL, POLITICAL, ECONOMIC, AND INTELLECTUAL ADVANCEMENT OF ALL PEOPLE BY JOINING TOGETHER WITH ALL FAITHS TO REJECT IGNORANCE AND INTOLERANCE, TEACH EMPATHY AND COMPASSION, AND ROOT OUT HATRED WHEREVER IT EXISTS; AND

WHEREAS, AS WE CELEBRATE THE RICH HERITAGE OF THE JEWISH AMERICAN COMMUNITY IN OAK PARK AND THE NATION, WE RECOGNIZE THAT AMERICAN JEWS HAVE JOINED WITH ALL FAITHS TO WORK FOR TIKKUN OLAM, REPAIR OF THE WORLD, REMEMBERING THE LESSONS OF THE HOLOCAUST, AND LEADING MOVEMENTS FOR CIVIL RIGHTS AND SOCIAL JUSTICE; AND

WHEREAS, WE RECOGNIZE THAT JEWISH COMMUNITIES CONTINUE TO BE CHALLENGED BY BIGOTRY, HOSTILITY AND DISCRIMINATION AND THAT OUR COUNTRY'S COMMITMENT TO RELIGIOUS FREEDOM OBLIGATES US TO ROOT OUT PREJUDICE AND COMBAT ANTI-SEMITISM; AND

WHEREAS, THE VILLAGE OF OAK PARK REMAINS COMMITTED TO SUPPORTING ITS JEWISH AMERICAN POPULATION AND TO CONDEMNING ALL ACTS OF ANTI-SEMITISM. AS DISCRIMINATION AND ALL ACTS OF HATE HAS NO HOME HERE IN OAK PARK; AND

WHEREAS, THE MONTH OF MAY IS A TIME FOR OAK PARKERS TO LEARN MORE ABOUT THE HERITAGE AND ACCOMPLISHMENTS OF JEWISH AMERICANS THROUGH EDUCATIONAL PROGRAMMING, ACTIVITIES, AND CEREMONIES. AS OAK PARK RIVER FOREST HIGH SCHOOL LEADS THE WAY IN THE CREATION OF A CLASS CALLED "HOLOCAUST STUDIES" TAUGHT BY MICHAEL SOFFER. THIS CLASS IS AN IMPORTANT REMINDER OF THE NEEDED ACTS WE MUST TAKE TO COMBAT HATE BY NEVER FORGETTING OUR SHARED HISTORY.

NOW, THEREFORE, I, VICKI SCAMAN, VILLAGE PRESIDENT OF THE VILLAGE OF OAK PARK, DO HEREBY PROCLAIM MAY 2024 AS JEWISH AMERICAN HERITAGE MONTH IN THE VILLAGE OF OAK PARK AND CALL UPON ALL CITIZENS, GOVERNMENTAL AGENCIES, PUBLIC AND PRIVATE INSTITUTIONS, BUSINESSES, AND SCHOOLS IN THE VILLAGE OF OAK PARK TO SUPPORT EFFORTS THAT CONTINUE TO SHED LIGHT ON THE PLIGHT OF JEWISH AMERICANS, AND ENSURE OAK PARK WILL ALWAYS BE A PLACE OF REFUGE.

>>PRESIDENT SCAMAN: THANK YOU.

ALL IN FAVOR?

>> AYE.

>>PRESIDENT SCAMAN: HEARING NO NAY'S, THE PROCLAMATION IS PASSED.

WE ALSO HAVE A MOTION TO APPROVE A PROCLAMATION RECOGNIZING MAY 2024 AS ASIAN AMERICAN, NATIVE POINT, PACIFIC ISLANDER, AND DESI HERITAGE MONTH.

MOTION, PLEASE?

>> SO MOVED.

>> SECOND.

>>PRESIDENT SCAMAN: I THINK I HAVE MOTION BY TRUSTEE PARAKKAT AND SECONDED BY TRUSTEE BUCHANAN.

I HAVE ASKED TRUSTEE PARAKKAT IF YOU WOULD PLEASE READ THIS PROCLAMATION ALLOWED FOR US THIS EVENING?

>>TRUSTEE PARAKKAT: ASIAN AMERICAN, NATIVE HAWAIIAN, PACIFIC ISLANDER, AND DESI HERITAGE MONTH, MADE 2024.

WHEREAS, ASIAN AMERICAN, NATIVE HAWAIIAN, PACIFIC ISLANDER, AND DESI HERITAGE (AANHPID) MONTH SEEKS TO HONOR AND RECOGNIZE THE CONTRIBUTIONS OF RESIDENTS FROM ASIA, INDIA, AND THE PACIFIC ISLANDS; AND

WHEREAS, DESI HERITAGE HAS RECENTLY BEEN ADDED AS A PAN-ETHNIC CLASSIFICATION THAT INCLUDES A VARIETY OF IDENTITIES AND ETHNICITIES, SUCH AS EAST ASIAN, SOUTH ASIAN, SOUTHEAST ASIAN, AND PACIFIC ISLANDER TO INCREASE AWARENESS OF THE CULTURAL IDENTITY DIVERSITY WITHIN THE COMMUNITY

WHEREAS, WE CELEBRATE ALL OF THOSE WHO ARE INCLUDED WITHIN THE AANHPID COMMUNITY, WHICH IS MADE UP OF CULTURALLY AND LINGUISTICALLY DIVERSE PEOPLES, REPRESENTING POPULATIONS FROM MANY COUNTRIES AND ISLANDS; AND WHEREAS, ASIAN AMERICAN, NATIVE HAWAIIAN, PACIFIC ISLANDER, DESI HERITAGE MONTH STARTED OFF AS WEEKLONG CELEBRATION TO COMMEMORATE THE IMMIGRATION OF THE FIRST JAPANESE CITIZEN, NAKAHAMA MANJIRO, TO THE UNITED STATES ON MAY 7, 1843, BUT ALSO THE ANNIVERSARY OF THE MAY 10, 1869 COMPLETION OF THE FIRST TRANSCONTINENTAL RAILROAD, BUILT WITH THE BACK-BREAKING LABOR OF NEARLY 20,000 CHINESE IMMIGRANTS. IT BECAME A MONTH-LONG CELEBRATION IN 1990 UNDER THE BUSH ADMINISTRATION.

WHEREAS, ASIAN AMERICANS, NATIVE HAWAIIANS, AND PACIFIC ISLANDERS MAKE OUR NATION MORE VIBRANT THROUGH DIVERSITY OF CULTURES, LANGUAGES, AND RELIGIONS. THERE IS NO SINGLE STORY OF THE AANHPID EXPERIENCE, BUT RATHER A DIVERSITY OF CONTRIBUTIONS THAT ENRICH AMERICA'S CULTURE AND SOCIETY AND STRENGTHEN THE UNITED STATES' ROLE AS A GLOBAL LEADER. THE AMERICAN STORY AS WE KNOW IT WOULD BE IMPOSSIBLE WITHOUT THE STRENGTH, CONTRIBUTIONS, AND LEGACIES OF AANHPIDS WHO HAVE HELPED BUILD AND UNITE THIS COUNTRY IN EACH SUCCESSIVE GENERATION.

WHEREAS, DURING THE UNPRECEDENTED GLOBAL PANDEMIC IN MODERN HISTORY, IN WHICH HATE AND BIAS INCIDENTS AGAINST ASIAN AND PACIFIC ISLANDERS HAVE SHARPLY INCREASED. WE RECOGNIZE THAT ASIAN AMERICAN COMMUNITIES HAVE EXPERIENCED A 339% INCREASE IN HATE CRIMES SINCE THE START OF THE COVID-19 PANDEMIC; THE ASIAN AMERICAN COMMUNITY LIKE OTHER COMMUNITIES

OF COLOR HAVE A PAINFUL HISTORY OF EXCLUSION, INJUSTICES, AND
DISPARITIES IN THE UNITED STATES; AND
WHEREAS, THE VILLAGE OF OAK PARK REMAINS COMMITTED TO SUPPORTING ITS
ASIAN AMERICAN POPULATION AND TO CONDEMNING ALL ACTS OF RACISM,
XENOPHOBIA, AND INTOLERANCE. AS DISCRIMINATION AND ALL ACTS OF HATE
HAS NO HOME HERE IN OAK PARK; AND
NOW, THEREFORE, I, RAVI PARAKKAT, ON BEHALF OF VICKI SCAMAN, VILLAGE
PRESIDENT OF THE VILLAGE OF OAK PARK, DO HEREBY PROCLAIM MAY 2024 AS
ASIAN AMERICAN, NATIVE HAWAIIAN, PACIFIC ISLANDER, DESI HERITAGE MONTH
IN THE VILLAGE OF OAK PARK AND CALL UPON THE COMMUNITY TO ATTEND
EVENTS, LEARN, AND ENGAGE AROUND THE VIBRANT COLLECTIVE HISTORY, AND
CULTURE OF OUR ASIAN AMERICAN, NATIVE HAWAIIAN, PACIFIC ISLANDER DESI
COMMUNITY. DATED THIS SEVENTH DAY OF MAY 2024.

>>PRESIDENT SCAMAN: A THANK YOU.

ALL IN FAVOR?

>> AYE.

>>PRESIDENT SCAMAN: HEARING NO NAY'S, THE PROCLAMATION HAS
PASSED.

SO WE WILL MOVE FORWARD.

THANK YOU ALL FOR THESE PROCLAMATIONS OF VILLAGE BOARD - - ANY
TRUSTEES HAVE UPDATES AS LIAISONS TO OUR BOARDS AND COMMISSIONS
ADVISING THE VILLAGE BOARD?

OKAY.

THANK YOU.

WE HAVE, AS USUALLY PROVIDED BY THE VILLAGE CLERK'S OFFICE A CITIZEN
COMMISSION THE VACANCY REPORT, THOSE MEMBERS OF OUR COMMUNITY WISHING
TO SERVE ON A COMMITTEE CAN EMAIL THE CLERK AT CLERK@OAK-PARK.US.
A MOTION TO CONSENT TO MY APPOINTMENT OF DEREK W EDER TO THE BUILDING
CODES ADVISORY COMMISSION.

>> SO MOVED.

>> SECOND.

>>PRESIDENT SCAMAN: ALL IN FAVOR?

>> AYE.

>>PRESIDENT SCAMAN: HEARING ANY NAY'S?

NO?

MOTION CARRIES.

THANK YOU AND WELCOME TO DEREK W EDER, SERVING UNDER THE BUILDING
CODES ADVISORY COMMISSION.

MOTION TO PROVING THE CONSENT AGENDA AS PRESENTED.

>> SO MOVED.

>> SECOND.

>>PRESIDENT SCAMAN: CLERK WATERS PLEASE TAKE THE ROLL.

>> TRUSTEE ROBINSON.

>> YES.

>> TRUSTEE STRAW.

>> YES.
>> TRUSTEE BUCHANAN.
>> YES.
>> TRUSTEE ENYIA.
>> YES.
>> TRUSTEE PARAKKAT.
>> YES.
>> PRESIDENT SCAMAN.
>>PRESIDENT SCAMAN: YES.

TO OUR REGULAR AGENDA, WE HAVE THE PUBLIC SAFETY ANNUAL REPORT, WHICH TO MY KNOWLEDGE HAS BEEN TABLED A FEW TIMES, SO THANK YOU FOR BEING HERE THIS EVENING, CHIEF JOHNSON.

>>VILLAGE MANAGER: RESIDENTS CAME IN AND TRUSTEE MEMBERS, CHIEF JOHNSON, PUBLIC SAFETY ANNUAL REPORT.

>>CHIEF JOHNSON: GOOD EVENING, AND YES, OUR GOAL IS TO PRESENT THIS DURING THE FIRST QUARTER OF THE YEAR.
MY APOLOGIES FOR ANY ROLE I HAVE PLAYED IN THE DELAY.

[LAUGHTER]

>>PRESIDENT SCAMAN: SO NOT YOU, CHIEF JOHNSON.

>>CHIEF JOHNSON: MY PHILOSOPHY ON POLICING HAS NOT CHANGED. IT IS BASED ON PRESIDENT OBAMA'S TASK FORCE REPORT ON 21ST-CENTURY POLICING WHERE WE FOCUS REALLY ON COLLABORATION, COMMUNITY ENGAGEMENT, OBVIOUSLY ACCOUNTABILITY, OFFICER WELLNESS AND MAKING SURE THAT OUR OFFICERS HAVE THE TOOLS AND RESOURCES TO BE SUCCESSFUL. TONIGHT I WILL BE DISCUSSING STAFFING, THE CRIME STATS AND KEY INITIATIVES FOR 2024. THIS IS OUR CURRENT ORGANIZATIONAL CHART. NOTHING HAS CHANGED ON THAT. SO KINDLY, STAFFING IS DOWN BY 35 SWORN PERSONNEL, AS WELL AS FIVE CIVILIAN STAFF. THIS IS OUR STAFFING TREND OVER THE LAST FIVE YEARS, AS YOU CAN SEE WE STARTED THE BEGINNING OF THIS YEAR OFF LOSING APPROXIMATELY - LOSING EXACTLY 7 OFFICERS. FOUR RESIGNATIONS AND THREE TO RETIREMENT. WE DID HIRE FIVE OFFICERS, WHICH IS A PLUS, BUT AGAIN WE ARE TRYING TO CREATE SOME TYPE OF UPWARD TREND. SOME OF THE THINGS WE'VE DONE TO ENHANCE RECRUITMENT AS WE APPROACH THE BOARD OF FIRE AND POLICE COMMISSION TO UPDATE THE HIRING RULES, AND IS A RESULT OF THAT CONVERSATION, LAST YEAR WE ELIMINATED THE APPLICATION FEES. WE INCREASED OUR FREQUENCY IN TESTING.

WE RECENTLY, THANKS TO THE BOARD WE ARE ABLE TO NOW START THE LATERAL HIRING PROCESS AND WE ARE STILL WORKING THROUGH SOME MINOR KINKS WITHOUT AND EXPEDITING THE BACKGROUND INVESTIGATION PROCESS. EFFORTS THAT WE HAVE TAKEN TO RETAIN OFFICERS - WE HAD TO TAKE A HOLISTIC LOOK AT OUR STAFFING AND ONE OF THE THINGS THAT THE PATROL DIVISION BROUGHT TO ME WHEN I WAS THE INTERIM CHIEF WAS THE 12 HOUR SHIFT.

A LOT OF POLICE DEPARTMENTS ARE WORKING 12 HOUR SHIFTS AND DUE TO OUR STAFFING LEVELS IT WAS MOST BENEFICIAL FOR US TO TRANSITION TO THE 12 HOUR SHIFT FROM THE 10 HOUR SHIFT.

IN ADDITION TO THAT OUR SUPPORT SERVICE STAFF, WHICH INCLUDES INVESTIGATIONS AS WELL AS COMMUNITY POLICING, THEY WERE ALLOWED TO MODIFY THEIR SCHEDULES, TOO, TO MEET THE NEEDS OF THE POLICE DEPARTMENT, AS WELL AS RETAINING EFFORTS.

WE INCREASED OUR SPECIALIZED TRAINING, ALTHOUGH WE CANNOT CURRENTLY PLACE ANYONE IN OUR SPECIALIZED UNITS.

WE ARE STILL TRAINING INDIVIDUALS SO THEY CAN BE PREPARED ONCE THEY - ONCE STAFFING LEVELS IMPROVE TO SEEK THOSE OPTIONS FOR CAREER DEVELOPMENT.

SO SOME OF THE CHANGES THAT WERE MADE TO THE HIRING PROCESS, INCREASED OUR INTEREST IN THE FALL OF LAST YEAR WHEN WE HOSTED A TEST.

ON THE AVERAGE FROM ABOUT 2020-2022 WE WERE AVERAGING ABOUT 20 INDIVIDUALS APPLYING FOR A POLICE JOB, WHICH IS EXTREMELY LOW. WHEN I STARTED IT WAS OVER 600 PEOPLE.

HOWEVER, SINCE THE CHANGES, IN SEPTEMBER WHEN WE HOSTED A TEST WE HAD OVER 100 APPLICANTS, IN WHICH WE HIRED A SEVEN INDIVIDUALS OFF OF THAT LIST.

WE JUST HAD A - WE JUST HAD A TEST ON APRIL 6 AND AT THAT TIME 51 PEOPLE PASSED THE TEST AND WE ARE NOW STARTING THE BACKGROUND - WE ARE WELL INTO THE BACKGROUND INVESTIGATIONS.

I AM LOOKING FORWARD BECAUSE I CAN SAY WITH CONFIDENCE, THE WAY WE STARTED THIS YEAR WITH STAFFING IS NOT HOW WE WILL END.

I FEEL PRETTY CONFIDENT SAYING THAT.

WITH ALL THE INITIATIVES WE HAVE TAKEN TO RECRUIT, THE EFFORTS WE HAVE MADE TO RETAIN, I AM PRETTY CONFIDENT OF THAT.

I WANT TO REMIND YOU ALL AS A TRANSITION TO THE CRIME STATS I WANTED TO REMIND YOU GUYS OF UNIFORM - THE UNIFORM CRIME REPORTING THAT THE FBI COLLECTS DATA FROM POLICE DEPARTMENTS NATIONWIDE.

THE CONVERTED FROM THE UCR TO NIBRS BASED REPORTING SYSTEMS, WHICH AS I STATED LAST YEAR, THEY COLLECT MORE IN-DEPTH INFORMATION.

OUR CRIME STATS REPORTING WAS REFLECTING NIBRS, HOWEVER A COUPLE OF MONTHS AGO WHEN WE WERE PREPARED TO DISCUSS CRIME STATS, IT CAME TO MY ATTENTION THAT WE HAD HICCUPS WITH THE DATA, THEREFORE WE TOOK A DEEP DIVE, SPENT THE LAST FEW MONTHS ANALYZING THE DATA AND ENSURING THAT WE WOULD NOT HAVE ANY PROBLEMS MOVING FORWARD.

IT WAS MOSTLY DUE TO OUR FAULTY RMS SYSTEM, WHICH CREATED HUMAN ERROR AND THE STATE CATEGORIZING THINGS ONE WAY VERSUS RMS. COLLECTING DATA DIFFERENTLY, WHICH CAUSES US TO HAVE TO MANIPULATE THE DATA TO FIT INTO THE NIBRS STANDARDS.

THIS YEAR YOU WILL SEE SOMETHING LOOKING A BIT DIFFERENT. NIBRS REQUIRES US TO REPORT OUT ON 22 OFFENSES AND THOSE OFFENSES RANGE FROM THE MOST DANGEROUS OFFENSE, WHICH IS HOMICIDE, DOWN TO BATTERY.

SOME OF THE THINGS YOU WILL NOT SEE THIS TIME IS DISORDERLY CONDUCT AND TRESPASS.

THAT IS BECAUSE THEY ARE NOT CONSIDERED GROUP A OFFENSES AND ALSO THE SAFETY ACT, WE WANT TO BE CONSISTENT WITH THE SAFETY ACT, WHICH REQUIRES US TO SIGN AND RELEASE ON SITE.

SO A FIVE YEAR COMPARISON, YOU WILL SEE THAT CRIME IS INCREASING SLIGHTLY OVER THE LAST FIVE YEARS WITH PROPERTY CRIME BEING OUR BIGGEST AREA OF OFFENSES THAT REALLY CONCERNS US.

THESE ARE THE AREAS THAT WE WILL REPORT OUT ON.

WE COMBINED SEX OFFENSES.

THERE WAS A CATEGORY FOUR FORCIBLE SEX OFFENSES AND NON-FORCIBLE SEX OFFENDERS, BUT WE ALSO - OFFENSES, BUT WE ALSO INCLUDED DUI, ALTHOUGH THOSE ARE NOT GROUP A OFFENSES, BUT IT WAS IMPORTANT TO HIGHLIGHT THAT AREA AS WELL.

CRIME WENT UP APPROXIMATELY 1.4% FROM 2022-2023.

WE HAVE SEEN A DECREASE IN CRIME AGAINST PERSONS.

THERE IS NO SIGNIFICANT SHIFT.

JUST A SLIGHT DECREASE IN EVERY CATEGORY FOR THE MOST PART.

CRIME AGAINST PROPERTY INCREASED BY 3.6%, WHICH IS LARGELY DUE TO THEFTS, PARTICULARLY RETAIL THEFTS AND THEN SOCIETY CRIMES WENT DOWN. SOCIETY CRIMES WENT DOWN BY APPROXIMATELY 21%.

THIS IS THE CATEGORY WHERE YOU WOULD HAVE SEEN DISORDERLY CONDUCT, AS WELL AS CRIMINAL TRESPASS.

OF THOSE INCLUDED CRIME WOULD HAVE BEEN IMPACTED BY ABOUT 4%.

IF YOU LOOK AT THIS PARTICULAR GRAPH YOU WILL SEE THAT WE USUALLY HAVE OUR HIGHEST RATE OF CRIME DURING THE MONTHS WHEN IT IS WARMER, WHEN INDIVIDUALS ARE OUT AND ABOUT, AGAIN AS I STATED PREVIOUSLY, THEFT WHERE PROPERTY CRIME IS OUR LARGEST AREA OF CRIMINAL OFFENSES.

CRIME TRENDS, AGAIN, WE ARE DEALING WITH RECKLESS DRIVERS.

WE HAD AN UPTICK IN SEPTEMBER IN ARMED ROBBERIES, WHICH CAUSED OUR - CAUSED OUR ROBBERY STATS TO SLIGHTLY INCREASE DUE TO THE WOOD WE HAD IN SEPTEMBER.

WE ADDRESSED THAT BY DIRECTING OUR STAFF TO THAT AREA.

AS IT RELATES TO RECKLESS DRIVING, WE HAVE DEFINITELY TAKEN A MORE AGGRESSIVE APPROACH DESPITE STAFFING TO REALLY TAKE A MORE FORWARD THINKING ON TRAFFIC ENFORCEMENT.

OUR FUNERAL PROCESSIONS CONTINUE TO BECOME - CONTINUE TO BE A SITUATION WE ARE DEALING WITH.

WE ARE COLLABORATING WITH THE CITY OF CHICAGO, AS WELL AS THE SURROUNDING COMMUNITIES.

WE MEET PERIODICALLY WITH THE FUNERAL DIRECTORS AS WELL AS CHICAGO POLICE DEPARTMENT SO THAT WE CAN CONTINUE TO ADVANCE THE CONVERSATIONS TO HOPEFULLY PROVIDE THOSE FUNERAL DIRECTORS WITH A MORE DIRECT ROUTE AND TO STAY OFF OF OUR INTERNAL RESIDENTIAL STREETS.

I MENTIONED THAT WE ARE NOT REPORTING OUT ON DISORDERLY CONDUCT, BUT I WANTED TO HIGHLIGHT THAT BECAUSE SOME OF THE - MOST OF OUR DISORDERLY CONDUCT INVOLVE OUR POPULATION THAT IS SUFFERING FROM MENTAL HEALTH AND I KNOW THAT WE ARE CONTINUING THAT CONVERSATION TO BETTER SERVICE THEM SO IT IS A COLLABORATIVE EFFORT TO CONTINUE THAT.

TRAFFIC ENFORCEMENT LAST YEAR WAS DONE AND AGAIN IT IS DOWN DUE TO STAFFING, BUT AGAIN THIS YEAR ALONE, DUE TO THE CHANGES WE HAVE MADE REGARDING BEING STRATEGIC IN OUR TRAFFIC ENFORCEMENT, I AM CONFIDENT THAT OUR STATS WILL INCREASE AND AT THE RATE THAT THEY ARE GOING NOW, THEY JUST MAY BE EQUAL TO OR MORE THAN WHAT WE HAD PRE-PANDEMIC, SO I AM EXCITED ABOUT THAT.

PARKING ENFORCEMENT.

PARKING ENFORCEMENT WAS DOWN IN 2023, HOWEVER, THE FIRST QUARTER OF 2024 HAS SHOWN THAT OUR PARKING ENFORCEMENT EFFORTS ARE AT A ALL-TIME HIGH SINCE THE LAST FIVE YEARS.

WE ARE ON A DEFINITE UPWARD TREND ON PARKING ENFORCEMENT, AS WELL AS COMPLAINTS.

WE HAVE NOT RECEIVED NEARLY AS MANY PARKING COMPLAINTS, BUT AGAIN, THAT IS ALL DRIVEN BY THE COMMUNITY IN THE AREAS WHERE WE ARE RECEIVING THE MOST COMPLAINTS.

SO I AM HAPPY TO SAY THAT WE ARE HEADED UPWARD AS IT RELATES TO PARKING ENFORCEMENT.

I WANT TO SPEND A LITTLE BIT OF TIME TALKING ABOUT THE AUTOMATED LICENSE PLATE READER UPDATE.

CURRENTLY WE HAVE EIGHT CAMERAS.

I WANT TO EMPHASIZE THAT WE USE IT AS AN INVESTIGATIVE TOOL, WHICH IS AFTER THE FACT, AFTER A CRIME OCCURS, BUT WE ALSO USE IT AS A PROACTIVE APPROACH TO POLICING, WHICH WHEN WE RECEIVE ALERTS, IT AFFORDS US AN OPPORTUNITY.

IF WE CANNOT ACTUALLY MAKE THE STOP, WE DEFINITELY GET AN OFFICER IN THE AREA.

I KNOW WE WILL HAVE A LARGER CONVERSATION REGARDING THIS SO I WILL NOT SPEND A GREAT DEAL OF TIME SPEAKING ABOUT THE LICENSE PLATE READER, BUT I WANTED TO PROVIDE YOU WITH INFORMATION AS IT RELATES TO 2023. LAST YEAR I DID NOT REPORT ON OUR INVESTIGATIVE STOPS.

THIS YEAR I THOUGHT IT WAS IMPORTANT - SORRY, INVESTIGATIVE SEARCHES.

THIS YEAR I THOUGHT IT WAS IMPORTANT THAT YOU ALL UNDERSTAND HOW MUCH WE USE IT AS AN INVESTIGATIVE TOOL.

WE CONDUCTED OVER 1300 INVESTIGATIVE SEARCHES TO HELP OUR INVESTIGATIVE TEAM TO EITHER RESOLVE CRIME OR AT MINIMUM ELIMINATE INDIVIDUALS.

IN ADDITION TO THAT OUR PATROL DIVISION MADE 33 - WAS INVOLVED IN 33 SIGNIFICANT INCIDENTS AS A RESULT OF OUR ALERTS, WHICH ENDED WITH 11 ARRESTS, NINE INCIDENTS WHERE WE ASSISTED OTHER AGENCIES.

WE HAD TWO FIREARMS OFF THE STREET THAT WERE USED IN AN ARMED ROBBERY - EXCUSE ME, DOWN SOUTH AT OUR DUNKIN' DONUTS.

WE HAD SIX INCIDENTS INVOLVING VEHICLES THAT WERE NOT REMOVED FROM LEADS.

ONE THIRD OF THOSE INCIDENTS INCLUDED VICTIMS THAT DID NOT MAKE NOTIFICATION THAT THEIR VEHICLES WERE ACTUALLY RETURNED.

WE HAVE 15 CARS THAT FLED FROM OFFICERS THAT WERE ULTIMATELY NOT STOPPED AND I TAKE THAT AS A SUCCESS BECAUSE THAT IS AT LEAST 15 INCIDENTS THAT WE POTENTIALLY STOPPED A CRIME FROM OCCURRING.

THE CAMERA AT AUSTIN AND HARRISON REMAINS OUR MOST ACTIVE CAMERA.

THIS IS AN IMAGE FROM OUR ALERTS FOR THE MONTH OF APRIL.

AS YOU CAN SEE IT IS BROKE DOWN TO THE AREAS WHERE WE CAN ACTUALLY SEARCH AND ENFORCE, WHICH ARE FOR FELONY/VIOLENT OFFENSES.

STOLEN VEHICLES AND THEN INVESTIGATING MISSING PERSONS.

YOU RECEIVED AN OVERVIEW FROM MICHELLE REGARDING THE BERRYDUNN STUDY.

JUST WANTED TO BREAK DOWN THE 42 RECOMMENDATIONS, HOW IT IS BROKEN DOWN INTO SHORT-TERM RECOMMENDATIONS, MID RANGE AS WELL AS LONG-TERM, AND THEN THE COMPLETION RATE.

CURRENTLY WE ARE AT A 26% COMPLETION RATE.

2% OF THE - I'M SORRY, OF THE RECOMMENDATIONS WILL NOT BE IMPLEMENTED, AS I MENTIONED EARLIER, IT IS REGARDING OUR EVIDENCE TECHNICIANS.

WE HAVE SOME VERY WELL TRAINED EVIDENCE TECHNICIANS, AS OPPOSED TO TASKING OUR OFFICERS WITH TRYING TO INVESTIGATE, ALSO REPORT OUT ON AN INCIDENT IS MORE EFFICIENT TO HAVE OUR EVIDENCE TECHNICIANS TO DO THAT WORK, WHILE ALSO HAVING OUR SUPERVISORS WHEN NEEDED, AND ASSIST WITH TAKING PHOTOGRAPHS IF NECESSARY.

I WANT TO PROVIDE YOU AN UPDATE ON OUR RECORDS MANAGEMENT SYSTEM.

WE COMPLETED THE NEEDS ASSESSMENT.

RIGHT NOW WE CURRENTLY HAVE OUR RFPS OUT TO VENDORS.

THEY SHOULD BE GETTING BACK TO US BEGINNING OF JUNE AND I AM EXCITED THAT HOPEFULLY WE WILL BE MOVING TO IMPLEMENTATION BY THE END OF THIS YEAR.

WE ARE TRANSITIONING FROM DIGITAL RADIOS - I'M SORRY, TRANSITIONING TO DIGITAL RADIOS.

I WANT TO REMIND THE BOARD THAT IN THAT TRANSITION WE WILL BE MOVING TO FULL ENCRYPTION.

HOWEVER, THE PUBLIC, IF THEY'RE INTERESTED IN HEARING OUR RADIO COMMUNICATION, THEY DO HAVE THE OPTION OF SUBMITTING A FOIA, SO THEY CAN LISTEN TO THAT.

SOME OF THE COMMUNITY ENGAGEMENT WE PARTICIPATED IN IS OUR YOUTH BASKETBALL CAMP.

AT THAT IS ALWAYS AN EXCITING TIME.

WE COLLABORATE WITH SOME OF OUR YOUTH AT THE HIGH SCHOOL TO HELP WITH THIS EFFORT, AS WELL AS COMMUNITY POLICING.

THE PICTURES ARE KIND OF SMALL.

NEXT YEAR I WILL MAKE SURE I HAVE BIGGER PICTURES.

WE ALSO DO TOYS FOR TOTS.

ONE SIDE YOU DO NOT SEE HIM HERE IS OUR JUNIOR CITIZEN POLICE ACADEMY.

THAT IS WHERE KIDS SPEND A WEEK LONG LEARNING ABOUT THE THINGS THAT THE POLICE DEPARTMENT DO AND I THINK THAT IS A GOOD WAY TO REALLY ENGAGE WITH THE YOUTH.

AND THEN OUR FIRST NATIONAL NIGHT OUT, WHICH I THOUGHT WAS A SUCCESS. I AM EXCITED ABOUT IT.

I'M HOPING WE CAN DO THAT AGAIN THIS YEAR, BUT STAFFING LEVELS WE REALLY HAVE TO KEEP OFFICERS ON THE STREET AT THIS TIME.

KEY INITIATIVES FOR 2023.

I WANTED TO HIGHLIGHT THINGS THAT WERE DIRECTLY RELATED TO THE SIX PILLARS FROM PRESIDENT OBAMA'S TASK FORCE REPORT ON 21ST CENTURY POLICING IN THE FIRST ONE IS ALL ABOUT TRANSPARENCY AND LEGITIMACY, AS WELL AS TECHNOLOGY.

THE IMPLEMENTATION OF THE BODY WORN CAMERAS.

THE NEXT ONE WAS REALLY ABOUT SAFETY AND COMMUNITY COLLABORATION. VERY PROUD THAT WE TOOK TIME TO REALLY LOOK AT THE ROOT CAUSE OF THE ISSUES THAT WERE HAPPENING IN SOUTHEAST OAK PARK AS IT RELATES TO MIKE'S PLACE.

MIKE'S PLACE WAS NOT THE START OF IT.

THIS HAS BEEN AN ISSUE THAT WAS PLAGUING OUR COMMUNITY FOR AT LEAST THE LAST 15 YEARS.

I RECEIVED A CARD AT THE BEGINNING OF THE YEAR FROM ONE OF THE RESIDENTS COMMENDING THE VILLAGE ON THEM FINALLY HAVING A PEACEFUL NIGHT SLEEP AND SOME SENSE OF SAFETY IN THAT AREA.

I'M EXCITED ABOUT THE WORK THAT WE DID AND THE POLICE DEPARTMENT DID NOT DO IT ALONE.

WE COLLABORATED WITH PUBLIC WORDS AND WE HAD SEVERAL COMMUNITY ENGAGEMENTS AND OUTREACH, EVEN WITH THE OWNER OF MIKE'S PLACE.

SO I'M HAPPY TO REPORT OUT ON THAT.

AS I MENTIONED ON THE PREVIOUS SLIDE, THE NATIONAL NIGHT OUT PROMOTES COMMUNITY ENGAGEMENT.

HAVE AN OPPORTUNITY FOR THE COMMUNITY TO SEE THE POLICE NOT IN AN AGGRESSIVE MANNER, BUT JUST AS HUMAN BEINGS OUT THERE HAVING A GOOD TIME.

IN FACT, THE VILLAGE PRESIDENT JOINED ME, NOT TOGETHER, BUT IN THE DUNK TANK.

I WAS DUNKED MULTIPLE TIMES.

I TRIED TO GET HER OUT, BUT SHE WAS DEFINITELY A TEAM PLAYER AND I THANK YOU FOR THAT.

IN ADDITION TO THAT, AS PREVIOUS SLIDES I SPOKE ABOUT. ABOUT EDUCATION AND TRAINING AND ABOUT CAREER DEVELOPMENT WITH THE STAFF THAT WE HAVE HERE.

THE TRAINING IS HUGELY IMPORTANT TO ME.

HE STOOD UP OUR HOUSE TRAINING SO WE CAN MAKE SURE THAT WE ARE IN FRONT OF ANY STATE MANDATES AND THAT WE CONTINUE TO DEVELOP THE OFFICERS THAT ARE STILL HERE AND PREPARE THE OFFICERS THAT ARE COMING. ON THE WAY WE DO THINGS HERE WITHIN THE VILLAGE.

SPECIFICALLY HOW WE POLICE IN OAK PARK, WHICH IN MY OPINION IS UNIQUE. WE POLICE CONSTITUTIONAL.

WE DO IT DEFINITELY FROM THE LENS OF PROCEDURAL JUSTICE, WHICH MEANS FAIRNESS, ALLOWING OUR COMMUNITY TO HAVE A VOICE AND ACTUALLY POLICE THE WAY THAT THE COMMUNITY WANTS TO BE POLICED.

YOU HEAR A LOT OF FOLKS IN THE NEWS TALKING ABOUT COMMUNITY POLICING. WELL, WE ARE A COMMUNITY POLICING COMMUNITY.

I AM HAPPY TO ANSWER ANY QUESTIONS.

I'M SORRY, I DID NOT SPEAK ABOUT THE KEY INITIATIVES FOR THIS YEAR.

I WANT TO COMPLETE 35% OF THE BERRYDUNN RECOMMENDATIONS.

I WANT TO ADVANCE OUR RMS/ CAD PROJECT.

TO IMPLEMENTATION, I SPOKE ABOUT EARLIER AND THAT'S WHY I FORGOT ABOUT THE SACRED SOME OF THE RECOMMENDATIONS FROM THE BERRYDUNN REPORT SPEAKS ABOUT TECHNOLOGY, SPEAKS ABOUT THE RMS SYSTEM AND IT SPEAKS ABOUT BEING MORE AGGRESSIVE IN OUR APPROACH TO ACCEPTING AND WRITING POLICE REPORTS.

AFFORDING OUR POLICE OFFICERS TO ENGAGE WITH THE COMMUNITY, AS OPPOSED TO TAKING MISCELLANEOUS POLICE REPORTS.

SO WE ARE ACTIVELY WORKING TO IMPLEMENT THE POLICE TO CITIZEN RMS PORTAL WHERE COMMUNITY CAN HAVE THE OPTION OF GOING ONLINE AND MAKING THE POLICE REPORT.

IN ADDITION TO THAT, BETTER SERVICING OUR COMMUNITY THAT IS SUFFERING FROM MENTAL HEALTH SERVICES.

I AM EXCITED ABOUT THE TASK FORCE THAT VILLAGE MANAGER JACKSON PUT IN PLACE SO WE CAN REALLY ADDRESS THESE CALLS FROM A DIFFERENT SET OF LENSES, AS WELL AS RECRUITMENT AND RETENTION.

THAT IS DEFINITELY A TOP PRIORITY FOR THE POLICE DEPARTMENT, AS WELL AS THE VILLAGE.

HAPPY TO ANSWER ANY QUESTIONS.

>>PRESIDENT SCAMAN: THANK YOU, CHIEF.

OPEN IT UP TO QUESTIONS?

WHO WOULD LIKE TO START US OFF THIS EVENING?

SOMEHOW THAT LINE FOR THE DUNK TANK DID NOT STOP.
I DON'T KNOW WHAT WAS GOING ON WITH THAT.

>>CHIEF JOHNSON: THE BOARD MEMBERS EVEN GOT IN LINE.

>>PRESIDENT SCAMAN: THERE WAS A FORMER BOARD MEMBER WHO
PARTICULARLY ENJOYED HIMSELF.
A.

>>PRESIDENT SCAMAN: QUITE ALL RIGHT.
NO QUESTIONS?
TRUSTEE STRAW?

>>TRUSTEE STRAW: ON THE FIVE-YEAR CRIME DATA, IT APPEARS THAT THE
YEAR-OVER-YEAR DIFFERENCES IN CRIME DATA, THOSE ARE LARGELY STEMMING
FROM MOTOR VEHICLE THEFT AND RETAIL THEFT FROM 2023 LOOKING BACK EVEN
THE LAST SEVERAL YEARS.
IS THAT RIGHT?

>>CHIEF JOHNSON: SURE.
ONE OF THE THINGS WE HAD TO DO, WE CLASSIFY A BURGLARY OF ENTERING A
STRUCTURE.
NIBRS CLASSIFIES IT AS ENTERING A BUILDING.
SO WHEN YOU BREAK INTO A VEHICLE AND STEAL FROM IT THAT IS A BURGLARY
IN OUR EYES.
NIBRS CAUSED BY THAT IS A THEFT.
SO WHEN PREPARING THE STATS FOR THIS YEAR WE INADVERTENTLY FORGOT TO
MOVE THE BURGLARIES TO THE THEFT CATEGORY SO THAT IT CAN MEET THE
STANDARDS OF NIBRS.
ONE OF THE ISSUES AND BIGGEST CONCERNS WITH THE WAY THAT NIBRS
COLLECTS INFORMATION IS STATE TO STATE.
EACH STATE HAS TO TRY TO MAKE OUR STATS FIT INTO THOSE CATEGORIES.

>>TRUSTEE STRAW: I GUESS ONE OF MY QUESTIONS IS JUST AS WE ARE
TRYING TO UNDERSTAND CRIME TRENDS IN OAK PARK, IT SEEMS LIKE A BIG
COMPONENT OF THIS IS THE SORT OF - THE IKEA AND HYUNDI THEFT ISSUE.
IS THAT ONE OF THE ISSUES WE SEE WHERE IT IS KIND OF A MOTOR VEHICLE
THEFT RELATED?

>> MOTOR VEHICLE THEFT, THAT IS STILL TRENDING, BUT WE DID A HUGE
INITIATIVE LAST YEAR BY HANDING OUT WHEEL LOCKS AND THINGS LIKE THAT
AND DEFINITELY EDUCATING THE PUBLIC.
IT IS STILL A TREND, BUT I DO NOT SEE IT CONTINUING THROUGHOUT 2024.

>>TRUSTEE STRAW: LOOKING SORT OF BACK AT THE FIVE-YEAR STAFFING
TREND DATA AND THE STAFFING SHORTAGE, I KNOW THAT THIS HAS BEEN A BIG
TOPIC OF CONVERSATION.
YOU TALKED ABOUT WHERE YOU SEE THIS TRENDING OVER THE COURSE OF THE
YEAR AND I KNOW IN 2024 WE HAVE HIRED AS MANY OFFICERS IN FOUR MONTHS
AS WE HAVE HIRED IN ANY OF THE PRIOR THREE YEARS OVER THE COURSE OF A
FULL YEAR.
WHERE DO YOU SEE THAT HIRING NUMBER ENDING UP FOR 2024?

>>CHIEF JOHNSON: I CANNOT GIVE A DEFINITIVE NUMBER, BUT I WOULD SAY THAT WE STARTED OUT THIS YEAR WITH APPROXIMATELY 87 OFFICERS AND I DO BELIEVE THAT WE WILL BE MORE THAN 87.

I AM HOPING CLOSER TO THE 95 RANGE, BUT THE NUMBER THAT YOU SEE HERE TODAY, WE DO HAVE A COUPLE OF OFFICERS PREPARING TO TRANSITION TO OTHER POLICE DEPARTMENTS, AS WELL AS A COUPLE THAT WILL BE RETIRING IN THE NEXT COUPLE OF MONTHS.

SO I ANTICIPATE A DIP BEFORE WE ACTUALLY SEE AN INCREASE.

>>TRUSTEE STRAW: SURE.

YOU SAID FROM THE SEPTEMBER HIRING STAGE WE HAVE SEEN SEVEN FOLKS HIRED OUT OF THAT.

SO THESE 2024 HIRINGS THAT WE SEE ARE ALL RELATED TO THE SEPTEMBER TEST?

>>CHIEF JOHNSON: WE HIRED TWO AT THE END OF THE YEAR AND FIVE THIS YEAR.

WE HAVE TWO INDIVIDUAL GRADUATING IN THE POLICE ACADEMY TOMORROW AND WILL BE STARTING OUR FIELD TRAINING - SORRY, FIELD TRAINING PROGRAM IN TWO WEEKS.

THEY HAVE TO GO THROUGH OUR ORIENTATION.

>>TRUSTEE STRAW: SO THE FIVE OFFICERS HIRED IN 2024 ALL RELATE TO CHANGES THAT THE VILLAGE IMPLEMENTED LAST YEAR AND THIS YEAR WE ARE PLANNING ON DOING - IS IT THREE ROUNDS OF TESTING?

>>CHIEF JOHNSON: WE HAVE TO LOOK AT THE POLICE ACADEMY AND HOW OFTEN THEY WILL HAVE POLICE ACADEMIES.

RIGHT NOW WE JUST FINISHED UP WITH A TEST.

I SAID WE HAVE 41 INDIVIDUALS WHO PASSED THE TEST AND THE NEXT TESTING AROUND I'M SURE IT WILL INCLUDE THE LATERAL PROCESS.

SO I DO ANTICIPATE A LARGER NUMBER OF INDIVIDUALS APPLYING.

>>TRUSTEE STRAW: GREAT.

I JUST WANT TO HIGHLIGHT THAT BECAUSE I KNOW THAT THERE IS CERTAINLY BEEN A LOT OF CONCERN AMONG OAK PARK RESIDENTS ABOUT THE NUMBER OF OFFICERS AND THERE HAVE BEEN CHANGES THAT HAVE BEEN MADE THAT ARE ALLOWING HIRING ALREADY IN 2024 TO EXCEED TOTAL HIRING OVER EACH OF THE LAST THREE YEARS, EVEN THOUGH WE HAVE NOT YET COMPLETED A ROUND OF TESTING IN 2024.

AND THAT IS - I AM CORRECT, WITHOUT DECREASING OUR STANDARDS?

>>CHIEF JOHNSON: WITHOUT DOING THAT, I WILL NOT ACCEPT THAT.

>>TRUSTEE STRAW: I AM NOT GOING TO GO DEEP INTO THE FLOCK CAMERA DISCUSSION BECAUSE THAT IS A DISCUSSION THAT IS ON THE AGENDA FOR A COUPLE OF WEEKS FROM NOW AND I KNOW IN THAT DISCUSSION YOU ARE GOING TO BE PROVIDING A DEEPER DIVE INTO THE FLOCK CAMERA DATA SO WE ARE NOT GOING ON THIS TOP LINE DATA THAT YOU'RE PROVIDING HERE, CORRECT?

>>CHIEF JOHNSON: THERE WILL BE ADDITIONAL INFORMATION.

>>TRUSTEE STRAW: ON TRAFFIC ENFORCEMENT, THIS IS ANOTHER THING WE HEAR A LOT FROM OUR RESIDENTS ABOUT.

DO YOU HAVE A SENSE OF HOW MANY CITATIONS HAVE BEEN ISSUED THUS FAR IN 2024?

>>CHIEF JOHNSON: I DO NOT HAVE THE INFORMATION IN FRONT OF ME, BUT IT IS MORE THAN WE ENDED WITH IN 2023.

>>TRUSTEE STRAW: IT WOULD BE HELPFUL TO ME TO SEE SOME OF THE TRAFFIC ENFORCEMENT DATA BROKEN OUT GEOGRAPHICALLY ACROSS THE VILLAGE TO SEE SORT OF WHERE TRAFFIC ENFORCEMENT IS OCCURRING. I CERTAINLY HEAR FROM - I HAVE HEARD FROM SOME FOLKS THAT THEY ARE SEEING MORE TRAFFIC ENFORCEMENT IN THEIR NEIGHBORHOOD AND I HAVE HEARD FROM OTHER FOLKS THAT THEY FEEL LIKE THEY HAVE NEVER SEEN A TRAFFIC STOP SINCE THE START OF THE PANDEMIC IN THEIR NEIGHBORHOOD. SO I DON'T KNOW IF WE CAN GET SOME BREAKDOWNS?

>>CHIEF JOHNSON: I DO NOT MEAN TO CUT YOU OFF, BUT I CAN TELL YOU RIGHT NOW THAT WE ARE ENFORCING TRAFFIC BASED ON THE COMPLAINTS THAT WE RECEIVE.

BASED ON WHERE TRAFFIC CRASHES ARE OCCURRING AND BASED ON OUR SCHOOLS AND WHERE THOSE ARE LOCATED BECAUSE WE WANT TO MAKE SURE THAT WE KEEP OUR CHILDREN SAFE.

SO THAT IS WHERE WE ARE GOING, IT IS DATA-DRIVEN AND IT IS ALL ABOUT WHERE THE COMPLAINTS ARE, WHERE THE TRAFFIC CRASHES ARE HAPPENING. SPECIFICALLY THE MORE TRAFFIC CRASHES INVOLVING PHYSICAL INJURIES.

>>TRUSTEE STRAW: OKAY.

I APPRECIATE THAT.

IT WOULD BE HELPFUL TO ME TO SORT OF SEE IT MAPPED OUT SO THAT WE CAN GET A BETTER UNDERSTANDING IF THERE ARE AREAS THAT ARE BEING MISSED, BUT CERTAINLY I AM HAPPY TO HEAR THAT THERE IS MORE TRAFFIC ENFORCEMENT AND IS MAKING SURE THAT IT IS BEING DONE SORT OF EQUITABLY AND ACROSS THE VILLAGE.

AND I WOULD SIMILARLY - I WOULD LIKE TO SEE A LITTLE MORE DATA ON THE PARKING ENFORCEMENT.

WE SORT OF SEE THE TREND LINE AND YOU MENTIONED IN 2024, PARKING ENFORCEMENT IS UP THIS IS LARGELY DRIVEN BY COMPLAINTS, BUT SEEING WHERE TRAFFIC ENFORCEMENT IS OCCURRING.

I KNOW WE REGULARLY RECEIVE COMPLAINTS FROM RENTERS WHO FEEL LIKE PARKING ENFORCEMENT IS TARGETED TO THOSE AREAS AND CERTAINLY THAT IS WHERE WE ARE OFTEN GOING TO SEE THE MOST OVERNIGHT PARKING VIOLATIONS. IT WOULD BE HELPFUL TO SEE SORT OF GEOGRAPHICALLY AND THE TIME OF DAY WHERE PARKING ENFORCEMENT IS HAPPENING SO WE CAN HAVE A BETTER UNDERSTANDING AND BE BETTER ABLE TO RESPOND TO THOSE QUESTIONS BECAUSE THE TOP LINE DATA DOES NOT TELL US THE WHOLE STORY.

>>CHIEF JOHNSON: SURE.

>>TRUSTEE STRAW: THANK YOU.

>>CHIEF JOHNSON: YOU ARE WELCOME.

>>PRESIDENT SCAMAN: TRUSTEE BUCHANAN?

>>TRUSTEE BUCHANAN: HI CHIEF JOHNSON, THANK YOU FOR THE PRESENTATION AND I APPRECIATE THE CHANGES TO IMPROVE RECRUITMENT AND RETENTION EFFORTS.

DOES REALLY A POSITIVE OUTCOME IT LOOKS LIKE, SO FAR.

I JUST WANT TO CLARIFY ON SLIDE 13 WITH THE NUMBERS.

NOW I CAN'T FIND IT.

SO IN 2023, ARE YOU SAYING THAT THAT IS - THOSE NUMBERS FROM 2023 DO NOT INCLUDE THE TRESPASSING AND DISORDERLY CONDUCT?

>>CHIEF JOHNSON: THEY DO NOT.

>>TRUSTEE BUCHANAN: IF YOU COMPARED TO 2019 THROUGH 2022 AND YOU AND IN THE TRESPASSING/DISORDERLY CONDUCT, WHAT WITH THOSE NUMBERS LOOK LIKE?

WOULD THOSE STATISTICS ON SLIDE 14 BE DIFFERENT?

>>CHIEF JOHNSON: THEY WILL BE DIFFERENT, HOWEVER, MY STAFF WENT BACK FROM 2019 THROUGH 2023 AND REMOVED CRIMINAL TRESPASS AND DISORDERLY CONDUCT FROM ALL OF THE YEARS.

IN FACT, WE HAND COUNTED OVER 35,000 OFFENSE REPORTS OVER THE LAST FIVE YEARS TO ENSURE THAT WE HAVE THE MOST ACCURATE DATA.

>>TRUSTEE BUCHANAN: GREAT.

I DID NOT HEAR THAT THEY WERE REMOVED FROM THE PREVIOUS YEARS.

SLIDE NUMBER 20, I THINK THIS IS THE ONLY OTHER QUESTION I HAD.

OH, SORRY, WHAT IS AN "INVESTIGATIVE SEARCH"?

>>CHIEF JOHNSON: THAT IS WHERE OUR DETECTIVES HAVE A ROBBERY OFFENSE AND A PARTIAL PLATE AND THEY MAY RUN THE PARTIAL PLATE THROUGH FLOCK TO SEE IF WE HAVE ANY VEHICLES THAT MATCH THAT PARTIAL PLATE IN THE AREA OF WHERE THE OFFENSE MAY HAVE OCCURRED.

>>TRUSTEE BUCHANAN: I SEE.

THAT IS ACCESSING FLOCK TO LOOK FOR SOMETHING AND NOT JUST HAVING FLOCK READ SOMETHING AND FLAG IT?

>>CHIEF JOHNSON: CORRECT.

THAT IS WHAT IT IS USUALLY USED FOR.

>>TRUSTEE BUCHANAN: THAT IS WHAT WE MOSTLY USE IT FOR?

OR OFFICERS ON THE STREET ENTERING - PUTTING THINGS THROUGH FLOCK AS WELL?

>>CHIEF JOHNSON: NO.

USUALLY IT IS INVESTIGATORS ENTERING THINGS INTO FLOCK.

>>TRUSTEE BUCHANAN: LET ME REMEMBER THIS.

THEY ARE INVESTIGATING, THEY LOOK IN THE DATABASE TO SEE IF AND WHERE THE CAR HAS DRIVEN THROUGH OAK PARK?

NO?

>>CHIEF JOHNSON: AS IT RELATES - AS IT RELATES TO A CRIME THAT

THEY ARE INVESTIGATING.

NOT JUST ANY CAMERA.

THEY ARE GOING TO START WITH AWARE THE INVESTIGATION - WHERE THE OFFENSE HAPPENED AND IF THEY NEED TO BROADEN THEIR SEARCH, THEY WILL.

>>TRUSTEE BUCHANAN: OKAY.
WHAT INFORMATION WOULD THAT TELL THEM?
>>CHIEF JOHNSON: IT WOULD LET THEM KNOW IF IT WAS A CAR IN THE
AREA THAT FITS THE DESCRIPTION.
PERHAPS GIVE THEM A FULL LICENSE PLATE SO THEY CAN - SO IT CAN DIRECT
THEIR INVESTIGATION MORE EFFICIENTLY, AS OPPOSED TO THEM TRYING TO DO
THAT TYPE OF LEGWORK BY HAND.
>>TRUSTEE BUCHANAN: GOT IT.
OKAY.
THEN WHERE IT SAYS IN PATROL THERE WERE 33 SIGNIFICANT INCIDENTS.
CAN YOU EXPLAIN WHAT THAT 33 MEANS?
>>CHIEF JOHNSON: SURE.
WHERE THE PATROL DIVISION RECEIVED ALERTS.
AND THEY ACTUALLY WERE ABLE TO STOP A VEHICLE.
>>TRUSTEE BUCHANAN: THAT IS WHAT MAKES IT SIGNIFICANT?
>>CHIEF JOHNSON: THEY WERE ABLE TO STOP THE VEHICLE NEITHER MAKE
AN ARREST, GET A GUN OFF THE STREET OR THOSE TYPES OF THINGS, YES.
>>TRUSTEE BUCHANAN: OKAY.
I KNOW WE ARE GOING TO TALK ABOUT THIS LATER IN MAY SO I JUST NEEDED
THOSE CLARIFICATIONS.
THANKS.
>>CHIEF JOHNSON: ABSOLUTELY.
>>PRESIDENT SCAMAN: TRUSTEE ROBINSON, BUT REALLY QUICK FIRST,
CHIEF.
NOW ALL OF THE TIMES THAT OUR OFFICERS GO INTO THE SYSTEM AND USE
FLOCK FOR AN INVESTIGATIVE PURPOSE, IT IS REVIEWED BY THE POLICE
OVERSIGHT COMMISSION?
>>CHIEF JOHNSON: THEY ARE ALL REVIEWED BY CPOC.
>>PRESIDENT SCAMAN: IS ALSO EVERY TIME WE PROACTIVELY GOING?
>>CHIEF JOHNSON: THAT PART IS THE PROACTIVE PART.
REACTIONARY - REACTIONARY APPROACH WOULD BE MORE OF THE INVESTIGATIVE
SEARCH.
THEY DO NOT GET THE INFORMATION.
WE FOLLOWED THE POLICY, WHICH SAYS THAT THEY ARE GETTING THAT
INFORMATION NO?
OKAY, THANK YOU.
I WAS GOING TO SAY, WE FOLLOW THE POLICY THAT SAYS WE SEARCH FOR - I
THOUGHT WE WERE REPORTING OUT TO THE CPOC THE ACTUAL STOPS AND
DEMOGRAPHICS TO ENSURE - BE SEARCHES AS WELL?
OKAY.
>>PRESIDENT SCAMAN: I THOUGHT THAT WAS PART OF THE POLICY AS
WELL.
IN THE SEARCHES, CPOC HAS NOT IDENTIFIED A TIME WHEN THEY WOULD
DISAGREE WITH THE DECISION TO HAVE GONE IN?
>>CHIEF JOHNSON: THEY HAVE NOT.

>>PRESIDENT SCAMAN: MHM.
OKAY.

>>CHIEF JOHNSON: NOR HAVE WE HAD ANY COMPLAINTS FROM A SINGLE PERSON THAT HAS BEEN STOPPED AS A RESULT OF A FLOCK ALERT. THOSE ARE THINGS I WOULD SHARE.

>>PRESIDENT SCAMAN: TRUSTEE ROBINSON?

>>TRUSTEE ROBINSON: A LOT OF MY TRAFFIC ENFORCEMENT QUESTIONS HAVE BEEN COVERED. THERE IS JUST ONE ITEM REMAINING THAT I WANTED TO ASK YOU ABOUT. SO WE ARE HEARING MORE AND MORE ABOUT RECKLESS DRIVING THROUGHOUT THE VILLAGE.

HOW DOES THAT FOLD UP INTO THE CITATIONS THAT OFFICERS ARE WRITING? YOU MENTIONED A COUPLE OF DIFFERENT INSTANCES WHERE THEY ARE WRITING CITATIONS.

YOU DID NOT SPECIFICALLY MENTION RECKLESS DRIVING, BUT THEN THERE WAS A SLIDE THAT NOTED IT WAS AN UPWARD TREND AND SO CAN YOU KIND OF CONNECT THE CITATIONS THAT YOUR OFFICERS ARE WRITING WITH THE INCREASED RECKLESS DRIVING TREND THAT YOU ARE SEEING?

>>CHIEF JOHNSON: YOU KNOW, I WOULD HAVE TO DEFER TO DEPUTY CHIEF ROBINSON, BUT I'M SURE HE DOES NOT HAVE THAT INFORMATION. IS IT OKAY IF I SEND YOU THAT INFORMATION?

>>TRUSTEE ROBINSON: NO, YEAH.
THAT WOULD BE GREAT.

I WANTED TO ASK YOU ABOUT, I DID GET A SPECIFIC QUESTION FROM A RESIDENT ABOUT THE RECORDER AND YOU MENTIONED THE DIGITAL RADIO CONVERSION.

SO IT IS A PRETTY SPECIFIC QUESTION SO IF YOU DO NOT MIND I'M GOING TO READ THE QUESTION.

THEN MAYBE YOU CAN RESPOND TO IT.

SO THE QUESTION IS ASKED TO USE THEM TO BE IN FAVOR OF ALLOWING POLICE RADIO COMMUNICATIONS TO BE AVAILABLE TO THE PUBLIC ON THE CONDITION THAT THEY WERE DELAYED TO SUPPORT OFFICER SAFETY.

YOU SAID A DELAY WAS NOT AN OPTION BECAUSE OF THE TYPE OF RECORDER USED AT WESCOM, WAS THE RECORDER REPLACED DURING THE DIGITAL UPGRADE THAT IS SCHEDULED TO GO LIVE IN MAY?

IF SO, WILL THE PUBLIC HAVE ACCESS TO DISPATCH COMMUNICATIONS WHEN THE NEW SYSTEM GOES LIVE?

I THINK YOU HAVE PARTIALLY RESPONDED TO THIS, BUT IF YOU CAN JUST CLARIFY AND I THINK IT WOULD BE HELPFUL FOR ME AS WELL.

THERE IS A DISTINCTION BETWEEN THE DIGITAL RADIOS AND THE RECORDERS BEING USED?

SO I GUESS IF YOU CAN JUST CLARIFY HOW THOSE TWO PIECES OF EQUIPMENT TOGETHER COMPRISE HOW RESIDENTS CAN LISTEN TO, WHICH IS GOING WAY, THIS OPTION IS GOING WAY, TO BE ABLE TO LISTEN TO RADIO COMMUNICATIONS.

CAN YOU CLARIFY HOW THAT IS GOING TO CHANGE IN - I DON'T REMEMBER WHAT YOU SAID.

JULY, JUNE?

>>CHIEF JOHNSON: JUNE.

SURE.

WE ARE PART OF - AND I MENTIONED THIS LAST YEAR.

A 310 COMMUNITY THAT ACTUALLY USES WESCOM AND WE WERE OUTVOTED IN THAT EFFORT SO WE WENT FOR FULL ENCRYPTION.

>>TRUSTEE ROBINSON: OUTVOTED BY THE OTHER TWO COMMUNITIES?

>>CHIEF JOHNSON: YES.

THAT ALONE STOPPED ANY OTHER CONVERSATION AS IT RELATES TO IF THE RECORDER WAS ABLE TO DO A PARTIAL ENCRYPTION OR A DELAYED.

HOWEVER, FOR TRANSPARENCY PURPOSES, WHILE THEY MAY NOT BE ABLE TO HEAR LIVE FEED, WHICH IN MY OPINION IS A SAFETY CONCERN, THEY CAN GO BACK AND DETERMINE IF WE DID ANYTHING THAT WOULD BE CONSIDERED OUT OF LINE.

>>TRUSTEE ROBINSON: BACK IN MAY THERE WAS A MOTION THAT THE BOARD DISCUSSED - IT ENDED UP BEING CISC, I THINK IT WAS A 4CPOC TO REVIEW ENCRYPTION HARDWARE, DID THAT JUST ENDED BECAUSE OF BEING OUTVOTED? I JUST WANT TO CLOSE THE LOOP ON THAT SO WE ARE NOT STILL EXPECTING SOMETHING BACK FROM ONE OF THE COMMISSIONS.

>>VILLAGE MANAGER: CHIEF JOHNSON, I DON'T KNOW IF YOU RECALL AND I DON'T KNOW IF DAN IS IN THE ROOM TONIGHT.

HE IS NOT, BUT THERE WAS AN ACTUAL DISCUSSION AT WESCOM AND THE BOARD AND I SIT ON THE BOARD WITH THE OTHER TWO COMMUNITIES AND THEY DID TAKE A VOTE AND SO THEY TOOK A VOTE IN FAVOR OF THE ENCRYPTION, WHICH REALLY INFLUENCE WHAT WE COULD AND COULD NOT DO WITH THE EQUIPMENT. WE CAN FOLLOW UP WITH - I DO THINK THERE WAS A DISCUSSION WITH CISC, BUT IN TERMS OF CHANGING THE EQUIPMENT WE WOULD NOT HAVE THE AUTHORITY TO DO ANYTHING WITH THE EQUIPMENT BECAUSE THE ORGANIZATION VOTED TO MOVE FORWARD WITH ENCRYPTION.

AS PLANNED, RIGHT?

SO WE COULD NOT, AS A SINGLE COMMUNITY, INFLUENCE ANY ADJUSTMENTS TO THE EQUIPMENT.

>>TRUSTEE ROBINSON: OKAY.

YEAH.

I JUST DID NOT KNOW WHERE THE MOTION STOOD, GIVEN THE FACT THAT THERE WAS A SEPARATE VOTE WITH THE OTHER TWO COMMUNITIES IN UTILIZING THE RECORDER AND REALLY UPGRADING THE RECORDER.

THAT REALLY WOULD HAVE BEEN WHAT WAS REQUIRED IS THE RECORDER UPGRADE, CORRECT?

>>VILLAGE MANAGER: THAT IS CORRECT.

SO THAT WOULD HAVE REQUIRED WESCOM TO SUPPORT THE IDEA OF SWITCHING OUT THE RECORDER TO ALLOW FOR IT, BUT IT WOULD HAVE SUPPORTED, YOU KNOW, ACCESS, YOU KNOW, YOU KNOW, PUBLIC ACCESS TO THE RADIO

COMMUNICATION AND THE ORGANIZATION DID NOT VOTE IN FAVOR OF DOING THAT.

>>TRUSTEE ROBINSON: OKAY.
PERFECT.
THANK YOU.

AND THEN GIVEN THAT WE ARE DISCUSSING THE FLOCK CONTRACT ITSELF IN A FEW WEEKS, BUT WE DO HAVE FLOCK USAGE INFORMATION HERE, I WANT TO KIND OF JUST TALK ABOUT SOME OF - PULL OUT SOME OF THE THINGS YOU MENTIONED IN YOUR SLIDE 20.

SO WHEN WE TALK ABOUT FLOCK, WE HAVE TO TALK ABOUT HOW WE ARE USING IT.

WE WENT FLOCK AND WENT LIKE THIS.

WE NARROWED THE SCOPE.

CAN YOU JUST REMIND EVERYONE THE WAYS IN WHICH WE ARE USING FLOCK, WHICH ARE ONLY THREE WAYS THAT WE VOTED ON.

WHAT ARE THE THREE WAYS IN WHICH WE ARE CURRENTLY USING FLOCK?

>>CHIEF JOHNSON: VIOLENT OFFENSES, MISSING PERSONS, AS WELL AS STOLEN MOTOR VEHICLES.

THOSE ARE THE THREE WAYS THAT WE ARE UTILIZING FLOCK.

IF FOR SOME REASON THERE IS A SIGNIFICANT INCIDENT WHERE A CONSIDERATION NEEDS TO BE MADE, WE CAN USE FLOCK BEYOND THAT.

IT HAS TO BE IN A WRITTEN FORM TO ME FOR MY APPROVAL.

>>TRUSTEE ROBINSON: OKAY.

AND IT IS THE STOLEN VEHICLE PORTION THAT IS SORT OF WHERE WE ARE SEEING THOSE INSTANCES OF VEHICLES NOT BEING REMOVED FROM THE SYSTEM FOR SOME REASON OR ANOTHER THAT INDIVIDUALS ARE BEING PULLED OVER, WHEN IN FACT THEIR VEHICLE NO LONGER FITS INTO THAT CATEGORY.
SO PULLED OVER IN ERROR.

JUST THAT ONE USAGE IS WHAT I AM SAYING?

>>CHIEF JOHNSON: THAT IS CORRECT.

I WOULD NOT SAY AN ERROR.

>> I THINK YOU DID SAY THAT, BUT REMIND ME, WHAT IS THE RIGHT WAY TO PHRASE THAT?

>>CHIEF JOHNSON: IT WAS NOT REMOVED FROM LEADS BECAUSE OUR OFFICERS HAD EVERY RIGHT TO STOP THE VEHICLE, IT WAS JUST NOT REMOVED FROM LEADS, AND IN THOSE ENGAGEMENTS WE HAVE NOT RECEIVED ANY COMPLAINTS REGARDING OUR OFFICERS INTERACTION WITH THAT.

>>TRUSTEE ROBINSON: I THINK IT - - INDIVIDUALS OVER IN ERROR, IT IS THIS FAILURE TO REMOVE CASH FOR THOSE VEHICLES TO BE REMOVED FROM THE LEADS SYSTEM.

WHEN WE TALK ABOUT THIS IN A FEW WEEKS, AND WHAT I THINK WOULD BE HELPFUL AND YOU DID VERBALLY SAY IT IT IS IN HERE FOR THE 2023 INFORMATION, BUT I DO NOT THINK IT WAS PART OF THE 2022 STATE OF POLICE REPORT.

THERE ARE THE INSTANCES WHERE THOSE VEHICLES, BECAUSE THE OWNERS ARE NOT CALLING BACK TO SAY MY - I NO LONGER BELIEVE MY CAR TO BE STOLEN, WE ARE NEVER GOING TO GET FULLY AWAY FROM THAT. SO THOSE ARE KIND OF OUT OF OUR CONTROL. LIKE WE ARE NOT GOING TO BE ABLE TO DO ANYTHING TO MITIGATE THAT. THAT SORT OF FUNCTIONALITY OF THE SYSTEM, THAT IS JUST GOING TO STAY.

>>CHIEF JOHNSON: YES.

WE CAN DO SOME COMMUNITY ENGAGEMENT TO PUT ON OUR - ON THE INTERNET SAYING, HEY, IF YOU REPORT YOUR CAR STOLEN YOU RECEIVE IT BACK, PLEASE NOTIFY THE POLICE.

THE ONLY CONCERN WITH THAT IS IT IS NOT OUR RESIDENCE THAT ARE NOT MAKING THE NOTIFICATION.

SO IT IS OUTSIDE OF OUR CONTROL AS IT RELATES TO THAT, BUT WE CAN STILL DO SOME PUBLIC ANNOUNCEMENTS REGARDING THAT.

>>TRUSTEE ROBINSON: YEAH, THAT IS WHAT I WAS GOING TO ASK NEXT IS WHEN WE DO HAVE THAT FULLER FLOCK DISCUSSION I WOULD LIKE TO UNDERSTAND FROM YOU WHETHER YOU THINK THERE REALLY IS ANYTHING WE CAN DO TO MITIGATE, NOT JUST THOSE INSTANCES WHERE THE OWNER DID NOT CALL TO HAVE THEIR VEHICLE REMOVED, BUT EVEN THE REMAINING INSTANCES WHERE IT IS PERHAPS A - I THINK IT IS FAIR TO SAY, AN ERROR BY ANOTHER POLICE DEPARTMENT WHO HAS NOT GOTTEN TO THE POINT YET OF REMOVING THE VEHICLE FROM THE SYSTEM, FROM THE LEADS SYSTEM.

>>CHIEF JOHNSON: SURE.

WE HAVE BEEN THINK ABOUT THINGS WE CAN DO AND I THINK WE CAME UP WITH SOMETHING THAT WOULD BE BENEFICIAL.

>>TRUSTEE ROBINSON: TO ME, THAT IS WHERE THE FLOCK CONVERSATION SHOULD BE CENTERED BECAUSE IT IS CLEARLY HAVING A POSITIVE IMPACT, RIGHT?

FIREARMS THAT ARE OFF THE STREET IS A GOOD THING.

SOME OF THESE OTHER INSTANCES AS WELL.

I THINK THE QUESTION BECOMES, HOW DO WE ENHANCE THE POSITIVE RESULTS OF IT AND HOW DO WE MITIGATE THIS ISSUE OF VEHICLES THAT SHOULD NOT BE IN THE SYSTEM STILL BEING IN THE SYSTEM?

AND IF THERE IS ANY WAY FOR US AS A SINGLE POLICE DEPARTMENT TO DO THAT I WOULD REALLY BE INTERESTED IN HEARING WHETHER THERE IS A WAY IN WHICH WE CAN UTILIZE THE SYSTEM THAT EITHER CREATES A SECONDARY FILTER SO THOSE VEHICLES ARE NO LONGER APPEARING FOR OUR OFFICERS TO ACT ON OR SOMETHING ALONG THOSE LINES.

>>CHIEF JOHNSON: I UNDERSTAND.

>>TRUSTEE ROBINSON: IN ADDITION TO THAT, IF THERE ARE OTHER WAYS TO USE FLOCK.

SO WE HAVE SORT OF CREATED A VERY PRESCRIBED SCOPE OF USAGE AND SO THE OTHER THING I WOULD LIKE TO KNOW WHEN WE HAVE OUR FULLER DISCUSSION IS IF THERE ARE OTHER WAYS IN WHICH YOU WOULD LIKE TO UTILIZE THE SYSTEM ASIDE FROM THOSE THREE INSTANCES THAT YOU LISTED.

BECAUSE FLOCK HAS OTHER UTILIZATION CAPABILITIES, OTHER FUNCTIONALITY AND SO IF THAT IS SOMETHING THAT WE SHOULD CONSIDER NOW HAVING HAD IT FOR THE INITIAL TERM, THEN I WOULD LIKE TO HAVE THAT BE PART OF THE DISCUSSION AS WELL.

>>CHIEF JOHNSON: YES.

>>TRUSTEE ROBINSON: I THINK THAT ROUNDS IT OUT FOR ME.

THANK YOU.

>>PRESIDENT SCAMAN: TRUSTEE PARAKKAT?

>>TRUSTEE PARAKKAT: THANK YOU, CHIEF FOR THE PRESENTATION AND I ALSO WANT TO - I REALLY APPRECIATE THE FIVE-YEAR STRATEGIC PLAN - THE LOOKAHEAD IN TERMS OF HOW WE IMPLEMENT ALL THE PIECES AND LOOKING AT FIVE YEARS DOWN AND HAVING THE THREE YEAR CADENCE.

I REALLY APPRECIATE IS HAVING THAT OR THAT THINKING IN OUR PROCESS AND THEN I AM GLAD TO SEE THAT 26% OF THE NO ONE REGULATIONS HAVE BEEN IMPLEMENTED AND WE HAVE A PLAN TO IMPLEMENT 35% BY THE END OF THE YEAR, WHICH IS ALSO POSITIVE AND THEN THE EMPHASIS ON BOTH COMMUNITY POLICING AND THE ULTIMATE CALL RESPONSE AND YOUR COMMITMENT TO THAT. IT IS ALSO VERY ENCOURAGING TO SEE.

HAVING SAID THAT, THE STAFFING SIDE OF THE EQUATION HAS BEEN A CHALLENGE, RIGHT?

ESPECIALLY FROM A COMMUNITY POLICING PERSPECTIVE.

THE FACT THAT YOU MENTIONED THAT WE WILL NOT BE ENDING THE YEAR AS WE STARTED IT.

SO THE THINGS WE PUT IN MOTION LAST YEAR ARE WORKING.

THAT IS REALLY ENCOURAGING TO HEAR.

SO HOPEFULLY THAT WILL HELP US FOCUS MORE ON THE COMMUNITY POLICING ASPECT.

AND THEN FROM A CRIME PERSPECTIVE, EVEN THOUGH WE HAVE STAFFING CONSTRAINTS, WE ARE STILL UP OVERALL BY 1.4%.

SO I WANT TO THANK YOU AND THE ENTIRE TEAM FOR THE WORK DONE IN A CONSTRAINED ENVIRONMENT TO KEEP IT THAT WAY.

BUT WITHIN THAT STAT, I THINK THE CRIME AGAINST PERSONS DECREASING IS A GOOD THING.

SO THAT IS A NET POSITIVE.

ON THE CRIME TREND, THE OPTIC AND ARMED ROBBERIES IS A LITTLE CONCERNING.

THE FACT THAT THAT EXISTS.

AND WHERE GUNS ARE INVOLVED, THAT IS A LITTLE CONCERNING.

SO ARE THERE SPECIFIC THINGS THAT WE CAN DO AS WE TRANSITION TO A MORE STABLE STATE THAT WILL HELP US KEEP THAT IN CHECK?

>>CHIEF JOHNSON: YES.

IT BEGINS WITH LOOKING AT THE DATA TO SEE WHERE THOSE CRIMES ARE HAPPENING, WHICH WE WERE ABLE TO DETERMINE THE UPTICK, WHICH WAS SPECIFICALLY IN THE MONTH OF SEPTEMBER AND THEN UTILIZING OUR VARIOUS POLICE STRATEGIES TO DEPLOY RESOURCES TO THOSE AREAS AS WELL AS

COLLABORATING WITH OTHER POLICE DEPARTMENTS BECAUSE DURING THE MONTH OF SEPTEMBER WHEN WE HAD THE UPTICK IT WAS ALSO AROUND THE TIME THAT CHICAGO WAS HAVING AN UPTICK.

SO WE WORK CLOSELY WITH CHICAGO TO IDENTIFY SOME OF THOSE INDIVIDUALS, MAKE ARRESTS, WHILE AT THE SAME TIME NOTIFYING AND WORKING WITH OUR PARTNERS FROM THE SOUTH AND NORTH, SPECIFICALLY RIVER FOREST TO LET THEM KNOW, MAKE SURE THEY ARE AWARE THAT CHICAGO IS HAVING AN UPTICK IN ROBBERIES AROUND THEIR COLLEGE COMMUNITY AND HOW OAK PARK MIGHT HAVE BEEN A PIT STOP AS THEY CONTINUE TO PROCEED WEST.

SO IT IS A LOT OF COLLABORATION THAT GOES ON BEHIND THE SCENES TO MAKE SURE WE ONLY KEEP OUR UNITY SAFE, BUT ADVISING OUR COMMUNITY NEIGHBORS - - LOOK AT OPPORTUNITIES WHERE WE CAN WORK TOGETHER TO COMBAT SPECIFIC ISSUES.

>>TRUSTEE PARAKKAT: THANK YOU FOR THAT.

YOU SAID SEPTEMBER IS THE MONTH WHERE IT IS THE MOST PRONOUNCED?

>>CHIEF JOHNSON: SURE.

IN SEPTEMBER I WANT TO SAY WE HAD SIX HUNDRED ROBBERIES WITHIN A 48 HOUR PERIOD IF I'M NOT MISTAKEN.

AND AGAIN, AN ARREST WAS MADE THROUGH COLLABORATION WITH CHICAGO.

>>TRUSTEE PARAKKAT: THE REASON I ASK, YOU MENTIONED ABOUT THE SUMMER PERIOD WHEN THE TEMPERATURE GETS WARM, THAT IS WHEN A LOT OF THE ACTIVITY PICKS UP AND HERE WE ALREADY HAVE SEEN AN ARMED INCIDENT, RIGHT?

AND NOT EVEN FULLY IN SPRING SO I AM JUST CONCERNED FROM THAT PERSPECTIVE.

SO WE ARE ENTERING SUMMER, WHAT DOES THAT MEAN TIME FROM NOW TO SEPTEMBER?

SO ANY THOUGHTS ON THAT IN TERMS OF WHAT YOU SEE AND WHAT WE CAN COVER FOR THAT?

>>CHIEF JOHNSON: SURE.

OBVIOUSLY FROM MY PERSPECTIVE TECHNOLOGY IS HUGE AND BEING ABLE TO CONTINUE ON WITH OUR FLOCK CONTRACT WOULD DEFINITELY HELP US. ESPECIALLY CONSIDERING OUR STAFFING LEVELS BECAUSE WHAT I DID NOT SHARE AND I WILL SHARE - IN THE COMING MONTHS IS FLOCK IS USED MORE THAN JUST - AS WE ADVANCE AND UNDERSTAND OUR STAFFING LEVELS, IT IS ALSO USED STRATEGICALLY SO WE CAN KNOW WHERE TO SEND OUR RESOURCES BASED ON WHERE THE HITS ARE HAPPENING AND THINGS ALONG THAT. AGAIN, THOSE ARE SOME OF THE CONVERSATIONS THAT I WILL HAVE IN THE COMING WEEKS.

>>TRUSTEE PARAKKAT: APPRECIATE THAT.

I ALSO WANT TO ACKNOWLEDGE SOMETHING.

SO YOU JUST MENTIONED AND TOUCHED UPON THAT.

THE WHOLE MIKE'S PLACE SITUATION AND HOW THEY GOT HANDLED.

I AM EXTREMELY IMPRESSED WITH HOW THAT UNFOLDED BECAUSE IT WAS A VERY FLUID SITUATION.

THE RESULT COULD HAVE GONE MANY DIFFERENT DIRECTIONS, BUT I THOUGHT THE DEPARTMENT HANDLED IT REALLY WELL WITH THE LEADERSHIP. SO I APPRECIATE THAT.

>>CHIEF JOHNSON: THANK YOU.

>>TRUSTEE PARAKKAT: AM ALSO HAPPY, MY LINE OF QUESTIONING WOULD HAVE BEEN AROUND ENFORCEMENT.

WHERE I JUST SAW THE DATA FROM 2019-2023 AND I WAS SEEING THE SLIDE DOWN AND ONE LINE OF QUESTIONING I HAD WAS AROUND ENFORCEMENT AND WHAT WE ARE DOING ABOUT THAT, BUT THAT ALREADY GOT ADDRESSED GRADE SO IT LOOKS LIKE IT IS PICKING UP SO I'M REALLY HAPPY TO SEE THAT, AS WELL IT WILL BE GOOD TO SEE SOME LEVEL OF BREAKDOWN ON THE KIND OF STOPS BECAUSE WHAT THE COMMUNITY MAY BE SEEING IN TERMS OF PEOPLE JUMPING STOP SIGNS OR SPECIFIC KINDS OF TRAFFIC VIOLATIONS VERSUS WHAT WE ARE REALLY SIGHTING FOR BEING ABLE TO CORRELATE THE TWO WOULD BE USEFUL IF YOU HAVE ANY ADDITIONAL INFORMATION AROUND THAT KIND OF CORRELATION ABOUT THE CONCERNS FROM THE COMMUNITY AROUND WHAT TRAFFIC VIOLATIONS ARE MOST DANGEROUS TO THEM OR WHAT THEY PERCEIVE IT VERSUS WHAT WE ARE WRITING CITATIONS FOR.

THAT WOULD BE GREAT TO HAVE, AGAIN NOT FOR NOW, I JUST WANT TO SEE THAT INFORMATION WOULD BE GOOD TO HAVE AS WE MOVE FORWARD.

>>CHIEF JOHNSON: WE CAN PROVIDE THE INFORMATION.

>>TRUSTEE PARAKKAT: THAT IS ALL HE HAD, OTHERWISE THANK YOU FOR THE REPORT AND THANK YOU FOR ALL OF YOUR HARD WORK.

>>CHIEF JOHNSON: YOU ARE WELCOME.

>>PRESIDENT SCAMAN: ANY OTHER COMMENTS OR QUESTIONS THIS EVENING?
NO?
OKAY.

THANK YOU VERY MUCH, CHIEF, FOR THE PRESENTATION THIS EVENING. I APPRECIATE THE IN-DEPTH DIALOGUE WITH THE TRUSTEES AND YOUR RESPONSES ON THE INITIATIVES FOR RETENTION AND RECRUITMENT. SUPPORTED BY OUR VILLAGE MANAGER'S OFFICE AND THIS BOARD AND GRATEFUL, AGAIN, TO YOU AND TO YOUR COMMAND STAFF AND TO OUR POLICE DEPARTMENT FOR THE EXCELLENT SERVICE TO OUR COMMUNITY.

>>CHIEF JOHNSON: THANK YOU.

>>PRESIDENT SCAMAN: VILLAGE MANAGER JACKSON?
ANYTHING ADDITIONAL?

>>VILLAGE MANAGER: I WOULD JUST LIKE TO SAY THAT WE DO HERE THE BOARD'S INTEREST IN DATA AND WE ARE PAYING ATTENTION TO THAT. WE ARE DOING EVERYTHING WE CAN TO DO WORKAROUNDS WITH OUR CURRENT SYSTEM TO BE ABLE TO PRODUCE THE DATA THAT WE AS MANAGEMENT, EMPLOYEES IN THE BOARD ARE LOOKING FOR, EVEN SIMILAR TO SOME OF THE QUESTIONS RAISED BY TRUSTEE PARAKKAT.

AS WE MOVE ALONG WE WILL START TO SEE MORE AND MORE DATA BEING PRODUCED IN THAT MANNER AND CERTAINLY WHEN WE MOVED TO A NEW CAD/RMS SYSTEM, WE WILL BE ABLE TO DO THAT EFFICIENTLY, BUT THAT IS WITHIN OUR

INTEREST AND I WOULD LIKE TO STATE THAT I WILL PROVIDE ADDITIONAL INFORMATION AND FOLLOW-UP TO THE STARCOM RADIO TRANSITION.

>>PRESIDENT SCAMAN: CHIEF AND VILLAGE MANAGER JACKSON, I WAS GOING TO SHARE THIS.

YOU DON'T HAVE TO, THAT IS ALL RIGHT.

AT CALL TO THE BOARD, BUT I'VE BEEN WORKING WITH THE POLICE DEPARTMENT AND MANY ON YOUR COMMAND STAFF FOR A NUMBER OF YEARS BEFORE I WAS VILLAGE PRESIDENT, VILLAGE CLERK, VERY WELL AWARE OF SOME OF THE DATA COLLECTION CHALLENGES IN AN OLDER DEPARTMENT AND THE ADVANCEMENTS THAT YOU'RE MAKING, BUT THEN I WAS LOOKING THROUGH THE WEDNESDAY JOURNAL JUST BEFORE THE MEETING AND IN 2010-2011 TWO 2014 AND ALL THE WAY TO WHEN I WAS APPOINTED - ELECTED VILLAGE CLERK IN 2017, I WAS WORKING WITH A GENTLEMAN, GEORGE THOMPSON.

HE WAS THE COCHAIR OF THE LAW REVIEW COMMITTEE WITH MYSELF THAT LED TO OUR YOUTH ADJUDICATION THAT IS WORKING TO NOT HAVE PUNITIVE CONSEQUENCES FOR OUR YOUNG PEOPLE AS THEY - AS WE HAVE CHALLENGES WITH UNDERAGE DRINKING OR DRUG USE AND SAW THAT HE PASSED AWAY.

SO I WAS VERY SAD TO SEE THAT.

I ENJOYED WORKING WITH HIM VERY MUCH.

MY DEEPEST CONDOLENCES GO TO HIM AND HIS FAMILY AND THAT WAS GEORGE THOMPSON.

SO HE WAS VERY MUCH WITH ME WORKING WITH THE POLICE DEPARTMENT FOR MANY OF THOSE EARLY ADVANCEMENTS.

YEAH, VERY FAMILIAR WITH ALL THAT YOU HAVE NEEDED TO UPDATE IN YOUR TIME.

THANK YOU.

>>VILLAGE MANAGER: YES.

ONE MORE COMMENT I WANT TO MAKE.

AND ACHIEVE JOHNSON TALKED ABOUT IT, BUT IT IS REALLY - KIND OF HUMBLE IN STATING IN A COMPLIMENT.

THE NEED TO SYSTEM ON THE RMS/CAD PROJECT IS A BIG DEAL BECAUSE IS NOT ONLY INTERNALLY, BUT ALSO WITH THE WESCOM AGENCY AND WE HAVE BRIAN (NAME?) AT WESCOM WHO HAS TAKEN THE LEAD TO HELP US WITH THE OTHER JURISDICTIONS AND I WANT TO SAY ALOUD I APPRECIATE ALL THE COLLABORATION INTERNALLY, BUT ALSO WITH RIVER FOREST AND FOREST PARK AND BRIAN STATEN REALLY MOVING AND PROVIDING LEADERSHIP ON THAT.

I'M EXCITED ABOUT IT.

I WAS LOOKING FORWARD TO REPORTING OUT ON WHERE WE ARE BECAUSE IT IS TRACKING.

A LOT OF LOGISTICS, A LOT OF COORDINATION.

IT IS A BIG PROJECT AND THEN ALIGNMENT WITH INTERESTS WITH TWO DIFFERENT JURISDICTIONS BECAUSE WE ARE DIFFERENT AND WE HAVE DIFFERENT NEEDS AND DIFFERENT EXPECTATIONS ABOUT HOW WE RESPOND TO OUR COMMUNITIES.

WE FOUND THAT ALIGNMENT IN A NEEDS ASSESSMENT AND WE ARE MOVING ONTO THE NEXT STAGE OF THE PROJECT.

THIS ONE TO LIVE THAT UP A LITTLE BIT BEFORE WE CLOSE OUT THE DISCUSSION BECAUSE IT IS GOING TO PAY DIVIDENDS FOR US WHEN WE GET TO THE POINT WHERE WE START IMPLEMENT AND, IF WE CAN KEEP THAT MOMENTUM IN TERMS OF WORKING IN THAT PARTNERSHIP FASHION.

>>PRESIDENT SCAMAN: ACTUALLY, THIS LAW REVIEW COMMITTEE WORK VERY CLOSE WITH RIVER FOREST AS WELL AND THEY STAYED LOCKED IN STEP WITH US IN OUR AND BEDSPREADS SO KNOWN PARTNERSHIP WE CAN GET A GREAT DEAL DONE.

THANK YOU.

SO I BELIEVE WE JUST HAVE CALL TO THE BOARD THIS EVENING.

CLERK WATERS, WOULD YOU LIKE TO START US OFF?

>>CLERK: -

>>PRESIDENT SCAMAN: THANK YOU, VILLAGE MANAGER JACKSON.

>>CLERK: I WOULD JUST LIKE TO REMIND FOLKS, ESPECIALLY THOSE THAT ARE NEW TO OAK PARK AND JUST MOVED HERE THAT VOTER REGISTRATION IS UNDERWAY.

I KNOW IT SEEMS FAR AWAY, BUT SOONER THAN LATER IT WILL BE RIGHT AROUND THE CORNER TO THE PRESIDENTIAL ELECTION TAKING PLACE IN NOVEMBER, SPECIFICALLY NOVEMBER 5.

TUESDAY, OCTOBER 8 IS THE LAST DAY TO REGISTER TO VOTE BY PAPER OR IN PERSON REGISTRATION.

AND SUNDAY, OCTOBER 20 IS THE LAST DAY TO REGISTER TO VOTE BY ONLINE APPLICATION.

COMMUNITY SUPPORT AND REGISTERING TO VOTE, PLEASE FEEL FREE TO REACH OUT TO THE OAKS PARK - - OR EMAIL CLERK AT CLERK@OAK-PARK.US.

THANK YOU.

>>TRUSTEE BUCHANAN: I JUST WANTED TO TAKE A FEW MINUTES TONIGHT TO TALK ABOUT THE WALK THE WALK OAK PARK REPORT WE GOT THAT WAS SENT TO US ON FEBRUARY 29 ENTITLED OCO HISTORICAL HARM TO THE BLACK COMMUNITY OF OAK PARK, ILLINOIS AND SUGGESTED REPAIRS".

THIS IS DATED FEBRUARY 2024 AND I FINALLY GOT AROUND TO READING IT - - I RECOMMENDED TO EVERYBODY, IT IS A IN-DEPTH THOUGHTFUL REPORT. I LEARNED A LOT.

I LEARNED SOME PRETTY SHOCKING BEHAVIORS ON THE PART OF PEOPLE IN OAK PARK FROM THE PAST THAT I HAD NOT KNOWN ABOUT.

IT IS A LONG REPORT BECAUSE IT ACTUALLY COVERS THE DIFFERENT TAXING BODIES.

SO I ONLY READ THE VILLAGE SECTION THAT COVERS HISTORY OF DISCRIMINATION AND THEN RECOMMENDS REPAIRS.

SO I KNOW WE HAVE HAD REPARATIONS AND WE HAD ON OUR VILLAGE BOARD GOALS.

A DISCUSSION OF REPARATIONS IN THE PREVIOUS TWO YEARS AND WE HAVE IT ON AND DID NOT GET TO IT AND WE HAVE IT ON THIS CURRENT BOARD GOALS.

SO I WANT TO EMPHASIZE THAT I LOOK FORWARD TO THAT DISCUSSION ON THE REPARATIONS AND I MET WITH THE FOLKS FROM WALK THE WALK WHO SPENT A LOT OF TIME ON THIS REPORT AND WE DISCUSSED HAVING A MORE FORMAL DISSEMINATION OF THIS REPORT AND HAVING THEM COME TO US AT THE BOARD AND PRESENTING IT AND PERHAPS HAVING THEM HAVE THE WEDNESDAY JOURNAL COVER AND GET IT OUT THERE WITH A LITTLE WIDER DISSEMINATION BECAUSE AGAIN, IT IS EXTREMELY THOUGHTFUL, IN-DEPTH AND IT IS REALLY IMPORTANT READING FOR EVERYBODY IN OAK PARK, BUT PARTICULARLY AS AS A BOARD BECAUSE THERE ARE SPECIFIC REPAIRS RECOMMENDED FOR US TO DISCUSS. THANKS.

>>PRESIDENT SCAMAN: THANK YOU.

TRUSTEE ROBINSON?

>>TRUSTEE ROBINSON: I WANTED TO ELEVATE SOMETHING THAT IS ON THE VILLAGE OF OAK PARK WEBSITE THAT HISTORIC PRESERVATION COMMISSION IS CONTINUING ITS SPEAKER SERIES IN THE NEXT INSTALLMENT IS THURSDAY, MAY 11 HERE AT VILLAGE HALL FROM 6:40 P.M. TO 7:30 P.M. AND IT WILL REPRESENT LISTSERV TRI-STATE, WHO IS THE LEADER - - PLACE ECONOMICS AND SO THIS PARTICULAR SPEAKER WILL FOCUS ON DATA-DRIVEN ARGUMENT ABOUT HISTORIC PRESERVATION, INCLUDING ISSUES SURROUNDING AFFORDABLE HOUSING, DENSITY, PROPERTY VALUES AND OTHER TOPICS.

>>PRESIDENT SCAMAN: THANK YOU.

TRUSTEE STRAW?

>>TRUSTEE STRAW: IT WAS A YEAR AGO THIS WEEK THAT I WAS SWORN IN TO SIT AT THIS TABLE.

IT HAS BEEN AN EVENTFUL YEAR.

IT ALSO MEANS WE ARE ABOUT 11 MONTHS AWAY FROM LOCAL ELECTIONS.

SO WHETHER IT IS THIS BODY OR ONE OF THE OTHER VARIOUS OAK PARK TAXING BODIES, I WOULD ENCOURAGE ALL OF THE FOLKS WHO MIGHT BE SPENDING THE TIME TO WATCH THIS AS IT IS BROADCAST LIVE OR WATCH IT LATER TO CONSIDER WHETHER THEY WANT TO STEP UP AND RUN TO SERVE ON THIS BODY OR ONE OF OUR OTHER BODIES.

YOU KNOW, WE HAVE SEEN A LOT OF ELECTIONS IN RECENT YEARS WHERE SEEDS ARE UNCONTESTED OR LARGELY UNCONTESTED IN OUR DEMOCRACY IS ALWAYS HEALTHIER WHEN THERE IS A HEALTHY EXCHANGE OF IDEAS AND I THINK THAT THE NUMBER OF VERY PASSIONATE DISCUSSIONS THAT WE HAVE SEEN OVER THE COURSE OF THE LAST YEAR ON A WIDE RANGE OF POLICY ISSUES DEMONSTRATES THAT LOCAL SERVICE IS A PLACE WHERE YOU CAN GET THINGS DONE.

WHERE YOU CAN HAVE YOUR VOICE HEARD.

IT IS SMALL ENOUGH THAT YOUR VOICE MATTERS AND IS BIG ENOUGH TO MAKE A DIFFERENCE.

SO YOU KNOW, IF YOU ARE WATCHING TONIGHT, CONSIDER WHETHER INSTEAD OF JUST WATCHING ON YOUR COUCH, YOU WOULD WANT TO BE SITTING IN ONE OF THESE CHAIRS OR ON ONE OF OUR OTHER TAXING BODIES.

AND FEEL FREE TO REACH OUT TO ME OR ANY OF MY COLLEAGUES WHO

UNDOUBTEDLY HAVE THOUGHTS ABOUT WHAT THIS KIND OF SERVICE LOOKS LIKE.

I COULD NOT HAVE ANTICIPATED A YEAR AGO WHAT THIS PAST YEAR HELD. THERE HAS CERTAINLY BEEN A LOT THAT HAS HAPPENED. A LOT THAT WE HAVE GOTTEN DONE AND SOME CHALLENGES THAT NONE OF US ANTICIPATED.

YOU KNOW, I AM PROUD OF WHAT WE'VE MANAGED TO DO OVER THE COURSE OF THE LAST YEAR AND URGE YOU TO GIVE IT SOME THOUGHT.

>>PRESIDENT SCAMAN: TRUSTEE PARAKKAT?

>>TRUSTEE PARAKKAT: I WILL SAY OFTEN WE HAVE GONE PAST 10:00 O'CLOCK AND NOW IT IS 10 MINUTES UNTIL NINE SO I WILL PASS AND SAY LET'S GO HOME.

>>PRESIDENT SCAMAN: CLERK WATERS REMINDED ME - I MAY AS WELL MAKE THIS ANNOUNCEMENT TONIGHT AS THE EVENT IS MAY 14, JUST BEFORE OUR NEXT VILLAGE BOARD MEETING.

THERE IS A MOVEMENT CALLED "MOVE WITH THE MAYOR".

IT IS A NATIONAL MOVEMENT THAT SUPPORTS ENCOURAGING MEMBERS OF OUR COMMUNITY TO MOVE AROUND AND CONSIDER THEIR MENTAL HEALTH, PHYSICAL HEALTH AND THIS YEAR WITH A PARTICULAR EMPHASIS AS WELL ON THAT MENTAL HEALTH.

SO OUR PUBLIC HEALTH DEPARTMENT HAS HELPED PLAN A BICYCLE EVENT WHERE WE WILL BE GIVING OUT FREE BICYCLE HELMETS AND A FAMILY FRIENDLY EVENT FROM 5:00 P.M. TO 6:40 P.M. IN OUR PARKING LOT.

I HOPE YOU WILL JOIN ME AS WE CELEBRATE, HOPEFULLY A VERY ACTIVE SUMMER BICYCLING, WALKING AND MOVING AROUND OUR VILLAGE AND, YOU KNOW, WORKING TO PROVIDE OURSELVES SOME SPACE AND CARE, AND GRACE FOR OUR OWN MENTAL HEALTH.

THANK YOU.

WITH THAT I WOULD ENTERTAIN A MOTION TO ADJOURN.

>> SO MOVED.

>> SECOND.

>>PRESIDENT SCAMAN: OKAY.

MOTION BY TRUSTEE PARAKKAT AND SECONDED BY TRUSTEE ROBINSON.

ALL IN FAVOR?

>> AYE.

>>PRESIDENT SCAMAN: HAVE A GOOD EVENING.