

# 2021 - 2023 Village Board Goals

Goal	Affordability	Safety	Equity	Neighborhoods	Sustainability
<b>June</b>					1. 90 day update on Village Board direction from 4/28 will be presented (i.e. Board direction related to Ad Hoc request)
<b>July</b>	2. Three percent cap on tax levy will be incorporated into staff's initial preparation work for FY22 budget introduction Study Session	1. Staff present implementation plan for SAFE-T Act and "Trailer Bill" and options for non-Police response to 911 calls as well as non-moving vehicle violations. Staff will also present		1. Present first recommendations related to American Rescue Plan (ARP) inclusive of infrastructure and business recovery programs	1a. Launch public information campaign from (July through December.) 1b. & 1.c Implementation of Sustainability Residential Retrofit and Solar Rebates.
<b>August</b>		3. Review of crime stats in context of balancing community safety and enforcement	1 & 1a. Present plan for development of racial equity and social justice action plan inclusive of a racial equity impact tool kit		1d. Contract for short-term, one-time specialized expertise to write a climate action plan. 1e. Hire permanent, full-time staff person to implement climate action plan
<b>September</b>	4. Staff present communications plan for outreach to community for participation in upcoming budget discussions.	4. Review Police staffing/hiring processes (inclusive of external hires/transfers)	1g. Staff present communications plan to increase opportunities for public engagement on policy discussions	2, 2a, 4 & 5. Five Year CIP Presented inclusive of recommendations related to North Avenue capital projects, SMART city infrastructure, Water/Sewer Fund re: water loss	4. Five Year CIP Presented inclusive of Greenways Plan implementation options
<b>October</b>	1. As part of FY22 recommended budget, hold discussion specific to all fees for services established by Village and consider impact to affordability		1b. & 1f. As part of FY22 Budget recommendations, include GARE membership and new FTE to coordinate racial equity work	2, 2a, 4 & 5. Adopt CIP. 3. As part of FY22 budget recommendations, explore role of citizen volunteer commissions	2. As part of FY22 recommended budget, hold discussion specific about generation of fees to grow sustainability fund, be mindful of this conflicting with affordability
<b>November</b>			1b & 1f. Hold FY22 Budget public hearings inclusive of operating fund commitments to racial equity work (GARE, Staff)	2, 2a, 4 & 5. Hold FY22 Budget public hearings which include funding for North Avenue capital projects, SMART city infrastructure, Water/Sewer Fund re: water loss	2. Options for Sustainability Revenues will be presented along with RFP responses for waste hauling
<b>December</b>				2, 2a, 4 & 5. Adopt FY22 Budget which include funding for North Avenue capital projects, SMART city infrastructure, Water/Sewer Fund re: water loss	
<b>Q1 -22</b>	1. a. and 1.b. Hold two study sessions for a comprehensive review of (a) IZO an (b) parking system to review history of polices and determine consensus for direction to staff on next steps in policy review	5. Present models for review of complaints related to police conduct by internal and external groups either reporting tithe Village Board, Village Manager or independent.	1c, 1d & 1e. Pass a resolution to commit to our racial equity goals are present plan for review of ordinances and policies related to racial inequities. Hold Study Session on 2020 Census data and determine what additional metrics and needed.	6. Explore a vision zero plan for improved pedestrian safety	3 & 5 Present feasibility study on incubator project and present options for community gardens/pollinator gardens in parkways
<b>Q2-22</b>	3. Evaluate the cost of services identified in the Goal and provide report of Village authority to inform costs of services	2. & 6. Present review process for ordinances that disproportionately target black/brown youth and amend/rescind for minor violations. Explore transformative justice system for youth in adjudication system	1h. Continue to explore reparations	2b. Review Roosevelt Road including partnership with Cicero and Berwyn for prior capital project and zoning	