



PROPOSAL COVER
(Return with Bid – 1 page)

Project Name: Pavement Preservation

Project Number: 23-06

Location: Village of Oak Park, Illinois

Submitted to the President and Board of Trustees

By: R.W. Duntzman Company
(Contractor's Name)

600 S. Lombard Road
(Address)

Addison, IL 60101
(City)



NOTICE TO BIDDERS

Time and Place of Opening of Bids

The Village of Oak Park—Office of the Village Engineer, 201 South Boulevard, Oak Park, Illinois 60302—will receive electronic proposals until **Wednesday, July 19, 2023 at 10:00 A.M.** Bids will be received and accepted, and bid results posted via electronic VirtuBid™ online bid service.

Description of Work

Name: Pavement Preservation
Location: 23-06

In general, the improvements consist of various sized asphalt patches, cleaning and sealing of any cracks, voids, or joints less than 2" inches in width with asphalt cement reinforced by polypropylene or polyester fibers, micro-surfacing application, petroleum maltene-based rejuvenator application, and thermoplastic pavement marking removal & application, and all appurtenant work thereto.

Bidders Instructions

1. Plans and proposal forms may be obtained via the electronic service starting on **Thursday, June 29, 2023 at 4:00 P.M.**, which can be found at <https://www.oak-park.us/your-government/budget-purchasing/requests-proposals> or at www.questcdn.com under login using QuestCDN number **8567476** for a non-refundable charge of \$64.00. Contractors must purchase bid documents and be shown on the Bidder's Planholder List in order to bid. Bids received from contractors who are not in the Bidder's Planholder List will be rejected. The Village of Oak Park reserves the right to issue plans and specifications to only those contractors deemed qualified. All prospective bidders must prove they are pre-qualified by the Illinois Department of Transportation by providing a certificate of eligibility to the Engineering Division at which time a password will be issued for access to the online bid documents. No plans will be issued to prospective bidders after 4:00 P.M. on the working day preceding the opening of bids. The electronic VirtuBid™ online bidding platform for this specific project will be opened approximately one week prior to the bid opening date.
2. At the bid opening, all proposals must be accompanied by a proposal guaranty in the amount of 5% of the bid amount. The proposal guaranty shall be in the form of a bid bond executed by a corporate surety company. If this proposal is accepted and the undersigned fails to execute an agreement and contract bond within ten (10) days after the Notice of Award, it is hereby agreed that the bid bond shall be forfeited to the Village.
3. The awarding authority reserves the right to waive technicalities and to reject any or all proposals as provided in Article 102.01 of the latest edition of the "Standard Specifications for Road and Bridge Construction," prepared by the Illinois Department of Transportation.
4. The work to be performed pursuant to this Proposal is subject to the Illinois Prevailing Wage Act, 820 ILCS 130/0.01 et seq.

5. Bidders need not return the entire proposal when bids are submitted. Portions of the proposal that must be returned include the following:

- a. Proposal Cover (1 page)
- b. Contract Proposal (1 page)
- c. Contract Schedule of Prices – to be completed on QuestCDN website
- d. Proposal Bid Bond (1 page)
- e. Contractor's Certifications (3 pages)
- f. Fair Employment Practices Affidavit of Compliance (1 page)
- g. Village of Oak Park E.E.O. Report (2 pages)
- h. Schedule C: Letter of Intent From M/WBE to Perform (2 pages)
- i. Schedule D: M/WBE Participation Affidavit (3 pages)

Note: Proposal Bid Bonds should be uploaded to the Qualification Information section of the online electronic bidding system.

By Order of Bill McKenna, Village Engineer



CONTRACT PROPOSAL

(Return with Bid – 1 page)

Proposal of R.W. Dunteaman Co.

for Project 23-06, Pavement Preservation as noted herein and the performance of all appurtenant work thereto.

1. The plans for the proposed work are those prepared by the Engineering Division of the Village of Oak Park, 201 South Boulevard, Oak Park, Illinois dated June 2023.
2. The specifications referred to herein are those prepared by the Illinois Department of Transportation and designated as "Standard Specifications for Road and Bridge Construction" (latest edition) and the "Supplemental Specifications" (latest edition) thereto, the "Standard Specifications for Water and Sewer Construction in Illinois" (latest edition), and the "Manual for Uniform Traffic Control Devices" (latest edition), adopted and in effect on the date of invitation of bids.
3. The undersigned agrees to accept, as part of the contract, the applicable Special Provisions indicated on the "Check Sheet for Supplemental Specifications and Recurring Special Provisions" contained in this proposal.
4. The undersigned agrees to substantially complete all work by October 13, 2023 unless additional time is granted in accordance with the specifications.
5. Accompanying this proposal is a bid bond on the Village Bond form, complying with the specifications, made payable to the Village of Oak Park.
6. If this proposal is accepted and the undersigned fails to execute a contract and contract bond as required, it is hereby agreed that the Bid Bond shall be forfeited to the awarding authority.
7. Each pay item should have a unit price and a total price.
8. The unit price shall govern if no total price is shown or if there is a discrepancy between the results of unit price multiplied by the quantity.
9. If a unit price is omitted, the total price will be divided by the quantity in order to establish a unit price.
10. A bid will be declared unacceptable if neither a unit price nor a total price is shown.
11. The undersigned firm certifies that it has not been convicted of bribery or attempting to bribe an officer or employee of the State of Illinois, nor has the firm made an admission of guilt of such conduct which is a matter of record, nor has an official, agent, or employee of the firm committed bribery or attempted bribery on behalf of the firm and pursuant to the direction or authorization of a responsible official of the firm. The undersigned firm further certifies that it is not barred from bidding on this contract as a result of a conviction for the violation of State laws prohibiting bid-rigging or bid-rotating.
12. This Contract is subject to "An act regulating wages of laborers, mechanics, and other workers employed in any public works by the State, County, City or any other public body or any political subdivision or by anyone under contract for public works" (see Special Provision for details). **The Prevailing Wage Act / Federal Requirements require maintaining and submitting Certified Payroll records monthly for all entities working on this project.**
13. The undersigned submits herewith the Contract Schedule of Prices covering the work to be performed under this contract.

2023 Pavement Preservation (#8567476)

Owner: Oak Park IL, Village of

Solicitor: Oak Park IL, Village of

07/19/2023 10:00 AM CDT

Section Title Base Bid	Item Code	Item Description	UofM	Quantity	Engineer Estimate		R.W. Dunteman	
					Unit Price	Extension	Unit Price	Extension
						\$449,239.25		\$450,000.00
	1	FIBER MODIFIED ASPHALT CRACK SEALING	LB	8000	\$2.50	\$20,000.00	\$2.60	\$20,800.00
	2	MICRO-SURFACING, 1 PASS	SY	31204.4	\$5.00	\$156,022.00	\$5.20	\$162,262.88
	3	MICRO-SURFACING, 2 PASSES	SY	1097.9	\$12.50	\$13,723.75	\$9.50	\$10,430.05
	4	MICRO-SURFACING, RUT-FILLING	LF	200	\$10.00	\$2,000.00	\$15.00	\$3,000.00
	5	MICRO-SURFACING, BUTT JOINT	LF	660	\$5.00	\$3,300.00	\$11.00	\$7,260.00
	6	BITUMINOUS MATERIAL, TACK COAT	LB	14536	\$0.50	\$7,268.00	\$1.00	\$14,536.00
	7	PAVEMENT MARKING REMOVAL	SQ FT	2454.2	\$1.25	\$3,067.75	\$1.60	\$3,926.72
	8	THERMOPLASTIC PAVEMENT MARKINGS, LINE 4"	LF	192.6	\$1.50	\$288.90	\$1.20	\$231.12
	9	THERMOPLASTIC PAVEMENT MARKINGS, LINE 6"	LF	1428	\$2.00	\$2,856.00	\$2.20	\$3,141.60
	10	THERMOPLASTIC PAVEMENT MARKINGS, LINE 12"	LF	956	\$4.00	\$3,824.00	\$4.75	\$4,541.00
	11	THERMOPLASTIC PAVEMENT MARKINGS, LINE 24"	LF	405	\$8.00	\$3,240.00	\$8.90	\$3,604.50
	12	FINE AGGREGATE (FA-6)	TON	10	\$150.00	\$1,500.00	\$425.00	\$4,250.00
	13	BITUMINOUS SURFACE PATCHING 4", TY-I	SY	72.4	\$125.00	\$9,050.00	\$160.00	\$11,584.00
	14	BITUMINOUS SURFACE PATCHING 4", TY-II	SY	316.5	\$115.00	\$36,397.50	\$85.00	\$26,902.50
	15	BITUMINOUS SURFACE PATCHING 4", TY-III	SY	165	\$90.00	\$14,850.00	\$85.00	\$14,025.00
	16	BITUMINOUS SURFACE PATCHING 4", TY-IV	SY	26.7	\$70.00	\$1,869.00	\$120.00	\$3,204.00
	17	BITUMINOUS SURFACE PATCHING 8", TY-I	SY	12.1	\$400.00	\$4,840.00	\$360.00	\$4,356.00
	18	BITUMINOUS SURFACE PATCHING 8", TY-II	SY	54.4	\$375.00	\$20,400.00	\$285.00	\$15,504.00
	19	BITUMINOUS SURFACE PATCHING 8", TY-III	SY	21.3	\$350.00	\$7,455.00	\$285.00	\$6,070.50
	20	MALTENE BASED ASPHALT REJUVINATING AGENT	SY	41524.9	\$1.50	\$62,287.35	\$1.60	\$66,439.84
	21	TRAFFIC CONTROL AND PROTECTION	LSUM	1	\$50,000.00	\$50,000.00	\$18,930.29	\$18,930.29
	22	MOBILIZATION	LSUM	1	\$25,000.00	\$25,000.00	\$45,000.00	\$45,000.00
Base Bid Total:						\$449,239.25		\$450,000.00



PROPOSAL BID BOND

(Return with Bid – 1 page)

WE R. W. Duntzman Company as PRINCIPAL,
and Continental Casualty Company as SURETY, are
held and firmly bound unto the Village of Oak Park, IL (hereafter referred to as "VOP") in the penal sum of 5% of the total bid price,
or for the amount specified in Article 102.09 of the "Standard Specifications for Road and Bridge Construction" in effect on the date
of invitation for bids. We bind ourselves, our heirs, executors, administrators, successors, and assigns, jointly to pay to the VOP this
sum under the conditions of this instrument.

WHEREAS THE CONDITION OF THE FOREGOING OBLIGATION IS SUCH that, the said PRINCIPAL is submitting a written proposal to the
VOP acting through its awarding authority for the construction of the work designated as the above section.

THEREFORE if the proposal is accepted and a contract awarded to the PRINCIPAL by the VOP for the above-designated section and the
PRINCIPAL shall within fifteen (15) days after award enter into a formal contract, furnish surety guaranteeing the faithful
performance of the work, and furnish evidence of the required insurance coverage, all as provided in the "Standard Specifications
for Road and Bridge Construction" and applicable Supplemental Specifications, then this obligation shall become void; otherwise it
shall remain in full force and effect.

IN THE EVENT the VOP determines the PRINCIPAL has failed to enter into a formal contract in compliance with any requirements set
forth in the preceding paragraph, then the VOP acting through its awarding authority shall immediately be entitled to recover the
full penal sum set out above, together with all court costs, all attorney fees, and any other expense of recovery.

IN TESTIMONY WHEREOF, the said PRINCIPAL and the said SURETY have caused this instrument to be signed by their respective
officers this

19th day of July A.D. 2023

PRINCIPAL

R. W. Duntzman Company

(Company Name)

By:

(Signature & Title) Roland W. Duntzman III, President

(If PRINCIPAL is a joint venture of two or more contractors, the company names, and authorized signatures of each contractor must be affixed.)

SURETY

Continental Casualty Company

(Name of Surety)

NOTARY PUBLIC

State of Illinois, County of DuPage

I, Rebecca R. Alves

that Roland W. Duntzman III and William Reidinger

(Names of individuals signing on behalf of PRINCIPAL and SURETY)

who are each personally known to me to be the same persons whose names are subscribed to the foregoing instrument on behalf of
PRINCIPAL and SURETY, appeared before me this day in person and acknowledged respectively, that they signed and delivered said
instrument as their free and voluntary act for the uses and purposes therein set forth.

Given under my hand and notary seal this

19th day of July A.D. 2023

My commission expires June 29, 2024

Rebecca R. Alves

(Signature & Seal) Rebecca R. Alves

Notice:

1. Improper execution of this form (i.e., missing signatures or seals, or incomplete certification) will result in bid being declared irregular.
2. If bid bond is used in lieu of proposal guaranty check, it must be on this form and must be submitted with bid.



Authorizing By-Laws and Resolutions

This Power of Attorney is signed by Larry Kasten, Vice President of each of the CNA Companies (as defined in the Power of Attorney), who has been authorized pursuant to the below Bylaws and Resolutions to execute power of attorney on behalf of each of the CNA Companies.

ADOPTED BY THE BOARD OF DIRECTORS OF CONTINENTAL CASUALTY COMPANY:

This Power of Attorney is made and executed pursuant to and by authority of the following resolution duly adopted by the Board of Directors of the Company at a meeting held on May 12, 1995:

"RESOLVED: That any Senior or Group Vice President may authorize an officer to sign specific documents, agreements and instruments on behalf of the Company provided that the name of such authorized officer and a description of the documents, agreements or instruments that such officer may sign will be provided in writing by the Senior or Group Vice President to the Secretary of the Company prior to such execution becoming effective."

This Power of Attorney is signed and sealed by facsimile under and by the authority of the following Resolution adopted by the Board of Directors of the Company by unanimous written consent dated the 25th day of April, 2012:

"Whereas, the bylaws of the Company or specific resolution of the Board of Directors has authorized various officers (the "Authorized Officers") to execute various policies, bonds, undertakings; and other obligatory instruments of like nature; and

Whereas, from time to time, the signature of the Authorized Officers, in addition to being provided in original, hard copy format, may be provided via facsimile or otherwise in an electronic format (collectively, "Electronic Signatures"); Now therefore be it resolved: that the Electronic Signature of any Authorized Officer shall be valid and binding on the Company."

This Power of Attorney may be signed by digital signature and sealed by a digital or otherwise electronic-formatted corporate seal under and by the authority of the following Resolution adopted by the Board of Directors of the Company by unanimous written consent dated the 27th day of April, 2022:

"RESOLVED: That it is in the best interest of the Company to periodically ratify and confirm any corporate documents signed by digital signatures and to ratify and confirm the use of a digital or otherwise electronic-formatted corporate seal, each to be considered the act and deed of the Company."

ADOPTED BY THE BOARD OF DIRECTORS OF NATIONAL FIRE INSURANCE COMPANY OF HARTFORD:

This Power of Attorney is made and executed pursuant to and by authority of the following resolution duly adopted by the Board of Directors of the Company by unanimous written consent dated May 10, 1995:

"RESOLVED: That any Senior or Group Vice President may authorize an officer to sign specific documents, agreements and instruments on behalf of the Company provided that the name of such authorized officer and a description of the documents, agreements or instruments that such officer may sign will be provided in writing by the Senior or Group Vice President to the Secretary of the Company prior to such execution becoming effective."

This Power of Attorney is signed and sealed by facsimile under and by the authority of the following Resolution adopted by the Board of Directors of the Company by unanimous written consent dated the 25th day of April, 2012:

"Whereas, the bylaws of the Company or specific resolution of the Board of Directors has authorized various officers (the "Authorized Officers") to execute various policies, bonds, undertakings; and other obligatory instruments of like nature; and

Whereas, from time to time, the signature of the Authorized Officers, in addition to being provided in original, hard copy format, may be provided via facsimile or otherwise in an electronic format (collectively, "Electronic Signatures"); Now therefore be it resolved: that the Electronic Signature of any Authorized Officer shall be valid and binding on the Company."

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"RESOLVED: That it is in the best interest of the Company to periodically ratify and confirm any corporate documents signed by digital signatures and to ratify and confirm the use of a digital or otherwise electronic-formatted corporate seal, each to be considered the act and deed of the Company."

ADOPTED BY THE BOARD OF DIRECTORS OF AMERICAN CASUALTY COMPANY OF READING, PENNSYLVANIA:

This Power of Attorney is made and executed pursuant to and by authority of the following resolution duly adopted by the Board of Directors of the Company by unanimous written consent dated May 10, 1995:

"RESOLVED: That any Senior or Group Vice President may authorize an officer to sign specific documents, agreements and instruments on behalf of the Company provided that the name of such authorized officer and a description of the documents, agreements or instruments that such officer may sign will be provided in writing by the Senior or Group Vice President to the Secretary of the Company prior to such execution becoming effective."

This Power of Attorney is signed and sealed by facsimile under and by the authority of the following Resolution adopted by the Board of Directors of the Company by unanimous written consent dated the 25th day of April, 2012:

"Whereas, the bylaws of the Company or specific resolution of the Board of Directors has authorized various officers (the "Authorized Officers") to execute various policies, bonds, undertakings; and other obligatory instruments of like nature; and

Whereas, from time to time, the signature of the Authorized Officers, in addition to being provided in original, hard copy format, may be provided via facsimile or otherwise in an electronic format (collectively, "Electronic Signatures"); Now therefore be it resolved: that the Electronic Signature of any Authorized Officer shall be valid and binding on the Company."

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"RESOLVED: That it is in the best interest of the Company to periodically ratify and confirm any corporate documents signed by digital signatures and to ratify and confirm the use of a digital or otherwise electronic-formatted corporate seal, each to be considered the act and deed of the Company."



CONTRACTOR'S CERTIFICATIONS

(Return with Bid – 3 pages)

1. The undersigned hereby certifies that said vendor is not barred from bidding on the aforementioned contract as a result of a violation of either Section 33E-3 or 33E-4 of Article 33E of Chapter 38 of the Illinois Revised Statutes or Section 2-6-12 of the Oak Park - Village Code relating to "Bidding Requirements".
2. The individual or entity making the foregoing proposal or bid certifies that he/she is not barred from contracting with the Village of Oak Park because of any delinquency in the payment of any tax administrated by the Department of Revenue unless the individual or entity is contesting, in accordance with procedures established by the appropriate revenue act, liability for the tax or the amount of the tax. The individual or entity making the proposal or bid understands that making a false statement regarding delinquency in taxes is a Class A Misdemeanor and, in addition, voids the contract and allows the Municipality to recover all amounts paid to the individual or entity under the Contract in civil action.
3. The undersigned firm certifies that it has not been convicted of bribery or attempting to bribe an officer or employee of the State of Illinois and the Village of Oak Park, nor has the firm made an admission of guilt of such conduct which is a matter of record, nor has an official, agent, or employee of the firm committed bribery or attempted bribery on behalf of the firm and pursuant to the direction or authorization of a responsible official of the firm. The undersigned firm further certifies that it is not barred from bidding on this contract as a result of a conviction for the violation of State laws prohibiting bid-rigging or bid-rotating.
4. The undersigned firm certifies that it is in compliance with House Bill 3337 which creates a Drug Free Workplace Act for Illinois with an effective date of January 1, 1992.

By: Roland W. Dunteaman, President

(Seal – if Corporation)

(Name & Title of Authorized Agent)

(Signature)

R.W. Dunteaman Co.

(Company Name)

600 S. Lombard Road, Addison IL 60101

(Address)

630-953-1500

(Telephone)

NOTARY PUBLIC

State of Illinois, County of DuPage

Subscribed and sworn to before me this

19th

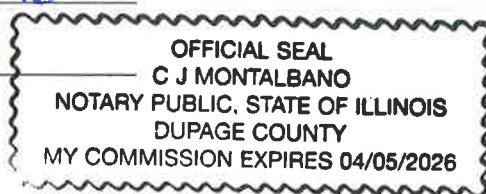
day of

July

A.D. 20 23

My commission expires 04-05-2026

(Signature & Seal)



Complete the applicable paragraph below.

1. Corporation

The Vendor is a corporation, which operates under the legal name of

R.W. Dunteman Company _____ and is organized and existing under the laws of the State of
Illinois

The full names of its Officers are:

Roland W. Dunteman

(President)

Michael Healy

Asst. (Secretary)

Matthew Dunteaman

(Treasurer)

The corporation does have a corporate seal. (In the event that their proposal is executed by a person other than the President, attach hereto a certified copy of that section of Corporate By-Laws or other authorization by the Corporation that permits the person to execute the offer for the corporation.)

2. Partnership

Name, signature, and addresses of all partners:

The partnership does business under the legal name of

which name is registered with the office of

in the county of _____

3. Sole Proprietor

The Vendor is a sole proprietor whose full name is

_. If the Vendor is operating under a trade name, said trade name is

which name is registered with the office of

In the county of _____

Signed: _____
(Sole Proprietor)

Owner and/or Company Officer Information

Please provide the Name and Title for Owner and /or Company Officers.

Name	Title
Roland W. Dunteman	President
Christopher Cwiklinski	V.P. Project Management
Jeffrey Dunteman	V.P. Operations
Matthew Dunteman	Secretary/Treasurer



MINORITY BUSINESS AND WOMEN BUSINESS ENTERPRISE REQUIREMENTS

The Village of Oak Park in an effort to reaffirm its policy of non-discrimination, encourages and applauds the efforts of contractors and subcontractors in taking affirmative action and providing Equal Employment Opportunity without regard to race, religion, creed, color, sex, national origin, age, handicap unrelated to ability to perform the job or protected veteran's status.

Reporting Requirements

The following forms must be completed in their entirety, notarized, and included as part of the bid proposal document. Failure to respond truthfully to any question on this list or failure to cooperate fully with further inquiry by the Village of Oak Park will result in disqualification of your bid.

1. Fair Employment Practices Affidavit of Compliance
2. Village of Oak Park E.E.O. Report

Disadvantaged Business Participation Reporting

In an effort to reaffirm its commitment to DBE participation the Village of Oak Park asks each general contractor bidding on Public Works Projects to report on their utilization of Minority and Women Business Enterprises. Please list the M/WBE companies working as subcontractors and/or suppliers on the DBE participation statement included herewith. Feel free to make additional copies of this form if necessary and include with your bid.



FAIR EMPLOYMENT PRACTICES AFFIDAVIT OF COMPLIANCE

(Return with Bid – 1 page)

This affidavit must be executed and submitted with the signed proposal form. No proposals can be accepted by the Board of Trustees of the Village of Oak Park unless said affidavit is submitted concurrently with the proposal.

Roland W. Dunteaman _____, being first duly sworn, deposes and says that he/she is the
(Name of person making the affidavit)

President _____ of _____ R.W. Dunteaman Co.
(Title or Office) (Name of Company)

and that he/she has the authority to make the following affidavit; that he/she has the knowledge of the Village of Oak Park Ordinance relating to Fair Employment Practices and knows and understands the contents thereof; that he/she certifies hereby that

R.W. Dunteaman Co. _____ is an "Equal Opportunity Employer" as defined by
(Name of Company)

Section 2000 (E) of Chapter 21, Title 42 of the United States Code Annotated and Federal Executive Orders #11246 and #11375 which are incorporated herein by reference.

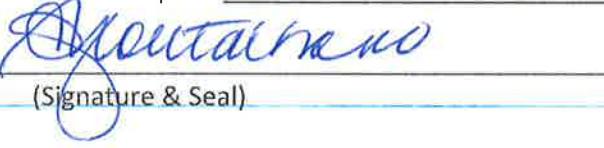

(Signature of person making the affidavit)

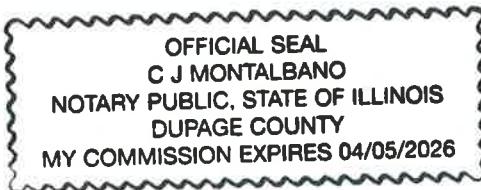
NOTARY PUBLIC
State of Illinois, County of DuPage _____

Subscribed and sworn to before me this

19th _____ day of July _____ A.D. 20 23

My commission expires 04-05-2026


(Signature & Seal)





E.E.O. REPORT

(Return with Bid – 2 pages)

Please fill out the form completely. Failure to respond truthfully to any questions on the form, or failure to cooperate fully with further inquiry by the Village of Oak Park will result in disqualification of the proposal. An incomplete form will disqualify the proposal. For assistance in completing this form, contact Marilyn Sudkamp, Engineer at (708) 358-5727.

Vendor Name: R.W. Dunteaman Co.

Check here if the firm is:

MBE

WBE

DBE

Non-M/WBE

If your firm is a M/WBE, please complete the attached M/WBE participation affidavit and include copies of all certification letters.

What is the size of the firm's current stable work force?

189 Number of full-time employees

0 Number of part-time employees

Similar information will be requested of all subcontractors working on their contract. Forms will be furnished to the lowest responsible bidder or contractor with the notice of contract award, and these forms must be completed and submitted to the Village before the execution of the contract by the Village.

Vendor Name: R.W. Dunteman Co. Total Number of Employees: 189

Job Categories	Total Employees	Total Males	Total Females	Males				Females				Total Minorities
				Black	Hispanic	American Indian & Alaskan Native	Asian & Pacific Islander	Black	Hispanic	American Indian & Alaskan Native	Asian & Pacific Islander	
Officials & Managers												
Professionals												
Technicians	SEE ATTACHED REPORT											
Sales Workers												
Office & Clerical												
Semi-Skilled												
Laborers												
Service Workers												
Total												
Management Trainees												
Apprentices												

This completed and notarized report must accompany your bid. It should be attached to your Affidavit of Compliance. Failure to include it with your bid will disqualify you from consideration. **An EEO-1 Report may be submitted in lieu of this report.**

NOTARY PUBLIC

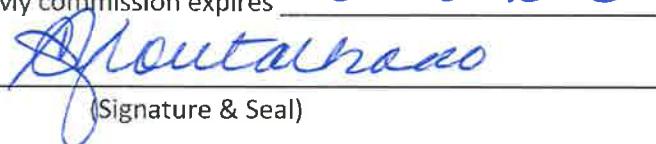
State of Illinois, County of DuPage

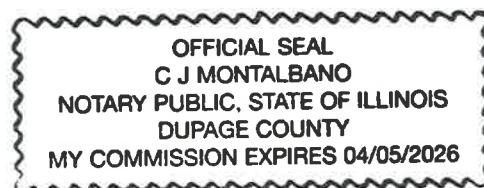
of Roland W. Dunteman, being first duly sworn, deposes and says that he/she is the President
 (Name of person making the affidavit) (Title or Office)

of R.W. Dunteman Co. and that the above E.E.O. Report information is true and accurate and is submitted with the intent that
 (Name of Company)

it be relied upon. Subscribed and sworn to before me this 19th day of July A.D. 20 23

My commission expires 04/05/2026


 (Signature & Seal)



PR Department of Labor EEO-1 Report

Company: 1 R.W. Dunteman Co.

Job Categories	Number of Employees (Report employees in only one category)																
	Race/Ethnicity																
	Hispanic or Latino		Not Hispanic or Latino														
			Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	Total Col A - N
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O		
3 Professionals	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
4 Technicians	61	4	30	0	0	0	1	2	7	1	0	0	0	1	0	0	107
5 Sales Workers	5	0	21	2	0	0	1	1	0	1	0	0	0	0	0	0	31
6 Administrative Support Workers	8	0	9	0	0	0	2	1	2	0	0	0	0	0	0	0	22
7 Craft Workers	18	1	5	0	0	0	0	1	0	0	0	0	0	0	0	0	25
8 Operatives	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	3
Total	92	5	69	2	0	0	4	5	9	2	0	0	0	1	0	189	
Previous Year Total	101	5	86	2	0	0	4	9	9	3	0	0	0	0	0	0	219

Ending date(s) of payroll period(s) used: 01/01/23 - 07/16/23 (Omit on the Consolidated Report)